

The Board of Education met in regular session Tuesday, April 15, 2014, at 6:00 p.m. in the Board Room at the Board of Education Office, 201 North Forest Avenue, Independence, Missouri.

Members Present: Mrs. Ann Franklin, President  
Dr. Matt Mallinson, Vice President  
Mrs. Jill Esry, Treasurer  
Mrs. Jana Waits, Director  
Mr. Ken Johnston, Director  
Mrs. Denise Fears, Director  
Mr. Greg Finke, Director

Also Present: Dr. Dale Herl, Superintendent  
Dr. Dred Scott, Dr. Lance Stout, Dr. Brad MacLaughlin, Dr. Beth Savidge,  
Dr. Linda Gray Smith, Mrs. Cindy Grant, Mrs. Sherry Potter, Mr. Bob  
Robinson, Mrs. Nancy Lewis, INEA, PTA, interested patrons and staff, and  
Mrs. Annette Miller.

The meeting was called to order by the President, Mrs. Ann Franklin, and minutes of the meeting were recorded by the secretary, Mrs. Annette Miller. Mrs. Franklin welcomed students from Truman High School's Leadership Class and a student from MCC-Blue River Campus and other guests.

Mrs. Franklin asked Dr. Herl to present a special recognition. Dr. Herl introduced the FIRST Bots of Independence (FBI) Team Director, Dr. Russell Clothier. The team is composed of students/staff from Truman, Van Horn, and William Chrisman High Schools. Dr. Clothier shared that the FBI took first place at the Kansas City Regional competition. This qualifies them to compete in the World Championship finals in St. Louis. They will be competing against 400 teams from eight different countries. The team provided a demonstration using the FBI robot for the audience. A video was shared depicting the development of this robot and the important part that students had in designing and creating the robot. Dr. Herl presented a plaque in appreciation for the outstanding accomplishments the FIRST Bots of Independence team has achieved.

Jill Esry made the motion to approve the March 11, 2014 Minutes as presented. The motion was seconded by Jana Waits and unanimously approved by the Board of Education.

The first item of New Business was to certify the results of the April 8, 2014 Election results.

Jana Waits made the motion that the Board of Education certify the April 8, 2014 School Board member election results received from the Jackson County Board of Election Commissioners and the Kansas City Board of Election Commissioners as follows:

<u>Candidate</u>	<u>Jackson County Board of Election Commissioners</u>	<u>Kansas City Board of Election Commissioners</u>	<u>Total</u>
Blake Roberson	6,067	46	6,113
Denise Fears	4,552	49	4,601
Ron Thornbury	3,065	30	3,095

with Blake Roberson and Denise Fears being elected as members of the Independence School District Board of Education from April 2014 until April 2020.

The motion was seconded by Ken Johnston and was unanimously approved by the Board of Education.

Mrs. Franklin and Dr. Herl presented a gift to Mrs. Waits in honor and appreciation of her twelve (12) years of service on the Independence School District Board of Education. Dr. Herl explained that Board of Education terms are for six (6) years and that no more than two terms or twelve (12) years can be served consecutively.

Mrs. Waits said she asked herself if it was worth it – serving for 12 years. Unequivocally, she said the answer was - yes. She said that as you serve, you also receive. She stated that she has grown professionally and has enjoyed serving this community. She gave a big thank you for having this opportunity to serve and said that friendships for life have been formed. She said that each individual Board member possesses strengths and they use these gifts and abilities to lead the Board and the School District. Mrs. Waits thanked each of the Board members for their support and love that they have shared. She said that all of the hard decisions still focus on what is best for kids. She stated that Dr. Herl and the other administrators are setting really clear goals for the Board and staff – all going in the same direction creating a culture of openness, trust, and honesty which are really important. She will

miss being part of the Board of Education as it has been a great 12 years and she will continue to volunteer in the School District.

Dr. Mallinson stated that he went to high school with Mrs. Waits and truly appreciates their friendship. He considers Mrs. Waits a 'class act' in everything she does. Mrs. Fears said that she had looked up to Mrs. Waits over the last four years, has appreciated her guidance and support, and will miss her. Mr. Finke said he has served the shortest length of time but has known Mrs. Waits for a long time. He said Mrs. Waits always wanted to know and be involved in what is going on with education. Mrs. Esry said that Mrs. Waits has always given her very best as a Board of Education member right up to the very last minutes. She recognized Mrs. Waits for always putting her whole heart into every decision and how that decision would affect others. She wished Mrs. Waits the very best. Mr. Johnston said he first met Mrs. Waits when she was substituting at William Chrisman High School where he taught. He said that he truly appreciated what Mrs. Waits has done during her twelve years and that he will miss her.

Greg Finke made the motion that the 2012-2014 Board of Education adjourn Sine Die. Ken Johnston seconded this motion and it was unanimously approved by the Board of Education. A short reception in honor of Mrs. Waits followed this adjournment.

Dr. Herl reconvened the Board of Education meeting and asked Mrs. Miller to swear in the new Board of Education members: Mr. Blake Roberson and Mrs. Denise Fears, for the 2014-2020 term.

Members Present:        Mrs. Ann Franklin  
                                  Mrs. Jill Esry  
                                  Mrs. Denise Fears  
                                  Dr. Matt Mallinson  
                                  Mr. Ken Johnston  
                                  Mr. Greg Finke  
                                  Mr. Blake Roberson

Mrs. Miller administered the Oath of Office to Mr. Roberson and Mrs. Fears. Following the swearing in ceremony, Dr. Herl asked for nominations for the office of President of the Board of Education.

Dr. Mallinson made the motion to nominate Mrs. Ann Franklin as President of the Board of Education for the 2014-2016 term. The motion was seconded by Ken Johnston and unanimously approved by the Board of Education.

Mrs. Franklin then called for nominations for the office of Vice President of the Board of Education.

Denise Fears made the motion to nominate Jill Esry as Vice President of the Board of Education for the 2014-2016 term. The motion was seconded by Greg Finke and unanimously approved by the Board of Education.

Mrs. Franklin then called for nominations for the office of Treasurer for the Board of Education.

Greg Finke made the motion to nominate Denise Fears for the office of Treasurer for the Board of Education for the 2014-2016 term. The motion was seconded by Ken Johnston and unanimously approved by the Board of Education.

Mrs. Franklin called for nominations for the office of Secretary for the Board of Education.

Ken Johnston made the motion to nominate Annette Miller for the office of Secretary for the Board of Education for the 2014-2016 term. The motion was seconded by Jill Esry and unanimously approved by the Board of Education.

The motion was made by Greg Finke, second by Ken Johnston, to approve the April 15, 2014 Agenda as presented. The motion was unanimously approved by the Board of Education.

Mr. Gene Hoppe, 16508 Crackerneck Road, Independence, MO, addressed the Board of Education. He requested three pieces of information:

- 1) Cost for the "Character Plus" Program for each year that the District has used the program; 2) copy of the Oath administered to new Board of Education members; and 3) Status of the report on his background check conducted by the Human Resources Office.

Dr. Herl reported that the Bills amount of \$10,389,675.93 is typical for this time of year. Other Consent items include letting bids for: main entrance exterior door replacement at Korte Elementary School; improvements to the baseball field at William Chrisman High School; construction of storage space at Thomas Hart Benton Elementary School; and replacement of floor tile at Independence Academy and carpet replacement at Three Tails Elementary, Jim Bridger Middle, and Truman High Schools. Also included were updated Head Start By-Laws, approval to solicit bids for school bus replacement, and approval of surplus bus disposal.

Denise Fears made the motion to approve the April 15, 2014 Consent Agenda as printed.

1. Approval of March 11, 2014 List of Bills totaling \$10,389,675.93.
2. Personnel Recommendation #20
  - A. Request to Assume Retirement Status of Certificated Staff Effective at the End of the 2013-2014 School Year.
    1. Vickie Shelton, ALS Lab/William Chrisman High School
    2. Jean Luzader, Art/Truman High School
    3. Adriane Buford, Special Education/Nowlin Middle School
    4. Teresa Myers, Special Education/Truman High School
  - B. Resignation of Certificated Staff Effective End of the 2013-2014 School Year.
    1. Matt Sisk, Social Studies/Nowlin Middle School
    2. Pat Stidham, Business/Truman High School
    3. Heather Craven, Science/Van Horn High School
    4. Rachelle Fiene, Science/Van Horn High School
    5. Cassandra Gravely, Math/Truman High School
    6. Matt Heide, Science/William Chrisman High school
    7. Tara Pennington, Library Media Specialist/Thomas Hart Benton Elementary School
    8. Nikki McElwee, First Grade/Sugar Creek Elementary School
    9. Lisa Weber, Counselor/Blackburn Elementary School
    10. Catherine Bauman, Teacher/Thomas Hart Benton Elementary School
    11. Kristi Kilburn, Teacher/Thomas Hart Benton Elementary School
    12. Bailey England, Communication Arts/Jim Bridger Middle School
    13. Julie Gosnell, Kindergarten/Blackburn Elementary School
    14. Tammie White, Special Education/Fairmount Elementary School
    15. Amanda McKie, Second Grade/Korte Elementary School
    16. Miquela Cain, Special Education & Hearing Impaired/Hanthorn Early Childhood
    17. Carmen Guenther, English/Truman High School
  - C. Employment of Certificated Staff for the 2014-2015 School Year.
    1. Amber Scholman, Math Teacher
    2. Kim Terry, Elementary Teacher
    3. Teresa Hibbs, Special Education Teacher
    4. Jennifer Garcia, Elementary Teacher
    5. Adrienne Ray, Secondary Science Teacher
    6. Jay Craven, Secondary Science Teacher
    7. Allison Grigsby, Secondary Math Teacher
    8. Regina Fanara, Elementary Teacher
    9. Meghan Rabe, Elementary Teacher
    10. Jillian Collins, Elementary Teacher
    11. Teresa Scharfenkamp, Special Education Teacher
    12. Linda Smith, Gifted Teacher
    13. Lauren Banks, Special Education Teacher
    14. Ashlan Knoche, Speech Language Pathologist
    15. Kara Daugherty, Special Education Teacher
    16. Chad Whisenhunt, Elementary Teacher

The motion was seconded by Ken Johnston and unanimously approved by the Board of Education.

Dr. Herl reported that the MAP and EOC testing will begin on May 5th. He explained that the testing window was moved back to allow for more instruction time in preparation of the tests. He stated how the testing schedule works which is typically one testing session per day. Some of the tests take anywhere from 15 to 70 minutes to complete and the schedule runs for approximately three weeks. He shared that the gymnasium project at Nowlin Middle School has begun and should hopefully be ready for the basketball season.

Dr. Herl shared information on Legislative Issues. There are about five weeks left in this Legislative session. SB509 is very similar to HB253 that was proposed by the Legislature last year. Actuarial studies show that approximately \$620-\$800 million dollars will be lost for the state of Missouri if this tax bill is fully implemented and would make it virtually impossible to fully fund the Foundation Formula. Currently, the Foundation Formula is underfunded over \$600 million and the School District receives almost \$15 million per year less due to the underfunding. The Governor has requested an additional appropriation of \$44 million to make up education funding due to the lack of revenues from gambling money. The Legislature came back with an appropriation of \$22 million. The District is expecting a reduction between now and June 30 of approximately \$350,000.

Dr. Beth Savidge and Dan Scherer presented information on the Missouri Partnership for Educational Renewal (MPER) Program which allows the District to have Fellows (fourth year education students) assigned to mentor teachers in the District for a year. This is a competitive way to bring quality education students to the District (young graduates) and work with them during their senior year. They shared a video that is used at recruiting events explaining the benefits of this program. The Program began in the District in 1998 and the Administration has been very pleased with the process.

Several new Business Items were presented for the Board of Education's consideration.

Dr. Herl explained that the Resolution to Adopt the Regional Multi-Hazard Mitigation Plan would make the District eligible for FEMA dollars if there was a natural disaster in our FEMA district.

Matt Mallinson made the motion that the Board of Education approves the Resolution to Adopt the Regional Multi-Hazard Mitigation Plan as presented. The motion was seconded by Ken Johnston and unanimously approved by the Board of Education. (Pages 10752)

Blake Roberson made the motion that the Board of Education approves the bid from Barkley Asphalt Company, Inc. for asphalt overlay at Three Trails Elementary School, Fairmount Elementary School, and George Caleb Bingham Middle School for a cost of \$174,289.00. The motion was seconded by Denise Fears and unanimously approved by the Board of Education.

Denise Fears made the motion that the Board of Education approves the bid from Kansas City Master Company for pier and mudjacking work at Spring Branch Elementary School, Sunshine Center, and Glendale Elementary School for a cost of \$53,702.08. Jill Esry seconded the motion and it was unanimously approved by the Board of Education.

The motion was made by Greg Finke that the Board of Education approves the bid from Integral Construction for kitchen remodel at Korte Elementary School for a cost of \$207,513.00. The motion was seconded by Blake Roberson and unanimously approved by the Board of Education.

Dr. Herl explained that the 2014 Summer School Program will be operated by the School District. The District will place a greater focus on academics during the program which will only be four (4) days per week, Monday through Thursday. The K-8 Program will be held June 2 through June 26 and Grades 9-12 will be held June 2 through July 3. In July, a learning academy will be held for students that need additional instruction time. Over 5,100 students have already pre-enrolled in the K-8 program and 1,000 in the grades 9-12 program. This is the first time that the District has offered online enrollment to parents and students.

The motion was made by Ken Johnston, second by Denise Fears, that the Board of Education approves the 2014 Summer School Program and locations as presented. The motion was unanimously approved by the Board of Education.

Greg Finke made the motion, second by Jill Esry, that the Board of Education approves paying the membership dues in the amount of \$12,128.00 to the Missouri School Boards' Association for the 2014-2015 school year. The motion was unanimously approved by the Board of Education.

There being no further information to come before the Board, Greg Finke made the motion, second by Ken Johnston, to adjourn the meeting and go into executive session for legal, real estate, and personnel issues at 7:22 p.m. The motion was approved as follows:

**Adoption Resolution**

(Name of Jurisdiction) INDEPENDENCE SCHOOL DISTRICT  
(Governing Body) BOARD OF EDUCATION  
(Address) 201 N FOREST AVENUE, INDEPENDENCE, MO 64050

RESOLUTION TO ADOPT THE *REGIONAL MULTI-HAZARD MITIGATION PLAN*

WHEREAS, *Independence School District* with the assistance from the Mid-America Regional Council, has gathered information and prepared the *Regional Multi-Hazard Mitigation Plan*; and,

WHEREAS, the *Regional Multi-Hazard Mitigation Plan* has been prepared in accordance with FEMA requirements at 44 C.F.R. 201.6; and,

WHEREAS, *Independence School District* is a local unit of government that has afforded the citizens an opportunity to comment and provide input in the Plan and the actions in the Plan; and

WHEREAS, *The Board of Education* has reviewed the Plan and affirms that the Plan will be updated no less than every five years;


NOW THEREFORE, BE IT RESOLVED by *the Board of Education* that *Independence School District* adopts the *Regional Multi-Hazard Mitigation Plan* as this jurisdiction's Multi-Hazard Mitigation Plan, and resolves to execute the actions in the Plan.

ADOPTED this 15th day of April, 2014 at the meeting of the Board of Education.



*Ann Franklin, President, Board of Education*

ATTEST:



*Secretary, Board of Education*

Ayes: Ann Franklin  
Jill Esry  
Denise Fears  
Ken Johnston  
Matt Mallinson  
Greg Finke  
Blake Roberson

Absent:

*C. Annette Miller*

Secretary

*Ann Franklin*

President