

BOARD OF EDUCATION  
School District of Independence  
Tuesday, February 11, 2014

**THE MEETING WILL BE HELD AT CENTRAL OFFICE, 201 NORTH FOREST AVENUE.**

6:00 P.M. – Regular Board of Education Meeting  
CALL TO ORDER

- I. Approval of Agenda.
- II. Request of District Citizens or Employees.
  - 1.
  - 2.

III. Consent Agenda (Action)

The matters listed under Item III. Consent Agenda, are considered to be routine by the Board of Education and will be enacted by one motion. There will be no separate discussions of the items. If discussion is desired, that item will be removed from the Consent Agenda and will be listed as the first item under the appropriate section of the Regular Agenda.

1. Minutes of:

Board Meeting January 14 and 27, 2014.

2. Approval of Bills (III. 2.)

Authorize the transfer of monies from the Incidental Fund to the Teachers Fund to meet the Teachers Fund obligations for the month and further approve the February 11, 2014 list of bills totaling \$8,759,836.29 as printed.

3. Personnel Recommendation #16.

It is recommended that the: (III. 3.)

Certificated personnel requests for leaves of absence, resignations or Retirements be approved as listed; and

Certificated personnel listed on the enclosed attachment be employed for the 2013-2014 School Year.

Certificated personnel listed on the enclosed attachment be employed for the 2014-2015 School Year.

4. Approval for Declaration and Sale or Discard of Surplus Weight Equipment, Kitchen Equipment, Building Material, Pianos, and Miscellaneous other Surplus Equipment.
5. Approval to Let Bids for Demolition of Surplus Property at 949 South Arlington.

IV. Superintendent's Report/Miscellaneous.

V. New Business.

1. Approval of Resolution to Refund Portion of 2004 Bonds.
2. Approval of the Bid for Wireless Networking Systems.
3. Approval of Employment 10, 11, and 12 Month Calendars for the 2014-2015 School Year.
4. Approval of the Performance Based Evaluation Instrument.
5. Approval of FY 14 Budget Amendment.
6. Approval of Preliminary Budget for Ordering of Next Year's Supplies.

VI. Motion to Adjourn to Closed Session (Mo State Statutes 610.020).

The Next Regular Board of Education Meeting is Scheduled for Tuesday, March 11, 2014.

**EXECUTIVE SESSION**  
Immediately Following the Regular Session

- I. Approval of Minutes of Executive Session held: (Action)  
1. January 14, 2014.

II. Closed Session for:

**Legal Matters** - Litigation including privileged communications between the Board, its representatives, and its attorneys. Upon completion of the litigation or upon the execution of a settlement agreement, the vote, minutes, and settlement agreement will be made public unless subject to a court order closing the record.

**Real Estate** - The lease, purchase or sale of real estate where public knowledge of the details of the proposed acquisition might adversely affect the District's interests. Any vote or public record approving such a contract shall become available to the public within seventy-two (72) hours after execution of the contract.

**Personnel** - Actions related to the hiring, firing, disciplining or promotion of a District employee when the performance or individual merit of this employee is considered. Any vote on a final decision to hire, fire, promote or discipline will be available to the public within seventy-two (72) hours of the close of the meeting, except that good faith efforts will be made to notify the affected employee prior to the information becoming publicly available. Disclosure of Board action on such personnel matters will include notice of how each Board member voted on the proposition.

III. Adjournment.