BOARD OF EDUCATION The School District of Independence

The Board of Education met for a Tax Rate Levy Hearing on Tuesday, August 8, 2017, at 5:45 p.m. in the Board Room at the Board of Education Office, 201 North Forest Avenue, Independence, Missouri.

Members Present:

Mrs. Jill Esry, President

Mrs. Greg Finke, Vice President Mrs. Denise Fears, Treasurer Mrs. Ann Franklin, Director Mr. Ken Johnston, Director Mr. Blake Roberson, Director

Member Absent:

Dr. Matt Mallinson, Director

Also Present:

Dr. Dale Herl, Superintendent

Dr. Dred Scott, Dr. Lance Stout, Dr. Cindy Grant, Dr. Janet Richards, Dr. Brad MacLaughlin, Mr. Dean Katt, INEA, PTA, interested patrons and staff,

and Ms. Annette Miller.

The meeting was called to order by the President, Mrs. Jill Esry, and minutes of the meeting were recorded by the secretary, Ms. Annette Miller. Mrs. Esry stated the purpose of this meeting was for a public hearing on the 2017-2018 Tax Rate Levy.

Dr. Herl reviewed the proposed Tax Rate Levy for the 2017-2018 school year. He explained that due to the Hancock Amendment, the recommendation would be to lower the tax rate. Dr. Herl said based on preliminary Assessed Valuation from the Jackson County Clerk's Office, the Administration is recommending a Tax Rate Levy for the 2017-2018 school year of \$4.558 for the Operating Fund and \$1.2430 for Debt Service for a total of \$5.8010 per \$100 of Assessed Valuation. The District submits the Tax Rate Summary to the County Clerk's Office and then to the State Auditor's office annually, using the State's forms, for their approval. The District will receive the final Assessed Valuation from Jackson County in late September or early October.

The Board of Education expressed appreciation for the School District being good stewards of the District's funds.

There being no further business to come before the Board of Education, the motion was made by Blake Roberson, second by Ann Franklin, at 5:50 p.m. to adjourn the meeting. The motion was unanimously approved by the Board of Education.

Secretary

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BOARD OF EDUCATION The School District of Independence

The Board of Education met in regular session Tuesday, August 8, 2017, at 6:00 p.m. in the Board Room at the Board of Education Office, 201 North Forest Avenue, Independence, Missouri.

Members Present:

Mrs. Jill Esry, President

Mrs. Greg Finke, Vice President Mrs. Denise Fears, Treasurer Mrs. Ann Franklin, Director Mr. Ken Johnston, Director Mr. Blake Roberson, Director

Member Absent:

Dr. Matt Mallinson, Director

Also Present:

Dr. Dale Herl, Superintendent

Dr. Dred Scott, Dr. Lance Stout, Dr. Brad MacLaughlin, Dr. Beth Savidge, Dr. Janet Richards, Dr. Cindy Grant, Mr. Dean Katt, Mr. Brent Catlett, PTA,

INEA, interested patrons, staff, and Ms. Annette Miller.

The meeting was called to order by the President, Mrs. Jill Esry, and minutes of the meeting were recorded by the secretary, Ms. Annette Miller. Mrs. Esry welcomed everyone attending the meeting.

Denise Fears made the motion to approve the August 8, 2017 Agenda as printed. The motion was seconded by Blake Roberson and unanimously approved by the Board of Education.

Dr. Herl stated that the Bills amount of \$6,805,692.19 for August is very typical for this time of year. He also said the Administration is recommending letting bids for two laser engravers for Van Horn and William Chrisman High Schools as Truman High School already has one. This is through the State Enhancement Grant and the District will only be responsible for 25% of the cost.

Ann Franklin made the motion that the Board of Education approves the August 8, 2017 Consent Agenda as printed.

- Minutes July 11, 2017
- 2. Approval of August 8, 2017 List of Bills totaling \$6,805,692.19
- 3. Approval of Personnel Recommendation #3 as follows:
 - A. Employment of Certificated Staff for the 2017-2018 School Year.
 - 1. Alicia Rollison, Social Studies Teacher

The motion was seconded by Greg Finke and unanimously approved by the Board of Education.

Dr. Herl said that school starts next Thursday, August 17th. He said the District is receiving the APR information but it is very slow in coming in. So far, the news on the APR is great and the District should be at least 91.1% or maybe event in the 94's. Dr. Herl said he talked with the Commissioner of Education as there have been some hold ups on the EEOC's as the English 2 and Algebra 1 forms are different from last year. Dr. Herl also reported that the School District is receiving the MyArts building at a cost of \$1. The story was recently printed in The Examiner. He said the attorneys are now working through the agreement. This will be of benefit to the Academies Program.

Several items under New Business were presented for the Board of Education's consideration for approval.

Dr. Herl reviewed the tax rate levy information that was shared at the 5:45 p.m. public hearing prior to the Board meeting. He stated that due to the Hancock Amendment, the District is required to lower the tax levy. Therefore, the Administration is recommending a Tax Rate Levy of \$5.8010 with \$4.558 in the Incidental Fund and \$1.243 in the Debt Service Fund for the 2017-2018 school year. This is 11 cents lower than the 2016-2017 tax rate levy which was \$5.913.

Denise Fears made the motion that the Board of Education authorizes the Superintendent, or his designee, to set the Tax Rate Levy at \$5.8010, with \$4.558 in the Incidental Fund and \$1.243 in the Debt Service Fund, for the 2017-2018 school year and to authorize the Superintendent, or his designee, to submit the Estimate of Required Local Taxes to the Jackson County Clerk. The motion was seconded by Ken Johnston and unanimously approved by the Board of Education.

Dr. Herl explained that Board of Education Policy and Regulation 0342 addresses Board member and employee conflicts of interest. It is required by the Missouri Ethics Commission that this Policy be readopted by the Board of Education every two years.

The motion was made by Ann Franklin, second by Blake Roberson, that the Board of Education approves readopting Board Policy 0342 regarding Nepotism, Conflict of Interest, and Financial Disclosure Statement for the 2017-2018 and 2018-2019 school years. The motion was unanimously approved by the Board of Education. (Pages 11410-11413)

Dr. Herl stated that the Administration is recommending approval to accept the quote for HP Probook 650 G3 Notebooks and the quote is less than originally expected. This will allow all teachers to have new Notebooks.

Blake Roberson made the motion that the Board of Education approves the Quote #11768910 from HP for 150 HP Probook 650 G3 Notebooks for a total cost of \$129,450.00 through the District's State of Missouri contract with NASPO VP PC – MNNVP-133-MO. The motion was seconded by Greg Finke and unanimously approved by the Board of Education.

Dr. Herl said that the District annually sets the tuition rate for students whose parents or guardians own property in the Independence School District but live outside the District. The Administration is recommending \$10,415.76, which is based on calculations using the ASBR, for the 2017-2018 school year.

A motion was made by Greg Finke, second by Denise Fears, that the Board of Education approves the recommendation to set the 2017-2018 tuition rate at \$10,415.76 as presented. The motion was unanimously approved by the Board of Education.

Dr. Herl said that the Cash Management Resolution is updated annually due to Board of Education officer changes, staff assignments, changes in personnel in the Business Office and that it provides flexibility with the banking services as needed by the School District.

Greg Finke made the made, second by Ann Franklin, that the Board of Education approves the renewal of the Cash Management Resolution for the remainder of the 2017-2018 school year. The motion was unanimously approved by the Board of Education. (Page 11414)

There being no further business to come before the Board of Education, Blake Roberson made the motion, second by Greg Finke, to adjourn the meeting and go into executive session for real estate, legal, and personnel issues at 6:36 p.m. The motion was approved as follows:

Absent: Matt Mallinson

Ayes: Jill Esry

Greg Finke

Denise Fears

Ann Franklin

Ken Johnston Blake Roberson

Innette Miller

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Secretary

President

ORGANIZATION, PHILOSOPHY AND GOALS

School Board Organization

Policy 0342 (Regulation 0342) (Form 0342)

Nepotism, Conflict of Interest and Financial Disclosure

Board members shall not debate or vote upon the employment of any person to whom they are related within the fourth degree. (See Form 0342.) Provided the Board member relative does not debate or vote upon the employment issue, the Board may employ a person related to a Board member. However, the Board may not under any circumstances employ one of its members.

Members of the Board of Education will conduct themselves in a manner which complies not only with the letter of conflict of interest laws, but also in the spirit of those provisions. Board members will at all times make good faith efforts to avoid the appearance of a conflict of interest. If a situation arises which involves the potential for a conflict of interest, the individual Board member will declare his interest and will refrain from debating or voting upon the question of engaging or using the business entity in question.

ORGANIZATION, PHILOSOPHY AND GOALS

Regulation 0342

School Board Organization

Nepotism, Conflict of Interest and Financial Disclosure

Contractual and Business Relationships

No Board member or District employee may:

- 1. Perform a service, sell, rent, or lease any property to the District for consideration of in excess of five hundred dollars (\$500.00) value per transaction or five thousand dollars (\$5,000.00) value per annum to him/her, to their spouse, to a dependent child in his/her custody, or to a business with which member or employee is associated unless the transaction is made pursuant to an award on a contract let or sale made after public notice and in the case of personal property competitive bidding,-provided that the bid or offer accepted is the lowest received.
- 2. Attempt, for any compensation other than the compensation provided for the performance of his/her official duties, to influence the decision of the Board or the District on any matter.

Business Entities

No partnership, joint venture, or corporation in which any Board member is a partner having the lesser of a ten percent (10%) interest or a ten thousand dollar (\$10,000) value partnership interest, or a co-participant, or owner of outstanding shares of any class of stock with a fair market value equal to the lesser of ten percent (10%) of the outstanding shares or \$10,000, shall:

- 1. Perform any service for the District for any consideration in excess of five hundred dollars (\$500) per transaction or five thousand dollars (\$5,000) per annum unless the transaction is made pursuant to an award on a contract let after public notice and competitive bidding provided that the bid or offer accepted is the lowest received.
- 2. Sell, rent, or lease any property to the District where the consideration is in excess of five hundred dollars (\$500) per transaction or five thousand dollars (\$5,000) per annum unless the transaction is made pursuant to an award on a contract let or sale made after public notice and in the case of property other than real property, competitive bidding, provided that the bid or offer accepted is the lowest received.

Use of Confidential Information

A Board member shall not use or disclose confidential information obtained in his/her official capacity in any manner with the intent to cause financial gain for himself/herself, any other person, or any business. This also precludes the use of mailing lists or the school mail for any communication other than that directly related to school matters. The term Confidential

Regulation 0342 Page 2

Information shall mean all information whether transmitted orally or in writing which is of such a nature that it is not, at that time, a matter of public record or public knowledge.

Acceptance of Gifts

A Board member shall not solicit or accept gifts, payments, anything greater than a nominal value item, or holiday gifts of nominal value from any person, organization, group, or entity doing business or desiring to do business with the District.

1. Contact Between Vendors and Board Members

A Board member, if contacted by a vendor requesting information about the District's bidding procedures whether of a general nature or with regard to a specific goods or service to be bid, shall provide the vendor with the name and business telephone number of the District's Business Manager. The Board member shall request that the vendor contact the Business Manager and direct all questions or concerns to him/her.

2.

3. Financial Interest Statement

All Board members will disclose to the public all potential Board member and employee conflicts of interest including:

- 1. Transactions in excess of five hundred dollars (\$500) per calendar year between a Board member, Superintendent, chief purchasing officer, or general counsel employed full time, and any person related within first degree consanguinity (see Form 0342) to such persons and the School District, excluding compensation received as an employee or payment of any tax, fee or penalty due to the District. Disclosure will include the dates and identities of the parties in the transaction.
- 2. Transactions between any business entity in which such individuals have a substantial interest¹ with a total in excess of five hundred dollars (\$500), and the School District, excluding any payment of tax, fee or penalty due to the District or payment for providing utility service to the District. Disclosure will include the dates and identities of the parties in the transactions.

The Superintendent and chief purchasing officer will make written disclosure of the following:

1. The name and address of each employer who provided income of one thousand dollars (\$1,000) or more to the Superintendent or chief purchasing officer.

Regulation 0342 Page 3

- 2. The name and address of each sole proprietorship which the individual owned; the name, address, and general nature of business conducted by each general partnership or joint venture in which he/she was a partner or participant; the name and address of each partner or co-participant in the partnership or joint venture unless the information is already filed with the Secretary of State; the name, address, and general nature of business or any closely held corporation or limited partnership in which the individual owned ten percent (10%) or more of any class of the outstanding stock or limited partner's units; and the name of any publicly traded corporation or limited partnership which is listed on a regulated stock exchange or automated quotation system which the individual owned two percent (2%) or more of any class of outstanding stock, limited partnership units, or other equity interests.
- 3. The names and addresses of each corporation for which the individual served as director, officer, or receiver.

A certified copy of this regulation will be sent to the Secretary of State's Office within ten (10) days of the adoption. Disclosure reports will be filed by May 1 for the preceding calendar year with the Secretary of State's Officer and the Board. Disclosure reports will be made available to the public during normal business hours.

The Board of Education shall readopt this policy biennially on or before September 15 of the calendar year.

¹ "Substantial Interest" is defined as ownership by the individual, his/her spouse, or dependent children, either singularly or collectively, of ten percent (10%) or more of any business entity, or an interest having a value of ten thousand dollars (\$10,000) or more, or receipt of a salary, gratuity or other compensation of five thousand dollars (\$5,000) or more from any individual, partnership, organization or association within any calendar year.

CASH MANAGEMENT RESOLUTION

RESOLVED: The Board President, Superintendent and/or Deputy Superintendent of the School District of the City of Independence, Missouri ("the District") is authorized to enter into agreements for deposit accounts, collateral accounts, investment accounts, funds transfer instructions, ACH services, positive pay services, purchase card services, dial-up/internet cash management services, and other cash management services as needed.

FURTHER RESOLVED: The positions in Attachment A are authorized to initiate transactions as designated:

FURTHER RESOLVED: The Board President, Superintendent, and/or Deputy Superintendent of the District may from time to time designate who may otherwise give instructions on behalf of the District with respect to said agreements and who may on a temporary basis initiate said transactions.

FURTHER RESOLVED: This authorization replaces all other authorizations in effect and shall remain in force until written notice of its revocation is received.

CERTIFICATION: I certify that: (i) I am the Board Sec	cretary of the School District of the City of
Independence, Missouri named above; (ii) the foregoing res	olution is a complete and accurate copy of the
resolution duly adopted by the District's Board of Education o	on; (iii) the resolution is
in full force and has not been revoked or changed in any way	; and (iv) the persons on the attached list are the
position holders described in the above resolution and it is their	ir signatures.
By:	Date:
Board Secretary's Signature	Daw.
, J	

Corporate SEAL

Key for Attachment A:

- Secondary authorization and security by login on web mailbox.
- ** Secondary authorization required.
- *** Third-party callback authorization required.