

BOARD OF EDUCATION
The School District of Independence

11945

The Board of Education met in regular session Tuesday, June 9, 2020, at 6:00 p.m. in the Board Room at the Board of Education Office, 201 North Forest Avenue, Independence, Missouri.

Members Present: Mr. Greg Finke, President
Mrs. Denise Fears, Vice President
Dr. Matt Mallinson, Treasurer
Mrs. Jill Esry, Director
Mr. Blake Roberson, Director
Mrs. Carrie Dixon, Director
Mr. Eric Knipp, Director

Also Present: Dr. Dale Herl, Superintendent
Dr. Lance Stout, Dr. Cindy Grant, Dr. Pam Boatright, Mr. Dean Katt, Dr. Prissy LeMay, Dr. Janet Richards, Dr. Randy Maglinger, Mrs. Sherry Potter, Mr. Salum Stutzer, PTA, INEA, interested patrons, staff, and Ms. Annette Miller.

The meeting was called to order by the President, Mr. Greg Finke, and minutes of the meeting were recorded by the secretary, Ms. Annette Miller. Mr. Finke welcomed those in attendance.

Blake Roberson made the motion to approve the minutes of the May 12, 2020 Board of Education meeting as presented. The motion was seconded by Jill Esry and unanimously approved by the Board of Education.

Dr. Herl explained that since there were two positions open on the Board of Education for the June 2, 2020 election and only two candidates had filed for office, the School District was not required to hold an election. The two positions were filled by the following candidates/incumbents: Denise Fears and Blake Roberson.

Matt Mallinson made the motion that the Board of Education certifies Denise Fears and Blake Roberson as the incumbents to fill the two six year terms effective for the 2020-2026 years. Eric Knipp seconded the motion and it was unanimously approved by the Board of Education.

Matt Mallinson made the motion that the 2018-2020 Board of Education adjourn Sine Die. Denise Fears seconded the motion and it was unanimously approved by the Board of Education.

Dr. Herl then reconvened the Board of Education meeting and said the two Board members would be sworn in by the Board Secretary, Ms. Miller.

Ms. Miller then administered the Oath of Office to Mrs. Denise Fears and Mr. Blake Roberson.

Following the swearing in ceremony, Dr. Herl asked for nominations for the office of President of the Board of Education for the 2020-2022 term.

Greg Finke made the motion to nominate Mrs. Denise Fears as President of the Board of Education for the 2020-2022 term. The motion was seconded by Blake Roberson. There were no other nominations and the motion was unanimously approved by the Board of Education.

Mrs. Fears then called for nominations for the office of Vice President of the Board of Education for the 2020-2022 term.

Carrie Dixon made the motion to nominate Mr. Eric Knipp as Vice President of the Board of Education for the 2020-2022 term. The motion was seconded by Matt Mallinson. There were no other nominations and the motion was approved by the Board of Education as follows:

Ayes: Denise Fears
Greg Finke
Matt Mallinson
Blake Roberson
Carrie Dixon
Eric Knipp

Abstain: Jill Esry

Mrs. Fears then called for nominations for the office of Treasurer of the Board of Education for the 2020-2022 term.

Jill Esry made the motion to nominate Dr. Matt Mallinson as Treasurer of the Board of Education for the 2020-2022 term. The motion was seconded by Eric Knipp. There were no other nominations and the motion was unanimously approved by the Board of Education.

Mrs. Fears then called for nominations for the office of Secretary of the Board of Education for the 2020-2022 term.

Jill Esry made the motion to nominate Ms. Annette Miller as Secretary of the Board of Education for the 2020-2022 term. The motion was seconded by Blake Roberson. There were no other nominations and the motion was unanimously approved by the Board of Education.

Dr. Herl explained the reason for deleting Item #5 from the New Business portion of the Agenda. He said the District had received information earlier today that it would not be necessary to increase meal prices for the 2020-2021 school year, which is a good thing for the District.

Greg Finke made the motion to approve the amended June 9, 2020 Agenda as presented (removal of #5 under New Business: Approval to Increase Breakfast and Lunch Prices for Students and Adults for the 2020-2021 School Year). The motion was seconded by Eric Knipp and unanimously approved by the Board of Education.

Dr. Herl reviewed the Consent Agenda which consisted of the June 9th Bills List totaling \$10,567,082.59, and the Letting of Bids for Storage Area Network.

The motion was made by Eric Knipp to approve the June 9, 2020 Consent Agenda as presented:

1. Approval of June 9, 2020 List of Bills totaling \$10,567,082.59
2. Personnel Recommendation #22
 - A. Request to Resign (Certificated Staff) Effective End of the 2019-2020 School Year
 1. Karen Estep, ELL/Cassell park Elementary School
 2. Katie Fischbach, SLP/Fairmount Elementary School
 3. April Jensen, Special Education/Pioneer Ridge Middle School
 4. Kathryn Lyons, Teacher/Spring Branch elementary School
 5. Danielle Marchese, SLP/Little Blue Elementary School
 6. Justin Roling Science/George Caleb Bingham Middle School
 7. Jason Stacy, Journalism, William Chrisman High School
 8. Bailey Wescott, ELA/George Caleb Bingham Middle School
 - B. Request to Retire (Certificated Staff) Effective End of the 2019-2020 School Year
 1. Shauna Creason, Special Education/Pioneer Ridge Middle School
 2. Jennifer Jusseaume, Firth Grade/Sycamore Hills Elementary School
 3. Cynthia Leech, ECSE/Hanthorn School
 4. Todd Reinhardt, Instrumental Music/Truman High School
 - C. Employment of Certificated Teaching Staff for the 2020-2021 School Year
 1. Heather Bird, Pre K Prep Teacher
 2. Emily Hein, Elementary Teacher
 3. Sydney Helms, Physical Education Teacher
 4. Autum Hood, Science Teacher
 5. William Hoyer, Secondary Alternative Teacher
 6. Allison Livell, Elementary Teacher
 7. Brianna Lofton, pre K Prep Teacher
 8. Desiree Martin, Journalism Teacher
 9. Kristen McCulley, Elementary Teacher
 10. Ashley Phillips, Counselor
 11. Morgan Reedy, Elementary Teacher
 12. Raquel Triplitt, ECSE Teacher
 13. Linda Witkowski, Pre K Prep Teacher

The motion was seconded by Matt Mallinson and unanimously approved by the Board of Education.

Dr. Herl said that Summer School starts July 1 with parents having the choice of in-person or virtual lessons for their students. He talked about the District piloting a program called CANVAS at this time for high school students taking the Personal Finance and Health courses. He said that he attended CANVAS training today along with other administrators and principals and that CANVAS will be used during the Summer School session. The District is waiting to get more information from the local, state and national levels to determine other School District issues (graduation, regular school year, etc.) regarding the social distancing requirements. The regular school year may offer in-person and virtual classes in order to provide what is best for families. Dr. Herl said that COVID-19 had a significant impact on the legislature. He said that Charter School and virtual school bills were not approved during

the session. He thinks that a special session may be called in July by the Governor and that the State budget may have to be adjusted again with possible further education cuts.

Dr. Stout asked Tom McGuire with CBIZ to share information regarding the District's insurance renewals for the 2020-2021 school year. Mr. McGuire said it had been a tough insurance market year due to a multitude of claims throughout the nation. They are still seeing a lot of weather claims across the states. He said that due to the market challenges, the District will see a substantial increase on property and liability insurance policies. He said the projection is that the insurance market may be even tougher next year. The cyber/crime policy did not increase. Mr. McGuire said that due to the District going self-insured in 2016 and took on more risk issues, the District is averaging paying less per year than what it paid before. Dr. Herl gave the amounts for the various insurances:

Property	\$653,946
Wind/Hail Buy Down	\$178,916
Cyber/Crime	\$30,612
Liability	\$245,950
Excess Worker's Compensation	\$105,145
Total Cost for Coverages -	\$1,214,56

Greg Finke made the motion that the Board of Education approves the Property and Casualty Insurance program for 2020 as presented totaling \$1,214,569.00. The motion was seconded by Jill Esry and unanimously approved by the Board of Education.

Dr. Stout said that Jim Vigliaturo with CBIZ was unable to attend tonight. He said the good news is that the increase to the District's health insurance through Blue Cross/Blue Shield Core Plan renewals will only be 9.8%. The four buy up plans will have an increase of 18.5% for employees that choose one of those plans. The District will continue to contribute \$600 to an HSA for employees that enroll in one of the QHDHPs. Dr. Stout said the insurance renewal information was presented to the three organizations on May 5th through a zoom meeting and they approved it. Jill Esry and Eric Knipp are the Board of Education representatives on the District's Insurance Committee. He said there is always room for improvement but reminded everyone about the Clinic that is free to employees and Dr. Herl said that we need to do a good job getting this information to employees so they will use the Clinic.

Eric Knipp made the motion, second by Carrie Dixon, that the Board of Education approves Blue Cross/Blue Shield to provide Health Insurance coverage to the Independence School District effective October 1, 2020 with a District contribution increase of 9.8% and an increase of 18.5% for the other buy up plans funded by employees. The motion was unanimously approved by the Board of Education.

Dr. Grant presented information on the Collective Bargaining Agreements for the 2020-2021 school year. She said this was the third addendum to the Agreements and then reviewed each organizations' (INEA, ITEA, and IESP) proposals. (Pages 11948-11954)

Dr. Herl discussed the proposed changes and additions to Policies 4320 and 4331 that are being presented for the Board of Education's approval. He stated these updates/changes are necessary to stay compliant with education laws and procedures and clarifies the requirements for PTO leaves. Policy changes require two readings and this is the second and final reading.

Greg Finke made the motion that the Board of Education approves this as the second and final reading of changes and additions to the Board of Education Policies as presented: 4320 and 4331. The motion was seconded by Blake Roberson and unanimously approved by the Board of Education. (Pages 11955-11957)

Dr. Herl stated that the District uses software to track student performance and attendance. The Administration recommends renewing the Power School support and licensing for the 2020-2021 school year at a cost of \$85,995.71.

A motion was made by Carrie Dixon, second by Matt Mallinson, that the Board of Education approves the quote from Power School to provide the student information system for the 2020-2021 school year at a total cost of \$85,995.71. The motion was unanimously approved by the Board of Education.

Dr. Stout said the Administration is recommending purchasing 425 new Lenovo ThinkPad E595 Laptops for teachers and substitutes from CDW-G for \$399,359 under the Education Plus (Missouri Schools) (018-A) Contract. He said this is a new version of laptops.

Blake Roberson made the motion that the Board of Education approves the purchase of 425 new Lenovo ThinkPad E595 Laptops for teachers and substitutes from CDW-G under the Education Plus (Missouri Schools) (018-A)

THIRD ADDENDUM TO THE
 AGREEMENT
 BETWEEN THE
 INDEPENDENCE –NATIONAL EDUCATION ASSOCIATION
 AND THE
 SCHOOL DISTRICT OF THE CITY OF INDEPENDENCE, MISSOURI
 JULY 1, 2017-JUNE 30, 2022

WHEREAS, the School District of the City of Independence, Missouri (hereinafter the "District") and the Independence-National Education Association, an affiliate of the Missouri-National Education Association, (hereinafter the "Association") have entered into the sixth and final negotiation session which concluded on Monday, May 11, 2020; and,

WHEREAS, the Parties have reached certain understanding they desire to confirm in this Addendum to the Agreement between the Parties originally entered into in June 2017 (the "Collective Bargaining Agreement"); and,

In consideration of the preceding mutual covenants, this Addendum to the Agreement (the "Addendum") is entered into between the District and the Association this _____ day of _____, 2020 (the "Effective Date").

The Association and District agree to the following:

1. 9.4 Sick Leave and Personal Leave:
 - a. Regulation 4320 will not be revised.
2. 6.4 Salary
 - a. Salaries will be frozen and no vertical step movement granted. Horizontal step movement for the completion of college credit hours will be granted.
 - b. The District will agree to reopen the topic related to salaries in January of 2021.
3. 6.5 Longevity Clause
 - a. The District agrees to add step 21 to MS + 16, Step 22 to MS +32 and Step 22 to the doctorate columns.
4. High Need Positions
 - a. The District will, in its discretion, deem teaching positions within the District as "high need." The District will provide INEA notification of the anticipated teaching position type (i.e. high school math) prior to offering the incentive. When newly hired Teachers are hired into these "high need" positions, the

District will provide those Teachers a \$10,000 grant opportunity through the ISD Foundation in exchange for the teacher's agreement to teach in the District for, at minimum, four school years. Nothing contained herein provides Teachers employed under this agreement with any additional rights in his/her employment beyond what is provided by Missouri law, Board Policy and his/her teaching contract.

- b. Should a Teacher terminate his or her employment with the District for any reason and at any time before the Teacher has taught in the District for four school years, the Teacher will be required to repay the prorated amount. If Teacher fails to repay the grant, Teacher will pay all of the District's costs in recovering such payments, including but not limited to, the District's attorney's fees.

5. Insurance and Benefits

- a. The District does agree to cover the cost of the base health and dental insurance plan, long-term disability and life insurance for employees, as well as continue to contribute \$600 to the HSA.

6. Supervision of Duties

- a. If teachers have concerns regarding supervision issues they will work with their building administration, the Building Leadership Team or Positive Behavior Intervention & Supports Committee to develop solutions to meet the needs of the building.

The parties, by the signatures below, represent that this Addendum has been executed by their duly authorized representatives as of the Effective Date.

INDEPENDENCE-NATIONAL EDUCATION ASSOCIATION

BY: _____

President

SCHOOL DISTRICT OF CITY OF INDEPENDENCE, MISSOURI

BY: _____

President, Board of Education

ATTESTED BY: _____

Secretary, Board of Education

THIRD ADDENDUM TO THE
AGREEMENT
BETWEEN THE
INDEPENDENCE EDUCATIONAL SUPPORT PERSONNEL
AND THE
SCHOOL DISTRICT OF THE CITY OF INDEPENDENCE, MISSOURI
JULY 1, 2017-JUNE 30, 2022

WHEREAS, the School District of the City of Independence, Missouri (hereinafter the "District") and the Independence Education Support Personnel, an affiliate of the Missouri-National Education Association, (hereinafter the "Association") have entered into the sixth and final negotiation session which concluded on Tuesday, May 12 , 2020; and,

WHEREAS, the Parties have reached certain understanding they desire to confirm in this Addendum to the Agreement between the Parties originally entered into in June 2017 (the "Collective Bargaining Agreement"); and,

In consideration of the preceding mutual covenants, this Addendum to the Agreement (the "Addendum") is entered into between the District and the Association this _____ day of _____, 2020 (the "Effective Date").

The Association and District agree to the following:

1. 6.1 Salaries for 2020-21 School Year
 - a. Salaries will be frozen and no step movement granted;
 - b. The District agrees to reopen the topic related to salaries in January, 2021.

2. 6.2 Insurance and Benefits
 - a. The District will cover the cost of the base health and dental plan, long-term disability and life insurance for employees. As well as continue to contribute \$600 to the HSA for the 2020-2021 school year.

The parties, by the signatures below, represent that this Addendum has been executed by their duly authorized representatives as of the Effective Date.

INDEPENDENCE TRANSPORTATION EMPLOYEES ASSOCIATION

BY: _____

President

SCHOOL DISTRICT OF CITY OF INDEPENDENCE, MISSOURI

BY: _____

President, Board of Education

ATTESTED BY: _____

Secretary, Board of Education

THIRD ADDENDUM TO THE
 AGREEMENT
 BETWEEN THE
 INDEPENDENCE TRANSPORTATION EMPLOYEES ASSOCIATION
 AND THE
 SCHOOL DISTRICT OF THE CITY OF INDEPENDENCE, MISSOURI
 JULY 1, 2017-JUNE 30, 2022

WHEREAS, the School District of the City of Independence, Missouri (hereinafter the "District") and the Independence Transportation Employees Association, an affiliate of the Missouri-National Education Association, (hereinafter the "Association") have entered into the sixth and final negotiation session which concluded on Wednesday, May 13, 2020; and,

WHEREAS, the Parties have reached certain understanding they desire to confirm in this Addendum to the Agreement between the Parties originally entered into in June 2017 (the "Collective Bargaining Agreement"); and,

In consideration of the preceding mutual covenants, this Addendum to the Agreement (the "Addendum") is entered into between the District and the Association this _____ day of _____, 2020 (the "Effective Date").

The Association and District agree to the following:

1. The District will continue evaluate the current condition of the bus parking area and develop a plan to ensure the areas of concern are addressed and the parking area is maintained.
2. The Association will work with Mr. Huddleston to identify a date and time when the technology department can provide additional computers so transportation staff can have access to additional technology to assist with completing their online trainings.
3. Salaries for 2020-21 School Year
 - a. Salaries will be frozen and no step movement granted;
 - b. The District agrees to reopen the topic related to salaries in January, 2021.
4. Insurance and Benefits
 - a. The District will cover the cost of the base health and dental plan, long-term disability and life insurance for employees. As well as continue to contribute \$600 to the HSA for the 2020-2021 school year.

The parties, by the signatures below, represent that this Addendum has been executed by their duly authorized representatives as of the Effective Date.

INDEPENDENCE EDUCATION SUPPORT PERSONNEL

BY: _____

President

SCHOOL DISTRICT OF CITY OF INDEPENDENCE, MISSOURI

BY: _____

President, Board of Education

ATTESTED BY: _____

Secretary, Board of Education

PERSONNEL SERVICES**Policy 4320
(Regulation 4320)****Absences, Leave and Vacation****Personnel Leave**

The Board of Education shall adopt regulations for the following types of leave for District employees:

1. Sick Leave
2. Personal Leave
3. Authorized Leave
4. Authorized Leave of Absence Without Pay
5. Bereavement Leave
6. Emergency Leave
7. Leave for Jury Duty
8. Military Leave
9. Leave of Absence
10. Family and Medical Care Leave (See Policy and Regulation 4321)

Specific provisions of the various types of District leave are set out in Regulation 4320.

Paid Time Off (“PTO”)

As a result of the public health emergency due to COVID-19, any sick, personal, or vacation leave accrued by an employee as of March 13, 2020 through June 30, 2020 is hereby converted to “Paid Time Off” or “PTO.” PTO may be used on or between March 13, 2020 through June 30, 2020, for any reason approved by District administration.

Should an employee retain any PTO after June 30, 2020, it will be restored to the appropriate leave designation (sick, personal, vacation, etc.) based on ~~in proportion to~~ the amount(s) and type(s) of leave the employee had accrued, or did accrue, as of March 13, 2020 through June 30, 2020, and any PTO used during that timeframe. When restoring PTO to the appropriate designation, PTO leave taken by the employee will be considered to have been used from the employee’s available accrued leave until depleted, in the following order: vacation, personal, and sick

Policy 4320
(Regulation 4320)
Page 2

Borrowed Leave During the 2019-2020 School Year

As a result of the public health emergency due to COVID-19, leave under this policy and as outlined in Regulation 4320 may be borrowed from any anticipated leave an employee will accrue during the 2020-2021 school year, based on the position the employee will hold in the 2020-2021 school year, for use during the 2019-2020 school year.

Should an employee who borrowed leave to use during the 2019-2020 school year not continue working for the District through the 2020-2021 school year for any reason, any such monies paid to an employee as a result of the employee borrowing leave during the 2019-2020 school year shall be repaid to the District within 30 days of the employee's termination of employment.

By borrowing leave from the 2020-2021 school year to use in the 2019-2020 school year, the employee also expressly allows the District to withhold this amount from any paychecks due to the employee prior to, or at the time of, termination of employment with the District. Should the employee fail to repay any amount due to the District for borrowed leave not yet accrued, the employee also expressly agrees to pay any costs the District incurs to obtain repayment from such employee, including but not limited to, court costs and attorney's fees.

For purposes of borrowed leave, "school year" shall mean the period running from July 1 to June 30 of such school year.

Rev. 5/2020

PERSONNEL SERVICES**Policy 4331
(Regulation 4331)****Absences, Leave and Vacation****Vacation**

Employees working eleven or twelve months annually will earn vacation in accordance with the regulations.

Paid Time Off (“PTO”)

As a result of the public health emergency due to COVID-19, any sick, personal, or vacation leave accrued by an employee as of March 13, 2020 through June 30, 2020 is hereby converted to “Paid Time Off” or “PTO.” PTO may be used on or between March 13, 2020 through June 30, 2020, for any reason approved by District administration.

Should an employee retain any PTO after June 30, 2020, it will be restored to the appropriate leave designation (sick, personal, vacation, etc.) ~~in proportion to~~ based on the amount(s) and type(s) of leave the employee had accrued, or did accrue, as of March 13, 2020 through June 30, 2020, and any PTO used during that timeframe. When restoring PTO to the appropriate designation, PTO leave taken by the employee will be considered to have been used from the employee's available accrued leave until depleted, in the following order: vacation, personal, and sick.

Borrowed Leave During the 2019-2020 School Year

As a result of the public health emergency due to COVID-19, leave under this policy and as outlined in Regulation 4331 may be borrowed from any anticipated leave an employee will accrue during the 2020-2021 school year, based on the position the employee will hold in the 2020-2021 school year, for use during the 2019-2020 school year.

Should an employee who borrowed leave to use during the 2019-2020 school year not continue working for the District through the 2020-2021 school year for any reason, any such monies paid to an employee as a result of the employee borrowing leave during the 2019-2020 school year shall be repaid to the District within 30 days of the employee's termination of employment.

By borrowing leave from the 2020-2021 school year to use in the 2019-2020 school year, the employee also expressly allows the District to withhold this amount from any paychecks due to the employee prior to, or at the time of, termination of employment with the District. Should the employee fail to repay any amount due to the District for borrowed leave not yet accrued, the employee also expressly agrees to pay any costs the District incurs to obtain repayment from such employee, including but not limited to, court costs and attorney's fees.

For purposes of borrowed leave, “school year” shall mean the period running from July 1 to June 30 of such school year.

Rev. 5/2020

Contract for a total cost of \$399,359.00. The motion was seconded by Matt Mallinson and unanimously approved by the Board of Education.

Dr. Herl explained that since the District invests excess funds through the Missouri Securities Investment Program (MOSIP), that the District can elect a delegate to attend the spring conference through a conference call or through virtual. The Administration recommends appointing Molly Johnson as the registered delegate for the Independence School District.

Eric Knipp made the motion, second by Jill Esry, that the Board of Education approves the District to elect to participate in the MOSIP Annual Meeting in virtual attendance or via conference call and appointing Molly Johnson as the registered delegate. The motion was unanimously approved by the Board of Education.

Dr. Herl said the Administration is recommending declaring property as surplus items as they are no longer needed for District operations. He said the District normally does this approximately four times per school year.

The motion was made by Blake Roberson, second by Carrie Dixon, that the Board of Education approves declaring for surplus the list of attached items pursuant to Section 177.091 R.S.M.o. The motion was unanimously approved by the Board of Education. (Page 11959)

Dr. Herl stated that the District has to prepare and present an annual budget each year prior to July 1st at an open Board meeting session. The Administration is recommending scheduling a special Board meeting on June 30, 2020 at 7:30 a.m.

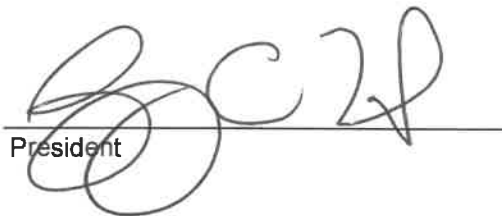
Greg Finke made the motion that the Board of Education approves scheduling a Special Board of Education meeting on Tuesday, June 30, 2020 at 7:30 a.m. in the Board Room at Central Office. The motion was seconded by Jill Esry and unanimously approved by the Board of Education.

There being no further business to come before the Board of Education, Eric Knipp made the motion to adjourn the meeting and go into executive session for real estate, legal, and personnel issues at 6:40 p.m. The motion was seconded by Greg Finke and approved as follows:

Ayes:	Denise Fears	Nays:
	Eric Knipp	
	Matt Mallinson	
	Jill Esry	
	Greg Finke	
	Blake Roberson	
	Carrie Dixon	



Secretary



President

**INDEPENDENCE SCHOOL DISTRICT
INVENTORY ASSET SHEET FOR DISPOSAL/SCRAP/DONATE**

Date: 6-9-20

PUR-009

Asset Description	Quantity	Asset #	Serial #	Donate Item	Condition of Items(s)	Grant Item	Disposal/Scrap/Donate
All-In-One PC	22			No	Poor	No	Disposal
AV Cart - Small Black	1			No	Poor	No	Disposal
Avaya	24			No	Poor	No	Disposal
Chair - Brown Large Plastic	1			No	Broken	No	Disposal
Chair Student - Blue	7			No	Poor	No	Disposal
Chair Student - Plastic	13			No	Poor	No	Disposal
Chromebooks - Dell	170			No	Poor	No	Disposal
Chromebooks - Samsung	4			No	Poor	No	Disposal
Chromebooks - Toshiba	386			No	Poor	No	Disposal
Coatroom Shelf/Divider Case	2			No	Poor	No	Disposal
Desk - Rolling Chair	1			No	Poor	No	Disposal
Desk - Student	11			No	Poor	No	Disposal
File Cabinet - Two Drawer	2			No	Poor	No	Disposal
LapTops	23			No	Poor	No	Disposal
Monitors	3			No	Poor	No	Disposal
Mower - Wright Sander S2"	1	13018987		No	Broken	No	Surplus/Scrap
Mower - John Deere Model# 652B QT	1	18000332	1TC652BJCDT010176	No	Broken	No	Surplus/Scrap
Piano	1	13014287	107980	No	Poor	No	Disposal
Printers	4			No	Poor	No	Disposal
Projectors	1			No	Poor	No	Disposal
Refrigerator - Kenmore	1		34HL405950	No	Broken	Yes	Disposal
Table	1			No	Poor	No	Disposal
Table - Large	1			No	Broken	Yes	Disposal
Wipe-off Easel	1			No	Poor	No	Disposal
Wooden Desk Chair	1			No	Poor	No	Disposal