

The Board of Education met in regular session Tuesday, April 10, 2012, at 6:00 p.m. in the Board Room at the Board of Education Office, 201 North Forest Avenue, Independence, Missouri.

Members Present: Mr. Ken Johnston, President
Mrs. Ann Franklin, Vice President
Mrs. Jana Waits, Treasurer
Mr. Blake Roberson, Director
Dr. Matt Mallinson, Director
Mrs. Jill Esry, Director
Mrs. Denise Fears, Director

Also Present: Dr. Jim Hinson, Superintendent
Mr. Dred Scott, Dr. Dale Herl, Mr. Jason Dial, Dr. Gary Hogue,
Dr. Beth Savidge, Dr. Linda Gray-Smith, Dr. Gloria Stephenson, Mrs. Nancy
Lewis, Mr. Bob Robinson, Ms. Kelly Evenson of *The Examiner*, INEA,
interested patrons and staff, and Mrs. Annette Miller.

A moment of silence was observed for children that have been victims of child abuse or neglect.

The meeting was called to order by the President, Mr. Ken Johnston, and minutes of the meeting were recorded by the secretary, Mrs. Annette Miller. Mr. Johnston welcomed students from Angie Zarillo's Leadership Class from Truman High School.

Blake Roberson made the motion to approve the minutes of the March 13, 2012 meeting as printed. The motion was seconded by Jana Waits and unanimously approved by the Board of Education.

Dr. Hinson stated that due to term limits for Board of Education members, Mr. Blake Roberson will be leaving the Board of Education. He has served since 2000 as a Board member for the Independence School District. Dr. Hinson presented Mr. Roberson with a gift from the Transportation Department gift – a school bus. Dr. Hinson expressed appreciation from the Board of Education and School District to Mr. Roberson for his time of service spent on the Board, which is a volunteer position with no pay. He presented Mr. Roberson with a "Making a Difference" plaque. Dr. Hinson said that he knows Mr. Roberson has a deep love for this community and the kids and families. He went on to say Mr. Roberson exhibits so many of the principles of the District's Character Education Program and the District truly appreciates the many tireless hours he has spent serving the past 12 years on the Board of Education - thank you for everything.

Each of the Board members expressed their appreciation to Mr. Roberson with the following comments: appreciated his calm and steady ways, his wise words, ability to listen to all issues before making a decision, is very well respected and admired throughout the community, has been a good mentor to new Board members, and a lot of positive things have happened during his tenure on the Board,

Mr. Roberson said that he has been thinking about this day for a long, long time. He thanked his wife, Sandy, and said she never once complained about his hours of service. He also thanked his daughter, Jana, and his Mom and the encouragement his Dad gave him. The Board of Education has had several homes during his tenure: Windsor building, Palmer, Bingham Middle School, the car dealership building, and now the Board finally has a permanent home. He said the District has gone through a tremendous transformation during the past 12 years. He was part of the Board when Dr. Jim Hinson was hired and little did he know then the positive impact it would have on the District. His last evaluation of the Superintendent, December 2011, was an A+ - said Dr. Hinson was close to walking on water. Mr. Roberson expressed his appreciation to the Board Secretary, the Board of Education members, previous Board members that he had served with also. He said to continue working together as a Board of Education and good things will continue to happen. He congratulated Greg Finke as the new Board member. He thanked each and every one for their support over the years. "I will be in Independence and will continue to support the Independence School District."

Dr. Hinson explained that the District did not hold an election on April 3, 2012 as the District had three open positions and three candidates that met the qualifications. This was a great financial savings for the School District. The Board

of Education Directors for 2012-2014 are: Ann Franklin, Ken Johnston, Jill Esry, Jana Waits, Denise Fears, Matt Mallinson, and Greg Finke.

Blake Roberson made the motion, second by Ann Franklin, to adjourn the meeting at 6:07 p.m. The motion was unanimously approved by the Board of Education. The 2010-2012 Board of Education adjourned Sine Die.

A short reception followed for Mr. Roberson.

Dr. Hinson called the Board meeting to Order at 6:20 p.m. and Mrs. Miller conducted the swearing in ceremony for the three Board of Education members: Greg Finke, Ann Franklin, and Ken Johnston

Dr. Hinson asked for nominations from the Board of Education for the position of President for the 2012-2014 years. Ken Johnston nominated Ann Franklin as President. Matt Mallinson seconded the nomination. There being no more nominations, a call for vote was made. The vote was unanimous by the Board of Education.

Dr. Hinson asked for nominations from the Board of Education for the position of Vice President for the 2012-2014 years.

Ann Franklin nominated Dr. Matt Mallinson as Vice President. Jill Esry seconded the nomination. There being no more nominations, a call for vote was made. The vote was unanimous by the Board of Education.

Dr. Hinson asked for nominations from the Board of Education for the position of Treasurer for the 2012-2014 years. Jana Waits nominated Jill Esry as Treasurer. Ken Johnson seconded the nomination. There being no more nominations, a call for vote was made. The vote was unanimous by the Board of Education.

Dr. Hinson asked for nominations from the Board of Education for the position of Secretary for the 2012-2014 years. Denise Fears nominated Annette Miller as Secretary. Jana Waits seconded the nomination. There being no more nominations, a call for vote was made. The vote was unanimous by the Board of Education.

Dr. Hinson turned the meeting over to the new President of the Board of Education, Mrs. Ann Franklin.

The meeting was called to order by Mrs. Franklin.

The motion was made by Jana Waits, second by Ken Johnston, to approve the April 10, 2012 Board of Education Agenda as presented. The motion was unanimously approved by the Board of Education.

No District citizens or employees addressed the Board of Education.

Jill Esry made the motion to approve the April 10, 2012 Consent Agenda as printed.

April 10, 2012 List of Bills totaling \$24,298,500.57
Personnel Recommendation #17

- A. Request to Assume Retirement Status Effective End of the 2011-2012 School Year.
 1. Patricia Walsh, Teacher/Glendale Elementary School
 2. Patricia Williams, Counselor/Bryant and Christian Ott Elementary Schools
 3. Gina O'Connor, Teacher/Thomas Hart Benton Elementary School
 4. Vicki Bell, Teacher/Blackburn Elementary School
 5. Trudy Lee, Special Education/Procter Elementary School
 6. Kathryn Simmons, Teacher/Fairmount Elementary School
 7. Tracy Rogers, Speech Pathologist/Procter Elementary School
- B. Resignation of Certificated Staff Effective End of 2011-2012 School Year.
 1. Lorrie Look, Teacher/Blackburn Elementary School
 2. Rachel Isringhausen, Teacher/Mill creek Elementary School
 3. Melanie Hutchison, Science/Jim Bridger Middle School
 4. Alicia Gordon, Teacher/Sugar Creek Elementary School
 5. Karen Wheeldon, Visually Impaired and Mobility Specialist/William Southern Elementary School
 6. Ana Simcox, Spanish/Van Horn High School
 7. Jace Ferguson, Business/William Chrisman High School
 8. Adam Merker, Special Education/Truman High School

9. Carrie Connatser, Special Services/Jim Bridger Middle School
10. Sarah Varley, Theatre/Van Horn High School
11. Anne Heidemann, Teacher/Fairmount Elementary School
12. Kendra Burke, Special Education/George Caleb Bingham Middle School
13. Erin Tucker, Spanish/Van Horn High School
- C. Employment of Certificated Staff for the 2012-2013 School Year.
 1. Leslie Mills, Elementary Teacher
 2. Melissa Clark, Elementary Teacher
 3. Megan James, Elementary Teacher
 4. Elizabeth Salchow-Dominguez, Elementary Teacher
 5. Nikki McElwee, Elementary Teacher
 6. Casey Kuska, Elementary Teacher
 7. Margaret Knight, Elementary Teacher
 8. Deborah Cox, Chemistry Teacher
 9. Kendra Weatherford, Elementary Teacher
 10. Katie Marquart, Elementary Teacher
 11. Michele Cooper, Elementary Teacher
 12. Ashley Cook, Special Education Teacher
 13. Jordan Palin, Special Education Teacher
 14. Amy Tucker, Special Education Teacher
 15. Selene Myers, Special Education Teacher
 16. Lynn Hirst, Speech Language Pathologist
4. Approval to Let Bids for the Installation of an Elevator Lift at Jim Bridger Middle School.
5. Approval to Let Bids for Carpet Replacement in the Library at Truman High School and William Chrisman High School.
6. Approval to Let Bids for Asphalt Overlay and/or Seal Coating at Nowlin, Fairmount, Spring Branch, Hanthorn, Van Horn, and William Chrisman Schools.
7. Approval to Let Bids for Playground Equipment/Fall Zones at Three Trails Elementary, Sugar Creek Elementary, and Korte Elementary Schools

The motion was seconded by Denise Fears and unanimously approved by the Board of Education. Dr. Hinson explained that due to the Bond Payment, the Bills for April were higher.

Under the Superintendent's Report, Dr. Hinson stated that some Administrators were attending the Accreditation with Distinction reception/recognition tonight at UMKC. Legislative news - Many people described last week's legislative session as the most fierce attack on public education ever. The attacks were against teachers, administrators, and even the local School Boards who are elected to represent the constituents in their respective school districts. The District is monitoring a number of bills at this time. The MSBA lobbyist and GKCSAA lobbyist have been very helpful with bills pertaining to public education. There are a variety of bills regarding teacher tenure, evaluations, etc. State legislators in Jefferson City think they know better how local school districts should be governed than elected School Boards. The Administration will continue to keep the Board apprised of legislation and will continue forwarding the fiscal notes. There are five more weeks in this legislative session and it is imperative that we and the community understand the attacks that are happening to public education. The Board said they were appreciative of the updates they receive on proposed legislation.

Several items were presented for the Board of Education's consideration under New Business.

Ken Johnston made the motion that the Board of Education authorizes the School District to pay membership dues in the amount of \$11,000 to the Missouri School's Association for the 2012-2013 school year. The motion was seconded by Jana Waits and unanimously approved by the Board of Education.

Dr. Hinson said the Administration recommends letting bids to remodel a space for a health clinic in the Ennovation Center. This is an exciting opportunity and will be a win for everyone involved. Employees could use the health clinic for free and the savings would be large for the District. This would be the first clinic of this type in the Midwest.

Jana Waits made the motion that the Board of Education approves letting bids to remodel a space in the Ennovation Center for a Health Clinic. Matt Mallinson seconded the motion and it was unanimously approved by the Board of Education.

Ken Johnston made the motion that the Board of Education accepts the bid from Glen Rogers Construction for building repairs at Nowlin Middle School for a total cost of \$125,231.00. The motion was seconded by Jill Esry and unanimously approved by the Board of Education.

Dr. Hinson reported that the School Naming Task Force is in the process of developing a recommendation for naming the new east elementary school. Based on opening the east elementary school for the 2012-2013 school, Dr. Herl discussed proposed attendance boundary changes that are needed. Meetings have been held for Blackburn and Spring Branch families that would be affected and the meetings went exceptionally well. He said that the District had received good feedback from the community. A "grandfathered option" is available to parents of elementary students currently living in the impacted areas. This would allow those parents to choose which school their elementary child would attend but the District will not provide transportation to the "grandfathered" school. He also said that students attending the new east elementary school would attend George Caleb Bingham Middle School for grades six, seven and eight. The Board expressed appreciation that the community has been involved in the boundary change process.

The motion was made by Jana Waits that the Board of Education approves changing the attendance boundary areas of schools east of Noland Road effective with the 2012-2013 school year. The motion was seconded by Denise Fears and unanimously approved by the Board of Education.

Dr. Hinson stated that there will be no more inclement weather days so the District can finalize the last day of school for the 2011-2012 school year. The District has one inclement weather day to make up. The Administration is recommending that Monday, May 21, be the last school attendance date.

Denise Fears made the motion that the Board of Education approves the revision of the School District's 2011-2012 School Calendar and schedule the last day of attendance for Monday, May 21, 2012, which will be an early release day. The motion was seconded by Jill Esry and unanimously approved by the Board of Education.

Matt Mallinson made the motion that the Board of Education approves the 2012 Summer School Program and locations as presented. The motion was seconded by Ken Johnston and unanimously approved by the Board of Education. Summer School sessions are as follows: K-8 grades, May 24-June 21; and for grades 9-12, May 24-June 27.

Mr. Robinson shared an update on Bond Issue projects. The Ennovation parking deck demolition is done but it will be two weeks before it will be open for parking. The repairs at Nowlin Middle School will start when school is out. Roof replacement work at Sycamore Hills, Procter, Blackburn, and Santa Fe Trail Elementary Schools is complete. The work on Nowlin Middle School's roof is about 90% complete. Work on the East Elementary school is progressing: final grading on the playground and delivery areas has started; metal perimeter flashing is being installed, interior floor slabs are complete; kitchen work is progressing, metal stud installation for drywall is proceeding; HVAC units are operational; ductwork is nearing completion; painting is approximately 50% done; plumbing rough in is complete;. Gym equipment is scheduled to be installed next week and the project is still on target for completion by June 2012. Work at the new west elementary: rough grading on the site has begun; foundation pier construction is scheduled to begin in May, most of the trees that needed to be removed have been and completion of the project is scheduled for July 2013.

There being no further information to come before the Board; Jill Esry made the motion, second by Ken Johnston, to adjourn the meeting and go into executive session for legal, real estate, personnel, and student issues at 6:58 p.m. The motion was approved as follows:

Ayes: Ann Franklin
 Matt Mallinson
 Jill Esry
 Jana Waits
 Ken Johnston
 Denise Fears
 Greg Finke

Absent: