The Board of Education met in regular session Tuesday, April 14, 2009, at 6:00 p.m. in the Large Classroom at George Caleb Bingham Middle School, 1716 South Speck Road, Independence, Missouri.

Members Present: Mr. Blake Roberson, President
Mr. Ken Johnston, Vice President
Mrs. Ann Franklin, Treasurer
Mrs. Jana Waits, Director
Mr. Ira Anders, Director
Mr. Matt Mallinson, Director

Member Absent: Mrs. Susan Jones, Director

Also Present: Dr. Jim Hinson, Superintendent
Dr. Henry Russell, Dr. Brian Mitchell, Dr. Ed Streich, Mr. Dred Scott, Mrs. Nancy Lewis, Ms. Kelly Evenson of The Examiner, interested patrons and staff, and Mrs. Annette Miller.

Mr. Matt Mallinson was administered the oath of office as director for the Independence School District Board of Education. He was appointed to complete the term of Dr. Robert Clothier until the April 2010 School Board election.

A moment of silence was observed for children that have been victims of child abuse or neglect.

The meeting was called to order by the President, Mr. Blake Roberson, and minutes of the meeting were recorded by the secretary, Mrs. Annette Miller. Mr. Roberson welcomed Sabrina Todd, a student attending and auditing the meeting as a course requirement.

Ken Johnston made the motion to approve the April 14, 2009 Agenda as printed. The motion was seconded by Jana Waits and unanimously approved by the Board of Education.

The motion was made by Jana Waits to approve the March 14, 2009 Consent Agenda as printed.

Minutes - Board meetings March 9 and 10, 2009 as printed
Approval of March 14, 2009 List of Bills totaling $43,122,042.89
Personnel Recommendation #39

A. Request to Assume Retirement Status Effective End of the 2008-2009 School Year.
   1. Teresa Carter, Business/William Chrisman High School
   2. Becky Barnett, Math, George Caleb Bingham Middle School
   3. Mary Moore, Third Grade/Blackburn Elementary School
   4. Deborah Johnson, Fifth Grade/Mill Creek Elementary School
   5. Laura McCabe, Speech Language Pathologist/William Chrisman High School
   7. Sharon Shook, Speech Language Pathologist/Blackburn Elementary School

B. Resignation of Certificated Staff Effective End of the 2008-2009 School Year.
   1. Rhonda Whiting, Special Education/Santa Fe Trail Elementary School
   2. Cindy Krone, Special Education/William Chrisman High School
   3. Laura Legg, SLC Coordinator/William Chrisman High School
   4. Susan James, Process Coordinator/Independence Academy
   5. Cynthia Gamble, Special Education/William Chrisman High School
   6. Rebecca Leake, First Grade/Glendale Elementary School
   7. Rachel Ong, Fourth Grade/Bryant Elementary School
   8. Holly Hutchcraft, First Grade/Thomas Hart Benton Elementary School
   9. Danielle Gutshall, Kindergarten/Korte Elementary School
   10. Veronica Perez, Spanish/Nowlin Middle School
   11. Lauren Jennings, Speech Language Pathologist/Nowlin Middle School
   12. Emily Hartford, Title 1/Christian Ott Elementary School
   13. Caleb Dennis, Math/William Chrisman High School
   14. Donald Schulte, Debate/Van Horn High School
   15. Richard Todd Schroeder, Special Education/Independence Academy

C. Request for Leave of Absence for the 2009-2010 School Year
1. Karren Colbert, MU Mentor Teacher/Bryant Elementary School
2. Glenda Begemann, Second Grade/John W. Luff Elementary School
3. James Myrick, Fifth Grade/William Southern Elementary School

D. Employment of Certificated Staff for the 2009-2010 School Year
1. Erica Bach, Middle School Math Teacher
2. Candace Cameron, Special Education Teacher

4. Approval to Let the Bid for Truman High School Remodeling for the Teen Parenting Program – This will allow for remodeling of an area that will be used for the Teen Parenting Program.
5. Approval to Accept the Bid for Classroom Renovations at Sugar Creek Elementary School – This bid will allow the District to expand the number of classrooms at Sugar Creek Elementary School.
6. Approval to Accept the Bid for Interior Renovations at Van Horn High School – Several areas need to be renovated as part of the District’s facilities improvement plan.
7. Approval to Let the Bid for New Gymnasium Floor at Nowlin Middle School – The Gymnasium floor replacement is necessary due to the condition of the existing floor.

The motion was seconded by Ira Anders and unanimously approved by the Board of Education.

Dr. Hinson explained that the List of Bills includes a balloon payment for Bond obligations that was due in the spring.

Under the Superintendent’s Report: the recycling program, in partnership with Deffenbaugh Services, has been fully launched throughout the District and it appears that the District is receiving double the amount of recycled items compared to past reports. The District appreciates the community’s support with this effort.

Ann Franklin made the motion authorizing Van Horn High School to join the Crossroads Conference effective July 1, 2009 for purpose of athletic competition. The motion was seconded by Jana Waits and unanimously approved by the Board of Education.

A motion was made by Ken Johnston for the Board of Education to approve the adjustment in the 2008-2009 School District Calendar to add two days at the end of the school year, due to inclement weather, making May 27 the last student attendance date and May 28 the last teacher attendance date. The motion was seconded by Ira Anders and unanimously approved by the Board of Education. (Page 10270)

The Board reviewed the 2009-2010 membership dues statement from the Missouri School Boards Association. The dues are calculated on the District’s current expenditures as reported to the Department of Elementary and Secondary Education. The dues do not cover other services purchased by the District.

Following the discussion, Ann Franklin made the motion that the Board of Education authorizes the School District to pay membership dues in the amount of $11,000 to the Missouri School Boards Association for the 2009-2010 school year. The motion was seconded by Ira Anders and unanimously approved by the Board of Education.

Dr. Hinson and the Board reviewed various legislative bills that had been proposed. Dr. Hinson stated that the CSDGKC lobbyist will present information at the meeting scheduled tomorrow, Wednesday, April 15. The consensus of the Board was that as the Board’s sub-committee, Ann Franklin and Ira Anders would represent the School Board and District regarding legislative issues. Several legislative bills were discussed. The TABOR Provision, as it is written, would have prevented the District from building fund balances and from preventing layoffs. This bill acts as a revenue regulating bill and would not allow programs to be reinstalled once they are dropped. This is proposed as a Constitutional Amendment and if it is approved by the people in an election, it becomes a Constitutional law. The Board and District do not support this legislation as it is proposed and will notify legislators of this opposition. Another proposed bill would affect School Board Elections which would impose elections on school districts even if they had the same number of people seeking election as the number of seats open. Currently, a district does not have to pay for an election if two seats are available and only two people have registered. This could be a cost of approximately $100,000 to our School District. The District will monitor this bill also. SB175 - Parent Bill of Rights: currently; FERPA, IDEA, Section 504, all are Federal Legislation that monitor special education services and funding. This State proposal will create more problems for districts providing mandated services. The Open Enrollment Bill proposal allows students to attend in adjoining school districts which would allow KCMO students to attend in adjoining districts. School districts’ first priority is to provide services for students residing in that district so they can plan accordingly. The District will monitor Proposition A and believes it will be revised from its current proposal. The Chamber of Commerce has a Legislative meeting scheduled for Friday, April 17. Through this meeting and the CSDGKC meeting, we hope to have a better understanding of some of the legislative bills affecting education that are pending.
# Independence Public Schools
## 2008-2009 School Calendar

### Revised 4-16-09

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**Non-Student Attendance/Non-Contract**

**Non-Student Attendance/Professional Development**

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**Student Attendance - 10**

**Teacher Contract - 15**

**Student Attendance - 21**

**Teacher Contract - 21**

**Student Attendance - 21**

**Teacher Contract - 23**

**Student Attendance - 17**

**Teacher Contract - 17**

**End of First Semester, December 19th**

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**Student Attendance - 19**

**Teacher Contract - 19**

**Student Attendance - 21**

**Teacher Contract - 21**

**Student Attendance - 15**

**Teacher Contract - 17**

**Anticipated Final Student Attendance Day, May 25, 2009**

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**Non-Student Attendance/Contract Day**

**Early Release Grades K-12**

**All Attendance and contract days that are postponed due to inclement weather will be added to the end of the calendar.**

(** Wednesday, May 27 through Monday, June 1, 2009 are protected as potential attendance and contract days)**

### Student Evaluation Schedule

- **First Quarter (Grades K-5):** August 18, 2008 through October 15, 2008
- **First Trimester (Grades 6-12):** August 18, 2008 through September 26, 2008
- **Second Trimester (Grades 6-12):** September 29, 2008 through November 7, 2008
- **End of First Semester:** (End of Third Trimester, Grades 6-12) and (End of Second Quarter, Grades K-5), December 19, 2008
- **Third Quarter (Grades K-5):** January 5, 2009 through March 13, 2009
- **Fourth Trimester (Grades 6-12):** January 5, 2009 through February 20, 2009
- **Fifth Trimester (Grades 6-12):** February 23, 2009 through April 9, 2009
- **End of Second Semester:** (End of Sixth Trimester, Grades 6-12) and (End of Fourth Quarter, Grades K-5), May 27, 2009
Ken Johnston made the motion, second by Matt Mallinson at 6:35 p.m. to adjourn the meeting and go into executive session for legal, real estate, and personnel issues. The motion was approved by the Board of Education as follows:

Ayes: Blake Roberson  Absent: Susan Jones
Ken Johnston
Ann Franklin
Jana Waits
Ira Anders
Matt Mallinson