

The Board of Education met in regular session Tuesday, March 12, 2019, at 6:00 p.m. in the Board Room at the Board of Education Office, 201 North Forest Avenue, Independence, Missouri.

Members Present: Mr. Greg Finke, President  
Mrs. Denise Fears, Vice President  
Dr. Matt Mallinson, Treasurer  
Mrs. Jill Esry, Director  
Mr. Blake Roberson, Director  
Mrs. Carrie Dixon, Director  
Mr. Eric Knipp, Director

Also Present: Dr. Dale Herl, Superintendent  
Dr. Cindy Grant, Dr. Pam Boatright, Mr. Dean Katt, Dr. Janet Richards, Mr. Randy Maglinger, Ms. Prissy LeMay, Mrs. Sherry Potter, Mr. Salum Stutzer, Mr. Todd Theen, Mrs. Jana Corrie, interested patrons, staff, and Ms. Annette Miller.

The meeting was called to order by the President, Mr. Greg Finke, and minutes of the meeting were recorded by the secretary, Ms. Annette Miller. A video on the Fellows Program was shared highlighting how the program is instrumental in training teachers through actual "hands on" experiences. Through this program, the Fellows create a network and support system that allows them experiences in classrooms with mentor teachers. The program also provides the Fellows with housing, access to the Wellness Center, and the Clinic, etc.

The motion was made by Blake Roberson, second by Jill Esry, to approve the March 12, 2019 Agenda as presented. The motion was unanimously approved by the Board of Education.

Dr. Herl shared that the Bills List in the amount of \$14,436,460.10 is getting back to normal as the Bond Issue projects are being finalized.

Denise Fears made the motion to approve the March 12, 2019 Consent Agenda as printed.

1. Approval of February 12, 2019 Minutes.
2. Approval of March 12, 2019 List of Bills totaling \$14,436,460.10
3. Personnel Recommendation #15
  - A. Request to Resign (Certificated Staff) Effective End of the 2018-2019 School Year
    1. Paige Danner, Teacher/Blackburn Elementary School
    2. Leah Dieker, Social Studies/George Caleb Bingham Middle School
    3. Megan Fansher, Teacher/William Southern Elementary School
    4. Nichole Polley, Alternative Teacher/Independence Academy
    5. Taylor Shore, Fifth Grade/Fairmount Elementary School
    6. Myah Watkins, Teacher/Randall Elementary School
  - B. Employment of Certificated Teaching Staff for the 2019-2020 School Year.
    1. Sarah Criddlebaugh, Elementary Teacher
    2. Abigail Gordon, Art Teacher
    3. Shelby Huff, Special Education Teacher
    4. Chad Jones, Industrial Technology Teacher
    5. Megan Keane, Spanish Teacher
    6. Shelby Laird, Vocal Music Teacher
    7. Kaitlin Ross, Elementary Teacher
    8. Shelby Seaman, Art Teacher
    9. Jenn Turner, Culinary Teacher
  - C. Employment of Teaching Fellows for the 2019-2020 School Year.
    1. Morgan Ashby, Elementary Teacher
    2. Brianne Huntsucker, Elementary Teacher
    3. Meghan Jackson, Elementary Teacher
    4. Jordyn Tieman, Elementary Teacher
    5. Lauren Vannatter, Elementary Teacher

The motion was seconded by Eric Knipp and unanimously approved by the Board of Education.

Dr. Herl reported on pending legislation. HB581, this charter school expansion bill hit the floor today in Jefferson City. Dr. Herl worked with various individuals to make phone calls and send e-mails in opposition to the bill. HB478 is a voucher bill called Empowerment Scholarship bill and has not come to a vote due to opposition. HB161 addresses the start of the school year and states that schools cannot start more than 14 days prior to Labor Day. SB205 would allow A+ funds to cover dual credit or dual enrollment for high school students. The District's

Assessed Valuation went up \$83 million which makes the total Assessed Valuation \$1,085,621,118. Due to the Hancock Amendment, the District will need to roll taxes back because it limits the growth of state revenues collected in any fiscal year. With Cassell Park Elementary School going on line and the increase in Assessed Valuation, it will free up approximately \$12 million which increases the District's bonding capacity.

Several New Business items were presented for the Board of Education's consideration and approval.

Dr. Herl asked Molly Johnson to introduce the CSD Retirement Trust presenters Mr. Michael Bauer and Bryan Montemurro. They explained that this program was presented to the insurance benefits committee earlier and that it is a voluntary supplemental retirement program to provide teachers an additional way to financially plan for their retirement. They will educate participants as they go through the process and how it will supplement their current retirement plan. At this time 49 school districts participate in the Trust program which provides 403(b) and 457(b) plans. The cost to participants is .32% and a \$20 annual fee. They will plan to conduct financial workshops at each school throughout the district if the program is approved.

Following the presentation, Jill Esry made the motion that the Board of Education approves the resolution to participate in the CSD Retirement Trust and its 403(b) and 457(b) multiple employer plans.

*"RESOLVED,*

*That the Participating Employer hereby elects to become a Participating Member in the CSD Retirement Plan Trust and to adopt the CSD Multiple Employer 403(b) Plan and the CSD Multiple Employer 457(b) Plan effective as of July 1, 2019.*

*FURTHER RESOLVED,*

*That the Superintendent be and is hereby authorized to execute the Participation Agreement and such other instruments as are necessary to evidence the election of this Employer to become a Participating Member in the Trust and its adoption of the Plan, and thereby to become subject to the terms of the Trust Agreement, the Plan and the Participation Agreement, until this election is revoked pursuant to Article VI of the Trust.*

The motion was seconded by Carrie Dixon and unanimously approved by the Board of Education. (Page 11700)

Dr Boatright stated that the Performance Based Evaluation Committee has worked to update the observable indicator teacher evaluation instrument to continue to meet the requirements of the Missouri Department of Elementary and Secondary Education. The District reviews the PBE every two years. She explained the changes that are on the 2019 Performance Based Evaluation instrument.

Jill Esry made the motion that the Board of Education approves the revision to the Performance Based Evaluation Instrument for certificated staff. The motion was seconded by Denise Fears and unanimously approved by the Board of Education.

Dr. Herl reviewed the changes to the 2018-2019 school calendar due to snow and inclement weather days. The District is required to make up eight of the nine days that school was not in session. Therefore, March 22, 25, 26, 27, and April 1 and 19, and May 23 and 24 will be student/staff attendance days. Dr. Herl introduced Yvonne McCarty, MNEA Uni-Serv Director, and said that she was part of the discussion when the District was looking at adjusting the calendar.

Matt Mallinson made the motion, second by Eric Knipp, that the Board of Education approves adjusting the 2018-2019 School Calendar to change March 22, 25, 26, 27, and April 1 and 19, and May 23 and 24 to regular student/staff attendance days in order to make up the required eight days of attendance missed due to inclement weather. The motion was unanimously approved by the Board of Education. (Page 11701)

Dr. Herl said that the District provides group accident insurance for all students in grades Pre-K through 12<sup>th</sup> grade during the regular school year and academic summer school classes. The Administration is recommending approval of the agreement with Lawrence E. Smith & Associates to provide this accident insurance.

Eric Knipp made the motion, second by Blake Roberson, that the Board of Education approves Lawrence E. Smith & Associates to provide student accident insurance for the calendar years 2019-2020 and 2020-2021 based on student enrollment numbers at an approximate cost of \$58,290.00. The motion was unanimously approved by the Board of Education. (Page 11702)

Dr. Herl reported that the District had let bids for securing the entry to Korte Elementary School and the south entrance and gym storage area at Truman High School. He said this work will take place as remodeling the front office at Korte Elementary School and renovation work on Truman High School is being done. The costs will be paid for by savings on the Bond Issue money.

**CSD RETIREMENT PLAN TRUST  
Adopting Resolution**

Independence School District (the "Participating Employer"), a public school district, educational service agency, community college or charter school in the State of Missouri, or any other employer affiliated with public education in the State of Missouri or other approved State that qualifies as a governmental employer under applicable regulations or other guidance, hereby elects to participate in the CSD Retirement Plan Trust ("Trust") and to adopt the CSD Multiple Employer 403(b) Plan and the CSD Multiple Employer 457(b) Plan (each, individually, the "Plan") for the benefit of its eligible employees, as of the date stated in a resolution substantially in the following form adopted by its Board on March 12, 2019.

**“RESOLVED,**

That the Participating Employer hereby elects to become a Participating Member in the CSD Retirement Plan Trust and to adopt the CSD Multiple Employer 403(b) Plan and the CSD Multiple Employer 457(b) Plan effective as of July 1, 2019.

**FURTHER RESOLVED,**

That the Superintendent be and is hereby authorized to execute the Participation Agreement and such other instruments as are necessary to evidence the election of this Employer to become a Participating Member in the Trust and its adoption of the Plan, and thereby to become subject to the terms of the Trust Agreement, the Plan and the Participation Agreement, until this election is revoked pursuant to Article VI of the Trust.

IN CONSIDERATION OF One Dollar (\$1.00), receipt of which is hereby acknowledged, and the mutual covenants of the other Participating Members to be bound by the terms of the Trust Agreement, the Plan and the Participation Agreement, the Participating Employer hereby agrees to be bound by the terms of the Trust Agreement, the Plan and the Participation Agreement.

IN WITNESS WHEREOF, the Participating Employer has caused this Adopting Resolution to be executed by its duly authorized official.

Independence School District  
(Name of Employer)

Member Address:

201 North Forest Avenue

Independence, MO 64050

By: 

Title: Superintendent

“Participating Member”

## INDEPENDENCE PUBLIC SCHOOLS 2018-2019 CALENDAR

JULY 2018					AUGUST 2018					SEPTEMBER 2018					OCTOBER 2018				
M	T	W	T	F	M	T	W	T	F	M	T	W	T	F	M	T	W	T	F
2	3	4	5	6			1	2	3	4	5	6	7		1	2	3	4	5
9	10	11	12	13	6	7	8	9	10	10	11	12	13	14	15	16	17	18	19
16	17	18	19	20	20	21	22	23	24	17	18	19	20	21	22	23	24	25	26
23	24	25	26	27	27	28	29	30	31	24	25	26	27		29	30	31		
30	31																		
					Student Attendance 12 Teacher Contract 16					Student Attendance 18 Teacher Contract 19					Student Attendance 21 Teacher Contract 23 <small>Hours worked extra during conference week equals 1 contract day end of 1st qtr Oct 12</small>				
NOVEMBER 2018					DECEMBER 2018					JANUARY 2019					FEBRUARY 2019				
M	T	W	T	F	M	T	W	T	F	M	T	W	T	F	M	T	W	T	F
			1	2	3	4	5	6	7	8	9	10	11	12					1
5	6	7	8	9	10	11	12	13	14	7	8	9	10	11	4	5	6	7	8
12	13	14	15	16	17	18	19	20	21	14	15	16	17	18	11	12	13	14	15
19	20	21-23			24-30					22	23	24	25	19	20	21	22		
26	27	28	29	30	31					28	29	30	31		25	26	27	28	
Student Attendance 17 Teacher Contract 17					Student Attendance 15 Teacher Contract 15 <small>end of 1st semester Dec 21</small>					Student Attendance 17 Teacher Contract 19					Student Attendance 15 Teacher Contract 15 <small>Forgiven Snow Day 1</small>				
MARCH 2019					APRIL 2019					MAY 2019					JUNE 2019				
M	T	W	T	F	M	T	W	T	F	M	T	W	T	F	M	T	W	T	F
				1	1	2	3	4	5			1	2	3	3	4	5	6	7
4	5	6	7	8	8	9	10	11	12	6	7	8	9	10	10	11	12	13	14
11	12	13	14	15	15	16	17	18	19	13	14	15	16	17	17	18	19	20	21
18	19	20	21	22	22	23	24	25	26	20	21	22	23	24	24	25	26	27	28
25	26	27	28-29		29	30				27	28	29	30	31					
Student Attendance 18 Teacher Contract 19 <small>Hours worked extra during conference week equals 1 contract day end of 3rd qtr March 8</small>					Student Attendance 22 Teacher Contract 22					Student Attendance 18 Teacher Contract 19									

Non-Student Attendance/Non-Contract	Non-Student Attendance/Contract Day
Non-Student Attendance/Professional Development	Parent Conference Week
First/Last Day of School	Snow Day
	DESE Forgiven Snow Day

**ELEMENTARY/SECONDARY**

First Quarter	40
Second Quarter	43
Third Quarter	39
Fourth Quarter	51
	173

**TEACHER CONTRACT DAYS**

First Quarter	45
Second Quarter	45
Third Quarter	40
Fourth Quarter	54
	184

All Attendance and contract days that are postponed due to inclement weather will be added at the discretion of the Board of Education.

**Student Evaluation Schedule**

First Quarter (Grades K-8)	August 16, 2018 through October 12, 2018
End of First Semester	December 21, 2018
Third Quarter (Grades K-8)	January 3, 2019 through March 08, 2019
End of Second Semester	May 24, 2019

HR 03/04/2019

## Application to Renew KidGuard Basic Student Accident Insurance Policy

Underwritten by Reliance Standard Life Insurance Co.  
Administered by: Lawrence E. Smith & Associates, Inc. TPA

**Applicant:** Independence Public School District  
**Policy Renewal Term:** 2019-2020 and 2020-21 School Terms

**Group Student Accident Policy Summary:**

*Group Accident Insurance protection for all Independence School District students, grades Pre-K through 12<sup>th</sup> grade, during the regular school term and while attending academic summer school classes for educational credit.*

**Policy Benefits:**

*\$25,000.00 Maximum Medical Benefit per covered student participant accident; No Deductible; Excess Coverage Provision (benefits payable in excess of all other collectible primary sources of coverage). Covers students during activities and classes that are exclusively school sponsored, scheduled, school funded and directly supervised by a paid school employee during the regular school term and academic summer school classes for educational credit.*

**Covered Participants and Group Rates:**

- Class I:** *Covers MSHSAA Activity Participants during MSHSAA designated seasons:  
Group Rate: \$22,740.00 (3 High Schools, 9-12 @ \$7,580.00 per high school)*
- Class II:** *Covers 6<sup>th</sup>, 7<sup>th</sup> and 8<sup>th</sup> grade interscholastic athletic team participants:  
Group Rate: \$2,080.00*
- Class III:** *Covers Pre-K through grade 12 students during all other school sponsored activities and classes, including summer school academic classes:  
Group Rate @ \$1.90 per student X 15,300 students based on September Student Enrollment reported to DESE*
- Class IV:** *Kids Safari "Before & After School" participant coverage:  
Group Rate @ \$4.00 per participant  
Estimated number of participants: 1100  
Coverage Effective and Termination Dates: 8/1/19 – 8/1/21*

Applicant hereby elects to extend the student insurance policy subject to all terms and provisions contained therein. Reliance Standard Life Insurance Company reserves the right to revise rates if renewal confirmation is not received from school applicant by April 15, 2019.

Authorized Signature:  Title: Superintendent

Date of Acceptance: March 12, 2019

Please Fax or Email To:

**Lawrence E. Smith & Associates, Inc. TPA**  
FAX: 636-532-1737 <> EMAIL: larrys@lesmith.net

The motion was made by Blake Roberson that the Board of Education approves the bid from Larrison Construction for \$383,307.00 for secure entry at Korte Elementary School and \$1,276,297.00 for the south entrance and gym storage at Truman High School as presented. The motion was seconded by Carrie Dixon and unanimously approved by the Board of Education.

Dr. Herl said the Administration is recommending approval of the bid from Regent Flooring for \$355,720.00 to replace carpet and cove base at Jim Bridger and Pioneer Ridge Middle Schools and Bryant, Korte, and Procter Elementary Schools. Dr. Herl said these are all Project Shine schools for 2019.

Denise Fears made the motion, second by Eric Knipp, that the Board of Education approves the bid of \$355,720.00 from Regents Flooring for replacement of carpet and cove base at Jim Bridger Middle School, Bryant Elementary School, Korte Elementary School, Pioneer Ridge Middle School, and Procter Elementary School as presented. The motion was unanimously approved by the Board of Education.

Dr. Herl stated the Administration is recommending approval of the bid of \$186,000.00 from Uni Floor, Inc. for epoxy floor finishing at Jim Bridger and Pioneer Ridge Middle Schools; Bryant, Korte, and Procter Elementary Schools; and Truman High School.

The motion was made by Eric Knipp that the Board of Education approves the bid of \$186,000.00 for epoxy floor finishing at Jim Bridger Middle School, Bryant Elementary School, Korte Elementary School, Pioneer Ridge Middle School, Procter Elementary School, and Truman High School. The motion was seconded by Jill Esry and unanimously approved by the Board of Education.

Dr. Herl reported that most of the restroom partitions are original to Jim Bridger Middle School and need to be replaced. The Administration let bids for new restroom partitions and is recommending approval of the bid from Hillyard, Inc. at a cost of \$48,502.37.

Jill Esry made the motion, second by Blake Roberson, that the Board of Education approves the bid of \$48,502.37 from Hillyard, Inc. for restroom partitions at Jim Bridger Middle School. The motion was unanimously approved by the Board of Education.

Dr. Herl said that as part of 2019 Project Shine schools, the District let bids to replace stair treads at the schools. The Administration is recommending approving the bid from Interior Surface Enterprises, LLC at a cost of \$36,462.00.

Denise Fears made the motion, second by Eric Knipp, that the Board of Education approves the bid of \$36,462.00 from Interior Surface Enterprises, LLC for stair tread replacement at Jim Bridger Middle School, Korte Elementary School, and Procter Elementary School. The motion was unanimously approved by the Board of Education.

Dr. Herl said the Administration is recommending approving the bid from Omega Doors & Hardware for replacement of interior-exterior doors at Korte Elementary School at a cost of \$197,054.07. This is the same company that replaced the doors at Truman High School.

Carrie Dixon made the motion, second by Jill Esry, that the Board of Education approves the bid of \$197,054.07 from Omega Doors & Hardware for replacement of interior/exterior doors at Korte Elementary School. The motion was unanimously approved by the Board of Education.

Dr. Herl stated this is the last project from the Bond Issue. The Administration is recommending approval of the bid from Carroll Seating Company for the casework package for the science classrooms at Truman High School at a cost of \$269,000.00.

Denise Fears made the motion, second by Blake Roberson, that the Board of Education approves the bid of \$269,000.00 for casework package for science rooms at Truman High School. The motion was unanimously approved by the Board of Education.

Approximately four times per year, the Administration presents lists of surplus items for disposal to the Board of Education for their consideration. Dr. Herl said the Administration is recommending approval of the list of items as presented.

Blake Roberson made the motion, second by Matt Mallinson, that the Board of Education approves declaring for surplus the list of items as presented pursuant to Section 177.091 R.S.M.o.. The motion was unanimously approved by the Board of Education. (Pages 11704-11705)



**INDEPENDENCE SCHOOL DISTRICT**  
**FIXED ASSET SHEET FOR DISPOSAL /SCRAP/DONATE**

PUR-009

Date: 3-12-19

Asset Description	Quantity	Asset #	Serial #	Donate Item	Condition of Item(s)	Grant Item	Disposal/Scrap/Donate
Boxes of power cords, cables	17			No	Poor	No	Disposal
Bus 218; Year 2002	1		1BAAHCPHX2F203692	No	Age	No	Surplus
Bus 220; Year 2002	1		1BAAHCPH32F203694	No	Age	No	Surplus
Bus 222; Year 2002	1		1BAAHCPH72F203696	No	Age	No	Surplus
Bus 226; Year 2002	1		1BAAHCPH52F203700	No	Age	No	Surplus
Bus 228; Year 2002	1		1BAAHCPH92F203702	No	Age	No	Surplus
Cabinet - Art	1			No	Broken	No	Disposal
Cart - Kitchen Utility	1		GRP13698	No	Broken	No	Disposal
Cart - Kitchen Utility	1		GRP13693	No	Broken	No	Disposal
Chair - Child Grey	2			No	Broken	No	Disposal
Chair - Rocker Adult	1			No	Broken	No	Disposal
Chair - Rocking	1			No	Broken	No	Disposal
Chair - Small Child	8			No	Broken	No	Disposal
Chair - Wooden Child	2			No	Broken	No	Disposal
Chromatograph Supplies	13			No	Poor	No	Disposal
Desk - Child Computer	2			No	Broken	No	Disposal
Desk - Office	1			No	Broken	No	Disposal
Document Camera - Elmo	2			No	Poor	No	Disposal
Freezer - Norlake R404A	1	13014447	7121573	No	Broken	No	Disposal
Gas Chromatograph	1			No	Poor	No	Disposal
Handicap Van 37; Year 2006	1		1FDXE45P26H830025	No	Repair Cost Exceeds Value	No	Surplus
Handicap Van 39; Year 2006	1		1FDXE45P56DA28483	No	Repair Cost Exceeds Value	No	Surplus
Handicap Van 30; Year 1997	1		1GDHG31F7V1093261	No	Repair Cost Exceeds Value	No	Surplus
Handicap Van 34; Year 2002	1		1FDXE45F12HA11156	No	Age	No	Surplus
Handicap Van 35; Year 2002	1		1FDXE45F32HA11157	No	Age	No	Surplus
Hato Countertop Food Warmer Model	1	13001282	2900840634	No	Poor	No	Surplus
GRSDS-36	1			No	Poor	No	Surplus
Hato Countertop Food Warmer Model	1	13010044	30890706141	No	Poor	No	Surplus
GRSDS-36D	1			No	Poor	No	Surplus
HP Infrared Detector	1			No	Poor	No	Disposal
Ice Machine - Ice-O-Matic	1	13013543	10041280013382	No	Broken	No	Disposal
Laptops	53			No	Poor	No	Disposal
Microwave	1	13009163	6K28100053	No	Broken	No	Disposal

**INDEPENDENCE SCHOOL DISTRICT**  
**FIXED ASSET SHEET FOR DISPOSAL /SCRAP/DONATE**

PUR-009

**Date:** 3-12-19

Asset Description	Quantity	Asset #	Serial #	Donate Item	Condition of Item(s)	Grant Item	Disposal/Scrap/Donate
Microwave	1			No	Poor	No	Diposal
Microwave	1	13009745	6K68100627	No	Broken	No	Diposal
Monitors	22			No	Poor	No	Diposal
PC - AIO	63			No	Poor	No	Diposal
PC - SFF	69			No	Poor	No	Diposal
PC - Tower	50			No	Poor	No	Diposal
Printers	7			No	Poor	No	Diposal
Projectors	8			No	Poor	No	Diposal
Refrigerator - Wooden Child	1			No	Broken	No	Diposal
Rug - Big Classroom blue	1			No	Broken	No	Diposal
Scanners	2			No	Poor	No	Diposal
Shelf - 3 tier	1			No	Broken	No	Diposal
Sink - Child	1			No	Broken	No	Diposal
Sneeze Guard from Cold Bar Unit	1	13001281		No	Poor	No	Surplus
Table - Medium Size	1			No	Broken	No	Diposal
Television	3			No	Poor	No	Diposal
Van 42, Year 2002	1		1FDXE45F82HA11154	No	Age	No	Surplus
Van 43, Year 2002	1		1FDXE45FX2HA11155	No	Age	No	Surplus
Van 52, Year 2005	1		1FDXE45P75HB49054	No	Repair Cost Exceeds Value	No	Surplus
Van 56, Year 2006	1		1FDXE45P46DA83121	No	Repair Cost Exceeds Value	No	Surplus
Van 58, Year 2006	1		1FDXE45P96DA83115	No	Repair Cost Exceeds Value	No	Surplus
Van 59, Year 2006	1		1FDXE45P06DA83116	No	Repair Cost Exceeds Value	No	Surplus
Van 61, Year 2008	1		1FD4E45P88DA84956	No	Repair Cost Exceeds Value	No	Surplus
Van 62, Year 2008	1		1FD4E45PX8DA84957	No	Repair Cost Exceeds Value	No	Surplus
Van 63, Year 2008	1		1FD4E45P18DA84958	No	Repair Cost Exceeds Value	No	Surplus
Van 64, Year 2008	1		1FD4E45P08DA80898	No	Repair Cost Exceeds Value	No	Surplus



There being no further business to come before the Board of Education, Eric Knipp made the motion, second by Matt Mallinson, to adjourn the meeting and go into executive session for real estate, legal, and personnel issues at 6:45 p.m. The motion was approved as follows:

Ayes: Greg Finke  
Denise Fears  
Matt Mallinson  
Jill Esry  
Blake Roberson  
Carrie Dixon  
Eric Knipp

Nays:

*C. Annette Muller*

Secretary

*Eric Knipp*

President

BOARD OF EDUCATION  
The School District of Independence

Four members of the Board of Education met Tuesday, March 19, 2019 at 7:45 a.m. at 1710 South Lake Drive, Independence, Missouri 64055.

Members Present:        Dr. Matt Mallinson, Treasurer  
                                 Mrs. Jill Esry, Director  
                                 Mrs. Carrie Dixon, Director  
                                 Mr. Eric Knipp, Director

The meeting was called to order by Treasurer Matt Mallinson. Mrs. Esry recorded minutes for the meeting. Dr. Mallinson stated the purpose of the meeting was to select scholarship recipients for the Independence School District Board of Education Teacher of the Year-Tracey Morton Scholarship.

The Foundation of the School District of Independence provided applications for the scholarship from Truman, Van Horn, and William Chrisman High Schools. The four members of this committee reviewed each application, the committee conferred, and selections were made. Scholarships were awarded to two students from William Chrisman, and one student each from Truman and Van Horn. Three alternate candidates were selected in the event one of the awardees does not fulfill the requirements for the scholarship.


Mrs. Esry will complete the Scholarship Selection form and return it to the Foundation of the School District of Independence office prior to March 29, 2019.

There being no further business, the motion was made by Eric Knipp, second by Carrie Dixon, at 9:39 a.m. to adjourn the meeting. The motion was approved as follows:

Ayes: Matt Mallinson  
       Jill Esry  
       Carrie Dixon  
       Eric Knipp

Absent: Greg Finke  
         Denise Fears  
         Blake Roberson

  
Secretary

  
President