

BOARD OF EDUCATION
The School District of Independence

11970

The Board of Education met in regular session Tuesday, July 14, 2020, at 6:00 p.m. in the Board Room at the Board of Education Office, 201 North Forest Avenue, Independence, Missouri.

Members Present: Mrs. Denise Fears, President
Mr. Eric Knipp, Vice President
Dr. Matt Mallinson, Treasurer
Mrs. Jill Esry, Director
Mr. Greg Finke, Director
Mrs. Carrie Dixon, Director

Member Absent: Mr. Blake Roberson, Director

Also Present: Dr. Dale Herl, Superintendent
Dr. Lance Stout, Dr. Cindy Grant, Dr. Pam Boatright, Mr. Dean Katt, Dr. prissy LeMay, Dr. Janet Richards, Mrs. Sherry Potter, INEA, PTA, staff members, and Ms. Annette Miller.

The meeting was called to order by the President, Mrs. Denise Fears, and minutes of the meeting were recorded by the secretary, Ms. Annette Miller. Mrs. Fears welcomed those in attendance.

The motion was made by Eric Knipp, second by Jill Esry, to approve the July 14, 2020 Agenda as amended. The motion was unanimously approved by the Board of Education.

Dr. Herl stated that Missouri State Representatives Ingrid Burnett and Robert Sauls had presented a Resolution to the State Legislature recognizing the efforts of the Independence School District during the COVID-19 issue that closed schools in March. Representative Burnett addressed the Board of Education and said the District deserves this recognition based on their efforts to continue to provide educational opportunities, nutrition services' food deliveries, and continuing to keep staff employed during this very difficult time. She also said that she is sorry for the painful financial cuts that the District will endure due to COVID-19. Representative Burnett then read the Resolution and presented it to Board President, Mrs. Denise Fears.

Dr. Herl shared that the Bills List for the month of July totals \$14,888,142.63 which is down approximately \$750,000 compared to last year at this time. Also, Nutrition Services is requesting to let contract bids for produce supplies for three years.

Jill Esry made the motion to approve the July 14, 2020 Consent Agenda as printed.

1. Approval of June 9 and June 30, 2020 Minutes.
2. Approval of July 14, 2020 List of Bills totaling \$14,888,142.63
3. Personnel Recommendation #1
 - A. Request to be Released (Certificated Staff) Effective End of the 2019-2020 School Year.
 1. Ken Halford, Social Studies/William Chrisman High School
 2. Ashlee Peyton Alternative Teacher/
 - B. Request to Retire (Certificated Staff) Effective End of the 2019-2020 School Year.
 1. Scott Schaefer, Physical Education/William Chrisman High School
 - C. Employment of Certificated Teaching Staff for the 2020-2021 School Year
 1. Michael Dye, ISS Teacher
 2. Jacob Kates, Secondary Alternative Teacher
 3. Taylor Lee, Pre K Prep Teacher
 4. Jason Stacy, Virtual English Teacher
4. Approval to Let Bids for Nutrition Services Produce Supplies Contract.

The motion was seconded by Matt Mallinson and approved by the Board of Education as follows:

Ayes: Denise Fears
Eric Knipp
Matt Mallinson
Jill Esry
Carrie Dixon
Greg Finke
Absent: Blake Roberson

Dr. Herl reported that work in the buildings is continuing to take place as there was not a Project Shine event this year. He said the Summer School program is actually going better than expected. The children have adjusted well to wearing face masks. He said the District is using Summer School as a test run for the regular school year. Dr. Herl said he is working on the 2020-2021 Tax Levy now as he received the Assessed Valuation from Jackson County which is down \$10 million from last year. He proposed scheduling the Tax Rate Levy Hearing on August 11 at 5:45 p.m. prior to the regular Board of Education meeting. Dr. Herl discussed that the District is trying to recoup lost funding from last year. Due to the Hancock Amendment, the District had to roll back the tax rate levy for the 2019-2020 school year. He is waiting for the State Auditor's office to approve the figures he has submitted.

Several items were presented for the Board of Education's consideration.

Dr. Herl introduced Dr. Patti White and Amanda Spight with the Head Start program. They presented information on Early Education; the program serves students birth to five years, supports a Pre-K through 12th grade program, and accesses funding through the Foundation Formula. They explained the difference between the Head Start Program (funded with federal dollars and funds flow through MARC) and the Foundation Formula Program (funded with state dollars and is more flexible on requirements). They also shared a comparison of the number of sites, classrooms, and students served for the 2018-2019, 2019-2020, and 2020-2021 years. They expressed their appreciation for the support of the Board of Education for the Early Education Programs.

Jennifer Walker and Erica Smith presented information on the 2020 Summer Success Program. They thanked the Summer School staff for the countless hours of preparation they put in and said they were instrumental in making the program successful. They reported that 13 locations were used, 4,254 students enrolled with 2,651 in person and 1,603 in virtual, 264 staff in person and virtual, and 2,398 students were provided bus transportation. The Jackson County Health Department guidelines were followed for safety precautions which included: social distancing, temperature scans, face masks, meals in the classrooms, teachers moved from classroom to classroom, and cleaning protocols were followed. Instructional format used the Canvas platform. Two high school courses were piloted in June using the Canvas platform. Ms. Walker and Ms. Smith gave credit to the principals and teachers for the success of the program. Dr. Herl shared the Summer School protocol booklet that was used.

Dr. Herl said the Administration recommends approval of dues to Cooperating School Districts of Greater Kansas City for the 2020-2021 school year and some of the services they provide include a lobbyist, retirement benefit plan, ordering of supplies savings, etc. The cost is based on \$2.00 per enrolled student.

Greg Finke made the motion that the Board of Education approves the Independence School District's membership dues of \$28,306.00 to the Cooperating School Districts of Greater Kansas City for the 2020-2021 school year. The motion was seconded by Eric Knipp and unanimously approved by the Board of Education.

Dr. Herl said that due to personnel changes in the District, for financial purposes a new Cash Management Resolution is recommended for approval. This is used for a variety of banking and investment options by the District.

A motion was made by Matt Mallinson, second by Carrie Dixon, that the Board of Education approves the renewal of the Cash Management Resolution with the updated positions. The motion was unanimously approved by the Board of Education. (Page 11972)

Dr. Boatright presented a revised Performance Based Evaluation instrument due to the COVID-19 interruption of the school year. The changes are on pages 11 and 13 regarding the minimum standard of observations for the 2020-2021 school year.

Eric Knipp made the motion that the Board of Education approves the amendments to the Performance Based Evaluation Instrument for the 2020-2021 evaluation cycle for certificated staff. The motion was seconded by Carrie Dixon and unanimously approved by the Board of Education.

Dr. Herl said the Administration is recommending scheduling a Tax Rate Levy Hearing on August 11 at 5:45 p.m. prior to the regular Board of Education meeting.

Carrie Dixon made the motion, second by Eric Knipp, that the Board of Education approves Tuesday, August 11, 2020 at 5:45 p.m. for a Tax Rate Levy Hearing. The motion was unanimously approved by the Board of Education.

There being no further information to come before the Board of Education, Greg Finke made the motion, second by Jill Esry, to adjourn the meeting and go into executive session for legal and personnel issues at 6:38 p.m. The motion was approved as follows:

CASH MANAGEMENT RESOLUTION

RESOLVED: The Board President, Superintendent and/or Deputy Superintendent of the School District of the City of Independence, Missouri ("the District") is authorized to enter into agreements for deposit accounts, collateral accounts, investment accounts, funds transfer instructions, ACH services, positive pay services, purchase card services, dial-up/internet cash management services, and other cash management services as needed.

FURTHER RESOLVED: The positions in Attachment A are authorized to initiate transactions as designated:

FURTHER RESOLVED: The Board President, Superintendent, and/or Deputy Superintendent of the District may from time to time designate who may otherwise give instructions on behalf of the District with respect to said agreements and who may on a temporary basis initiate said transactions.

FURTHER RESOLVED: This authorization replaces all other authorizations in effect and shall remain in force until written notice of its revocation is received.

CERTIFICATION: I certify that: (i) I am the Board Secretary of the School District of the City of Independence, Missouri named above; (ii) the foregoing resolution is a complete and accurate copy of the resolution duly adopted by the District's Board of Education on _____; (iii) the resolution is in full force and has not been revoked or changed in any way; and (iv) the persons on the attached list are the position holders described in the above resolution and it is their signatures.

By: _____ Date: _____

Board Secretary's Signature

Corporate SEAL

Key for Attachment A:

- * Secondary authorization and security by login on web mailbox.
- ** Secondary authorization required.
- *** Third-party callback authorization required.

Ayes: Denise Fears
Eric Knipp
Matt Mallinson
Jill Esry
Carrie Dixon
Greg Finke

Absent: Blake Roberson

C. Annette Miles

Secretary

Denise Deaw

President