

BOARD OF EDUCATION  
School District of Independence  
Tuesday, November 12, 2019

**THE MEETING WILL BE HELD AT CENTRAL OFFICE, 201 NORTH FOREST AVENUE.**

6:00 P.M. – Regular Board of Education Meeting  
CALL TO ORDER

- I. Approval of Agenda.
- II. Consent Agenda (Action)  
The matters listed under Item III. Consent Agenda, are considered to be routine by the Board of Education and will be enacted by one motion. There will be no separate discussions of the items. If discussion is desired, that item will be removed from the Consent Agenda and will be listed as the first item under the appropriate section of the Regular Agenda.
  1. Minutes of: Board Meeting – October 8, 2019.
  2. Approval of Bills (II. 2.)  
Authorize the transfer of monies from the Incidental Fund to the Teachers Fund to meet the Teachers Fund obligations for the month and further approve the November 12, 2019 list of bills totaling \$10,180,907.24 as printed.
  3. Personnel Recommendation #8.  
It is recommended that the: (II. 3.)  
Certificated personnel requests for leaves of absence, resignation, or retirements be approved as listed; and  
Certificated personnel listed on the enclosed attachment be employed for the 2019-2020 school year.
- III. Superintendent's Report/Miscellaneous.
- IV. New Business.
  1. Presentation on the Bridge Program.
  2. Approval of Changes to Board of Education Policies – Second and Final Reading.
  3. Approval to Changes to Board of Education Regulations.
  4. Approval of Board of Education Election Guidelines and Procedures for April 7, 2020 Election.
  5. Approval to Accept Proposal for the Purchase of Propane Powered School Buses.
  6. Approval to Accept Pricing for Propane Fuel for the 2019-2020 and 2020-2021 School Years.
  7. Approval to Accept Bid for Propane Plant Conversion at the Transportation Department Facility.
  8. Approval to Accept Bid for the Gym Renovation at William Chrisman High School.
  9. Approval to Accept Bid for the Renovation of the Weight Room at Van Horn High School.
- V. Motion to Adjourn to Closed Session (Mo State Statutes 610.020)

The Next Regular Board of Education Meeting is Scheduled for Tuesday, December 10, 2019.

EXECUTIVE SESSION  
Immediately Following Regular Meeting

- I. Approval of Minutes of Executive Sessions held: (Action)  
1. October 8, 2019.

II. Closed Session for:

**Legal Matters** – Litigation including privileged communications between the Board, its representatives, and its attorneys. Upon completion of the litigation or upon the execution of public record approving such a contract shall become available to the public within seventy-two (72) hours after execution of the contract.

**Real Estate** - The lease, purchase or sale of real estate where public knowledge of the details of the proposed acquisition might adversely affect the District's interests. Any vote or public record approving such a contract shall become available to the public within seventy-two (72) hours after execution of the contract.

**Personnel** - Actions related to the hiring, firing, disciplining or promotion of a District employee when the performance or individual merit of this employee is considered. Any vote on a final decision to hire, fire, promote or discipline will be available to the public within seventy-two (72) hours of the close of the meeting, except that good faith efforts will be made to notify the affected employee prior to the information becoming publicly available. Disclosure of Board action on such personnel matters will include notice of how each Board member voted on the proposition.

**Students** - Scholastic probation, expulsion, discipline, or graduation of identifiable persons, including records of individual test or examination scores subject to the provisions of the Board's student records policy and regulations.

III. Adjournment.

**Closed Session Meetings will be held at Central Office, 201 North Forest Avenue,  
Independence, Missouri.**

Closed sessions pursuant to Missouri State Statute 610.021 for the purpose of 6. Students. Students - Scholastic probation, expulsion, discipline, or graduation of identifiable persons, including records of individual test or examination scores subject to the provisions of the Board's student records policy and regulations.

5:40 P. M. – Executive Session Board Meeting – Conference Room 2A

1. MOCAP Appeal Hearing

7:00 P. M. – Executive Session Board Meeting – Board Room

1. MOCAP Appeal Hearing

7:15 P. M. – Executive Session Board Meeting – Board Room

1. MOCAP Appeal Hearing