

BOARD OF EDUCATION  
School District of Independence  
Tuesday, May 11, 2021

**THE MEETING WILL BE HELD AT CENTRAL OFFICE, 201 NORTH FOREST AVENUE.**

**6:00 P.M. – Regular Board of Education Meeting**

**CALL TO ORDER**

- I. Approval of Agenda.
- II. Request of District Citizens or Employees:
  1. Casey Phillips
  2. Bruce Dickerson, Missouri Alliance for Arts Education
- III. Consent Agenda (Action)

The matters listed under Item III. Consent Agenda, are considered to be routine by the Board of Education and will be enacted by one motion. There will be no separate discussions of the items. If discussion is desired, that item will be removed from the Consent Agenda and will be listed as the first item under the appropriate section of the Regular Agenda.

  1. Minutes of: Board Meeting – April 13, 2021.
  2. Approval of Bills (III. 2.)

Authorize the transfer of monies from the Incidental Fund to the Teachers Fund to meet the Teachers Fund obligations for the month and further approve the May 11, 2021 list of bills totaling \$12,461,962.62 as printed.
  3. Personnel Recommendation #17.

It is recommended that the: (III. 3.)  
Certificated personnel requests for leaves of absence, resignation, or retirements be approved as listed;  
Certificated personnel listed on the enclosed attachment be employed for the 2020-2021 school year; and  
Certificated personnel listed on the enclosed attachment be employed for the 2021-2022 school year.
  4. Approval to Issue a Request for Proposal to Secure Pricing for Propane Fuel for SY 2021-2022 and 2022-2023.
- IV. Superintendent's Report/Miscellaneous.
- V. New Business.
  1. Presentation on Bond Issuance.
  2. Presentation on Literacy Program.
  3. Presentation on INEA, IESP, and ITEA Amendments to the Collective Bargaining Agreements.
  4. Approval of Changes/Additions to Board of Education Policies.
  5. Approval of MSBA Membership Dues through June 30, 2022.
  6. Approval of NSBA Membership Dues through June 30, 2022.
  7. Approval of Resolution Regarding Adoption of the Independence School District Employee Childcare Reimbursement Benefit Program.
  8. Approval to Allocate Less than 1% of Foundation Formula Funds to Professional Development.
  9. Approval to Accept Bid for Athletic Trainer Services.
  10. Approval to Accept Bid for District-Wide Solid Waste, Recycling, and Portable Restroom Service.

11. Approval to Accept Quotes for Furniture for Thomas Hart Benton, Glendale, John W. Luff, Santa Fe Trail, and Sycamore Hills Elementary Schools.
12. Approval to Accept Bids for Audience Seating for William Chrisman High School Main Auditorium and Little Theatre and Truman High School Main Auditorium and Lecture Hall.
13. Approval to Accept Bid for Audience Seating and Telescoping Stands (Grandstands) for Van Horn High School.
14. Approval to Accept the Bids from Vendors to Purchase the District Custodial and Operational Supplies for 2021-2022.
15. Approval to Accept Bids for Athletics and Parking Improvements.
16. Approval to Accept the Guaranteed Maximum Price (GMP) from Nabholz for Performing Arts at William Chrisman and Truman High Schools; Stadium at Van Horn High School; Secure Entries; and FAC Classrooms at Truman, Van Horn, and William Chrisman High Schools.
17. Approval to Accept the Agreement for Control Access and Life Safety Devices for Blackburn, Bryant, Glendale, Proctor, Santa Fe Trail, Spring Branch, and Sycamore Hills Elementary Schools; Independence Academy; and Truman, Van Horn, and William Chrisman High Schools.
18. Approval to Accept Proposal for Installation of Automated Logic Controls for the Bond Project Sites.

VI. Motion to Adjourn to Closed Session (Mo State Statutes 610.020)

The Next Regular Board of Education Meeting is Scheduled for Tuesday, June 8, 2021.

EXECUTIVE SESSION

Immediately Following Regular Meeting

**Closed Session Meetings will be held at Central Office, 201 North Forest Avenue, Independence, Missouri**

- I. Approval of Minutes of Executive Session held: (Action)
  1. April 13, 2021.

II. Closed Session for:

**Legal Matters** – Litigation including privileged communications between the Board, its representatives, and its attorneys. Upon completion of the litigation or upon the execution of public record approving such a contract shall become available to the public within seventy-two (72) hours after execution of the contract

**Real Estate** - The lease, purchase or sale of real estate where public knowledge of the details of the proposed acquisition might adversely affect the District's interests. Any vote or public record approving such a contract shall become available to the public within seventy-two (72) hours after execution of the contract.

**Personnel** - Actions related to the hiring, firing, disciplining or promotion of a District employee when the performance or individual merit of this employee is considered. Any vote on a final decision to hire, fire, promote or discipline will be available to the public within seventy-two (72) hours of the close of the meeting, except that good faith efforts will be made to notify the affected employee prior to the information becoming publicly available. Disclosure of Board action on such personnel matters will include notice of how each Board member voted on the proposition.

III. Adjournment.