

BOARD OF EDUCATION  
School District of Independence  
3225 South Noland Road  
Independence, Missouri 64055  
Tuesday, February 3, 2009

**THIS MEETING WILL BE HELD AT BINGHAM MIDDLE SCHOOL – LARGE CLASSROOM**  
**1716 South Speck Road, Independence, MO 64057**

6:00 p.m. - CALL TO ORDER

I. Work Session.

1. Early Childhood Education Presentation.

2. Facilities Services Presentation.

3. Update on Budget/Financial Issues.

II. Motion to Adjourn.

EXECUTIVE SESSION  
Immediately Following Regular Meeting.

I. Closed Session for:

**Legal Matters** - Litigation including privileged communications between the Board, its representatives, and its attorneys. Upon completion of the litigation or upon the execution of a settlement agreement, the vote, minutes, and settlement agreement will be made public unless subject to a court order closing the record.

**Personnel** - Actions related to the hiring, firing, disciplining or promotion of a District employee when the performance or individual merit of this employee is considered. Any vote on a final decision to hire, fire, promote or discipline will be available to the public within seventy-two (72) hours of the close of the meeting, except that good faith efforts will be made to notify the affected employee prior to the information becoming publicly available. Disclosure of Board action on such personnel matters will include notice of how each Board member voted on the proposition.

II. Adjournment.

\*The regular Board of Education meeting will be Tuesday, February 12, 2008 at 6:00 p.m.

EXECUTIVE SESSION  
Immediately Following Regular Meeting.

I. Closed Session for:

**Legal Matters** - Litigation including privileged communications between the Board, its representatives, and its attorneys. Upon completion of the litigation or upon the execution of a settlement agreement, the vote, minutes, and settlement agreement will be made public unless subject to a court order closing the record.

**Real Estate** - The lease, purchase or sale of real estate where public knowledge of the details of the proposed acquisition might adversely affect the District's interests. Any vote or public record approving such a contract shall become available to the public within seventy-two (72) hours after execution of the contract.

**Personnel** - Actions related to the hiring, firing, disciplining or promotion of a District employee when the performance or individual merit of this employee is considered. Any vote on a final decision to hire, fire, promote or discipline will be available to the public within seventy-two (72) hours of the close of the meeting, except that good faith efforts will be made to notify the affected employee prior to the information becoming publicly available. Disclosure of Board action on such personnel matters will include notice of how each Board member voted on the proposition.

**Students** – Scholastic probation, expulsion, discipline, or graduation of identifiable persons, including records of individual test or examination scores subject to the provisions of the Board's student records policy and regulations.

II. Adjournment.