BOARD OF EDUCATION School District of Independence Tuesday, March 8, 2016

THE MEETING WILL BE HELD AT CENTRAL OFFICE, 201 NORTH FOREST AVENUE.

6:00 P.M. – Regular Board of Education Meeting CALL TO ORDER

- I. Approval of Agenda.
- II. Request of District Citizens or Employees.
 - 1. FBI Robotics Team Presentation

2.

III. Consent Agenda (Action)

The matters listed under Item III. Consent Agenda, are considered to be routine by the Board of Education and will be enacted by one motion. There will be no separate discussions of the items. If discussion is desired, that item will be removed from the Consent Agenda and will be listed as the first item under the appropriate section of the Regular Agenda.

- 1. Minutes of:
 - Board Meetings February 9, 2016.
- 2. Approval of Bills (III. 2.)

Authorize the transfer of monies from the Incidental Fund to the Teachers Fund to meet the Teachers Fund obligations for the month and further approve the March 8, 2016 list of bills totaling \$20,207,562.74 as printed.

Personnel Recommendation #17.

It is recommended that the: (III. 3.)

Certificated personnel requests for leaves of absence, resignations or Retirements be approved as listed; and

Certificated personnel listed on the enclosed attachment be employed for the 2015-2016 school year.

Certificated personnel listed on the enclosed attachment be employed for the 2016-2017 school year.

- 4. Approval to Let Bids for Auditorium Renovation at Three Trails Elementary School.
- 5. Approval to Let Bids for Flooring Repair/Replacement at Various District Sites.
- IV. Superintendent's Report/Miscellaneous.
- V. New Business.
 - 1. Approval to Accept Bid from Phillips Paving Company, Inc. for Asphalt Improvements at Hanthorn School, Glendale Elementary School, and Three Trails Elementary School.
 - 2. Approval to Accept Bid from Epoxy Coating Specialists for Flooring Replacement at Thomas Hart Benton, Christian Ott, Blackburn, Three Trails, Glendale, William Southern, and Procter Elementary Schools, and William Chrisman High School.
 - 3. Approval of Second Reading of Board of Education Policy Changes.
 - 4. Approval of Board of Education Regulation Changes/Additions.
 - 5. Approval of Resolution to Refund Portion of Series 2008A and Series 2008B Lease Participation Certificates.
 - 6. Approval of Resolution to Refund Portion of 2010C General Obligation Bonds.
 - 7. Approval to Accept Bid from Jostens for Middle School Yearbooks.
- VI. Motion to Adjourn to Closed Session (Mo State Statutes 610.020).

The Next Regular Board of Education Meeting is Scheduled for Tuesday, April 12, 2016.

EXECUTIVE SESSION Immediately Following Regular Meeting

- I. Approval of Minutes of Executive Session held: (Action)
 - 1. February 9 and 22, 2016.

II. Closed Session for:

Legal Matters – Litigation including privileged communications between the Board, its representatives, and its attorneys. Upon completion of the litigation or upon the execution of public record approving such a contract shall become available to the public within seventy-two (72) hours after execution of the contract.

Real Estate - The lease, purchase or sale of real estate where public knowledge of the details of the proposed acquisition might adversely affect the District's interests. Any vote or public record approving such a contract shall become available to the public within seventy-two (72) hours after execution of the contract.

Personnel - Actions related to the hiring, firing, disciplining or promotion of a District employee when the performance or individual merit of this employee is considered. Any vote on a final decision to hire, fire, promote or discipline will be available to the public within seventy-two (72) hours of the close of the meeting, except that good faith efforts will be made to notify the affected employee prior to the information becoming publicly available. Disclosure of Board action on such personnel matters will include notice of how each Board member voted on the proposition.

III. Adjournment.