

The Board of Education met in regular session Tuesday, February 12, 2018, at 6:00 p.m. in the Board Room at the Board of Education Office, 201 North Forest Avenue, Independence, Missouri.

Members Present: Mr. Greg Finke, President
Dr. Matt Mallinson, Treasurer
Mrs. Jill Esry, Director
Mr. Blake Roberson, Director
Mrs. Carrie Dixon, Director
Mr. Eric Knipp, Director

Member Absent: Mrs. Denise Fears, Vice President

Also Present: Dr. Dale Herl, Superintendent
Dr. Lance Stout, Dr. Cindy Grant, Dr. Janet Richards, Dr. Pam Boatright,
Mr. Randy Maglinger, Ms. Prissy LeMay, Mrs. Sherry Potter, Mr. Todd
Theen, Mr. Salum Stutzer, Mrs. Jana Corrie, PTA, INEA, interested
patrons, staff, and Ms. Annette Miller.

The meeting was called to order by the President, Mr. Greg Finke, and minutes of the meeting were recorded by the secretary, Ms. Annette Miller. Mr. Finke welcomed those in attendance.

Blake Roberson made the motion to approve the February 12, 2019 Agenda as presented. The motion was seconded by Matt Mallinson and unanimously approved by the Board of Education.

Dr. Herl reviewed the items listed under the Consent Agenda. He stated that the Bills List totaling \$13,690,714.62 is a little higher than usual due to getting ready to close out the Bond Issue projects. He stated there are two recommendations for letting bids for the following items: District Beverage Vending Contract; and Installation of Playground Equipment for Cassell Park Elementary School.

Eric Knipp made the motion that the Board of Education approves the February 12, 2019 Consent Agenda as printed.

1. Minutes – January 8, 2019
 2. Approval of February 12, 2019 List of Bills totaling \$13,690,714.62
 3. Approval of Personnel Recommendation #13:
 - A. Request to Resign (Certificated Staff) Effective End of the 2018-2019 School Year.
 1. Mary Katherine Hamilton, Literacy-Technology Integrationist/Randall Elementary School
 2. Johnna Meyer, Special Services/Fairmount Elementary School
 - B. Request to Retire (Certificated Staff) Effective End of the 2018-2019 School Year.
 1. Alice Angilan, Art/Mill Creek and Sugar Creek Elementary Schools
 2. Cheryl Hinkle, Kindergarten/John W. Luff Elementary School
 3. Jean Samyn, Art/Korte Elementary School
 4. Michael Smith, Special Services/Independence Academy
 - C. Employment of Certificated Teaching Staff for the 2018-2019 School Year.
 1. Stephanie Burasco, Physical Education
 2. Andrew Burris, Physical Education/Christian Ott Elementary School
 - D. Employment of Certificated Teaching Staff for the 2019-2020 School Year.
 1. Brianna Frizzell, Elementary Teacher
 2. Hannah Heverling, Special Education Teacher
 3. Jacob Olszanski, Special Education Teacher
 4. Joelle Thompson, Elementary Art Teacher
 4. Approval to Let Bids for District Beverage Vending Contract.
 5. Approval to Let Bids for Installation of Playground Equipment for Cassell Park Elementary School.
- The motion was seconded by Jill Esry and unanimously approved by the Board of Education.

Dr. Herl reported six (6) days of school have been missed due to inclement weather. A survey was sent to staff members regarding proposed changes for the calendar. Dr. Herl stated the District's APR came in with the District meeting 117 out of 120 standards for a 97.5%. He said the graduation rate was the highest in the District's history. The District lost .5 points for college readiness and 2 points for attendance. He said he was very proud of the overall academic achievement.

Several items under New Business were presented for the Board of Education's consideration.

Dr. Herl asked Dr. Patti White, Director of Head Start, to present information on the Early Education Program. Dr. White said the goal is to increase the number of slots serving early education students prior to kindergarten. The law changed last year and now allows funding through the State Foundation Formula which allows more flexibility. She said that Federal dollars for the Head Start Program flow through MARC and have additional requirements. Dr. White said that in the 2019-2020 school year there will be 16 Early Education sites with 63 classrooms serving 1,012 students. She explained how many Title 1, Head Start, and Early Childhood classes there would be in each of the elementary schools that feed into the high schools – Truman, Van Horn, and William Chrisman. Mr. Finke, on behalf of the Board of Education, thanked Dr. White for sharing the information on the Early Childhood Program and how it serves our students and families.

Dr. Herl asked Ms. LeMay to present information on the AVID Program. She said AVID stands for Advancement Via Individual Determination and that it is a college readiness program that helps students develop the skills they need to be successful. The middle school principals and AVID Coordinator shared more information about the program. Currently, it is only at the sixth grade level but teachers have asked that the program be moved up to seventh and eighth grades for next year. Mr. Jeff Williams, Jim Bridger Middle School principal, thanked the Board for allowing this opportunity to share information about AVID. This program teaches organizational skills and addresses achievement. The program's mission focuses on closing the achievement gap and preparing students for graduation and choices whether furthering their education or preparing for a career in the workplace. Jennifer Moreno, site coordinator, said the program creates a culture for a college and a growth mindset for students to be self-motivated in setting their life learning goals. The focus is to provide learning opportunities beyond high school so students are prepared for higher education or career choices. Mr. Playter, principal at George Caleb Bingham Middle School, and Mr. Estes, principal at Pioneer Ridge Middle School, said they are looking forward to the implementation of AVID at their schools next year. Their staff are already preparing for the AVID program. Each school has established site teams and they are doing staff observations with the current sixth grade instructors. In conclusion, Dr. Herl said that this is the next step to the Academies. He thinks that AVID may have a greater impact on students' achievement than what the Academies have had.

Mr. Stutzer reported that the construction of Cassell Park is going really well. The exterior work is mostly done except for the landscaping and playground. Contractors are working on the main entry, doing various detail cleaning, the main office is 90% done, first floor lights are in, collaboration spaces are done, furniture will be delivered the second week in March, accordion door is in between the media and PLTW rooms, cafeteria area is being used as preliminary staging area for contractors, lights are in, work is being done on the gym graphics package, the building's fiber network is connected, the fire alarm, burglary, and elevator security devices have been installed. The completion date will be in approximately three weeks. Because the warranty is good for one year, the District will probably use June 1st as the completion date.

Dr. Herl asked Molly Johnson to discuss the FY2019 Budget Amendment. She said that it was to cleanup several items pertaining to new grants, final amendments for other grants, self-insured workers comp program, and the AVID program costs for the first year. Mrs. Johnson said there was an influx of grants this year totaling approximately \$1.6 million.

Following the presentation, Jill Esry made the motion that the Board of Education approves the FY 19 Budget Amendment as presented. The motion was seconded by Carrie Dixon and unanimously approved by the Board of Education.

Dr. Herl said that State statutes will not allow school districts to use next year's (2019-2020) money unless it has been approved by the Board of Education. Therefore, in order to allow for timely ordering of supplies and textbooks for the start of school and for summer projects the Administration recommends encumbering these funds at this time.

Matt Mallinson made the motion that the Board of Education approves the preliminary budgets for the 2019-2020 school year for classroom supplies, textbooks, and department supplies as presented for the purpose of encumbering funds for the timely ordering of these items. The motion was seconded by Jill Esry and unanimously approved by the Board of Education.

Dr. Stout reported that the Administration is recommending approval of the bid from Sunflower Restaurant Supply to purchase two six-well electric hot food serving counter units for Van Horn High School for a cost of \$23,682.00. Dr. Stout said the current units are 40 years old.

The motion was made by Carrie Dixon, second by Eric Knipp, that the Board of Education approves the purchase of two six-well hot food serving counter units from Sunflower Restaurant Supply at a cost of \$23,682.00 for Van Horn High School. The motion was unanimously approved by the Board of Education.

Dr. Herl said there was better participation by vendors than expected for the bid to replace the south side gym concrete steps at William Chrisman High School. The Administration is recommending the approval of the bid from Diversified, Inc. at a cost of \$29,500.00.

The motion was made by Blake Roberson, second by Matt Mallinson, that the Board of Education approves accepting the Bid of \$29,500 from Diversified, Inc. for replacement of the south side gym concrete steps at William Chrisman High School. The motion was unanimously approved by the Board of Education

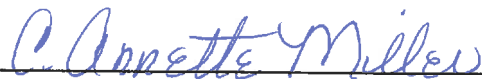
Dr. Herl said the District let bids to demolish the last of the mobile units in the Independence School District. The Administration is recommending approval of the bid from Diversified, Inc. at a cost of \$14,500.

The motion was made by Matt Mallinson that the Board of Education approves accepting the bid of \$14,500.00 from Diversified, Inc. for demolishing the mobile unit at Thomas Hart Benton Elementary School. The motion was seconded by Jill Esry and unanimously approved by the Board of Education.

There being no further information to come before the Board of Education, Eric Knipp made the motion, second by Jill Esry, to adjourn the meeting and go into executive session for legal, personnel, and real estate issues at 6:53 p.m. The motion was approved as follows:

Ayes: Greg Finke
Matt Mallinson
Jill Esry
Blake Roberson
Carrie Dixon
Eric Knipp

Absent: Denise Fears



Secretary



President