

The Board of Education met in regular session Tuesday, November 14, 2017, at 6:00 p.m. in the Board Room at the Board of Education Office, 201 North Forest Avenue, Independence, Missouri.

Members Present: Mrs. Jill Esry, President  
Mr. Greg Finke, Vice President  
Mrs. Denise Fears, Treasurer  
Mrs. Ann Franklin, Director  
Mr. Ken Johnston, Director  
Dr. Matt Mallinson, Director  
Mr. Blake Roberson, Director

Also Present: Dr. Dale Herl, Superintendent  
Dr. Dred Scott, Dr. Lance Stout, Dr. Cindy Grant, Mr. Dean Katt, Dr. Beth Savidge, Dr. Janet Richards, Dr. Brad MacLaughlin, Mr. Todd Theen, Mr. Salum Stutzer, Mrs. Jana Corrie, PTA, INEA, interested patrons, staff, and Ms. Annette Miller.

The meeting was called to order by the President, Mrs. Jill Esry, and minutes of the meeting were recorded by the secretary, Ms. Annette Miller. Mrs. Esry welcomed those in attendance.

Ann Franklin made the motion to approve the November 14, 2017 Agenda as presented. The motion was seconded by Matt Mallinson and unanimously approved by the Board of Education.

Dr. Herl shared a video on the "Taste of Independence" culinary program that is part of the high school Academies. The video showcased students at work in the store on Main Street. The Director, Cindy Schluckebier, discussed how students are learning the process of running a business from original design, marketing, sales, and creating the actual bakery products. She said that the students collaborate and communicate to problem solve issues that arise. Pierce Cromley, senior, said that getting this hands-on experience of running a business will help him in college and with his future career. Students operate the store during school hours.

Mrs. Esry asked if any patrons or staff wished to address the Board of Education. No one responded.

Dr. Herl said the Bills total \$10,902,220.78 for November. He also said the Administration is recommending letting bids for school bus replacements (approximately three buses as \$350,000 has been budgeted but if revenue increases possibly more could be replaced), installation of a cooler/freezer combo, a fork lift, and a generator for the Central Warehouse.

Greg Finke made the motion that the Board of Education approves the November 14, 2017 Consent Agenda as printed.

1. Minutes – October 10, 2017
2. Approval of November 14, 2017 List of Bills totaling \$10,902,220.78
3. Approval of Personnel Recommendation #9 as follows:
  - A. Employment of Certificated Staff for the 2017-2018 School Year.
    1. Steven Gordon, Chemistry Teacher
    2. Jennifer Pare, Early Childhood Teacher
  - B. Request to Retire (Teaching Staff) Effective End of the 2017-2018 School Year.
    1. Gala Buell, Art/George Caleb Bingham Middle School
4. Approval to Let Bids to Replace School Buses that have Reached the End of their Life Cycle.
5. Approval to Let Bids to Install an Indoor Cooler/Freezer Combo for Nutrition Services at the Central Warehouse.
6. Approval to Let Bids for a Fork Lift for Nutrition Services at the Central Warehouse.
7. Approval to Let Bids for a Generator for the Central Warehouse.

The motion was seconded by Blake Roberson and unanimously approved by the Board of Education.

Dr. Herl asked Mr. Stutzer to update the Board on the current Bond Projects. Mr. Stutzer said that work at Truman High School is progressing on the classroom addition as masonry on the outside is now up and work has begun on the inside, the roof is complete, the HVAC has been installed with duct work being run, and the stubbing in for lights and plumbing is in progress. The science rooms on second level are being completed, the cafeteria structural steel

work is up, exterior brick work has started following the installation of the moisture shield material, the roof is on, the HVAC being run along with electrical and framing work. The front entry renovation will be done in the summer. Following Spring Break, the new classrooms addition will open. The cafeteria area addition work will be stopped and will begin in the summer due to no place to put the students at this time. The bus drop off for students will be relocated to the north side of the building so construction can begin on the front of the school. A drive/road that connects to the Central Warehouse will be constructed so contractors can continue to work and this bus loop will be permanent. Van Horn High School updates include: electrical work has been stubbed in; plumbing work is in; preparations are underway for the gym addition; a crane is setting exterior panels today; the north parking lot is now the faculty parking area; a storm water runoff is being constructed; and the woodshop classroom conversion is done with equipment in and it is a functional classroom. William Chrisman High School's remodeling work is continuing with the interior structural steel framing, the exterior framing is complete and with prep for the moisture barrier installation and then the masonry work will begin, and the roof is on. The main level houses the weight room and interior framing will begin shortly and the second floor's interior is being prepared for framing in the walls. The new elementary building construction has the pad built up and today the footings are being poured as the rebar is in place and the indoor plumbing and electrical have been stubbed in. Dr. Herl said that the change order for the extension of the roadway to the Central Warehouse will cost \$96,235, which is less than estimated.

Dr. Herl reported that the District's APR results are with the Board and will be released publicly tomorrow morning. He said the District has made the largest increase of any school district in the state. He expressed appreciation to the staff and students. He also said that Governor Greitens is attempting to seat State Board of Education members that would support his plan to fire the current Commissioner of Education, Margie Vandeven. Dr. Herl is encouraging staff to make phone calls to the Governor's office in opposition of firing the Commissioner. It is believed that the Governor, which if successful in firing the Commissioner, will bring someone in for that position that will support and push for charter schools.

Several items under New Business were presented for the Board of Education's consideration.

Dr. Herl explained that the precision measuring tools for William Chrisman High School will be purchased through an Enhancement Grant for the Tech Classroom and the Administration is recommending approving the bid from Blue Ridge Machinery for \$21,891.35.

Matt Mallinson made the motion that the Board of Education approves the bid of \$21,891.35 from Blue Ridge Machinery for the Precision Measuring Tools for the Tech Classroom to be purchased through the approved Enhancement Grant for William Chrisman High School. The motion was seconded by Blake Roberson and unanimously approved by the Board of Education.

Dr. Stout said the Administration is recommending approval of the bid for an Indoor Cooler/Freezer Combo for Nutrition Services at a cost of \$114,766.91. He said that previously the District has had to rent a cooler/freezer combo at a cost of \$2,500 per month plus service costs.

Greg Finke made the motion that the Board of Education approves the quote under the Premier/US Foods contract with U.S. Communities for an Indoor Cooler/Freezer Combo for a cost of \$114,766.91. The motion was seconded by Denise Fears and unanimously approved by the Board of Education.

Dr. Herl said that with the new addition and remodeling of Truman High School's cafeteria, that the Administration is recommending approval of the quote for replacement of Cafeteria furniture at a cost of \$157,634.00.

The motion was made by Blake Roberson, second by Ken Johnston, that the Board of Education approves the quotes under the contract with NJPA #031715-PHL from Carroll Seating Company for replacement of Cafeteria Furniture for Truman High School at a cost of \$154,634.00. The motion was unanimously approved by the Board of Education.

Dr. Stout explained that the Administration is recommending an additional firewall for Technology for an added network security system to protect the Independence School District records system.

Denise Fears made the motion that the Board of Education approves the quotes under the contract with Ed Plus AEPAMO (MO Schools CO14) from CDW for the additional Backup Firewall for Technology at a cost of \$54,999.00. The motion was seconded by Ann Franklin and unanimously approved by the Board of Education.

Dr. Herl reviewed the 2018 Legislative Priority Positions and said there are ten items this year. If approved, this list will be sent to local State Representatives and Senators.

The motion was made by Ann Franklin, second by Denise Fears, that the Board of Education approves the Legislative Priority Position Platform for the 2018 Legislative Session as presented. The motion was unanimously approved by the Board of Education. (Page 11439)

Dr. Herl stated that every two years, the School District conducts an election for Board of Education Directors. The next upcoming election is scheduled for Tuesday, April 3, 2018. At that time three Board members will be elected to serve six year terms. The Administration recommends the Board of Education approves the Election Guidelines and Procedures for the April 3, 2018 election as presented.

The motion was made by Greg Finke that the Board of Education approves the Election Guidelines and Procedures for the April 3, 2018 School Board Member Election. The motion was seconded by Denise Fears and unanimously approved by the Board of Education. (Page 11440)

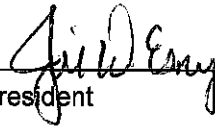
There being no further information to come before the Board, Blake Roberson made the motion, second by Matt Mallinson, to adjourn the meeting and go into executive session for legal, personnel, and real estate issues at 6:34 p.m. The motion was approved as follows:

Ayes: Jill Esry  
Greg Finke  
Denise Fears  
Ann Franklin  
Ken Johnston  
Matt Mallinson  
Blake Roberson

Nays:



Secretary



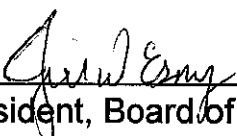
President

**Independence Board of Education  
2018 Legislative Session**

**Legislative Priority Positions**

In the interest of public education in the Independence School District, we ask members of the Missouri General Assembly to:

1. Support the full funding of state mandates in accordance with the Missouri Constitution.
2. Support providing appropriations for fully funding the Foundation Formula.
3. Support maintaining the integrity of the current Foundation Formula and avoid adjustments that would significantly alter the manner in which the Formula is distributed.
4. Oppose legislation that would divert revenue to non-public educational entities.
5. Oppose transferring students out of unaccredited school districts as it is not in the best interest of all students and will not lead to improvement of unaccredited districts.
6. Support local school district authority to make the decisions about matters such as: open enrollment; employee compensation and working conditions; class sizes; curriculum and instruction materials; professional development; program and employee evaluation; and school calendar.
7. Support legislation that provides dedicated funding for early childhood education.
8. Support a consistent set of standards and tools to measure the progress of students and meet their educational needs while allowing districts to respond and implement these changes without further disruption to state standards or tests.
9. Support a change in the bonding capacity for school districts from 15% to 20% of the district's assessment valuation.
10. Oppose charter school expansion as law currently exists. All local tax funds should be under the control of a publicly elected board.

  
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President, Board of Education

INDEPENDENCE SCHOOL DISTRICT GUIDELINES AND PROCEDURES  
BOARD OF EDUCATION ELECTION - APRIL 3, 2018

I. Qualifications for Candidacy

- a. Must be a citizen of the United States.
- b. Must be a registered voter living in the School District.
- c. Must have resided in the State of Missouri for one year next preceding his/her election.
- d. Must be at least twenty-four years of age.

II. Nomination by Petition

Persons interested in filing for the April 3, 2018 school board election are required to file with the Secretary of the Board of Education a petition with at least one hundred (100) signatures of qualified registered voters of the School District of Independence.

Petition blanks may be picked up from the Board Secretary, 201 North Forest Avenue, from 8:00 a.m. to 4:30 p.m. daily beginning Tuesday, December 12, 2017 (except for Winter Recess - December 25, 26, 27, 28, 29, 2017 and January 1, 2018) through Tuesday, January 16, 2018. Persons interested in running for the Board of Education will need to pick up petitions in person and have petitions initialed by the Board Secretary.

III. Petition Filing Date and Order on Ballot

Petitions properly completed must be filed with the Board Secretary at 201 North Forest Avenue, Independence, Missouri, no later than 5:00 p.m. Tuesday, January 16, 2018. The Board Secretary will indicate the time and date of filing on each petition as received. The petitions will be forwarded to the Jackson County Board of Election Commissioners for determination of the validity of the signatures and residence in the school district. A random drawing for the order in which names shall appear on the ballot will be conducted for candidates who file a declaration of candidacy on the first day, December 12 (115.127 (5) RSMo). The names of candidates filing after December 12 will be listed on the ballot in the order in which valid petitions are received by the Board Secretary and as described in the Board Policy. Petitions found to be invalid may not be amended to preserve order of listing on the ballot.

Persons with petitions found to be in order with the proper number of valid signatures will be certified as candidates for election by the Secretary of the Board of Education of the School District of Independence.

IV. Certification of Candidates

The Secretary of the Board of Education will certify the candidates and their order on the ballot at the Board of Education Office, 201 North Forest Avenue, Independence, Missouri, at a special meeting to be scheduled prior to Tuesday, January 23, 2018 in the presence of candidates and others desiring to attend.

V. Candidate Name Policy

All names shall appear in the same form in which the candidate is registered to vote, except that:

1. Prefixes and suffixes which represent titles or degrees shall not be used.
2. The following exceptions, when certified by the candidate as a necessary means of identification, may be allowed: commonly used nicknames; or commonly used abbreviations.

The Board of Election Commissioners, in its discretion, may review the necessity of such identification after providing notice to the candidate.