

The Board of Education met in regular session Tuesday, October 13, 2015, at 6:00 p.m. in the Board Room at the Board of Education Office, 201 North Forest Avenue, Independence, Missouri.

Members Present: Mrs. Ann Franklin, President
Mrs. Jill Esry, Vice President
Mrs. Denise Fears, Treasurer
Mr. Ken Johnston, Director
Dr. Matt Mallinson, Director
Mr. Greg Finke, Director
Mr. Blake Roberson, Director

Also Present: Dr. Dale Herl, Superintendent
Dr. Dred Scott, Dr. Lance Stout, Dr. Brad MacLaughlin, Dr. Beth Savidge,
Dr. Janet Richards, Dr. Linda Gray Smith, Dr. Cindy Grant, Mrs. Sherry
Potter, Mr. Brent Catlett, Mrs. Jana Corrie, INEA, PTA, interested patrons
and staff, and Ms. Annette Miller.

The meeting was called to order by the President, Mrs. Ann Franklin, and minutes of the meeting were recorded by the secretary, Ms. Annette Miller. Mrs. Franklin welcomed everyone including students from Truman High School.

Dr. Herl shared a video featuring the Ford NGL Academies (Academies of ISD). He stated that with the rigor and relevance through this program, students are able to gain the knowledge and skills they need to be successful in college or a career field. All three high schools offer Computer Science and Industrial Arts Academies. Next year these three Academies will be available: Health and Public Service; Arts and Education; and Business. By taking AP and Dual Credit courses, students can earn an Associate's Degree when they graduate from high school. Student can also earn an Industry Certification through the Academies. This program is transforming our high schools – attendance is up; discipline is down; and academic achievement is up. Several of the Academies' Ambassadors were in attendance and introduced themselves.

Dr. Herl recognized Mrs. Jill Esry with a plaque from the Missouri School Boards Association in honor of winning the Paul Morris Community Service award. This award recognizes individuals who provide leadership to their communities through School Board service as well as other community service activities. Mrs. Esry said that it was an honor for her to represent the School District and the Independence community.

Greg Finke made the motion to approve the October 13, 2015 Board of Education Agenda as presented. The motion was seconded by Blake Roberson and unanimously approved by the Board of Education.

There were no employees or District citizens that wished to address the Board of Education.

Dr. Herl stated the October Bills amount of \$12,162,691.62 is very typical for this time of year and are approximately \$300,000.00 less than last year.

Denise Fears made the motion to approve the October 13, 2015 Consent Agenda as printed.

1. Minutes – September 8, 2015 – Regular Session
2. Approval of October 13, 2015 List of Bills totaling \$12,162,691.62
3. Personnel Recommendation #7
 - A. Employment of Certificated Staff for the 2015-2016 School Year
 1. Vikki Powell, Elementary Teacher
 2. Heather Buckner, Elementary Teacher
 - B. Request to Resign Effective End of the 2015-2016 School Year.
 1. Chris Rooney, Special Education/Van Horn High School

The motion was seconded by Ken Johnston and unanimously approved by the Board of Education.

Dr. Herl thanked the Board of Education for attending Truman High School's first homecoming game on their own football field. The community has been very appreciative of this addition to Truman High School. Dr. Herl said the District has started their first MPP (Missouri Preschool Project). This is for four year olds and currently the District has 34 students attending. Dr. Scott stated that the goal is to have 60 students and by next week there should be 50 students enrolled/attending. Dr. Herl reported that DESE will release APR scores to the public on October 23rd.

Dr. Scott shared information about the Head Start Program. He stated that Head Start began in 1965, during former President Lyndon Johnson's presidency, as an eight week summer program. At this time, the District has a total of 554 slots; 487 in the Head Start Program and 67 in the Early Head Start Program. Mrs. Patti White is the Principal of Sunshine School and the Coordinator of the Head Start Program. She works with Mid-America Regional Council (MARC) who is the grantee. Dr. Scott reviewed and explained the five items that had been submitted for the Board of Education's approved. The District annually receives funding in the amount of \$4 million for Head Start and \$800,000 for Early Head Start. Jill Esry and Blake Roberson talked about being on the Head Start Policy Committee and how informative it was.

Jill Esry made the motion that the Board of Education approves the following five items for the Head Start Program: By-Laws; ERSEA Fraud Procedure; Recruitment/Transition/ERSEA Selection Criteria; Personnel Policies and Procedures; and the Budget Summary (November 1, 2015-October 31, 2016). The motion was seconded by Blake Roberson and unanimously approved by the Board of Education.

Dr. Scott presented information on the ELL (English Language Learners) Program and stated that Deb Stidham is the Coordinator. He said the program has continued to grow as in 2011-2012 only 578 students qualified for the program and this year there are 1,024 students enrolled. He explained that the Lau Plan is based on a Court case which now requires school districts to state how limited English speaking students are provided access to the curriculum.

Blake Roberson made the motion that the Board of Education approves the District's Lau Plan as presented for English Language Learner (ELL) students. The motion was seconded by Jill Esry and unanimously approved by the Board of Education.

Dr. Stout said the District let bids for a UV Filtration System at the Henley Aquatic Center. Only one bid was received but it was under the projected cost. The Administration is recommending approval of the bid from United Industries, Inc. for a cost of \$21,993.00.

The motion was made by Matt Mallinson, second by Denise Fears, that the Board of Education approves accepting the bid of \$21,993.00 from United Industries, Inc. for a UV filtration system at Henley Aquatic Center. The motion was unanimously approved by the Board of Education.

Dr. Herl said the Administration is recommending approval of the District's membership in the Kansas City Suburban Purchasing Co-Operative, TIPS-USA, NJPA, TCPN, US Communities, Buy Board, ALEA, and Education Plus (formerly Cooperating School Districts). These memberships (does not cost the District to belong) allow the District to purchase supplies and materials at a reduced rate which is a cost saving measure for the School District.

Blake Roberson made the motion that the Board of Education approves the School District's membership in the following cooperatives: Kansas City Suburban Purchasing Co-Operative, TIPS-USA, NJPA, TCPN, US Communities, Buy Board, ALEA, and Education Plus (formerly Cooperating School Districts). The motion was seconded by Jill Esry and unanimously approved by the Board of Education.

Dr. Herl explained that the Administration is recommending letting bids for kindergarten and first grade classroom renovations at the following elementary schools: Christian Ott, Procter, Blackburn, and Three Trails. Dr. Janet Richards and Mr. Robert Burkey visited and evaluated each of the elementary schools prior to this recommendation.

Matt Mallinson made the motion that the Board of Education approves the letting of bids for kindergarten and first grade classroom renovations at Christian Ott, Procter, Blackburn and Three Trails Elementary Schools. The motion was seconded by Denise Fears and unanimously approved by the Board of Education.

Dr. Herl said the District let bids for Phase 2 (Press Box and Restroom) additions at the Truman High School Stadium. The Administration is recommending approval of the base bids and awarding contracts as follows for a total of \$1,354,774.00:

Wil-Pav, Inc. - Demolition	\$ 33,100.00
Epic Concrete Construction	\$204,800.00
D&D Masonry	\$239,830.00
Larkin Contracting, LLC	\$ 43,913.00

Delta Innovative Services, Inc.	\$114,000.00
DH Pace Construction Services	\$ 86,850.00
VNC Van Hoecke Contracting, Inc.	\$213,150.00
Torgeson Electric Co.	\$168,000.00
Wil-Pav – Earthwork/Site Utilities	\$ 86,761.00
Wil-Pav – Asphalt Paving	\$ 21,919.00
U.S. Fence Company of KC	\$142,451.00

A motion was made by Blake Roberson, second by Ken Johnston, that the Board of Education approves the bids from Contractors, as presented, for the Truman High School Stadium – Phase 2 (Press Box and Restroom) additions for a cost of \$1,354,774.0. The motion was unanimously approved by the Board of Education.

There being no further business to come before the Board of Education, Blake Roberson made the motion, second by Jill Esry, to adjourn the meeting and go into executive session for real estate, legal, and personnel issues at 6:38 p.m. The motion was approved as follows:

Ayes: Ann Franklin
 Jill Esry
 Denise Fears
 Ken Johnston
 Greg Finke
 Matt Mallinson
 Blake Roberson

Nays:

C. Annette Miller

Secretary

Ann J. Franklin

President