

BOARD OF EDUCATION
The School District of Independence

12057

The Board of Education met in regular session Tuesday, December 8, 2020 at 6:00 p.m. in the Board Room at the Board of Education Office, 201 North Forest Avenue, Independence, Missouri.

Members Present: Mrs. Denise Fears, President
Mr. Eric Knipp, Vice President
Dr. Matt Mallinson, Treasurer
Mrs. Jill Esry, Director
Mr. Greg Finke, Director
Mrs. Carrie Dixon, Director

Member Absent: Mr. Blake Roberson, Director

Also Present: Dr. Dale Herl, Superintendent
Dr. Lance Stout, Dr. Cindy Grant, Dr. Randy Maglinger, Dr. Janet Richards, Dr. Prissy LeMay, Dr. Pam Boatright, Mr. Dean Katt, Mrs. Sherry Potter, Mr. Todd Theen, Mr. Salum Stutzer, staff members, and Ms. Annette Miller.

The meeting was called to order by the President, Mrs. Denise Fears, and minutes of the meeting were recorded by the secretary, Ms. Annette Miller. Mrs. Fears welcomed everyone in attendance including a student from Ms. Doris Negaard's Pathways to Education class.

Eric Knipp made the motion to approve the December 8, 2020 Agenda as presented. The motion was seconded by Jill Esry and unanimously approved by the Board of Education.

Dr. Herl shared that the Bills List for this month of December 8, 2020 totals \$8,182,556.17 which when compared to this time last year is lower.

Matt Mallinson made the motion to approve the December 8, 2020 Consent Agenda as printed.

1. Approval of November 10, 2020 Minutes.
2. Approval of December 8, 2020 List of Bills totaling \$8,182,556.17

The motion was second by Eric Knipp and approved by the Board of Education as follows:

Ayes: Denise Fears
Eric Knipp
Matt Mallinson
Jill Esry
Greg Finke
Carrie Dixon

Absent: Blake Roberson

Dr. Randy Maglinger presented the proposed Program of Studies information for the 2021-2022 school year. He reviewed information on a new course - Freshman College Prep. He said this course would provide additional support for students to be successful in and beyond high school. Dr. Maglinger also shared information on a proposed change for the Social Studies courses sequence. He said that World History would be taught at the 9th grade level instead of 10th grade; American History would be taught at the 10th grade level rather than 11th grade; and Government would be taught at the 11th grade level instead of at the 12th grade. The Geography course previously taught at the 9th grade level would be embedded in the World History curriculum. He also discussed adding a Data Analytics pathway in the Business Academy. The Administration will develop the curriculum for this model if it is approved by the Board of Education. Currently, there are 31 pathways and if Data Analytics is approved then it would go to 32 pathways.

The motion was made by Greg Finke, second by Carrie Dixon, that the Board of Education approves the District's 2021-2022 Program of Studies document which outlines the course changes for the 2021-2022 school year:

The motion was approved by the Board of Education as follows:

Ayes: Denise Fears
Eric Knipp
Matt Mallinson
Jill Esry
Greg Finke
Carrie Dixon

Absent: Blake Roberson

Dr. Stout stated that the District had published requests for qualifications for a construction manager at-risk and two construction companies had responded. Following the committee's review, the Administration recommends approving the contract with Nabholz Construction for future work that may arise through capital planning or any future bond initiatives.

Eric Knipp made the motion that the Board of Education approves the hiring of Nabholz Construction as the construction manager at-risk to provide the District general construction services as needed. The motion was seconded by Jill Esry and approved as follows:

Ayes: Denise Fears
Eric Knipp
Matt Mallinson
Jill Esry
Greg Finke
Carrie Dixon

Absent: Blake Roberson

Dr. Herl reviewed the list of surplus items which includes 2,067 Chromebooks, a blazer vehicle, woodworking machinery, etc. and said the Administration recommends declaring these items as surplus.

The motion was made by Matt Mallinson, second by Eric Knipp, that the Board of Education approves declaring for surplus the list of attached items pursuant to Section 177.091 R.S.M.o. The motion was approved as follows: (Pages 12059-12060)

Ayes: Denise Fears
Eric Knipp
Matt Mallinson
Jill Esry
Greg Finke
Carrie Dixon

Absent: Blake Roberson

Dr. Herl said he realized that this is an unusual motion. He said the state of Missouri does not allow bonuses to be given to employees. Therefore, he is recommending that all employees (full time and part time) complete an additional Safe Schools training item that focuses on COVID-19. Upon completion of this review, each full time staff member will receive \$500 and each part time staff member will receive \$250 on their December 20th paycheck. Dr. Herl said this would be a cost of \$1,076,000. These staff members would need to be employed from October 1, 2020 through March 1, 2021. If this is approved by the Board of Education, communication would go out to all staff on Wednesday.

Carrie Dixon made the motion that the Board of Education approves a stipend for employees for participation in additional COVID-related professional development as assigned by the Administration under the parameters as presented.

To qualify for the stipend, employees must be continuously employed by the District from October 1, 2020 to March 1, 2021.

If an employee who has received payment separates employment from the District prior to March 1, 2021, the District may deduct the amount of the payment of the stipend from the employee's final paycheck.

The stipend for the full-time employees, as defined by Board Policy, will be in the amount of \$500.00.

The stipend for part-time employees, as defined by Board Policy, will be in the amount of \$250.00.

The Superintendent will determine the details of the administration of the stipends and all decisions by the Superintendent will be final.

The motion was seconded by Greg Finke and approved as follows:

Ayes: Denise Fears
Eric Knipp
Matt Mallinson
Jill Esry
Greg Finke
Carrie Dixon

Absent: Blake Roberson

There being no further information to come before the Board of Education, Greg Finke made the motion, second by Jill Esry, to adjourn the meeting and go into executive session for legal and personnel issues at 6:25 p.m. The motion was approved as follows:

Ayes: Denise Fears
Eric Knipp
Matt Mallinson
Jill Esry
Greg Finke
Carrie Dixon

Absent: Blake Roberson



Secretary



President