

The Board of Education met in regular session Tuesday, May 8, 2012, at 6:00 p.m. in the Board Room at the Board of Education Office, 201 North Forest Avenue, Independence, Missouri.

Members Present: Mrs. Ann Franklin, President  
Mrs. Jill Esry, Treasurer  
Mrs. Jana Waits, Director  
Mr. Ken Johnston, Director  
Mrs. Denise Fears, Director  
Mr. Greg Finke, Director

Member Absent: Dr. Matt Mallinson, Vice President

Also Present: Dr. Jim Hinson, Superintendent  
Dr. Dale Herl, Dr. Dred Scott, Dr. Gary Hogue, Dr. Beth Savidge, Dr. Jason Dial, Dr. Linda Gray-Smith, Dr. Gloria Stephenson, Ms. Cindy Konomos, Mr. Bob Robinson, Mrs. Nancy Lewis, INEA, Ms. Kelly Evenson of *The Examiner*, interested patrons and staff, and Mrs. Annette Miller.

A moment of silence was observed for children that have been victims of child abuse or neglect.

The meeting was called to order by the President, Mrs. Ann Franklin, and minutes of the meeting were recorded by the secretary, Mrs. Annette Miller. Mrs. Franklin welcomed students from Angie Zarillo's Leadership Class at Truman High School.

Jana Waits made the motion to approve the May 8, 2012 Agenda as presented. The motion was seconded by Ken Johnston and unanimously approved by the Board of Education.

Dr. Hinson stated that the Bills List for May was lower and the Board would be asked to consider approving bids for several maintenance projects.

Denise Fears made the motion to approve the April 10, 2012 Consent Agenda as printed.

1. Minutes – April 10, 2012 - Regular session.
2. Approval of May 8, 2012 List of Bills totaling \$5,702,715.24
3. Personnel Recommendation #19
  - A. Request to Assume Retirement Status Effective End of the 2011-2012 School Year.
    1. Carole Reed, Elementary/Sycamore Hills Elementary School
    2. Gaylyn Muirhead, Elementary/William Southern Elementary School
  - B. Resignation of Certificated Staff Effective End of 2011-2012 School Year.
    1. Katharine James, English/William Chrisman High School
    2. Chondra Hockensmith, Special Education/Truman High School
    3. Michaela Rowland, Special Education/William Southern Elementary School
    4. Jeff Head, Business/Truman High School
    5. Mark Weigers, Social Studies/Pioneer Ridge Middle School
    6. Leigh Ann Johnson, Special Education/Santa Fe Trail Elementary School
    7. Bethany Althoff, Counselor/William Southern Elementary School
  - C. Employment of Certificated Staff for the 2012-2013 School Year.
    1. Kimberly Evans, Vocal Music/Truman High School
    2. Janine Patsch, Counselor
    3. Shannon Shelton, Business/Truman High School
    4. Rachel Zimmerman, English/William Chrisman High School
    5. Brianne Specker, Elementary Teacher
    6. Kyla Best, Elementary Teacher
    7. Amber Dougan, Elementary Teacher
    8. Katie Fischbach, Speech Language Pathologist
    9. Tiffanie Brown, Physical Education/George Caleb Bingham Middle School
    10. Ashten Loafman, Speech Language Pathologist
    11. Alexis Dahn, Special Education
    12. Kimberly Bryson, Special Education
    13. Melinda Carpenter, Special Education
    14. Jacquelyn DiPasquale, Elementary Teacher
    15. Stephanie Janssen, Elementary Teacher

16. Erica Hart, Business/Truman High School
  17. Doria Fonseca, Spanish/Van Horn High School
  18. Bethany Goldammer, English/William Chrisman High School
  19. Thomas Carter, Business/William Chrisman High School
  20. Carly Estlund, Elementary Teacher
4. Approval to Accept the Bid for Library Carpet Replacement at Truman High School and William Chrisman High School.
  5. Approval to Accept the Bid for Playground Equipment/Fall Zones at the East Elementary School and Hanthorn School.
  6. Approval to Accept the Bid for John W. Luff Elementary School Kitchen Remodel and Installation of an ADA Lift at Jim Bridger Middle School.
  7. Approval of Employment of the 2012 Summer School Staff.
- The motion was seconded by Jill Esry and unanimously approved by the Board of Education.

Dr. Hinson stated that the last day of attendance for the 2011-2012 school year will be Monday, May 21st. The 2012 Summer School sessions will start on May 24 and approximately 9,000 students have enrolled including early education.

Dr. Hinson asked Jennifer Walker to report on a new program regarding an approach to childhood obesity. Ms. Walker stated that the District has followed a positive trend with the students' BMI screenings and decreasing the number of students that are at the 85% or heavier rating through Dr. David Katz's programs *ABC for Fitness* and *Nutrition Detectives* programs. The MEND (Mind, Exercise, Nutrition...Do It!) Program has contacted the School District about incorporating their program that will assist in improving students overall health and wellness. This is a 10 week intervention program and a family member would also attend. It focuses on three elements: healthy eating, regular physical activity, and behavior change. Blue KC will fund the program and the District will partner with the YMCA as they will provide an additional 20 weeks of support for the students and families. The KC Healthy Kids Program is a policy change piece that will partner with this program. Ms. Walker said this is a great project to bring to Independence for our families.

Items on the Agenda under New Business included information for the Board of Education's consideration.

Dr. Hinson reported that the School Naming Task Force held several meetings and considered a number of recommendations of names for the New East Elementary School. The Task Force unanimously is recommending that it be named the Little Blue Elementary School.

The motion was made by Ken Johnston that the Board of Education approves the recommendation to name the new east elementary school the Little Blue Elementary School. The motion was seconded by Greg Finke and unanimously approved by the Board of Education. Dr. Hinson stated that the principal, Jeff Williams, will be meeting with parents and students in the next couple of weeks to determine school colors and decide on a mascot.

Dr. Gray-Smith reviewed the Performance Based Teacher Evaluation instrument and the revisions that have been made. She said the Committee looks for policy addressing teaching and learning and the process continues to focus on the students' continuous learning. Composition of committee included Ken Johnston, Board member. The performance criteria have four core areas: Instructional Preparation, Instructional Implementation, Assessment, and Professional Responsibility. She said that current teachers serving on the Committee will assist in training teachers new to the District. She also said that it is important that the PBTE is reviewed every two years.

Jana Waits made the motion that the Board of Education approves the revised Performance Based Evaluation instrument for certificated staff. Denise Fears seconded the motion which was unanimously approved by the Board of Education.

Dr. Hinson thanked the Board of Education members for going on the trip to Jefferson City last week to visit with legislators. He said it is great for elected officials in Jefferson City to see that Board members are interested in viewing their process. Currently, it is not thought that much legislation will pass between now and May 18 due to getting the House and Senate to agree. Dr. Hinson has fielded several media inquiries about the impact of the St. Louis Circuit Court's decision about unaccredited district's and students attending surrounding districts. This decision does not have any direct effect on our litigation issue with the Kansas City, Missouri School District. This decision does not deal with educational issues for the students in unaccredited school districts. A number of bills have been introduced in the legislature relative to education issues but it is doubtful that any will pass. The District will need to pay close attention to what happens between now and May 18th. Dr. Hinson explained what "fiscal notes" are. They are sent out by the Oversight Division of the Capitol to school districts as they want to know what

it will cost districts or the State to implement proposed bills/legislation. Sometimes they will inquire as to how the cost was determined. Our District's interpretation of how a bill would be implemented may be different from other school districts opinions. A Hancock violation could be a bill that is passed but no funding is defined or attached.

Bob Robinson reported on the following Bond Issue projects: the Bridger ADA lift construction will start when school is out; the Innovation parking lot demo will be complete when the coatings and touch up are done; the HVAC construction work at Independence Academy will start around May 15; kitchen remodeling work at John W. Luff Elementary school will start when school is out; Nowlin repairs will start when students are released for the summer; roof replacement work at Sycamore Hills, Blackburn, Procter, and Santa Fe Trail Elementary Schools is complete and Nowlin Middle School roof work is 90% finished; the New East Elementary (Little Blue Elementary) work is progressing on schedule - kitchen finishes are done, interior drywall work is 95% complete, ceiling grid is complete and ceiling installation will start soon, painting is approximately 75% complete, dyed and polished floor finishing is ongoing, casework installation is in progress, plumbing fixture installation will follow, electrical device and light fixture installation is nearing completion, and gym equipment installation is complete. An Open House will be scheduled for July 19. The new West Elementary School work is also progressing: rough grading of the site is proceeding, foundation pier construction, underground plumbing and site utilities are scheduled to begin in two weeks; some water runoff delayed work but it will resume tomorrow; and completion date is scheduled for July 2013. Mr. Robinson also mentioned that Procter Elementary School had a smoke issue today. A car accident west of Procter hit a power pole which affected the school's air handler and it caught on fire. The school custodian put the fire out with an extinguisher but it delayed the lunch schedule. The District will have to replace the motor on the air handler.

There being no further information to come before the Board; Greg Finke made the motion, second by Jill Esry, to adjourn the meeting and go into executive session for legal, real estate, and personnel issues at 6:28 p.m. The motion was approved as follows:

Ayes: Ann Franklin  
Matt Mallinson  
Jill Esry Absent:  
Jana Waits  
Ken Johnston  
Denise Fears  
Greg Finke

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Secretary

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President