


The Board of Education met in regular session Tuesday, May 9, 2017, at 6:00 p.m. in the Board Room at the Board of Education Office, 201 North Forest Avenue, Independence, Missouri.

Members Present: Mrs. Jill Esry, President
Mrs. Greg Finke, Vice President
Mrs. Denise Fears, Treasurer
Mrs. Ann Franklin, Director
Mr. Ken Johnston, Director
Dr. Matt Mallinson, Director
Mr. Blake Roberson, Director

Also Present: Dr. Dale Herl, Superintendent
Dr. Dred Scott, Dr. Lance Stout, Dr. Brad MacLaughlin, Dr. Beth Savidge, Dr. Janet Richards, Dr. Cindy Grant, Mr. Dean Katt, Mr. Brent Catlett, Mr. Robert Burkey, PTA, INEA, interested patrons, staff, and Ms. Annette Miller.

The meeting was called to order by the President, Mrs. Jill Esry, and minutes of the meeting were recorded by the secretary, Ms. Annette Miller. Mrs. Esry welcomed everyone attending the meeting including students from the Truman High School Leadership Class and the Truman High School French Club members.

May 9, 2017 

The motion was made by Ann Franklin, second by Blake Roberson, to approve the ~~April 11, 2017~~ Agenda as presented. The motion was unanimously approved by the Board of Education.

Mrs. Esry said that the Truman High School French Club would present on their recent Exchange trip to France. Ms. Brandi Prunte (Truman) and Ms. Katie Owens (William Chrisman) French teachers were sponsors for the trip. Several students shared information about their experiences. Reagan Siebert said that the trip was a great experience for the exchange students; Kaili Miller talked about some of the images from their experiences in France; Mackenzie Carey said the opportunity to stay with the host family was very rewarding and how they met their families and went back to their homes where their houses are smaller and they have less grass areas around their homes and each house has a specific name, Marisa Bronson shared information and pictures about their visits to other historical sites, Camryn Rhamy spoke about the World War II sites they visited including an American Cemetery with more than 10,000 tombstones (crosses) and the overwhelming feeling she had and her pride for America, Natalie Trick said the group spent three days in Paris and how fascinating it was learning to navigate the Paris metro. Ms. Prunte and Ms. Owens thanked the Board of Education and District for their support for this Exchange Program and for allowing the students to share their memories and experiences.

Mrs. Esry asked if any District citizens or employees wished to address the Board of Education. No one responded.

Dr. Herl explained that the list of Bills totaling \$7,856,873.89 was a little low as May's bills usually are about \$8 million. Currently, the District is in the process of closing out the end of year expenditures.

Denise Fears made the motion to approve the May 9, 2017 Consent Agenda as printed.

1. Approval of April 11, 2017 Minutes.
2. Approval of May 9, 2017 List of Bills totaling \$7,856,874.89
3. Personnel Recommendation #20
 - A. Request to Retire (Certificated Staff) Effective End of the 2016-2017 School Year
 1. Karen Vaughn, Science/Truman High School
 2. Tom Wirtz, Counselor/George Caleb Bingham Middle School
 - B. Request to Resign (Certificated Staff) Effective End of the 2016-2017 School Year.
 1. Brandy Kovach, English/Nowlin Middle School
 2. Sonji Lay, Computer/Independence Academy
 3. Jaclyn McClain, Teacher/Mill Creek Elementary School
 4. Matthew Pyle, Science/Pioneer Ridge Middle School
 5. Lori Ravencamp, ELA/Nowlin Middle School
 6. Jarrod Waters, Social Studies/Pioneer Ridge Middle School
 7. Felicia Williams, Science/George Caleb Bingham Middle School
 - C. Employment of Certificated Staff for the 2017-2018 School Year.
 1. Luke Bauer, Social Studies
 2. Rebecca Berck, Counselor
 3. Chrissy Bowden, Elementary Teacher

4. Megan Branstetter, Elementary Teacher
5. Ellen Braverman, Elementary Teacher
6. Brandon Browning, Music Teacher
7. Katie Buzard, Music Teacher
8. Amy Cates, Math Teacher
9. Jenella Clark, PLTW Teacher
10. Rebekah Colon, Elementary Teacher
11. Naomi Corniels, Special Education Teacher
12. Valerie David-Pennington, ELL Teacher
13. Emma Dolan, Elementary Teacher
14. Katie Don Carlos, Science Teacher
15. Hannah Eckles, English Teacher
16. Janae Fritze, English Teacher
17. Danna Gray, Art Teacher
18. Brooke Herrera, Math Teacher
19. Cary Hotson, Elementary Teacher
20. LaRyta Hunt, Math Teacher
21. Patric Koon, English Teacher
22. Donald Meier, Science Teacher
23. Lisa Mendoza, English Teacher
24. Kaitlin McLeod, Elementary Teacher
25. Jennifer Moreno, English Teacher
26. Kristi Parsons, Elementary Teacher
27. Margaret Skare, Elementary Teacher
28. Jennifer Tali, Elementary Teacher
29. Joseph Tucker, Physical Education Teacher
30. Brittani Wilson-Kelly, Elementary Teacher
31. Thomas Woodward, Business Teacher

The motion was seconded by Greg Finke and unanimously approved by the Board of Education.

Dr. Herl reported that tomorrow ends the MAP and EOC testing for this year and that the testing has gone flawlessly. He and Mrs. Franklin went to Jefferson City last week to testify regarding SB 313. He said it has been referred to the General Laws Committee. The bill introduces vouchers in Missouri for Charter and Nonpublic Schools and is very concerning to public education. He said that the way the bill is written no amendments can be added and it has a provision allowing students to transfer. Schools that score under 60% on their APR would allow students to transfer, first to schools in that same school district but if they do not have room then the students could transfer to a school in an adjacent county. The Bill does not state the tuition rate that the receiving school/district would receive. This bill is based on the Foundation Formula being fully funded and would add \$29 million to the transportation fund. The reality is that the state's revenues cannot support this funding amount. The District could expect to have withholdings in the spring. Our state representatives are opposed to this bill. Dr. Herl said the good news is that the School District's Early Childhood Education program has been selected by the Missouri School Boards Association to receive the Early Childhood Program of the year award. He expressed appreciation to Dr. Scott, the teachers, and administrators for making this award possible. Dr. Herl said there is another bill that would trigger funding for early education if the Foundation Formula is fully funded. The School District has 500 four year olds and just because funding is appropriated that does not mean the funds will be there.

Dr. Herl asked Dr. Beth Savidge to present information on proposed changes with the middle schools. She said the Administration wants to make sure that students are successful and ready for high schools. Middle school students may not understand the piece on how the credit system works at the high school level. Therefore, the Administration recommends beginning the credits system at the middle school level. It would not apply to next year's 8th grade students but would start with the incoming 7th graders for 2017-2018. Students will have the opportunity to earn 7 credits each year but they must earn 5.5 credits each year to be promoted to the next grade level. The District will need to educate parents and students about this change through letters, website notices, etc. The information about the Middle School Credit system change will be shared again in July and August when students pick up their schedules. The students will be able to monitor their academic and attendance progress through this system. Provisions to assist students should they fail a course have also been developed. Summer School classes will be available to middle school students to complete credits they did not pass during the regular school year. The program will establish a home room time where students can eat breakfast and talk about the day and connect with their teacher so as to be better prepared. Each Wednesday additional time will be provided for an intervention time for credit recovery as well as enrichment time will be available. The week would be focused as follows: Monday - all about me; Tuesday - my school world; Wednesday - my community; and Friday - my future self. Assemblies would always be scheduled on Wednesday's so students do not miss academic time.

Dr. Herl asked Dr. MacLaughlin to share information about the District's attendance program. Dr. MacLaughlin said there is a common thread between accountability and support with students regarding their daily attendance. The District will implement the process where a student cannot have more than eight absences (excused or unexcused) in any one class per semester and if they do, they will be denied credit for that class. At the time of the ninth absence, students will have the opportunity to work with their assigned administrator to make up missed time prior to the end of the semester and allowed to remain in the class to establish continuity for the next semester as long as they are not disruptive. DESE requires 90% attendance on the APR. The following will not count as an absence: hospitalization with documentation; Doctor appointment with documentation, counselor or office visits, out of school suspension (less than 10 days), death in the family, mandatory court date, college visits, religious observances, or sent home by the school nurse. The following will count as absences: over sleeping, family vacations, out of town, missing the bus, no ride to school, needed at home, personal business, illness without medical documentation, or car trouble. Students will be provided notification of their attendance record and they will be provided opportunities to make up their time daily and/or weekly. This process will create an expectation that students do not miss more than eight days per semester. There is also an appeal process where students can appeal the denial of credit. Each appeal has three possible outcomes: credit is awarded, credit is denied, or the student is placed on probation for credit pending 90% attendance during the following semester.

The District previously used SSI Furnishings for remodeling projects at several schools. The Administration is recommending approval of the quote for \$351,827.91 for replacement of casework at the following schools: Bryant, John W Luff, Randall, and Three Trails Elementary Schools as well as Truman, Van Horn, and William Chrisman High Schools.

Greg Finke made the motion, second by Matt Mallinson, that the Board of Education approves the quote of \$351,827.91 from SSI Furnishings for casework at Bryant Elementary School, John W. Luff Elementary School, Randall Elementary School, Three Trails Elementary School, Truman High School, Van Horn High School, and William Chrisman High School. The motion was unanimously approved by the Board of Education.

Dr. Herl explained that as part of the District's ongoing capital maintenance program, the lockers at Truman High School in the locker room are over 50 years old and need to be replaced. The Administration is recommending approving the proposal totaling \$58,330.50 from Carroll Seating through NJPA proposal CP110227.

The motion was made by Greg Finke, second by Blake Roberson, that the Board of Education approves the proposal of \$58,330.50 from Carroll Seating for the replacement of lockers in the locker room at Truman High school. The motion was unanimously approved by the Board of Education.

Dr. Herl said the Administration is recommending paying the 2017-2018 dues to the National School Boards' Association in the amount of \$5,335 which is the same cost as the 2016-2017 school year.

Matt Mallinson made the motion, second by Denise Fears, that the Board of Education authorizes the School District to pay membership dues in the amount of \$5,335 to the National School Boards' Association for the 2017-2018 school year. The motion was unanimously approved by the Board of Education.

Dr. Herl said the District let bids for the installation of HVAC equipment at Truman High School and Sycamore Hills Elementary School. He said the Administration is recommending approving the purchase of HVAC equipment from Trane and the bid from Heartland Mechanical for the installation of the equipment for a total cost of \$927,450.00.

Denise Fears made the motion that the Board of Education approves the purchase of HVAC equipment from Trane and the bid from Heartland Mechanical for the installation of HVAC equipment at Truman High School and Sycamore Hills Elementary School for a total cost of \$927,450.00. The motion was seconded by Ken Johnston and unanimously approved by the Board of Education.

Dr. Herl asked Dr. Stout to share information on the student accident insurance program for the Independence School District. Dr. Stout said this insurance plan would be for two years and covers all students (pre-K through 12th grade) during the regular school year and while attending academic Summer School classes. He also said that there is no rate increase for the two year period.

The motion was made by Ann Franklin, second by Blake Roberson, that the Board of Education approves Lawrence E. Smith & Associates to provide student accident insurance for the calendar years 2017-2018 and 2018-2019 based on student enrollment numbers at an approximate cost of \$58,411. The motion was unanimously approved by the Board of Education. (Page 11320)

Application to Renew KidGuard Basic Student Accident Insurance Policy

Underwritten by Reliance Standard Life Insurance Co.
Administered by: Lawrence E. Smith & Associates, Inc. TPA

Applicant: Independence Public School District
Policy Renewal Term: 2017-2018 and 2018-2019 School Terms

Group Student Accident Policy Summary:

Group Accident Insurance protection for all Independence School District students, grades Pre-K through 12th grade, during the regular school term and while attending academic summer school classes for educational credit.

Policy Benefits:

\$25,000.00 Maximum Medical Benefit per covered student participant accident; No Deductible; Excess Coverage Provision (benefits payable in excess of all other collectible primary sources of coverage). Covers students during activities and classes that are exclusively school sponsored, scheduled, school funded and directly supervised by a paid school employee during the regular school term and academic summer school classes for educational credit.

Covered Participants and Group Rates:

- Class I:** *Covers MSHSAA Activity Participants during MSHSAA designated seasons:
Group Rate: \$22,740.00 (3 High Schools, 9-12 @ \$7,580.00 per high school)*
- Class II:** *Covers 6th, 7th and 8th grade interscholastic athletic team participants:
Group Rate: \$2,080.00*
- Class III:** *Covers Pre-K through grade 12 students during all other school sponsored activities and classes, including summer school academic classes:
Group Rate @ \$1.90 per student X _____ students based on September Student Enrollment reported to DESE*
- Class IV:** *Kids Safari "Before & After School" participant coverage:
Group Rate @ \$4.00 per participant
Estimated number of participants: _____
Coverage Effective and Termination Dates: _____*

Applicant hereby elects to extend the student insurance policy subject to all terms and provisions contained therein. Reliance Standard Life Insurance Company reserves the right to revise rates if renewal confirmation is not received from school applicant by May 15, 2017.

Authorized Signature:  Title: Superintendent

Date of Acceptance: May 9, 2017

Please Fax or Email To:
Lawrence E. Smith & Associates, Inc. TPA
FAX: 636-532-1737 <> EMAIL: larrys@lesmith.net

Dr. Stout said the District's insurance provider is recommending the District acquire the services of a professional disaster recovery company in order for the District to receive the fastest and most effective response to any type of disaster. Four companies responded to the District's request for qualifications and all four companies were interviewed. The Administration is recommending entering into a contract with Serv Pro and BlueSky to provide Disaster Recovery Services as needed by the School District.

The motion was made by Blake Roberson that the Board of Education approves entering into a contract with Serv Pro as the primary service and BluSky as the secondary service to provide Disaster Recovery services to the School District as needed. The motion was seconded by Greg Finke and unanimously approved by the Board of Education.

Dr. Stout stated that the District is a member of the Greater Suburban Kansas City Joint Purchasing Cooperative and the Administration is recommending purchasing white copy paper from Premier Paper and Packaging, Inc. for a cost of \$43,439.50 and all other types of paper from The Paper Corporation for a cost of \$7,965.40 for the 2017-2018 school year.

Denise Fears made the motion that the Board of Education approves the purchase of white copy paper from Premier Paper and Packaging, Inc. and all other types of paper from The Paper Corporation for a total cost of \$51,404.90 for the 2017-2018 school year. The motion was seconded by Blake Roberson and unanimously approved by the Board of Education.

Dr. Herl said that the capital improvements plan calls for replacing some current projectors. The Administration is recommending approving the quote of \$77,113.50 from Kansas City Audio-Visual per the EdPlus co-op pricing agreement.

Greg Finke made the motion, second by Blake Roberson, that the Board of Education approves the quote of \$77,133.50 from Kansas City Audio-Visual for Epson interactive projectors at John W. Luff, Bryant, and Randall Elementary Schools and Truman, Van Horn, and William Chrisman High Schools. The motion was unanimously approved by the Board of Education.

Dr. Stout stated that as part of the Greater Kansas City Joint Purchasing Cooperative, the School District let bids for Custodial and Operational supplies. The Administration is recommending accepting the attached winning vendors under each category for purchase of custodial and operational supplies through the 2017-2018 school year.

The motion was made by Ann Franklin that the Board of Education approves the purchase of Custodial and Operational Supplies from the winning vendors throughout the 2017-2018 school year. The motion was seconded by Ken Johnston and unanimously approved by the Board of Education.

Dr. Stout introduced Erin Eason from CBIZ to explain the process used with the bid for Medical Services in the Employer Sponsored Health Clinic. Ms. Eason shared a PowerPoint and explained why Healthstat is being recommended. Seven bids were received and due to bid cost submitted, two of the bidders were eliminated. Another consideration in the decision is that other providers would have to close the Health Clinic in order to create a change-over in personnel, software programs, and other services. Dr. Herl stated that District's rate of return is \$1.9 million a year using the health clinic and over 99% of the employees are satisfied with the services they receive. Healthstat also does all of the paper work for the employees.

Greg Finke made the motion that the Board of Education approves the bid for medical services in the existing Health Clinic from Healthstat at a cost of \$3,154,233 for three years with the option of two one year extensions. The motion was seconded by Denise Fears and unanimously approved by the Board of Education.

Dr. Herl stated that the Administration is recommending approval to replace 500 teacher laptops for a cost of \$431,500.00 through the District's State of Missouri contract with (NASPO VP PC) (MNNVP-133-MO). The District will replace the second half of the teachers' laptops next year.

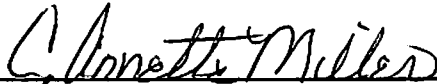
A motion was made by Denise Fears, second by Ann Franklin, that the Board of Education approves the Quote #11641228-2 from HP for 500 HP Probook 650 G3 Notebooks for the first half of replacement of teacher laptops in elementary schools for a total cost of \$431,500.00. The motion was unanimously approved by the Board of Education.

On behalf of the Board of Education, Mrs. Esry thanked the PTA Council for the very thoughtful gifts in honor of Teacher Appreciation Week.

There being no further business to come before the Board of Education, Blake Roberson made the motion, second by Matt Mallinson, to adjourn the meeting and go into executive session for real estate, legal, and personnel issues at 7:28 p.m. The motion was approved as follows:

Ayes: Jill Esry
Greg Finke
Denise Fears
Ann Franklin
Ken Johnston
Matt Mallinson
Blake Roberson

Nays:



Secretary



President