

The Board of Education met in regular session Tuesday, February 13, 2018, at 6:00 p.m. in the Board Room at the Board of Education Office, 201 North Forest Avenue, Independence, Missouri.

Members Present: Mrs. Jill Esry, President
Mr. Greg Finke, Vice President
Mrs. Denise Fears, Treasurer
Mrs. Ann Franklin, Director
Mr. Ken Johnston, Director
Dr. Matt Mallinson, Director
Mr. Blake Roberson, Director

Also Present: Dr. Dale Herl, Superintendent
Dr. Dred Scott, Dr. Lance Stout, Dr. Cindy Grant, Mr. Dean Katt, Dr. Beth Savidge, Dr. Janet Richards, Dr. Brad MacLaughlin, Mrs. Sherry Potter, Mr. Todd Theen, Mr. Salum Stutzer, Mrs. Jana Corrie, PTA, INEA, interested patrons, staff, and Ms. Annette Miller.

The meeting was called to order by the President, Mrs. Jill Esry, and minutes of the meeting were recorded by the secretary, Ms. Annette Miller. Mrs. Esry welcomed those in attendance and introduced Haden Pugh from Boy Scout Troop 226 who is working on his Community Merit Badge.

Ann Franklin made the motion to approve the February 13, 2018 Agenda as presented. The motion was seconded by Denise Fears and unanimously approved by the Board of Education.

Mrs. Esry read a statement regarding public comments at the Board of Education meetings. She asked if any patrons or staff wished to address the Board of Education.

Teala Sadler, 14301 East 35th Street South, Independence, Missouri 64055. Ms. Sadler stated that some parents/community citizens have expressed some concerns and she wanted to make sure that the Board of Education is aware.

Dr. Herl shared a video that showcased new District teachers: Taylor Burkett, Montel Evans, Matt Woolf, Erica Abbiatti, Brooke Herrera, and Brendon Thiry. Each one talked about the support that they have received from mentor teachers as well as Administrators and feel that they are part of the Independence School District family. They said the curriculum coaches have helped them to grow as educators. They are aware that the Independence School District sets high expectations but through the support they receive teacher to teacher and building to building, they are successful in their positions. The New Teacher Academy was another great learning experience that helped them prepare for the classroom role.

Dr. Herl reviewed the Consent Agenda and said the February List of Bills totaled \$12, 990,812.99. He reviewed each of the items pertaining to letting bids: 1) elevator and lift inspections for the 2018-2019 school year; 2) the My Arts building will house the robotics program, a student run TV studio, an art gallery for displays and also to sell items, a digital marketing department that will work with businesses, and also serve as a screen printing overflow space; 3) Pest Control services for three years; 4) replacement of existing roof on the cafeteria at Truman High School; 5) fire extinguisher services for the 2018-2019 school year; 6) District trash and recycling services for three years with an option for two additional years; 7) remodeling of science classrooms at William Chrisman High School; and 8) copy machines and supplies throughout the District for 2018-2019.

Denise Fears made the motion that the Board of Education approves the February 13, 2018 Consent Agenda as printed.

1. Minutes – January 9 and 22, 2018
2. Approval of February 13, 2018 List of Bills totaling \$12,990,812.99
3. Approval of Personnel Recommendation #15 as follows:
 - A. Request to Resign (Teaching Staff) Effective End of the 2017-2018 School Year.
 1. Layton Hickel, Substitute/Truman High School
 2. Jason Kiester, ELA/Nowlin Middle School
 3. Jessica Keele, Music/Spring Branch Elementary School
 4. Amy Klossen, Third/Abraham Mallinson Elementary School
 5. Cody Matthewson, Physical Education/Pioneer Ridge Middle School
 6. Ashley McManus, Math/Nowlin Middle School
 7. Kyla Robinson, Fourth/Fairmount Elementary School
 8. Brianna Shepardson, Music/Sycamore Hills Elementary School

9. Tiffany White, Social Studies/George Caleb Bingham Middle School
 - B. Request to Retire (Teaching Staff) Effective End of the 2017-2018 School Year.
 1. Julie Bover, Teacher/Korte Elementary School
 2. Susan Fansher, Teacher/William Southern Elementary School
 3. Sherry Felz, Teacher/Bryant Elementary School
 4. Gayla Hattaway, Art/Fairmount Elementary School
 5. Cindy Magnifico, Instructional Coach-Science/District
 6. Cynthia Midgorden, Vocal Music/Santa Fe Trail Elementary School
 7. Andrew Shockley, Industrial Technology/Truman High School
 8. Sharon Slater, English/Truman High School
 9. Martha Vaughn, Second/Christian Ott Elementary School
 - C. Employment of Certificated Staff for the 2017-2018 School Year.
 1. Bruce Lapham, Social Studies Teacher
 2. Samantha Williams, Kindergarten Teacher
 - D. Employment of Certificated Staff for the 2018-2019 School Year.
 1. Ashley Bailey, Special Education Teacher
 2. Benjamin Byrne, Science Teacher
 3. Amy Danaher, Elementary Teacher
 4. Joshua Funnell, Elementary Teacher
 5. Pamela Gill, Business Teacher
 6. Amy Harris, Special Education Teacher
 7. Marion Holt, Math Teacher
 - E. Employment of Teaching Fellows for the 2018-2019 School Year.
 1. Camille Carter, Elementary Teacher
 2. Stephanie Nagl, English Teacher
 3. Christine Tapko, Elementary Teacher
 4. Jenelle Woodward, Elementary Teacher
 4. Approval to Let Bids for District Elevator and Lift Inspections and Service for the 2018-2019 School Year.
 5. Approval to Let Bids for District Pest Control Service for the 2018-2019 School Year.
 6. Approval to Let Bids for My Arts Building Renovation.
 7. Approval to Let Bids for Replacement of the Existing Cafeteria Roof at Truman High School.
 8. Approval to Let Bids for District Fire Extinguisher Service for the 2018-2019 School Year.
 9. Approval to Let Bids for District Waste and Recycling Service for the 2018-2019 School Year.
 10. Approval to Let Bids for Remodeling of the Science Classrooms at William Chrisman High School.
 11. Approval to Let Bids for District Copy Machines and Supplies for the 2018-2019 School Year.
- The motion was seconded by Greg Finke and unanimously approved by the Board of Education.

Dr. Herl shared information on HB2247 which was recently passed out of the House. This is a Charter School expansion bill. Dr. Herl said he does not have a problem with Charter Schools but they need to operate under the same governance as public schools. Currently, they can discriminate based on a student's needs, faith, etc. Representative Roper drafted this Bill and it allows any student in the state to attend a Charter School. The home District would have to pay tuition for that student to the Charter School. Accountability is needed from Charter Schools. He said SB612 is a voucher tax credit program where tax credits go to private or charter schools. Transportation is underfunded by almost \$200 million and the School District receives approximately 16% of the cost expended to transport students. Dr. Herl said the Governor announced cuts to higher education of \$68 million but has spared the Foundation Formula for now.

Dr. Herl and several staff members visited Pleasant Valley Middle School in Wichita, Kansas to view a program called AVID. This program is for middle school students and has a strong emphasis on middle of the road students and many times first generation children attending college. He reported that the group was very impressed with the program. Dr. Herl and another staff member visited Winnetonka High School that is also using the AVID Program. Their staff focuses on rigor, organization of study habits, and exposure to college experience at a young age. The Independence School District will continue to research this program.

Mr. Stutzer shared a PowerPoint update on the Bond projects. He said that the projects are beginning to show significant milestones at Truman and William Chrisman High Schools. Truman High School – the screens are up and the logo will be installed soon; ceiling grids and lights have been installed in the classrooms; second floor science classrooms are almost complete; work will not begin on the cafeteria space while students are in school; and the walk through is scheduled for February 20th. Van Horn High School – exterior work is progressing, locker room almost complete; roof decking is up; working on interior; laying block work for the dual purpose concession stand; the gym roof is completely done; the slab has been poured with mechanical installed; infrastructure in place;

flooring poured, walls up in the metals classroom; work progressing on the culinary arts instruction space; and HVAC has been installed. This renovation/addition will add approximately 70,000 square feet to Van Horn High School. William Chrisman High School - masonry work is completed, site work is underway; ADA required ramp is in; weight room transition is ready; second floor classroom spaces are almost complete; inside of SISCO lab is almost complete just need counter tops installed; and two display case areas are in progress. New Elementary School – slight delay due to weather on site work but the construction company is getting caught up; gym is complete; getting ready to go vertical on rest of the building; cafeteria space was shown; weather will not be a factor once the roofs and windows are in; and then work will start on the second floor. Mr. Stutzer said that he is very pleased with the work done by DLR and Hollis-Miller architects on these projects.

Dr. Herl shared that he meets with a group (a staff member from each school) called "Coffee with Dr. Herl" committee. He said that members brought to him about two years ago a proposal for a credit system similar to the high schools for the middle schools. The middle school principals: Brett Playter, Cristin Nowak, Jeff Williams, and Michael Estes shared information on this program that has been initiated in their schools. They said that it has increased student awareness and accountability. The focus is to prevent academic failure and create an environment more conducive for students to be successful. Seven credits are available for students and they need to earn at least 5 1/2 credits. The staff has ongoing monitoring and progress feedback at the seventh grade level. Grade checks are made by staff, parents have access to their student's grades, and notifications of concern are provided with report cards. Two or more failing grades means that students are not meeting the 5 1/2 credits. Students are required to do their class work and credit recovery options are provided. Students could forfeit their elective class option if they do not recover their credits. Based on one semester of data, improvement is being made, positive numbers are being seen, and feedback from parents has been positive. School administration is now communicating the middle school credit system to students and parents at the 6th grade level.

Several items under New Business were presented for the Board of Education's consideration.

Dr. Herl gave credit to Molly Johnson and her staff for this outstanding Audit. He talked about the significant deficiency due to the TVA Bonds; bank reconciliation not addressed in a timely fashion; and Material Weakness - federal guidelines changed and now the District has to keep students' names and dates, not just the number of students. The District had not been asked for this information before.

Denise Fears made the motion that the Board of Education approves the Audit for the 2016-2017 school year as presented. The motion was seconded by Blake Roberson and unanimously approved by the Board of Education.

Dr. Herl explained about the Administration's recommendation to donate a parcel of land north of William Chrisman High School to the Truman Heritage Habitat for Humanity. Currently, two houses in that area are being rehabbed by Academy students. This would allow for a partnership with Habitat for Humanity to build a brand new house which would include the Academy students. Habitat for Humanity has all of the skilled workers so this will benefit the District's students.

Blake Roberson made the motion that the Board of Education authorizes the Superintendent and/or his designee to donate Independence School District property located at 1300 North High Street, Independence, Missouri to the Habitat for Humanity. The motion was seconded by Blake Roberson and approved as follows:

Ayes:	Greg Finke	Abstain:	Jill Esry
	Denise Fears		
	Ann Franklin		
	Ken Johnston		
	Matt Mallinson		
	Blake Roberson		

Dr. Herl said the Administration is recommending the 2018-2019 work calendars for ten (204 days), eleven (229 days), and twelve (250 days) month employees as presented.

The motion was made by Ann Franklin, second by Ken Johnston, that the Board of Education approves the proposed ten, eleven, and twelve month work calendars for the 2018-2019 school year as presented. The motion was unanimously approved by the Board of Education.

Dr. Herl said the Administration was recommending the 16 pages of Budget amendments for approval due to revenue and expenditure changes for FY18. He explained that Budget adjustments are presented two times a year, in February and June.

Matt Mallinson made the motion that the Board of Education approves the Budget Adjustments to the FY18 Budget as presented. The motion was seconded by Denise Fears and unanimously approved by the Board of Education.

Dr. Herl said that before expending FY19 funds, Board approval is required. The Administration is recommending ordering supplies and textbooks for the start of summer school and for summer projects as well as purchased services as follows: Purchased services - \$7,744,303 and Supplies - \$10,032,152.

The motion was made by Ann Franklin, second by Matt Mallinson, that the Board of Education approves the preliminary budgets for the 2018-2019 school year for classroom supplies, textbooks, and department supplies as presented for the purpose of encumbering funds for the timely ordering of these items. The motion was unanimously approved by the Board of Education.

Dr. Stout said that when buses were purchased that money was set aside to be used to purchase three vans; one for each of the high schools at a cost of \$28,270 each. This will allow for transportation of small school groups to activities and events without having to utilize a full size bus and driver. Coaches and teachers with a Class E license can drive the vans.

The motion was made by Ann Franklin that the Board of Education approves accepting the quote from Blue Springs Ford for the purchase of three Ford Transit Vans at a cost of \$28,270 each as presented. The motion was seconded by Denise Fears and unanimously approved by the Board of Education.

Dr. Herl said the Administration is recommending approval of the quote from the City of Independence Power and Light Company to tie in fiber optics at the My Arts Building for \$16,210.76. This will be compatible with current District fiber optic service.

Greg Finke made the motion that the Board of Education approves the quote of \$16,210.76 from the City of Independence Power and Light Company for installation of fiber optics at the My Arts Building. The motion was seconded by Blake Roberson and unanimously approved by the Board of Education.

Dr. Herl stated that the Administration is recommending accepting the agreements with ACS for Control Access and Life Safety Devices for Truman High School, William Chrisman High School, and the My Arts building for a total cost of \$69,622. He said that ACS currently covers all of the School District's buildings.

Blake Roberson made the motion that the Board of Education approves the agreements totaling \$69,622 from ACS for Control Access and Life Safety Devices for Truman High School, William Chrisman High School, and the My Arts Building. The motion was seconded by Ken Johnston and unanimously approved by the Board of Education.

Dr. Stout explained that the Pole Vault Pit and Cover for the Track and Field at William Chrisman High School was damaged by the hail storm in March 2017 and that an insurance claim was filed. The Administration is recommending accepting the bid of \$20,756.00 from VS Athletics.

A motion was made by Denise Fears that the Board of Education approve the bid of \$20,756.00 from VS Athletics for the Pole Vault Pit and Cover for the Track and Field at William Chrisman High School. The motion was seconded by Ann Franklin and unanimously approved by the Board of Education.

Dr. Herl said that as part of the capital improvements program, several companies had been contacted to see what their cost estimate would be for flooring (all the carpet except for the Large Classroom) replacement at George Caleb Bingham Middle School. When bids were let, only one company submitted a bid and it was from Regents Flooring and their cost of \$174,785.00 was in the price range previously estimated by the other three companies.

Greg Finke made the motion that the Board of Education approves the bid of \$174,785.00 from Regents Flooring for the flooring (carpet) replacement at George Caleb Bingham Middle School as presented. The motion was seconded by Matt Mallinson and unanimously approved by the Board of Education.

Dr. Herl said the Administration recommends trading in five Facilities Department trucks (two are non-operational) and replacing them with three new vehicles (two F250's and one F350) for a cost of \$96,893.00.

The motion was made by Matt Mallinson, second by Ken Johnston, that the Board of Education approves purchasing two (2) F250s and one (1) F350 Ford Trucks for the Facilities Department for a total cost of \$96,893.00. The motion was unanimously approved by the Board of Education.

There being no further information to come before the Board, Blake Roberson made the motion, second by Ann Franklin, to adjourn the meeting and go into executive session for legal, personnel, real estate, and student issues

at 7:16 p.m. The motion was approved as follows:

Ayes: Jill Esry
Greg Finke
Denise Fears
Ann Franklin
Ken Johnston
Matt Mallinson
Blake Roberson

Nays:

C. Annette Miller

Secretary

Jill Esry

President