

The Board of Education met in regular session Tuesday, April 12, 2011, at 6:00 p.m. in the Large Classroom at George Caleb Bingham Middle School, 1716 South Speck Road, Independence, Missouri.

Members Present: Mr. Ken Johnston, President
Mrs. Ann Franklin, Vice President
Mrs. Jana Waits, Treasurer
Dr. Matt Mallinson, Director
Mrs. Jill Esry, Director
Mrs. Denise Fears, Director

Member Absent: Mr. Blake Roberson, Director

Also Present: Dr. Jim Hinson, Superintendent
Mr. Dred Scott, Mr. Dale Herl, Mr. Jason Dial, Dr. Gary Hogue,
Dr. Beth Savidge, Ms. Cindy Konomos, Mrs. Nancy Lewis, Mr. Bob
Robinson, Mr. Keith Henry, Ms. Kelly Evenson of *The Examiner*, INEA,
PTA, interested patrons and staff, and Mrs. Annette Miller.

A moment of silence was observed for children that have been victims of child abuse or neglect.

The meeting was called to order by the President, Mr. Ken Johnston, and minutes of the meeting were recorded by the secretary, Mrs. Annette Miller. Mr. Johnston also welcomed Danielle Reiber from Blue River Community College and students from the Truman High School Student Council that were in attendance.

Jana Waits made the motion to approve the March 8, 2011 Agenda and all items as presented. The motion was seconded by Ann Franklin and unanimously approved by the Board of Education.

Jana Waits made the motion to approve the March 8, 2011 Consent Agenda as printed.

Minutes – March 8, 2011.

April 12, 2011 List of Bills totaling \$16,228,505.69

Personnel Recommendation #17

A. Request to Assume Retirement Status Effective End of the 2010-2011 School Year.

1. Nancy Fries, Third Grade/Spring Branch Elementary School
2. Kay Kliethermes, Library Media Specialist/Blackburn Elementary School
3. Karen Staples, Second Grade/Korte Elementary School
4. Michaela Schulze, Art/William Southern Elementary School
5. Teresa Ihm, Fifth Grade/William Southern Elementary School

B. Resignation of Certificated Staff Effective End of 2010-2011 School Year

1. Jessica Riggs, First Grade/Three Trails Elementary School
2. Jenna Burger, Music/Jim Bridger Middle School
3. Elizabeth Ash, First Grade/Korte Elementary School

4. Approval to Let Bids for Drop Ceilings, Restroom Renovation and Other Miscellaneous Renovations at Hanthorn School.

5. Approval to let Bids to Sand and Finish the Following Areas: Gym Floor at William Chrisman High School, and Gym Floor and Front of Stage at Van Horn High School.

6. Approval to Let Requests for Bids for School Photograph Services.

7. Approval to Let Bids for Partial Roof Replacement at Christian Ott Elementary School.

The motion was seconded by Matt Mallinson and unanimously approved by the Board of Education.

Dr. Hinson commented that the List of Bills was a little higher than normal due to the \$6,000,000 Debt Service payment. Also, several bids were let for Bond projects which included a partial roof at Christian Ott Elementary School, school photography services, sand and finish gym floors and stage, and renovation work at Hanthorn School.

Dr. Hinson reported that Bob Robinson had received the "Citizen of the Year" recognition by the Independence PTA Council last Thursday evening. Dr. Hinson is working on a second book. This one is in conjunction with Dr. Ed Zigler on the history of early education in the Independence School District including the School of the 21st Century Program. This may be Dr. Zigler's last book before he retires. The Smith Richardson Foundation and Oxford University Press are sponsoring the publishing of the book.

Jana Waits made the motion that the Board of Education approves awarding the Performance Management Services Contract to Energy Systems Group (ESG) contingent on negotiation of agreed upon contract for services rendered. The motion was seconded by Ann Franklin and unanimously approved by the Board of Education.

Dr. Dial provided a brief overview regarding MSIP 5. He explained that the Missouri School Improvement Plan is divided into cycles over five years and MSIP 4 ends this year. There has been some controversy over the new regulations for MSIP 5. On March 16, the State Board of Education approved a draft for MSIP 5. Public comment will be taken from April 15 until May 15. Following this input, changes can be made and then presented to the State Board of Education for final approval. Some of the concern is because the amount of assessment and classroom instruction time will decrease and the number of courses that students can take will be restricted. This means there would be less opportunity for students to take courses to explore their career options. The Cooperating School Districts of Greater Kansas City met and are coordinating a response to let the Department of Elementary and Secondary Education know that some changes need to be made to the current proposal.

Human Resource directors from the Cooperating School Districts of Greater Kansas City met to discuss concerns about some of the colleges/universities being accredited for employees to use for graduate credit. After gathering information from the colleges/universities that responded to a survey, the Directors have compiled an approved list that will be used when accepting graduate credit hours and continuing education credits. This information will be shared with our teachers and others throughout the area for them to use for additional credit hours. The approved list will be effective for next year (2011-2012). Changes can be made to the list but the colleges/universities will need to respond to the requirements.

Ann Franklin made the motion, second by Jill Esry, that the Board of Education approves using the Best Practice Guidelines and the list of approved schools for accepting Graduate Hours and Continuing Education credits for movement on the School District's pay scale as recommended by the Cooperating School Districts of Greater Kansas City. The motion was unanimously approved by the Board of Education. (Pages 10430-10433)

The School District is required every three years to review and update the current Technology Plan. A committee of technology staff, teachers, administrators, and parents met and reviewed/revised the Technology Plan for the 2011-2014 school years. Part of this process is that it qualifies the District for e-rate status and the District can apply for millions of dollars from the Federal Government for numerous grants.

Ann Franklin made the motion that the Board of Education approves the District Technology Plan for 2011-2014 as presented. The motion was seconded by Jana Waits and unanimously approved by the Board of Education.

Dr. Dial stated that many groups use the District's facilities for activities and events. After reviewing the current procedures used for building/site usage, the Administration is recommending approval of the revised procedures and fees that have been updated. The procedures will include a registration form that the groups will need to complete which will include rules and regulations that they will need to follow. Some of the user fees have been increased. The recommended procedures and fees will allow the District to more adequately respond to groups requests to use the facilities. A master schedule with all activities will be listed on the computer and can be accessed easily by the District staff when requests are received. The District is still very open to the community using the facilities and will work with groups as they submit their requests.

A motion was made by Denise Fears, second by Jana Waits, that the Board of Education approves the updated procedures for the use of School District facilities. The motion was unanimously approved by the Board of Education. (Pages 10434-10439)

Part of the approved November 2009 \$85 mill Bond Issue included a classroom addition at Mill Creek Elementary School. This addition will replace the mobile unit and make it compliant with ADA requirements. The Administration is recommending approval of the Heartland Construction, Inc. bid.

Matt Mallinson made the motion that the Board of Education accepts the bid from Heartland Construction, Inc. for an addition at Mill Creek Elementary School of two (2) classrooms for a cost of \$776,400.00. The motion was seconded by Jana Waits and unanimously approved by the Board of Education.

The School District let bids for building renovations at Nowlin Middle School and the Administration is recommending approval of the Heartland Construction, Inc. bid.

Best Practices for Accepting Graduate Credit for Movement on District Salary Schedules

In an effort to address the issues surrounding accreditation and on-line learning, the Cooperating School Districts of Greater Kansas City has created Best Practice Guidelines and a list of accepted schools for accepting Graduate Hours and Continuing Education credits for movement on a district pay scale.

Best Practices to Ensure Rigor, Relevance, and Efficacy of Learning in Awarding College Credit Hours on School District Salary Schedules

School districts must ensure that the granting of graduate college credit hours for advancement on a district's salary schedule reflects actual benefits for students and advances the district's mission and goals for learning.

Over time, advancement on a salary schedule reflects a substantial investment by a school district. As a result school districts are obligated to review best practices in granting credit hours. Those best practices include all the following:

- Accept all graduate degree credits from colleges/universities that hold accreditation recognized by the federal government or DESE and are part of a graduate degree program.
- Offer an approved list of colleges/universities that offer graduate degree credits.
- Offer an approved list of colleges/universities that offer continuing education credits.
- Provide a basic rubric for approved continuing education class credits for both on-campus courses and web courses.
- Develop a standing committee to meet as necessary (twice a year) to review the approved college/university list. This committee will also work with area colleges/universities providing information about the approval rubric.

List of Schools Approved for Degree or Certification Earning Programs

School districts will accept educational graduate degrees and graduate courses taken as a part of a certification program from the following colleges/universities.

Arkansas State University	Park University
Avila University	Pittsburg State KC Metro Center
Baker University	Rockhurst University
Central Methodist University	Saint Louis University
Emporia State University	Southeast Missouri State University
Evangel University	Truman State University
Friends University	University of Central Missouri
Graceland University	University of Kansas
Kansas State University	University of Missouri System
MidAmerica Nazarene University	University of Nebraska
Missouri Southern University	University of Phoenix
Missouri State University	Washington University in St. Louis
Missouri Western State University	Webster University
North Central Missouri College	William Woods University
Northwest Missouri State University	

Recommended Requirements for Continuing Education Hours Taken for Graduate Credit:

- ✓ Must also be accepted by the granting institution for their graduate level degrees.
- ✓ Must meet "recommended" requirements in all eight categories on the following rubric:

Category	Recommended
Accreditation	Accreditation information provided--two (2) or more known/reputable outside organizations endorse this institution (e.g. NCATE, DESE)
Learning Outcomes	Well-articulated learning outcomes that are appropriately clear and rigorous for graduate study
Materials & Resources	Provides a specific list of materials and/or resources that are appropriately rigorous for graduate study
Delivery Model	Course delivery to occur through a blend of on-line and/or direct contact
Learning Assessment	Provides information demonstrating a variety of learning assessments appropriately rigorous for graduate study (e.g., 7 hours homework per credit)
Contact Time	Classroom setting courses require a minimum of 12 hours of contact time per credit
Final Exam	Course evaluation consists of an objective test and/or a project involving research, findings, recommendations and a presentation
Portability of Credit	Institution will accept at least 6 credits toward an advanced degree

- ✓ Best practice puts responsibility for verifying that a prospective college meets all the criteria required by the rubric on the employee, not the school district.
- ✓ Verification form provided upon request.

List of Schools Meeting Regional CSDGKC Best Practices for Continuing Education College Credit Hours

Arkansas State University	Northwest Missouri State University
Avila University	Ottawa University
Central Methodist University	Park University
Drury University	Pittsburg State
Emporia State University	Rockhurst University
Evangel University	Saint Louis University
Fontbonne University	Southeast Missouri State University
Graceland University	Southwest Baptist University
Kansas State University	Truman State University
KC Metro Center	University of Central Missouri
Lincoln University	University of Kansas
Metropolitan Community College	University of Missouri System
MidAmerica Nazarene University	University of Nebraska
Missouri Southern University	Washington University in St. Louis
Missouri State University	Westminster College
Missouri Western State University	William Jewell College
North Central Missouri College	

General Conditions for Facility Use

User agrees that the property and facilities of the Independence 30 School District (facility herein shall be defined as the portion of the property wherein the event is being held as well as any other parts of the campus being utilized by the group including, but not limited to, parking lots, fields, sidewalks, hallways and restrooms) shall be used only for purposes that conform to, and in a manner consistent with, federal, state and local law and the policies and procedures of the Independence 30 School District and only for the purposes as described herein.

1. User agrees to abide by all fire, safety, traffic and parking, and public safety requirements of the Independence 30 School District.
2. School properties shall not be available for use by any group or organization for purposes contrary to the interests of public education, for the promotion of any subversive doctrine, or for private commercial purposes.
3. The use of all school facilities for any purpose whatever shall first be cleared through the principal or person in charge of the property in question. Application forms shall be secured from the principal. Use during summer months may be cleared through the Director of Facilities Services.
4. No school building shall be used by non-school groups without the presence of a school custodian or responsible representative of the school.
5. Smoking is not permitted on any Independence 30 School District facility.
6. The sale, consumption, possession or those under the influence of alcoholic beverages or illegal substances shall not be permitted on the premises at anytime. Nor shall any person who is in a drunken or intoxicated condition, or who is under the influence of liquor, be permitted on the premises. The primary contact person above will be held responsible for the enforcement of this rule.
7. The use of profane language or gambling in any form is not permitted in any facility.
8. Each group and/or organization must be accompanied by one adult (21 years of age or more) who has been placed in charge and who is responsible for the actions of the group or organization. The organization's adult in charge will be requested to arrive prior to the gathering of persons and will remain until all persons leave the building and the building condition is properly checked.
9. Use of equipment shall not be granted unless an instructor or attendant, approved by the Independence 30 School District, is in charge of the rooms or equipment. No furniture or equipment (including pianos, stage equipment audio visual equipment, tables, chairs, etc.) shall be used without expressed approval on the permit or the district consent of the principal. Equipment shall not be borrowed or moved between buildings without the consent of the Superintendent of Schools or his agent.
10. Concession rights at any activity conducted in a school are reserved for school groups unless otherwise stipulated in writing by the principal and approved by the Superintendent of Schools. P.T.A. activities may be authorized directly by principals.
11. User agrees to promptly reimburse the Independence School District for damages to any facilities and/or property or injury to other persons caused by persons using the facility under this Agreement.
12. User agrees to indemnify, defend and hold harmless the Independence 30 School District its board, administrators, employees, agents and volunteers from any and all claims, suits, actions and liability arising or alleged to arise out of injuries or damages sustained by any person as a result of the use of the facility under this Agreement, notwithstanding the negligence of the institution, its board, administrators, employees, agents and volunteers.
13. User agrees to provide proof of comprehensive general liability insurance of not less than \$1,000,000.00 per occurrence, which names the Independence 30 School District as an additional insured. The Independence 30 School District reserves the right to cancel this Agreement if such proof of insurance is not provided at least two weeks prior to the scheduled use and maintained throughout the use. Proof of insurance needs to be included upon submittal of facility use request.
14. Failure to abide by the terms of this Agreement may result in the immediate termination of the Agreement by the Independence 30 School District.
15. In certain situations fees will need to be paid at the time reservations are confirmed. All payments are to be made by check payable to Independence 30 School District at the business offices of the Board of Education, 201 N. Forest Ave., Independence, MO 64050.
16. Any payment to custodians or other school personnel for extra work shall be made only through regular school payroll channels. No payment shall be made directly to a school employee by any group using school facilities.
17. Cancellations are accepted up to 48 hours prior to the facility use. Cancellations of less than 48 hours may result in penalties.
18. All permits issued for the use of school facilities are subject to cancellation whenever conflicts arise with the use of facilities for school purposes. When possible, due notice will be given, but it is not mandatory.
19. The Independence 30 School District reserves the right to cancel this reservation if, in its sole discretion, it has reason to believe that the facility use will conflict with the General Conditions above. The Independence 30 School District also reserves the right to change/cancel reservations as needed.
20. Users of facilities will abide by the General Conditions.
21. This agreement may be modified by the Independence 30 School District as needed.

General Responsibilities of Event Sponsors/Contacts

22. ***In the event of school cancellation all outside events may be cancelled.*** Event sponsor/contact is responsible for all participants, guests and any other person attending the event. Ensuring your groups stays in the area applied for. Do not let participants/guest walk the halls or wander around the building.
23. Ensure the event has the appropriate amount of security and chaperones to maintain safety and security.

Fee Schedule

Approve a Fee Schedule for facility and equipment use.

The Task Force submits the following Fee Schedule for consideration.

FACILITY AND EQUIPMENT FEE SCHEDULE

	\$ Hourly	Minimum	School Day Non-School Day
Playing Fields (Does not include lights, P.A., or scoreboard)			
Artificial Turf	250.00	2 hrs	
Baseball Stadium (Truman)	250.00	2 hrs	
Grass (WC – upper, softball, soccer, Truman band field, Bridger football)	50.00	2hrs	
Soccer Stadium	200.00	2 hrs	
Running track and field event areas	250.00	2 hrs	
Auditoriums (does not include P.A. or lighting)			
High Schools	100.00	2 hrs	
Middle Schools	75.00	2 hrs	
Elementary Schools	75.00	2 hrs	
Classrooms			
Non-Equipment Classrooms	10.00	2 hrs	
Informational Technology Classrooms*	50.00	2 hrs	
Gymnasiums			
Large (High Schools, Middle Schools, and WC small)	100.00		
Small (High Schools, and Middle Schools)	50.00	1 hr 2 hrs	School Day Non-School Day
Elementary	20.00	1 hr 2 hrs	School Day Non-School Day
Kitchens**	75.00	3 hrs	
Large Meeting Rooms			
Large Classroom (Bingham)	50.00	1 hr 2 hrs	School Day Non-School Day
Little Theater	50.00	1 hr 2 hrs	School Day Non-School Day
Lecture Hall	50.00	1 hr 2 hrs	School Day Non-School Day
Cafeterias (High Schools)	50.00	1 hr 2 hrs	School Day Non-School Day

Multi-Purpose Rooms, Conference Rooms, Elementary Cafeterias	20.00	1 hr 2 hrs	School Day Non-School Day
Library			
High Schools and Middle Schools	25.00	1 hr 2 hrs	School Day Non-School Day
Elementary School	25.00	1 hr 2 hrs	School Day Non-School Day
Parking Lots	25.00	N/A 2 hrs	School Day Non-School Day
Science Center (Pioneer Ridge)	50.00	1 hr 2 hrs	School Day Non-School Day
Henley Aquatic Center – Rental of the Aquatic Center must be arranged directly with the Aquatic Center located on the Bridger Middle School Campus at 18200 E. 78 Highway. Phone # 816-521-5377			
Other			
Custodial (per person)	30.00	TBD	
Kitchen Staff (per person)	35.00	3 hrs	
Locker Rooms	50.00	1 time fee	
LCD Projectors	25.00	1 hr	
Lights, football and soccer fields	50.00	1 hr	
Outside Press Box (includes sound and scoreboards)	50.00	1 time fee	
Scoreboards and/or Sound Systems (sports)	25.00	1 time fee	
Security Personnel (Independence Police Department only) (per person)	40.00	TBD	
Sound Systems			
Auditoriums and Little Theater*	30.00	2 hrs	
Cafeteria and Lecture Hall	25.00	1 time fee	
Portable Systems	25.00	1 time fee	
Technicians			
Information	40.00	TBD	
Volleyball Standards (may not be available during season)			

*Must have a District Technician present

**Must use District Nutritional Staff

Facility Use Categories

Approve categories for users and corresponding user fees.

Category One: For Profit Business Organizations or Individuals whose purpose is not in conflict with the mission and goals of the Independence School District and/or whose activities are not unlawful or injurious to the facilities being used.
(100% of rental fees and all associated charges)

Category Two: Private, Partisan Organizations, Adult Public or Not-For-Profit Private Organizations whose primary purpose is civic in nature or charitable, cultural, religious, recreational and/or educational in nature.
(30% of rental fees and all associated charges)

Category Three: Public agencies and adult sponsored youth league groups that have a written agreement or a reciprocal agreement and whose primary purpose is to serve the students of the district on a seasonal basis.
(No rental fee and all associated charges)

Facility Use Request Independence 30 School District

Instructions

Completed forms must be returned to the facility/school where you are applying
***Insurance verification (item 13) must be included with this form**
For more information please refer to the District Guidelines or contact

Building Administrator

If this is a tentative request, you have 10 days to confirm or your reservation will be cancelled. To avoid penalties, cancellations must be made 48 hours before the function.

Date facility needed	Day of the week	
Group or Sponsor		
Brief description of the requested facility use		
Use start time (must be in 1 hour increments, High Schools & Middle Schools are unavailable before 4:30 PM when school is in session)	Use end time (NO building use after 9:00 pm)	
If request is for a reoccurring weekly/monthly time, please attach schedule (No portion of any building or grounds, including turf fields may be used more than 100 days under any single permit. Under this rule, any use during a day counts as use for a full day).		
Requested Location/Building	Requested Room/Area/Grounds	Estimated attendance
Primary contact information Name: _____ Address: _____ Phone: _____ Email: _____		Secondary contact information Name: _____ Address: _____ Phone: _____ Email: _____
Will your group need access to the building to decorate or set-up before the time/day of the use? <input type="checkbox"/> Yes <input type="checkbox"/> No		
If so, when? (This time will be added to the invoice)		
Admission standards for the event: <input type="checkbox"/> Ticket Required <input type="checkbox"/> Invitation Only <input type="checkbox"/> Open to the Public		
Will food be served? If yes please describe: <input type="checkbox"/> Yes <input type="checkbox"/> No		
Is special room set-up required? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, please describe:		
Will outside equipment be delivered/picked up? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, please describe:		
Is audiovisual equipment or other technology support needed? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, please describe:		

Facility Rental Fee: _____ Custodial Fee: _____ Other Fee: _____ Total Rental Charges: _____

Renter Please Print & Sign _____ Date: _____

☐ Approved ☐ Rejected

Building Administrator Signature/Date: _____

Central Office Administrator Signature/Date: _____

Turf Field Guidelines

Activities that are Strictly Prohibited and Cause for Immediate Removal

- Gum
- Sunflower seeds
- Metal spikes/cleats
- Tables without feet protectors
- Tape
- Food
- All liquids, only water is permitted (nothing else, including Gatorade)
- Mud/Dirt
- Paint
- Heavy equipment, such as mobile camera lifts
- Tables without feet protectors

- Tents
- Pointy objects (heeled shoes, umbrellas with pointed ends)
- Animals, except legal assist animals
- Needles or other small metal objects, such as thumb tacks
- Toxic, flammable or other dangerous materials
- Anything illegal/illicit or inappropriate on school premises
- Other activities that the District deems are not in the best interest of the District

Amount enclosed: \$ _____

Signature: _____

Date: _____

Approved by: _____

Date: _____

(Building Administrator or Designee)

District Use Only

Estimated rental charge	Estimated other fees	Final charge
Deposit amount:	Date:	Final payment date:
Insurance Verification Date: Company:		Support Services Authorization: _____ Facilities Department _____ Food Service _____ Information Technology _____ Other: _____ _____
Building Administrator <input type="checkbox"/> Approved <input type="checkbox"/> Denied Signature: _____ Date: _____		
Central Office Administrator <input type="checkbox"/> Approved <input type="checkbox"/> Denied Signature: _____ Date: _____		

This application serves as the "permit" and must be made available for review by district staff while using district facilities.

Groups Failing to have this permit available will be asked to leave the premises immediately.

Matt Mallinson made the motion that the Board of Education accepts the bid from Heartland Construction, Inc. for building renovations at Nowlin Middle School for a cost of \$1,031,000.00. The motion was seconded by Jana Waits and unanimously approved by the Board of Education.

The Administration is recommending that three District facilities be declared as surplus property (640 North Union, 2021 Jackson Drive, and 505 North Dodgion). The house at 640 N. Union, adjacent to Bryant Elementary School and previously used as an Early Education Center is offered for sale. The District does not have any plans to use it in the future and it has been closed for a year. The Facilities Office will be moving to the new Central Office location so the 505 North Dodgion facility will be empty. The blue house, 2021 Jackson Drive, and either be sold or it can be razed.

A motion was made by Matt Mallinson that the Board of Education approves the following declaration of 640 North Union, 2021 Jackson Drive, and 505 North Dodgion as District surplus properties; sell the surplus properties at 605 North Union and 505 North Dodgion; and sell or demolish the third surplus property at 2021 Jackson Drive. The motion was seconded by Jana Waits and unanimously approved by the Board of Education.

Dr. Hinson stated that last year the District bid locker replacements for the three high schools and recommended that the bids be rejected in order to do more in-depth research on this issue. It was determined that it would be better to replace the lockers, so the District has requested bids for locker replacements at Truman, Van Horn and William Chrisman High Schools. The Administration is recommending acceptance of the bid from Warehouse 1.

Denise Fears made the motion, second by Jill Esry, that the Board of Education accepts the bid from Warehouse 1 for locker replacement at Truman High School, Van Horn High School, and William Chrisman High School for a cost of \$466,207.00. The motion was unanimously approved by the Board of Education.

Dr. Hinson reported that the acquisition of land between the Gaslight Shopping Center and Truman High School has been completed. It was a lengthy process due to multiple owners. This space will add more than 85 parking spaces for Truman High School. The bid was for asphalt and concrete for comparison purposes and the Administration will watch the prices on both of these materials.

The motion was made by Jill Esry that the Board of Education approves accepting the bid from Wil-Pav, Inc. for additional parking at Truman High School for a cost of \$335,588.00. The motion was seconded by Ann Franklin and unanimously approved by the Board of Education.

The District missed nine days of school this year (2010-2011) due to inclement weather. Based on State Statutes, the District is required to make up the first six days then districts have to make up one day for each two additional days that are missed. Therefore, the last day of school this year will be June 2nd. Dr. Hinson explained that the Calendar Committee schedules inclement weather days be made up at the end of the school year. The 2011 Summer School session will start the following week. (Page 10441)

Jana Waits made the motion, second by Matt Mallinson, that the Board of Education approves adjusting the 2010-2011 School Calendar by adding eight days at the end of the school year, due to inclement weather, making June 2nd the last student attendance date. The motion was unanimously approved by the Board of Education.

Bob Robinson shared information on several Bond Issue Projects. The Thomas Hart Benton Elementary School work is still behind as there have been some problems but hopefully it will be completed soon. The bids on Mill Creek Elementary School and Nowlin Middle School additions/renovations were approved tonight and work will begin this summer. The parking lot area by Truman High School was also approved tonight and the drawings have been sent to the City Council for approval. The Ennovation Center work has been completed with the exceptions of the Facilities area, the Board Room, the Kitchen, and some minor punch list items. The new east elementary school site grading has been completed and a permit has been received from the City of Independence, so construction can begin. The project is scheduled for completion in June 2012.

Dr. Hinson stated that our Board members are elected to serve six (6) year terms. The Board members receive their packets the previous week prior to a Board meeting so they have time to review any information that is scheduled for discussion/approval. Therefore, tonight is not the first time that Board members have seen the meeting agenda and information

In regards to a Missouri Legislative update, the following items were discussed: the intensity is starting to pick up in the Legislature; the District is keeping a close watch on omnibus bills (this is where everything could be

INDEPENDENCE PUBLIC SCHOOLS 2010-2011 SCHOOL CALENDAR

JULY 2010					AUGUST 2010					SEPTEMBER 2010					OCTOBER 2010				
M	T	W	T	F	M	T	W	T	F	M	T	W	T	F	M	T	W	T	F
			1	2	2	3	4	5	6			1	2	3					1
5	6	7	8	9	9	10	11	12	13	6	7	8	9	10	4	5	6	7	8
12	13	14	15	16	16	17	18	19	20	13	14	15	16	17	11	12	13	14	15
19	20	21	22	23	23	24	25	26	27	20	21	22	23	24	18	19	20	21	22
26	27	28	29	30	30	31				27	28	29	30		25	26	27	28	29
Student Attendance - 10 Teacher Contract - 15					Student Attendance - 21 Teacher Contract - 21					Student Attendance - 19 Teacher Contract - 21									
NOVEMBER 2010					DECEMBER 2010					JANUARY 2011					FEBRUARY 2011				
M	T	W	T	F	M	T	W	T	F	M	T	W	T	F	M	T	W	T	F
1	2	3	4	5			1	2	3	3	4	5	6	7					4
8	9	10	11	12	6	7	8	9	10	10	11	12	13	14	7	8	9	10	11
15	16	17	18	19	13	14	15	16	17	17	18	19	20	21	14	15	16	17	18
22	23	24	25	26	20	21	22	23	24	24	25	26	27	28	21	22	23	24	25
29	30				27	28	29	30	31	31					28				
Student Attendance - 19 Teacher Contract - 19					Student Attendance - 16 Teacher Contract - 16 End of First Semester, Dec. 22					Student Attendance - 14 Teacher Contract - 14					Student Attendance - 13 Teacher Contract - 15				
MARCH 2011					APRIL 2011					MAY 2011					JUNE 2011				
M	T	W	T	F	M	T	W	T	F	M	T	W	T	F	M	T	W	T	F
	1	2	3	4					1	2	3	4	5	6			1	2	3
7	8	9	10	11	4	5	6	7	8	9	10	11	12	13	6	7	8	9	10
14	15	16	17	18	11	12	13	14	15	16	17	18	19	20	13	14	15	16	17
21	22	23	24	25	18	19	20	21	22	**23	**24	**25	**26	**27	20	21	22	23	24
28	29	30	31		25	26	27	28	29	30	**31				27	28	29	30	
Student Attendance - 20 Teacher Contract - 20					Student Attendance - 19 Teacher Contract - 19					Student Attendance - 21 Teacher Contract - 21 Anticipated Final Student Attendance Day, May 20, 2011					Student Attendance - 2				

 Non-Student Attendance/Non-Contract
 Non-Student Attendance/Professional Development

 Non-Student Attendance/Contract Day
 Early Release Grades K-12
 Snow Day

ELEMENTARY/SECONDARY

First Quarter	42
Second Quarter	43
Third Quarter	36
Fourth Quarter	53
	<u>174</u>

TEACHER CONTRACT DAYS

First Quarter	47
Second Quarter	45
Third Quarter	38
Fourth Quarter	55
	<u>185</u>

****All Attendance and contract days that are postponed due to inclement weather will be added to the end of the calendar.**

(are protected as potential attendance and contract days)**

Student Evaluation Schedule

First Quarter (Grades K-5)	August 18, 2010 through October 15, 2010
First Trister (Grades 6-12)	September 27, 2010
Second Trister (Grades 9-12)	November 5, 2010
End of First Semester	December 22, 2010
Third Quarter (Grades K-5)	January 4, 2011 through March 11, 2011
Fourth Trister (Grades 9-12)	February 16, 2011
Fifth Trister (Grades 9-12)	April 8, 2011
End of Second Semester	June 2, 2011

attached); also monitoring the Charter School expansion and any legislation involving this issue; open enrollment bills are still being discussed.; the Foundation Formula funding is a big concern; and the teacher tenure bill has resurfaced on the Senate level. The Board and Administration will need to watch for any amendments that are introduced. The District receives calls from elected officials wanting to know how a proposed bill will affect this district and others and we appreciate that contact.

Dr. Hinson reminded the Board and Administration of the Independence PTA Council's Town Hall meeting next Thursday, April 21, here at Bingham Middle School. Several legislators will be attending.

There being no further information to come before the Board, Jill Esry made the motion to adjourn the meeting at 6:41 p.m. and go into executive session for legal, real estate, and personnel issues, The motion was seconded by Jana Waits and approved as follows:

Ayes: Ken Johnston
Ann Franklin
Jana Waits
Matt Mallinson
Jill Esry
Denise Fears

Absent: Blake Roberson