

BOARD OF EDUCATION  
School District of Independence  
Tuesday, January 13, 2015

**THE MEETING WILL BE HELD AT CENTRAL OFFICE, 201 NORTH FOREST AVENUE.**

6:00 P.M. – Regular Board of Education Meeting  
CALL TO ORDER

I. Approval of Agenda.

II. Request of District Citizens or Employees.

1. AFS Students Presentation.
- 2.

III. Consent Agenda (Action)

The matters listed under Item III. Consent Agenda, are considered to be routine by the Board of Education and will be enacted by one motion. There will be no separate discussions of the items. If discussion is desired, that item will be removed from the Consent Agenda and will be listed as the first item under the appropriate section of the Regular Agenda.

1. Minutes of:

Board Meeting December 9, 2014.

2. Approval of Bills (III. 2.)

Authorize the transfer of monies from the Incidental Fund to the Teachers Fund to meet the Teachers Fund obligations for the month and further approve the January 13, 2015 list of bills totaling \$8,057,255.65 as printed.

3. Personnel Recommendation #12.

It is recommended that the: (III. 3.)

Certificated personnel requests for leaves of absence, resignations or Retirements be approved as listed; and

Certificated personnel listed on the enclosed attachment be employed for the 2014-2015 school year.

Certificated personnel listed on the enclosed attachment be employed for the 2015-2016 school year.

4. Approval to Let Bids for a Performance Management Contract which will include HVAC Upgrades at Jim Bridger Middle School and Procter Elementary School and Upgrades to Lights and Sound in the Auditoriums at Van Horn High School, Truman High School, and William Chrisman High School.

5. Approval to Request Proposals for Legal Services for the Independence School District.

6. Approval of Head Start/Early Head Start PY02 Budgets.

7. Approval of Head Start PY02 ERSEA Procedures/Outreach and Recruitment Plan.

IV. Superintendent's Report/Miscellaneous.

V. New Business.

1. Approval to Accept Proposal for Construction Management Services for Locker Room Remodel at William Chrisman High School Athletic Field.

2. Approval to Accept Proposal for Construction Management Services for Bleacher and Stadium Renovations at Truman High School.

3. Approval to Proposal for Construction Management Services for the Ennovation Center Law Office Expansion.

4. Approval of School Bus Replacement.

5. Approval to Accept Bid for Truman High School Stadium – Phase I Bleachers.
6. Approval of Course Changes and the *Program of Studies* for the 2015-2016 School Year.
7. Approval of Changes to Board of Education Policies.
8. Approval of District Calendar for 2015-2016 School Year.
9. Approval of FY14 Audit.

VI. Motion to Adjourn to Closed Session (Mo State Statutes 610.020).

The Next Regular Board of Education Meeting is Scheduled for Tuesday, February 10, 2015.

EXECUTIVE SESSION  
Immediately Following Regular Meeting

- I. Approval of Minutes of Executive Session held: (Action)
  1. December 9, 2014.

II. Closed Session for:

**Legal Matters** - Litigation including privileged communications between the Board, its representatives, and its attorneys. Upon completion of the litigation or upon the execution of a settlement agreement, the vote, minutes, and settlement agreement will be made public unless subject to a court order closing the record.

**Real Estate** - The lease, purchase or sale of real estate where public knowledge of the details of the proposed acquisition might adversely affect the District's interests. Any vote or public record approving such a contract shall become available to the public within seventy-two (72) hours after execution of the contract.

**Personnel** - Actions related to the hiring, firing, disciplining or promotion of a District employee when the performance or individual merit of this employee is considered. Any vote on a final decision to hire, fire, promote or discipline will be available to the public within seventy-two (72) hours of the close of the meeting, except that good faith efforts will be made to notify the affected employee prior to the information becoming publicly available. Disclosure of Board action on such personnel matters will include notice of how each Board member voted on the proposition.

**Students** – Scholastic probation, expulsion, discipline, or gradation of identifiable persons, including records of individual test or examination scores subject to the provisions of the Board's student records policy and regulations.

III. Adjournment.