

BOARD OF EDUCATION
School District of Independence
Tuesday, February 14, 2012

THIS MEETING WILL BE HELD AT CENTRAL OFFICE, 201 NORTH FOREST AVENUE.

6:00 P.M. – Regular Board of Education Meeting
CALL TO ORDER

- I. Approval of Agenda.
- II. Request of District Citizens or Employees.
 - 1.
 - 2.
- III. Consent Agenda (Action)

The matters listed under Item III. Consent Agenda, are considered to be routine by the Board of Education and will be enacted by one motion. There will be no separate discussions of the items. If discussion is desired, that item will be removed from the Consent Agenda and will be listed as the first item under the appropriate section of the Regular Agenda.

 1. Minutes of January 10 and January 19, 2012 Sessions.
 2. Approval of Bills (III. 2)

Authorize the transfer of monies from the Incidental Fund to the Teachers Fund to meet the Teachers Fund obligations for the month and further approve the February 14, 2011 list of bills totaling \$8,421,939.37 as printed.
 3. Personnel Recommendation #13.

It is recommended that the: (III. 3.)
Certificated personnel requests for leaves of absence, resignations or
Retirements be approved as listed; and
Certificated personnel listed on the enclosed attachment be employed for the 2011-2012 school year.
Certificated personnel listed on the enclosed attachment be employed for the 2012-2013 school year.
 4. Approval of Head Start Policy Committee By-Laws. - Allows for shared decision making between parents, the governing body, and the staff.
 5. Approval of Head Start Selection Criteria Form. - Defines the process used for selecting eligible children for Head Start services.
 6. Approval to Accept Bid for Partial Roof Replacement at Procter, Sycamore Hills, Blackburn, Santa Fe Trail Elementary Schools and Nowlin Middle School. – Part of the ongoing building maintenance schedule.
 7. Approval to Accept Bid to Lease Property at 18200 E. M-78 Highway for Fiber Optic Repeater Node Facility.
- IV. Superintendent's Report/Miscellaneous.
- V. New Business.
 1. Presentation by the School Start Times Task Force.
 2. Presentation by the Foreign Language Task Force.
 3. Approval of Board of Education Policy Changes.
 4. Approval of Board of Education Regulation Changes.
 5. Approval to Accept Bid for Locker Replacement at Jim Bridger Middle School and Nowlin Middle School.

6. Approval to Accept Bids for Grading Package for the West Elementary School.
7. Update on Bond Issue Projects.

VI. Motion to Adjourn to Closed Session (Mo State Statutes 610.020).

The Next Regular Board of Education Meeting is Scheduled for Tuesday, March 13, 2012.

EXECUTIVE SESSION
Immediately Following Regular Meeting

- I. Approval of Minutes of Executive Session held: (Action)
 1. January 10, 2011.

II. Closed Session for:

Legal Matters - Litigation including privileged communications between the Board, its representatives, and its attorneys. Upon completion of the litigation or upon the execution of a settlement agreement, the vote, minutes, and settlement agreement will be made public unless subject to a court order closing the record.

Real Estate - The lease, purchase or sale of real estate where public knowledge of the details of the proposed acquisition might adversely affect the District's interests. Any vote or public record approving such a contract shall become available to the public within seventy-two (72) hours after execution of the contract.

Personnel - Actions related to the hiring, firing, disciplining or promotion of a District employee when the performance or individual merit of this employee is considered. Any vote on a final decision to hire, fire, promote or discipline will be available to the public within seventy-two (72) hours of the close of the meeting, except that good faith efforts will be made to notify the affected employee prior to the information becoming publicly available. Disclosure of Board action on such personnel matters will include notice of how each Board member voted on the proposition.

III. Adjournment.