

BOARD OF EDUCATION  
School District of Independence  
Tuesday, February 10, 2015

**THE MEETING WILL BE HELD AT CENTRAL OFFICE, 201 NORTH FOREST AVENUE.**

6:00 P.M. – Regular Board of Education Meeting  
CALL TO ORDER

- I. Approval of Agenda.
- II. Request of District Citizens or Employees.
  - 1.
  - 2.

III. Consent Agenda (Action)

The matters listed under Item III. Consent Agenda, are considered to be routine by the Board of Education and will be enacted by one motion. There will be no separate discussions of the items. If discussion is desired, that item will be removed from the Consent Agenda and will be listed as the first item under the appropriate section of the Regular Agenda.

1. Minutes of:

Board Meetings January 13 and 26, 2015.

2. Approval of Bills (III. 2.)

Authorize the transfer of monies from the Incidental Fund to the Teachers Fund to meet the Teachers Fund obligations for the month and further approve the February 10, 2015 list of bills totaling \$8,918,023.10 as printed.

3. Personnel Recommendation #14.

It is recommended that the: (III. 3.)

Certificated personnel requests for leaves of absence, resignations or Retirements be approved as listed; and

Certificated personnel listed on the enclosed attachment be employed for the 2014-2015 school year.

Certificated personnel listed on the enclosed attachment be employed for the 2015-2016 school year.

4. Approval to Let Bids for District Fire Extinguisher Service and Elevator Service for the 2015-16 School Year.

IV. Superintendent's Report/Miscellaneous.

V. New Business.

- 1. Approval to Accept Proposal for a Performance Management Contract to include HVAC Work at Jim Bridger Middle School and Procter Elementary School and Upgrades to Lighting and Sound Systems at Truman High School, William Chrisman High school, and Van Horn High School.
- 2. Approval of Second and Final Reading of Changes to Board of Education Policies.
- 3. Approval of Changes to Board of Education Regulations.
- 4. Approval to Enter into an Agreement with Commerce Bank for Financing of the Projects for the Performance Contracting Equipment.
- 5. Approval to Accept Bids for Partial Roof Replacement at Henley Aquatic Center, Sycamore Hills Elementary, Nowlin Middle School, Van Horn High School, and HVAC Improvements at Bryant Elementary and Mill Creek Elementary.
- 6. Approval to Accept the Bid for Truman High School Stadium Renovation – Phase I.

7. Approval to Accept the Bid from Contractors for William Chrisman High School Locker Room Renovation and Athletic Bleachers.
8. Approval to Accept the Bid from Contractors for the Ennovation Center Tenant Finish.
9. Approval of Employment Work Calendars for the 2015-2016 School Year.
10. Approval of FY15 Budget Amendment.
11. Approval of Preliminary Budget for Ordering Supplies for the 2015-2016 School Year.

VI. Motion to Adjourn to Closed Session (Mo State Statutes 610.020).

The Next Regular Board of Education Meeting is Scheduled for Tuesday, March 10, 2015.

**EXECUTIVE SESSION**  
Immediately Following Regular Meeting

- I. Approval of Minutes of Executive Session held: (Action)
  1. January 13 and 26, 2014.

II. Closed Session for:

**Legal Matters** - Litigation including privileged communications between the Board, its representatives, and its attorneys. Upon completion of the litigation or upon the execution of a settlement agreement, the vote, minutes, and settlement agreement will be made public unless subject to a court order closing the record.

**Real Estate** - The lease, purchase or sale of real estate where public knowledge of the details of the proposed acquisition might adversely affect the District's interests. Any vote or public record approving such a contract shall become available to the public within seventy-two (72) hours after execution of the contract.

**Personnel** - Actions related to the hiring, firing, disciplining or promotion of a District employee when the performance or individual merit of this employee is considered. Any vote on a final decision to hire, fire, promote or discipline will be available to the public within seventy-two (72) hours of the close of the meeting, except that good faith efforts will be made to notify the affected employee prior to the information becoming publicly available. Disclosure of Board action on such personnel matters will include notice of how each Board member voted on the proposition.

III. Adjournment.