

BOARD OF EDUCATION  
School District of Independence  
Tuesday, April 15, 2014

**THIS MEETING WILL BE HELD AT CENTRAL OFFICE, 201 NORTH FOREST AVENUE.**

6:00 P.M. – Board of Education Meeting  
CALL TO ORDER

- I. Approval of Minutes of the March 11, 2014 Board Meeting.
- II. Approval of Certification of School Board Candidates.
- III. 2012-2014 Board Adjourns – Sine Die

CALL TO ORDER - Temporary Chairperson, Dr. Dale Herl, Superintendent

- I. Swear in New Board of Education Members.

Election of Officers – Dr. Dale Herl, Superintendent

1. President
2. Vice President
3. Treasurer
4. Secretary

- II. Approval of Agenda.

- III. Request of District Citizens or Employees.

1. 2.

- IV. Consent Agenda (Action).

The matters listed under Item IV. Consent Agenda, are considered to be routine by the Board of Education and will be enacted by one motion. There will be no separate discussions of the items. If discussion is desired, that item will be removed from the Consent Agenda and will be listed as the first item under the appropriate section of the Regular Agenda.

1. Approval of Bills (IV. 1)

Authorize the transfer of monies from the Incidental Fund to the Teachers Fund to meet the Teachers Fund obligations for the month and further approve the April 15, 2014 list of bills totaling \$10,389,675.93 as printed.

2. Personnel Recommendation #20.

It is recommended that the: (IV. 2.)

Certificated personnel requests for leaves of absence, resignations or Retirements be approved as listed; and

Certificated personnel listed on the enclosed attachment be employed for the 2013-2014 school year.

Certificated personnel listed on the enclosed attachment be employed for the 2014-2015 school year.

3. Approval to Let Bids for Main Entrance Exterior Door Replacement at Korte Elementary School.
4. Approval to Let Bids for Improvements to the Baseball Field at William Chrisman High School.

5. Approval to Let Bids for the Construction of Storage Space to House Cafeteria Tables at Thomas Hart Benton Elementary School.
6. Approval to Let Bids for the Replacement of Floor Tile at Independence Academy and Carpet Replacement at Three Trails Elementary School, Bridger Middle School and Truman High School.
7. Approval of Head Start PY01 By-Laws (including Code of Conduct, Impasse, Community Complaint, and Conflict of Interest).
8. Approval to Solicit Bids for School Bus Replacement.
9. Approval of Surplus Bus Disposal.

V. Superintendent's Report/Miscellaneous.

VI. New Business.

1. Presentation on University of Missouri Fellows Program.
2. Approval of Resolution to Adopt the Regional Multi-Hazard Mitigation Plan.
3. Approval to Accept Bid for Asphalt Overlay on Three Trails Elementary School Playground, Fairmount Elementary School Playground, and George Caleb Bingham Middle School Parking Lot.
4. Approval to Accept Bid for Piering/Mudjacking Work at Spring Branch Elementary School, Sunshine Center, and Glendale Elementary School.
5. Approval to Accept Bid for Kitchen Remodel at Korte Elementary School.
6. Approval of 2014 Summer School Program.
7. Approval of MSBA Membership Dues for 2014-2015.

VII. Motion to Adjourn to Closed Session (Mo State Statutes 610.020).

The Next Regular Board of Education Meeting is Scheduled for Tuesday, May 13, 2014.

EXECUTIVE SESSION  
Immediately Following Regular Meeting

I. Approval of Minutes of Executive Session held: (Action)

1. March 11 and 27, 2014.

II. Closed Session for:

**Legal Matters** - Litigation including privileged communications between the Board, its representatives, and its attorneys. Upon completion of the litigation or upon the execution of a settlement agreement, the vote, minutes, and settlement agreement will be made public unless subject to a court order closing the record.

**Real Estate** - The lease, purchase or sale of real estate where public knowledge of the details of the proposed acquisition might adversely affect the District's interests. Any vote or public record approving such a contract shall become available to the public within seventy-two (72) hours after execution of the contract.

**Personnel** - Actions related to the hiring, firing, disciplining or promotion of a District employee when the performance or individual merit of this employee is considered. Any vote on a final decision to hire, fire, promote or discipline will be available to the public within seventy-two (72) hours of the close of the meeting, except that good faith efforts will be made to notify the affected employee prior to the information becoming publicly available. Disclosure of Board action on such personnel matters will include notice of how each Board member voted on the proposition.

III. Adjournment.