

BOARD OF EDUCATION  
The School District of Independence

11891

The Board of Education met in regular session Tuesday, January 14, 2020, at 6:00 p.m. in the Board Room at the Board of Education Office, 201 North Forest Avenue, Independence, Missouri.

Members Present: Mr. Greg Finke, President  
Mrs. Denise Fears, Vice President  
Dr. Matt Mallinson, Treasurer  
Mr. Blake Roberson, Director  
Mrs. Carrie Dixon, Director  
Mr. Eric Knipp, Director

Member Absent: Mrs. Jill Esry, Director

Also Present: Dr. Dale Herl, Superintendent  
Dr. Lance Stout, Dr. Cindy Grant, Dr. Randy Maglinger, Dr. Janet Richards, Dr. Prissy LeMay, Dr. Pam Boatright, Mr. Dean Katt, Mr. Salum Stutzer, Mrs. Jana Corrie, PTA, interested patrons, staff, and Ms. Annette Miller.

The meeting was called to order by the President, Mr. Greg Finke, and minutes of the meeting were recorded by the secretary, Ms. Annette Miller. Mr. Finke welcomed those in attendance.

The motion was made by Blake Roberson, second by Denise Fears, to approve the January 14, 2020 Agenda as presented. The motion was unanimously approved by the Board of Education.

Dr. Herl shared that the Bills List for the month of January totals \$8,374,433.49 which is typical for this time of year. He said two requests to let bids were also included: Relocation of the Chiller at Central Office and Request for Yearbook and Services for the Middle Schools.

Eric Knipp made the motion to approve the January 14, 2020 Consent Agenda as printed.

1. Approval of December 10, 2019 Minutes.
2. Approval of January 14, 2020 List of Bills totaling \$8,374,433.49
3. Personnel Recommendation #12
  - A. Request to Resign (Certificated Staff) Effective End of the 2019-2020 School Year
    1. Tiffany Moe, Fourth Grade/Little Blue Elementary School
  - B. Employment of Certificated Teaching Staff (2<sup>nd</sup> Semester) for the 2019-2020 School Year.
    1. Kimberly Clark, Secondary Alternative/Independence Academy
    2. Shawna Ferguson, ELL/Cassell Park Elementary School
    3. Katie Telsrow, Math/Pioneer Ridge Middle School
  - C. Employment of Certificated Teaching Staff for the 2020-2021 School Year
    1. Sherri Fischer, Special Education
    2. Madison Yarbrough, Elementary Teacher
    3. Kristin Simmons, Elementary Teacher
    4. Alex McClafferty, Social Studies
  - D. Employment of Certificated Teaching Staff (Fellows) for the 2020-2021 School Year.
    1. Riley Dunaway, Elementary Teacher
4. Approval to Let Bids for Relocation of the Chiller for Central Office.
5. Approval to Let Bids for Yearbook and Services for ISD Middle Schools.

The motion was seconded by Carrie Dixon and approved by the Board of Education as follows:

Ayes: Greg Finke  
Denise Fears  
Matt Mallinson  
Blake Roberson  
Carrie Dixon  
Eric Knipp  
Absent: Jill Esry

Dr. Herl reported that the Legislative session is starting in Jefferson City. Approximately 110 education bills have been filed either before or since the session started. Bills have been filed on Charter Schools, Open Enrollment, and four different bills dealing with Assessed Valuation. Dr. Herl said he would be testifying tomorrow (January 15<sup>th</sup>) in Jefferson City pertaining to the Assessed Valuation bills. The Assessed Valuation issue in Jackson County will have long lasting effects on school districts and other taxing entities. Dr. Herl said the District Administration is working on MSIP 6 that is being proposed to the State Board of Education. The comments portion ends today and

are being sent to DESE. MSIP 6 will take effect two years from now. This Plan is how the District will be accredited.

Dr. Herl introduced Mrs. Cheryl Coffman, Director of the American Field Service Program, and said that Mr. and Mrs. Coffman have been an integral part of this foreign student exchange program.

Mrs. Coffman said that June 2019 the AFS program received a plaque commemorating 60 years of hosting students. She thanked the Board of Education, School District, and all of the families that had hosted students for their generous support over the years. The first to host a student was the former Mayor Phil Weeks family in 1959-1960. Over the years, 429 families have shared their homes with students from over 60 countries. Mrs. Coffman presented the plaque to the School District that showcases the many years that the Board of Education has supported the work of the AFS Program. Mrs. Coffman then had each of the students come forward and introduce themselves and talk about their time in the School District: Alessia Iacono from Italy; Masako Ishikawa from Japan; Simon Walch from Germany; Tulatorn (Jul) Praktikjanuruk from Thailand; and Abdul Ahmed from Tanzania. Each of the students expressed appreciation for being in the District and the opportunities they have experienced. Dr. Herl thanked Mr. and Mrs. Coffman for their leadership and involvement in the AFS Program. He then thanked the students and said they and their host families were excused from attending the rest of the meeting, if they wished to leave, as it was a school night.

Several items were presented for the Board of Education's consideration.

Dr. Herl said the Administration is recommending approval of the employee work calendars for 10 month (204 days), 11 month (229 days), and 12 month (250 days) for the 2020-2021 school year.

Matt Mallinson made the motion, second by Eric Knipp, that the Board of Education approves the proposed ten, eleven, and twelve month work calendars for the 2020-2021 school year. The motion was unanimously approved by the Board of Education. (Pages 11893-11895)

Dr. Herl explained that the FY 2019 Audit had been completed and that it was a clean audit. He discussed two items that the Auditors had brought to the District's attention: the TVA Bonds that support the Phil Roberts Scholarship (have had this issue in past audits due to maturity dates greater than five years); and financial statements not reconciled in a timely manner (summary of the audit has to be published within 30 days). Otherwise, it was a very clean audit. The Board of Education and Dr. Herl commended the Business Office staff for their excellent work.

The motion was made by Denise Fears, second by Blake Roberson, that the Board of Education approves the audit for the 2018-2019 school year as presented. The motion was unanimously approved by the Board of Education.

Dr. Stout said that the adult meal prices had been increased and took effect in August. However, new Federal guidelines were adopted following this date necessitating an additional increase of 10 cents to accommodate the increased commodity food value.

Blake Roberson made the motion that the Board of Education approves the additional adult lunch meal price increase of \$.10 to \$3.70 effective January 15, 2020. The motion was seconded by Eric Knipp and unanimously approved by the Board of Education.

Dr. Herl stated that it is necessary to schedule a special Board of Education meeting to certify school board candidates prior to January 28, 2020 for the April 7, 2020 election. Candidates have to file prior to 5:00 p.m. on Tuesday, January 21, 2020. The Administration is recommending scheduling the special Board meeting on Wednesday, January 22, at 7:30 a.m.

A motion was made by Eric Knipp, second by Denise Fears, that the Board of Education approves scheduling a special Board of Education meeting on Wednesday, January 22, 2020 at 7:30 a.m. to certify candidates for the April 7, 2020 School Board Election. The motion was unanimously approved by the Board of Education.

Dr. Herl said the Board of Education has worked to develop a legislative platform that can be communicated with elected officials regarding legislative issues that impact public education. He complimented the Board of Education for the time and thought that they put in developing the 2020 Legislative Priority Platform for the Independence School District. (Page 11896)

**INDEPENDENCE PUBLIC SCHOOLS  
2020-2021 CALENDAR  
10 Month**

JULY 2020					AUGUST 2020					SEPTEMBER 2020					OCTOBER 2020				
M	T	W	T	F	M	T	W	T	F	M	T	W	T	F	M	T	W	T	F
		1	2	3	3	4	5	6	7		1	2	3	4				1	2
6	7	8	9	10	10	11	12	13	14	7	8	9	10	11	5	6	7	8	9
13	14	15	16	17	17	18	19	20	21	14	15	16	17	18	12	13	14	15	16
20	21	22	23	24	24	25	26	27	28	21	22	23	24	25	19	20	21	22	23
27	28	29	30	31	31					28	29	30			26	27	28	29	30
Work Days	4				Work Days	21				Workdays	21				Workdays	22			
Non Work Days	19									Non Work days	1								
NOVEMBER 2020					DECEMBER 2020					JANUARY 2021					FEBRUARY 2021				
M	T	W	T	F	M	T	W	T	F	M	T	W	T	F	M	T	W	T	F
2	3	4	5	6		1	2	3	4					1	1	2	3	4	5
9	10	11	12	13	7	8	9	10	11	4	5	6	7	8	8	9	10	11	12
16	17	18	19	20	14	15	16	17	18	11	12	13	14	15	15	16	17	18	19
23	24	25	26	27	21	22	23	24	25	18	19	20	21	22	22	23	24	25	26
30					28	29	30	31		25	26	27	28	29					
Workdays	18				Work Days	16				Work Days	19				Work Days	19			
Non Workdays	2				Non Workdays	6				Non Workdays	2				Holidays	1			
Holidays	1				Holidays	1													
MARCH 2021					APRIL 2021					MAY 2021					JUNE 2021				
M	T	W	T	F	M	T	W	T	F	M	T	W	T	F	M	T	W	T	F
1	2	3	4	5				1	2	3	4	5	6	7		1	2	3	4
8	9	10	11	12	5	6	7	8	9	10	11	12	13	14	7	8	9	10	11
15	16	17	18	19	12	13	14	15	16	17	18	19	20	21	14	15	16	17	18
22	23	24	25	26	19	20	21	22	23	24	25	26	27	28	21	22	23	24	25
29	30	31			26	27	28	29	30	31					28	29	30		
Workdays	22				Work Days	20				Work Days	19				Non Work days	22			
Non Workdays	1				Non Workdays	2				Non Workdays	2								

A. Work Days

July	4	Jan	19
August	21	Feb	19
Sept	21	March	22
Oct	22	April	20
Nov	18	May	19
Dec	16		
			<u>201</u>

B. Holidays

Thanksgiving	1
Dec. 25	1
Presidents Day	1
	<u>3</u>

C. Other Observations

Labor Day	1
Thanksgiving	2
Winter Recess	7
Martin Luther King	1
Spring Break	3
	<u>14</u>

D. Appointment Days

Workdays	201
Holidays	3
	<u>204</u>

Contract days that are postponed due to inclement weather will be added at the discretion of the Board of Education. These may be added to the end of the work calendar and/or affect Spring Break or any other break.

**INDEPENDENCE PUBLIC SCHOOLS  
2020-2021 CALENDAR  
11 Month**

JULY 2020					AUGUST 2020					SEPTEMBER 2020					OCTOBER 2020					
M	T	W	T	F	M	T	W	T	F	M	T	W	T	F	M	T	W	T	F	
		1	2	3	3	4	5	6	7		1	2	3	4					1	2
6	7	8	9	10	10	11	12	13	14	7	8	9	10	11	5	6	7	8	9	
13	14	15	16	17	17	18	19	20	21	14	15	16	17	18	12	13	14	15	16	
20	21	22	23	24	24	25	26	27	28	21	22	23	24	25	19	20	21	22	23	
27	28	29	30	31	31					28	29	30			26	27	28	29	30	
Work Days	6				Work Days	21				Workdays	21				Workdays	22				
Non Work Days	17									Non Work days	1									
NOVEMBER 2020					DECEMBER 2020					JANUARY 2021					FEBRUARY 2021					
M	T	W	T	F	M	T	W	T	F	M	T	W	T	F	M	T	W	T	F	
2	3	4	5	6		1	2	3	4					1	1	2	3	4	5	
9	10	11	12	13	7	8	9	10	11	4	5	6	7	8	8	9	10	11	12	
16	17	18	19	20	14	15	16	17	18	11	12	13	14	15	15	16	17	18	19	
23	24	25	26	27	21	22	23	24	25	18	19	20	21	22	22	23	24	25	26	
30					28	29	30	31		25	26	27	28	29						
Workdays	18				Work Days	16				Work Days	19				Work Days	19				
Non Workdays	2				Non Workdays	6				Non Workdays	2				Holidays	1				
Holidays	1				Holidays	1														
MARCH 2021					APRIL 2021					MAY 2021					JUNE 2021					
M	T	W	T	F	M	T	W	T	F	M	T	W	T	F	M	T	W	T	F	
1	2	3	4	5				1	2	3	4	5	6	7		1	2	3	4	
8	9	10	11	12	5	6	7	8	9	10	11	12	13	14	7	8	9	10	11	
15	16	17	18	19	12	13	14	15	16	17	18	19	20	21	14	15	16	17	18	
22	23	24	25	26	19	20	21	22	23	24	25	26	27	28	21	22	23	24	25	
29	30	31			26	27	28	29	30	31					28	29	30			
Workdays	22				Work Days	20				Work Days	20				Work Days	22				
Non Workdays	1				Non Workdays	2				Non Workdays	1									

A. Work Days

July	6	Jan	19
August	21	Feb	19
Sept	21	March	22
Oct	22	April	20
Nov	18	May	20
Dec	16	June	22
			<u>226</u>

B. Holidays

Thanksgiving	1
Dec. 25	1
Presidents Day	1
	<u>3</u>

C. Other Observations

Labor Day	1
Thanksgiving	2
Winter Recess	7
Martin Luther King	1
Spring Break	3
Memorial Day	1
	<u>15</u>

D. Appointment Days

Workdays	226
Holidays	3
	<u>229</u>

Contract days that are postponed due to inclement weather will be added at the discretion of the Board of Education. These may be added to the end of the work calendar and/or affect Spring Break or any other break.

**INDEPENDENCE PUBLIC SCHOOLS  
2020-2021 CALENDAR  
12 Month**

JULY 2020					AUGUST 2020					SEPTEMBER 2020					OCTOBER 2020				
M	T	W	T	F	M	T	W	T	F	M	T	W	T	F	M	T	W	T	F
		1	2	3	3	4	5	6	7		1	2	3	4				1	2
6	7	8	9	10	10	11	12	13	14	7	8	9	10	11	5	6	7	8	9
13	14	15	16	17	17	18	19	20	21	14	15	16	17	18	12	13	14	15	16
20	21	22	23	24	24	25	26	27	28	21	22	23	24	25	19	20	21	22	23
27	28	29	30	31	31					28	29	30			26	27	28	29	30
Work Days 22					Work Days 21					Workdays 21					Workdays 22				
Holidays 1										Non Work days 1									
NOVEMBER 2020					DECEMBER 2020					JANUARY 2021					FEBRUARY 2021				
M	T	W	T	F	M	T	W	T	F	M	T	W	T	F	M	T	W	T	F
2	3	4	5	6		1	2	3	4					1	1	2	3	4	5
9	10	11	12	13	7	8	9	10	11	4	5	6	7	8	8	9	10	11	12
16	17	18	19	20	14	15	16	17	18	11	12	13	14	15	15	16	17	18	19
23	24	25	26	27	21	22	23	24	25	18	19	20	21	22	22	23	24	25	26
30					28	29	30	31		25	26	27	28	29					
Workdays 18					Work Days 16					Work Days 19					Work Days 19				
Non Workdays 2					Non Workdays 6					Holidays 1					Holidays 1				
Holidays 1					Holidays 1					Non Workdays 1									
MARCH 2021					APRIL 2021					MAY 2021					JUNE 2021				
M	T	W	T	F	M	T	W	T	F	M	T	W	T	F	M	T	W	T	F
1	2	3	4	5				1	2	3	4	5	6	7		1	2	3	4
8	9	10	11	12	5	6	7	8	9	10	11	12	13	14	7	8	9	10	11
15	16	17	18	19	12	13	14	15	16	17	18	19	20	21	14	15	16	17	18
22	23	24	25	26	19	20	21	22	23	24	25	26	27	28	21	22	23	24	25
29	30	31			26	27	28	29	30	31					28	29	30		
Workdays 23					Work Days 22					Work Days 20					Work Days 22				
										Non Workdays 1									

A. Work Days

July	22	Jan	19
August	21	Feb	19
Sept	21	March	23
Oct	22	April	22
Nov	18	May	20
Dec	16	June	22
			<u>245</u>

B. Holidays

Independence Day	1
Thanksgiving	1
Dec. 25	1
New Years Day	1
Presidents Day	1
	<u>5</u>

C. Other Observations

Labor Day	1
Thanksgiving	2
Winter Recess	6
Martin Luther King	1
Memorial Day	1
	<u>11</u>

D. Appointment Days

Workdays	245
Holidays	5
	<u>250</u>

01/07/2020 HR

## Independence Board of Education 2020 Legislative Session

### Legislative Priority Positions

In the interest of public education in the Independence School District, we ask members of the Missouri General Assembly to:

1. Support the full funding of state mandates in accordance with the Missouri Constitution.
2. Support maintaining the integrity and full funding of the current Foundation Formula and avoid adjustments that would significantly alter the manner in which the Formula is distributed.
3. Oppose legislation that would divert revenue to non-public educational entities.
4. Support local school district authority to make the decisions about matters such as: open enrollment; employee compensation and working conditions; class sizes; curriculum and instruction materials; professional development; program and employee evaluation; school calendar; and Board member election terms and dates.
5. Support current legislation that grants the local education agenda (LEA) the ability to determine the best educational placement of a student including the impacts of virtual school participation.
6. Support a consistent set of standards and tools to measure the progress of students and meet their educational needs while allowing districts to respond and implement these changes without further disruption to state standards or tests.
7. Support deadlines for certification of Assessed Valuation to allow school districts to be more accurate in setting levies.
8. Strengthen laws that control tax abatement programs.
9. Support funding for Early Childhood expansion.
10. Support a change in the bonding capacity for school districts from 15% to 20% of the district's assessment valuation.
11. Oppose charter school expansion as law currently exists. All local tax funds should be under the control of a publicly elected board.



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President, Board of Education

Blake Roberson made the motion that the Board of Education approves the Legislative Priority Position Platform for the 2020 Legislative Session. The motion was seconded by Carrie Dixon and unanimously approved by the Board of Education.

There being no further information to come before the Board of Education, Eric Knipp made the motion, second by Blake Roberson, to adjourn the meeting and go into executive session for legal, personnel, and real estate issues at 6:25 p.m. The motion was approved as follows:

Ayes: Greg Finke  
Denise Fears  
Matt Mallinson  
Blake Roberson  
Carrie Dixon  
Eric Knipp

Absent: Jill Esry



Secretary



President

BOARD OF EDUCATION  
The School District of Independence

11898

The Board of Education met in Special Session on Wednesday, January 22, 2020, at 7:30 a.m. in the Board Room at the Board of Education Office, 201 North Forest Avenue, Independence, Missouri.

Members Present: Mr. Greg Finke, President  
Mrs. Denise Fears, Vice President  
Dr. Matt Mallinson, Treasurer  
Mr. Blake Roberson, Director  
Mrs. Carrie Dixon, Director  
Mr. Eric Knipp, Director

Member Absent: Mrs. Jill Esry, Director

Also Present: Dr. Dale Herl, Superintendent  
Dr. Lance Stout, Dr. Cindy Grant, staff, and Ms. Annette Miller.

The meeting was called to order by the President, Mr. Greg Finke, and minutes of the meeting were recorded by the secretary, Ms. Annette Miller. Mr. Finke stated the purpose of the meeting was to approve the Consent Agenda Item II. 1. and to certify candidates for the April 7, 2020 School Board Election.

Denise Fears made the motion to approve the January 22, 2020 Special Board Meeting Agenda. The motion was seconded by Eric Knipp and unanimously approved by the Board of Education.

Dr. Herl reviewed the January 22, 2020 Consent Agenda to approve letting bids under E-Rate for replacement of network switches, wireless access points, uninterruptible power supplies (UPS) and Internet services for all District buildings.

Blake Roberson made the motion that the Board of Education approves the January 22, 2020 Consent Agenda as printed.

1. Approval to Let Bids for E-Rate for FY20.

The motion was seconded by Matt Mallinson and unanimously approved by the Board of Education.

Mr. Finke stated that two candidates met the requirements of the application process and their petitions have been certified by the Jackson County Board of Election Commissioners as having the necessary 100 registered District voter signatures: Mrs. Denise Fears and Mr. Blake Roberson. There are two (six-year terms) positions open for the April 7, 2020 Election.

Eric Knipp made the motion that the Board of Education approves the following candidates for the April 7, 2020 School Board Election:

Six (6) year term – Two (2) positions:

1. Denise Fears
2. Blake Roberson

The motion was seconded by Carrie Dixon and unanimously approved by the Board of Education.

There being no further business to come before the Board of Education, the motion was made by Eric Knipp, second by Denise Fears, at 7:36 a.m. to adjourn the meeting. The motion was approved as follows:

Ayes: Mr. Greg Finke, President  
Mrs. Denise Fears, Vice President  
Dr. Matt Mallinson, Treasurer  
Mr. Blake Roberson, Director  
Mrs. Carrie Dixon, Director  
Mr. Eric Knipp, Director

Absent: Mrs. Jill Esry, Director

  
Secretary

  
President