

BOARD OF EDUCATION
School District of Independence
Tuesday, April 13, 2021

THE MEETING WILL BE HELD AT CENTRAL OFFICE, 201 NORTH FOREST AVENUE.

6:00 P.M. – Regular Board of Education Meeting

CALL TO ORDER

I. Approval of Agenda.

II. Consent Agenda (Action)

The matters listed under Item II. Consent Agenda, are considered to be routine by the Board of Education and will be enacted by one motion. There will be no separate discussions of the items. If discussion is desired, that item will be removed from the Consent Agenda and will be listed as the first item under the appropriate section of the Regular Agenda.

1. Minutes of: Board Meeting – March 9, 2021.

2. Approval of Bills (II. 2.)

Authorize the transfer of monies from the Incidental Fund to the Teachers Fund to meet the Teachers Fund obligations for the month and further approve the April 13, 2021 list of bills totaling \$8,093,845.25 as printed.

3. Personnel Recommendation #15.

It is recommended that the: (II. 3.)

Certificated personnel requests for leaves of absence, resignation, or retirements be approved as listed;

Certificated personnel listed on the enclosed attachment be employed for the 2020-2021 school year; and

Certificated personnel listed on the enclosed attachment be employed for the 2021-2022 school year.

4. Approval to Let Bids for Parking Lot Expansion at John W. Luff Elementary School.

5. Approval to Let Bids for Parking Lot Improvements at Independence Academy.

6. Approval to Let Bids for Softball Fields at William Chrisman High School and Truman High School, Javelin at Truman High School, Tennis Courts at William Chrisman High School and Truman High School, and Athletics Improvements at Clifford H. Nowlin Middle School.

7. Approval to Let Bids for District Custodial and Operational Supplies.

8. Approval to Let Bids for Student Accident Insurance.

III. Superintendent's Report/Miscellaneous.

IV. New Business.

1. Approval of Adjustments to the 2020-2021 School District Calendar.

2. Approval of Certification of April 6, 2021 Election Results.

3. Approval of Appointment to the Jackson County Board of Equalization.

4. Approval of the Performance Based Evaluation Instrument – 2021.

5. Approval to Accept Bid for Epoxy Floor Finishing at Blackburn, John W. Luff, Santa Fe Trail, Sycamore Hills, and Thomas Hart Benton Elementary Schools.

6. Approval to Purchase New Storage Area Networks (SAN)

7. Approval to Purchase High School Projectors and Whiteboards.

8. Approval to Accept Bid for Exterior LED Upgrades at Project Shine Schools.

9. Approval Accept Bid for Carpet, LVT, Stair Treads, and Cove Base at Project Shine Schools.

10. Approval to Accept Bid for the Demolition and Installation of Playground Equipment for 17 Elementary Sites.

11. Approval to Accept Bid for Restroom Partitions at Project Shine Schools.

V. Motion to Adjourn to Closed Session (Mo State Statutes 610.020)

The Next Regular Board of Education Meeting is Scheduled for Tuesday, May 11, 2021.

EXECUTIVE SESSION

Immediately Following Regular Meeting

**Closed Session Meetings will be held at Central Office, 201 North Forest Avenue,
Independence, Missouri**

I. Approval of Minutes of Executive Session held: (Action)

1. March 9, 2021.

II. Closed Session for:

Legal Matters – Litigation including privileged communications between the Board, its representatives, and its attorneys. Upon completion of the litigation or upon the execution of public record approving such a contract shall become available to the public within seventy-two (72) hours after execution of the contract

Real Estate - The lease, purchase or sale of real estate where public knowledge of the details of the proposed acquisition might adversely affect the District's interests. Any vote or public record approving such a contract shall become available to the public within seventy-two (72) hours after execution of the contract.

Personnel - Actions related to the hiring, firing, disciplining or promotion of a District employee when the performance or individual merit of this employee is considered. Any vote on a final decision to hire, fire, promote or discipline will be available to the public within seventy-two (72) hours of the close of the meeting, except that good faith efforts will be made to notify the affected employee prior to the information becoming publicly available. Disclosure of Board action on such personnel matters will include notice of how each Board member voted on the proposition.

Students - Scholastic probation, expulsion, discipline, or graduation of identifiable persons, including records of individual test or examination scores subject to the provisions of the Board's student records policy and regulations.

III. Adjournment.