

The Board of Education met in regular session Tuesday, December 13, 2016, at 6:00 p.m. in the Board Room at the Board of Education Office, 201 North Forest Avenue, Independence, Missouri.

Members Present: Mrs. Jill Esry, President
Mrs. Greg Finke, Vice President
Mrs. Denise Fears, Treasurer
Mrs. Ann Franklin, Director
Dr. Matt Mallinson, Director
Mr. Blake Roberson, Director

Member Absent: Mr. Ken Johnston, Director

Also Present: Dr. Dale Herl, Superintendent
Dr. Dred Scott, Dr. Lance Stout, Dr. Brad MacLaughlin, Dr. Beth Savidge,
Dr. Janet Richards, Dr. Cindy Grant, Mr. Dean Katt, Mrs. Sherry Potter, Mr.
Brent Catlett, Mr. Robert Burkey, Mrs. Jana Corrie, PTA, INEA, interested
patrons, staff, and Ms. Annette Miller.

The meeting was called to order by the President, Mrs. Jill Esry, and minutes of the meeting were recorded by the secretary, Ms. Annette Miller. Mrs. Esry welcomed everyone attending the meeting including students from the Truman High School Leadership Class.

Dr. Herl said that students from the All Things Independence Store were present and had information to share with the Board of Education. Several students including Shelby Fordham, Angel Payne, Zach Graham shared their mission statement, how they developed the marketing piece, how the store was designed, the process used for deciding on what products would be sold, their ordering process, social media sources that are used for publicity, and how they maintain their financial records. They do an analysis once a month to check on how products are selling and they will begin looking at products for this spring.

The motion was made by Ann Franklin, second by Blake Roberson, to approve the December 13, 2016 Agenda as presented. The motion was unanimously approved by the Board of Education.

Mrs. Esry asked if any District citizens or employees wished to address the Board of Education. No one responded.

Dr. Herl explained that the List of Bills totaling \$7,770,294.20 is typical for this time of year. He also said the Administration is recommending letting bids for asphalt work at Thomas Hart Benton, Santa Fe Trail, Spring Branch, Sycamore Hills, William Southern Elementary Schools, Nowlin Middle School, and the Central Warehouse.

Denise Fears made the motion to approve the December 13, 2016 Consent Agenda as printed.

1. Approval of November 8, 2016 Minutes.
2. Approval of December 13, 2016 List of Bills totaling \$7,770,294.20
3. Approval to Let Bids for Asphalt Work at Thomas Hart Benton Elementary School, Santa Fe Trail Elementary School, Spring Elementary School, Sycamore Hills Elementary School, William Southern Elementary School, Nowlin Middle Schools, and the Central Warehouse.

The motion was seconded by Ann Franklin and unanimously approved by the Board of Education.

Dr. Herl reported that the U.S. President-Elect has chosen Betsy Voss to be the Secretary of Education and how this may affect public education. He said that a number of bills have been pre-filed with the State Legislature already. Currently, there is a \$300 million shortfall in the State's budget and one of the bills addresses eliminating corporate taxes. He said he has seen how approval of bills like this have impacted public education in Kansas. Dr. Herl reported that the visit by the State Board of Education at Three Trails Elementary School went very well and Charlie Shields mentioned that he graduated from Van Horn High School and that he had attended Three Trails as an elementary student. Commissioner Margie Vandeven sent a card expressing appreciation for the District hosting this tour. Dr. Herl said that he also provided information on the Academies to the State Board members. This is a model that they are very interested in – and that ISD may be the first to the table with this idea. Dr. Herl said that he met on December 15 with representatives from NMIS (National Math Science Institute) regarding increasing the rigor in high schools and that they may be potential sponsors. Dr. Herl also said the District has received more media coverage on various issues/events occurring in the School District and thanked Jana Corrie for her assistance with this coverage. He said he is proud of what the ISD is doing.

Dr. Herl said that every year at this time, the District reviews the classes that are currently being offered. Due to the expansion of the Academies, the Program of Studies for 2017-2018 will reflect several changes. Dr. Brad MacLaughlin said that thousands of hours have been put into the work by teachers and students of revising the Program of Studies. Dr. MacLaughlin reviewed the changes and said that the course sequence and pre-requisites are aligned to college/career goals and the interactive website will allow ISD students and their families to efficiently use the enrollment process. With the additional three pathways within the five Academies, there are now 33 career pathways for students. He said there are 91 dual credit sources which provides 400 credit hours as well as the addition of online college and Capstone courses. There are 32 industry recognized credentials (IRCs) so students can graduate with a certificate that will allow them to do a specific type of work. He said the goals/purpose has not changed but it has transformed: the secondary school experience; the teaching/learning aspects; and the involvement of the community and businesses. Students are learning differently now than in the past. Next year will be the first year for the seniors who started as freshmen in the Academies. The Department of Elementary and Secondary Education as well as other school districts are seeking our input concerning their educational programs. He said that for the future, the District needs to continue the effort to innovate and add pathways to prepare students for college/career choices.

Following this presentation, Greg Finke made the motion that the Board of Education approves the District's 2017-2018 *Program of Studies* document, which outlines the course changes for the 2017-2018 school year. The motion was seconded by Matt Mallinson and unanimously approved by the Board of Education.

Dr. Herl said the Administration and the Board of Education think that it is important to establish a legislative platform informing elected officials on the District's position regarding legislative issues. Therefore, a list of nine priority positions were developed. (Page 11245)

Blake Roberson made the motion, second by Denise Fears, that the Board of Education approves the Legislative Priority Position Platform for the 2016-2017 legislative session. The motion was unanimously approved by the Board of Education.

Dr. Herl said the Administration is recommending and presenting a list of surplus items for disposal, sale, or scrap as they are no longer needed for District operations.

The motion was made by Greg Finke that the Board of Education approves declaring for surplus the list of attached items pursuant to Section 177.091 R.S.Mo. The motion was seconded by Matt Mallinson and unanimously approved by the Board of Education. (Pages 11246-11248)

Dr. Herl explained that as part of the District's ongoing remodeling and improvement projects, the Administration is recommending replacement of furniture at Randall Elementary School, and Truman, William Chrisman, and Van Horn High Schools. This will be similar to what was done in the Math Classrooms two years ago.

Denise Fears made the motion, second by Blake Roberson, that the Board of Education approves the proposals from SSI Furnishings totaling \$318,683.07 for the replacement of classroom furniture at Randall Elementary School, Truman High School, Van Horn High School, and William Chrisman High School. The motion was unanimously approved by the Board of Education.

Dr. Herl said the administration is recommending purchasing Smart Meters and Air Quality Sensors for a number of schools with the largest square footage. The meters/sensors attach to water or electric meters and provides data every 15 minutes. This will allow the District to detect mechanical failures quickly and is the next step in energy conservation.

A motion was made by Ann Franklin, second by Greg Finke, that the Board of Education approves the agreement from Trane for the purchase of Smart Meters and Air Quality Sensors at Jim Bridger Middle School, Georg Caleb Bingham Middle School, Nowlin Middle School, Pioneer Ridge Middle School, Truman High School, William Chrisman High School, and Van Horn High School for a cost of \$424,800.00. The motion was unanimously approved by the Board of Education.

Dr. Herl asked Dr. Stout to review the information on the District's (Workers' Compensation Program) Captive Insurance program called INDEP. Dr. Stout said the program has run very well with significantly reduced loss experience. Monte Giddings and Larry McGuire from CBIZ were in attendance and Mr. Giddings stated that due to the District's implementation of the Health Clinic it has resulted in a reduction of claims. Mr. Giddings went on to explain that due to this success, the District is applying to change over to a self-insured plan but it requires approval through the State. The application process has started and if approved by the State, the Workers' Compensation Program will see a significant decrease in its initial premium.

Independence Board of Education Legislative Priority Positions

In the interest of public education in the Independence School District, we ask members of the Missouri General Assembly to:

1. Support the full funding of state mandates in accordance with the Missouri Constitution.
2. Support providing appropriations for fully funding the Foundation Formula.
3. Support maintaining the integrity of the current Foundation Formula and avoid adjustments that would significantly alter the manner in which the Formula is distributed.
4. Oppose legislation that would divert revenue to non-public educational entities.
5. Oppose transferring students out of unaccredited school districts as it is not in the best interest of all students and will not lead to improvement of unaccredited districts.
6. Support local school district authority to make the decisions about matters such as: open enrollment; employee compensation and working conditions; class sizes; curriculum and instruction materials; professional development; program and employee evaluation; and school calendar.
7. Support legislation that provides dedicated funding for early childhood education.
8. Support a consistent set of standards and tools to measure the progress of students and meet their educational needs while allowing districts to respond and implement these changes without further disruption to state standards or tests.
9. Support a change in the Missouri Human Rights Act that would realign the Missouri Act with federal standards.

**INDEPENDENCE SCHOOL DISTRICT
FIXED ASSET SHEET FOR DISPOSAL /SCRAP/DONATE**

Date: 12-7-16

Building/Department: Facilities

Asset Description	Quantity	Asset #	Serial #	Donate Item	Condition of Items(s)	Grant Item	Disposal/Scrap/Donate
All-in-One Computer	171			No	Obsolete	No	Disposal
Baby Bouncer	1			No	Poor	No	Disposal
Baby Swing	1			No	Poor	No	Disposal
Back Packs	13			No	Poor	No	Disposal
Basketballs	12			No	Poor	No	Disposal
Beltone 119 Audiometer	1	80547	119/1184307	No	Obsolete	No	Disposal
Beltone 119 Audiometer	1	13009174	119/1281987	No	Obsolete	No	Disposal
Blue Bottoms	46			No	Poor	No	Disposal
Blue Jersey Tops	26			No	Poor	No	Disposal
Blue Warm-up Bottoms	10			No	Poor	No	Disposal
Book Shelves	3			No	Broken	No	Disposal
Brother Type Writer	1		K38914829	No	Broken	No	Disposal
Cabinet	5			No	Poor	No	Disposal
Cafeteria Chairs	15			No	Broken	No	Disposal
Chair - Cloth	1			No	Broken	No	Disposal
Chair - Desk Black	1			No	Broken	No	Disposal
Computer Desk - Double	3			No	Poor	No	Disposal
Single computer desk	1			No	Poor	No	Disposal
Computer Table	2			No	Poor	No	Disposal
Cot	12			No	Broken	No	Disposal
Cubbies	1			No	Broken	No	Disposal
Desk - Cherry	1			No	Broken	No	Disposal
File Cabinet - 2 Drawer	6			No	Broken	No	Disposal
File Cabinet - 4 Drawer	8			No	Poor	No	Disposal
File Cabinet - 5 Drawer	1			No	Poor	No	Disposal
Filing Cabinet	5			No	Broken	No	Disposal
Gill Hurdles	75			No	Poor	No	Scrap
Green Big Furnace - compressor	1			No	Obsolete	No	Disposal
GSI 38 Auto Typ	1	10-11VCD		No	Obsolete	No	Disposal
Image Maker 2000	1		84590	No	Poor	No	Disposal

Keyboards/Mice/Power	80			No	Obsolete	No	Disposal
Kitchen net	1			No	Broken	No	Disposal
Laminator	1	E140155		No	Broken	No	Disposal
Laptops/Smart Board	435			No	Obsolete	No	Disposal
Luvor Cart	1			No	Poor	No	Disposal
Maico ERO-Scan w/ Tupes	1	5865, G708298		No	Obsolete	No	Disposal
Marker Board	5			No	Poor	No	Disposal
Metal Cabinet - 2 Door	14			No	Poor	No	Disposal
Mini Notes/Thrives	109			No	Obsolete	No	Disposal
Misc Cables/Mice	80			No	Obsolete	No	Disposal
Preschool Chair	24			No	Broken	No	Disposal
Printers	42			No	Obsolete	No	Disposal
Projector 313 Overhead	1	931583		No	Broken	No	Disposal
Projectors	74			No	Obsolete	No	Disposal
Red Warm-Up Bottoms	27			No	Poor	No	Disposal
Reebok Warm-Ups	21			No	Poor	No	Disposal
Refrigerator	1	12005663667		No	Broken	No	Disposal
Refrigerator - Mini	1	47AE0219		No	Broken	No	Disposal
Room Divider	2			No	Poor	No	Disposal
Round table	3			No	Broken	No	Disposal
Samsung Chromebooks	504			No	Obsolete	No	Scrap
Scale	1	13017627		No	Broken	No	Disposal
Science rolling cabinet	3			No	Poor	No	Disposal
Shelf	6			No	Broken	No	Disposal
Silver Bottoms	27			No	Poor	No	Disposal
Silver Jersey Tops	22			No	Poor	No	Disposal
Slow Speed Master	1			No	Poor	No	Disposal
Student Combo Desk	1			No	Broken	No	Disposal
Student Single Desk	66			No	Poor	No	Disposal
Study Carrell	1			No	Broken	No	Disposal
Table	5			No	Poor	No	Disposal
Table - Horseshoe Blue	1			No	Broken	No	Disposal
Table - Isolation Brown	2			No	Broken	No	Disposal
Table - Kidney (large)	1			No	Poor	No	Disposal
Table - Lego	1			No	Broken	No	Disposal
Teacher Desk	4			No	Poor	No	Disposal

Titmus 25 Vision Screener	1		23650	No	Obsolete	No	Disposal
Titmus Vision Screener	1		CS-58829	No	Obsolete	No	Disposal
Tower PC	274			No	Obsolete	No	Disposal
Wagon Step 2	2			No	Broken	No	Disposal
Welch Allyn Camera Sre Sighe UL	1	STD 2601		No	Obsolete	No	Disposal
Wheelchair	1	13016338		No	Broken	No	Disposal
White Bottoms	12			No	Poor	No	Disposal
White Shirts	1			No	Poor	No	Disposal
Whiteboard Holder H Shaped	1			No	Broken	No	Disposal

PUR-009

Denise Fears made the motion that the Board of Education approves the District's Workers' Compensation Program at the estimated cost of \$736,569.00. The motion was seconded by Blake Roberson and unanimously approved by the Board of Education.

Dr. Stout presented information on the District's property, liability, auto, crime, school leaders, and cyber insurance coverage for 2017. He stated that the District's insurance broker, CBIZ, marketed to several insurance carriers. He said that Mr. Giddings had analyzed the District's claims for the past five years. Mr. Giddings recommended that for the best coverage that the District insurance should be split between PEPiP for Property and Auto Physical Damage; Argonaut for Casualty; and Travelers for Crime and Cyber Liability at a total cost of \$540,803.00.

The motion was made by Blake Roberson, second by Matt Mallinson, that the Board of Education approves the Property and Casualty program for 2017 in the amount of \$540,803.00. The motion was unanimously approved by the Board of Education.

Dr. Herl said the District received five bids for the partial roof replacement at Randall Elementary School and Jim Bridger Middle School. The Administration is recommending approval of the bid from Cornell Roofing and Sheet Metal Company for a total cost of \$978,676.00.

Matt Mallinson made the motion, second by Greg Finke, that the Board of Education approves the base bid and alternates from Cornell Roofing and Sheet Metal for partial roof replacement at Randall Elementary School and Jim Bridger Middle School for a total cost of \$978,676.00. The motion was unanimously approved by the Board of Education.

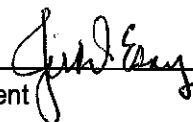
There being no further business to come before the Board of Education, Blake Roberson made the motion, second by Ann Franklin, to adjourn the meeting and go into executive session for real estate, legal, and personnel issues at 7:23 p.m. The motion was approved as follows:

Ayes: Jill Esry
 Greg Finke
 Denise Fears
 Ann Franklin
 Matt Mallinson
 Blake Roberson

Absent: Ken Johnston



 Secretary



 President