## BOARD OF EDUCATION The School District of Independence

The Board of Education met in regular session Tuesday, April 11, 2017, at 6:00 p.m. in the Board Room at the Board of Education Office, 201 North Forest Avenue, Independence, Missouri.

Members Present:

Mrs. Jill Esry, President

Mr. Greg Finke, Vice President Mrs. Denise Fears, Treasurer Mrs. Ann Franklin, Director Dr. Matt Mallinson, Director Mr. Blake Roberson, Director

Members Absent:

Mr. Ken Johnston, Director

Also Present:

Dr. Dale Herl, Superintendent

Dr. Dred Scott, Dr. Lance Stout, Dr. Cindy Grant, Mr. Dean Katt, Dr. Brad MacLaughlin, Dr. Beth Savidge, Dr. Janet Richards, Mrs. Sherry Potter, Mr. Brent Catlett, Mrs. Jana Corrie, Mr. Robert Burkey, PTA, interested

patrons, staff, and Ms. Annette Miller.

The meeting was called to order by the President, Mrs. Jill Esry, and minutes of the meeting were recorded by the secretary, Ms. Annette Miller. Mrs. Esry welcomed those in attendance including students from the Truman High School Leadership Class. She then asked Dr. Herl to introduce a special group attending the meeting.

Dr. Herl shared a video on the "Southern Gentlemen" Program. Following the video, he introduced Mr. Montel Evans, fourth grade teacher at William Southern Elementary School and sponsor of the program. Mr. Evans thanked the Board of Education for recognizing the Southern Gentlemen Program. He explained his purpose for developing the program was to assist the students in improving their actions and behavior. The Character Plus Program's monthly traits are aligned to the meetings that are held on Monday's with the students. Character Plus is used because it emphasizes positive character traits in all areas of a student's life. Mr. Evans introduced the boys (13 in attendance) and then the students gave packets about the program to each Board of Education member. A "Bow Tie" ceremony is scheduled for Monday, April 17, and the Board of Education is invited to attend. Staff members from William Southern Elementary School were introduced and the students' parents were also recognized.

Denise Fears made the motion to approve the April 11, 2017 Agenda as presented. The motion was seconded by Matt Mallinson and unanimously approved by the Board of Education.

Mrs. Esry asked if any patrons or staff wished to address the Board of Education. No one responded.

Dr. Herl explained that the reason for the higher List of Bills was due to the debt service payment of \$18,625,855.20. The normal List of Bills for April would be approximately \$11-\$12 million.

Ann Franklin made the motion that the Board of Education approves the April 11, 2017 Consent Agenda as printed.

- 1. Minutes March 14, 2017
- 2. Approval of April 11, 2017 List of Bills totaling \$29,988,394.50
- 3. Approval of Personnel Recommendation #18 as follows:
  - A. Request to Retire (Certificated Staff) Effective End of the 2016-2017 School Year.
    - 1. Rusty Bodenhamer, Science/Pioneer Ridge Middle School
  - B. Request to Resign (Certificated Staff) Effective End of the 2016-2017 School Year.
    - 1. Jeramie Davis, Science/George Caleb Bingham Middle School
    - 2. Kailey Hancock, Math/Nowlin Middle School
    - 3. Bailey Higgins, Teacher/William Southern Elementary School
    - 4. Alissa Johnson, Teacher/Fairmount Elementary School
    - 5. Luke Lundmark, Social Studies/Nowlin Middle School
    - 6. Kristy McHenry, Teacher/Blackburn Elementary School
    - 7. Rebekah O"Neill, Teacher/Fairmount Elementary School
    - 8. Vikki Powell, Teacher/Abraham Mallinson Elementary School
    - 9. Lynn Tarvin, ELL/Truman High School
    - 10. Amanda Tovar, Teacher/Mill Creek Elementary School
    - 11. Kara Welty, Literacy Specialist-Tech Integrationist/Three Trails Elementary School
  - C. Employment of Certificated Staff for the 2017-2018 School Year
    - 1. Kristin DeMoss, ELA Teacher
    - 2. Elizabeth Eyde, Elementary Teacher

- 3. Madelyn Kartheiser, Elementary Teacher
- 4. Madeline Small, Elementary Teacher
- 5. Taylor Williams, Elementary Teacher
- 6. Landon Wood, Science Teacher

The motion was seconded by Blake Roberson and unanimously approved by the Board of Education.

Dr. Herl said the District is gearing up for State Assessments and April 19 is the test date for the ACT for juniors. Legislative issues include SB313 which has been perfected out of the Senate. This is a tax credit voucher bill which has rolled in a number of items from the student transfer bill and is similar to the one that districts dealt with two years ago. The recap of SB313 says that it will go into effect when the Foundation Formula is fully funded and also when transportation is funded. In regards to school finance, the House has approved the budget but it does not look like the revenues can support this budget. Dr. Herl said this will be an interesting last month for the Legislature.

Several items under New Business were presented for the Board of Education's consideration.

Dr. Herl explained that the School District is again planning for a Summer School session, May 30 through June 29. The Department of Elementary and Secondary Education requires the Board of Education to approve the District scheduling a Summer School program. Dr. Herl reminded the Board of Education that the District's Summer School program is one of the largest in the State.

The Elementary and Middle School Sessions (Grades K-8) would be held May 30–June 29 (four days per week). The High School Session (grades 9-12) would be held May 30–June 29 (five days per week). The School District will hire teachers and administrators to staff the program.

The sites are as follows:

Elementary sites open from 8:30-3:00 - Christian Ott, Little Blue, Korte, and Glendale

Elementary sites open from 9:15 to 3:45–Procter, Mill Creek, William Southern, Blackburn, and Abraham Mallinson

Jim Bridger for 6th grade open from 7:35-2:05

George Caleb Bingham for grades 7th and 8th open from 7:25-1:55

William Chrisman High School for grades 9th through 12th open from 8:30-2:00

Blake Roberson made the motion that the Board of Education approves the 2017 Summer School Program and locations as presented. The motion was seconded by Denise Fears and unanimously approved by the Board of Education.

Dr. Herl said the District only had one inclement weather day to make up for the 2016-2017 school year, so the last day for attendance is May 19th. He also explained that a water line break at Van Horn High School occurred last Friday (April 7) so student attendance was cancelled The Department of Elementary and Secondary Education has approved that this day will be forgiven and does not need to be made up,

Greg Finke made the motion, second by Ann Franklin, that the Board of Education approves adjusting the 2016-2017 School Calendar to have May 19, 2017 as a regular student/staff attendance day in order to make up the one attendance day missed due to inclement weather. The motion was unanimously approved by the Board of Education. (Page 11315)

Dr. Herl explained that the chairlift at William Chrisman High School is several decades old and needs to be replaced. Currently, there is a student that uses the lift. This is a very specialized project due to the nature of the product the Administration is recommending approval of the proposal from Access Elevator and Lifts, Inc. for replacement of the chairlift.

Denise Fears made the motion that the Board of Education approves the proposal of \$38,250.00 for the replacement of the chairlift at William Chrisman High School. The motion was seconded by Blake Roberson and unanimously approved by the Board of Education.

Dr. Herl said that as part of the District's ongoing maintenance schedule, the Administration is recommending approval of the proposal from Overhead Door Company of Kansas City to replace the classroom doors at Randall Elementary School at a cost of \$42,053.00.

The motion was made by Blake Roberson, second by Matt Mallinson, that the Board of Education approves the proposal of \$42,053.00 from Overhead Door Company of Kansas City for replacement of classroom doors at Randall Elementary School. The motion was unanimously approved by the Board of Education.

## INDEPENDENCE PUBLIC SCHOOLS 2016-17 SCHOOL CALENDAR

JULY 2016				AUGUST 2016					SEPTEMBER 2016				OCTOBER 2016						
M	Т	W	Т	F	М	T	W	T	F	М	T	W	Т	F	М	Т	W	Т	F
				1	1	2	3	4					1	2	3	4	5	6	7
4	5	6	7	8			10 E34	11	12		6	7	8	9	10	11	12	13	14
11	12	13	14	15	15	16	17	18	19	12	13	14	15	16	17	18	19	20	21
18	19	20	21	22	22	23	24	25	26	19	20	21	22	23	24	25	26	27	28
25	26	27	28	29	29	30	31			1/25//	27	28	29	30					-
						Attendar					Attenda					Attendar			
	NOVEMBER 2016				Teacher Contract - 19					Teacher Contract -21				Teacher Contract - 21					
14	-				DECEMBER 2016			JANUARY 2017				FEBRUARY 2017							
M	Ţ	W	T	F	M	Т	W	T	F	M	T	W	T	F	М	<u>T</u>	W	<u>T</u>	F
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7	8	9	10	11	5	6	7	8	9	9	10	11	12	13	- 6	7	8	9	10
14	15	16	17	18	12	13	14	15	16	<b>***</b>	17	18	19	20	13	14	15	16	17
21	22	<b>***</b>	8888	8808	19	20	BENGY ENG			23	24	25	26	27		96290	22	23	24
28	29	30			<b>***</b>	<b>*****</b>	(M)		80.00	30	31			No.	27	28	the following states		
1	Student Attendance - 19 Student Attendance - 14								Student Attendance - 19				Student Attendance - 18						
Teacher Contract - 19 Teacher Contract						Teacher Contract - 20 Snow Day-1						Teacher	Contrac	t - 19					
	MARCH 2017					End of First Semester, Dec. 20 APRIL 2017					MAY 2017				JUNE 2017				
M	Т	W	T	F	М		W	T	F	М	Т	W	Т	F	М	T	W	T	F
		1	2	3	11/3//	4	5	6	7	1	2	3	4	5	ACCRETATION LOSS OF THE PERSON NAMED IN COLUMN 1			1	2
6	7	8	9	10	10	11	12	13	<b>****</b>	8	9	10	11	12	5	6	7	8	9
13	14	15	16	17	17	18	19	20	21	15	16	17	18	19	12	13	14	15	16
20	21	22	23	27.	24	25	26	27	28	**22	**23	**24	**25	**26	19	20	21	22	23
*****										29	**30	31			26	27	28	29	30
Student	Student Attendance - 17 Student Attendance - 18						Student Attendance - 14				Summer School								
Teacher	Teacher Contract - 18 Teacher Contract - 19						Teacher Contract - 14				ТВА								
Non-Student Attendance/Non-Contract Non-Student Attendance/Contract Day																			
0000000																			
First/Last Day of School																			
Make up Day ELEMENTARY/SECONDARY TEACHER CONTRACT DAYS																			
First Quarter 40 First Quarter 45																			
Second			47								Second		į	50					
Third Q			45								Third Q			47					
Fourth (	Juarter		41								Fourth (	Juarter		43					
** 4 11 4 44			173											185					

<sup>\*\*</sup>All Attendance and contract days that are postponed due to inclement weather will be added to the calendar.

## **Student Evaluation Schedule**

First Quarter (Grades K-8)
End of First Semester
Third Quarter (Grades K-8)
End of Second Semester

August 11, 2016 through October 7, 2016 December 20, 2016 January 4, 2017-March 10, 2017 May 19, 2017

HR 3/29/2017

<sup>(\*\*</sup> are protected as potential attendance and contract days and will be used first as makeup days in the case of adverse weather)
(\*\*\* are protected as potential attendance and contract days and will be used after \*\* days)

Dr. Herl said the District received the 2017-2018 Missouri School Boards Association dues statement in the amount of \$13,116.00. He said this is the same amount for the last several years. The Board of Education agreed that the District receives numerous services through MSBA.

A motion was made by Ann Franklin, second by Denise Fears, that the Board of Education authorizes the School District pay membership dues in the amount of \$13,116.00 to the Missouri School Boards' Association for the 2017-2018 school year. The motion was unanimously approved by the Board of Education.

Dr. Herl reported that the School District is entitled to appoint a voting representative to the Jackson County Board of Equalization each year. This year Debi Allen, local realtor with Reece Nichols, has agreed to be appointed and serve on the Jackson County Board of Equalization as the District's representative.

Greg Finke made the motion that the Board of Education approves the appointment of Ms. Debi Allen as the Independence School District's representative to the 2017 Jackson County Board of Equalization. The motion was seconded by Blake Roberson and unanimously approved by the Board of Education.

Dr. Herl said he was very happy to recommend approval of the April 4, 2017 Bond Issue election results. He said that the election was approved by 84.95%. He recognized Jana Corrie, Dr. Stout, Dr. Scott, Bond Committee members, and many others that worked as a team to make this a very successful election.

Blake Roberson made the motion, second by Greg Finke, that the Board of Education approves the April 4, 2017 \$38,000,000 Bond Issue election results as follows:

<u>Jackson</u>	County	Kansas	<u>City</u>	<u>Tot</u>	Percent		
Yes	No	Yes	No	Yes	No	<u>Approved</u>	
8,209	1,454	176	39	8,385	1,493	84.95%.	

The motion was unanimously approved by the Board of Education.

There being no further information to come before the Board, Blake Roberson made the motion, second by Ann Franklin, to adjourn the meeting and go into executive session for legal, personnel, and real estate issues at 6:27 p.m. The motion was approved as follows:

Ayes: Jill Esry

Absent: Ken Johnston

Greg Finke
Denise Fears
Ann Franklin
Matt Mallinson
Blake Roberson

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Secretary

President