

The Board of Education met in regular session Tuesday, December 14, 2010, at 6:00 p.m. in the Large Classroom at George Caleb Bingham Middle School, 1716 South Speck Road, Independence, Missouri.

Members Present: Mr. Ken Johnston, President
Mrs. Ann Franklin, Vice President
Mrs. Jana Waits, Treasurer
Mr. Blake Roberson, Director
Dr. Matt Mallinson, Director
Mrs. Jill Esry, Director
Mrs. Denise Fears, Director

Also Present: Dr. Jim Hinson, Superintendent
Mr. Dred Scott, Mr. Dale Herl, Mr. Jason Dial, Dr. Gary Hogue,
Dr. Beth Savidge, Ms. Cindy Konomos, Dr. Gloria Stephenson, Mrs. Nancy
Lewis, Mr. Bob Robinson, Mr. Keith Henry, Ms. Kelly Evenson of *The Examiner*, INEA, PTA, interested patrons and staff, and Mrs. Annette Miller.

A moment of silence was observed for children that have been victims of child abuse or neglect.

The meeting was called to order by the President, Mr. Ken Johnston, and minutes of the meeting were recorded by the secretary, Mrs. Annette Miller. Mr. Johnston welcomed members of the Truman High School Student Council that were in attendance.

Ann Franklin made the motion to approve the December 14, 2010 Agenda and all items as presented. The motion was seconded by Blake Roberson and unanimously approved by the Board of Education.

Mr. Johnston asked if there were any patrons or staff that wished to address the Board of Education.

~~Jana Waits made the motion to approve the December 14, 2010 Consent Agenda as printed.
Minutes – November 9, 2010.~~

Approval of December 14, 2010 List of Bills totaling \$10,866,394.64

3. Approval to Purchase Copy Paper and Janitorial Supplies for the 2011-2012 School Year.

4. Approval to Relocate Mobile Units to Korte Elementary and Other Schools as Needed.

The motion was seconded by Jill Esry and unanimously approved by the Board of Education.

Dr. Hinson stated that the Bills list was consistent based on the projects from the Bond Issue, approving the District using the Kansas City Suburban Purchasing Co-Operative will save the District money on supplies, and the availability to relocate the mobile units with benefit several other schools.

The Superintendent's Report included the following information: we are nearing the end of first semester and lots of different programs are being held in the schools to meet the needs of families; Legislation will continue to be interesting this session as a number of bills have been pre-filed that are of concern to public education; there is a lot of discussion on open enrollment; and Fair Tax is another issue that will be discussed and what that means for public education funding as it would repeal the State Income Tax and would increase the State sales tax. There are a number of brand new legislators due to term limits. Dr. Hinson has met with our District's new legislators to help educate and share with them what is important to the school district and to public education. Funding of public education could be impacted due to a number of bills that the new legislators will encounter. The balance of power in the new legislature will be interesting also.

Several New Business Items were presented for the Board's consideration.

Ann Franklin made the motion that the Board of Education approves the following Resolution:

Resolution approving the delivery of not to exceed \$3,600,000 principal amount of taxable lease participation certificates, (The School District of the City of Independence, Missouri project), Series 2011A, for the purpose of providing funds to pay the costs of certain improvements to District facilities; authorizing and approving certain documents in connection with the delivery of said certificates; and authorizing certain other actions in connection with the delivery of said certificates.

The motion was seconded by Jana Waits and unanimously approved by the Board of Education.

Dr. Hinson explained that this Resolution is for Phase 4 funding for Bond Issue projects throughout the District including the Ennovation Center where the Technology Department is housed and where Central Office will be relocating in the next few months.

Mr. Herl updated the Board of Education on the District's financial status and projections. He said that revenues are down: Personal Income Tax (-9.1%); Sales Tax (-4.5% for FY 10); Corporate Income & Franchise tax (-19.6%) making the total revenue reductions down for FY 10 compared to FY 09. Appropriations were more than \$1.81 billion more than revenue in FY 2010. The District's Operating Levy is one of the lowest in the area - \$4.43. The District has reduced the Budget by almost \$11 million. The District projects revenues and expenditures for 3 years in the future. Dr. Hinson shared that he is pleased the District is financially stable but we do not know the impact for 2012 yet. Like everyone else, we need the economy to turn around but we do not anticipate this happening next year. A slow growth is what is to be expected and it is imperative that we help people understand. The District made significant reductions in staffing this year. Planning times were reduced in order to meet the needs of students and families. There is a cost to our employees when we have to make these kinds of reductions. Dr. Hinson spoke of the pride he has in our employees as they receive less salary, work harder and longer - and still they have said okay and continue to do so for our students. The employees have "stepped up to the plate" and he is very proud of them.

Mr. Dial reviewed the proposed changes including names and additional courses that need to be offered (Youth Entrepreneurs, FOCUS, etc.) in the 2011-2012 Program of Studies. He also discussed revisions to the Career Pathway book for students; LEP, Civil Engineering & Architecture, and the rest are standard courses. Students can receive a Career Pathway Credential which tells businesses that they have achieved the necessary skills to start a job. The District changed from a new hard copy for students each year to placing information in a binder so that only the new/revised pages need to be printed and placed in the binders. The suggestion of using binders was made by a teacher. The administration and staff are working together to help students revise and adjust their plans as they change areas of interest. The Rigor, Relevance, and Relationship will now work better due to this change.

~~The motion was made by Jana Walts, seconded by Matt Mallinson, that the Board of Education approves the District's 2011-2012 Program of Studies document and the Career Pathway Planning Guide booklet, which outlines the course changes for the 2011-2012 school year as presented. The motion was unanimously approved by the Board of Education. (Page 10412-10413)~~

Dr. Hogue recommended the Board approve the proposed 2011-2012 School Year calendar. He said it mirrors the current year's calendar. The first day of school for students will be August 17, 2011. He thanked everyone that served on the committee and reported that Jill Esry was the Board representative.

Jill Esry made the motion that the Board of Education approves the 2011-2012 School District Calendar as presented. The motion was seconded by Ann Franklin and unanimously approved by the Board of Education. (Page 10414)

Dr. Hinson discussed the bid proposal recommendation for the new East Elementary School for a total of \$9,208,475.03. He said the Administration was pleased with the bids. He also said that the Administration did not approve several bids because they did not meet the specifications as required by the bids let.

Ann Franklin made the motion that the Board of Education approves accepting the conforming bids and rejects accepting the non-conforming bids, which failed to meet the bid specifications let, from Contractors for construction of the East Elementary School for a total cost of \$9,208,475.03. The motion was seconded by Blake Roberson and unanimously approved by the Board of Education.

Bob Robinson reported on the status of ongoing Bond Projects. An Open House for Blackburn Elementary School is scheduled for December 20 at 9:30 a.m. Thomas Hart Benton work is running late but should be completed by the end of January. John W. Luff Elementary will be ready to move into on December 20th. Sugar Creek Elementary is complete and they are doing a punch list on several items as finish work is completed. Truman High School addition will probably be ready by the end of January. Design work has begun for the additional parking area at Truman High School. Van Horn High School is 100% complete. Contractors are finishing the front office at William Chrisman High School and should be ready to move in December 20-21. After Winter Break, students will come through the new entryway. The grading work for the East Elementary School has begun. Construction work will start in March with a proposed completion date of May 2012. Phase 4 at the Ennovation Center is going well; the Technology Department will move this week into their new area, and Central Office will move in February to the



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2011-2012 Program of Studies Proposed Changes

TO: Dr. Hinson and Members of the Independence School District Board of Education

Date: December, 2010

In an attempt to make the proposed changes in the Program of Studies easier to follow, we have typed the changes in red color font. The changes identified in the lower section on this document include four forms of change. The first change involves the course titles. The previous title is included as a reference for both students and district employees as student prepare to enroll for the 2011-2012 school year. The second form of change involves the addition of new courses offered for students. The third form of change involves the deletion of courses offered for students. The fourth form of change involves unique attributes that need further illustration.

The fourth form of change identified with red color font within the Program of Studies will not be outlined specifically during the presentation to the Board of Education. Changes that involve nothing more than editing of the wording within the document are not presented, but are represented in red font for your information. Other changes involving only the course numbers that were identified in red font includes courses involving a change in the grade level of student or other prerequisites are also not presented. If you have questions regarding any of these changes, please contact me at your convenience.

The following course names would be changed for the 2011 – 2012 school year.

<u>2010 – 2011 Course Title</u>	<u>2011 – 2012 Course Title:</u>	<u>Page Number:</u>	<u>Why:</u>
Life Skills 1	Introd. to Family and Food	47	Department Clarity
Life Skills 2	Introd. to Fashion and Int. Design	47	Department Clarity
Advanced Child Development	Fundamentals/Early Care & Ed	48	Change in DC course

The following course additions would be implemented for the 2011-2012 school year.

<u>Course Title:</u>	<u>Page Number:</u>	<u>Why:</u>
Youth Entrepreneurs	35	Addition to Curriculum
FOCUS	35	Being offered for Credit
LEP for Non-English Speakers (THS)	38	New ESOL program at THS
LEP English for Content Areas (THS)	39	New ESOL program at THS
Extreme Fitness	51	Replacement for Advanced Health
Civil Engineering & Architecture	53	Additional PLTW Course (<i>Either CEA or EDD will be offered but not both</i>)
Engineering Design & Drafting	54	Additional PLTW Course (<i>Either EDD or CEA will be offered but not both</i>)
Synergistic/Const. Technology Lab	56	IT course at Van Horn
Symphonic Orchestra	65	Department growth
Applied Biology/Chemistry	67	Senior option for Science
AP European History	70	Additional AP course

The following courses will be deleted for the 2011 – 2012 school year.

Course Title:
Advanced Health

Why:
Lack of Student Interest

Other changes within the 2011 – 2012 Program of Studies.

- Page 2, 3 and 32 removal of language for personal finance test provided by the Department of Elementary and Secondary Education is no longer available so students must complete competency based curriculum in the classroom setting.
- Page 33, change in the grade span eligible to take Business Law from 11-12 to 10-12.
- Page 33, Change in course description for Management to better reflect course curriculum.
- Page 34, Change in the grade span eligible to take Business Economics from 11-12 to 10-12.
- Page 35, Focus will now be offered for ¼ credit per year with a curriculum revision to include enfaces in career education throughout a student's high school career.
- Page 38, Change in LEP English I course description to add clarity.
- Page 39, Change in LEP Study Skills course description to add clarity.
- Page 39, Change in AP Literature and Composition course description to align with curriculum revision.
- Page 41, Added additional clarification for Competitive Drama I-IV that students must meet MSHSAA eligibility requirements in order to compete.
- Page 42, Theatre Design, change in Pre-requisite to align with changed course offerings.
- Page 43, Added additional clarification for Competitive Debate I-IV that students must meet MSHSAA eligibility requirements in order to compete. Also there is a change in Pre-requisite to align with changed course offerings
- Page 44, Additional requirement for Legal Communication II of participation in competitive Mock Trial team or Independence Youth Court participation.
- Page 78, Course program description changes at Summit Technology Academy.

**INDEPENDENCE PUBLIC SCHOOLS
2011-2012 SCHOOL CALENDAR (DRAFT)**

JULY 2011					AUGUST 2011					SEPTEMBER 2011					OCTOBER 2011					
M	T	W	T	F	M	T	W	T	F	M	T	W	T	F	M	T	W	T	F	
				1	1	2	3	4	5					1	2	3	4	5	6	7
4	5	6	7	8	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23
11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31
18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38
25	26	27	28	29	30	31														
Student Attendance - 11 Teacher Contract - 16					Student Attendance - 21 Teacher Contract - 21					Student Attendance - 19 Teacher Contract - 21										
NOVEMBER 2011					DECEMBER 2011					JANUARY 2012					FEBRUARY 2012					
M	T	W	T	F	M	T	W	T	F	M	T	W	T	F	M	T	W	T	F	
	1	2	3	4				1	2	3	4	5	6	7			1	2	3	
7	8	9	10	11	5	6	7	8	9	10	11	12	13	14	6	7	8	9	10	
14	15	16	17	18	12	13	14	15	16	17	18	19	20	21	13	14	15	16	17	
21	22	23	24	25	19	20	21	22	23	24	25	26	27	28	20	21	22	23	24	
28	29	30			26	27	28	29	30	30	31				27	28	29			
Student Attendance - 19 Teacher Contract - 19					Student Attendance - 15 Teacher Contract - 15 End of First Semester, Dec. 21					Student Attendance - 20 Teacher Contract - 20					Student Attendance - 18 Teacher Contract - 20					
MARCH 2012					APRIL 2012					MAY 2012					JUNE 2012					
M	T	W	T	F	M	T	W	T	F	M	T	W	T	F	M	T	W	T	F	
			1	2	2	3	4	5	6	7	8	9	10	11					1	
5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	4	5	6	7	8	
12	13	14	15	16	16	17	18	19	20	21	22	23	24	25	11	12	13	14	15	
19	20	21	22	23	23	24	25	26	27	28	29	30	31	32	18	19	20	21	22	
26	27	28	29	30	30										25	26	27	28	29	
Student Attendance - 19 Teacher Contract - 19					Student Attendance - 19 Teacher Contract - 19					Student Attendance - 14 Teacher Contract - 15 <small>Anticipated Final Student Attendance Day, May 16, 2011</small>					<u>Summer School</u> TBA					

 Non-Student Attendance/Non-Contract	 Non-Student Attendance/Contract Day
 Non-Student Attendance/Professional Development	 Early Release Grades K-12

ELEMENTARY/SECONDARY

First Quarter	42
Second Quarter	43
Third Quarter	45
Fourth Quarter	45
	<hr/> 175

TEACHER CONTRACT DAYS

First Quarter	47
Second Quarter	45
Third Quarter	47
Fourth Quarter	46
	<hr/> 185

***All Attendance and contract days that are postponed due to inclement weather will be added to the end of the calendar.
(* are protected as potential attendance and contract days)*

Student Evaluation Schedule

First Quarter (Grades K-5)	August 17, 2011 through October 14, 2011
First Trister (Grades 6-12)	September 26, 2011
Second Trister (Grades 9-12)	November 4, 2011
End of First Semester	December 21, 2011
Third Quarter (Grades K-5)	January 3, 2012 through March 9, 2012
Fourth Trister (Grades 9-12)	February 15, 2012
Fifth Trister (Grades 9-12)	April 13, 2012
End of Second Semester	May 18, 2012

Ennovation Center. The contractors will operate two shifts during Winter Break in order to speed up the completion. Dr. Hinson expressed his appreciation on how the contractors are cooperating together. He said that time is money and being ahead of schedule is good for the District. Dr. Hinson stated that the community proved the Bond Issue as it would help put people to work. He is really pleased to see the work and effort that is being put forth in completing the various District projects and thanked the contractors for working together to complete the projects.

There being no further information to come before the Board, Jill Esry made the motion to adjourn the meeting at 6:48 p.m. and go into executive session for legal, real estate, and personnel issues, The motion was seconded by Jana Waits and approved as follows:

Ayes: Ken Johnston
Ann Franklin
Jana Waits
Blake Roberson
Matt Mallinson
Jill Esry
Denise Fears

Absent: