

BOARD OF EDUCATION  
School District of Independence  
Tuesday, December 10, 2019

**THE MEETING WILL BE HELD AT CENTRAL OFFICE, 201 NORTH FOREST AVENUE.**

**6:00 P.M. – Regular Board of Education Meeting**

CALL TO ORDER

- I. Approval of Agenda.
- II. Consent Agenda (Action)

The matters listed under Item III. Consent Agenda, are considered to be routine by the Board of Education and will be enacted by one motion. There will be no separate discussions of the items. If discussion is desired, that item will be removed from the Consent Agenda and will be listed as the first item under the appropriate section of the Regular Agenda.

  1. Minutes of: Board Meeting – November 12, 2019.
  2. Approval of Bills (II. 2.)

Authorize the transfer of monies from the Incidental Fund to the Teachers Fund to meet the Teachers Fund obligations for the month and further approve the December 10, 2019 list of bills totaling \$9,575,876.42 as printed.
  3. Personnel Recommendation #10.

It is recommended that the: (II. 3.)  
Certificated personnel requests for leaves of absence, resignation, or retirements be approved as listed;  
Certificated personnel listed on the enclosed attachment be employed for the 2019-2020 school year; and  
Certificated personnel listed on the enclosed attachment be employed for the 2020-2021 school year.
  4. Approval to Let Bids for Transportation Services of Students Meeting Requirements under the McKinney-Vento Homeless Assistance Act.
- III. Superintendent's Report/Miscellaneous.
- IV. New Business.
  1. Presentation on *Program of Studies*.
  2. Approval of Course Changes and the *Program of Studies* for the 2020-2021 School Year.
  3. Approval of District Calendar for the 2020-2021 School Year.
  4. Approval to Purchase Network Switches with E-Rate.
  5. Approval for Declaration of Surplus Items.
  6. Approval to Accept Bid for a James Bridger Middle School Baseball Field.
- V. Motion to Adjourn to Closed Session (Mo State Statutes 610.020)

The Next Regular Board of Education Meeting is Scheduled for Tuesday, January 14, 2020.

EXECUTIVE SESSION  
Immediately Following Regular Meeting  
**Closed Session Meetings will be held at Central Office, 201 North Forest Avenue,  
Independence, Missouri**

- I. Approval of Minutes of Executive Sessions held: (Action)  
1. November 12, 2019.

II. Closed Session for:

**Legal Matters** – Litigation including privileged communications between the Board, its representatives, and its attorneys. Upon completion of the litigation or upon the execution of public record approving such a contract shall become available to the public within seventy-two (72) hours after execution of the contract.

**Real Estate** - The lease, purchase or sale of real estate where public knowledge of the details of the proposed acquisition might adversely affect the District's interests. Any vote or public record approving such a contract shall become available to the public within seventy-two (72) hours after execution of the contract.

**Personnel** - Actions related to the hiring, firing, disciplining or promotion of a District employee when the performance or individual merit of this employee is considered. Any vote on a final decision to hire, fire, promote or discipline will be available to the public within seventy-two (72) hours of the close of the meeting, except that good faith efforts will be made to notify the affected employee prior to the information becoming publicly available. Disclosure of Board action on such personnel matters will include notice of how each Board member voted on the proposition.

**Students** - Scholastic probation, expulsion, discipline, or graduation of identifiable persons, including records of individual test or examination scores subject to the provisions of the Board's student records policy and regulations.

7:00 P. M. – MOCAP: Opportunity to Address the Board of Education.

III. Adjournment.