

The Board of Education met in regular session Tuesday, April 12, 2016, at 6:00 p.m. in the Board Room at the Board of Education Office, 201 North Forest Avenue, Independence, Missouri.

Members Present: Mrs. Ann Franklin, President
Mrs. Jill Esry, Vice President
Mrs. Denise Fears, Treasurer
Mr. Ken Johnston, Director
Dr. Matt Mallinson, Director
Mr. Greg Finke, Director
Mr. Blake Roberson, Director

Also Present: Dr. Dale Herl, Superintendent
Dr. Dred Scott, Dr. Lance Stout, Dr. Brad MacLaughlin, Dr. Janet Richards,
Dr. Linda Gray Smith, Dr. Cindy Grant, Mr. Brent Catlett, Mr. Robert
Burkey, Mrs. Jana Corrie, PTA, interested patrons, students, staff, and Ms.
Annette Miller.

The meeting was called to order by the President, Mrs. Ann Franklin, and minutes of the meeting were recorded by the secretary, Ms. Annette Miller. Mrs. Franklin welcomed everyone attending the meeting.

Greg Finke made the motion to approve the minutes of the March 8, 2016 Board of Education meeting as presented. The motion was seconded by Blake Roberson and unanimously approved by the Board of Education.

Mrs. Franklin explained that since there had been an Election for School Board Directors on Tuesday, April 5, 2016, that the Board of Education would need to certify the results of the Election.

Blake Roberson made the motion that the Board of Education certify the results of the April 5, 2016 Election from the Jackson County Board of Election Commissioners and the Kansas City Board of Election Commissioners as follows:

<u>Candidate</u>	<u>Jackson County Board of Election Commissioners</u>	<u>Kansas City Board of Election Commissioners</u>	<u>Total</u>
Jill Esry	6,431	137	6568
Matt Mallinson	3,140	43	3183
Daniel Ogle	2,899	54	2953
Keith Peterson	3,045	68	3113

with Jill Esry and Dr. Matt Mallinson being elected as members of the Independence School District Board of Education from April 2016 to April 2022. The motion was seconded by Denise Fears and unanimously approved by the Board of Education.

Greg Finke made the motion that the 2014-2016 Board of Education adjourn Sine Die. Jill Esry seconded the motion and it was unanimously approved by the Board of Education.

Dr. Herl then reconvened the Board of Education meeting and Ms. Miller administered the Oath of Office to Mrs. Jill Esry and Dr. Matt Mallinson.

Members Present: Mrs. Ann Franklin
Mrs. Jill Esry
Mrs. Denise Fears
Mr. Ken Johnston
Dr. Matt Mallinson
Mr. Greg Finke
Mr. Blake Roberson

Following the swearing in ceremony, Dr. Herl asked for nominations for the office of President of the Board of Education for the 2016-2018 term.

Greg Finke made the motion to nominate Mrs. Jill Esry as President of the Board of Education for the 2016-2018 term. The motion was seconded by Blake Roberson. There were no other nominations and the motion was unanimously approved by the Board of Education.

Mrs. Esry then called for nominations for the office of Vice President of the Board of Education for the 2016-2018 term.

Blake Roberson made the motion to nominate Mr. Greg Finke as Vice President of the Board of Education for the 2016-2018 term. The motion was seconded by Denise Fears. There were no other nominations and the motion was unanimously approved by the Board of Education.

Mrs. Esry then called for nominations for the office of Treasurer of the Board of Education for the 2016-2018 term.

Matt Mallinson made the motion to nominate Mrs. Denise Fears as Treasurer of the Board of Education for the 2016-2018 term. The motion was seconded by Ken Johnston. There were no other nominations and the motion was unanimously approved by the Board of Education.

Mrs. Esry then called for nominations for the office of Secretary of the Board of Education for the 2016-2018 term.

Denise Fears made the motion to nominate Ms. Annette Miller as Secretary of the Board of Education for the 2016-2018 term. The motion was seconded by Ken Johnston. There were no other nominations and the motion was unanimously approved by the Board of Education.

Mrs. Esry stated the Board of Education would continue with the meeting as outlined on the Board of Education Agenda and asked Dr. Herl to share information on the Learn to Swim Program video presentation.

Dr. Herl said the Learn to Swim Program is coordinated by Ms. Jennifer Walker and Ms. Erica Smith in partnership with the YMCA. The program teaches basic water safety skills through free swim lessons for every second grade student in the Independence School District. Transportation is provided to the Henley Aquatic Pool and back to the students' home schools. Free swim suits and towels are also provided as needed. Through the lessons, students learn how to react in certain situations and stay safe in the water.

The motion was made by Denise Fears, second by Ann Franklin, to approve the April 12, 2016 Agenda as presented. The motion was unanimously approved by the Board of Education.

Mrs. Esry welcomed those in attendance including students from Truman High School's Leadership Class (which included one of the lifeguards in the Learn to Swim video) and other guests.

Mrs. Esry asked if any District citizen or employee wished to address the Board of Education. No one responded.

Dr. Herl said the List of Bills was slightly higher than typical but it was within reason with the District's self-insured insurance costs.

Blake Roberson made the motion to approve the April 12, 2016 Consent Agenda as printed.

1. Approval of April 12, 2016 List of Bills totaling \$10,128,398.93
2. Personnel Recommendation #19
 - A. Employment of Certificated Staff for the 2016-2017 School Year
 1. Tiffany Reichert, English Teacher
 2. Kara Welty, Tech Integrationist/Mentor
 3. Wei Yang Loke, School Psychologist
 4. Jessica Keele, Vocal Music
 5. Christine Hall, Special Education
 6. Jeffrey Banhart, Computer Science
 7. Joseph Agemy, Special Education
 8. Kimberly Brunkhorst, Counselor
 9. Nicholas Hanzivasilis, Math
 10. Jessica Niehues, Spanish
 11. Dakkota Druivenga, Special Education
 12. Kelly Coldren, Art
 13. Maxwell Sollars, Special Education
 - B. Request to Retire Effective End of the 2015-2016 School Year.
 1. Julie Ohrenberg, Project Lead the Way/George Caleb Bingham Middle School
 2. Lori Withers, Alternative Teacher/Independence Academy
 3. Joyce Kay Jones, Kindergarten/Christian Ott Elementary School
 4. Billy Guinee, Physical Education/Truman High School
 - C. Request to Resign Effective End of the 2015-2016 School Year
 1. Erica Teevan, Math/George Caleb Bingham Middle School
 2. Susan Cameron, First Grade/Fairmount Elementary School
 3. Ashley Walls, Math/Truman High School
 4. Catherine Steffen, First Grade/Randall Elementary School

5. Katie Dowden, Physical Education/Truman High School
6. Erin Beck, Physical Education/Truman High School
7. Tammy Thomas-Baumgartner, Fifth Grade/William Southern Elementary School
8. Wayne Maxon, Industrial Technology/William Chrisman High School
9. Rachel Russell, Counselor/Three Trails Elementary School
10. Carissa Hunerdosse, Math/George Caleb Bingham Middle School
11. Wanda Fielder, TVI-Special Services/William Southern Elementary School
12. Sarah Kreicbergs, Art/Korte Elementary School
13. Kalie Moore, Science/Nowlin Middle School
14. Carl Stafford, Debate/Van Horn and Truman High Schools
15. Jenee Nuelle, Classroom Teacher/Mill Creek Elementary School
16. Michael Gammill, LTIS/Korte Elementary School
17. Michelle Wilt, Process Coordinator/Thomas Hart Benton Elementary School
18. Claire Jones, Classroom Teacher/Spring Branch Elementary School
19. Maggie Carr, Classroom Teacher/Three Trails Elementary School
20. Jennifer Becker, Science/William Chrisman High School

The motion was seconded by Ken Johnston and unanimously approved by the Board of Education.

Dr. Herl stated that the District is gearing up for next year's construction projects and also for the upcoming state assessments. The Legislative update included the following information: the Senate has approved a budget of \$70 million for the Foundation Formula; \$36.6 million for Prop C; \$5 million for Transportation; \$21.2 million for ECSE; \$1 million for MPP; \$4.2 million for Assessments; and \$3.1 million for DESE support and intervention. Dr. Herl said that overall, this is good news.

Several items under New Business were presented for the Board of Education's consideration for approval.

Dr. Herl introduced Mr. Dick Bartow (George K. Baum) to present information on the Lease Participation Certificates Refunding proposal. Mr. Bartow stated that the motion would authorize George K. Baum to offer for sale \$11,580,000 Lease Participation Certificates. He said that refinancing these Certificates will save the taxpayers approximately \$929,566.77 in interest.

Denise Fears made the motion that the Board of Education approves the following Resolution:

RESOLUTION AUTHORIZING THE DELIVERY OF \$11,580,000 PRINCIPAL AMOUNT OF REFUNDING LEASE PARTICIPATION CERTIFICATES (THE SCHOOL DISTRICT OF THE CITY OF INDEPENDENCE PROJECT), SERIES 2016, FOR THE PURPOSE OF PROVIDING FUNDS TO REFINANCE CERTAIN OUTSTANDING LEASE OBLIGATIONS OF THE DISTRICT AND THEREBY REFUND CERTAIN INSURED LEASE PARTICIPATION CERTIFICATES (THE SCHOOL DISTRICT OF THE CITY OF INDEPENDENCE PROJECT) SERIES 2008A; AUTHORIZING AND APPROVING CERTAIN DOCUMENTS IN CONNECTION WITH THE DELIVERY OF SAID CERTIFICATES; AND AUTHORIZING CERTAIN OTHER ACTIONS IN CONNECTION WITH THE DELIVERY OF SAID CERTIFICATES.

The motion was seconded by Blake Roberson and unanimously approved by the Board of Education.

Mr. Bartow explained the recommendation for the Resolution to Refund General Obligation Bonds in the amount of \$21,790,000 refunding. This proposal will save \$2,209,600 on this one Bond Issue. Based on the District's refunding of bonds over \$7.7 million in interest expense has been saved in the last nine years. He explained that this refunding will increase the District's bonding capacity. Mr. Bartow said that George K. Baum will continue to monitor interest rates and will notify the District of future refunding recommendations.

Blake Roberson made the motion that the Board of Education approves the following Resolution:

RESOLUTION AUTHORIZING AND DIRECTING THE ISSUANCE AND DELIVERY OF \$21,790,000 PRINCIPAL AMOUNT OF THE SCHOOL DISTRICT OF THE CITY OF INDEPENDENCE, MISSOURI GENERAL OBLIGATION REFUNDING BONDS, SERIES 2016 (MISSOURI DIRECT DEPOSIT PROGRAM); PRESCRIBING THE FORM AND DETAILS OF SAID BONDS AND AUTHORIZING AND APPROVING CERTAIN RELATED DOCUMENTS, MATTERS AND ACTIONS IN CONNECTION WITH THE ISSUANCE OF SAID BONDS.

The motion was seconded by Greg Finke and unanimously approved by the Board of Education.

Dr. Herl reported that enrollment for the 2016 Summer School Program has started. The District has operated the largest program in the State of Missouri for the last several years. Transportation is provided for students and uses the three tiered bus route system. The Elementary and Middle School Sessions (Grades K-8) will be held May 31–June 30 (four days per week). The High School Session (grades 9-12) will be held May 31–June 30 (five days per week). The School District will hire teachers and administrators to staff the program based on enrollment. The sites are as follows:

Elementary sites open from 8:30-3:00 –Thomas Hart Benton, Little Blue, Korte, and Santa Fe Trail
 Elementary sites open from 9:15 to 3:45–Christian Ott, Randall, Sycamore Hills, Fairmount, and Abraham Mallinson
 Bridger for 6th grade is open from 7:35-2:05
 Pioneer Ridge for grades 7th and 8th is open from 7:25-1:55
 Truman High School for grades 9th through 12th is open from 8:30-2:00

The motion was made by Ann Franklin, second by Ken Johnston, that the Board of Education approves the 2016 Summer School Program (May 31-June 1) and locations as presented. The motion was unanimously approved by the Board of Education.

Dr. Herl said that staff and students have to make up one day in the 2015-2016 school year calendar. Therefore, the recommendation is that the last day of attendance for students would be Wednesday, May 18, 2016.

Greg Finke made the motion that the Board of Education approves adjusting the 2015-2016 School Calendar to have May 18, 2016 as a regular student/staff attendance day in order to make up the one attendance day missed due to the Kansas City Royals Championship parade. The motion was seconded by Blake Roberson and unanimously approved by the Board of Education. (Page 11100)

Dr. Herl reported that the District let bids for vinyl tile, linoleum tile, and carpet flooring for replacement at several site locations. This is part of the ongoing repair and maintenance program. The Administration is recommending approval of the bid from Regents Flooring for a cost of \$64,391.00.

Matt Mallinson made the motion that the Board of Education approves the bid of \$64,391.00 from Regents Flooring for vinyl tile, linoleum tile, and carpet flooring replacement at Van Horn High School, William Chrisman High School, Pioneer Ridge Middle School, Jim Bridger Middle School, John W. Luff Elementary School, Procter Elementary School, Blackburn Elementary School, Three Trails Elementary School, and William Southern Elementary School. The motion was seconded by Denise Fears and unanimously approved by the Board of Education.

Dr. Stout explained that the District had let bids for Athletic Trainer Services and the Administration is recommending approval of the bid from HCA Medical Center (Centerpoint Medical Center). These services are used at the high schools and middle schools. Dr. Stout said that the Activity Directors have worked with the Centerpoint trainers and have been pleased with their services.

A motion was made by Ann Franklin, second by Ken Johnston, that the Board of Education accepts the bid for Athletic Trainer Services from HCA Medical Center (Centerpoint Medical Center) for a flat fee of \$5,000.00 per year per High School (\$15,000.00 total for all three high schools) and in instances that an additional athletic trainer is needed in addition to the full time athletic trainer, there will be a \$25.00 per hour charge (this will include coverage at middle schools when requested). The motion was unanimously approved by the Board of Education.

Dr. Herl stated that the Missouri School Boards' Association dues are calculated on the District's current expenditures and the total for the 2016-2017 school year is \$13,116.00.

Denise Fears made the motion that the Board of Education authorizes the School District to pay membership dues in the amount of \$13,116.00 to the Missouri School Boards' Association for the 2016-2017 school year. The motion was seconded by Blake Roberson and unanimously approved by the Board of Education.

Dr. Herl stated that the District has mobile trailers at some school and Three Trails Elementary is one of those sites. The Administration is recommending approving the base bid from KES Construction LLC to renovate part of the school's auditorium in order to add two additional classrooms.

Matt Mallinson made the motion that the Board of Education approves the base bid of \$156,800.00 from KES Construction LLC for renovation of the auditorium at Three Trails Elementary School. The motion was seconded by Ann Franklin and unanimously approved by the Board of Education.

Dr. Herl explained that the District's memberships with various Cooperatives is helping save the District money through their quotes. The Administration is recommending approval of the quote from SSI Furnishings for the replacement of library furniture at Blackburn Elementary School for a cost of \$24,818.55.

INDEPENDENCE PUBLIC SCHOOLS 2015-16 SCHOOL CALENDAR REVISED

JULY 2015					AUGUST 2015					SEPTEMBER 2015					OCTOBER 2015				
M	T	W	T	F	M	T	W	T	F	M	T	W	T	F	M	T	W	T	F
		1	2	3	3	4	5	6	7		1	2	3	4				1	2
6	7	8	9	10	10	11	12	13	14	14	15	16	17	18	5	6	7	8	9
13	14	15	16	17	17	18	19	20	21	21	22	23	24	25	12	13	14	15	16
20	21	22	23	24	24	25	26	27	28	28	29	30			19	20	21	22	23
27	28	29	30	31	31					28	29	30			26	27	28	29	30
Student Attendance - 14 Teacher Contract - 18					Student Attendance - 20 Teacher Contract - 21					Student Attendance - 21 Teacher Contract - 22									
NOVEMBER 2015					DECEMBER 2015					JANUARY 2016					FEBRUARY 2016				
M	T	W	T	F	M	T	W	T	F	M	T	W	T	F	M	T	W	T	F
1	2	3	4	5		1	2	3	4						1	2	3	4	5
8	9	10	11	12	7	8	9	10	11	4	5	6	7	8	8	9	10	11	12
16	17	18	19	20	14	15	16	17	18	11	12	13	14	15	15	16	17	18	19
23	24	25	26	27	21	22	23	24	25	18	19	20	21	22	22	23	24	25	26
30					28	29	30	31		25	26	27	28	29	29				
Student Attendance - 16 Teacher Contract - 17 Blue Snow Day - 1					Student Attendance - 16 Teacher Contract - 16 End of First Semester, Dec. 22					Student Attendance - 17 Teacher Contract - 19					Student Attendance - 19 Teacher Contract - 20				
MARCH 2016					APRIL 2016					MAY 2016					JUNE 2016				
M	T	W	T	F	M	T	W	T	F	M	T	W	T	F	M	T	W	T	F
	1	2	3	4						2	3	4	5	6		1	2	3	
7	8	9	10	11	4	5	6	7	8	9	10	11	12	13	6	7	8	9	10
14	15	16	17	18	11	12	13	14	15	16	17	18**	19**	20**	13	14	15	16	17
21	22	23	24	25	18	19	20	21	22	23**	24**	25**	26**	27	20	21	22	23	24
28	29	30			25	26	27	28	29	30	31				27	28	29	30	
Student Attendance - 17 Teacher Contract - 19					Student Attendance - 20 Teacher Contract - 20					Student Attendance - 13 Teacher Contract - 13					Summer School TBA				

 Non-Student Attendance/Non-Contract

 Non-Student Attendance/Professional Development

 First/Last Day of School

 Non-Student Attendance/Contract Day

 Parent Conference Week

 Blue Snow Day

 Make up Day

ELEMENTARY/SECONDARY

First Quarter	41
Second Quarter	47
Third Quarter	44
Fourth Quarter	41
	<hr/> 173

TEACHER CONTRACT DAYS

First Quarter	46
Second Quarter	49
Third Quarter	48
Fourth Quarter	42
	<hr/> 185

**All Attendance and contract days that are postponed due to inclement weather will be added to the calendar.

(** are protected as potential attendance and contract days and will be used first as makeup days in the case of adverse weather)

(*** are protected as potential attendance and contract days and will be used after ** days)

Student Evaluation Schedule

First Quarter (Grades K-8)	August 12, 2015 through October 9, 2015
End of First Semester	December 22, 2015
Third Quarter (Grades K-8)	January 6, 2016-March 11, 2016
End of Second Semester	May 18, 2016

HR 03/16/201

Blake Roberson made the motion, second by Denise Fears, that the Board of Education accepts the quote of \$24,818.55 from SSI Furnishings for the replacement of library furniture at Blackburn Elementary School. The motion was unanimously approved by the Board of Education.

Dr. Herl said the Administration is recommending accepting the proposal from the Overhead Door Company of Kansas City under the Government Services Administration (GSA) contract to replace 159 doors at three schools for a cost of \$176,521.00.

Greg Finke made the motion, second by Ann Franklin, that the Board of Education accepts the proposal of \$176,521.00 from Overhead Door Company of Kansas City for the replacement of doors at Truman High School, Blackburn Elementary School, and Christian Ott Elementary School. The motion was unanimously approved by the Board of Education.

Dr. Herl said the Administration is recommending approval of Epoxy Coating Specialists for flooring replacement in the kitchen at Independence Academy for a cost of \$18,855.00. This will be at the same contract price as their previous winning bid.

Denise Fears made the motion, second by Ken Johnston, that the Board of Education accepts the bid from Epoxy Coating Specialists for flooring replacement in the kitchen at Independence Academy for a cost of \$18,855.00. The motion was unanimously approved by the Board of Education.

Dr. Stout said the Administration is recommending approval of the quote from CDW for 740 Touch model Dell Chromebooks as replacement of existing devices in the elementary school for a total cost of \$203,463.00. This would be through the District's Education Plus Contract (Missouri Schools) (CO14).

Greg Finke made the motion that the Board of Education approves Quote #GXGL626 and Quote #GXGL583 under the contract with Education Plus (Missouri Schools) (CO14) from CDW for a combined total of 1,390 Dell Chromebooks for a total cost of \$359,463.00. The motion was seconded by Blake Roberson and unanimously approved by the Board of Education.

Dr. Stout said that through the District's Education Plus Contract (Missouri Schools) (CO14), the Administration is recommending approval of the quote for a 10 gig Network Backbone Upgrade at a cost of \$40,567.40. The District was awarded 80% of the original quote of \$202,837.00 through E-rate

Denise Fears made the motion that the Board of Education approves the Quote from Provision Data Solutions for a 10 gig Network Backbone Upgrade for a total cost of \$40,567.40. The motion was seconded by Ann Franklin and unanimously approved by the Board of Education.

Dr. Stout stated the Administration is recommending accepting the Quote from k12itc for the CommVault Advanced VM Solution Set, this includes cloud connector, licenses to backup VM Ware Servers, and maintenance for a total cost of \$30,035.23. This will help free up technology usage space in the District.

Greg Finke made the motion, second by Blake Roberson, that the Board of Education approves the Quote from k12itc for the CommVault Advanced VM Solution Set which includes cloud connector, licenses to backup VM Ware Servers, and maintenance for a total cost of \$30,035.23. The motion was unanimously approved by the Board of Education.

Dr. Stout said the District's firewall protection system needs to be updated and the Administration recommends accepting Quote #GWLK415 from CDW for the Fortinet Firewall & Internet Filter (through the District's Education Plus Contract (Missouri Schools) (CO14) including assistance with installation and a 3-year term for Fortinet Authenticator for a total cost of \$143,452.00.

Ann Franklin made the motion that the Board of Education approves Quote #GWLK415 from CDW for the Fortinet Firewall & Internet Filter including assistance with installation and a 3-year term for Fortinet Authenticator for a total cost of \$143,452.00. The motion was seconded by Denise Fears and unanimously approved by the Board of Education.

There being no further business to come before the Board of Education, Blake Roberson made the motion, second by Ann Franklin, to adjourn the meeting and go into executive session for real estate, legal, and personnel issues at 6:58 p.m. The motion was approved as follows:

Ayes: Jill Esry
Greg Finke
Denise Fears
Ann Franklin
Ken Johnston
Matt Mallinson
Blake Roberson

Nays:



Secretary



President