

The Board of Education met in regular session Tuesday, March 11, 2014, at 6:00 p.m. in the Board Room at the Board of Education Office, 201 North Forest Avenue, Independence, Missouri.

Members Present: Mrs. Ann Franklin, President
Dr. Matt Mallinson, Vice President
Mrs. Jill Esry, Treasurer
Mrs. Jana Waits, Director
Mr. Ken Johnston, Director
Mrs. Denise Fears, Director
Mr. Greg Finke, Director

Also Present: Dr. Dale Herl, Superintendent
Dr. Lance Stout, Dr. Brad MacLaughlin, Dr. Linda Gray-Smith, Mrs. Sherry Potter, Mrs. Cindy Grant, Mr. Blake Zachary, Mrs. Nancy Lewis, Mr. Bob Robinson, INEA, interested patrons and staff, and Mrs. Annette Miller.

The meeting was called to order by the President, Mrs. Ann Franklin, and minutes of the meeting were recorded by the secretary, Mrs. Annette Miller.

Mrs. Franklin welcomed those in attendance including members of Boy Scouts of America Troop 173 and students from Truman High Schools' Angie Zarillo's leadership class. Mrs. Franklin stated that the District had a special recognition and asked Dr. Herl to make the presentation.

Dr. Herl asked that Molly and Ron Clemons with the George Caleb Bingham Academy of the Arts program to come forward. The GCB Program began in 1997 and is held every summer in conjunction with the Summer School program. Students from throughout the metropolitan area can enroll. A video was shown highlighting aspects of the enrichment program which includes singing, dancing, theatre, writing, and painting. The program was developed in order to provide an opportunity for students to sharpen their talents in these fine arts. Dr. Herl then presented a plaque to Mr. and Mrs. Clemons in appreciation for all of their help and leadership of this program. Mrs. Franklin, on behalf of the Board of Education, expressed appreciation for their support with the many students that they have worked with over the years and for developing this outstanding program.

Jana Waits made the motion to approve the March 11, 2014 Agenda as presented. The motion was seconded by Ken Johnston and unanimously approved by the Board of Education.

Gene Hoppe, 16508 Crackerneck Road, requested an itemized listing of any fringe benefit contributions for Gene Hoppe during 2009-2010 school year and for Dr. Jim Hinson during the 2012-2013 school year. In reference to the request for Dr. Hinson's information, he quoted from Dr. Hinson's contract that "the Board of Education shall provide and pay for the cost of participation of the Superintendent, the Superintendent's spouse, and eligible dependents in any plan of group health, dental, and vision insurance provided by the District." Mr. Hoppe also requested that it include but not be limited to sick leave, vehicle use, professional dues, professional meetings, District credit cards, School District employee dinners, receptions, miscellaneous expenses, fund raising solicitations, expenses for spouse at School District related dinners, receptions, etc. including the \$3,600 associated with the Superintendent's annual performance of duties.

Dr. Herl stated the bills totaling \$27,834,890.87 is higher than normal due to the Debt Service payment that was made in February. The Administration is recommending approval: to let bids for asphalt work as well as mud jacking/pier work at several schools; approval of bids for partial roof replacement work; and demolition of three surplus houses adjacent to Van Horn High School.

Denise Fears made the motion to approve the March 11, 2014 Consent Agenda as printed.

1. Minutes – February 11, 2014 – Regular Session
2. Approval of March 11, 2014 List of Bills totaling \$27,834,890.87
3. Personnel Recommendation #18
 - A. Request to Assume Retirement Status of Certificated Staff Effective at the End of the 2013-2014 School Year.
 1. Debra Harter, Science/William Chrisman High School
 2. Cari McHenry, First Grade/Santa Fe Trail Elementary School
 3. Pamela Peck, Spanish Translator
 4. Diana Slee, Library Media Specialist/Sycamore Hills Elementary School

5. Carol Thompson, Teach and Learning Coach
6. James Stutzer, Library Media Specialist/Korte Elementary School
- B. Resignation of Certificated Staff Effective End of the 2013-2014 School Year.
 1. Gary Owens, Debate/Social Studies/Van Horn High School
 2. Alexis Petersen, Third Grade/Blackburn Elementary School
 3. Pamela Gibson, Speech Language Pathologist
 4. Sarah Cridlebaugh, Kindergarten/Korte Elementary School
 5. Lauren Specker, Fifth Grade/Bryant Elementary School
 6. Paul Cooper, In School Suspension/Pioneer Ridge Middle School
 7. Leslie Barnes, Science/William Chrisman High School
 8. Darlene Dickerson, Special Education/Van Horn High School
 9. Rebecca Costello, Special Education/Truman High School
 10. Michelle Christensen, Special Education/Procter Elementary School
 11. Sarah Ferguson, Special Education/Independence Academy
- C. Employment of Certificated Staff for the 2014-2015 School Year.
 1. Rachel Maday, Instrumental Music/George Caleb Bingham Middle School-William Chrisman High School
 2. Kassidy Ritchel, English Teacher
 3. Angela Hall, Art/Glendale Elementary School
 4. Luke Lundmark, Social Studies/Nowlin Middle School
 5. Chariti Farmer, Special Education Teacher
 6. Erica Teevan, Math Teacher
 7. Lena DeGonia, Special Reading/Abraham Mallinson Elementary School
 8. Kelly Losson, Speech Language Pathologist
 9. Jonathan Gill, Vocal Music/Nowlin Middle School-Van Horn High School
4. Approval to Let Bids for Asphalt Overlay on George Caleb Bingham Middle School Parking Lot, Three Trails Elementary School Playground, and Fairmount Elementary School Playground.
5. Approval to Let Bids for Mud Jacking/Pier Work at Glendale Elementary School.
6. Approval to Accept Bids from Midland Wrecking, Inc. for Demolition of Houses at 9531 E. Winner Road, 9533 E. Winner Road, and 949 S. Arlington.
7. Approval to Accept Bid for Partial Roof Replacement at Hanthorn Early Education, Jim Bridger Middle School, and The Ennovation Center.

The motion was seconded by Greg Finke and unanimously approved by the Board of Education.

Dr. Herl reported that over 200 education bills have now been filed in Jefferson City. SB493 by Senator Pearce addresses a fix for the student transfer issue but it has a lot of amendments attached (requires a transiency rate calculation, promotion restriction at 5th and 8th grades if not proficient or above in Math and ELA, and allows public money for private schools). HB1139 by Representative Cookson mandates summer school if student is not proficient or advanced, and districts cannot start school year until a week before Labor Day and school has to be out by May 31. SB848 by Senator LeVota will allow dual credit courses to be paid for with A+ funds when students are in high school. HB2037 by Representative Lauer eliminates the student transfer issue by having districts and DESE intervene early for struggling schools and institutes MSIP review teams to offer support to those schools. This Bill is very clean but is not out of committee yet. Dr. Herl said the Nowlin Middle School gym construction will start this week and is funded through excess funds from the Bond Issue. This year, Summer School has online enrollment for the first time. Currently, over 2,000 students have already enrolled which includes more than 200 high school students. Dr. Herl said the District has an opportunity to apply for FEMA money through a competitive grant process. It will pay for about 40% of the overall cost of a natural disaster resistant project such as a storm shelter or tornado resistant gymnasium/classrooms.

Items on the Agenda under New Business included information for the Board of Education's consideration.

Dr. Stout shared information regarding the Administration's recommendation to amend the agreement with Adidas to only use Nill Brothers Sporting Goods as the exclusive provider of Adidas uniforms, footwear, and athletic apparel for the District. On a comparison bid, another vendor could provide the same items for \$6,000 less than the bid from Nills Brothers.

Greg Finke made the motion that the Board of Education approves amending its previous motion approving Nills Brothers Sporting Goods as the exclusive provider of athletic apparel, footwear, and uniforms to the Independence School District and authorizes the purchase of Adidas athletic apparel, footwear and uniforms through any supplier. The motion was seconded by Jana Waits and unanimously approved by the Board of Education.

Dr. Herl explained that the General Municipal Election (includes election of two School Board members) is scheduled for Tuesday, April 8. Therefore, it necessitates changing the Board of Education meeting date (normally on the second Tuesday of each month). It is the Administration's recommendation to move the Board of Education meeting to Tuesday, April 15, which will allow time to receive the election results from the Jackson County and Kansas City Boards of Election Commissioners.

The motion was made by Greg Finke, second by Ken Johnston, that the Board of Education approves changing the regular Board of Education meeting from Tuesday, April 8, to Tuesday, April 15, 2014 at 6:00 p.m. The motion was unanimously approved by the Board of Education.

Dr. Herl explained that the School District could apply for Qualified Zone Academy Bonds. QZABs are construction bonds that are interest free but they are tied to a school's free/reduced rate. Based on the requirements of QZAB, the District would apply for funds to be used at Van Horn High School as they would qualify. Missouri has been allocated \$7.3 million in QZABs. This is all based on if the School District should run a bond issue in the future.

Jana Waits made the motion that the Board of Education approves the Resolution for the Independence School District to apply for Quality Zone Academy Bonds to be utilized for the college/career readiness program at Van Horn High School. The motion was seconded by Jill Esry and unanimously approved by the Board of Education. (page 19747)


Dr. Herl said that this is the second time the Administration has had to make changes in the 2013-2014 School Year Calendar due to inclement weather. The Administration is recommending changing March 27 and April 21 to student and staff attendance days. This will allow school to be out before Memorial Day and will provide two more days for instruction before MAP testing dates.

Denise Fears made the motion that the Board of Education approves adjusting the 2013-2014 School District calendar to change March 27 and April 21 to regular student/staff attendance days in order to make up two of the attendance days missed due to inclement weather. The motion was seconded by Ken Johnston and unanimously approved by the Board of Education.

There being no further information to come before the Board, Greg Finke made the motion, second by Jana Waits, to adjourn the meeting and go into executive session for legal, personnel, and real estate issues at 6:30 p.m. The motion was approved as follows:

Ayes: Ann Franklin
 Matt Mallinson
 Jill Esry
 Jana Waits
 Ken Johnston
 Denise Fears
 Greg Finke

Nays:


 Secretary


 President

Resolution

Qualified Zone Academy Bonds (QZAB) Program

Whereas, the Independence School District is the local school district and is governed by the Board of Education; and

Whereas, Qualified Zone Academy Bonds are issued in support of schools, or programs within a school, that enter into partnership with local businesses to enhance the academic curriculum, increase graduation and employment rates, and better prepare students for the rigors of college and the workforce under a plan approved by the local school district

Whereas, application is made for Van Horn High School, 1109 Arlington Avenue, Independence, Missouri in the Independence School District for Qualified Zone Academy Bonds (QZAB) Program; and

Whereas, using the procedures and criteria as set forth in the Criteria under the American Recovery and Reinvestment Act (ARRA); and therefore it be

Resolved, that the Independence School District will cooperate in a timely manner with the monitoring and reporting requirements of the ARRA; and be it further

Resolved, that the Superintendent of Schools for the Independence School District is authorized to sign and submit certifications and reports as required by ARRA.

INDEPENDENCE SCHOOL DISTRICT

Dale Herl, Superintendent

Ann Franklin, President
Board of Education