

The Board of Education met in regular session Tuesday, March 10, 2015, at 6:00 p.m. in the Board Room at the Board of Education Office, 201 North Forest Avenue, Independence, Missouri.

Members Present: Mrs. Ann Franklin, President
Mrs. Jill Esry, Vice President
Mrs. Denise Fears, Treasurer
Mr. Ken Johnston, Director
Dr. Matt Mallinson, Director
Mr. Greg Finke, Director
Mr. Blake Roberson, Director

Also Present: Dr. Dale Herl, Superintendent
Dr. Dred Scott, Dr. Lance Stout, Dr. Linda Gray-Smith, Mrs. Sherry Potter,
Mrs. Cindy Grant, Mr. Robert Burkey, PTA, interested patrons and staff,
and Mrs. Annette Miller.

The meeting was called to order by the President, Mrs. Ann Franklin, and minutes of the meeting were recorded by the secretary, Mrs. Annette Miller. Mrs. Franklin welcomed those in attendance.

Greg Finke made the motion to approve the March 10, 2015 Agenda as presented. The motion was seconded by Blake Roberson and unanimously approved by the Board of Education.

There were no patrons or staff that wished to address the Board of Education in open session.

Dr. Herl introduced Deborah Briggs, Director of Adult and Community Education. She stated that the District has been providing adult education services for over 20 years at the Don Bosco Center and serves approximately 1,200-2,000 people each year. Many of these people are refugees and are new to America. The U.S. Department of Education provides a grant to cover the costs of the services that are taught at the Don Bosco Center. It is important for the students to learn the English language, which is complicated, because of finding a job, enrolling in school, and connecting with people. Ms. Briggs expressed appreciation for the Board of Education's support for the program and all of the lives that it impacts. This program is able to exist because of the Independence School District's sponsorship. Mrs. Franklin thanked Ms. Briggs for her commitment to providing this outstanding program and benefit that it provides to so many people in our neighboring communities.

Dr. Herl reviewed the Consent Agenda and stated that the Bills total is larger due to Debt Service payments that are due in March. He explained that the recommendation to let bids at the Aquatic Center for a UV filtration system will not do away with the chlorine.

Denise Fears made the motion, second by Ken Johnston, to approve the March 10, 2015 Consent Agenda as printed.

1. Minutes – February 10, 2015
2. Approval of March 10, 2015 List of Bills totaling \$17,940,968.93
3. Personnel Recommendation #16
 - A. Request to Assume Retirement Status (Certificated Staff) Effective End of the 2014-2015 School Year.
 1. Lynn Davis, Speech Language Pathologist/Christian Ott and Abraham Mallinson Elementary Schools
 2. Jean Franklin, Special Education/Van Horn High School
 3. Linda Burns, Math/Truman High School
 4. P. Michelle Miller, Elementary Teacher/Three Trails Elementary School
 - B. Request to Resign Effective End of the 2014-2015 School Year.
 1. Caleb Petet, Social Studies/Van Horn High School
 2. Brittany Collins, Science/Nowlin Middle School
 3. Kathleen Ricker, Special Services/Nowlin Middle School
 4. Sabrina Porter, Special Services/Van Horn High School
 5. Adrienne Ray, Science/William Chrisman High School
 6. Jay Craven, Science/William Chrisman High School
 7. Timothy Dial, English/William Chrisman High School
 8. Twyla Rader, Art/John W. Luff Elementary School
 9. Melody Seys, First Grade/William Southern Elementary School
 10. Scott Squires, Instructional Coach/Secondary Schools
 11. Kelly Manser, Kindergarten/Fairmount Elementary School

12. Mallory Snyder, English/Van Horn High School
13. Michael Monaghan, Elementary Teacher/Glendale Elementary School
14. Stacey Barnoskie, English/Pioneer Ridge Middle School
15. Teresa Hibbs, Special Education/Fairmount Elementary School
16. Nathan Jacobson, Counselor/Truman High School
17. Rolla Wells, Social Studies/William Chrisman High School
18. Ann Giguere, Visually Impaired/William Southern Elementary School
19. Tyler Martin, Math/Truman High School
20. Emma Farris, Math/Pioneer Ridge Middle School

C. Employment of Certificated Staff for the 2015-2016 School Year.

1. Britney Waterworth, Counselor
2. Raymond Nick Mace, Elementary Teacher
3. Kara Ebeling, Elementary Teacher
4. Nicole Guild, Elementary Teacher
5. Jennifer Elliott, Elementary Teacher

4. Approval to Let Bids for a UV Filtration System at the Henley Aquatic Center.

The motion was unanimously approved by the Board of Education.

Dr. Herl stated that approval of the calendar adjustment is not on the agenda yet because of what the weather might do during the next month. He said the Legislature is discussing two bills that deal with the student transfer issue: HB42 and SB1. The cost for dyslexia testing could be \$2 million for the School District. Dr. Herl explained that there is a possibility that individual schools could be accredited in a school district which would allow parents to transfer students within the school district from unaccredited schools. Students from school districts that are unaccredited will be able to go to a neighboring district. HB 1689 from last year did away with pro-ration on the Foundation Formula. The District would lose revenue in the amount of \$170,000 per year if the pro-ration is done away with. Sen Pearce has asked for a bill that would put a moratorium on this for two years. Senator Kraus' SB114 will allow schools and libraries to be reimbursed 50% of their tax increment funds of TIF projects. Dr. Herl said that the online Summer School enrollment process has started and 1,100 students are already enrolled. Also, construction crews are starting work on the locker room at William Chrisman High School and the bleachers have already been removed at Truman High School with work starting soon on the new bleachers.

Items on the Agenda under New Business included information for the Board of Education's consideration.

Dr. Stout shared information about the student accident insurance program recommendation. This is group accident insurance protection for all students pre-K-12th grade during the regular school term and while attending academic summer school classes for educational credit. The rates are at no increase to the District for the next two years.

Blake Roberson made the motion that the Board of Education approves Lawrence E. Smith & Associates to provide student accident insurance for the calendar years 2015-2016 and 2016-2017 at an approximate cost of \$57,827 per year, depending on the student enrollment numbers. The motion was seconded by Jill Esry and approved unanimously by the Board of Education. (Page 10915)

Dr. Herl stated that bids had been let for Elevator Inspection and Service for the 2015-2016 school year. The Administration is recommending approval of the bid from MEI Total Elevator Solutions.

The motion was made by Jill Esry, second by Matt Mallinson, that the Board of Education approves the bid from MEI Total Elevator Solutions for the 2015-2016 school year for a monthly maintenance fee of \$1,326.00 and an annual inspection fee of \$2,995.00. The motion was unanimously approved by the Board of Education.

Bids were let for fire extinguisher inspection and service for the 2015-2016 school year. The Administration is recommending approving the bid of The Red Force Fire and Safety.

Blake Roberson made the motion that the Board of Education approves the bid from The Red Force Fire and Safety for fire extinguisher inspection and service during the 2015-2016 school year for an approximate cost of \$9,820.45. The motion was seconded by Denise Fears and unanimously approved by the Board of Education.

Dr. Herl said the District let bids for typical summer maintenance projects that included asphalt work at the following schools: Christian Ott, Korte, Hanthorn, Nowlin, and Truman. Maintenance is done on a rotation basis unless repair issues develop at buildings prior to their scheduled time.

Application to Renew
KidGuard Basic Student Accident Insurance Policy
Underwritten by Reliance Standard Life Insurance Co.

Applicant: Independence Public School District

Policy Renewal Term: 2015-2016 and 2016-2017 School Terms

Group Student Accident Policy Summary:

Group Accident Insurance protection for all Independence School District students, grades Pre-K through 12th grade, during the regular school term and while attending academic summer school classes for educational credit.

Policy Benefits:

\$25,000.00 Maximum Medical Benefit per covered student participant accident; No Deductible; Excess Coverage Provision (benefits payable in excess of all other collectible primary sources of coverage). Covers students during activities and classes that are exclusively school sponsored, scheduled, school funded and directly supervised by a paid school employee during the regular school term and academic summer school classes for educational credit.

Covered Participants and Group Rates:

- Class I:** *Covers MSHSAA Activity Participants during MSHSAA designated seasons:
Group Rate: \$22,740.00 (3 High Schools, 9-12 @ \$7,580.00 per high school)*
- Class II:** *Covers 6th, 7th and 8th grade interscholastic athletic team participants:
Group Rate: \$2,080.00*
- Class III:** *Covers Pre-K through grade 12 students during all other school sponsored activities and classes, including summer school academic classes:
Group Rate @ \$1.90 per student X _____ students based on September Student Enrollment reported to DESE*
- Class IV:** *Kids Safari "Before & After School" participant coverage:
Group Rate @ \$4.00 per participant
Estimated number of participants: _____
Coverage Effective and Termination Dates: _____*

Applicant hereby elects to extend the student insurance policy subject to all terms and provisions contained therein. Reliance Standard Life Insurance Company reserves the right to revise rates if renewal confirmation is not received from school applicant by April 1, 2015

Authorized Signature:  **Title:** _____

Date of Acceptance: _____

Please Fax or Email To:

Lawrence E. Smith & Associates, Inc. TPA
FAX: 636-532-1737 <> EMAIL: larrys@lesmith.net

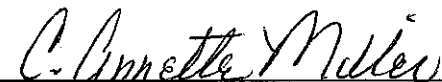
A motion was made by Jill Esry, second by Ken Johnston, that the Board of Education approves the bids from Advanced Paving and Concrete, Wil-Pav, and Blacktop Paving and Maintenance for asphalt work at Christian Ott Elementary, Korte Elementary, Hanthorn School, Nowlin Middle School, and Truman High School for a total cost of \$168,279.00. The motion was unanimously approved by the Board of Education.

Dr. Herl stated that this is the first time that legal services have been bid during his tenure with the District. Dr. Stout explained the scoring rubric consisting of ten criteria points. He said that nine proposals were received from legal counsels across Missouri. The required criteria included experience, licensing, good standing with the Missouri Bar Association, etc. The Administration is recommending three different legal counsels for specific legal issues.

Blake Roberson made the motion that the Board of Education approves the bid from Missouri Ed Counsel for General Education Legal Services, Thomeckez and Brink for Special Education Legal Services, and Bryan Cave for Bond Counsel Legal Services. The motion was seconded by Jill Esry and unanimously approved by the Board of Education.

There being no further information to come before the Board, Blake Roberson made the motion, second by Ken Johnston, to adjourn the meeting and go into executive session for legal, personnel, and real estate issues at 6:26 p.m. The motion was approved as follows:

Ayes:	Ann Franklin	Absent:
	Jill Esry	
	Denise Fears	
	Ken Johnston	
	Matt Mallinson	
	Greg Finke	
	Blake Roberson	



Secretary



President