

BOARD OF EDUCATION  
School District of Independence  
Tuesday, January 8, 2019

**THE MEETING WILL BE HELD AT CENTRAL OFFICE, 201 NORTH FOREST AVENUE.**

6:00 P.M. – Regular Board of Education Meeting  
CALL TO ORDER

- I. Approval of Agenda.
- II. Request of District Citizens or Employees
  - 1.
  - 2.

III. Consent Agenda (Action)

The matters listed under Item III. Consent Agenda, are considered to be routine by the Board of Education and will be enacted by one motion. There will be no separate discussions of the items. If discussion is desired, that item will be removed from the Consent Agenda and will be listed as the first item under the appropriate section of the Regular Agenda.

1. Minutes of: Board Meeting – December 11, 2018.
2. Approval of Bills (III. 2.)

Authorize the transfer of monies from the Incidental Fund to the Teachers Fund to meet the Teachers Fund obligations for the month and further approve the January 8, 2018 list of bills totaling \$9,765,212.89 as printed.

3. Personnel Recommendation #11.

It is recommended that the: (III. 3.)

Certificated personnel requests for leaves of absence, resignations or retirements be approved as listed; and

Certificated personnel listed on the enclosed attachment be employed for the 2018-2019 school year.

Certificated personnel listed on the enclosed attachment be employed for the 2019-2020 school year.

4. Approval to Let RFP for Bank Services.
5. Approval to Let Bids for Epoxy Floor Finishing at Jim Bridger Middle School, Bryant Elementary School, Korte Elementary School, Pioneer Ridge Middle School, Procter Elementary School, and Truman High School.
6. Approval to Let Bids for Carpet and Cove Base at Jim Bridger Middle School, Bryant Elementary School, Korte Elementary School, Pioneer Ridge Middle School, and Procter Elementary School.
7. Approval to Let Bids for Stair Tread Replacement at Jim Bridger Middle School, Korte Elementary School, and Procter Elementary School.
8. Approval to Let Bids for Restroom Partitions at Jim Bridger Middle School.
9. Approval to Let Bids for Painting Gym at Jim Bridger Middle School.
10. Approval to Let Bids for Replacement of Interior/Exterior Doors at Korte Elementary School.

IV. Superintendent's Report/Miscellaneous.

V. New Business.

1. Approval of Authorization for the Issuance, Sale, and Delivery of Lease Obligation Bonds.
2. Approval of Changes/Additions to the Board of Education Policies – Second and Final Reading.
3. Approval of Changes/Additions to Board of Education Regulations
4. Approval of District Calendar for the 2019-2020 School Year.
5. Approval of the Employment Calendars for the 2019-2020 School Year.

6. Approval of FY18 Audit.
7. Approval to Accept Quote to Purchase Playground Equipment for Cassell Park Elementary School.

VI. Motion to Adjourn to Closed Session (Mo State Statutes 610.020)

The Next Regular Board of Education Meeting is Scheduled for Tuesday, February 12, 2019.

EXECUTIVE SESSION  
Immediately Following Regular Meeting

- I. Approval of Minutes of Executive Sessions held: (Action)
  1. December 11, 2018.

II. Closed Session for:

**Legal Matters** – Litigation including privileged communications between the Board, its representatives, and its attorneys. Upon completion of the litigation or upon the execution of public record approving such a contract shall become available to the public within seventy-two (72) hours after execution of the contract.

**Real Estate** - The lease, purchase or sale of real estate where public knowledge of the details of the proposed acquisition might adversely affect the District's interests. Any vote or public record approving such a contract shall become available to the public within seventy-two (72) hours after execution of the contract.

**Personnel** - Actions related to the hiring, firing, disciplining or promotion of a District employee when the performance or individual merit of this employee is considered. Any vote on a final decision to hire, fire, promote or discipline will be available to the public within seventy-two (72) hours of the close of the meeting, except that good faith efforts will be made to notify the affected employee prior to the information becoming publicly available. Disclosure of Board action on such personnel matters will include notice of how each Board member voted on the proposition.

III. Adjournment.