

The Board of Education met in regular session Tuesday, March 13, 2018, at 6:00 p.m. in the Board Room at the Board of Education Office, 201 North Forest Avenue, Independence, Missouri.

Members Present: Mrs. Jill Esry, President
Mrs. Greg Finke, Vice President
Mrs. Denise Fears, Treasurer
Mrs. Ann Franklin, Director
Mr. Ken Johnston, Director
Dr. Matt Mallinson, Director
Mr. Blake Roberson, Director

Also Present: Dr. Dale Herl, Superintendent
Dr. Dred Scott, Dr. Lance Stout, Dr. Brad MacLaughlin, Dr. Beth Savidge,
Dr. Janet Richards, Dr. Cindy Grant, Mr. Dean Katt, Mrs. Sherry Potter, Mr.
Salum Stutzer, Mr. Todd Theen, Mrs. Jana Corrie, PTA, INEA, interested
patrons, students, staff, and Ms. Annette Miller.

The meeting was called to order by the President, Mrs. Jill Esry, and minutes of the meeting were recorded by the secretary, Ms. Annette Miller. Mrs. Esry welcomed everyone attending the meeting including students from MCC and Graceland as well as AFS students.

Blake Roberson made the motion to approve the March 13, 2018 Agenda as printed. The motion was seconded by Matt Mallinson and unanimously approved by the Board of Education.

Mrs. Esry asked if any staff member or patron wished to address the Board of Education. No one responded.

Dr. Herl called on Don Coffman, American Foreign Exchange Student Program Coordinator, to introduce the AFS students in attendance. The students introduced themselves and told which high school they were attending, activities they participated in, and who their AFS parents were as follows. Students were: Pierrick Gourlet from France, Gaia Lecis from Italy, Daniel Kuroпка from Slovakia, Regina Lopez Atala from Chile, Gabriel Martins de Amorim from Brazil, Victoria Barrientos from Argentina, Meitong Li from China, Eline Aarne from Norway, Lene Gentner from Germany, and Sohei from Japan.

Dr. Herl stated the List of Bills totals \$24,817,557.93 for the month of March. He said the Bills will fluctuate mainly due to the Bond Issue projects. The Administration is recommending letting bids for replacement of the existing District phone system and for District custodial and operational supplies.

Greg Finke made the motion that the Board of Education approves the March 13, 2018 Consent Agenda as printed.

1. Minutes – February 13, 2018
2. Approval of March 13, 2018 List of Bills totaling \$24,817,557.93
3. Approval of Personnel Recommendation #17 as follows:
 - A. Request to Resign (Teaching Staff) Effective End of the 2017-2018 School Year.
 1. Dakotta Druivenga, Special Education/Korte Elementary School
 2. Megan Keane, Spanish/William Chrisman High School
 3. Jenna Keeble, Second Grade/Thomas Hart Benton Elementary School
 4. Katie Kellogg, Kindergarten/Randall Elementary School
 5. Lorrie Look, Teacher/Christian Ott Elementary School
 6. Jordan Noice, Third Grade/Three Trails Elementary School
 7. Lisa Parker, Special Education/Jim Bridger Middle School
 8. Monica Tremaine, Science/George Caleb Bingham Middle School
 9. Matt Woolf, Science/Van Horn High School
 10. Landon Wood, Science/Van Horn High School
 11. Nicole Youngstrom, Art/Three Trails Elementary School
 - B. Request to Retire (Teaching Staff) Effective End of the 2017-2018 School Year.
 1. Maria Jonas, Physical Education/Santa Fe Trail Elementary School.
 - C. Employment of Certificated Staff for the 2018-2019 School Year.
 1. Heather Coburn, Special Education Teacher
 2. Taylor Pace, Special Education Teacher
 3. Evan Pennington, English Teacher
 4. Sarah Perez, Art Teacher
 5. Jordan Plowman, English Teacher
 6. Katie Rose, Science Teacher

7. Zachary Stout, Elementary Teacher

4. Approval to Let Bids for Replacement of the Existing District Phone System.

5. Approval to Let Bids for District Custodial and Operational Supplies.

The motion was seconded by Ann Franklin and unanimously approved by the Board of Education.

Dr. Herl shared information on several legislation Bills. HB2247 is a Charter School bill and people are encouraged to contact their legislators to oppose this bill which is being debated in the Legislature this week. He said the District will continue to monitor this bill. SB612 is a voucher bill. Senator Rizzo did a fantastic job along with five other senators doing a filibuster so the Bill has been laid over and has not come to a vote. HB1847 is a TIF (Tax Increment Finance) bill and he drove to Jefferson City Monday evening to testify but ultimately did not get to testify. This Bill would allow school boards to have a say in the approval of TIFs. Approval requires a 2/3 vote by the TIF Board to approve a TIF. This Bill could allow school district to stop a TIF bill. Dr. Herl said that he had met with Preston Smith regarding information needed for the new boundaries when the new elementary school that is under construction is ready to open. This will be the District's 20th elementary school and attendance boundaries will need to be changed in that area. Regarding the recent shooting in Parkland, Florida, Dr. Herl stated that the Administration has been working with the Independence Police Department regarding safety issues. The IPD has been tremendous to work with on this issue and Police officers have been invited to stop by the schools and have breakfast or lunch for free. Teachers have been asked to lock their classroom doors at all times. Everyone entering schools are being asked to show their I.D. as part of the safety protocol. The Administration doesn't want the staff to live in fear but to go about their business as usual but also take every act possible to endure the safety of students.

Several items under New Business were presented for the Board of Education's consideration for approval.

Dr. Savidge presented information on the AVID Program. She said that for some students moving from the elementary level to the secondary setting can be a difficult adjustment. The AVID Program helps connect students to learn how to finish school and prepare to go onto college or for a work career. Rachel Henley, AVID's Midwest Director, shared information about the alignment between goals and longtime career readiness. The program is currently in 45 states with over 6,000 schools serving over 2 million students. She explained how this program incorporates rigor, relevance, and relationships. This program will focus on 6th grade students to help those who might not have gone to college so they will now see that they can achieve this goal due to AVID.

Mr. Stutzer said that a flurry of activities is happening at all of the Bond Project sites. Truman High School – the exterior panels are up with the T PATRIOTS name installed. The new main entry work is underway, math classrooms are almost complete, science classrooms are close to completion, working on the collaboration space between the two science classrooms, cafeteria addition is on hold, sidewalk is in where buses now let students off, and the pervious entry area has been demolished. Van Horn High School - panels are in place on the gym, working on the locker room, vapor area is up, roof parapet is in place, working on locker room doors for inside /outside, pouring the curbs, P.E. office walls are up, starting to work on mechanical area, men's restroom is in, putting up walls for offices by the gym, storage space area is almost complete, in the metals classroom workers are running mechanical lines to the equipment on third floor, sprinkler system is in, and work is going on in the culinary classroom. William Chrisman High School - site work is underway, sidewalk is in, will seed the ground, installing rubberized flooring, televisions are installed, weight equipment is in, A.D.'s offices are in and in use, SISCO lab is now complete and students are setting up the equipment, classroom furniture is in, and the display cases are installed. New Elementary School – contractors are caught up on this project, roof deck is on, working on interior framing, hoping by April to have everything dried in, starting to install HVAC equipment, restrooms are stubbed in, starting on framing work on the first floor classrooms, and installation of windows will follow.

Dr. Stout stated that the District had let bids for High School Yearbooks in January. Three bids were received and the high school year book sponsors evaluated the services outlined on the bids. The sponsors recommended that the Administration approve the bid from Walsworth for four years.

The motion was made by Ann Franklin that the Board of Education approves the bid for High School Yearbooks and Service from Walsworth for a four year period. The motion was seconded by Denise Fears and unanimously approved by the Board of Education.

Dr. Herl explained that the District needed to make up four inclement weather days for the 2017-2018 calendar. The Administration is recommending using March 23, May 23, 24, and 25 for the four days. Summer School would then start on Tuesday, May 29th.

The motion was made by Greg Finke, second by Blake Roberson, that the Board of Education approves adjusting the 2017-2108 School Calendar to change March 23, May 23, 24 and 25, 2018 to regular student/staff attendance days in order to make up the four days of attendance missed due to inclement weather. The motion was unanimously approved by the Board of Education. (Page 11488)

INDEPENDENCE PUBLIC SCHOOLS 2017-18 SCHOOL CALENDAR

JULY 2017					AUGUST 2017					SEPTEMBER 2017					OCTOBER 2017				
M	T	W	T	F	M	T	W	T	F	M	T	W	T	F	M	T	W	T	F
3	4	5	6	7		1	2	3	4					1	2	3	4	5	6
10	11	12	13	14	7	8	9	10	11			5	6	7	8	9	10	11	12
17	18	19	20	21	14	15	16	17	18	11	12	13	14	15	16	17	18	19	20
24	25	26	27	28	21	22	23	24	25	18	19	20	21	22	23	24	25	26	27
31					28	29	30	31		25	26	27	28	29	30	31			
					Student Attendance 11					Student Attendance 19					Student Attendance 21				
					Teacher Contract 15					Teacher Contract 20					Teacher Contract 22				
															End of 1st Qtr Oct 13				
NOVEMBER 2017					DECEMBER 2017					JANUARY 2018					FEBRUARY 2018				
M	T	W	T	F	M	T	W	T	F	M	T	W	T	F	M	T	W	T	F
		1	2	3					1					3				1	2
6	7	8	9	10	4	5	6	7	8	8	9	10	11	12	5	6	7	8	9
13	14	15	16	17	11	12	13	14	15	15	16	17	18	19	12	13	14	15	16
20	21	22	23	24	18	19	20	21	22	22	23	24	25	26	19	20	21	22	23
27	28	29	30		25	26	27	28	29	29	30	31			26	27	28		
Student Attendance 18					Student Attendance 14					Student Attendance 18					Student Attendance 16				
Teacher Contract 19					Teacher Contract 15					Teacher Contract 19					Teacher Contract 17				
					End of First Semester Dec. 20														
MARCH 2018					APRIL 2018					MAY 2018					JUNE 2018				
M	T	W	T	F	M	T	W	T	F	M	T	W	T	F	M	T	W	T	F
			1	2	2	3	4	5	6		1	2	3	4					1**
5	6	7	8	9	9	10	11	12	13	7	8	9	10	11	4	5	6	7	8
12	13	14	15	16	16	17	18	19	20	14	15	16	17	18	11	12	13	14	15
19	20	21	22	23	23	24	25	26	27	21	22	23**	24**	25**	18	19	20	21	22
26	27	28	29	30	30					28	29**	30**	31**		25	26	27	28	29
Student Attendance 17					Student Attendance 20					Student Attendance 19					Summer School				
Teacher Contract 18					Teacher Contract 21					Teacher Contract 19					TBA				
End of 3rd Qtr March 9										Anticipated Final Student Attendance Day, May 25, 2018									

 Non-Student Attendance/Non-Contract


 Non-Student Attendance/Professional Development

 First/Last Day of School

 Non-Student Attendance/Contract Day

 Parent Conference Week

 Snow Day

 Make up snow day

TEACHER CONTRACT DAYS

ELEMENTARY/SECONDARY

First Quarter	40
Second Quarter	43
Third Quarter	41
Fourth Quarter	49
	<u>173</u>

First Quarter	45
Second Quarter	46
Third Quarter	43
Fourth Quarter	51
	<u>185</u>

***All Attendance and contract days that are postponed due to inclement weather will be added to the calendar.*

*(** are protected as potential attendance and contract days and will be used first as makeup days in the case of adverse weather)*

*(*** are protected as potential attendance and contract days and will be used after ** days)*

Student Evaluation Schedule

First Quarter (Grades K-8)

End of First Semester

Third Quarter (Grades K-8)

End of Second Semester

August 17, 2017 through October 13, 2017

December 20, 2017

January 3, 2018-March 09, 2018

May 25, 2018

HR 02/28/18

Dr. Stout said the Administration is recommending accepting the bid from Kirberg to replace the existing cafeteria roof at Truman High School. This is part of the capital improvements plan.

Ann Franklin made the motion that the Board of Education approves the bid of \$73,100.00 from Kirberg for the existing roof replacement for the Cafeteria at Truman High School. The motion was seconded by Ken Johnston and unanimously approved by the Board of Education.

Dr. Herl shared the list of Items for the Board of Education's approval to be declared as surplus. The items will either be donated, disposed of, or scrapped.

Denise Fears made the motion, second by Greg Finke, that the Board of Education approves declaring for surplus the list of attached items pursuant to Section 179.091 R.S.M.o. The motion was unanimously approved by the Board of Education. (Page 11490)

Dr. Stout said the Administration is recommending that the School District enter into a contract with Control Service Company for Automation and Energy Management Services for the HVAC system at all District sites during each school term for a yearly cost of \$37,128.00. This will save the District at least \$2,000.00 annually for the three years.

The motion was made by Blake Roberson that the Board of Education approves entering into a contract with Control Service Company for all District sites during each school term for a yearly cost of \$37,128.00. The motion was seconded by Ken Johnston and unanimously approved by the Board of Education.

Dr. Herl said the Administration is recommending accepting the bid of \$336,000 for renovation work at the My Arts building. He said this was more expensive than originally estimated.

Greg Finke made the motion, second by Matt Mallinson, that the Board of Education approves the bid of \$336,000.00 from Herner Construction for the My Arts building renovation. The motion was unanimously approved by the Board of Education.

Dr. Herl said that as part of the District's improvement plan, the Administration is recommending that eight Science Classrooms at William Chrisman High School be remodeled at a guaranteed maximum price not to exceed \$1,596,062.00 from Nabholz Construction.

The motion was made by Matt Mallinson that the Board of Education approves the Guaranteed Maximum Price of \$1,596,062 from Nabholz Construction for the remodeling of eight Science classrooms at William Chrisman High School. Ken Johnston seconded the motion and it was unanimously approved by the Board of Education.

There being no further business to come before the Board of Education, Blake Roberson made the motion, second by Ann Franklin, to adjourn the meeting and go into executive session for real estate, legal, and personnel issues at 7:07 p.m. The motion was approved as follows:

Ayes: Jill Esry

Greg Finke

Denise Fears

Ann Franklin

Ken Johnston

Matt Mallinson

Blake Roberson

Nays:



Secretary



President

INDEPENDENCE SCHOOL DISTRICT

PUR-009

Date: 3-13-18

FIXED ASSET SHEET FOR DISPOSAL /SCRAP/DONATE

Asset Description	Quantity	Asset #	Serial #	Donate Item	Condition of Items(s)	Grant Item	Disposal/Scrap/Donate
BatWing	1			No	Broken	No	Disposal
Body weight dip machine	3			No	Poor	No	Surplus/Donate
Book Cart-Big	1			No	Poor	No	Disposal
Bookcase-Double Wood	1			No	Poor	No	Disposal
Bookcase-Small Wood	4			No	Poor	No	Disposal
Bumper Plate Rack	9			No	Poor	No	Disposal
Cars-Child	2			No	Poor	No	Disposal
Chair-Rolling Office Chair	1			No	Poor	No	Disposal
Chair-Teacher	1			No	Poor	No	Disposal
Chairs- Student	68			No	Poor	No	Disposal
Chairs-Blue	31			No	Poor	No	Disposal
Chairs-Preschool Blue	8			No	Broken	No	Disposal
Chairs-Wood	6			No	Poor	No	Disposal
Chest Flys Machine	1			No	Poor	No	Surplus/Donate
Coat Rack Metal	1			No	Poor	No	Disposal
Commercial Dishwasher	1	13009969	23-1079-064	No	Broken	No	Scrap
Commercial Freezer	1	13017159	QF2	No	Broken	No	Scrap
Computers	152			No	Poor	No	Disposal
Couch-Blue	1			No	Broken	No	Disposal
Desk - Double Desk Student	12			No	Poor	No	Disposal
Desk-Student Privacy	1			No	Broken	No	Disposal
Desk-Teacher	1			No	Poor	No	Disposal
Desks-Single Student	4			No	Broken	No	Disposal
Document Cameras	2			No	Poor	No	Disposal
File Cabinet	4			No	Poor	No	Disposal
File Cabinet 2 -Drawer	1			No	Poor	No	Disposal
File Cabinet 5- Drawer	1			No	Poor	No	Disposal
Food Processor	1	13002761	56-1328-680	No	Broken	No	Disposal
Fork Lift - Clark	1	13020964		No	Poor	No	Surplus/Donate
Fork Lift - Crown 35RRTT	1		W-54376	No	Poor	No	Surplus/Donate
Glute Ham machine	2			No	Poor	No	Surplus/Donate
Kubota ZD Zero Turn	1			No	Poor	No	Surplus/Donate
Label Rewinder	1		RWP1201002	No	Unusable w/o Labelmaker	No	Disposal
Laptops	73			No	Poor	No	Disposal
Lat Pulldown/Row	1			No	Poor	No	Surplus/Donate
Leg Curl/Extension Machine	1			No	Poor	No	Surplus/Donate
Microwave	1		210007601MA	No	Broken	No	Disposal
Monitors	6			No	Poor	No	Disposal
Movie Screen	1			No	Poor	No	Disposal
Mower	1			No	Poor	No	Disposal
Mower - Toro ProLine	1			No	Poor	No	Scrap
Mower - Toro ProLine	1			No	Poor	No	Scrap
Projector mounds	50			No	Poor	No	Disposal
Projectors	18			No	Poor	No	Disposal
Pronto! 486 Labelmaker	1		0104712 V31	No	Broken	No	Disposal
Rack-Folding Chair	1			No	Poor	No	Scrap
Refrigerator	1	16002392		No	Poor	No	Disposal
Refrigerator Frigidaire	1	13018760	BA8291334	No	Poor	No	Disposal
Refrigerator GE	1	13012465	TH831175	No	Broken	No	Disposal
Refrigerator Model# PTB1949GR	1	13007854	12087195Z5	No	Poor	No	Disposal
Sander	1			No	Poor	No	Disposal
Shrink Wrap Machine	1	13003094	203	No	Broken	No	Disposal
Star Seats	110		F103187	No	Aged Out	No	Disposal
Stove	1	1600710		No	Broken	No	Scrap
Stove GE	1	13019047	RT217792G	No	Poor	No	Scrap
Table - 6 ft	1			No	Poor	No	Disposal
Table-Round 4'	1			No	Poor	No	Disposal
Table-Small Square	1			No	Poor	No	Disposal
Televisions	2			No	Poor	No	Disposal
Tables-Garden Growing Bed	8			No	Poor	No	Disposal
Washer	1	13038847	C747-50330	No	Broken	No	Scrap