

The Board of Education met in regular session Tuesday, February 8, 2011, at 6:00 p.m. in the Large Classroom at George Caleb Bingham Middle School, 1716 South Speck Road, Independence, Missouri.

Members Present: Mr. Ken Johnston, President  
Mrs. Ann Franklin, Vice President  
Mr. Blake Roberson, Director  
Dr. Matt Mallinson, Director  
Mrs. Jill Esry, Director  
Mrs. Denise Fears, Director

Member Absent: Mrs. Jana Waits, Treasurer

Also Present: Dr. Jim Hinson, Superintendent  
Mr. Dred Scott, Mr. Dale Herl, Mr. Jason Dial, Dr. Gary Hogue,  
Dr. Beth Savidge, Ms. Cindy Konomos, Dr. Gloria Stephenson, Mrs. Nancy Lewis, Mr. Bob Robinson, Mr. Keith Henry, Ms. Kelly Evenson of *The Examiner*, INEA, PTA, interested patrons and staff, and Mrs. Annette Miller.

A moment of silence was observed for children that have been victims of child abuse or neglect.

The meeting was called to order by the President, Mr. Ken Johnston, and minutes of the meeting were recorded by the secretary, Mrs. Annette Miller.

Blake Roberson made the motion to approve the February 8, 2011 Agenda and all items as presented. The motion was seconded by Ann Franklin and unanimously approved by the Board of Education.

Mr. Johnston recognized Mr. Rod Stahl, president of the Independence Chapter of the American Field Service Program. Mr. Stahl thanked the Board of Education for allowing the exchange students to have the opportunity to spend a year in the Independence School District. Eight of the eleven AFS students were in attendance. Each student introduced themselves, which high school they are attending, and introduced their host family. The students shared information about their experiences and future plans.

Jill Esry made the motion to approve the February 8, 2011 Consent Agenda as printed.

Minutes – January 11, 2011.

February 8, 2011 List of Bills totaling \$10,265,694.02

The motion was seconded by Denise Fears and unanimously approved by the Board of Education.

Dr. Hinson reported on the number of inclement weather days, a total of eight at this time. The State statute currently requires school districts to make up the first six days missed and then half of the remaining days missed. Therefore, the District is projecting making up seven days at the end of the school year. The Legislature could tweak some things pertaining to this requirement also.

Nancy Lewis, Public Relations Director, shared information on the District's recycling efforts – "Go Green Initiative." The District contracted with Deffenbaugh Recycling Company and they have placed recycling bins at every school. Based on the 2010 recycling information, the District recycled two million pounds. Blackburn Elementary School is in the lead with Glendale Elementary School in second. The District and community are doing a great job. The District has received \$13,000 in revenue from recycling materials.

Dr. Hinson stated that Ken Johnston was recognized by the Independence Unit of Church Women United for his outstanding community involvement and service. The theme of the recognition was "Living the Challenge – Differently Enabled, Uniquely Called." His recognition was based on his involvement and organization of the ACE Club. These are students that give freely of their time to help with school district and community events. The District is very proud of this recognition of Mr. Johnston's outstanding achievements. Dr. Hinson also stated that January 24-28 was Missouri School Boards Association's School Board member appreciation week. The Administration and staff recognized the Independence Board of Education members with gift cards, certificates, and other items.

Dr. Hinson introduced Mr. Dick Bartow from George K. Baum Company. Mr. Bartow addressed the Board of Education regarding selling the District's additional \$30 million Bonds. He said that marketing bonds now is very

good due to the interest rates. The District received a rating of AA- by Standard & Poor's which is good and he commended the District for achieving this high rating. He reviewed the repayment schedule with the Board. The overall interest rate on the \$85 million Bonds was 4%. The cost is only \$1,000 to register the \$30 million Bonds. Mr. Bill Hess, bond counsel with the Bryan Cave Law Firm, presented the Resolution authorizing and directing issuance and delivery of the \$30,000,000 Bonds for the Board of Education's consideration.

Matt Mallinson made the motion that the Board of Education approves the following Resolution:

Resolution authorizing and directing the issuance and the delivery of \$30,000,000 principal amount of The School District of the City of Independence, Missouri tax-exempt general obligation school bonds, Series 2011A (Missouri Direct Deposit Program); prescribing the form and details of said bonds and authorizing and approving certain related documents, matters and actions in connection with the issuance of said bonds.

The motion was seconded by Jill Esry and unanimously approved by the Board of Education.

Dred Scott reviewed the Employment Calendars for 2011-2012 with the Board of Education. He said they are very similar to the 2010-2011 calendars and that no major changes had been made.

Ann Franklin made the motion, second by Blake Roberson, that the Board of Education approves the proposed ten, eleven, and twelve month work calendars for the 2011-2012 school year as presented. The motion was unanimously approved by the Board of Education. (Pages 10421-10423)

Mr. Herl reported that the District received a very clean audit. The auditors commented that the Independence School District is the most complex district they have ever audited. The findings did not indicate any material weaknesses such as questionable costs. Three minor findings included: investment maturity is more than five years; the Phil Roberts TVA certificates; and Transportation needs trip sheets for every trip. Other comments referenced were: the Special Services area where two instances of double billing occurred which the District had corrected; a couple of single audit items and some minor errors in Federal funds reporting. Otherwise, this was a very good audit for the District.

Denise Fears made the motion that the Board of Education approves the District's audit for the 2009-2010 school year as presented. The motion was seconded by Ann Franklin and unanimously approved by the Board of Education.

Mr. Herl shared the Budget Amendment information with the Board of Education. He explained that most of the changes were due to Title 1 funds and carryover funds from the buildings. Periodically amendments are made to reflect changes in the revenue and expenditure funds.

A motion was made by Jill Esry, second by Blake Roberson, that the Board of Education approves the Budget Amendment as presented. The motion was unanimously approved by the Board of Education.

Mr. Herl stated that the proposed motion for approval of preliminary budget for ordering of next year's classroom and department supplies and textbooks would allow principals to start pre-ordering for the 2011-2012 school year.

Ann Franklin made the motion that the Board of Education approves the preliminary budgets for the 2011-2012 school year for classroom supplies textbooks, and department supplies as presented for the purpose of encumbering funds for the timely ordering of these items. The motion was seconded by Matt Mallinson and unanimously approved by the Board of Education.

In Bob Robinson's absence, Dr. Hinson shared information on the Bond Issue Projects. Truman High School is almost finished, just waiting on the floor curing in the new gymnasium. Construction on the new east elementary school will begin in March. Mill Creek Elementary School will have an addition in 2011 and the architects are working on the design now. Thomas Hart Benton Elementary School's renovation work is behind schedule and the District has had issues with the contractor. A portion of the new Central Office will be ready and some of the offices will move to the Ennovation Center next week. By the end of February, all Central Office departments will be moved to 201 North Forest Avenue and 3225 South Noland Road will be vacated. The March 8th Board meeting will still be in the Large Classroom at Bingham Middle School but the April Board meeting should be in the Ennovation Center.

**INDEPENDENCE PUBLIC SCHOOLS  
2011-2012 SCHOOL CALENDAR  
10 Month Calendar (204 days)**

JULY 2011					AUGUST 2011					SEPTEMBER 2011					OCTOBER 2011					
M	T	W	T	F	M	T	W	T	F	M	T	W	T	F	M	T	W	T	F	
					1	2	3	4	5					1	2	3	4	5	6	7
					8	9	10	11	12	5	6	7	8	9	10	11	12	13	14	
					15	16	17	18	19	12	13	14	15	16	17	18	19	20	21	
					22	23	24	25	26	19	20	21	22	23	24	25	26	27	28	
25	26	27	28	29	29	30	31			26	27	28	29	30	31					
Workdays 5					Workdays 23					Workdays 21					Workdays 21					
Non-Workdays 16					Non-Workdays 6					Non-Workdays 1					Non-Workdays 1					
NOVEMBER 2011					DECEMBER 2011					JANUARY 2012					FEBRUARY 2012					
M	T	W	T	F	M	T	W	T	F	M	T	W	T	F	M	T	W	T	F	
	1	2	3	4				1	2	2	3	4	5	6			1	2	3	
7	8	9	10	11	5	6	7	8	9	9	10	11	12	13	6	7	8	9	10	
14	15	16	17	18	12	13	14	15	16	16	17	18	19	20	13	14	15	16	17	
21	22	23	24	25	19	20	21	22	23	23	24	25	26	27	20	21	22	23	24	
28	29	30			26	27	28	29	30	30	31				27	28	29			
Workdays 19					Workdays 15					Workdays 21					Workdays 20					
Holidays 1					Holidays 1					Non-Workdays 1					Holiday 1					
Non-Workdays 2					Non-Workdays 6					Non-Workdays 1					Non-Workdays 1					
MARCH 2012					APRIL 2012					MAY 2012					JUNE 2012					
M	T	W	T	F	M	T	W	T	F	M	T	W	T	F	M	T	W	T	F	
			1	2	2	3	4	5			1	2	3	4					1	
5	6	7	8	9	9	10	11	12	13	7	8	9	10	11	12	13	14	15	16	
12	13	14	15	16	16	17	18	19	20	14	15	16	17	18	17	18	19	20	21	
19	20	21	22	23	23	24	25	26	27	21	22	23	24	25	22	23	24	25	26	
26	27	28	29	30	30					28	29	30	31		27	28	29	30	31	
Workdays 19					Workdays 19					Workdays 18					Non-Workdays 21					
Non-Workdays 3					Non-Workdays 2					Non-Workdays 5					Non-Workdays 21					

**A. Workdays**

July	5
Aug	23
Sept	21
Oct	21
Nov	19
Dec	15

201

**B. Holidays**

Thanksgiving	1
Dec. 25	1
Presidents' Day	1

3



**C. Other Observations**

Labor Day	1	Spring Vacation	3
Thanksgiving	2	April 6	1
Winter Recess	6	April 9	1
Martin L. King	1		
			<u>15</u>

**D. Appointment Days**

Workdays	201
Holidays	3

204

 Non-Workdays  
 Holidays

**INDEPENDENCE PUBLIC SCHOOLS  
2011-2012 SCHOOL CALENDAR  
11 Month Calendar (229 days)**

JULY 2011					AUGUST 2011					SEPTEMBER 2011					OCTOBER 2011					
M	T	W	T	F	M	T	W	T	F	M	T	W	T	F	M	T	W	T	F	
					1	2	3	4	5					1	2	3	4	5	6	7
					8	9	10	11	12		6	7	8	9	10	11	12	13	14	
					15	16	17	18	19	12	13	14	15	16	17	18	19	20	21	
					22	23	24	25	26	19	20	21	22	23	24	25	26	27	28	
25	26	27	28	29	29	30	31	26	27	28	29	30	31							
Workdays 5					Workdays 23					Workdays 21					Workdays 21					
Non-Workdays 16					Non-Workdays 1					Non-Workdays 1					Non-Workdays 1					
NOVEMBER 2011					DECEMBER 2011					JANUARY 2012					FEBRUARY 2012					
M	T	W	T	F	M	T	W	T	F	M	T	W	T	F	M	T	W	T	F	
	1	2	3	4				1	2	2	3	4	5	6			1	2	3	
7	8	9	10	11	5	6	7	8	9	9	10	11	12	13	6	7	8	9	10	
14	15	16	17	18	12	13	14	15	16	17	18	19	20	13	14	15	16	17		
21	22		24	25	19	20	21		23	23	24	25	26	27	20	21	22	23	24	
28	29	30	26	27	28	29	30	31	30	31	27	28	29							
Workdays 19					Workdays 15					Workdays 21					Workdays 20					
Holidays 1					Holidays 1					Non-Workdays 1					Holiday 1					
Non-Workdays 2					Non-Workdays 6					Non-Workdays 1					Non-Workdays 1					
MARCH 2012					APRIL 2012					MAY 2012					JUNE 2012					
M	T	W	T	F	M	T	W	T	F	M	T	W	T	F	M	T	W	T	F	
			1	2	2	3	4	5			1	2	3	4					1	
5	6	7	8	9	9	10	11	12	13	7	8	9	10	11	4	5	6	7	8	
12	13				16	17	18	19	20	14	15	16	17	18	11	12	13	14	15	
19	20	21	22	23	23	24	25	26	27	21	22	23	24	25	18	19	20	21	22	
26	27	28	29	30	30	29	30	31	25	26	27	28	29							
Workdays 19					Workdays 19					Workdays 22					Workdays 21					
Non-Workdays 3					Non-Workdays 2					Non-Workdays 1					Non-Workdays 1					

**A. Workdays**

July	5
Aug	23
Sept	21
Oct	21
Nov	19
Dec	15

Jan	21
Feb	20
Mar	19
Apr	19
May	22
Jun	21

226

**B. Holidays**

Thanksgiving	1
Dec. 25	1
Presidents' Day	1

3

**C. Other Observations**

Labor Day	1	Spring Vacation	3
Thanksgiving	2	April 6	1
Winter Recess	6	April 9	1
Martin L. King	1	Memorial Day	1

16

**D. Appointment Days**

Workdays	226
Holidays	3

229

 Non-Workdays  
 Holidays

**INDEPENDENCE PUBLIC SCHOOLS  
2011-2012 SCHOOL CALENDAR  
12 Month Calendar (251 days)**

JULY 2011					AUGUST 2011					SEPTEMBER 2011					OCTOBER 2011				
M	T	W	T	F	M	T	W	T	F	M	T	W	T	F	M	T	W	T	F
				1	1	2	3	4	5				1	2	3	4	5	6	7
4	5	6	7	8	8	9	10	11	12		6	7	8	9	10	11	12	13	14
11	12	13	14	15	15	16	17	18	19	12	13	14	15	16	17	18	19	20	21
18	19	20	21	22	22	23	24	25	26	19	20	21	22	23	24	25	26	27	28
25	26	27	28	29	29	30	31			26	27	28	29	30	31				
Workdays 20					Workdays 23					Workdays 21					Workdays 21				
Holidays 1										Non-Workdays 1									
NOVEMBER 2011					DECEMBER 2011					JANUARY 2012					FEBRUARY 2012				
M	T	W	T	F	M	T	W	T	F	M	T	W	T	F	M	T	W	T	F
	1	2	3	4				1	2	2	3	4	5	6			1	2	3
7	8	9	10	11	5	6	7	8	9	9	10	11	12	13	6	7	8	9	10
14	15	16	17	18	12	13	14	15	16		17	18	19	20	13	14	15	16	17
21	22	23	24	25	19	20	21	22	23	23	24	25	26	27	20	21	22	23	24
28	29	30			26	27	28	29	30	30	31				27	28	29		
Workdays 19					Workdays 15					Workdays 21					Workdays 20				
Holidays 1					Holidays 2					Non-Workdays 1					Holiday 1				
Non-Workdays 2					Non-Workdays 5														
MARCH 2012					APRIL 2012					MAY 2012					JUNE 2012				
M	T	W	T	F	M	T	W	T	F	M	T	W	T	F	M	T	W	T	F
			1	2	2	3	4	5	6		1	2	3	4					1
5	6	7	8	9	9	10	11	12	13	7	8	9	10	11	4	5	6	7	8
12	13	14	15	16	16	17	18	19	20	14	15	16	17	18	11	12	13	14	15
19	20	21	22	23	23	24	25	26	27	21	22	23	24	25	18	19	20	21	22
26	27	28	29	30	30						29	30	31		25	26	27	28	29
Workdays 22					Workdays 21					Workdays 22					Workdays 21				
										Non-Workdays 1									

**A. Workdays**

July	20
Aug	23
Sept	21
Oct	21
Nov	19
Dec	15

Jan	21
Feb	20
Mar	22
Apr	21
May	22
Jun	21

246

**C. Other Observations**

Labor Day	1
Thanksgiving	2
Winter Recess	5
Martin L. King	1
Memorial Day	1

10

 Non-Workdays

 Holidays

**B. Holidays**

Independence Day	1
Thanksgiving	1
Dec. 25	1
New Year's Day	1
Presidents' Day	1

**D. Appointment Days**

Workdays	246
Holidays	5

251

Dr. Hinson reported on information pertaining to the Human Resources Department. Currently, there are 3,659 active Certificated applications on file as well as 1,672 active Classified applications. Over 260 employees and approximately 785 Volunteers have gone through the finger print/background check process this year. The Receptionist Desk at Central Office has had more than 6,814 patrons sign in for visits/meetings. More than 274 notarizations have been completed for patrons and staff. They also track the number of substitute days and the rates involved as part of the department's duties. There is a magnitude of items that go through the Human Resource Department on a daily basis. It is an immense process to maintain.

Dr. Hinson discussed the number of Fiscal Notes requests that are received on a daily basis. Topics for several proposed legislative bills include: tax credits on everything under the sun; the Fair Tax proposal that could have an effect on the District; elimination of the income tax for the state would then create a sales tax which has received lots of concern from the business community and school districts; and a resolution on the Fair Tax proposal was presented for the Board of Education's consideration. Dr. Hinson said that lots of things can change and that the District and Board should pay very careful attention to legislative bills, especially the omnibus bills. He expressed concern about DESE and also the push for Charter Schools.

A motion was made by Ann Franklin authorizing the District to respond in favor of the Resolution on Fair Tax as presented. Denise Fears seconded the motion which was unanimously approved by the Board of Education. (Page 10425)

There being no further information to come before the Board, Jill Esry made the motion to adjourn the meeting at 6:52 p.m. and go into executive session for legal, real estate, and personnel issues, The motion was seconded by Ann Franklin and approved as follows:

Ayes: Ken Johnston

Ann Franklin

Blake Roberson

Matt Mallinson

Jill Esry

Denise Fears

Absent: Jana Waits

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Secretary

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President

## Resolution on Fair Tax

WHEREAS, the Missouri General Assembly is considering legislation that would implement the so-called "Fair Tax" concept and several initiative petitions have been filed with the Secretary of State's office related to the so-called "Fair Tax" concept,

AND WHEREAS, the so-called "Fair Tax" would eliminate the state's income tax and require a massive increase in the state's sales tax,

AND WHEREAS, the so-called "Fair Tax" proposals now under consideration would likely result in a reduction to already-depleted state revenue,

And WHEREAS, a reduction in state revenue would likely cut state funding to the Independence School District and other school districts through the state thereby harming the quality of education we are able to provide our students,

AND WHEREAS, local school districts are already facing one of the most difficult financial situations in many years,

AND WHEREAS, the so-called "Fair Tax" also would likely have an adverse impact on businesses located near state borders,

We, the Independence School District Board of Education, do hereby approve this resolution opposing any legislation or initiative petition related to the so-called "Fair Tax."



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Ken Johnston  
President, Board of Education