

The Board of Education met in regular session Tuesday, February 11, 2014, at 6:00 p.m. in the Board Room at the Board of Education Office, 201 North Forest Avenue, Independence, Missouri.

Members Present: Mrs. Ann Franklin, President
Mrs. Jill Esry, Treasurer
Mrs. Jana Waits, Director
Mr. Ken Johnston, Director
Mrs. Denise Fears, Director
Mr. Greg Finke, Director

Member Absent: Dr. Matt Mallinson, Vice President

Also Present: Dr. Dale Herl, Superintendent
Dr. Dred Scott, Dr. Lance Stout, Dr. Brad MacLaughlin, Dr. Beth Savidge,
Dr. Linda Gray Smith, Mrs. Cindy Grant,, Mrs. Sherry Potter, Mr. Bob
Robinson, Mrs. Nancy Lewis, Mr. Brandon Dumsky – The Examiner,
interested patrons and staff, and Mrs. Annette Miller.

The meeting was called to order by the President, Mrs. Ann Franklin, and minutes of the meeting were recorded by the secretary, Mrs. Annette Miller. Mrs. Franklin welcomed members of Boy Scout Troop 201 in attendance for their Community Service Badge and several students from Longview Community College.

A video was shared regarding the wonderful work that Mike and Kathy Lowry provide for Special Olympics. Mr. and Mrs. Lowry were named Coaches of the Year for the state by Special Olympics Missouri. They take multiple athletes and teams to regional and state competitions annually. They have been selected as part of Team Missouri (MO Magic) for the 2014 Special Olympics USA Games in New Jersey this summer and three athletes from William Chrisman High School will compete. The video also share comment by student Matthew Cepeda regarding the support that Mr. and Mrs. Lowry provide. Dr. Herl presented a certificate to Mr. and Mrs. Lowry who were accompanied by two students who were in attendance.

Jana Waits made the motion to approve the February 11, 2014 Agenda as presented. The motion was seconded by Ken Johnston and unanimously approved by the Board of Education.

Mr. Gene Hoppe, 16508 Crackerneck Road, Independence, MO, addressed the Board of Education. Mr. Hoppe requested extra contractual or bonus pay amounts when the following left the District: Lenoard Westbrook, Jim Hinson, and Jason Dial.

Dr. Herl reported on items listed under the Consent Agenda: the list of bills totaling 8,759,836.29 is normal for this time of year; and the Administration is recommending declaration of surplus items for sale or discard and letting bids for demolition of surplus property at 949 South Arlington.

Denise Fears made the motion to approve the February 11, 2014 Consent Agenda as printed.

1. Minutes of January 14 and 27, 2014
2. Approval of February 11, 2014 List of Bills totaling \$8,759,836.29
3. Personnel Recommendation #16
 - A. Request to Assume Retirement Status of Certificated Staff Effective at the End of the 2013-2014 School Year.
 1. Karen Renstrom, Speech Language Pathologist/Sycamore Hills Elementary School
 2. Vickie Shelton, English/William Chrisman High School
 - B. Resignation of Certificated Staff Effective End of the 2013-2014 School Year.
 1. Steve Billings, Math/Van Horn High School
 - C. Resignation of Part-Time Certificated Staff Effective End of the 2013-2014 School Year
 1. Lynn Baker, Counselor/Van Horn High School
 - D. Employment of Certificated Staff for the 2014-2015 School Year.
 1. Mindy Beard, Counselor/Truman High School
 2. Kylie Crichton, Math/Truman High School
 3. Brandy Kovach, Communication Arts/Nowlin Middle School
 4. Nicholas Magnifico, PE/Health Teacher
 5. Jacqueline Thompson, ELA/George Caleb Bingham Middle School

The motion was seconded by Jill Esry and unanimously approved by the Board of Education.

Dr. Herl reported that the School District won First Place in the Kansas City's Healthiest Employer's from the Kansas City Business Journal. This award was based on the District's wellness program, the Health Clinic, biometric screenings, and the Wellness Center. Dr. Herl stated that the District is reviewing implementation of a two (2) hour late start during inclement weather. The State Board held a work session this week prior to their meeting next week in Jefferson City. The State Board may give a decision at that time on the student transfer/unaccreditation status. The New Path Plan submitted by 16 Superintendents has been reviewed and some revisions have been made. The school districts are hoping that the Department of Elementary and Secondary Education will give it consideration. Eight bills have already been introduced in the Legislature regarding the student transfer issue. Dr. Herl said that he provided written testimony last week for Senator LeVota's bill. It is hoped that the Legislature will be able to fix this issue. Dr. Herl stated that 2014 Summer School plans are in the process. Summer School classes will have much more academic focus this year. Parents will be able to access online enrollment information beginning February 24.

Dr. Scott presented an update on the Focus Schools Program. This designation is for three years. Three elementary schools (Fairmount, Korte, and Three Trails) are designated due to their gap in achievement in sub group scores. The plans submitted by each building focus on professional development for teachers, leadership skills, and attendance/behavior plans. A meeting was held where each principal presented a mid-year school improvement plan and Walt Brown and Tony Stansberry from DESE were in attendance. Dr. Scott said that the principals did a good job presenting their mid-year plans. Based on the Acuity scores, each of the schools is making improvement but there is still work to be done.

Several new Business Items were presented for the Board of Education's consideration.

Dr. Herl introduced Dick Bartow, George K. Baum Co., who explained the District's opportunity to refund Series 2004 Bonds. The Administration's recommendation would be to authorize George K. Baum Co., to sell general obligation bonds in the amount of \$7,330,000 to provide funds to refund the Series 2004 Bonds. The projected savings to taxpayers would be approximately \$910,000.00. This will also add another \$500,000 to the District's bonding capacity. Mr. Bartow said the closing date would be February 27. Through refunding Bond Issues over the past five years, the District has saved taxpayers \$4 million.

Denise Fears made the motion that the Board of Education approves the following resolution:

Resolution authorizing and directing the issuance and delivery of \$7,330,000 principal amount of the School District of the City of Independence, Missouri General Obligation refunding bonds, series 2014 (Missouri Direct Deposit Program); prescribing the form and details of said bonds and authorizing and approving certain related documents, matters and actions in connection with the issuance of said bonds.

The motion was seconded by Jana Waits and unanimously approved by the Board of Education. (Pages 10738)

Dr. Herl stated that last month the Board of Education approved letting bids for Wireless Networking Systems. Dr. Stout reported on the bidding process and said that the Administration is recommending accepting the following bids:

Provision Data Services for \$583,587.00 for Access Points and Management System;
Provision Data Services for \$87,009.00 for Network Switches; and
Enterprise Communications for \$209,941.00 for Cabling Infrastructure.

E-rate funding will provide some of the costs associated with these updates. Work will start after July 1 to install these networking systems. Little Blue and Blackburn Elementary Schools and Truman High School are not eligible for e-rate funding so the work for these buildings will begin as soon as possible.

Jana Waits made the motion that the Board of Education approves the bids from Provision Data Services in the amount of \$583,587.00 for Access Points and Management System; Provision Data Services in the amount of \$87,009.00 for Network Switches; and Enterprise Communications in the amount of \$209,941.00 for Cabling Infrastructure. The motion was seconded by Ken Johnston and unanimously approved by the Board of Education.

Dr. Herl presented the proposed Employment Calendars for 10, 11, and 12 month employees for the 2014-2015 school year.

Jill Esry made the motion that the Board of Education approves the ten, eleven, and twelve month work calendars for the 2014-2015 school year as presented. Jana Waits seconded the motion and it was unanimously approved by the Board of Education. (Pages 10739-10741)

EXCERPT OF MINUTES

A meeting of the Board of Education of The School District of the City of Independence, Missouri, was held in the Board Room of the Central Office, 201 North Forest Avenue, Independence, Missouri in said School District, on Tuesday, February 11, 2014, at 7:00 o'clock p.m., the following members of the Board being present at said meeting:

Ann Franklin, _____ President and Member, and Jill Esry, Jana Waits, Ken Johnston, Denise Fears, and Greg Finke _____, Members.

Absent: Matt Mallinson _____

The meeting was called to order by the President. Annette Miller, the Secretary, was present and performed the duties of that office.

Minutes of the last meeting of the Board were read, and on motion duly made, seconded and carried were approved.

* * * Other Business * * *

The matter of authorizing the issuance, sale and delivery of \$7,330,000 general obligation refunding bonds of the School District came up for consideration and was discussed.

The President announced that a proposal to purchase the \$7,330,000 principal amount general obligation refunding bond issue of the District at ninety-nine and forty-five hundredths percent (99.45%) of the par value thereof plus original issue premium of \$575,724.35 had been submitted by George K. Baum & Company, said bonds to bear interest at an average rate of 3.00%. The bonds will be payable from and secured by a pledge of state aid payments and certain distributions to be made by the State of Missouri to the District under the Missouri Direct Deposit Program administered by the Missouri Health and Educational Facilities Authority.

The matter of the sale of the bonds was then considered by the Board including the comparative advantages and disadvantages of a public or private sale, whereupon Denise Fears presented and moved the adoption of the following resolution.

RESOLUTION AUTHORIZING AND DIRECTING THE ISSUANCE AND DELIVERY OF \$7,330,000 PRINCIPAL AMOUNT OF THE SCHOOL DISTRICT OF THE CITY OF INDEPENDENCE, MISSOURI GENERAL OBLIGATION REFUNDING BONDS, SERIES 2014 (MISSOURI DIRECT DEPOSIT PROGRAM); PRESCRIBING THE FORM AND DETAILS OF SAID BONDS AND AUTHORIZING AND APPROVING CERTAIN RELATED DOCUMENTS, MATTERS AND ACTIONS IN CONNECTION WITH THE ISSUANCE OF SAID BONDS.

The motion to adopt the foregoing resolution was seconded by Jana Waits. Thereupon, said resolution was duly read and considered, section by section and as a whole, and the question being put to a roll call vote, the result was as follows:

Aye: Ann Franklin, Jill Esry, Jana Waits, Ken Johnston, Denise Fears, and Greg Finke

Nay: None

**INDEPENDENCE PUBLIC SCHOOLS
2014-15 SCHOOL CALENDAR
10 Month (204) Days**

| JULY 2014 | | | | | AUGUST 2014 | | | | | SEPTEMBER 2014 | | | | | OCTOBER 2014 | | | | | |
|-----------------|----|----|----|----|----------------|----|----|----|----|----------------|----|----|----|----|-----------------|----|----|----|----|---|
| M | T | W | T | F | M | T | W | T | F | M | T | W | T | F | M | T | W | T | F | |
| | | | | | | | | | 1 | | | 2 | 3 | 4 | 5 | | | 1 | 2 | 3 |
| | | | | | 4 | 5 | 6 | 7 | 8 | 8 | 9 | 10 | 11 | 12 | 6 | 7 | 8 | 9 | 10 | |
| | | | | | 11 | 12 | 13 | 14 | 15 | 15 | 16 | 17 | 18 | 19 | 13 | 14 | 15 | 16 | 17 | |
| 21 | 22 | 23 | 24 | 25 | 18 | 19 | 20 | 21 | 22 | 22 | 23 | 24 | 25 | 26 | 20 | 21 | 22 | 23 | 24 | |
| 28 | 29 | 30 | 31 | | 25 | 26 | 27 | 28 | 29 | 29 | 30 | | | | 27 | 28 | 29 | 30 | 31 | |
| Workdays 9 | | | | | Workdays 21 | | | | | Workdays 21 | | | | | Workdays 23 | | | | | |
| Non Workdays 14 | | | | | | | | | | Non Workdays 1 | | | | | | | | | | |
| NOVEMBER 2014 | | | | | DECEMBER 2014 | | | | | JANUARY 2015 | | | | | FEBRUARY 2015 | | | | | |
| M | T | W | T | F | M | T | W | T | F | M | T | W | T | F | M | T | W | T | F | |
| | | | | | 1 | 2 | 3 | 4 | 5 | | | | | | | | | | | |
| 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 5 | 6 | 7 | 8 | 9 | 2 | 3 | 4 | 5 | 6 | |
| 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 12 | 13 | 14 | 15 | 16 | 9 | 10 | 11 | 12 | 13 | |
| 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | 19 | 20 | 21 | 22 | 23 | 16 | 17 | 18 | 19 | 20 | |
| 24 | 25 | 26 | 27 | 28 | 29 | 30 | 31 | | | 26 | 27 | 28 | 29 | 30 | 23 | 24 | 25 | 26 | 27 | |
| Workdays 17 | | | | | Workdays 15 | | | | | Workdays 19 | | | | | Workdays 19 | | | | | |
| Holidays 1 | | | | | Holidays 1 | | | | | Non Workdays 3 | | | | | Holidays 1 | | | | | |
| Non Workdays 2 | | | | | Non Workdays 7 | | | | | | | | | | | | | | | |
| MARCH 2015 | | | | | APRIL 2015 | | | | | MAY 2015 | | | | | JUNE 2015 | | | | | |
| M | T | W | T | F | M | T | W | T | F | M | T | W | T | F | M | T | W | T | F | |
| 2 | 3 | 4 | 5 | 6 | | | | | | | | | | 1 | | | | | | |
| 9 | 10 | 11 | 12 | 13 | 6 | 7 | 8 | 9 | 10 | 4 | 5 | 6 | 7 | 8 | | | | | | |
| 16 | 17 | 18 | 19 | 20 | 13 | 14 | 15 | 16 | 17 | 11 | 12 | 13 | 14 | 15 | | | | | | |
| 23 | 24 | 25 | 26 | 27 | 20 | 21 | 22 | 23 | 24 | 18 | 19 | 20 | 21 | 22 | | | | | | |
| | | | | | 27 | 28 | 29 | 30 | 25 | 26 | 27 | 28 | 29 | | | | | | | |
| Workdays 20 | | | | | Workdays 19 | | | | | Workdays 18 | | | | | Non Workdays 22 | | | | | |
| Non Workdays 2 | | | | | Non Workdays 3 | | | | | Non Workdays 3 | | | | | | | | | | |

A. Workdays

| | |
|------|----|
| July | 9 |
| Aug | 21 |
| Sept | 21 |
| Oct | 23 |
| Nov | 17 |
| Dec | 15 |

| | |
|-------|----|
| Jan | 19 |
| Feb | 19 |
| March | 20 |
| April | 19 |
| May | 18 |
| June | 0 |

201

C. Other Observations

| | |
|---------------|---|
| Labor Day | 1 |
| Thanksgiving | 2 |
| Winter Recess | 9 |
| Martin L King | 1 |
| Spring Break | 5 |
| Memorial Day | 1 |

19

** All workdays that are postponed due to inclement weather will be added to the end of the calendar.

** are protected as potential work days

B. Holidays


| | |
|----------------|---|
| Thanksgiving | 1 |
| Dec. 25 | 1 |
| Presidents Day | 1 |

3

D. Appointment Days

| | |
|----------|-----|
| Workdays | 201 |
| Holidays | 3 |

204

 Non-Workdays

 Holidays

**INDEPENDENCE PUBLIC SCHOOLS
2014-15 SCHOOL CALENDAR
11 Month (229) Days**

| JULY 2014 | | | | | AUGUST 2014 | | | | | SEPTEMBER 2014 | | | | | OCTOBER 2014 | | | | |
|---|----|----|----|----|---|----|----|----|----|-------------------------------|----|----|----|----|---------------------------|----|----|----|----|
| M | T | W | T | F | M | T | W | T | F | M | T | W | T | F | M | T | W | T | F |
| | | | | | | | | | 1 | | 2 | 3 | 4 | 5 | | | 1 | 2 | 3 |
| | | | | | 4 | 5 | 6 | 7 | 8 | 8 | 9 | 10 | 11 | 12 | 6 | 7 | 8 | 9 | 10 |
| | | | | | 11 | 12 | 13 | 14 | 15 | 15 | 16 | 17 | 18 | 19 | 13 | 14 | 15 | 16 | 17 |
| 21 | 22 | 23 | 24 | 25 | 18 | 19 | 20 | 21 | 22 | 22 | 23 | 24 | 25 | 26 | 20 | 21 | 22 | 23 | 24 |
| 28 | 29 | 30 | 31 | 25 | 26 | 27 | 28 | 29 | 29 | 30 | 27 | 28 | 29 | 30 | 31 | | | | |
| Workdays 9 Non Workdays 14 | | | | | Workdays 21 | | | | | Workdays 21 Non Workdays 1 | | | | | Workdays 23 | | | | |
| NOVEMBER 2014 | | | | | DECEMBER 2014 | | | | | JANUARY 2015 | | | | | FEBRUARY 2015 | | | | |
| M | T | W | T | F | M | T | W | T | F | M | T | W | T | F | M | T | W | T | F |
| | | | | | 1 | 2 | 3 | 4 | 5 | | | | | | | | | | |
| 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 5 | 6 | 7 | 8 | 9 | 2 | 3 | 4 | 5 | 6 |
| 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 12 | 13 | 14 | 15 | 16 | 9 | 10 | 11 | 12 | 13 |
| 17 | 18 | 19 | 20 | 21 | 22 | | | 25 | | 19 | 20 | 21 | 22 | 23 | 16 | 17 | 18 | 19 | 20 |
| 24 | 25 | | 27 | | 29 | 30 | | | | 26 | 27 | 28 | 29 | 30 | 23 | 24 | 25 | 26 | 27 |
| Workdays 17 Holidays 1 Non Workdays 2 | | | | | Workdays 16 Holidays 1 Non Workdays 6 | | | | | Workdays 19 Non Workdays 3 | | | | | Workdays 19 Holidays 1 | | | | |
| MARCH 2015 | | | | | APRIL 2015 | | | | | MAY 2015 | | | | | JUNE 2015 | | | | |
| M | T | W | T | F | M | T | W | T | F | M | T | W | T | F | M | T | W | T | F |
| 2 | 3 | 4 | 5 | 6 | | | | | | | | | | 1 | 1 | 2 | 3 | 4 | 5 |
| 9 | 10 | 11 | 12 | 13 | 6 | 7 | 8 | 9 | 10 | 4 | 5 | 6 | 7 | 8 | 8 | 9 | 10 | 11 | 12 |
| 16 | 17 | 18 | 19 | 20 | 13 | 14 | 15 | 16 | 17 | 11 | 12 | 13 | 14 | 15 | 15 | 16 | 17 | 18 | 19 |
| 23 | 24 | 25 | 26 | 27 | 20 | 21 | 22 | 23 | 24 | 18 | 19 | 20 | 21 | 22 | 22 | 23 | 24 | 25 | 26 |
| | | | | | 27 | 28 | 29 | 30 | | 26 | 27 | 28 | 29 | 29 | 30 | | | | |
| Workdays 20 Non Workdays 2 | | | | | Workdays 19 Non Workdays 3 | | | | | Workdays 20 Non Workdays 1 | | | | | Workdays 22 | | | | |

A. Workdays

| | |
|------|----|
| July | 9 |
| Aug | 21 |
| Sept | 21 |
| Oct | 23 |
| Nov | 17 |
| Dec | 16 |

| | |
|-------|----|
| Jan | 19 |
| Feb | 19 |
| March | 20 |
| April | 19 |
| May | 20 |
| June | 22 |

226

C. Other Observations

| | |
|---------------|---|
| Labor Day | 1 |
| Thanksgiving | 2 |
| Winter Recess | 8 |
| Martin L King | 1 |
| Spring Break | 5 |
| Memorial Day | 1 |

18

B. Holidays

| | |
|----------------|---|
| Thanksgiving | 1 |
| Dec. 25 | 1 |
| Presidents Day | 1 |

3

D. Appointment Days

| | |
|----------|----------|
| Workdays | 226 |
| Holidays | <u>3</u> |
| | 229 |

 Non-Workdays

 Holidays

**INDEPENDENCE PUBLIC SCHOOLS
2014-15 SCHOOL CALENDAR
12 Month (251) Days**

| JULY 2014 | | | | | AUGUST 2014 | | | | | SEPTEMBER 2014 | | | | | OCTOBER 2014 | | | | |
|---|----|----|----|----|---|----|----|----|----|--|----|----|----|----|---------------------------|----|----|----|----|
| M | T | W | T | F | M | T | W | T | F | M | T | W | T | F | M | T | W | T | F |
| | 1 | 2 | 3 | 4 | | | | | 1 | | 2 | 3 | 4 | 5 | | | 1 | 2 | 3 |
| 7 | 8 | 9 | 10 | 11 | 4 | 5 | 6 | 7 | 8 | 8 | 9 | 10 | 11 | 12 | 6 | 7 | 8 | 9 | 10 |
| 14 | 15 | 16 | 17 | 18 | 11 | 12 | 13 | 14 | 15 | 15 | 16 | 17 | 18 | 19 | 13 | 14 | 15 | 16 | 17 |
| 21 | 22 | 23 | 24 | 25 | 18 | 19 | 20 | 21 | 22 | 22 | 23 | 24 | 25 | 26 | 20 | 21 | 22 | 23 | 24 |
| 28 | 29 | 30 | 31 | 25 | 26 | 27 | 28 | 29 | 29 | 30 | 27 | 28 | 29 | 30 | 31 | | | | |
| Workdays 22 Holidays 1 | | | | | Workdays 21 | | | | | Workdays 21 Non Workdays 1 | | | | | Workdays 23 | | | | |
| NOVEMBER 2014 | | | | | DECEMBER 2014 | | | | | JANUARY 2015 | | | | | FEBRUARY 2015 | | | | |
| M | T | W | T | F | M | T | W | T | F | M | T | W | T | F | M | T | W | T | F |
| | | | | | 1 | 2 | 3 | 4 | 5 | | | | 1 | 2 | | | | | |
| 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 5 | 6 | 7 | 8 | 9 | 2 | 3 | 4 | 5 | 6 |
| 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 12 | 13 | 14 | 15 | 16 | 9 | 10 | 11 | 12 | 13 |
| 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | 19 | 20 | 21 | 22 | 23 | 16 | 17 | 18 | 19 | 20 |
| 24 | 25 | 26 | 27 | 28 | 29 | 30 | 31 | | | 26 | 27 | 28 | 29 | 30 | 23 | 24 | 25 | 26 | 27 |
| Workdays 17 Holidays 1 Non Workdays 2 | | | | | Workdays 17 Holidays 1 Non Workdays 5 | | | | | Workdays 20 Holiday 1 Non Workdays 1 | | | | | Workdays 19 Holidays 1 | | | | |
| MARCH 2015 | | | | | APRIL 2015 | | | | | MAY 2015 | | | | | JUNE 2015 | | | | |
| M | T | W | T | F | M | T | W | T | F | M | T | W | T | F | M | T | W | T | F |
| 2 | 3 | 4 | 5 | 6 | | | 1 | 2 | 3 | | | | | 1 | 1 | 2 | 3 | 4 | 5 |
| 9 | 10 | 11 | 12 | 13 | 6 | 7 | 8 | 9 | 10 | 4 | 5 | 6 | 7 | 8 | 8 | 9 | 10 | 11 | 12 |
| 16 | 17 | 18 | 19 | 20 | 13 | 14 | 15 | 16 | 17 | 11 | 12 | 13 | 14 | 15 | 15 | 16 | 17 | 18 | 19 |
| 23 | 24 | 25 | 26 | 27 | 20 | 21 | 22 | 23 | 24 | 18 | 19 | 20 | 21 | 22 | 22 | 23 | 24 | 25 | 26 |
| 30 | 31 | 27 | 28 | 29 | 30 | | | 26 | 27 | 28 | 29 | 29 | 30 | | | | | | |
| Workdays 22 | | | | | Workdays 22 | | | | | Workdays 20 Non Workdays 1 | | | | | Workdays 22 | | | | |

A. Workdays

| | | | |
|------|----|-------|----|
| July | 22 | Jan | 20 |
| Aug | 21 | Feb | 19 |
| Sept | 21 | March | 22 |
| Oct | 23 | April | 22 |
| Nov | 17 | May | 20 |
| Dec | 17 | June | 22 |

246

C. Other Observations

| | |
|---------------|---|
| Labor Day | 1 |
| Thanksgiving | 2 |
| Winter Recess | 5 |
| Martin L King | 1 |
| Memorial Day | 1 |

10

B. Holidays


| | |
|------------------|---|
| Independence Day | 1 |
| Thanksgiving | 1 |
| Dec. 25 | 1 |
| New Years Day | 1 |
| Presidents Day | 1 |

5

D. Appointment Days

| | |
|----------|-----|
| Workdays | 246 |
| Holidays | 5 |

251

 Non-Workdays

 Holidays

Dr. Herl stated that the committee has developed the new Performance Based Evaluation instrument. Dr. Gray-Smith reviewed the proposal and explained that it addresses the seven research-based principles regarding educator performances with the desired results of improving student achievement. She said the committee is composed of 36 members including teachers from each building, principals, Central Office administrators, and Board of Education members. Based on the NCLB waiver, this Performance Based Evaluation tool meets the requirements set forth by the Department of Elementary and Secondary Education.

The motion was made by Jana Waits that the Board of Education approves the Performance Based Evaluation Instrument for certificated staff. The motion was seconded by Jill Esry and unanimously approved by the Board of Education.

Dr. Herl explained that twice a year, February and June, the Administration recommends amending the District's budget. The changes are based on adjustments in receipts and expenditures involving funds for Professional Development, grants, and budget carry overs from the buildings.

The motion was made by Denise Fears, second by Jana Waits, that the Board of Education approves the adjustments as attached (Page 10743) for the District's FY2014 Budget. The motion was unanimously approved by the Board of Education.

Dr. Herl stated that it is time to start planning for next year. In doing so, the Administration recommends ordering the necessary supplies and textbooks and encumbering purchased services for the 2014-2015 school year in the following amounts: Purchased Services for \$8,664,310 and Supplies for \$9,940,755.

Greg Finke made the motion, second by Denise Fears, that the Board of Education approves the preliminary budget for the 2014-2015 school year for classroom supplies, textbooks, and department supplies as presented for the purpose of encumbering funds for the time ordering of these items. The motion was unanimously approved by the Board of Education.

Dr. Herl said he was excited that school had been in session for two consecutive days. Based on the recent inclement weather, the Administration is recommending using Thursday, February 13, which was originally scheduled as a professional development day, as a student attendance day.

The motion was made by Ken Johnston that the Board of Education approves adjusting the 2013-2014 School District Calendar to change February 13, 2014 from a professional development day to a regular student attendance day. The motion was seconded by Greg Finke and unanimously approved by the Board of Education.

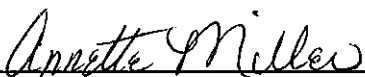
Dr. Herl said that this is the last project (additional gymnasium for Nowlin Middle School) from the \$85 million 2009 Bond Issue. This was not a planned project but due to budgets for the original projects coming in under bid, it has allowed funds for some additional projects. This project was value engineered which means the bid specifications were altered slightly to lower the price of the gymnasium project (use of pre-cast concrete wall panels).

Greg Finke made the motion, second by Jana Waits, that the Board of Education approves the base bid + alternate #1 and alternate #2 for a cost of \$2,898,500.00 from McTech Corporation for the construction of a gymnasium at Nowlin Middle School. The motion was seconded by Jana Waits and unanimously approved by the Board of Education.

There being no further information to come before the Board, Greg Finke made the motion, second by Jana Waits, to adjourn the meeting and go into executive session for legal, real estate, and personnel issues at 6:51 p.m. The motion was approved as follows:

Ayes: Ann Franklin
Jill Esry
Jana Waits
Ken Johnston
Denise Fears
Greg Finke

Absent: Matt Mallinson


Secretary


President

Budget Amendments 14.xls - BOE - February

| Fund | Revenue | Expenditures | Change |
|-------------------------|------------|--------------|--------------|
| 10 Incidental | 246,314.39 | 794,452.20 | (548,137.81) |
| 13 Textbook | - | (55,474.24) | 55,474.24 |
| 15 Scholarship | - | - | - |
| 16 Food Service | - | 47,532.00 | (47,532.00) |
| 17 Activity | - | - | - |
| 18 Dental Reimbursement | - | - | - |
| 19 21st Century | - | - | - |
| General - total | 246,314.39 | 786,509.96 | (540,195.57) |
| 20 Special Revenue | 567,048.39 | 476,766.97 | 90,281.42 |
| 30 Debt Service | - | - | - |
| 40 Capital Projects | 44,567.55 | 357,748.55 | (313,181.00) |
| 41 QSCB Series 2010B | - | - | - |
| 42 GO Series 2010A | - | - | - |
| 43 GO Series 2011A | - | - | - |
| 44 GO Series 2010C | - | (535,000.00) | 535,000.00 |
| | 857,930.33 | 1,086,025.48 | (228,095.15) |