BOARD OF EDUCATION School District of Independence Tuesday, December 11, 2012

THE MEETING WILL BE HELD AT CENTRAL OFFICE, 201 NORTH FOREST AVENUE.

6:00 P.M. – Regular Board of Education Meeting CALL TO ORDER

- I. Approval of Agenda.
- II. Request of District Citizens or Employees.
 - 1.

2.

III. Consent Agenda (Action)

The matters listed under Item III. Consent Agenda, are considered to be routine by the Board of Education and will be enacted by one motion. There will be no separate discussions of the items. If discussion is desired, that item will be removed from the Consent Agenda and will be listed as the first item under the appropriate section of the Regular Agenda.

1. Minutes of:

Board Meeting November 13, 2012.

2. Approval of Bills (III. 2.)

Authorize the transfer of monies from the Incidental Fund to the Teachers Fund to meet the Teachers Fund obligations for the month and further approve the December 11, 2012 list of bills totaling \$8,714,368.11 as printed.

3. Personnel Recommendation #10.

It is recommended that the: (III. 3.)

Certificated personnel requests for leaves of absence, resignations or Retirements be approved as listed; and

Certificated personnel listed on the enclosed attachment be employed for the 2012-2013 School Year.

- 4. Approval to Let Bids for Pier Work and Mud Jacking at Ott Elementary, Blackburn Elementary, and William Southern Elementary Schools.
- 5. Approval of Course Changes and the *Program of Studies* for the 2013-2014 School Year.
- IV. Superintendent's Report/Miscellaneous.
- V. New Business.
 - 1. Approval of Bids for Partial Roof Replacements at Truman High School, Sunshine Center, Sycamore Hills Elementary, Randall Elementary, Spring Branch Elementary, Thomas Hart Benton Elementary, and Blackburn Elementary.
 - 2. Approval of Resolution to Refund Portion of 2003 Bonds.
 - 3. Approval of Sequestration Resolution.
 - 4. Legislative Update.
 - 5. Update on Remaining Bond Issue Projects.
- VI. Motion to Adjourn to Closed Session (Mo State Statutes 610.020).

The Next Regular Board of Education Meeting is Scheduled for Tuesday, January 8, 2013.

EXECUTIVE SESSION Immediately Following the Regular Session

- I. Approval of Minutes of Executive Session held: (Action)
 - 1. November 13, 2012.
- II. Closed Session for:

Legal Matters - Litigation including privileged communications between the Board, its representatives, and its attorneys. Upon completion of the litigation or upon the execution of a settlement agreement, the vote, minutes, and settlement agreement will be made public unless subject to a court order closing the record.

Real Estate - The lease, purchase or sale of real estate where public knowledge of the details of the proposed acquisition might adversely affect the District's interests. Any vote or public record approving such a contract shall become available to the public within seventy-two (72) hours after execution of the contract.

Personnel - Actions related to the hiring, firing, disciplining or promotion of a District employee when the performance or individual merit of this employee is considered. Any vote on a final decision to hire, fire, promote or discipline will be available to the public within seventy-two (72) hours of the close of the meeting, except that good faith efforts will be made to notify the affected employee prior to the information becoming publicly available. Disclosure of Board action on such personnel matters will include notice of how each Board member voted on the proposition.

III. Adjournment.