

The Board of Education met in regular session Tuesday, September 8, 2015, at 6:00 p.m. in the Board Room at the Board of Education Office, 201 North Forest Avenue, Independence, Missouri.

Members Present: Mrs. Ann Franklin, President
Mrs. Jill Esry, Vice President
Mrs. Denise Fears, Treasurer
Mr. Ken Johnston, Director
Dr. Matt Mallinson, Director
Mr. Greg Finke, Director
Mr. Blake Roberson, Director

Also Present: Dr. Dale Herl, Superintendent
Dr. Dred Scott, Dr. Lance Stout, Dr. Beth Savidge, Dr. Brad MacLaughlin,
Dr. Linda Gray-Smith, Dr. Janet Richards, Mrs. Sherry Potter, Mr. Brent
Catlett, Mr. Robert Burkey, Mrs. Jana Corrie, INEA, PTA, interested
patrons and staff, and Ms. Annette Miller.

The meeting was called to order by the President, Mrs. Ann Franklin, and minutes of the meeting were recorded by the secretary, Ms. Annette Miller. Mrs. Franklin welcomed those in attendance including a student from the Truman High School Leadership Class.

Dr. Herl shared a video on the upcoming Truman High School homecoming event and improvements that have been made to the football field at Truman. For the first time in Truman High School's history, they will actually play their homecoming game at Truman. Several people were featured in the video expressing their excitement about this opportunity including former principal, Mr. LeRoy Brown (27 years at Truman High School). He will toss the opening ceremony coin to start the game. Eric Holm, Athletic Director, stated that students, staff, and parents are really excited about the event. He said everyone is welcome to attend and the District will provide shuttles for parking if necessary. He tried to contact the first Truman homecoming queen but she has passed away. Her daughter will be attending the event in her place. Mr. Holm said he graduated from Truman High School and is excited to see the school hosting this event on their own football field.

Blake Roberson made the motion to approve the September 8, 2015 Agenda as presented. The motion was seconded by Greg Finke and unanimously approved by the Board of Education.

There were no patrons or staff that wished to address the Board of Education in open session.

Dr. Herl stated that the list of bills for September totaled \$5,679,807.77 which is about \$500,000 less this month than a year ago. He also said the agenda included letting bids for Phase II of THS stadium renovations.

Denise Fears made the motion, second by Ken Johnston, to approve the September 8, 2015 Consent Agenda as printed.

1. Minutes – August 11, 2015
2. Approval of September 8, 2015 List of Bills totaling \$5,679,807.77
3. Personnel Recommendation #5
 - A. Request to Assume Retirement Status (Certificated Staff) at the End of the 2015-2016 School Year.
 1. Debbie O'Renack, Business/William Chrisman High School
 - B. Employment of Certificated Staff for the 2015-2016 School Year.
 1. April Jensen, Elementary Teacher
 2. Chris Charlson, Special Education Teacher
 3. Shelly Levenske, Missouri Preschool Project Teacher
 4. Stephanie Fleming, Missouri Preschool Project Teacher
 5. Krystle Roark, Missouri Preschool Project Teacher
 6. Twakisha Jones, Elementary Teacher

4. Approval to Let Bids for Truman High School Stadium Renovations – Phase II.

The motion was unanimously approved by the Board of Education.

Dr. Herl said that it had been a great start for the 2015-16 school year. He is excited about the new hires this year and thanked the H.R. Department for doing a great job. The enrollment is at 14,400 which is up about 180 students from the same time last year. He said that Labor Day may make a difference and he will check on the

enrollment figures again. The State Assessments are in and the results showed the high school academic achievement was the highest in District history. He was pleased overall with the test results but math scores were lower than expected. He said the tests were much more difficult this past year. Mrs. Franklin stated that eight different committees have met numerous times in regards to Core Curriculum. The committee she served on has finished with their meetings and have made their recommendations to DESE.

Items on the Agenda under New Business included information for the Board of Education's consideration.

Dr. Beth Savidge presented information on the District's 2015-16 Assessment Plan. She said that in reality the District is not in the business to test kids and that the Assessments are more about helping students achieve what they can. The District uses the data to create an instructional plan that teachers use to help students. The Elementary calendar has significantly reduced their testing schedule. She explained the different tests that are used for screening and monitoring for academic growth prior to the summative piece in the spring which is the MAP test. She said that the students did extremely well taking the tests on computers last year. The Secondary calendar shows the STAR Reading and Math for grades 6-8; Algebra for 9th grade; Biology and English for 10th grade; 11th grade takes the ACT, and 12th grade has American Government. She said the preparation benchmark tests help teachers see what needs to be done in order to meet the academic needs of every child in the District.

Mr. Robert Burkey, Director of Facilities, shared some before and after pictures of District projects. Projects included the following work: asphalt and concrete; flooring – carpet and tile; HVAC units; roof replacements/repairs, pool maintenance, painting, new/replacement cafeteria tables; storage for tables; varsity locker room improvements; doors at THS; and math classroom furniture. Improvements were made through Performance Contract work also: auditorium lighting; speakers; sound system; light boards; air handler at Jim Bridger Middle School; cooling towers; tenant finish at Central Office; and bleachers at William Chrisman and Truman High Schools.

Dr. Herl recommended approving the Regional Multi-Hazard Mitigation Plan. This Plan allows cities and counties to identify possible measures to reduce risks from natural disaster events.

Jill Esry made the motion that the Board of Education approves the Resolution to adopt the Regional Multi-Hazard Mitigation Plan as presented. The motion was seconded by Matt Mallinson and approved unanimously by the Board of Education. (Page 10996)

Dr. Herl explained that each year the District is required to adopt a Local Compliance Plan which is consistent with the provisions in the Missouri State Plan for Special Education.

The motion was made by Denise Fears, second by Jill Esry, that the Board of Education approves adopting the Local Plan for Compliance and Part B of the IDEA to provide special education services for all children (between the ages of 3 and 21) who meet the eligibility criteria as stated in this Plan. The motion was unanimously approved by the Board of Education. (Page 10997)

Dr. Herl said the Administration is recommending approval of the District's Assessment Plan as previously explained by Dr. Savidge in her presentation.

Matt Mallinson made the motion that the Board of Education approves the 2015-2016 Assessment Plan as required by the Missouri School Improvement Plan (MSIP) guidelines for the Independence School District. The motion was seconded by Ken Johnson and unanimously approved by the Board of Education. (Pages 10998-11000)

Dr. Herl stated that the District has three (3) mobile units (1 at John W. Luff and 2 at Randall Elementary Schools) that have not had students in them for a number of years and they need to be declared as surplus property and demolished.

Blake Roberson made the motion that the Board of Education approves the declaration of one (1) mobile unit at John W. Luff Elementary School and two (2) mobile units at Randall Elementary School as surplus properties for demolition. The motion was seconded by Greg Finke and unanimously approved by the Board of Education.

Dr. Herl stated that the Administration is recommending approval of 274 bus transportation routes that have been established for the 2015-2016 school year. He said this is a slight increase from last year due to an increase in enrollment and transporting students to contractual placement facilities.

Denise Fears made the motion that the Board of Education approves the 274 Bus Transportation Routes for the Independence School District for the 2015-2016 school year. Jill Esry seconded the motion and it was unanimously approved by the Board of Education.

Resolution Adoption

INDEPENDENCE SCHOOL DISTRICT
BOARD OF EDUCATION
201 N FOREST AVENUE, INDEPENDENCE, MO 64050

RESOLUTION TO ADOPT THE *REGIONAL MULTI-HAZARD MITIGATION PLAN*

WHEREAS, *Independence School District* with the assistance from the Mid-America Regional Council, has gathered information and prepared the *Regional Multi-Hazard Mitigation Plan*; and,

WHEREAS, the *Regional Multi-Hazard Mitigation Plan* has been prepared in accordance with FEMA requirements at 44 C.F.R. 201.6; and,

WHEREAS, *Independence School District* is a local unit of government that has afforded the citizens an opportunity to comment and provide input in the Plan and the actions in the Plan; and

WHEREAS, *The Board of Education* has reviewed the Plan and affirms that the Plan will be updated no less than every five years;


NOW THEREFORE, BE IT RESOLVED by *the Board of Education* that *Independence School District* adopts the *Regional Multi-Hazard Mitigation Plan* as this jurisdiction's Multi-Hazard Mitigation Plan, and resolves to execute the actions in the Plan.

ADOPTED this 8th day of September, 2015 at the meeting of the *Board of Education*.



Ann Franklin, President, Board of Education

ATTEST:



Secretary, Board of Education



MISSOURI DEPARTMENT OF ELEMENTARY AND SECONDARY EDUCATION
OFFICE OF SPECIAL EDUCATION-COMPLIANCE

LOCAL COMPLIANCE PLAN CERTIFICATION STATEMENT

SCHOOL DISTRICT NAME Independence School District		COUNTY-DISTRICT CODE 048-077
DISTRICT CONTACT Sherry Potter	DISTRICT PHONE NUMBER (816) 521-5300	DISTRICT FAX NUMBER (816) 521-5665

INSTRUCTIONS

Complete the Adoption and Certification sections below. The form must be signed by the Board President, Superintendent, and Compliance Plan Contact.

MAIL or FAX the completed form to: Special Education Compliance
Missouri Department of Elementary and Secondary Education
PO Box 480
Jefferson City, MO 65102 or Fax 573-526-5946

QUESTIONS: Contact Special Education Compliance at 573-751-0699 or secompliance@dese.mo.gov

ADOPTION

The Responsible Public Agency has chosen the following (choose only one) in regard to adoption of a local plan for compliance with state and federal regulations implementing the Individuals with Disabilities Education Act (IDEA):

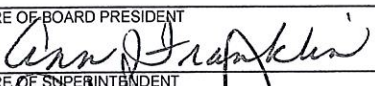
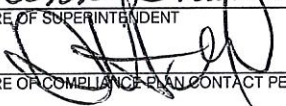

- ☒ Option A: Adopt the Model Compliance Plan made available by the Department of Elementary and Secondary Education (Department).
- ☐ Option B: Adapt the Model Compliance Plan made available by the Department with agency revisions. All pages on which revisions have been made to the Model Compliance Plan with highlighted revisions are enclosed. These revisions must be approved by the Department before the agency's plan becomes final.
- ☐ Option C: Agency developed Compliance Plan (plan enclosed for the Department's approval).

CERTIFICATION

The Responsible Public Agency assures that the agency's Compliance Plan and applicable state and federal regulations constitute the basis for operation and administration of the activities to be carried out in the agency under Part B of the IDEA, to provide special education services for all children with disabilities between the ages of three (3) and twenty-one (21) who meet the eligibility criteria as stated in this plan and under the jurisdiction of the agency.

The Responsible Public Agency assures that programs administered under Part B of the IDEA are in accordance with the assurances provided in 34 CFR 76.301 of the General Education Provision Act (GEPA) and that federal funds made available under Part B of the IDEA are used in accordance with the excess cost and maintenance of fiscal effort and comparable services requirements of 34 CFR Sections 300.202 - 300.205 of the federal regulations governing the IDEA.

The local compliance plan was adopted by the Governing Board of the agency on 09/08/15 (mm/dd/yy).

SIGNATURE OF BOARD PRESIDENT 	DATE <u>9-8-15</u>
SIGNATURE OF SUPERINTENDENT 	DATE <u>9-8-15</u>
SIGNATURE OF COMPLIANCE PLAN CONTACT PERSON 	DATE

The Department of Elementary and Secondary Education does not discriminate on the basis of race, color, religion, gender, national origin, age, or disability in its programs and activities. Inquiries related to Department programs and to the location of services, activities, and facilities that are accessible by persons with disabilities may be directed to the Jefferson State Office Building, Office of the General Counsel, Coordinator - Civil Rights Compliance (Title VI/Title IX/504/ADA/Age Act), 6th Floor, 205 Jefferson Street, P.O. Box 480, Jefferson City, MO 65102-0480; telephone number 573-526-4757 or TTY 800-735-2966; email civilrights@dese.mo.gov.

INDEPENDENCE PUBLIC SCHOOLS
2015-16 Elementary Assessment Calendar

10998

JULY 2015					AUGUST 2015					SEPTEMBER 2015					OCTOBER 2015				
M	T	W	T	F	M	T	W	T	F	M	T	W	T	F	M	T	W	T	F
		1	2	3	3	4	5	6	7		1	2	3	4				1	2
6	7	8	9	10	10	11	12	13	14	7	8	9	10	11	5	6	7	8	9
13	14	15	16	17	17	18	19	20	21	14	15	16	17	18	12	13	14	15	16
20	21	22	23	24	24	25	26	27	28	21	22	23	24	25	19	20	21	22	23
27	28	29	30	31	31					28	29	30			26	27	28	29	30
NOVEMBER 2015					DECEMBER 2015					JANUARY 2016					FEBRUARY 2016				
M	T	W	T	F	M	T	W	T	F	M	T	W	T	F	M	T	W	T	F
2	3	4	5	6		1	2	3	4					1	1	2	3	4	5
9	10	11	12	13	7	8	9	10	11	4	5	6	7	8	8	9	10	11	12
16	17	18	19	20	14	15	16	17	18	11	12	13	14	15	15	16	17	18	19
23	24	25	26	27	21	22	23	24	25	18	19	20	21	22	22	23	24	25	26
30					28	29	30	31		25	26	27	28	29	29				
MARCH 2016					APRIL 2016					MAY 2016					JUNE 2016				
M	T	W	T	F	M	T	W	T	F	M	T	W	T	F	M	T	W	T	F
	1	2	3	4					1	2	3	4	5	6			1	2	3
7	8	9	10	11	4	5	6	7	8	9	10	11	12	13	6	7	8	9	10
14	15	16	17	18	11	12	13	14	15	16	17	18	19	20	13	14	15	16	17
21	22	23	24	25	18	19	20	21	22	23	24	25	26	27	20	21	22	23	24
28	29	30	31		25	26	27	28	29	30	31				27	28	29	30	

	No School		District STAR Assessment Window
	End of Nine Weeks		DIBELS
	MAP Testing		

Grade Level	Test	Date
1st-5th Grades	District STAR Reading and STAR Math Fall Assessment	Monday, August 17th - Friday, September 4th
Kindergarten	Benchmark CBMs	Monday, August 17th - Friday, September 4th
Kindergarten	District STAR Early Literacy Fall Assessment	Tuesday, September 8th - Friday, September 18th
2nd-5th Grades & 1st Grade Progress Monitoring	DIBELS	Tuesday, September 8th - Friday, September 25th
Kindergarten - 1st Grade	CBMs	Tuesday, September 29th - Friday, October 9th
End of First Quarter		Friday, October 9th
Kindergarten -5th Grades	District STAR EL, Reading and STAR Math Winter Assessment	Tuesday, December 1st - Friday, December 18th
Kindergarten - 1st Grade	CBMs	Monday, December 7th - Friday, December 18th
End of First Semester		Friday, December 22nd
1st-2nd Mandatory (3-5th/progress monitoring)	DIBELS	Wednesday, January 6th - Friday, January 29th
Kindergarten -5th Grades - ELL	Access	Monday, January 11th - Friday, March 4th
Kindergarten -5th Grades	District STAR EL, Reading and STAR Math Spring Assessment	Monday, February 8th - Friday, February 26th
Kindergarten - 1st Grade	CBMs	Monday, February 29th - Friday, March 11th
End of Third Quarter		Friday, March 11th
3rd-5th Grades	MAP-A Spring Summative	March 28th - May 20th
2nd-5th Grades	District STAR EL, Reading and STAR Math EOY Assessment	Monday, April 4th - Friday, April 15th
1st-2nd Mandatory (3-5th/progress monitoring)	DIBELS	Wednesday, April 4th - Wednesday, April 27th
3rd -5th Grades	MAP Grade Level	Monday, April 18th -Wednesday, May 11th
Kindergarten - 1st Grade	CBMs	Monday, April 25th -Friday, May 13th
Kindergarten - 1st Grade	District STAR EL, Reading and STAR Math EOY Assessment	Monday, May 2nd - Friday, May 13th
End of 2nd Semester		Wednesday, May 17th

INDEPENDENCE PUBLIC SCHOOLS

2015-16 Secondary Assessment Calendar

10999

JULY 2015					AUGUST 2015					SEPTEMBER 2015					OCTOBER 2015				
M	T	W	T	F	M	T	W	T	F	M	T	W	T	F	M	T	W	T	F
		1	2	3	3	4	5	6	7		1	2	3	4				1	2
6	7	8	9	10	10	11	12	13	14	7	8	9	10	11	5	6	7	8	9
13	14	15	16	17	17	18	19	20	21	14	15	16	17	18	12	13	14	15	16
20	21	22	23	24	24	25	26	27	28	21	22	23	24	25	19	20	21	22	23
27	28	29	30	31	31					28	29	30			26	27	28	29	30
NOVEMBER 2015					DECEMBER 2015					JANUARY 2016					FEBRUARY 2016				
M	T	W	T	F	M	T	W	T	F	M	T	W	T	F	M	T	W	T	F
2	3	4	5	6		1	2	3	4					1	1	2	3	4	5
9	10	11	12	13	7	8	9	10	11	4	5	6	7	8	8	9	10	11	12
16	17	18	19	20	14	15	16	17	18	11	12	13	14	15	15	16	17	18	19
23	24	25	26	27	21	22	23	24	25	18	19	20	21	22	22	23	24	25	26
30					28	29	30	31		25	26	27	28	29	29				
MARCH 2016					APRIL 2016					MAY 2016					JUNE 2016				
M	T	W	T	F	M	T	W	T	F	M	T	W	T	F	M	T	W	T	F
	1	2	3	4					1	2	3	4	5	6			1	2	3
7	8	9	10	11	4	5	6	7	8	9	10	11	12	13	6	7	8	9	10
14	15	16	17	18	11	12	13	14	15	16	17	18	19	20	13	14	15	16	17
21	22	23	24	25	18	19	20	21	22	23	24	25	26	27	20	21	22	23	24
28	29	30	31		25	26	27	28	29	30	31				27	28	29	30	

No School	District STAR Assessment Window	AP, EOC & MAP Summative Testing
End of Nine Weeks	HS USA Test Prep, ACT Test Prep	

Grade Level	Test	Date
6th -8th, HS ELA/Math Core/Strats (no 8th Grade Algebra I)	District STAR Reading and STAR Math Fall Assessment	Monday, August 17th - Friday, September 4th
American Government	USA Test Prep Benchmark	Friday, September 11th - Thursday, September 17th
English I, English II	USA Test Prep Benchmark	Tuesday, September 29th - Friday, October 9th
Geometry, Algebra I (including 8th grade), Algebra II	USA Test Prep Benchmark	Tuesday, September 29th - Friday, October 9th
6-8 Science, Physical Science, Biology I	USA Test Prep Benchmark	Tuesday, September 29th - Friday, October 9th
HS Appropriate Courses	ACT Math Prep, ACT English Prep, ACT Science Prep	Tuesday, September 29th - Friday, October 9th
American History	USA Test Prep Benchmark	Friday, October 2nd - Thursday, October 8th
Alg I, Alg II, Bio I, Am Gov't, Eng II	EOC Fall Pretests	Monday, October 5th - Wednesday, January 20th
American Government	USA Test Prep Benchmark	Thursday, November 19th - Tuesday, November 24th
American Government	USA Test Prep Benchmark	Friday, October 23rd - Thursday, October 29th
6th -8th, HS ELA/Math Core/Strats (no 8th Grade Algebra I)	District STAR Reading and STAR Math Winter Assessment	Tuesday, December 1st - Friday, December 18th
English II, Algebra I/Algebra II, Biology I, American Gov.	First Semester EOC	Monday, December 7th - Friday, December 18th
English I, English II	USA Test Prep Benchmark	Wednesday, December 9th - Tuesday, December 22nd
Geometry, Algebra I (including 8th grade), Algebra II	USA Test Prep Benchmark	Wednesday, December 9th - Tuesday, December 22nd
6-8 Science, Physical Science, Biology I	USA Test Prep Benchmark	Wednesday, December 9th - Tuesday, December 22nd
American Government	USA Test Prep Benchmark	Wednesday, December 9th - Tuesday, December 22nd
HS Appropriate Courses	ACT Math Prep, ACT English Prep, ACT Science Prep	Wednesday, December 9th - Tuesday, December 22nd
American History	USA Test Prep Benchmark	Friday, December 11th - Tuesday, December 22nd
ELL Students	Access	Monday, January 11th - Friday, March 4th
Alg I, Alg II, Bio I, Am Gov't, Eng II	EOC Spring Pretests	Monday, February 1st - Wednesday, April 15th
6th -8th, HS ELA/Math Core/Strats (no 8th Grade Algebra I)	District STAR Reading and STAR Math Spring Assessment	Monday, February 8th - Friday, February 26th
English I, English II	USA Test Prep Benchmark	Monday, February 29th - Friday, March 11th
Geometry, Algebra I (including 8th grade), Algebra II	USA Test Prep Benchmark	Monday, February 29th - Friday, March 11th
6-8 Science, Physical Science, Biology I	USA Test Prep Benchmark	Monday, February 29th - Friday, March 11th
American Government	USA Test Prep Benchmark	Friday, February 5th - Thursday, February 11th
HS Appropriate Courses	ACT Math Prep, ACT English Prep, ACT Science Prep	Monday, February 29th - Friday, March 11th
American History	USA Test Prep Benchmark	Friday, March 11th - Thursday, March 17th
American Government	USA Test Prep Benchmark	Friday, March 18th - Thursday, March 24th
SPED	MAP-A Spring Summative	March 28th - May 20th
6th -8th, HS ELA/Math Core/Strats (no 8th Grade Algebra I)	District STAR Reading and STAR Math EOY Assessment	Monday, April 4th - Friday, April 15th
6-8th Grades	MAP Grade Level	Monday, April 18th - Wednesday, May 11th
American Government	USA Test Prep Benchmark	Friday, April 22nd - Thursday, April 28th
Biology I, American Government	Second Semester EOC	Monday, April 25th - Friday, May 3rd
ALL Juniors	Statewide ACT	Tuesday, April 19th
English II	Second Semester EOC	Monday, May 2nd - Tuesday, May 10th
Algebra I/Algebra II	Second Semester EOC	Wednesday, May 4th - Thursday, May 12th
AP Chemistry	AP	Monday, May 2nd AM

Physics I	AP	Tuesday, May 3rd PM
English Lit	AP	Wednesday, May 4th AM
AP Physics II	AP	Wednesday, May 4th PM
AP Calculus AB and BC	AP	Thursday, May 5th AM
American History	USA Test Prep Benchmark	Friday, May 6th - Thursday, May 17th
AP European History	AP	Friday, May 6th PM
AP Biology	AP	Monday, May 9th AM
AP US Government	AP	Tuesday, May 10th AM
AP English Language & Comp	AP	Wednesday, May 11th AM
AP Stats	AP	Thursday, May 12th PM

Dr. Herl explained that committees had been formed for each of the five areas involved in the Comprehensive School Improvement Plan process. The committees consisted of students, community members, staff, administrators, and Board of Education members. He said that a lot of work went into this process and he appreciated everyone's involvement and support. This CSIP will direct the overall improvements of the District's educational programs and services for a five year period.

The motion was made by Blake Roberson, second by Greg Finke, that the Board of Education approves the Comprehensive School Improvement Plan (CSIP) as presented. The motion was unanimously approved by the Board of Education.

There being no further information to come before the Board, Blake Roberson made the motion, second by Ken Johnston, to adjourn the meeting and go into executive session for legal, personnel, and real estate issues at 6:49 p.m. The motion was approved as follows:

Ayes:	Ann Franklin	Nays:
	Jill Esry	
	Denise Fears	
	Ken Johnston	
	Matt Mallinson	
	Greg Finke	
	Blake Roberson	



Secretary



President