## BOARD OF EDUCATION The School District of Independence

The Board of Education met in regular session Tuesday, December 10, 2019, at 6:00 p.m. in the Board Room at the Board of Education Office, 201 North Forest Avenue, Independence, Missouri.

Members Present: Mr. Greg Finke, President

Mrs. Denise Fears, Vice President Dr. Matt Mallinson, Treasurer

Mrs. Jill Esry, Director Mr. Blake Roberson, Director Mrs. Carrie Dixon, Director Mr. Eric Knipp, Director

Also Present: Dr. Dale Herl, Superintendent

Dr. Lance Stout, Dr. Pam Boatright, Mr. Randy Maglinger, Dr. Prissy LeMay, Dr. Janet Richards, Mr. Dean Katt, Mrs. Sherry Potter, Mr. Todd

Theen, PTA, interested patrons, staff, and Ms. Annette Miller.

The meeting was called to order by the President, Mr. Greg Finke, and minutes of the meeting were recorded by the secretary, Ms. Annette Miller. Mr. Finke welcomed those in attendance including State Representative Robert Sauls.

Representative Sauls presented the Board of Education and School District with a Resolution recognizing the Independence School District being listed in the Forbes magazine list of America's Best In-State Employers for 2019. The State legislature extended their most hearty congratulations on this proud moment of well-deserved distinction. Dr. Herl thanked Representative Sauls for attending the Board meeting and presenting this Resolution to the Board of Education and for supporting public education in the State legislature.

Denise Fears made the motion to approve the December 10, 2019 Agenda as presented. The motion was seconded by Carrie Dixon and unanimously approved by the Board of Education.

Dr. Herl reviewed the December 10<sup>th</sup> Consent Agenda with the Bills List totaling \$9,575,876.42 which he compared with the same time three years ago, prior to the Bond Issue and Projects, is only \$23,000 more. Also, a recommendation to let bids for transportation services of students meeting the requirements under the McKinney-Vento Homeless Assistance Act was included.

Eric Knipp made the motion that the Board of Education approves the December 10, 2019 Consent Agenda as printed.

- 1. Minutes November 12, 2019
- 2. Approval of December 10, 2019 List of Bills totaling \$9,575,876.42
- 3. Personnel Recommendation #10
  - A. Request to Retire (Certificated Staff) Effective End of the 2019-2020 School Year.
    - 1. Lisa Randolph, Journalism/Van Horn High School
  - B. Employment of Certificated Teaching Staff (Fellow) for the 2020-2021 School Year.
    - 1. Clark Diffey, Math Teacher
    - 2. Christina Hankins, Elementary Teacher

Lauren Simoneau, Elementary Teacher

4. Approval to Let Bids for Transportation Services of Students Meeting Requirements under the McKinney-Vento Homeless Assistance Act.

The motion was seconded by Blake Roberson and unanimously approved by the Board of Education.

Dr. Herl stated that we are near the end of the first semester of the 2019-2020 school year. At this time, there have not been any snow day issues. He said the Mayor's Christmas Concert went very well and sounded great. The Assessed Valuation issue still has not been resolved and that he has attended two Board of Equalization meetings recently. Dr. Herl said that he hopes the Board of Equalization uses caution when they make a decision on how to deal with the current Assessed Valuation issue.

Several items under New Business were presented for the Board of Education's consideration.

Dr. Maglinger presented a review of the highlights regarding changes to the Program of Studies for the 2020-2021 school year. He stated that the target with changes is towards industry needs and real world learning for students as well as transforming their secondary school experience. CORE 42 is agreed upon classes with dual credit attached to them and they are transferable throughout the State of Missouri. Meetings w/partners such as Metropolitan Community Colleges have been scheduled to gain assistance with the instruction certification piece.

Dr. Maglinger said the Capstones are expanding to include: banking; veterinarian; emergency management; broadcast production; sports; and entertainment options. Internships are also being incorporated into the pathways. Certification for the Core 42 is an issue as some of the Independence School District teachers do not have the necessary college certification, so the District is working with MCC to see if they can provide assistance by allowing their professors to come to the high schools and conduct some of the courses. Dr. Herl said that Zach Walker, Independence City Manager, was very positive when the changes and internships were discussed.

Following the presentation, Carrie Dixon made the motion that the Board of Education approves the District's 2020-2021 Program of Studies document which outlines the course changes for the 2020-2021 school year. The motion was seconded by Jill Esry and was unanimously approved by the Board of Education.

Mr. Katt expressed appreciation to the Calendar Committee which included two Board of Education members. The 2020-2021 school start date cannot be prior to 14 days before Labor Day which will mean a 10 day difference from last year based on recent State Legislation. The District has to provide 170 student contact days and 182 teacher contract days. The school year will start on August 24th for students and August 18th for teachers. The school year ends on May 21st with allowance for possible inclement weather days to be made up on May 24th-28th first, and then March 31st and March 19th in that order if additional days are necessary. Mr. Katt said that the Committee members had good discussions as well as explanations for the necessary changes this year.

Jill Esry made the motion that the Board of Education approves the 2020-2021 School District calendar as presented. The motion was seconded by Carrie Dixon and unanimously approved by the Board of Education. (Page 11889)

Dr. Stout shared that the Technology Department had let bids to purchase HP-Aruba Core Switches under the E-Rate Program for network upgrade. The Administration is recommending accepting the bid of Yellow Dog at a cost of \$575,708.81 with the District only paying 20% which would be \$115,141.76 due to e-rate reimbursement.

The motion was made by Denise Fears, second by Eric Knipp, that the Board of Education approves the quote for HP-Aruba Core Switches from CDW from the FY 20 E-Rate bid for a total cost of \$575,708.81 from Yellow Dog and the District will be reimbursed for all but 20% or \$115,141.76 from the USAC E-Rate Program. The motion was unanimously approved by the Board of Education.

Dr. Herl reviewed the list of items submitted by the Facilities Department that are surplus and no longer needed for District use. These items will be sold as scrap, recycled, discarded, and listed for sale on GovDeals.com.

The motion was made by Eric Knipp, second by Blake Roberson, that the Board of Education approves declaring the list of items as presented as surplus pursuant to Section 177.091 R.S.M.o. The motion was unanimously approved by the Board of Education. (Page 11890)

Dr. Stout stated the District let bids for a baseball field at Jim Bridger Middle School. He said the Administration's recommendation is to approve the bid from Mid America Sports Construction for a cost of \$449,977.00. Dr. Stout said the Administration will analyze each part of the bid to see if any adjustments need to be made. This will allow the baseball program to start at the middle schools and help reduce transportation costs while keeping students on the middle school campus.

Matt Mallinson made the motion, second by Blake Roberson, that the Board of Education approves the bid of \$449,977.00 from Mid America Sports Construction for a James Bridger Middle School baseball field. The motion was unanimously approved by the Board of Education.

There being no further information to come before the Board of Education, Eric Knipp made the motion, second by Blake Roberson, to adjourn the meeting and go into executive session for legal, personnel, real estate, and student issues at 6:30 p.m. The motion was approved as follows:

Aves: Grea Finke

Nays:

**Denise Fears** Matt Mallinson

Jill Esry

Blake Roberson Carrie Dixon Eric Knipp

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President

# INDEPENDENCE PUBLIC SCHOOLS 2020-2021 CALENDAR

	Jl	JLY 20	20			AU	GUST :	2020			SEPT	EMBE	R 2020			ОСТ	OBER	2020	
М	Т	W	T	F	M	T	W	T	F	M	Т	W	Т	F	М	Т	W	T	F
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6	7	8	9	10	10	11	12	13	14	7	8	9	10	11	5	6	7	8	9
13	14	15	16	17	17	18	19	20	21	14	15	16	17	18	12	13	14	15	16
20	21	22	23	24	24	25	26	27	28	21	22	23	24	25	19	20	21	22	23
27	28	29	30	31	31					28	29	30			26	27	28	29	30
Student	Attendar	псе			Student	Attenda	nce	6		Student	Attendar	nce	20		Student	Attendar	nce	21	
Teacher	r Contrac	t			Teacher	Contrac	t	10		Teacher	Contrac	t	21		Teache	r Contrac	t	22	
	NOVE	MBER	2020			DECE	MBER	2020			JAN	UARY	2021			FEBF	RUARY	2021	
М	T	W	Т	F	М	Т	W	Т	F	М	Т	W	Т	F	М	Т	W	Т	F
2	3	4	5	6		1	2	3	4					1	1	2	3	4	5
9	10	11	12	13	7	8	9	10	11	4	5	6	7	8	8	9	10	11	12
16	17	18	19	20	14	15	16	17	18	11	12	13	14	15	15	16	17	18	19
23	24	25	26	27	21	22	23	24	25	18	19	20	21	22	22	23	24	25	26
30					28	29	30	31		25	26	27	28	29					
Student	Attendar	nce	17		Student	Attendar	ice	16		Student	Attendar	nce	17		Student	Attendar	nce	18	
Teacher	Contrac	t	18		Teacher	Contrac	t	16		Teacher	Contrac	t	19		Teacher	r Contrac	t	19	
	MA	RCH 2	021			AF	RIL 20	21			М	AY 20:	21			JL	NE 20	21	
М	T	W	Т	F	М	Т	W	Т	F	М	Т	W	Т	F	М	T	W	Т	F
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8	9	10	11	12	5	6	7	8	9	10	11	12	13	14	7	8	9	10	11
15	16	17	18	19	12	13	14	15	16	17	18	19	20	21	14	15	16	17	18
22	23	24	25	26	19	20	21	22	23	24	25	26	27	28	21	22	23	24	25
29	30	31 -			26	27	28	29	30	31					28	29	30		
Student.	Attendan	ice	21		Student .	Attendar	ice	19		Student			15						
Teacher	Contract	t	22		Teacher	Contract	t	20		Teacher	Contract	t	15						

A. Contract Days

July		Jan	19
August	10	Feb	19
Sept	21	March	22
Oct	22	April	20
Nov	18	May	15
Dec	16	June	
		_	182

### Weather Make Up Days

Snow Days # 1-5 May 24th-28th

Snow Day #6 March 31st Student Attendance Day

Snow Day #7 March 19th Student Attendance Day

All Attendance and Contract Days that are postponed due to inclement weather will be added at the discretion of the Board of Education

Required Student Contact Days 170
Required Teacher Contract Days 182

12/10/2019

### No School / Non Contract

Professional Development - No School / Contract Spring Break - No School / Non Contract First Day of School/Last Day of School

Teacher Work Day

End of PT Conferences - No School / Contract Day

# INDEPENDENCE SCHOOL DISTRICT

Surplus	No	Broken					Wischer Colo Oronto I
						-4	vydsiiei - cuin Operated
	No	Obsolete		345	13002993	ı	Wischer C-i- County in the Cou
o Diposal	No	Poor					Videon 7 Burner Stein Stein 700
o Surplus	No	Poor		0011HG0055	16001216	<u></u>	CO Nailge 2-burner Stove 1836-7
	No	Broken		7498848	13006712	.	IIS Page 2 Burger STam 1925 7
o Diposal	No	Poor				ы	Terror Additional Terror Control Control
o Scrap	No	Broken		7091325		. 12	Towar Commercial Freezer 8F803555/8
o Diposal	No	Poor				H	The Property of
o Diposal	No	Poor				ــرا .	Tolonicion
Disposal	Yes	Broken				نو ،	Tablet
o Disposal	No	Poor				20	Student Chair - Bed
o Diposal	No	Poor				2	Student Chair 12"
.s Disposal	Yes	Broken		CD124C-L1Z2			Smort Board
	No	Poor				18	Projector
	No	Poor				9	riikei
Disposal	Yes	Broken				1	Plastic Floor Cover for Chair
o Diposal	No	Poor				19	Personal Computer
	No	Poor				14	Monitor
	No	Broken				<u>_</u>	Microwave
	Yes	Broken				2	Mats
Di	Yes	Broken				д	Little Trike Car - Orange
	ON	Broken			13038564	щ	Lincoln-Redco Orange Wedger 15052
	ON	Poor				22	Laptops
0	No	Broken		6001605	13025429	1	Laminator Machine
		Broken		232696	13002995	1	Koch Mobile Warming Cart MH-2
		Broken				1	Dryer - Coin Operated
	No	Broken				1	Dryer - Coin Operated
	No	Poor				6	Document Camera
	No	Broken		671-57-4	13016070	1	Crescor Mobile Warming Cart H-137-UA-12
	Yes	Broken				1	Cot - Large Blue
	No	Broken				14	Clickers
		Poor				76	Chromebook
	ON	Broken				ω	Chrome Cart
D:		Broken				1	Child Mirror
		Broken		ULTR-164763	13038535	1	Bunn Slushy Machine - Ultra 2
lo Diposal	No	Poor				100	AIO PC
	Sort Lines of	-		The British		1809	一年 一日日 日日
Disposal/Scrap/Donate	Grant Item	Condition of Items(s)	Donate Item	Serial #	Asset #	Quantity	Asset Description

PUR-009