

The Board of Education met in regular session Tuesday, May 10, 2016, at 6:00 p.m. in the Board Room at the Board of Education Office, 201 North Forest Avenue, Independence, Missouri.

Members Present: Mrs. Jill Esry, President
Mr. Greg Finke, Vice President
Mrs. Denise Fears, Treasurer
Mrs. Ann Franklin, Director
Mr. Ken Johnston, Director
Dr. Matt Mallinson, Director

Member Absent: Mr. Blake Roberson, Director

Also Present: Dr. Dale Herl, Superintendent
Dr. Dred Scott, Dr. Lance Stout, Dr. Brad MacLaughlin, Dr. Linda Gray-Smith, Dr. Janet Richards, Mr. Robert Burkey, Mr. Brent Catlett, Mrs. Sherry Potter, Mrs. Jana Corrie, PTA, interested patrons, students, staff, and Ms. Annette Miller.

The meeting was called to order by the President, Mrs. Jill Esry, and minutes of the meeting were recorded by the secretary, Ms. Annette Miller. Mrs. Esry welcomed those in attendance including students from Truman High School's Leadership Class and members of Boy Scout Troop 173 from Gudgell Park Community of Christ Church.

On behalf of the Board of Education and School District, Mrs. Esry recognized Mrs. Ann Franklin for serving four years as President of the Board of Education (2012-2016) with a card and small gift.

Greg Finke made the motion to approve the May 10, 2016 Agenda as presented. The motion was seconded by Ken Johnston and was unanimously approved by the Board of Education.

Dr. Herl shared a video on Trauma Sensitive Classrooms in District schools. At the beginning of each day, the children are asked how their day is and they give a 'thumbs up' for a good day and a 'thumbs down' for a bad day. They are taught to ask their friends for help if they are having a difficult day. Procter Elementary School's classrooms were featured in the video. All teachers are trained in trauma sensitive techniques to help assist the students to feel secure and know they have the needed support so they can be successful at school. The students learn to show compassion, to give compliments, and to be kind to one another. When things are upsetting them, they have learned to do deep breathing as a calming method. Millie is the Service Dog at Procter. She is used by staff to problem solve when students need extra help. This extra layer of support helps move students forward in their learning skills. Mrs. Amy Hawley, Principal at Procter Elementary School, brought Millie to the Board meeting. Mrs. Hawley stated that it was an 18 month process to receive Millie and she has now been trained as a certified Service Dog handler. She says that Millie is more than just a Service Dog though because she gives unconditional love, doesn't pass judgement, and provides emotional support as well as recognizes medical needs with the students. Mrs. Hawley said that Millie has made a phenomenal world of difference in the school culture at Procter.

Mrs. Esry asked if any patrons or staff wished to address the Board of Education. No one responded.

Dr. Herl reported that the Bills List total was a little lower than typical for this month and it is because expenditures fluctuate due the cost plus insurance plan. He stated that the Administration is recommending letting bids for: Ennovation Center Kitchen Renovation; Construction Management Services; and Architect Services.

Denise Fears made the motion that the Board of Education approves the May 10, 2016 Consent Agenda as printed.

1. Minutes – April 12, 2016
2. Approval of May 10, 2016 List of Bills totaling \$8,387,480.00
3. Personnel Recommendation #21
 - A. Employment of Certificated Staff for the 2016-2017 School Year.
 1. Jeffrey Bertoncin, Art Teacher
 2. Haley Bitterman, Elementary Teacher
 3. Laci Brockmeier, Alternative Teacher
 4. Elizabeth Chiles, Library Technology Integrationist
 5. Susan Cox, Art Teacher
 6. Andrea Docheff, Music Teacher
 7. Danielle Felkins, Elementary Teacher
 8. Erin Gomer, ELL Teacher
 9. Hailey Green, Early Childhood Special Education Teacher

10. Kiera Green, English Teacher
 11. Kailey Hancock, Math Teacher
 12. Bryan Hoover, Science Teacher
 13. Jennifer Lacy, Science Teacher
 14. Kathryn Messick, Art Teacher
 15. Deborah Pasley, Science Teacher
 16. Ashley Price, math Teacher
 17. Phillip Pyatt, Project Lead the Way
 18. Jessica Riggs, Elementary Teacher
 19. Alesha Roberson, Counselor
 20. Sarah Rousseau, Early Childhood Special Education Teacher
 21. Jean Samyn, Art Teacher
 22. Kimberlee Schick, English Teacher
 23. Ciarra Schlutow, Math Teacher
 24. Alexandra Stingo, Math Teacher
 25. Marcus Summers, Special Education Teacher
 26. Jacqueline Sweet, English Teacher
 27. Kelly Wuster, Speech Language Pathologist
 28. Jamie Yung, Speech and Debate Teacher
- B. Request to Retire Effective End of the 2015-2016 School Year.
1. Donna Cummings, Third Grade/John W. Luff Elementary School
 2. Dana Gosnell, English/Truman High School
 3. Julie Reney, Science/Jim Bridger Middle School
 4. Brenda Allen, Music/Independence Academy
 5. Lorri Sapp, Instructional Coach/William Chrisman High School
- C. Request to Resign Effective End of the 2015-2016 School Year.
1. Rachel Danley, ECSE Teacher/Hanthorn School
 2. Kristie McKeen, Art/Bryant and Procter Elementary Schools
 3. Traci Titus, Special Education/William Chrisman High School
 4. Jennifer Ford, Counselor/William Chrisman High School
 5. Patrick Carr, English/William Chrisman High School
 6. Kaitlyn Danner, Math/Nowlin Middle School
 7. John Eglich, Physical Education/Truman High School
 8. Dawn Frey, Classroom Teacher/Three Trails Elementary School
 9. Pam Lingelbach, ELA Teacher
4. Approval to Let Bids for Ennovation Center Kitchen Renovation.
 5. Approval to Request Proposals for Construction Management Services.
 6. Approval to Request Proposals for Architect Services.

The motion was seconded by Ann Franklin and unanimously approved by the Board of Education.

Dr. Herl reported on several issues. The Board of Education has been awarded the MSBA Governance Team Award which will be presented at the MSBA Leadership Summit in June. The state assessments are coming in and they are the highest scores the District has received. Science assessments will be in the end of May or first of June but the District is pleased so far with the preliminary results. He said that it will be October before the Math assessments are received. He also discussed Senate Bill 586 regarding the Foundation Formula. He said that it passed House and the Senate but that Governor Nixon had vetoed it. The Legislature did override the Governor's veto. The Bill puts a cap on the Foundation Formula and sets an attainable goal for funding public education. Full funding would provide the ability to count Early Education students in the Foundation Formula for District funding and allows some leverage of funding based on tax breaks to certain individuals/businesses. Dr. Herl said he does not think that it is a negative Bill. He has appreciated the Governor's support for public education in the past and was disappointed with his veto of the Bill. It could be possible for the Legislature to reach full funding for school districts in the next few years.

Dr. Herl asked Dr. Scott to share information on the Early Childhood Education Programs. Dr. Scott said the Missouri Preschool Project information was presented at a previous Board of Education meeting. He introduced Patti White, Principal at Sunshine School, and Amy Cox, Principal at Hanthorn School. He said that exciting things are planned for Early Education. Dr. Scott reviewed the vision for early education which includes: high quality experiences for students; expanding early learning opportunities; and operating the program effectively and efficiently. He discussed the acronyms: EE – Early Education; HS – Head Start; MARC – Mid-America Regional Council; ECSE – Early Childhood Special Education; MPP – Missouri Preschool Program; and PP – Parent Pay. The three pillars for the planning focus are separating ECSE from HS classrooms, Title 1 classrooms, and Staffing

and Recruitment with the changes starting next year. Early Education sites for 2016-2017 school year are: Elementary Schools - Thomas Hart Benton; Blackburn; Glendale; Korte; Little Blue; John W. Luff; Mill Creek; Christian Ott; Randall; Santa Fe Trail; Sycamore Hills; William Southern; and other sites – Truman High School; Sunshine Center; and Hanthorn School. Based on the proposed changes, this will increase the Early Education Program slots by 160. Currently, there are approximately 250 Parent Pay students.

Items on the Agenda under New Business included the following information for the Board of Education's consideration.

Dr. Stout explained the bid process for School Photography Services involving various picture packages for the School District. Based on the bid responses that were received, the District's recommending the bid from Life Touch. It is a one year contract with the option to renew the contract for up to four (4) years. .

Ann Franklin made the motion that the Board of Education approves the bid from Life Touch for: a) Elementary School Photographs/Human Resource Photographs; b) Middle School Photographs; c) High School Photographs; and d) Junior/Senior High Activity Photographs from Life Touch Pictures. The contract will be one year: July 1, 2016 through May 31, 2017, with the option to renew the contract on a yearly basis for up to four (4) additional years. The motion was seconded by Ken Johnston and approved unanimously by the Board of Education.

Dr. Herl stated that the Cash Management Resolution is a routine item that has to be updated annually by the District for financial transactions and it reflects any personnel changes in the Administration, Business Office, or the Board of Education.

Greg Finke made the motion that the Board of Education approves the renewal of the Cash Management Resolution for the remainder of the 2015-2016 school year and the 2016-2017 school year. The motion was seconded by Matt Mallinson and unanimously approved by the Board of Education. (Page 11106)

Dr. Herl said that based on the District's improvement plan, the Administration is recommending furniture replacement and casework at several of the elementary schools. The recommendation is to approve the proposal from SSI Furnishings per EdPlus Co-Op pricing.

Matt Mallinson made the motion that the Board of Education approves the proposal of \$577,504.53 from SSI Furnishings for the replacement of classroom furniture and casework at Thomas Hart Benton Elementary School, Blackburn Elementary School, Christian Ott Elementary School, and Three Trails Elementary School. The motion was seconded by Ann Franklin and unanimously approved by the Board of Education.

Dr. Herl said the Administration is recommending replacing furniture and casework in the ELA classrooms at the High Schools as part of the District's improvement plan.

The motion was made by Matt Mallinson, second by Ann Franklin, that the Board of Education approves the proposal of \$296,235.78 from SSI Furnishings for the replacement of classroom furniture and casework at Truman High School, Van Horn High School, and William Chrisman High School. The motion was unanimously approved by the Board of Education.

Dr. Herl reported that bids had been let by the Kansas City Suburban Co-Operative for purchasing copy paper and janitorial supplies as a cost saving measure for surrounding school districts. The Administration is recommending approval of the bids from the following vendors: The Paper Corporation for \$77,521.42; American Vacuum for \$8,197.50; Buckeye Cleaning Center for \$1,354.00; Clayton Paper for \$27,638.98; Hillyard for \$81,372.50; Regal Distributing Company for \$2,355.25; Royal Corporation for \$2,134.44; and United Chemical for \$40,277.40 for a total of \$240,851.49.

Denise Fears made the motion that the Board of Education approves purchasing copy paper and janitorial supplies for the 2016-2017 school year for a total cost of \$240,851.49 as presented. The motion was seconded by Ken Johnston and unanimously approved by the Board of Education.

Dr. Herl said that two companies had responded to the District's letting of bids for Pest Control Services for the 2016-2017 school year. The Administration is recommending approval of the bid from Orkin Pest Control with the lowest bid of \$53,561.00.

Greg Finke made the motion, second by Matt Mallinson, that the Board of Education approves the bid from Orkin Pest Control for pest control service at all District sites for the 2016-2017 school year for an annual cost of \$53,561.00. The motion was unanimously approved by the Board of Education.

CASH MANAGEMENT RESOLUTION

11106

RESOLVED: The Board President, Superintendent and/or Deputy Superintendent of the School District of the City of Independence, Missouri ("the District") is authorized to enter into agreements for deposit accounts, collateral accounts, investment accounts, funds transfer instructions, ACH services, positive pay services, purchase card services, dial-up/internet cash management services, and other cash management services as needed.

FURTHER RESOLVED: The positions in Attachment A are authorized to initiate transactions as designated:

FURTHER RESOLVED: The Board President, Superintendent, and/or Deputy Superintendent of the District may from time to time designate who may otherwise give instructions on behalf of the District with respect to said agreements and who may on a temporary basis initiate said transactions.

FURTHER RESOLVED: This authorization replaces all other authorizations in effect and shall remain in force until written notice of its revocation is received.

CERTIFICATION: I certify that: (i) I am the Board Secretary of the School District of the City of Independence, Missouri named above; (ii) the foregoing resolution is a complete and accurate copy of the resolution duly adopted by the District's Board of Education on May 10, 2016; (iii) the resolution is in full force and has not been revoked or changed in any way; and (iv) the persons on the attached list are the position holders described in the above resolution and it is their signatures.

By: *C. Annette Miller* Date: May 10, 2016
Board Secretary's Signature

Corporate SEAL

Key for Attachment A:

- * Secondary authorization and security by login on web mailbox.
- ** Secondary authorization required.
- *** Third-party callback authorization required.

Dr. Herl reported that the School District is entitled to appoint a voting representative to serve on the Jackson County Board of Equalization each year. The individual has to meet requirements as set forth in Missouri State Statutes. This allows the District to have a vote when assessed taxes are protested by property owners. The Administration is recommending the appointment of Daniel O'Neill, local relator and broker.

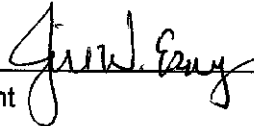
Matt Mallinson made the motion that the Board of Education approves the appointment of Daniel O'Neill as the Independence School District's representative to the 2015-2016 Jackson County Board of Equalization. The motion was seconded by Ann Franklin and unanimously approved by the Board of Education.

There being no further information to come before the Board, Ann Franklin made the motion, second by Greg Finke, to adjourn the meeting and go into executive session for legal, personnel, and real estate issues at 6:55 p.m. The motion was approved as follows:

Ayes: Jill Esry Absent: Blake Roberson
Greg Finke
Denise Fears
Ann Franklin
Ken Johnston
Matt Mallinson



Secretary



President