

The Board of Education met in regular session Tuesday, October 11, 2016, at 6:00 p.m. in the Board Room at the Board of Education Office, 201 North Forest Avenue, Independence, Missouri.

Members Present: Mrs. Jill Esry, President
Mrs. Greg Finke, Vice President
Mrs. Denise Fears, Treasurer
Mrs. Ann Franklin, Director
Mr. Ken Johnston, Director
Dr. Matt Mallinson, Director

Member Absent: Mr. Blake Roberson, Director

Also Present: Dr. Dale Herl, Superintendent
Dr. Dred Scott, Dr. Lance Stout, Dr. Brad MacLaughlin, Dr. Janet Richards,
Dr. Cindy Grant, Mr. Dean Katt, Mrs. Sherry Potter, Mr. Robert Burkey,
Mrs. Jana Corrie, PTA, INEA, interested patrons, staff, and Ms. Annette
Miller.

The meeting was called to order by the President, Mrs. Jill Esry, and minutes of the meeting were recorded by the secretary, Ms. Annette Miller. Mrs. Esry welcomed everyone attending the meeting.

Dr. Herl shared information and a video on "Professions in Education." The video highlighted the Arts and Education Academy, Early Education, and K-12 Education Pathways course. The high school students spend two mornings with their teachers and three mornings in classrooms leading the lessons and working with students in the early education program. Kim VanMeter and Kara Cavanaugh, mentor teachers, said this provided the students an opportunity to learn hands-on experience in developing lessons and providing instructional resources. This helps the Academy students in deciding if teaching is their career choice and they have this opportunity before enrolling in college. The students say that the experience of actually being in a classroom is very important and beneficial.

The motion was made by Ann Franklin, second by Matt Mallinson, to approve the October 11, 2016 Agenda as presented. The motion was unanimously approved by the Board of Education.

Mrs. Esry asked if any District citizens or employees wished to address the Board of Education. No one responded.

Dr. Herl explained two Consent Agenda Items: 1) the bills are less than last month and less compared to the same time last year - \$8,547,840.39. He said the Administration is recommending letting bids for transportation services for McKinney-Vento homeless students as it is more economical than providing bus service.

Greg Finke made the motion to approve the October 11, 2016 Consent Agenda as printed.

1. Approval of September 13, 2016 Minutes.
2. Approval of October 11, 2016 List of Bills totaling \$8,547,840.39
3. Personnel Recommendation #7
 - A. Request to Retire Effective End of the 2016-2017 School Year.
 1. Heather Mitchell, Project Lead the Way/Nowlin Middle School
 - B. Employment of Certificated Staff for the 2016-2017 School Year
 1. Stephanie Tauber, Special Education Teacher
4. Approval to Let Bids for Transportation Services of Students Meeting Requirements of the McKinney-Vento Homeless Assistance Act.

The motion was seconded by Denise Fears and unanimously approved by the Board of Education.

Dr. Herl reported the following withholdings from DESE: \$16 million for transportation; \$1.6 million in Prop C money; and \$6 million for the Foundation Formula. Due to the withholding in Transportation, the District may have to look at reducing the number of new buses acquired this year. Dr. Herl thanked the Board for the time they spent in September attending various District events. Dr. Herl said that the student attendance rate was a concern and a comprehensive plan is being developed to address it at several levels. He announced that the Leadership Retreat will be held October 20th in the Cafeteria at Central Office from 4:30-7:30 p.m.

Dr. Herl asked Mr. Dick Bartow, George K. Baum, to provide information on the Bond Refinancing proposal. Mr. Bartow reported good news for refunding the School District's 2011A Bonds. He said that it would be prudent to

take advantage of the low interest rates at this time. He said the District's Bond rating is AA- on its own which has been confirmed by Standards & Poor's.

Following this presentation, Greg Finke made the motion that the Board of Education approves the attached resolution authorizing the refunding of the School District's 2011A General Obligation Bonds. The motion was seconded by Ken Johnston and unanimously approved by the Board of Education.

Dr. Herl said the Administration is recommending purchasing 80 Chromebooks for Fairmount Elementary School. The amount is \$21,996.00 and will be purchased with Focus School Funds.

Denise Fears made the motion, second by Ann Franklin, that the Board of Education approves accepting the Quote #HKGT370 from CDW for 80 Touch Model Dell Chromebooks for Fairmount Elementary School for a total cost of \$21,996.00 which will be purchased with Focus Schools Funds. The motion was unanimously approved by the Board of Education.

Dr. Herl said the Administration is also recommending using CDW to purchase 115 Chromebooks for Korte Elementary School to be purchased with Focus School Funds.

The motion was made by Ann Franklin that the Board of Education approves accepting the Quote #HKGT845 from CDW for 115 Touch Model Dell Chromebooks for Korte Elementary School for a total cost of \$31,619.25 which will be purchased with Focus School Funds. The motion was seconded by Greg Finke and unanimously approved by the Board of Education.

Dr. Herl explained that the District plans to relocate the Nutrition Services Department to the former YMCA building near Truman High School. \$750,000 had been budgeted for this phase of the renovation of the facility. Due to the higher bid, it will require eliminating some scopes of the project which means that some items will be pushed back until next year. The District will also be able to consolidate several storage areas by having this facility. Currently, the District is leasing space at the GEO Space Center for \$50,000 per year for the Nutrition Services Department. Dr. Herl stated that the Administration will submit change orders once the actual bid is approved in order to get as much of the renovation work done this year but stay within budget.

Matt Mallinson made the motion, second by Ann Franklin, that the Board of Education approves the base bid of \$1,150,000 from Herner Construction for Phase II construction of the Central Warehouse. The motion was unanimously approved by the Board of Education.

Dr. Herl stated that the District utilizes various purchasing cooperatives for janitorial supplies, equipment, technology, etc. and that there are no fees for these memberships.

A motion was made by Denise Fears, second by Greg Finke, that the Board of Education approves District membership in the following cooperatives: Kansas City Suburban Purchasing Co-Operative, TIPS-USA, NJPA, TCPN, US Communities, Buy Board, ALEA, and Education Plus (formerly Cooperating School Districts). The motion was unanimously approved by the Board of Education. (Pages 11234-11238)

Dr. Herl asked Dr. Stout to provide information on the proposed self-insurance for the District's Workers' Compensation Program. Dr. Stout explained that the captive insurance program for Workers' Comp renewal is coming up this year. CBIZ, the District's insurance broker, is recommending that the District go totally self-funded for Workers' Compensation. The attached resolution authorizes the District to apply for authority to self-insure the District's Workers' Compensation insurance coverage. The Board is required to approve the resolution for application but it does not commit the District. The Administration is estimating that it could save between \$170,000 and \$230,000.

Greg Finke made the motion that the Board of Education approves the issuance of a resolution authorizing the Administration to file an application seeking authority for the School District to self-insure its Workers' Compensation Program for the upcoming renewal term. The motion was seconded by Matt Mallinson and unanimously approved by the Board of Education. (Page 11239)

Dr. Herl asked Dr. Scott to share information about the Turf Playground Fall Zones. Dr. Scott said the current playgrounds fall zones are composed of a product made from foam and rubber. This product is coming to its life's end and the Administration has been exploring a turf material which is used by other metro districts. Head Start funding will allow piloting this material at Hanthorn, Sunshine Center, and Santa Fe Trail Annex. This product will improve the playgrounds and last longer than the current product. The new turf covering will be installed over the current product. This turf surface is a cleaner product and does not leave stains like the current fall zone product does.

**GREATER SUBURBAN KANSAS CITY
JOINT PURCHASING COOPERATIVE
BOARD RESOLUTION**

This joint purchasing agreement ("Agreement") is made and entered into on the date indicated below by and between the Independence 30 School District ("District") and participating districts ("Member Districts") for purposes of establishing the District's membership in the Greater Suburban Kansas City Joint Purchasing Cooperative ("Cooperative").

WHEREAS, the Independence 30 School District ("District") has elected to be a Member of the Cooperative, a program created for the benefit of participating Member District.


WHEREAS, the District is authorized to enter into the Greater Suburban Kansas City Joint Purchasing Cooperative Agreement ("Cooperative Agreement") for the formation of Cooperative pursuant to the laws of Missouri, specifically RSMo. § 70.220; and


WHEREAS, the District desires to participate and join with other governmental entities in the discharge of their respective public and governmental purposes, objectives needs, programs, functions, and services related to purchasing; and

WHEREAS, the District recognizes and finds that participation in the Cooperative will allow it to make the most efficient use of its powers by enabling cooperation with other public entities on the basis of mutual advantage and that it is in its best interests to join the Cooperative;

NOW THEREFORE, BE IT RESOLVED that the Board of Education of the Independence 30 School District, under its authority, hereby authorizes its president or designee to execute the Cooperative Agreement for participation in the Cooperative.

ADOPTED by the Board of Directors of the Independence School District on this 11th day of October 2016.

By:  Date: 10/11/16
President, Board of Education

Attested by:  Date: 10-11-16
Secretary, Board of Education

**GREATER SUBURBAN KANSAS CITY
JOINT PURCHASING COOPERATIVE AGREEMENT**

This Joint Purchasing Cooperative Agreement (“Agreement”) executed by and among the participating members (“Member Districts”) of the Greater Suburban Kansas City Joint Purchasing Cooperative (the “Cooperative”), pursuant to RSMo. § 70.220

The Member Districts, for and in consideration of the mutual agreements set forth below, hereby agree as follows:

Article 1. Formation of the Cooperative.

The Member Districts hereby create this Cooperative for their mutual benefit and for the benefit of all eligible Member Districts, which may become part of the Cooperative. It is agreed that prospective members may join this Cooperative by becoming a party to this Agreement at any time during the term of this Agreement, or otherwise authorized by the Cooperative Board.

Article 2. Purpose and Objectives

- a. The purpose and objective of the Cooperative are to facilitate compliance with statutory procurement requirements, to identify qualified vendors of goods and services, and to realize the potential economies of scale of for entities participating in the Cooperative.
- b. This Agreement shall be governed under the laws of the State of Missouri, and the Bylaws adopted by the Cooperative Board. Further, all parties intend for this Agreement and the Cooperative to comply with various policies governing Member Districts.
- c. Each Member District shall abide by the Agreements, Bylaws, and other policies of the Cooperative.

Article 2. Term and Termination

This Agreement shall commence upon the date that the last Member District’s signature is affixed hereto and shall continue in full force and effect until specifically superseded or terminated by a subsequent agreement or otherwise as authorized by the Cooperative. Termination of the Cooperative shall only occur by action of two-thirds (2/3) majority vote of the full Cooperative Board, or as otherwise determined by the Board.

Article 3. Governance

- a. The Cooperative shall be governed by a Board of Directors in accordance with the terms of this Agreement and the Bylaws and polices adopted and amended by the Board from time to time. To the extent required by this Agreement, the Board shall not adopt bylaws or take action that would be contrary to the terms of this Agreement.

b. The members of the Board will be composed of the Superintendents or single designee of each Member District. No Member District shall have more than one individual on the Board.

c. The Board shall carry out the following within the period of one year of the commencement date of this Agreement:

- i. Adopt bylaws for the operation of the Cooperative;
- ii. Take other such action as the Board deems appropriate or necessary to accomplish the purpose of this Cooperative.

d. A Board Member may participate in any Board meeting by proxy by submitting to the Board in writing a notice of Board member substitution before the start of the meeting at which the proxy is to take effect.

e. The initial Board shall be composed of one representative from each Member District, and will include a Chair, Vice Chair, Secretary, and Purchasing Representative elected by the Board.

f. Thereafter, the Board shall be composed and shall have such terms as set forth in the Cooperative bylaws.

Article 4. Fiscal Responsibility.

No party to this Agreement shall ever be responsible for the payment of any sum of money to the Cooperative, a Member District, or to any other person or entity solely by reason of the execution of this Agreement. A payment obligation shall only arise for a signatory to this Agreement under the terms and provisions of a separate contract, agreement or instrument which has been expressly authorized by such party.

Article 5. Miscellaneous.

a. Severability. If any part of this Agreement is declared invalid, void, or unenforceable, the remaining provisions shall continue in full force and effect.

b. Execution. This Agreement may be executed in separate agreement and at separate times, each of which shall be deemed an original, and which taken together, shall constitute a single document.

c. Immunity. To the greatest extent authorized by law, no provision of this Agreement or the Bylaws of the Cooperative shall be construed to waive the governmental or sovereign immunities of the Member Districts of the Cooperative.

WHEREFOR, each of the undersigned parties represents that its governing body has duly authorized entering into this Agreement and has attached a true and correct copy of its enabling resolution here to.

[NOTE: There should be a separate signature page for each participating District]

Independence 30 School District, Board of Education

By: *[Signature]* Date: 10/11/16
President, Board of Education

Attested by: *C. Annette Miller* Date: 10-11-16
Secretary, Board of Education

THE SCHOOL DISTRICT OF THE CITY OF INDEPENDENCE, DISTRICT NO. 30, BOARD OF EDUCATION RESOLUTION REGARDING FILING OF APPLICATION FOR AUTHORITY TO SELF-INSURE THE DISTRICT'S WORKERS' COMPENSATION INSURANCE COVERAGE

WHEREAS, the Board of Education of The School District of the City of Independence, District No. 30, in carrying out its responsibilities, is guided by the desire to use the resources of its community, its staff and its students to provide the highest quality education permitted by its limited financial resources.

WHEREAS, the Board of Education seeks to comply with all applicable statutory requirements related to provision of workers' compensation benefits in a cost effective manner.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education for The School District of the City of Independence, District No. 30, hereby authorizes the administration of the District to file an application with the Missouri Division of Workers' Compensation seeking authority from the Missouri Division of Workers' Compensation to self-insure the District's Workers' Compensation insurance program.

THE SCHOOL DISTRICT OF THE CITY OF
INDEPENDENCE, DISTRICT NO. 30

By: *Jim Deery*
President, Board of Education

Date: 10/11/16

ATTEST:

By: *C. Annette Miller*
Secretary, Board of Education

Date: Oct. 11, 2016

The motion was made by Ann Franklin, second by Ken Johnston, that the Board of Education approves the purchase of turf playground fall zones at Hanthorn, Sunshine Center, and Santa Fe Trail Annex under TCPN contract #R5175 for a total cost of \$111,128.62. The motion was unanimously approved by the Board of Education.

There being no further business to come before the Board of Education, Greg Finke made the motion, second by Denise Fears, to adjourn the meeting and go into executive session for real estate, legal, and personnel issues at 6:40 p.m. The motion was approved as follows:

Ayes: Jill Esry

Greg Finke

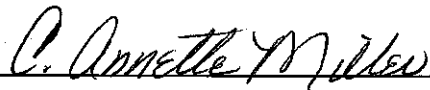
Denise Fears

Ann Franklin

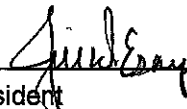
Ken Johnston

Matt Mallinson

Absent: Blake Roberson



Secretary



President