

BOARD OF EDUCATION  
School District of Independence  
**Rescheduled for Wednesday, December 17, 2008**

**THIS MEETING WILL BE HELD AT PIONEER RIDGE MIDDLE SCHOOL – SCIENCE CENTER, 1656 SOUTH SPECK ROAD.**

NOON – CALL TO ORDER

- I. Approval of Agenda.
- II. Request of District Citizens or Employees:
  - 1.
  - 2.
- III. Consent Agenda (Action)
 

The matters listed under Item III. Consent Agenda, are considered to be routine by the Board of Education and will be enacted by one motion. There will be no separate discussion of the items. If discussion is desired, that item will be removed from the Consent Agenda and will be listed as the first item under the appropriate section of the Regular Agenda.

  1. Minutes of: (III. 1)  
Regular Board Meeting Held Tuesday, November 11, 2008.
  2. Approval of Bills (III. 2)  
Authorize the transfer of monies from the Incidental Fund to the Teachers Fund to meet the Teachers Fund obligations for the month and further approve the December 9, 2008 list of bills totaling \$6,163,802.51 as printed.
  3. Personnel Recommendation #31.  
It is recommended that the: (III. 3)  
certificated personnel requests for leaves of absence, resignations or retirements be approved as listed; and  
certificated personnel listed on the enclosed attachment be employed for the 2008-2009 school year.
  4. Approval of Course Changes and the Program of Studies for the 2009-2010 School Year.
  5. Approval of District Property, Liability, Workers Compensation, Auto Insurance Coverage for 2009.
  6. Approval to Let Bids for Network Backbone Switches – Necessary for updating technology equipment.
  7. Approval to Bid Summer 2009 Renovation Projects – Allows for restroom renovations, flooring replacements, classroom renovations, and HVAC work.
  8. Approval to Request Proposals for Construction Management Company – Provide for a construction management company for future District construction projects.
- IV. Superintendent's Report/Miscellaneous.
- V. New Business.
  1. Budget Report Update.
  2. Approval of Vendor for Electronic Timekeeping System.
  3. Approval of District-Wide Recycling Project Proposal from Deffenbaugh Disposal Service.
- VI. Motion to Adjourn to Closed Session (Mo State Statutes 610.020).

The Next Regular Board of Education Meeting is Scheduled for Tuesday, January 13, 2009.

EXECUTIVE SESSION  
Immediately Following Regular Meeting.

- I. Approval of Minutes of Executive Sessions held: (Action)
  1. November 11, 2008.

II. Closed Session for:

**Legal Matters** - Litigation including privileged communications between the Board, its representatives, and its attorneys. Upon completion of the litigation or upon the execution of a settlement agreement, the vote, minutes, and settlement agreement will be made public unless subject to a court order closing the record.

**Real Estate** - The lease, purchase or sale of real estate where public knowledge of the details of the proposed acquisition might adversely affect the District's interests. Any vote or public record approving such a contract shall become available to the public within seventy-two (72) hours after execution of the contract.

**Personnel** - Actions related to the hiring, firing, disciplining or promotion of a District employee when the performance or individual merit of this employee is considered. Any vote on a final decision to hire, fire, promote or discipline will be available to the public within seventy-two (72) hours of the close of the meeting, except that good faith efforts will be made to notify the affected employee prior to the information becoming publicly available. Disclosure of Board action on such personnel matters will include notice of how each Board member voted on the proposition.

**Students** - Scholastic probation, expulsion, discipline, or graduation of identifiable persons, including records of individual test or examination scores subject to the provisions of the Board's student records policy and regulations.

II. Adjournment.