

The Board of Education met in regular session Tuesday, May 12, 2015, at 6:00 p.m. in the Board Room at the Board of Education Office, 201 North Forest Avenue, Independence, Missouri.

Members Present: Mrs. Ann Franklin, President  
Mrs. Jill Esry, Vice President  
Mrs. Denise Fears, Treasurer  
Mr. Ken Johnston, Director  
Mr. Greg Finke, Director  
Mr. Blake Roberson, Director

Member Absent: Dr. Matt Mallinson, Director

Also Present: Dr. Dale Herl, Superintendent  
Dr. Dred Scott, Dr. Lance Stout, Dr. Linda Gray-Smith, Mrs. Sherry Potter,  
Mrs. Cindy Grant, Mr. Robert Burkey, PTA, interested patrons and staff,  
and Ms. Annette Miller.

The meeting was called to order by the President, Mrs. Ann Franklin, and minutes of the meeting were recorded by the secretary, Ms. Annette Miller. Mrs. Franklin welcomed those in attendance including students from Truman High School's Leadership Class and Nathan Barker from Boy Scout Troop 282. Dr. Herl shared that the District had received the 2015 Ambassador of Scouting Award at the Boy Scouts of America recognitions banquet on May 7<sup>th</sup>.

Blake Roberson made the motion to approve the May 12, 2015 Agenda as presented. The motion was seconded by Jill Esry and unanimously approved by the Board of Education.

There were no patrons or staff that wished to address the Board of Education in open session.

Dr. Herl introduced Dr. Russ Clothier with the FIRST Bots of Independence (FBI) Robotics Team. Dr. Clothier said the Robotics team began ten years ago and is comprised of students from all three high schools. He described the robot that was designed and developed this year as looking like a guillotine. The objective this year was to create a robot that could stack cartons and then place a large trash can on top of the stack and the number of crates stacked were how points were counted. Dr. Clothier said FIRST Bots provides students with the opportunity to see what they can do with their math and science skills in the real world. He said that dozens of students have entered STEM careers after being involved with the robotics team. The FIRST Bots teams have won two consecutive Kansas City Regional tournaments, took second in Colorado and made two trips to the World Championship tournaments. On May 9<sup>th</sup> they entered the Missouri Robotics State Championship ranked number fifth in the state. Following the competition, FIRST Bots took Second Place in State. Dr. Clothier thanked the Board of Education and the Administration for supporting this outstanding program that provides so many learning opportunities for students.

Brandi Prunte, French teacher at Truman High School, and Katie Owens, French teacher at William Chrisman High School, stated that this is the 20<sup>th</sup> anniversary of the French Student Exchange Program which is conducted every other year, so 10 exchanges have been conducted. Students who participated in the 2015 shared information about their experiences during the trip to France along with a PowerPoint presentation. They said they gained cultural and social knowledge by staying with their host families and experiencing their school days which were 8 a.m. until 5 p.m. Visiting the historical sites/places and trying new/different foods was very interesting. Ms. Prunte and Ms. Owens thanked the Board of Education for supporting the French Student Exchange Program.

Dr. Herl said the bills amount is a little higher than the last couple of months due to ordering supplies/materials for the 2015-2016 school year.

Denise Fears made the motion, second by Ken Johnston, to approve the May 12, 2015 Consent Agenda as printed.

1. Minutes – April 14, 2015
2. Approval of May 12, 2015 List of Bills totaling \$9,562,442.52
3. Personnel Recommendation #20
  - A. Request to Assume Retirement Status (Certificated Staff) Effective End of the 2014-2015 School Year.
    1. Linda Harter-McCool, Special Education/George Caleb Bingham Middle School
    2. Barb Feyerabend, Reading/Sycamore Hills Elementary School
    3. Lisa Warner, Transition Coordinator/Van Horn High School
    - 4.

- B. Request to Resign Effective End of the 2014-2015 School Year.
  - 1. Jordan Worley, Math/William Chrisman High School
  - 2. Tracy Merritt, Special Education/Van Horn High School
  - 3. Angela Jenkins, Counselor/William Chrisman High School
  - 4. Amanda Bennaka, Teacher/Fairmount Elementary School
  - 5. Erica Lopez, Teacher/Abraham Mallinson Elementary School
  - 6. Jacob Basnight, Physical Education/William Chrisman High School
  - 7. Beth Gasimalla, Teacher/Blackburn Elementary School
  - 8. Ronald Campbell, Teacher/Blackburn Elementary School
  - 9. Matthew Hermanson, Science/Truman High School
  - 10. Amanda Tupinio, Teacher/Christian Ott Elementary School
- C. Employment of Certificated Staff for the 2015-2016 School Year.
  - 1. Sydney Henley, Elementary Teacher
  - 2. Kevin Huber, English Teacher
  - 3. Tammy Wilson, Elementary Teacher
  - 4. Aubrielle Woodbury, Elementary Teacher
  - 5. Rachel Bernal, Elementary Teacher
  - 6. Lorrie Look, Elementary Teacher
  - 7. Amber Williams, Elementary Teacher
  - 8. Sarah Carpenter, Elementary Teacher
  - 9. Rebecca Pettit, Elementary Teacher
  - 10. Alisa Skluzacek, Elementary Teacher
  - 11. Rebecca Sibert, Elementary Teacher
  - 12. Melissa Barkley, Gifted Teacher
  - 13. Ray Kincaid, Elementary Teacher
  - 14. Daniel Diepenbrock, English Teacher
  - 15. Christy Tatum, Speech Language Pathologist
  - 16. Luis Munoz, Elementary Teacher
  - 17. Rhonda Hernandez, Math Teacher
  - 18. Allison Wong, Elementary Teacher
  - 19. Christopher Wells, English Teacher
  - 20. Meghann Wells, English Teacher
  - 21. Ashley Osborn, Elementary Teacher
  - 22. Jennifer Unrein, Elementary Teacher
  - 23. Kimberly Carter, Elementary Teacher
  - 24. Melody Morales, Elementary Teacher
  - 25. Zachary Wilson, Special Education Teacher
  - 26. Amy Downey, Music Teacher
  - 27. Laura Swearngin, Business Teacher
  - 28. Kyle Lee, Special Education Teacher
  - 29. Stephanie Moergen, Title 1 Reading Teacher
  - 30. Allison Cook, Math Teacher
  - 31. Kathryn Dowden, Physical Education Teacher
  - 32. Jason Windes, Architecture Teacher
  - 33. Jessica Fulmer, Elementary Teacher
  - 34. Nicole Zieber, Science Teacher
  - 35. Jacob Doyle, Full Time Substitute
  - 36. Dakota Buchanan, Elementary Teacher
  - 37. Monica Rothermich, Special Services Teacher
  - 38. Tyler Rathke, Full Time Substitute

The motion was unanimously approved by the Board of Education.

Dr. Herl said that State Assessments, which were on-line this year, are now finished and they went very smooth. CTB has not finished the program to compile the results and send them back to school districts yet. The preliminary results look very good and the Government test results are the highest in the School District's history. Dr. Herl said that HB42 passed both the House and Senate and is now waiting for the Governor to sign it or issue a veto. There is nothing good about this Bill the way it is currently written. It started as a fix to the transfer issue but now focuses more on charter schools and virtual schools. The Normandy School District will probably go bankrupt due to costs they have to pay other school districts where students have transferred. Students in Jackson and St. Louis counties can transfer to a charter school (except for districts with less than 3,000 students

enrolled). Any student will be able to transfer to a charter school and local and state dollars will follow that student. This Bill is an expansion of charter and virtual schools. This will have an impact on all schools in the state with the biggest impact on Jackson and St. Louis County school districts. It will impact the Foundation Formula as private school students will transfer to charter schools and therefore take more money from the Foundation Formula. The Governor has said that he would very carefully review this Bill which also includes an emergency clause. At this point, patrons will need to write or email the Governor to veto HB42.

Dr. Herl introduced Ms. Polly Thomas with CBIZ who provided an update on the District's Health Clinic. Ms. Thomas said that an analysis is done every year and this is the one for the second year. Usage by spouse and/or child is very high with a 36% participation. The second year focus is on health preventative care visits. The Clinic treats both work and non-work related injuries. Several of the areas that operating the Clinic have impacted are: less absences; reduction in sick visits; pharmacy/medication savings; workers comp issues, etc. HealthStat operates the Clinic and patients surveyed were very satisfied with the services they received. 95% said they are very likely to come back; 99% said they would recommend the Clinic to a coworker; and 100% felt their private/confidential information was secure.

Items on the Agenda under New Business included information for the Board of Education's consideration.

Dr. Herl stated that the District is entitled to appoint a representative to serve on the Jackson County Board of Equalization for the 2015 session. The Administration is recommending Ms. Beth Franklin, realtor with Keller-Williams.

Greg Finke made the motion that the Board of Education approves the appointment of Ms. Beth Franklin as the Independence School District's representative to the 2015 Jackson County Board of Equalization. The motion was seconded by Blake Roberson and approved unanimously by the Board of Education.

Dr. Herl said that the Transportation Department has 18 buses to declare as surplus property. The buses will be advertised and sold through the sealed bid process. If any of them are not sold, then the District may scrap them or find other alternative ways to dispose of them. Not-for-profit organizations may be considered at that time also.

The motion was made by Denise Fears, second by Ken Johnston, that the Board of Education approves the disposal of the identified school buses by sale, scrap, and/or donation (in accordance with RSMo 177.073) as presented. The motion was unanimously approved by the Board of Education.

Dr. Herl explained that recommendation V. III is to approve the financial mechanism through Commerce Bank for improvements at the three high school auditoriums as well as HVAC work at several schools that will be done by the Trane Corporation.

Jill Esry made the motion that the Board of Education ratifies the agreement with Trane Corporation to provide HVAC work on School District projects that will be financed through the agreement with Commerce Bank. The motion was seconded by Denise Fears and unanimously approved by the Board of Education.

There being no further information to come before the Board, Blake Roberson made the motion, second by Greg Finke, to adjourn the meeting and go into executive session for legal, personnel, and real estate issues at 6:47 p.m. The motion was approved as follows:

Ayes:	Ann Franklin	Absent:	Matt Mallinson
	Jill Esry		
	Denise Fears		
	Ken Johnston		
	Greg Finke		
	Blake Roberson		

*C. Annette Miller*

Secretary

*Ann Franklin*

President