

The Board of Education met in regular session Tuesday, March 12, 2013, at 6:00 p.m. in the Board Room at the Board of Education Office, 201 North Forest Avenue, Independence, Missouri.

Members Present: Mrs. Ann Franklin, President
Dr. Matt Mallinson, Vice President
Mrs. Jill Esry, Treasurer
Mr. Ken Johnston, Director
Mrs. Denise Fears, Director
Mr. Greg Finke, Director

Member Absent: Mrs. Jana Waits, Director

Also Present: Dr. Jim Hinson, Superintendent
Dr. Dred Scott, Dr. Dale Herl, Dr. Jason Dial, Dr. Beth Savidge, Dr. Linda Gray-Smith, Mrs. Cindy Grant, Dr. Gloria Stephenson, Mrs. Nancy Lewis, Mr. Bob Robinson, INEA, Ms. Kelly Evenson of *The Examiner*, interested patrons and staff, and Mrs. Annette Miller.

The meeting was called to order by the President, Mrs. Ann Franklin, and minutes of the meeting were recorded by the secretary, Mrs. Annette Miller. Mrs. Franklin welcomed everyone and recognized students from Ms. Angie Zarillo's Truman High School leadership class to the meeting. Mrs. Franklin also announced the Board of Education's best wishes to Dr. Hinson on his retirement from the Independence School District and the state of Missouri. Dr. Hinson has been named as the Superintendent of the Shawnee Mission, Kansas School District effective July 1, 2013.

Ken Johnston made the motion to approve the March 12, 2013 Agenda as presented. The motion was seconded by Matt Mallinson and unanimously approved by the Board of Education.

Mindy Nix, President of INEA, addressed the Board and expressed best wishes to Dr. Hinson on his retirement from the School District. She also recommended that the Board of Education do a national search for the new superintendent.

Christopher Eager, 1819 S. Leslie Avenue and Pioneer Ridge teacher, addressed the Board of Education. He compared the Independence School District culture to the NASA space system program culture. He said the District talks about the best interest for kids but it has created barriers in communication. He stated that decisions had been made behind closed doors including: being part of the consortium for race to the top; to send students to North Carolina for the Mindstream Program; end the B.I.ST. Program and go with an experimental program (TBRI) for troubled students. He said none of this was discussed in open sessions. He said one of the programs being piloted is to recruit students for studies that are being conducted. He said there was no way for teachers or citizens to evaluate the contracts that the District has entered into and no way to tell if there are financial gains by you (the Board) or the Administration. He also stated that the Administration is enforcing a party-line system which under minds teachers. Mr. Eager said that relationships with teachers and their principals are being disrupted. He said that requesting all principals and assistant principals to live in the District introduces uncertainty in the administration of the District. He also said the realignment of the middle schools will devastate the PTAs; re-enforces the lines of poverty and class in this community; isolates Nowlin Middle School; and the none of us feel that the realignment has anything to do with what is best for student but see it as part of the sports program. He said the organization and culture is leaning to flawed decision making.

Dr. Hinson reviewed the Consent Agenda and explained that the list of bills are higher than normal due to Bond payments that have to be made in March. He also discussed the recommendation for letting bids for kitchen remodeling at Mill Creek and Thomas Hart Benton Elementary Schools.

Greg Finke made the motion to approve the March 12, 2013 Consent Agenda as printed.

1. Minutes – February 12, 2013 – Regular session.
2. Approval of March 12, 2013 List of Bills totaling \$45,932,857.24
3. Personnel Recommendation #17
 - A. Request to Assume Retirement Status (Teaching Staff) Effective End of the 2012-2013 School Year
 1. Janet Knapp, Process Coordinator/504 Coordinator/Spring Branch Elementary School
 2. Pamela Petree, Fourth Grade/Spring Branch Elementary School
 - B. Resignation of Certificated Staff Effective End of the 2012-2013 School Year

1. Nathan Mooney, Chemistry/William Chrisman High School
 2. Amy Suhr, Fourth Grade/Thomas Hart Benton Elementary School
 3. Leslie Griffin, SLP/Blackburn Elementary School
 4. Vanessa Jones, Physical Education/William Chrisman High School
 5. Megan Kurtz, Library Media Specialist/Christian Ott Elementary School
 6. Sarah Sims, Kindergarten/Korte Elementary School
 7. Kristin Matthias, Visually Impaired/William Southern Elementary School
- C. Employment of Certificated Staff for the 2013-2014 School Year
1. Taylor Burkett, Elementary Teacher
 2. Maria Koppen, Elementary Teacher
 3. Amanda Smith, Elementary Teacher
 4. Lauren Specker, Elementary Teacher
 5. Shannon Slinkard, Elementary Teacher

4. Approval to Let Bids for Kitche Remodel at Mill Creek and Thomas Hart Benton Elementary Schools. The motion was seconded by Denise Fears and unanimously approved by the Board of Education.

Dr. Hinson asked Nancy Lewis to introduce this month's Character of the Month group. She welcomed Centerpoint Hospital representatives: David Williams, CEO, Michelle Meyer, and Emily Crawford. She said that, as one of Dr. Bob's fans, Centerpoint Hospital supports doing the right things for students. A visit to one of Thomas Hart Benton Elementary School's classroom was featured showing Michelle Meyer's interactions with the students and awarding peacemaker medals. Ms. Lewis said that Centerpoint does not just donate money but they show up to promote character in the schools. Students (Lilly Henderson, Michael Stewart, and Zachary Chiles) talked about how they enjoy the visits by Ms. Meyer. Karen Lopez, school counselor, said it brings a fresh perspective to the school and the students. Ms. Lewis said that Centerpoint Hospital has enjoyed working with Thomas Hart Benton and that they now want to adopt an additional school - Truman High School. Dr. Hinson thanked Mr. Williams, Ms. Myers, Ms. For their involvement and support of the CharacterPlus Program. He presented them with the CharacterPlus Partner of the Month plaque for March.

Items on the Agenda under New Business included information for the Board of Education's consideration.

Dr. Hinson explained that several District facilities needed asphalt work and the Administration was recommending approval of letting bids for work at the Ennovation Center, Independence Academy, John W. Luff Elementary, Sugar Creek Elementary, Mill Creek Elementary, Van Horn High School, and William Chrisman High School.

The motion was made by Matt Mallinson, second by Ken Johnston, that the Board of Education approves the letting of bids for asphalt capping, crack fill, seal coat, and striping at the Ennovation Center, Independence Academy, John W. Luff Elementary, Sugar Creek Elementary, Mill Creek Elementary, Van Horn High School, and William Chrisman High School. The motion was unanimously approved by the Board of Education.

Dr. Hinson stated that as part of the ongoing maintenance schedule, the administration was recommending approval of letting bids for a performance management contract for HVAC work at Korte Elementary School, electrical work at Nowlin Middle School, and the completion of a District-Wide HVAC audit.

Greg Finke made the motion that the Board of Education approves the letting bids for a performance management contract for HVAC work at Korte Elementary School, electrical work at Nowlin Middle School, and the completion of a District-Wide HVAC audit. Jill Esry seconded the motion and it was unanimously approved by the Board of Education.

Dr. Hinson stated that if there were no more inclement weather days, the District needs to make up six days. He said that would mean May 28 (the Tuesday after Memorial Day) would be the last student attendance day and teachers last day would be May 29. Parents and staff were surveyed regarding using Monday, April 1 as one of the make-up days which would make the last student attendance day on May 24th - prior to Memorial Day weekend. The survey results indicated that April 1 should be used as a make-up day. Therefore, May 24 will be the last student attendance day (early release day) and the Administration's recommendation is to set teachers last work day for May 24 as well. Staff will be allowed to take personal leave or vacation, depending on their position, if they have already made travel plans that will include being absent on April 1st. Staff wishing to do this must notify Central Office by March 20 so they can be allowed to use personal/vacation leave.

Jill Esry made the motion that the Board of Education approves adjusting the 2012-2013 School Year Calendar to add six days, due to inclement weather, with five days at the end of the calendar and requiring attendance on Monday, April 1, making May 24 the last student and teacher attendance date. The motion was seconded by Denise Fears and unanimously approved by the Board of Education. (Page 10631)

Dr. Hinson asked Dr. Gray-Smith to present information on the proposed 2013-2014 school year calendar. Dr. Gray-Smith recognized the members of the Calendar Committee and thanked them for their support. She said the mission is for kids to have good learning days and that this was the focus for the Committee. She explained that early release days, teacher workdays, and eight snow days (at the end of the calendar) were included. The start and conclusion mirrors this year's calendar. A survey was conducted with parents at the high school level to receive their input regarding early release days on Thursdays or Fridays. Their consensus was to have early release on Friday. Dr. Gray-Smith said she looked at surveys and also at teacher absences comparison for Thursdays and Fridays. She said by moving the early release days to Friday it gives 4 1/2 days of continual instruction. Mrs. Esry commented that teachers had expressed a preference for Thursday as the early release day but that she understood the instructional time and the financial impact that moving to Friday would have.

Matt Mallinson made the motion that the Board of Education approves the 2013-2014 School Year Calendar as presented. The motion was seconded by Greg Finke and unanimously approved by the Board of Education. (Page 10632)

The 2013-2014 Employment Calendars were presented and they mirror the current 2012-2013 work calendars.

Denise Fears made the motion that the Board of Education approves the proposed ten, eleven, and twelve month work calendars for the 2013-2014 school year as presented. The motion was seconded by Ken Johnston and unanimously approved by the Board of Education. (Pages 10633-10635)

Bob Robinson explained that the material on the north side of the Aquatic pool has come off and needs to be replaced and that tuck pointing work needs to be done at Glendale Elementary School. The Administration is recommending approval of the bid by KES Construction LLC. This is part of the ongoing general maintenance plan.

The motion was made by Jill Esry that the Board of Education approves the bid from KES Construction LLC for a metal panel wall system at Jim Bridger Aquatic Center and tuck pointing work at Glendale Elementary School for a total cost of \$171,200.00. The motion was seconded by Greg Finke and unanimously approved by the Board of Education.

Dr. Herl provided an update on the Middle School Alignment proposal. He reviewed what Todd Reinhardt had shared at last month's Board meeting. The District wanted to know what parents thought of a Sixth Grade Center for students and he was surprised by the results of a survey. The survey results showed the following: creating an extra transition year for 6th grade students at Jim Bridger Middle School - responses 71.8% very/somewhat positive; and creating a true alignment for 7 and 8 grade students attending George Caleb Bingham to go to William Chrisman High School and 7 and 8 grade students attending Pioneer Ridge to go to Truman High School - responses 76.6% very/somewhat positive. Nowlin Middle School would be reorganized to allow 6th graders to have their own floor. Approximately 770 people responded to the survey. The Patron Insight Company conducted the survey. Dr. Hinson said that discussions will continue during the 2013-2014 school year. This will allow patrons to continue providing comments and the thought is to make this transition effective for the 2014-2015 school year. This change will not affect the high school attendance boundaries.

Dr. Scott updated the Board of Education on MSIP 5. He said that a preliminary draft document was released in December 2012 by DESE. In reviewing the scores that were released, he has found inaccurate attendance and graduation data was used. Based on the corrections that have been made, the School District's accreditation for MSIP 5 will be fine. He stated that the Administration will continue to follow the data released by DESE.

Dr. Hinson provided a Legislative update and stated that he is receiving numerous Fiscal Notes and legislative updates. The ability to file bills will slow down after the Legislature's spring break due to the time frame that is remaining. It will be important to stay tuned into the Legislature to monitor any late bills that would affect public education.

**INDEPENDENCE PUBLIC SCHOOLS
2012-13 SCHOOL CALENDAR
REVISED**

JULY 2012					AUGUST 2012					SEPTEMBER 2012					OCTOBER 2012					
M	T	W	T	F	M	T	W	T	F	M	T	W	T	F	M	T	W	T	F	
2	3	4	5	6			1	2	3		4	5	6	7	1	2	3	4	5	
9	10	11	12	13	6	7				10	11	12		14	8	9	10	11	12	
16	17	18	19	20					15	17	18	19	20	21	15	16		18	19	
23	24	25	26	27	20	21	22	23	24	24	25	26	27	28	22	23	24			
30	31	27	28	29	30	31										30	31			
Student Attendance - 13 Teacher Contract - 18					Student Attendance - 19 Teacher Contract - 19					Student Attendance - 21 Teacher Contract - 23										
NOVEMBER 2012					DECEMBER 2012					JANUARY 2013					FEBRUARY 2013					
M	T	W	T	F	M	T	W	T	F	M	T	W	T	F	M	T	W	T	F	
			1	2	3	4	5	6	7				3	4					1	
5	6	7	8	9	10	11	12	13	14	7	8	9	10	11	4	5	6	7	8	
12	13	14		16	17	18	19			14	15	16		18	11	12				
19	20										22	23	24	25		19	20			
26	27	28	29	30						28	29	30	31	25				28		
Student Attendance - 19 Teacher Contract - 19					Student Attendance - 13 Teacher Contract - 13 End of First Semester, Dec. 21					Student Attendance - 20 Teacher Contract - 21					Student Attendance - 13 Teacher Contract - 15					
MARCH 2013					APRIL 2013					MAY 2013					JUNE 2013					
M	T	W	T	F	M	T	W	T	F	M	T	W	T	F	M	T	W	T	F	
				1	1	2	3	4	5			1	2	3	3	4	5	6	7	
4	5	6	7	8	8	9	10	11	12	6	7	8	9	10	10	11	12	13	14	
11	12				15	16	17	18	19	13	14	15	16	17	17	18	19	20	21	
18	19	20		22	22	23	24	25	26	20**	21**	22**	23**		24	25	26	27	28	
25	26	27	28		29	30				27	28	29	30	31						
Student Attendance - 17 Teacher Contract - 17					Student Attendance - 22 Teacher Contract - 22					Student Attendance - 18 Teacher Contract - 18 <small>Final Student Attendance Day, May 24, 2013</small>					Summer School TBA					

Non-Student Attendance/Non-Contract
 Non-Student Attendance/Contract Day
 Non-Student Attendance/Professional Development
 Early Release Grades K-12

ELEMENTARY/SECONDARY	TEACHER CONTRACT DAYS	
First Quarter 42	First Quarter 47	
Second Quarter 45	Second Quarter 47	
Third Quarter 43	Third Quarter 46	
Fourth Quarter 45	Fourth Quarter 45	
<u>175</u>	<u>185</u>	



***All Attendance and contract days that are postponed due to inclement weather will be added to the end of the calendar.
(* are protected as potential attendance and contract days)*

Student Evaluation Schedule

First Quarter (Grades K-5)	August 15, 2012 through October 12, 2012
First Trister (Grades 9-12)	September 24, 2012
Second Trister (Grades 9-12)	November 2, 2012
End of First Semester	December 21, 2012
Third Quarter (Grades K-5)	January 3, 2013 through March 8, 2013
Fourth Trister (Grades 9-12)	February 13, 2013
Fifth Trister (Grades 9-12)	April 11, 2013
End of Second Semester	May 24, 2013

**INDEPENDENCE PUBLIC SCHOOLS
2013-14 SCHOOL CALENDAR**

JULY 2013					AUGUST 2013					SEPTEMBER 2013					OCTOBER 2013				
M	T	W	T	F	M	T	W	T	F	M	T	W	T	F	M	T	W	T	F
1	2	3	4	5				1	2	3	4	5	6			1	2	3	4
8	9	10	11	12	5	6	7	8	9	9	10	11	12	13	7	8	9	10	11
15	16	17	18	19	12	13	14	15	16	16	17	18	19	20	14	15	16	17	18
22	23	24	25	26	19	20	21	22	23	23	24	25	26	27	21	22	23	24	25
29	30	31	26	27	28	29	30	30	28	29	30	31							
Student Attendance - 13 Teacher Contract - 18					Student Attendance - 20 Teacher Contract - 20					Student Attendance - 21 Teacher Contract - 23									
NOVEMBER 2013					DECEMBER 2013					JANUARY 2014					FEBRUARY 2014				
M	T	W	T	F	M	T	W	T	F	M	T	W	T	F	M	T	W	T	F
				1	2	3	4	5	6					1					1
4	5	6	7	8	9	10	11	12	13	6	7	8	9	10	3	4	5	6	7
11	12	13	14	15	16	17	18	19	20	13	14	15	16	17	10	11	12	13	14
18	19	20	21	22	23	24	25	26	27	21	22	23	24	18	19	20	21		
25	26	28	29	30	27	28	29	30	31	27	28	29	30	31	24	25	26	27	28
Student Attendance - 18 Teacher Contract - 18					Student Attendance - 15 Teacher Contract - 15 End of First Semester, Dec. 20					Student Attendance - 19 Teacher Contract - 20					Student Attendance - 17 Teacher Contract - 19				
MARCH 2014					APRIL 2014					MAY 2014					JUNE 2014				
M	T	W	T	F	M	T	W	T	F	M	T	W	T	F	M	T	W	T	F
3	4	5	6	7	1	2	3	4					1	2	2**	3	4	5	6
10	11	12	13	14	7	8	9	10	11	5	6	7	8	9	9	10	11	12	13
17	18	19	20	21	14	15	16	17	18	12	13	14	15	16	16	17	18	19	20
24	25	26	28	29	30	22	23	24	25	19	20	21**	22**	23**	23	24	25	26	27
	28	29	30	26	27**	28**	29**	30**	30										
Student Attendance - 18 Teacher Contract - 18					Student Attendance - 20 Teacher Contract - 20					Student Attendance - 14 Teacher Contract - 14 <small>Anticipated Final Student Attendance Day, May 20, 2014</small>					<u>Summer School</u> TBA				

-  Non-Student Attendance/Non-Contract
-  Non-Student Attendance/Professional Development
-  Non-Student Attendance/Contract Day
-  Early Release Grades K-12; Teacher Work Days
-  Early Release PD K-12

ELEMENTARY/SECONDARY

First Quarter	42
Second Quarter	45
Third Quarter	46
Fourth Quarter	42
	<u>175</u>

TEACHER CONTRACT DAYS

First Quarter	47
Second Quarter	47
Third Quarter	49
Fourth Quarter	42
	<u>185</u>

****All Attendance and contract days that are postponed due to inclement weather will be added to the end of the calendar. (** are protected as potential attendance and contract days)**

Student Evaluation Schedule

- First Quarter (Grades K-5)
- First Trister (Grades 9-12)
- Second Trister (Grades 9-12)
- End of First Semester
- Third Quarter (Grades K-5)
- Fourth Trister (Grades 9-12)
- Fifth Trister (Grades 9-12)
- End of Second Semester

**INDEPENDENCE PUBLIC SCHOOLS
2013-14 10 Month Calendar**

JULY 2013					AUGUST 2013					SEPTEMBER 2013					OCTOBER 2013					
M	T	W	T	F	M	T	W	T	F	M	T	W	T	F	M	T	W	T	F	
								1	2		3	4	5	6		1	2	3	4	
					5	6	7	8	9	9	10	11	12	13	7	8	9	10	11	
					12	13	14	15	16	16	17	18	19	20	14	15	16	17	18	
	23	24	25	26	19	20	21	22	23	23	24	25	26	27	21	22	23	24	25	
29	30	31			26	27	28	29	30	30					28	29	30	31		
Workdays 7					Workdays 22					Workdays 20					Workdays 23					
Non Workdays 16					Workdays 22					Non Workdays 1					Workdays 23					
NOVEMBER 2013					DECEMBER 2013					JANUARY 2014					FEBRUARY 2014					
M	T	W	T	F	M	T	W	T	F	M	T	W	T	F	M	T	W	T	F	
				1	2	3	4	5	6					2	3					
4	5	6	7	8	9	10	11	12	13	6	7	8	9	10	3	4	5	6	7	
11	12	13	14	15	16	17	18	19	20	13	14	15	16	17	10	11	12	13	14	
18	19	20	21	22	23		25			21	22	23	24		17	18	19	20	21	
25	26		28							27	28	29	30	31	24	25	26	27	28	
Workdays 18					Workdays 16					Workdays 21					Workdays 19					
Holidays 1					Holidays 1					Non Workdays 2					Holidays 1					
Non Workdays 2					Non Workdays 5					Non Workdays 2					Holidays 1					
MARCH 2014					APRIL 2014					MAY 2014					JUNE 2014					
M	T	W	T	F	M	T	W	T	F	M	T	W	T	F	M	T	W	T	F	
3	4	5	6	7	1	2	3	4						1	2					
10	11	12	13	14	7	8	9	10	11	5	6	7	8	9						
17	18	19	20	21	14	15	16	17		12	13	14	15	16						
24	25	26			22	23	24	25		19	20	21	22	23						
					28	29	30													
Workdays 18					Workdays 20					Workdays 17										
Non Workdays 3					Non Workdays 2					Non Workdays 5										

A. Workdays

July	7
Aug	22
Sept	20
Oct	23
Nov	18
Dec	16

201

C. Other Observations

Labor Day	1
Thanksgiving	2
Winter Recess	6
Martin L. King	1
Spring Break	3
April 18,21	2
Memorial Day	1

16

B. Holidays

Thanksgiving	1
Dec. 25	1
Presidents' Day	1

3

D. Appointment Days

Workdays	201
Holidays	3

204

 Non-Workdays

 Holidays

**All workdays that are postponed due to inclement weather will be added to the end of the calendar

**INDEPENDENCE PUBLIC SCHOOLS
2013-14 11 Month Calendar**

10634

JULY 2013					AUGUST 2013					SEPTEMBER 2013					OCTOBER 2013					
M	T	W	T	F	M	T	W	T	F	M	T	W	T	F	M	T	W	T	F	
								1	2			3	4	5	6		1	2	3	4
					5	6	7	8	9	9	10	11	12	13	7	8	9	10	11	
					12	13	14	15	16	16	17	18	19	20	14	15	16	17	18	
	23	24	25	26	19	20	21	22	23	23	24	25	26	27	21	22	23	24	25	
29	30	31			26	27	28	29	30	30					28	29	30	31		
Workdays 7					Workdays 22					Workdays 20					Workdays 23					
Non Workdays 16					Non Workdays 1					Non Workdays 1					Non Workdays 1					
NOVEMBER 2013					DECEMBER 2013					JANUARY 2014					FEBRUARY 2014					
M	T	W	T	F	M	T	W	T	F	M	T	W	T	F	M	T	W	T	F	
				1	2	3	4	5	6					2	3					
4	5	6	7	8	9	10	11	12	13	6	7	8	9	10	3	4	5	6	7	
11	12	13	14	15	16	17	18	19	20	13	14	15	16	17	10	11	12	13	14	
18	19	20	21	22	23		25			21	22	23	24	17	18	19	20	21		
25	26		28							27	28	29	30	31	24	25	26	27	28	
Workdays 18					Workdays 16					Workdays 21					Workdays 19					
Holidays 1					Holidays 1					Non Workdays 2					Holidays 1					
Non Workdays 2					Non Workdays 5					Non Workdays 2					Non Workdays 1					
MARCH 2014					APRIL 2014					MAY 2014					JUNE 2014					
M	T	W	T	F	M	T	W	T	F	M	T	W	T	F	M	T	W	T	F	
3	4	5	6	7		1	2	3	4					1	2	2	3	4	5	6
10	11	12	13	14	7	8	9	10	11	5	6	7	8	9	9	10	11	12	13	
17	18	19	20	21	14	15	16	17		12	13	14	15	16	16	17	18	19	20	
24	25	26			22	23	24	25	19	20	21	22	23	23	24	25	26	27		
					28	29	30					27	28	29	30	30				
Workdays 18					Workdays 20					Workdays 21					Workdays 21					
Non Workdays 3					Non Workdays 2					Non Workdays 1					Non Workdays 1					

A. Workdays

July	7
Aug	22
Sept	20
Oct	23
Nov	18
Dec	16

C. Other Observations


Jan	21
Feb	19
Mar	18
Apr	20
May	21
Jun	21
Labor Day	1
Thanksgiving	2
Winter Recess	6
Martin L. King	1
Spring Break	3
April 18,21	2
Memorial Day	1
Total	16

B. Holidays

Thanksgiving	1
Dec. 25	1
Presidents' Day	1
Total	3

D. Appointment Days

Workdays	226
Holidays	3
Total	229

 Non-Workdays

 Holidays

**INDEPENDENCE PUBLIC SCHOOLS
2013-14 12 Month Calendar**

JULY 2013					AUGUST 2013					SEPTEMBER 2013					OCTOBER 2013				
M	T	W	T	F	M	T	W	T	F	M	T	W	T	F	M	T	W	T	F
1	2	3	4	5				1	2		3	4	5	6		1	2	3	4
8	9	10	11	12	5	6	7	8	9	9	10	11	12	13	7	8	9	10	11
15	16	17	18	19	12	13	14	15	16	16	17	18	19	20	14	15	16	17	18
22	23	24	25	26	19	20	21	22	23	23	24	25	26	27	21	22	23	24	25
29	30	31			26	27	28	29	30	30					28	29	30	31	
Workdays 22					Workdays 22					Workdays 20					Workdays 23				
Holidays 1										Non Workdays 1									
NOVEMBER 2013					DECEMBER 2013					JANUARY 2014					FEBRUARY 2014				
M	T	W	T	F	M	T	W	T	F	M	T	W	T	F	M	T	W	T	F
				1	2	3	4	5	6			1	2	3					
4	5	6	7	8	9	10	11	12	13	6	7	8	9	10	3	4	5	6	7
11	12	13	14	15	16	17	18	19	20	13	14	15	16	17	10	11	12	13	14
18	19	20	21	22	23		25			21	22	23	24		17	18	19	20	21
25	26		28							27	28	29	30	31	24	25	26	27	28
Workdays 18					Workdays 16					Workdays 21					Workdays 19				
Holidays 1					Holidays 1					Holidays 1					Holidays 1				
Non Workdays 2					Non Workdays 5					Non workdays 1									
MARCH 2014					APRIL 2014					MAY 2014					JUNE 2014				
M	T	W	T	F	M	T	W	T	F	M	T	W	T	F	M	T	W	T	F
3	4	5	6	7		1	2	3	4				1	2	2	3	4	5	6
10	11	12	13	14	7	8	9	10	11	5	6	7	8	9	9	10	11	12	13
17	18	19	20	21	14	15	16	17	18	12	13	14	15	16	16	17	18	19	20
24	25	26	27	28	21	22	23	24	25	19	20	21	22	23	23	24	25	26	27
31					28	29	30				27	28	29	30	30				
Workdays 21					Workdays 22					Workdays 21					Workdays 21				
										Non Workdays 1									

A. Workdays

July	22
Aug	22
Sept	20
Oct	23
Nov	18
Dec	16

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C. Other Observations

Labor Day	1
Thanksgiving	2
Winter Recess	5
Martin L. King	1
Memorial Day	1

10

B. Holidays


Independence Day	1
Thanksgiving	1
Dec. 25	1
New Year's Day	1
Presidents' Day	1

5

D. Appointment Days

Workdays	246
Holidays	5

251

 Non-Workdays


 Holidays

There being no further information to come before the Board, Greg Finke made the motion, second by Denise Fears, to adjourn the meeting and go into executive session for legal, real estate, and personnel issues at 6:37 p.m. The motion was approved as follows:

Ayes: Ann Franklin
Matt Mallinson
Jill Esry
Ken Johnston
Denise Fears
Greg Finke

Absent: Jana Waits


Secretary


President