

BOARD OF EDUCATION
School District of Independence
Tuesday, June 11, 2013

THE MEETING WILL BE HELD AT CENTRAL OFFICE, 201 NORTH FOREST AVENUE.

4:30 P.M. – Student Suspension Appeal Hearing

6:00 P.M. – Regular Board of Education Meeting
CALL TO ORDER

- I. Approval of Agenda.
- II. Request of District Citizens or Employees.
 - 1.
 - 2.

III. Consent Agenda (Action)

The matters listed under Item III. Consent Agenda, are considered to be routine by the Board of Education and will be enacted by one motion. There will be no separate discussions of the items. If discussion is desired, that item will be removed from the Consent Agenda and will be listed as the first item under the appropriate section of the Regular Agenda.

1. Minutes of:
Board Meeting May 14, 2013.
2. Approval of Bills (III. 2.)
Authorize the transfer of monies from the Incidental Fund to the Teachers Fund to meet the Teachers Fund obligations for the month and further approve the June 11, 2013 list of bills totaling \$10,235,954.79 as printed.
3. Personnel Recommendation #23.
It is recommended that the: (III. 3.)
Certificated personnel requests for leaves of absence, resignations or Retirements be approved as listed; and
Certificated personnel listed on the enclosed attachment be employed for the 2012-2013 School Year.
Certificated personnel listed on the enclosed attachment be employed for the 2013-2014. School Year.
4. Approval of Bakery Products Bid for 2013-2014 School Year.
5. Approval of Dairy Products Bid for 2013-2014 School Year.

IV. Superintendent's Report/Miscellaneous.

V. New Business.

1. Approval of Membership in the CSDGKC for 2013-2014.
2. Approval of 2013-2014 Group Health/Dental Insurance Benefits.
3. Approval of Administrator Evaluation.
4. Approval of Athletic Trainer Services for the 2013-2104 School Year.
5. Approval of 2013-2014 Career Ladder Plan Revisions.
6. Approval of the First Addendum to the Collective Bargaining Agreement with INEA.
7. Approval of the First Addendum to the Collective Bargaining Agreement with IESP.
8. Approval of the First Addendum to the Collective Bargaining Agreement with ITEA.

9. Approval of Board Paid Life Insurance, Accidental Death and Dismemberment, and Long Term Disability Insurance.
10. Approval of Certificated Salary Schedule for the 2013-2014 School Year.
11. Approval of Captive Insurance Plan for Worker's Compensation Fund.
12. Approval to Schedule 2013-2014 School District Budget Hearing.

VI. Motion to Adjourn to Closed Session (Mo State Statutes 610.020).

The Next Regular Board of Education Meeting is Scheduled for Tuesday, July 9, 2013.

EXECUTIVE SESSION
Immediately Following the Regular Session

- I. Approval of Minutes of Executive Session held: (Action)
 1. May 14, 2013.

II. Closed Session for:

Legal Matters - Litigation including privileged communications between the Board, its representatives, and its attorneys. Upon completion of the litigation or upon the execution of a settlement agreement, the vote, minutes, and settlement agreement will be made public unless subject to a court order closing the record.

Real Estate - The lease, purchase or sale of real estate where public knowledge of the details of the proposed acquisition might adversely affect the District's interests. Any vote or public record approving such a contract shall become available to the public within seventy-two (72) hours after execution of the contract.

Personnel - Actions related to the hiring, firing, disciplining or promotion of a District employee when the performance or individual merit of this employee is considered. Any vote on a final decision to hire, fire, promote or discipline will be available to the public within seventy-two (72) hours of the close of the meeting, except that good faith efforts will be made to notify the affected employee prior to the information becoming publicly available. Disclosure of Board action on such personnel matters will include notice of how each Board member voted on the proposition.

Students - Scholastic probation, expulsion, discipline, or graduation of identifiable persons, including records of individual test or examination scores subject to the provisions of the Board's student records policy and regulations.

III. Adjournment.