

The Board of Education met in regular session Tuesday, April 14, 2015, at 6:00 p.m. in the Board Room at the Board of Education Office, 201 North Forest Avenue, Independence, Missouri.

Members Present: Mrs. Ann Franklin, President
Mrs. Jill Esry, Vice President
Mrs. Denise Fears, Treasurer
Mr. Ken Johnston, Director
Dr. Matt Mallinson, Director
Mr. Greg Finke, Director

Member Absent: Mr. Blake Roberson, Director

Also Present: Dr. Dale Herl, Superintendent
Dr. Dred Scott, Dr. Lance Stout, Dr. Beth Savidge, Dr. Brad MacLaughlin,
Mrs. Cindy Grant, Mrs. Sherry Potter, Mr. Brent Catlett, Mr. Robert Burkey,
Mrs. Jana Corrie, INEA, PTA, interested patrons and staff, and Mrs.
Annette Miller.

The meeting was called to order by the President, Mrs. Ann Franklin and she welcomed guests in attendance including an MCC-Blue River student and students from the Truman High School Leadership Class. The minutes of the meeting were recorded by the secretary, Mrs. Annette Miller.

Dr. Herl introduced a video regarding the Character Plus Program and the Missouri Mavericks. The Mavericks are very active with Character Plus as they visit schools and share with students how each of the monthly characteristic traits improve the quality of life in our community.

Greg Finke made the motion to approve the April 14, 2015 Board of Education Agenda as presented. The motion was seconded by Jill Esry and unanimously approved by the Board of Education.

There were no patrons or staff that wished to address the Board of Education in open session.

Dr. Herl explained that the List of Bills in the Consent Agenda are typical for this time of year. He stated that the District is getting close to the end of the school year and he has started working on the 2015-2016 School District Budget.

Ken Johnston made the motion to approve the April 14, 2015 Consent Agenda as printed.

1. Minutes – March 10, 2015 – Regular Session
2. Approval of April 14, 2015 List of Bills totaling \$8,363,894.62
3. Personnel Recommendation #18
 - A. Request to Assume Retirement Status (Certificated Staff) at the End of the 2014-2015 School Year.
 1. Ingrid Burnett, Counselor/Santa Fe Trail Elementary School
 2. Tina Peil, Special Education/Truman High School
 3. Terry Pickering, FACS/Truman High School
 4. Linda Harter-McCool, Special Education/George Caleb Bingham Middle School
 - B. Request to Resign Effective End of the 2014-2015 School Year.
 1. Mick Cronk, Social Studies/William Chrisman High School
 2. Christine Reinkemeyer, Elementary Teacher/Abraham Mallinson School
 3. Brianne Specker, Fifth Grade/Abraham Mallinson Elementary School
 4. Julie Heide, Elementary Teacher/Procter Elementary School
 5. Kelli Penner, English/Truman High School
 6. Elizabeth Sitze-Guerrero, Early Childhood Special Education/Hanthorn School
 7. Veronica Perez, Spanish/William Chrisman High School
 8. Scott Miller, Marketing/William Chrisman High School
 9. Alisha Davidson, Fifth Grade/Mill Creek Elementary School
 10. Carey Johnson, Second Grade/Blackburn Elementary School
 11. Darrin Hall, Math/Truman High school
 12. Laura Gitterman, ELL
 13. Rita Carr, Third Grade/Santa Fe Trail Elementary School
 14. April Jensen, Special Education/Thomas Hart Benton Elementary School
 15. Cindy Beck, Math/Nowlin Middle School
 16. Kim Terry, Elementary/William Southern Elementary School

17. Lena DeGonia, Title 1 Reading/Abraham Mallinson Elementary School
18. Greg Millick, ISS/Van Horn High School
19. Charlene Burns, Gifted/George Caleb Bingham Middle School
20. Kelsey Wyndendorf, Special Education/Van Horn High School
21. Jennifer Imhoff, Third Grade/Blackburn Elementary School
22. Kimberly Jacobs, Special Education/Van Horn High School
23. Rosalie Keneally, Second Grade/Procter Elementary School
24. Kim Parker, Third Grade/Blackburn Elementary School
- C. Employment of Part-Time Certificated Staff for the 2015-2016 School Year.
 1. Ashley Phillips, Counselor .50/Pioneer Ridge Middle School
- D. Employment of Certificated Staff for the 2015-2016 School Year.
 1. Emily Cain, Social Studies Teacher
 2. Montel Evans, Elementary Teacher
 3. Megan Long, Elementary Teacher
 4. Alisha Harkins, Elementary Teacher
 5. Katrina Pruitt, Counselor
 6. Jessica Crane, Art Teacher
 7. Matthew Perry, Counselor
 8. Cynthia Perry, Business Teacher
 9. Amber Johnston, Elementary Teacher
 10. Jamie Oppelt, Elementary Teacher
 11. Prince Armstrong, Counselor
 12. Jaclyn McClain, Elementary Teacher
 13. Holly Ochsner, Elementary Teacher
 14. Schyler Tate, Elementary Teacher
 15. April Accurso, Art Teacher
 16. Karen Chaney, Counselor
 17. Johnna Meyer, Special Education Teacher
 18. Allyson Mead, Elementary Teacher
 19. Michelle Dusang, Special Education Teacher
 20. Jessica Wilkinson, Special Education Teacher
 21. Chris Rebello, Special Education Teacher
 22. Morgan Rodecap, Math Teacher
 23. Ceanne Maxey, Elementary Teacher
 24. Heather Brunn, Math Teacher
 25. Hillary Rummel, Speech Language Pathologist

The motion was seconded by Jill Esry and unanimously approved by the Board of Education.

Dr. Herl said he was very excited to announce that the School District's Tax Levy passed by almost 65% on Tuesday, April 7th. This will allow the District to add approximately 33 elementary positions. He said the H.R. Office has conducted over 80 interviews in the last two days. Dr. Herl reported that the State student assessments start next Tuesday and he is eager to see the results. He said that over 182 pieces of legislation have been introduced that could affect public education. Dr. Herl said that the Senate passed a Foundation Formula increase of \$84 million but the Foundation Formula is still underfunded by \$410 million. There are only five weeks left for this Legislative Session. The transfer issue is high on the legislative radar. After the Normandy School District lost accreditation, approximately 687 students have requested transfers and if Normandy has to pay for these transfers, it could bankrupt that district. The Senate will be discussing HB42 next week. Hopefully, the legislature will find a resolution to the transfer issue before the end of the session.

Dr. Herl introduced John Tramel and Doug Cowan, Community Services League. Mr. Tramel stated that he is excited about the Family Stability Program and the District's partnership with Community Services League. The program has been in effect for 5 months and is providing needed services to our families. The District served almost 1,000 homeless students last year. Approximately 500 of these students had to move at least two times during the year and 200 moved three or more times. The District tries to maintain stability for these students through their various moves by keeping them in the same school. The District cannot provide for the financial need for the families housing though. The Community Services League through a grant from the Siemer Institute for Stability is now able to secure funds to help approximately 30 of these families retain their housing. Mr. Cowan thanked the Board of Education for their support of this program. Whether a family remains stable or unstable has a tremendous effect on students' education and learning. The Siemer Institute is based in Ohio and their mission is

to improve students' academic achievement by providing stability for families. The Siemer funds are accessed through the United Way Program. Mr. Cowan stated that he was glad that CSL and ISD were able to partner and work together to provide stability to families in our community. The Family Stability Program, over three years, will receive \$300,000 to help students and families. The funds will allow hiring a caseworker, Bruce Bailey, to manage the program and then directly help families to pay rent, utilities, etc. Three target schools have been identified: Korte and Fairmount Elementary School and Nowlin Middle School. Each of the families have to agree to participate in the program and will need to exhibit their commitment. Over 20 families have been identified and secured so far. The families have to agree to allow that the schools can review the students' academic progress. English is not spoken in the home of some of these families. Mr. Tramel cited a story of a young student whose family got into financial trouble and how the CSL and ISD were able to provide the initial help to make rental deposits, utility deposits, etc. through the Family Stability Program/Siemer Institute. This program will provide a very positive impact for the students, families, school district, and community.

Several new Business Items were presented for the Board of Education's consideration.

Dr. Herl explained about one of the companies that put a bid in on two of the asphalt jobs. When the District sent them the contract for the bid they had been awarded, the company said they only wanted the contract if they could do all the asphalt jobs. It was explained to them that is not how the bid process works. Therefore, the District is now recommending approval of the second lowest bidder. Dr. Herl said this issue will be addressed in the bidding process for future projects.

Greg Finke made the motion, second by Jill Esry, that the Board of Education approves the bid of \$28,263.00 from Advanced Asphalt Paving and Concrete for asphalt work at Hanthorn School and Christian Ott Elementary School. The motion was unanimously approved by the Board of Education.

Dr. Herl reported that 3,821 students have enrolled in the 2015 Summer School Program as of today. Enrollment will pick up this week which is about 400 students down from this time last year.

The motion was made by Denise Fears, second by Ken Johnston, that the Board of Education approves the 2015 Summer School Program and locations as presented. The motion was unanimously approved by the Board of Education. (Page 10920)

Dr. Herl presented information on the MSBA Membership dues for the 2015-2016 year. The dues are based on the District's current expenditures which are reported to DESE. MSBA is valuable to the District and Board of Education based on the information that they provide to public school districts.

Jill Esry made the motion that the Board of Education authorizes the School District to pay membership dues in the amount of \$12,734 to the Missouri School Boards' Association for the 2015-2016 school year. The motion was seconded by Denise Fears and unanimously approved by the Board of Education.

Dr. Herl asked Molly Johnson to present information on the recommendation of approval of the Bank Bid. She explained that the bid included purchase and accounts payable card programs. Four banks submitted proposals and based on their information, the District recommends staying with Commerce Bank. Dr. Herl stated that it is a very complex process and commended Mrs. Johnson for her thorough analysis of the bids. By State Statute the District is required to bid banking services every five years but can also rebid before the end of the five years if so desired.

Matt Mallinson made the motion that the Board of Education approves Commerce Bank as the District's purchase card and accounts payable card programs provider. The motion was seconded by Greg Finke and unanimously approved by the Board of Education.

Dr. Herl said that the Administration is recommending an adjustment to the calendar for this school year and listing Thursday, May 21, as the final attendance day. The District had only one inclement weather day during the 2014-2015 school year.

The motion was made by Jill Esry, second by Denise Fears, that the Board of Education approves adjusting the 2014-2015 School Calendar to have May 21, 2015 as a regular student/staff attendance day in order to make up the one attendance day missed due to inclement weather. The motion was unanimously approved by the Board of Education.



2015 Summer Success Administrator Assignments

rev 3/23/15 jw

Bell Times	Unload / Departure	Summer School Open Site	Combined School	Administrator Assignments
7:25 / 1:55	7:10 / 2:05	Pioneer Ridge - 7th & 8th (LS/CBSS/ FS)	Bingham & Nowlin	Estes, Playter, Nowak, McGee
7:35 / 2:05	7:20 / 2:10	Bridger - 6th Grade & (IA) (CBSS/FS)	Nowlin & Independence Academy Day Treatment 8:00 / 2:30	Williams, Bressman, Kline, Unrein
6:00 / 8:00	NA	Zero Hour	Individual HS Buildings	*Boatright, *Becker, *Maglinger
8:30 / 2:00	8:00 / 2:05	Chrisman* (LS/CBSS/FS)	Truman & Van Horn	Woods, Adams (Blinzler, Loewe, Hargens, Hastings, Holm, Oliver, Morton)
8:30 / 3:00	8:20 / 3:05	Benton (Reach)	Santa Fe	Hochsprung, Rito
8:30 / 3:00	8:20 / 3:05	Little Blue (FS)	Randall	Kirchhoff, Armin (split with Fairmount)
8:30 / 3:00	8:20 / 3:05	Korte	Luff	Alburtus, Carver
8:30 / 3:00	8:20 / 3:05	Glendale	Ott	King, Merriott
9:15 / 3:45	9:05 / 3:50	Blackburn (CBSS)	Spring Branch	Terrill, <i>DeLoach</i>
9:15 / 3:45	9:05 / 3:50	Fairmount	Mill Creek	Anger, Armin (split with Little Blue)
9:15 / 3:45	9:05 / 3:50	Three Trails	Procter	Hawley, <i>Glasco</i>
9:15 / 3:45	9:05 / 3:50	Mallinson	Sugar Creek & Bryant	Barnes, Dumas
9:15 / 3:45	9:05 / 3:50	Wm. Southern (LS, HI, VI)	Sycamore	Ambrose, Miller
6:30 / 6:00	NA	Sunshine & ECSE (7:30 / 11:30 & 12:30/4:00)	NA	White, Cox
8:00 / 12:30	??	Learning League - Santa Fe	<i>By Invitation Only (July)</i>	Compton

*All 3 HS will have weight rooms, computer labs and cafeterias open. Each building will be assigned an Administrator for the day.

Logistics

Program	Days Wk	Dates	# Days	Hrs of Inst Day	Total Hrs
K-8, Summer Success	4, M-Th	June 1 - July 2	20	6.3	126
HS, Summer Success	5, M-F	June 1 - July 2	24	5.5	132
Incoming 1 st -6 th Learning League	4, M-Th	July 7 - July 30	15	4	60

Internal Administrator Use Only!


There being no further business to come before the Board of Education, Jill Esry made the motion, second by Greg Finke, to adjourn the meeting and go into executive session for legal, real estate, and personnel issues at 6:37 p.m. The motion was approved as follows:

Ayes: Ann Franklin
Jill Esry
Denise Fears
Ken Johnston
Greg Finke
Matt Mallinson

Absent: Blake Roberson



Secretary



President