

The Board of Education met in regular session Tuesday, October 9, 2018, at 6:00 p.m. in the Board Room at the Board of Education Office, 201 North Forest Avenue, Independence, Missouri.

Members Present: Mr. Greg Finke, President  
Mrs. Denise Fears, Vice President  
Dr. Matt Mallinson, Treasurer  
Mrs. Jill Esry, Director  
Mrs. Carrie Dixon, Director  
Mr. Eric Knipp, Director

Member Absent: Mr. Blake Roberson, Director

Also Present: Dr. Dale Herl, Superintendent  
Dr. Lance Stout, Dr. Cindy Grant, Mr. Dean Katt, Dr. Janet Richards, Dr. Pam Boatright, Mr. Randy Maglinger, Ms. Prissy LeMay, Mrs. Sherry Potter, Mr. Todd Theen, Mr. Salum Stutzer, Mrs. Jana Corrie, PTA, INEA, interested patrons, staff, and Ms. Annette Miller.

The meeting was called to order by the President, Mr. Greg Finke, and minutes of the meeting were recorded by the secretary, Ms. Annette Miller. Mr. Finke welcomed those in attendance including Ms. Doris Negaard's students from the Pathways to Education II class.

Denise Fears made the motion to approve the October 9, 2018 Agenda as presented. The motion was seconded by Jill Esry and unanimously approved by the Board of Education.

Mr. Finke read a statement regarding employees or District patrons addressing the Board of Education. He then asked if anyone would like to speak.

Mr. Robert Saak, 2315 Ringo Road, Independence, Missouri 64057 addressed the Board of Education regarding Policy 4650 pertaining to Communication with Students by Electronic Media. He thanked the Board of Education for everything they do for the District and allowing him to address them this evening. He said that currently he has 12 children in the Independence School District and has been involved with the District for the preceding 15 years. He requested that on the Board of Education's November agenda that Policy 4650 be listed so that he might discuss further recommended changes to amend this Policy. He said that previously when staff created student distribution groups that parents just asked and were then added or instructed to add themselves to the lists. Currently, the communication is closed between staff and students. When asked to be included as a parent to the list, he was told that he did not need the information sent to the student list. He said that parents and staff need to communicate frequently and talk through some practical reasons such as a student does not have a phone, a student has disabilities and needs help communicating, etc.. Mr. Saak provided policies from area districts that he said closely match State requirements. He said that he and his wife have followed the protocol for communicating with staff and administrators. He first talked with Dr. Boatright and then with Randy Maglinger. He was told that a revision to Policy 4650 would not occur. He asked what other steps needed to follow for making a revision and that he would be happy to follow those protocols. He said that he would like Policy 4650 to be amended so parents/guardians could be included in staff/student communication distribution lists if they requested to be added. Mr. Saak said that communication with students should not be closed to parents.

Dr. Herl reviewed the Consent Agenda items. He said the Bills total was a little higher than last year but the District is still closing out Bond Issue projects so the amount is within reason. He said the District recommends letting bids for epoxy flooring at Korte and the bids could substantially be cheaper by doing it now and getting the work done over Christmas time.

Eric Knipp made the motion that the Board of Education approves the October 9, 2018 Consent Agenda as printed.

1. Minutes – September 11, 2018
2. Approval of October 9, 2018 List of Bills totaling \$12,006,445.69
3. Approval to Let Bids for Epoxy Floor Finishing at Korte Elementary School.

The motion was seconded by Carrie Dixon and unanimously approved by the Board of Education.

Dr. Herl reported that former Board of Education member, Ann Franklin, was recently honored at the Annual Missouri School Boards Association Conference with the inaugural Carter D. Ward Excellence in Advocacy Award for advocating for public education in the State of Missouri. Dr. Herl said that the Signs of Suicide (SOS) sessions

are being conducted starting this week for grades 6-12. Dr. Grant is overseeing this program which identifies students that are having a difficult time.

So far, the response has been positive and the District has received a number of parents who have said thank you for providing this program. Two sessions are scheduled this week: Jim Bridger Middle School on Wednesday and William Chrisman High School on Thursday. The staff is providing great support and implementation of this program as nearly 30 staff members will be on the sites including Family School Liaisons, Counselors, Administrators, etc. The State is in the process of setting cut scores for math and English Language Arts for tests taken last spring. The District will not receive scores for a while and the APR will probably be put off also. Dr. Herl said that construction on Cassell Park Elementary School is going well. He is looking at boundaries and has met three times with the demographer. In December, Dr. Herl said he will have a recommendation for boundary changes for Korte, Fairmount, Abraham Mallinson, and Three Trails Elementary Schools. He may also have a couple of small tweaks for some other schools. He will set up meetings in the next couple weeks with Board of Education members to discuss the recommendations.

Mr. Stutzer said that the end of the Bond Issue projects is getting close. Van Horn – Front entry area work is almost complete, the weather has had an impact on the landscaping, the sod will be delivered after the rain is over; the walls have been painted red to blend with other parts of the building, they are detailing the lights in the entrance; on the mezzanine level the multi-use space cleaning is under way, the Hall of Fame area will have different displays installed, shelving is in place, will maximize collaboration space in the hallway, learning wall pivots to divide the space, learning stairs are in place; Gym - the score boards are in place, the hardwood floor is down, graphics package will be done next week; the athletic training lab space has been cleaned, locker room walls have the mantra of "We Can-We Will" with the Falcon, community restrooms are fully functional; Culinary area - walk in cooler installed along with deep fryers, gas ranges, dishwasher, and the intent is to move the Culinary program from Central Office to Van Horn High School; and Metals shop – equipment has been delivered and set up. Open House is scheduled at all three high schools on October 20th following the ISD Parade. Cassel Park Elementary School - perimeter lighting has been installed, the current fence will be coming down, 99% of the glass is in place, sidewalks and curbs have been poured, ready for asphalt for the drives and parking areas, chiller is ready, sheet rock on second floor is up, working on mudding and taping, ceiling is being hung; First floor - two trucks of casework are being installed, working on lights and ceiling tiles in the classrooms, walls are painted but may need some touch up, restrooms on first floor have been tiled, drop lights are in, partitions are being installed, and the elevator started working today. Mr. Stutzer said both projects are moving along nicely. Van Horn High School should be completed by next Thursday.

Several items under New Business were presented for the Board of Education's consideration.

Dr. Herl reported that the Administration is pleased with the bid for the boiler replacement at Three Trails Elementary School as it came in under the projected cost. The Administration is recommending approval of the bid from Lippert Mechanical Service Corporation for \$39,901.00.

Carrie Dixon made the motion that the Board of Education approves the bid of \$39,901.00 from Lippert Mechanical Service Corporation for existing boiler replacement at Three Trails Elementary School. The motion was seconded by Jill Esry and unanimously approved by the Board of Education.

Dr. Herl said that three companies submitted bids for the boiler replacement at James Bridger Middle School. He said the bids also came in less than expected and the Administration is recommending accepting the bid from Lippert Mechanical Service Corporation of \$81,154.00.

Matt Mallinson made the motion that the Board of Education approves the bid of \$81,154.00 from Lippert Mechanical Service Corporation for existing boiler replacement at James Bridger Middle School. The motion was seconded by Denise Fears and unanimously approved by the Board of Education.

Dr. Herl reported that bids were let for fencing on the north side of Truman High School west of the new road due to the practice fields that have been developed. This was not a Bond Issue Project but was added on by using District funds. The Administration recommends approval of the bid from Van's Fence, LLC for a cost of \$24,136.00.

The motion was made by Eric Knipp, second by Jill Esry, that the Board of Education approves the bid of \$24,136.00 from Van's Fence, LLC for a fence around the Truman High School Practice Field. The motion was unanimously approved by the Board of Education.

Dr. Stout said the Administration recommends replacing aging laptops for substitute teachers and acquiring several spare laptops to replace broken ones and/or if new employees need a laptop. The purchase would be through the NASPO VALUEPOINT PC (WSCA-NASPO) (MNNVP-133) contract from HP Direct.

The motion was made by Denise Fears, second by Eric Knipp, that the Board of Education approves the purchase through NASPO VALUEPOINT PC (WSCA-NASPO) (MNNVP-133) contract from HP Direct for 100 new HP ProBook 650 G4 Laptops for ISD substitutes and extras for staff for \$80,500.00. The motion was unanimously approved by the Board of Education

Dr. Stout said the Administration recommends purchasing 30 Dell CTO 3060 i7 PCs for replacement of State Testing management computers. Students testing online need to have their Chromebooks connected to a management computer to upload the data to the Internet. This purchase is through the Education Plus (Missouri Schools) (018-1) contract from CDW.

The motion was made by Matt Mallinson that the Board of Education approves the purchase of 30 Dell CTO 3060 i7 PCs for \$23,970.00 through the Education Plus (Missouri Schools) (018-1) contract from CDW. The motion was seconded by Jill Esry and unanimously approved by the Board of Education.

There being no further information to come before the Board of Education, Eric Knipp made the motion, second by Matt Mallinson, to adjourn the meeting and go into executive session for legal, personnel, and real estate issues at 6:37 p.m. The motion was approved as follows:

Ayes: Greg Finke  
Denise Fears  
Matt Mallinson  
Jill Esry  
Carrie Dixon  
Eric Knipp

Absent: Blake Roberson



Secretary



President