



# 2021-2022 BUDGET

Presented to the  
Board of Education

Dr. Dale Herl  
Superintendent

Mrs. Molly Johnson  
Chief Financial Officer

## BUDGET MESSAGE 2021 - 2022

It is my honor to recommend the attached document for approval as the fiscal guide of the educational programs for the Independence School District for the 2021 – 2022 school year. It is a “budget” and will undoubtedly need amending throughout the year, but it provides a strong outline of how funds will be spent to educate students for the next twelve months.

The 2020 – 2021 school year was a difficult year for everyone, but the Independence School District rose to the occasion to provide opportunities for our students. The Independence School District is proud to have been the first Kansas City metro area school district to return to in-person learning for the regular school year on August 24, 2020. Putting students first has continued to be at the heart of all decisions throughout the COVID-19 pandemic. Beginning one week after the statewide school closures in March of 2020, the ISD provided daily Virtual Learning Resources created by ISD teachers for Early Education and K-12 students to complete as supplemental learning opportunities. The District distributed thousands of Google Chromebooks to families in order to ensure access to these resources. Free meals, including breakfast and lunch, were available for ISD students at fixed pick-up locations as well as meal delivery services along high school bus routes throughout the closure. Meal pick-up locations remained open during in-person summer school and continue to operate for students who chose to learn virtually during the regular school year.

ISD staff members sewed more than 1,000 cloth face coverings when the initial mask mandates went into effect and masks were in short supply. Our staff members set to work making masks for all employees to promote the safety and well-being of all staff in time for ISD in-person summer school in July of 2020. Throughout the COVID-19 closure, the District provided childcare services for essential staff as well as Independence Police, Fire and AMR for children from birth to 8th grade. The Independence School District also provided daily access to school nurses to support ISD students with health concerns throughout the pandemic. The District recognized the need due to many healthcare providers restricting patient visits during the COVID-19 closure. ISD Family School Liaisons assisted families with resources fulfilling basic, mobility or household needs, including additional food support, utility assistance and essential household supplies. ISD families had the opportunity to select in-person or virtual learning for the regular school year. The Independence School District has proudly continued to serve and meet the needs of our students, families and community throughout the COVID-19 pandemic.

The governor enacted withholdings of Foundation Formula funds to end FY20 and added additional withholdings to start FY21. Ultimately, the governor restored the Foundation Formula to the level agreed upon by the legislature. Through the pandemic, the District’s fund balance remained relatively stable in FY21. The District’s early actions in how it handled employment, hiring, and contract negotiations put the District in a much better situation to weather the uncertainty brought on by Covid.

The FY22 budget is based on revenue increases in the Foundation Formula and Prop C dollars. Local property tax revenues are expected to remain relatively flat. Elementary and Secondary School Emergency Relief Fund (ESSER) dollars were used to help offset the loss

of revenues in FY21. A significant influx of federal funds is expected over the next two fiscal years. There are specific ways in which the ESSR dollars must be spent.

This budget reflects additional dollars for salary increases, step movement, and additional positions to account for the learning loss encountered by students during the 2020-2021 school year. The ISD continued to cover the base insurance package for both health and dental insurance. The District's contribution to employee's Health Savings Account increased from \$600 / year to \$1000 / year. Health insurance rates beyond a single base plan saw a modest increase. The District also paid a \$500 Covid training stipend to employees who qualified for benefits and a \$250 stipend for employees not working enough hours to qualify for benefits.

I am very proud of the proactive steps the District took throughout the Covid crisis to ensure that no employee lost their job and services for the 2021 – 2022 school year will continue to be provided without significant changes. I appreciate the Board's support and confidence in the administration through these very trying times.

The development of this budget began in November 2020 and has included secretaries, principals, classified staff, human resources staff, District administrators and payroll and business office employees. I appreciate the efforts all have made in contributing to this document, but a special "thank you" needs to be extended to Rita DeLoach, Mardie Gardner, and Molly Johnson. They have spent numerous hours entering, reviewing, and correcting the information that I am recommending to you for approval. All were instrumental in the development of this document and deserves acknowledgment for their efforts.

Thank you for the opportunity to serve the district and community.

Dr. Dale Herl

INDEPENDENCE SCHOOL DISTRICT  
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## **CHAPTER I: DISTRICT EDUCATIONAL PLAN**

This financing plan is written to be consistent with the laws of the State of Missouri, the regulations of the Missouri Department of Elementary and Secondary Education and the policies, rules and regulations of the Independence School District.

In order to carry out the philosophy of the school district, the following practices, procedures, and guidelines for operation have been included as an integral part of the total educational program of the school district.

### **SCHOOL DISTRICT ORGANIZATION AND STATISTICS**

1. Students will attend classes 170 days in grades K-12. The length of contract for classroom teachers is 182 days.
2. The organizational plan for the Independence School District is PK-5 elementary, 6-8 middle school, and 9-12 high school.
3. All neighborhood elementary schools, K-5, have a basic self-contained classroom organization. Kindergarten is offered as a full day program. Most elementary schools provide early education programs on a sliding fee basis for ages 3-5.
4. The middle schools have grades 6 (Bridger), 6-8 (Nowlin) and 7-8 (Pioneer Ridge and Bingham).
5. The secondary school curriculum is organized on the departmental plan. A total of 337 units of credit are offered through the Independence School District at educational sites within the district and through cooperative relationships with Herndon Career Center, Summit Technology Academy, and Fort Osage Career Center.
6. Instructional Coaches are assigned to support the CSIP goals for literacy, mathematics, and instructional technology and provide for integrated curriculum development.
7. The district's extensive co-curricular program provides many opportunities for the physical, social, intellectual, and emotional growth of the students. These programs include music, athletics, speech/debate, dramatics, student government, and many special interest clubs. A \$50.00 participation fee is charged for student activities.
8. The school district provides a comprehensive program for students with special needs. The Independence School District is required to provide a free and appropriate public education to all students with a disability, including those attending private / parochial schools, beginning on the child's third birthday through age twenty-one, regardless of the child's disability. Disabilities include learning disabilities, mental retardation, emotional disturbance, speech disorders (voice, fluency, or articulation), language disorders, visually impaired, hearing impaired, physically / other health impairments
9. The district offers a comprehensive vocational educational program through coursework provided by the Independence School District Academies, Herndon Career Center, Summit Technology Academy, and the Fort Osage Career Center.
10. Each school in the district provides programs, which supplement the described educational program. Included are health services, learning resource centers, and field trips.

11. The school district provides auxiliary services for students.

**A. SCHOOL NUTRITION SERVICES**

Included in the budget are funds to operate a school breakfast, lunch and snack program for all sites in the district including the District's Early Education program. The meal and snack service is prepared on site at 30 buildings. Occasionally special menu items are prepared at a larger production kitchen and transported to another building dependent to their production needs. The Nutrition Services Department provides the healthy products that are vended at 4 middle schools, 3 high schools, and some district offices and facilities.

**B. TRANSPORTATION**

A fleet of buses is operated to provide safe, efficient and economical transportation for students to and from school and to provide transportation for co-curricular activities.

**C. HEALTH SERVICES**

A school nurse is assigned to each building to assist in addressing the emergency and health needs of the students.

12. The district provides a K-12 alternative educational program for non-traditional students with behavior, environmental, or social disabilities.

13. Included in the budget are funds for in-service education programs for all employees.

14. This budget is based upon an estimated WADA (Weighted Average Daily Attendance) of 15,423 students in grades K-12. Early Education will have an estimated enrollment of 960 across all Early Education programs including full-time and part-time students. Kids Safari before and after school programs will have an estimated enrollment of 1005 (PK-5) and 46 in Kids Safari at Latitude (6-8) for the school year.

15. The schools within the district are as follows:

High Schools:

Chrisman High School  
Truman High School  
Van Horn High School

Middle Schools:

Bingham Middle School  
Bridger 6<sup>th</sup> Grade Center  
Nowlin Middle School  
Pioneer Ridge Middle School

Alternative Schools:

Independence Academy

Early Education Centers:

Hanthorn Head Start Center  
Sunshine Center

Elementary Schools:

Benton Elementary School  
Blackburn Elementary School  
Bryant Elementary School  
Cassell Park Elementary School  
Fairmount Elementary School  
Glendale Elementary School  
Korte Elementary School  
Little Blue Elementary School  
Luff Elementary School  
Mallinson Elementary School  
Mill Creek Elementary School  
Ott Elementary School  
Procter Elementary School  
Randall Elementary School  
Santa Fe Trail Elementary School  
Southern Elementary School  
Spring Branch Elementary School  
Sugar Creek Elementary School  
Sycamore Hills Elementary School  
Three Trails Elementary School

## **CHAPTER II: ACCOUNT CODE STRUCTURE AND TERMINOLOGY**

This budget is designed to conform to the format outlined in the Missouri Financial Accounting Manual. Each item is reported by Fund, Function, Object, Building, Source, and Project.

The overall account code structure is designed to standardize account coding across all schools. It creates a common language for use in controlling, recording, accumulating and reporting the activities of the school district, as well as, allowing for a common uniform record system to allow reporting of financial data in the Annual Secretary of the Board Report (ASBR).

The account code structure is designed to satisfy many uses by segmenting the code into several dimensions. Each dimension has a set of descriptors that permits the retrieval of information in whole or in part to answer commonly asked questions. In addition, revenues and expenditures can be aggregated using one or more dimensions of the account code. The code structure described is the minimum required. The code ranges of the basic system are illustrated and described below:

**XX – XXXX – XXXX – XXXX – X – XXXXX – XXXX – X – X – X – X**

| <i>DESE Required Portion of Account Structure</i>   |                 |                 |                 |                |                 |
|---|-----------------|-----------------|-----------------|----------------|-----------------|
| <b>Fund</b>   | <b>Function</b> | <b>Object</b>   | <b>Location</b> | <b>Source</b>  | <b>Project</b>  |
| <b>2 digits</b>   | <b>4 digits</b> | <b>4 digits</b> | <b>4 digits</b> | <b>1 digit</b> | <b>5 digits</b> |
| Which accounting entity is paying for the expenditure?                                      |                 |                 |                 |                |                 |
| What is the action or purpose for which a person or item being purchased is used or exists? |                 |                 |                 |                |                 |
| What is the service or commodity being obtained?  |                 |                 |                 |                |                 |
| Where will this expenditure be used?  |                 |                 |                 |                |                 |
| What source of revenue is paying for this expenditure?                                      |                 |                 |                 |                |                 |
| For what project is this expenditure being used?  |                 |                 |                 |                |                 |

| <i>ISD Tracking Portion of Account Structure</i>           |                   |                |                |                |  |
|--|-------------------|----------------|----------------|----------------|--|
| <b>Activity</b>  | <b>Fundraiser</b> | <b>Program</b> | <b>Budget</b>  | <b>Control</b> |  |
| <b>4 digits</b>  | <b>1 digit</b>    | <b>1 digit</b> | <b>1 digit</b> | <b>1 digit</b> |  |
| What District activity is being tracked, if any?           |                   |                |                |                |  |
| Which District fundraiser type is being tracked, if any?   |                   |                |                |                |  |
| Which program allocation will be used for the expenditure? |                   |                |                |                |  |
| What budget type is responsible for the expenditure?       |                   |                |                |                |  |
| Which District control is being tracked?                   |                   |                |                |                |  |

### **A. FUND Code**

Missouri statutes establish four funds which must be used in the accounting process, and place certain limits upon the use of revenue and expenditure transactions allowed in these funds. The first digit indicates the type of fund and the second digit indicates the subfund. For example, in Fund 12 the first digit indicates that the purpose of this fund is General (Incidental) Fund. The second digit indicates the operating subfund of the General (Incidental) Fund.

#### **10 INCIDENTAL FUND**

This fund comprises the bulk, in terms of accounting entries, of school district receipts and disbursements.

##### Subfunds of Incidental Fund

- 11** Phil Roberts Scholarship Fund
- 12** **General Operating Fund**
- 15** Nutrition Service Fund
- 16** Student Activity Fund
- 17** Self Insurance Fund

- 22     **TEACHER FUND**  
This fund is defined by statute and must meet certain legal compliance tests. It contains amounts paid for certified personnel salaries and benefits. It also contains tuition paid for students served in other schools.
- 31     **DEBT SERVICE FUND**  
This fund includes accounts necessary to pay the amount of current interest and principal on bond issues.
- 40     **CAPITAL PROJECTS FUND**  
This fund will have no levy in it but will have money transferred into it to pay for lease-purchases, school buses and non-instructional equipment. Grant money for equipment is deposited directly into this fund.
- Subfunds of Capital Projects Fund
- 41       Bond Construction Funds
- 42       **Capital Operating Fund**
- 45       Nutrition Service Capital Funds
- 46       Student Activity Capital Funds

**A.     FUNCTION Code**

The Function code describes the action or purpose for which activities are performed. The activities of a school system are classified into five broad functions.

- 1000   **INSTRUCTION**  
Instruction includes the activities dealing directly with the teaching of pupils, or the interaction between teachers and pupils. Teaching may be provided for pupils in a school classroom, in another location such as in a home or hospital. It may also be provided through some other approved medium such as television, radio, telephone and correspondence. Included here are the activities of aides or assistants of any type (graders, teaching machines, etc.) that assist in the instructional process.
- 2000   **SUPPORT SERVICES**  
Support services are those services that provide administrative, technical (such as guidance and health) and logistical support to facilitate and enhance instruction, and to a lesser degree, community services. Supporting services exist as adjuncts for the fulfillment of the objectives of instruction, rather than as entities within themselves.
- 3000   **COMMUNITY SERVICE**  
Activities concerned with providing community services to the community as a whole or for some segment of the community.
- 4000   **FACILITIES ACQUISITION AND CONSTRUCTION SERVICES**  
Activities concerned with the acquisition of land and buildings; remodeling of buildings; construction of buildings and additions to buildings; initial installation and extensions of service systems and other built-in equipment; and improvements to sites. Costs of these items are charged here within the Capital Projects Fund.
- 5000   **LONG AND SHORT TERM DEBT**  
Activities servicing the debt of the LEA.



**B. OBJECT Code**

The Object Code describes how the service or commodity was obtained as a result of a specific expenditure or revenue. The first digit of the object code differentiates revenue object (5) and expenditure object (6).

**I. REVENUE OBJECTS:**

The revenue object code identifies the source of revenue and occupies the identical field in the code structure as the expenditure object codes.

**5100 LOCAL SOURCES**

Revenues originating within the local school district boundaries including sales tax.

**5200 COUNTY SOURCES**

County distributed revenue derived from countywide sources.

**5300 STATE SOURCES**

Revenues distributed to the district from general state tax collections and grants.

**5400 FEDERAL SOURCES**

Revenues originating from federal sources received either directly from the federal government or through state and other agencies.

**5600 NON-CURRENT REVENUE**

Income not derived from usual tax or other sources; includes bond sales, insurance proceeds and sale of property.

**5800 REVENUE FROM OTHER DISTRICTS**

Includes tuition or contracted services performed for other districts.

**II. EXPENDITURE OBJECTS:**

An expenditure object code is based on how a particular expenditure is paid out or planned to be paid out. There are six object categories, each of which is further subdivided into sub-objects.

**6100 SALARIES**

Amounts paid to employees of the district who are considered to be in a position of a permanent nature or hired temporarily, including personnel substituting for those in permanent positions.

**6200 EMPLOYEE BENEFITS**

Amounts paid by the district on behalf of employees. These amounts are over and above the gross salary. Such payments are fringe benefits and, while not paid directly to employees, are part of the cost of salaries and benefits. These charges should be distributed to functions in accordance with the salary function of the employee or group of employees.

**6300 CONTRACTED SERVICES**

Amounts paid for services rendered by personnel who are not on the District's payroll and for other services that the District may purchase. While a product may or may not result from the transaction, the primary reason for the purchase is the service provided in order to obtain the desired result. *The IRS says that a person who is a regular employee may NOT be treated as a consultant (purchased service) by the same employer for other duties.*

**6400 SUPPLIES AND MATERIALS**

Amounts paid for material items of an expendable nature that are consumed, wear out, deteriorate in use, or items that lose their identity through fabrication or incorporation into different or more complex units or substances. It should be noted that a more thorough classification of expenditures would be achieved by identifying the object with the function, for example, the type of supplies, such as audiovisual supplies or classroom teaching supplies.

**6500 CAPITAL OUTLAY**

Expenditures for the acquisition of capital assets or additions to capital assets. Generally items costing \$1000 or more per unit that would be repaired rather than replaced. They include expenditures for land or existing buildings; improvements of grounds; construction of buildings; additions to buildings; remodeling of buildings; initial equipment; additional equipment; and replacement of equipment. Lease purchase principal and interest with acquisition of title must be treated as Capital Outlay.

**6600 LONG AND SHORT TERM DEBT**

Expenditures for the retirement of debt, the payment of interest on debt and the payment of fees.

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**D. LOCATION Code**

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The Location Code refers to individual campuses within the District and individual components within the administration, school service, and maintenance and operation divisions. The District must use DESE's core data building codes to distinguish separate campuses where student data is reported. The District has assigned other codes for its other operational or "cost" units.

- 1021 Independence Academy
- 1050 Truman High School
- 1075 William Chrisman High School
- 1090 Van Horn High School
- 28xx Adult Education Services
- 3000 George Caleb Bingham Middle School
- 3050 James Bridger Middle School
- 3060 Clifford Nowlin Middle School
- 3070 Pioneer Ridge Middle School
- 4040 Thomas Hart Benton Elementary
- 4060 Blackburn Elementary
- 4080 Bryant Elementary
- 4090 Cassell Park Elementary
- 4100 Fairmount Elementary
- 5010 Glendale Elementary
- 5040 John W. Luff Elementary
- 5070 Mill Creek Elementary
- 5100 Korte Elementary
- 6020 Christian Ott Elementary
- 6030 Procter Elementary
- 6040 Randall Elementary
- 6050 Santa Fe Trail Elementary
- 6060 William Southern Elementary
- 6070 Spring Branch Elementary
- 6080 Sugar Creek Elementary
- 6090 Sycamore Hills Elementary
- 6100 Three Trails Elementary
- 6120 Little Blue Elementary
- 6130 Abraham Mallinson Elementary
- 7500 Hanthorn Early Education
- 7510 Sunshine Early Education

8100 K12 Instruction  
8111 Elementary Instruction  
8113 Middle School Instruction  
8115 High School Instruction  
8121 Gifted Services  
8122 Special Services  
8125 Title I Services  
8127 ELL Services  
8128 Early Childhood Special Education  
8135 Athletics MS and HS  
8191 Summer School  
8200 Central Office Support  
8211 Family Services  
8212 Residency Admissions  
8213 Health Services  
8221 Curriculum/Prof Dev Services  
8230 Superintendent  
8233 Technology Services  
8241 Facility Services  
8246 Public Safety  
8250 Operational Support Services  
8251 Business Benefit Services  
8255 Transportation Services  
8256 Nutrition Services  
8263 Public Relations  
8264 Human Resources  
8311 ISD Foundation  
8352 Early Education  
8382 Kids Safari  
8441 Warehouse-CO Facilities  
8442 Warehouse-Central 32<sup>nd</sup> Street  
8443 Warehouse-Young  
8445 Warehouse-Transportation  
8446 Warehouse-Central  
8455 Transportation Shop  
8510 All Things Independence  
8511 A Taste of Independence  
8512 Blue Ridge Bank  
8515 Independence Arts & Technology  
8519 Virtual Learning Center  
8531 Trades House 1  
8532 Trades House 2  
8590 Roper Stadium  
8593 Bingham Academy of Arts  
8594 Boys and Girls Club Summer School  
8595 Drumm Farm Neglected Institution (Title I)

- 8600 Central Office Building
- 8611 Henley Aquatic Center
- 8612 Wellness Center
- 8615 Employee Health Clinic
- 8620 Maple Arms Apartments
- 8621 Reviving Hope House
- 8650 Enovation Center
- 8622 Speck House
- 8655 West Side Cafe

#### **E. SOURCE Code**

The Source of Funds Code is used to identify a subset of revenue used to fund a specific expenditure. Districts must assign a Source of Funds Code to all expenditures. See also Chapter III Revenue Sources for more information about revenue sources.

- 1 Local
- 2 County
- 3 State
- 4 Federal
- 8 Redistribution

#### **F. PROJECT Code**

The Project Code is used to identify an expenditure paid for with a specific source of revenue or part of a specific grant. The District must use DESE's assigned Project Codes as listed in the Missouri Accounting Manual for the project codes that will be collected in the Annual Secretary of the Board Report (ASBR). Others are assigned by the District within DESE parameters.

- 12210 Special Education MOE
- 12810 Early Childhood Spec Ed-MOE
- 15100 Nutrition Service Reimbursable Pupil Meals
- 16100 Nutrition Service Adult Meals
- 16500 Nutrition Service Non-Program Services
- 19200 Nutrition Service Donations
- 20YYI Debt Series YY Issue
- 21094 IREC Tenant Space Share Costs
- 23710 JACO-Combat Collaborative Grant
- 23711 JACO-Community Children's Services Fund
- 23712 JACO-CCSF-Family Stability Initiative
- 23713 JACO-CCSF-COVID Emergency Supplemental Fund
- 23740 JACO-County (CRF) Coronavirus Relief Fund
- 26241 Health Insurance for Liability
- 26242 Section 125 for Liability
- 26243 Life Insurance for Liability
- 26244 Dental Insurance for Liability
- 26245 Long Term Disability for Liability
- 26246 Vision Insurance for Liability
- 26247 S125 Flex for Liability
- 26251 Voluntary Insurance Liability-Accident
- 26252 Voluntary Insurance Liability-Hospital
- 26253 Voluntary Insurance Liability-Cancer
- 26254 Voluntary Insurance Liability-Critical Illness
- 26255 Voluntary Insurance Liability-Legal

26256 Voluntary Insurance Liability-ID Theft  
 26257 Voluntary Insurance Liability-Standard Disability  
 26261 Worker Compensation for Liability  
 32400 Parents as Teachers/Educational Screening  
 33200 CTE Base and Performance Grant  
 33201 CTE Enhancement Grants  
 33202 CTE Prog Improv-Agriculture  
 33203 CTE Prog Improv-Bus, Mktg, IT  
 33204 CTE Prog Improv-Fam Cons Sci  
 33205 CTE Prog Improv-Health Sci  
 33206 CTE Prog Improv-Skilled Trades  
 33207 CTE Prog Improv-Tech and Eng  
 33208 CTE Technology Ctrs That Work  
 33209 CTE Incentive Payment  
 33210 CTE Mentoring Payment  
 33211 CTE Substitute Payment  
 33212 CTE GAMM Project  
 33213 CTE Displaced Homemaker  
 33300 Nutrition Service State Contribution  
 337xx Adult Education & Literacy (State)  
 38200 Missouri Preschool Project  
 40001 Title I - Schoolwide Pool  
 42200 ARP-ESSER (3) Elem & Secondary School Relief Fund  
 42300 CRRSA-ESSER (2) Elem & Secondary School Relief Fund  
 42400 CARES-ESSER (1) Elem & Secondary School Relief Fund  
 42403 CARES-ESSER Missouri Student Connectivity  
 42500 CARES-GEER Missouri Student Connectivity  
 42501 CARES-GEER Transportation Supplement  
 42701 Perkins Basic-Secondary  
 42702 Perkins-Pathways for Teachers  
 42703 CTE Substitute Payment  
 42800 CARES-CRF Missouri Student Access  
 42801 CARES-CRF PPE/Medical/Sanitation  
 42803 CARES-CRF Meal Delivery  
 42804 CARES-CRF K12 Support  
 43600 Adult Education & Literacy (Federal)  
 43601 Career Education EL Civics  
 43700 Sped Assistive Technology Reimbursement  
 43701 Project Search Grant  
 43702 Sped Drop Out Prevention  
 43703 Sped High Need Fund - Federal  
 43704 Sped SET Training  
 43705 Special Education SWIS  
 43706 Collaborative Work Initiative  
 43707 Special Education Transition  
 43708 Sped MO Model Districts  
 43800 Collaborative Work Initiative  
 43801 Sped MO Model Districts  
 44100 IDEA Entitlement Part B IDEA  
 44199 Prior year IDEA Entitlement Part B IDEA  
 44200 IDEA - 611 ECSE Portion  
 44201 IDEA - 619 Preschool Grant  
 44298 Prior Year IDEA – 611 ECSE (K-12)  
 44299 Prior Year IDEA – 619 ECSE (K)

44400 National School Lunch Program Equipment  
 44500 National School Lunch Program-Lunch  
 44600 National School Lunch Program-Breakfast  
 44800 National School Lunch Program-Snack  
 44900 National School Lunch Program-Fresh Fruits Vegetables  
 45100 Title I  
 45101 Title I(g) - School Improvement  
 45102 Title I(a) - School Improvement  
 45900 21st Century Community Learning Center Afterschool  
 46100 Title IV.A Student Support Academic Enhancement  
 46200 Title III-LEP  
 46201 Title III-Immigrant  
 46300 Homeless Education  
 46500 Title IIA  
 46501 Title IIA - Math & Science Partnerships  
 47200 ChildCare Development Fund  
 47201 SchoolAge Community/AfterSchool Grant  
 47300 CARES-Lunch Program  
 47400 CARES-Breakfast Program  
 47500 CARES-Snack Program  
 50150 American Alliance-Body Start Play Space  
 50210 Baptist Trinity Lutheran Foundation  
 50215 Bayer Foundation  
 50216 Arvest Bank  
 50222 Benevity Community Fund  
 50225 Best Buy Tag Team Program  
 50230 Big Lots Grants  
 50240 Blue Cross Chiefs Sports Lab  
 50241 Blue Cross Wellness Programs  
 50260 Booster Clubs  
 50265 Buckley Family Grant  
 50266 Goodpaster Grant  
 50310 Career Education Consortium  
 50320 Cecile Dayline-Masonic Home of Missouri  
 50335 Central Bank  
 50338 Cerner Classroom Innovator Grants  
 50340 City of Independence Water Plant Tours  
 50345 Charlie's Car Wash Grant  
 50355 Community of America Bank  
 50365 Comprehensive Mental Health Grant  
 50370 Coterie Theatre Grant  
 50408 Conservation Federation Missouri  
 50464 Dollar General Foundation  
 50470 Don Bosco Center  
 50610 Farmers Insurance-Thank a Million Teachers  
 50620 First Hand Grants (Cerner)  
 50660 Folly Theater Grant  
 50665 Ford Community Assistance Service Technology  
 50670 CTC at Fort Osage  
 50692 Full Employment Council  
 50720 Garmin Transportation Grant  
 50725 General Restricted Donations  
 50726 General Federation of Women's Club  
 50730 Generation Youth Foundation

50760 Government Employees Health Association  
50775 Graceland University  
50780 Greater KC Community Foundation  
50783 Greater KC Restaurant Association  
50789 Green Lantern Excellence in Education  
50810 Hall Family Foundation  
50820 Harvesters Community Food Network  
50830 Health Care Foundation  
50896 Hy-Vee Grant/Award  
50940 IRSPA Teacher Grants  
50950 ISD Foundation Grants  
50951 International Relations Council  
50960 Iowa State University-Algebra Research  
51030 Jewish Vocational Services  
51110 Kansas City Ballet  
51114 KC Regional COVID Response Recovery Fund  
51118 Kanas City Zoo (Friends)  
51120 Kauffman Center for Performing Arts  
51122 Kauffman Foundation Grants  
51123 Kauffman Foundation Design & Planning Grants  
51140 Kiwanis Organization  
51170 Kohl's Cares for Kids  
51210 Laura Bush Foundation  
51230 Leo EPA DERA Grant  
51240 Lions Club of Independence  
51245 Literacy KC  
51255 Local Investment Commission  
51260 Lockton Companies  
51270 Lowe's Toolbox for Education  
51310 Mader Foundation  
51318 Betty Maday Grant  
51330 Metropolitan Community College  
51335 Mexican Consulate  
51340 Mid-West Dairy Optimization  
51343 Mind Exercise Nutrition Do It  
51345 MO Retired Teachers Foundation  
51355 MO School Board Association  
51410 NARI-Natl Assn Remodeling Industry  
51411 Debruce VR Grant  
51412 Honeywell Van Horn Tool grant  
51415 National Football League Programs  
51430 Nelson-Atkins Museum  
51460 North Shore Animal League  
51465 Northwest MO State University  
51605 Parent Teacher Assn/Org/Booster  
51608 Parents as Teachers Organizations  
51610 Partnership Regional Ed Prep KC  
51660 Points of Light Institute  
51667 Powell Gardens  
51680 Price Chopper Grant/Award  
51860 Rotary Grants  
51865 Royals Charities Foundation  
51970 Sprint Grants  
51980 State Farm Insurance

51990 State Street Bank  
52015 Target Funds  
52022 Ted's Trash Service  
52085 Truman Heartland Foundation  
52090 Truman Library Institute  
52095 Turn the Tide Nuval  
52150 University of MO Columbia  
52152 University of MO Kansas City  
52163 United Way  
52180 US First Robotics  
52310 WalMart/Sam's Club  
52332 West Central MO Community Action Agency  
52575 Youth Entrepreneurs  
53111 Formula Preschool  
53112 Formula Professional Development  
53121 MO Substitute Reimbursements  
53151 Dual Credit Programs  
53171 ACT Reimbursement  
53211 DSS-Social Worker Contract  
53212 DSS-Children's Trust Fund  
53213 DSS-Foster Care Reimbursement  
53233 DSS-Childcare Subsidy  
53301 DHSS-Health Professional Dev  
53303 DHSS-School Health Index-Smart Lunch  
53304 DHSS-Taking Down Tobacco  
53305 DHSS-Trauma Informed Care  
53381 DHSS-Child Adult Care Food Program  
53382 DHSS-Summer Food Service Program  
53383 DHSS-Supper Program  
53384 DHSS-Rainbow Veggies  
53400 MDC-Miscellaneous Project  
53401 MDC-Nature Revealed  
53402 MDC-Nature Unfolds  
53403 MDC-Nature Unleashed  
53404 MDC-Conserving MO Aquatic Ecosystems  
53405 MDC-Nature Unbound  
53406 MDC-Eagle Days  
53407 MDC-MO River Watershed Festival  
53408 MDC-Archery in the Schools  
53510 DNR-Dept Natural Resource Grants  
53520 EMA-Emergency Management Agency  
53610 DES-COVID Unemployment Rebate  
53997 Miscellaneous From State  
53999 Historic Non-Specific State  
54180 Junior ROTC Program  
54240 Early Head Start-Core Grant  
54241 Early Head Start-Expansion Grant  
54242 Early Head Start-COLA Grant  
54243 Early Head Start-Supplemental Grant  
54244 Early Head Start-COVID Grant  
54260 Head Start-Core Grant  
54261 Head Start-Expansion Grant  
54262 Head Start-COLA Grant  
54263 Head Start-Supplemental Grant



54264 Head Start-COVID Grant  
54999 Historic Non-Specific Federal  
55100 Inspiring Greatness/Career Ladder  
55111 Interest from Taxes  
55117 Independence In Lieu of Tax  
55121 Local Substitute Reimbursements  
55123 Community Adult Education  
55141 Interest from Investments  
55191 ISD Rental Projects  
55192 General Donations  
55198 ISD Reimbursement Claims  
55369 Residential Placement/Excess Cost  
55381 Special Education High Need Fund (State)  
55412 Medicaid-Direct & Admin Claiming  
55436 Adult Education-Professional Development Reimbursement  
55463 Homeless Interdistrict Transportation Share  
55999 Historic Non-Specific Local  
82552 Transportation Redistribution  
82561 Nutrition Service Redistribution  
87500 Hanthorn Redistribution  
87510 Sunshine Center Redistribution  
88352 Early Education Redistribution  
96241 Self-Insurance - Health  
96261 Self-Insurance - Worker Comp

**G. ACTIVITY Code**

The Activity Code is used by the District to track revenue and expenditures to a finer detail than allowed by the DESE portion of the account code. This also includes athletics, clubs, and special projects.

| Digits 1-3 of Activity Code |                              | Digit 4 of Activity Code |                |
|-----------------------------|------------------------------|--------------------------|----------------|
| Code                        | Activity Area                | Club/Activity Types      | Athletic Teams |
| 1xx                         | Core Instruction             | 0/1=General Activity     | 1=Mixed Team   |
| 2xx                         | Interscholastic Instruction  | 2=Honor Society          |                |
| 3xx                         | Career Education Instruction | 3=CTSO Club              |                |
| 4xx                         | General Academic             | 4=Competition            | 4=Boys Team    |
| 5xx                         | Building Climate             | 5=Affiliated Org.        |                |
| 6xx                         | Building Support             | 6=Related Club           |                |
| 7xx                         | Other District Support       | 7=Related Club           | 7=Girls Team   |
| 8xx                         | Grant Funder Subcodes        | 8=Related Club           |                |
| 9xx                         | District Special             | 9=Related Club           |                |

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| <i>11xx</i> | <i>ELA</i>                     |
|-------------|--------------------------------|
| 1100        | Reading Instruction            |
| 1106        | Reading Club                   |
| 1120        | Writing Instruction            |
| 1124        | Writing Event                  |
| 1126        | Writing Club                   |
| 1140        | Communication Arts Instruction |
| 1160        | Language Arts Instruction      |
| 1180        | Library Media Instruction      |

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| <i>12xx</i> | <i>MATH</i>      |
|-------------|------------------|
| 1200        | Math Instruction |
| 1206        | Math Club        |

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| <i>13xx</i> | <i>SCIENCE</i>                    |
|-------------|-----------------------------------|
| 1300        | Science Instruction               |
| 1304        | Science Competition               |
| 1306        | Science Club                      |
| 1320        | Biology Instruction               |
| 1326        | Biology Club                      |
| 1340        | Physical Science Instruction      |
| 1360        | Environmental Science Instruction |
| 1366        | Environmental Science Club        |
| 1380        | Forensic Science Instruction      |

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| <i>14xx</i> | <i>SOCIAL STUDIES</i>      |
|-------------|----------------------------|
| 1400        | Social Studies Instruction |
| 1420        | History Instruction        |
| 1426        | History Club               |
| 1440        | Government Instruction     |
| 1460        | Geography Instruction      |
| 1480        | Current Event Instruction  |

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|                  |                                   |
|------------------|-----------------------------------|
| <b>16xx</b>      | <b>PERSONAL HEALTH</b>            |
| 1600             | Health Instruction                |
| 1620             | Physical Education Instruction    |
| 1626             | Health Club (Running Club)        |
| 1640             | Personal Finance Instruction      |
| <b>17XX</b>      | <b>FOREIGN LANGUAGES</b>          |
| 1700             | Foreign Languages                 |
| 1720             | Spanish Instruction               |
| 1722             | Spanish Honor Society Club        |
| 1726             | Spanish Club                      |
| 1740             | French Instruction                |
| 1742             | French Honor Society Club         |
| 1746             | French Club                       |
| 1760             | German Instruction                |
| 1762             | German Honor Society Club         |
| 1766             | German Club                       |
| <b>18XX</b>      | <b>VISUAL ARTS</b>                |
| 1800             | Art Instruction                   |
| 1802             | Art Honor Society                 |
| 1806             | Art Club                          |
| 1820             | Digital Art Instruction           |
| <b>19XX</b>      | <b>ACADEMIC PERFORMANCE</b>       |
| 1900             | Student Recognition               |
| 1902             | Student Recognition Honor Society |
| 1906             | Student Homework Club             |
| 1910             | End of Course Exam (incl GED)     |
| 1920             | ACT Testing (incl PSAT)           |
| 1930             | Advanced Placement Testing        |
| 1940             | Dual Credit Testing               |
| 1950             | Industry Recognized Credential    |
| 1960             | ISD Interim Assessments           |
| 1970             | Missouri State Assessment         |
| <b>21xx-24xx</b> | <b>ATHLETICS</b>                  |
| 2000             | General Activities                |
| 2002             | Letterman's Club                  |
| 2020             | Activities Booster Club           |
| 2021             | MSHSAA Post Season Activities     |
| 2041             | Athletic Director Activities      |
| 2061             | Youth Sports Mixed                |
| 2081             | Strength & Conditioning Mixed     |
| 2104             | Baseball Boys                     |
| 2121             | Basketball Mixed                  |
| 2124             | Basketball Boys                   |
| 2127             | Basketball Girls                  |
| 2166             | Bowling Club                      |
| 2184             | Cross Country Boys                |

|                  |   |
|------------------|---|
| 2187             | Cross Country Girls                     |
| 2221             | Football Mixed                          |
| 2224             | Football Boys                           |
| 2244             | Golf Boys                               |
| 2247             | Golf Girls                              |
| 2284             | Soccer Boys                             |
| 2287             | Soccer Girls                            |
| 2307             | Softball Girls                          |
| 2308             | Softball Tournament                     |
| 2321             | Swim & Dive Mixed                       |
| 2324             | Swim & Dive Boys                        |
| 2327             | Swim & Dive Girls                       |
| 2364             | Tennis Boys                             |
| 2367             | Tennis Girls                            |
| 2381             | Track & Field Mixed                     |
| 2384             | Track & Field Boys                      |
| 2387             | Track & Field Girls                     |
| 2404             | Volleyball Boys                         |
| 2407             | Volleyball Girls                        |
| 2444             | Wrestling Boys                          |
| 2447             | Wrestling Girls                         |
| 2461             | Cheerleading Team 1                     |
| 2462             | Cheerleading Team 2                     |
| 2481             | Dance Team                              |
| <hr/>            |   |
| <b>25xx-26xx</b> | <b>MUSIC</b>                            |
| <hr/>            |   |
| 2500             | Music Instruction                       |
| 2502             | Music Tri-M Honor Society               |
| 2520             | Choir Instruction                       |
| 2526             | Choir Club                              |
| 2560             | Orchestra Instruction                   |
| 2600             | Band Instruction                        |
| 2601             | Band Color Guard                        |
| 2620             | Jazz Band Instruction                   |
| 2640             | Percussion Band Instruction             |
| 2660             | Winter Band Instruction                 |
| 2680             | Musical Staffed                         |
| 2686             | Musical Elementary Club                 |
| <hr/>            |   |
| <b>27xx</b>      | <b>PERFORMANCE ARTS</b>                 |
| <hr/>            |   |
| 2700             | Speech Instruction                      |
| 2720             | Debate Instruction                      |
| 2722             | National Forensics League Honor Society |
| 2746             | Mock Trial Club                         |
| 2760             | Theater Instruction                     |
| 2762             | Theater National Thespian Honor Society |
| 2766             | Theater Club (incl Improv)              |
| 2780             | Performance Arts                        |

|             |  |
|-------------|--|
| <b>28xx</b> | <b><i>MEDIA ARTS</i></b>                                 |
| 2800        | Journalism Instruction                                   |
| 2802        | Journalism Quill & Scroll Honor Society                  |
| 2820        | Journalism Photography Instruction                       |
| 2840        | Yearbook Instruction                                     |
| 2846        | Yearbook Club (K5)                                       |
| 2860        | Newspaper Instruction                                    |
| 2880        | Broadcast Instruction                                    |
| <b>29xx</b> | <b><i>OTHER COMPETITIVE ACADEMICS</i></b>                |
| 2904        | Academic Competition                                     |
| 2920        | Scholar Bowl Instruction                                 |
| 2946        | Chess Club   |
| 2960        | Robotics Instruction                                     |
| 2964        | Robotics Club Competition                                |
| <b>32xx</b> | <b><i>CTE-BUSINESS</i></b>                               |
| 3210        | Business Instruction                                     |
| 3212        | Business CTSO-Future Business Leaders of America         |
| 3220        | Accounting Instruction                                   |
| <b>33xx</b> | <b><i>CTE-FAMILY CONSUMER SCIENCE</i></b>                |
| 3310        | Family and Consumer Science Instruction                  |
| 3312        | FACS CTSO-Family Career Community Leaders of America     |
| 3320        | FACS-Fashion Instruction                                 |
| 3327        | FACS-Fashion Club  |
| 3330        | FACS-Child Development Instruction                       |
| 3340        | FACS-Culinary Instruction                                |
| 3350        | FACS-Hospitality Instruction                             |
| 3360        | FACS-Human Development Instruction                       |
| 3370        | FACS-Interior Design Instruction                         |
| 3380        | FACS-Education Instruction                               |
| <b>34xx</b> | <b><i>CTE-HEALTH OCCUPATIONS</i></b>                     |
| 3410        | Health Occupations Instruction                           |
| 3412        | Health Sci CTSO-Health Occupations Students Organization |
| 3420        | Health Ser-Beauty and Wellness Instruction               |
| <b>35xx</b> | <b><i>CTE-MARKETING</i></b>                              |
| 3510        | CTE-Marketing Instruction                                |
| 3512        | Marketing CTSO-Distributive Education Clubs of America   |
| 3520        | Entrepreneurship Instruction                             |
| 3530        | Business Law Instruction                                 |
| 3590        | Cooperative Education Instruction                        |
| <b>36xx</b> | <b><i>CTE-SKILLED TRADES</i></b>                         |
| 3610        | Trades-Industrial Technology Instruction                 |
| 3612        | Trades CTSO-Skills USA Club                              |
| 3616        | Trades-Industrial Technology Club                        |
| 3620        | Trades-Drafting Instruction                              |
| 3630        | Trades-Metals Instruction                                |
| 3636        | Trades-Metals Club                                       |

|             |  |
|-------------|--|
| 3640        | Trades-Electrical Instruction                  |
| 3650        | Trades-Woods Instruction                       |
| 3660        | Trades-Construction Instruction                |
| 3670        | Trades-Plumbing Instruction                    |
| 3680        | Trades-Manufacturing Mtn Instruction           |
| 3690        | Trades-Auto Instruction                        |
| <b>37xx</b> | <b>CTE-TECHNOLOGY &amp; ENGINEERING</b>        |
| 3710        | Technology Instruction                         |
| 3712        | Technology CTSO-Technology Student Association |
| 3716        | Technology Club                                |
| 3720        | Computer Science Instruction                   |
| 3726        | Computer Science Club                          |
| 3730        | Engineering Instruction                        |
| 3750        | Architecture Instruction                       |
| 3760        | Aviation Instruction                           |
| 3790        | Project Lead The Way Instruction               |
| <b>41xx</b> | <b>ELEMENTARY</b>                              |
| 4100        | General Grade K Instruction                    |
| 4110        | General Grade 1 Instruction                    |
| 4120        | General Grade 2 Instruction                    |
| 4130        | General Grade 3 Instruction                    |
| 4140        | General Grade 4 Instruction                    |
| 4150        | General Grade 5 Instruction                    |
| 4190        | Elementary Leader in Me                        |
| <b>42xx</b> | <b>EARLY EDUCATION</b>                         |
| 4200        | General Early Education Instruction            |
| 4220        | Early Education-Infant Toddler (Birth-Age 2)   |
| 4240        | Early Education-Early Preschool (Age 3-4)      |
| 4260        | Early Education-Preschool                      |
| 4280        | Early Education-Transition                     |
| <b>43xx</b> | <b>MIDDLE SCHOOL</b>                           |
| 4300        | General Middle School Instruction              |
| 4320        | Middle School AVID Program                     |
| 4360        | General Grade 6 Instruction                    |
| 4370        | General Grade 7 Instruction                    |
| 4380        | General Grade 8 Instruction                    |
| 4390        | General Middle School Bubble                   |
| <b>44xx</b> | <b>GRADUATING CLASSES</b>                      |
| 4400        | Class of 20x0                                  |
| 4410        | Class of 20x1                                  |
| 4420        | Class of 20x2                                  |
| 4430        | Class of 20x3                                  |
| 4440        | Class of 20x4                                  |
| 4450        | Class of 20x5                                  |
| 4460        | Class of 20x6                                  |
| 4470        | Class of 20x7                                  |

|                  |   |
|------------------|---|
| 4480             | Class of 20x8                             |
| 4490             | Class of 20x9                             |
| <b>45xx</b>      | <b>HIGH SCHOOL ACADEMIES</b>              |
| 4500             | Academy Support Programs                  |
| 4510             | Freshmen Academy                          |
| 4520             | Arts & Education Academy                  |
| 4522             | Arts & Education Capstone                 |
| 4530             | Business Academy                          |
| 4532             | Business Academy Capstone                 |
| 4540             | Industrial Technology Academy             |
| 4542             | Industrial Technology Capstone            |
| 4550             | Public Service Academy                    |
| 4552             | Public Service Capstone                   |
| 4560             | STEM Academy                              |
| 4562             | STEM Capstone                             |
| <b>46xx-49xx</b> | <b>SUPPLEMENTAL ACADEMIC SUPPORT</b>      |
| 4600             | Supplemental Instruction Support          |
| 4620             | At Risk Supports                          |
| 4640             | Attendance Supports                       |
| 4660             | Behavior Strategies                       |
| 4665             | Positive Behavior Intervention Strategies |
| 4680             | Character Education                       |
| 4700             | Activity Clubs                            |
| 4720             | Credit Recovery Programs                  |
| 4740             | English Language Learner Support          |
| 4780             | Gifted Supports                           |
| 4800             | Guidance Supports                         |
| 4820             | Homebound Instruction                     |
| 4840             | IAP 504 Programs                          |
| 4860             | Instructional Strategies                  |
| 4900             | Math Physics Institute                    |
| 4940             | Junior ROTC Program                       |
| 4960             | Special Education Support                 |
| 4961             | Special Education Cafe Program            |
| 4964             | Special Olympics Club                     |
| 4965             | Spec Education-Angel Eyes Club            |
| 4980             | Tutoring Instruction                      |
| <b>51xx</b>      | <b>BUILDING SUPPORT PROGRAMS</b>          |
| 5100             | General Building Support                  |
| 5102             | General Building Alumni Association       |
| 5120             | Building Courtesy Supports                |
| 5121             | Building Courtesy Student Meals           |
| 5122             | Building Courtesy Guest Meals             |
| 5140             | Building Wellbeing Supports               |
| 5141             | Building Health Support                   |
| 5145             | Building Therapy Dog Support              |

|                  |   |
|------------------|---|
| 5160             | Community Supports  |
| 5162             | Community ISD Celebrations                                    |
| 5165             | Community Connections   |
| 5180             | Building Safety Programs                                      |
| 5181             | Building Safety Crossing Guards                               |
| 5182             | Building Student Safety Programs                              |
| 5185             | Community Emergency Response Teams                            |
| <b>52xx</b>      | <b><i>KIDS SAFARI SUPPORT</i></b>                             |
| 5200             | Kids Safari-General   |
| 5220             | Kids Safari-Latitude  |
| 5240             | Kids Safari-Elementary  |
| 5260             | Kids Safari-Preschool   |
| 5280             | Kids Safari-Transition  |
| <b>53xx</b>      | <b><i>STUDENT GOVERNMENT/LEADERSHIP</i></b>                   |
| 5300             | Student Leadership (Traditional-Student Council)              |
| 5306             | Student Leadership School Spirit                              |
| 5320             | Student Leadership Development                                |
| 5322             | Student Ambassador Program                                    |
| 5325             | Student Leadership Program                                    |
| 5340             | Student Mentorships   |
| <b>54xx-56xx</b> | <b><i>SERVICE CLUBS</i></b>                                   |
| 5400             | <i>Services Clubs-Affiliated</i>                              |
| 5405             | Rotary Interact Club  |
| 5406             | Kiwanis Key Club  |
| 5500             | <i>Service Clubs-Building</i>                                 |
| 5501             | ACE Club  |
| 5600             | <i>Building Service Projects</i>                              |
| <b>57xx-59xx</b> | <b><i>CULTURE &amp; INTEREST CLUBS</i></b>                    |
| 5700             | <i>Cultural Clubs-Foreign</i>                                 |
| 5702             | Culture Club-Japanese   |
| 5703             | Culture Club-Latino   |
| 5705             | Culture Club-Foreign Exchange                                 |
| 5720             | <i>Diversity Clubs</i>  |
| 5721             | Diversity Club-Gay Straight Alliance                          |
| 5722             | Diversity Club-Black Student Union                            |
| 5740             | <i>Religious Clubs</i>  |
| 5741             | Religious Clubs-Mission Study                                 |
| 5745             | Religious Clubs-Fellowship Christian Athletes                 |
| 5760             | <i>Character Clubs</i>  |
| 5761             | Character Clubs-Courtesy                                      |
| 5780             | <i>Social Influence Clubs</i>                                 |
| 5781             | Social Influence Clubs-DARE/Risk Behavior                     |
| 5782             | Social Influence Clubs-School Climate PULSE                   |
| 5785             | Social Influence Clubs-Students Against Destructive Decisions |
| 5786             | Social Influence Clubs-Students for Life                      |
| 5800             | <i>Social Interest Clubs</i>                                  |



|                  |                                      |
|------------------|--------------------------------------|
| 5806             | Social Interest Club-Anime           |
| 5807             | Social Interest Club-Dance           |
| 5808             | Social Interest Club-Games           |
| <b>61xx</b>      | <b>SCHOOL OBLIGATIONS &amp; FEES</b> |
| 6100             | School Fees Obligations Sales        |
| 6110             | School Fees-Lost Items               |
| 6120             | School Obligations                   |
| 6121             | School Obligations-Interschool       |
| 6122             | School Obligations-Prior Year Lunch  |
| 6123             | School Obligations-Repayment         |
| 6124             | School Obligations-Damaged Items     |
| 6142             | School Sales-Parking                 |
| 6144             | School Sales-Clothing                |
| <b>63xx-64xx</b> | <b>FUNDRAISING &amp; SALES</b>       |
| 6300             | School Sales-School Store            |
| 6320             | School Sales-Orders                  |
| 6340             | School Sales-Event Sales             |
| 6360             | School Sales-Vending Sales           |
| 6380             | School Sales-Website Sales           |
| 6400             | Donations-Pass Through               |
| 6420             | Donations-Benevolence                |
| <b>65xx</b>      | <b>BUILDING EVENT/PROJECT</b>        |
| 6500             | Annual Events-Prom                   |
| 6520             | Annual Events-Project After Prom     |
| <b>66xx-67xx</b> | <b>STAFF SUPPORT</b>                 |
| 6600             | Staff-Prof Dev Committee             |
| 6620             | Staff-Employee Orientation           |
| 6640             | Staff-Tuition Reimbursement          |
| 6660             | Staff-Health Trainings               |
| 6700             | Staff-Social Committee               |
| 6702             | Staff-Employee Recognition           |
| 6780             | Staff-Hosted Conference              |
| 6785             | Staff-Host Professional Organization |
| <b>71xx-72xx</b> | <b>GRANT SET ASIDE CATEGORIES</b>    |
| 7100             | Grant Set Aside-Bonus                |
| 7120             | Grant Set Aside-Incentive            |
| 7140             | Grant Set Aside-Expansion            |
| 7160             | Grant Set Aside-Special Project      |
| 7200             | Grant Set Aside-Homeless             |
| 7220             | Grant Set Aside-Neglected            |
| <b>73xx</b>      | <b>COMMUNITY/RETAIL SALES</b>        |
| 7300             | Sales-Onsite                         |
| 7304             | Sales-Supper                         |
| 7305             | Sales-Lunch                          |
| 7306             | Sales-Breakfast                      |
| 7308             | Sales-Snack                          |

|             |   |
|-------------|---|
| 7310        | Sales-Onsite Taxable                              |
| 7320        | Sales-Order                                       |
| 7330        | Sales-Order Taxable                               |
| 7340        | Sales-Event                                       |
| 7350        | Sales-Event Taxable                               |
| 7360        | Sales-Vending                                     |
| 7361        | Sales-Vending Taxable                             |
| 7380        | Sales-Remote/Website                              |
| 7390        | Sales-Remote/Website Taxable                      |
| <b>75xx</b> | <b><i>NON-INSTRUCTIONAL DISTRICT SUPPORTS</i></b> |
| 7520        | Vehicle-Insurance Claim                           |
| 7541        | Facilities-Insurance Claim                        |
| 7551        | Vehicle-Insurance Claim                           |
| 7552        | Transportation-Extra Work                         |
| 7553        | Transportation-NonBillable                        |

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**H. FUNDRAISER Code**

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The Fundraiser Code is used by the District to track fundraiser revenue and expenditures in broad categories within activity accounts and to track school fees and class projects in regular budget accounts.

- 1 Food
- 2 Things
- 3 Donations
- 4 Volunteer Hours
- 5 Events
- 6 School Fees / Class Projects

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**I. PROGRAM Allocation Code**

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The Program Allocation Code is used by the District to track program allocations in broad groups and grant subset requirements.

- 1 Regular Program
- 2 Supplemental Program
- 3 Department Program
- 4 District Program
- 5 Grant Program
- 6 Grant Program Administration
- 7 Grant Professional Development
- 8 Grant In-Kind
- 9 Grant Disallowed

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**J. BUDGET Spend Code**

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The Budget Code is used by the District to track which budget group within the District is responsible.

- 1 Building Budget
- 2 Athletic Budget
- 3 Department Budget
- 4 District Budget
- 5 Grant Current Year Funded
- 6 Grant Special Year Funded
- 7 Other Special Budget
- 8 Redistribution Budget
- 9 Grant Prior Year Funded

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**K. CONTROL Code**

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The Control Code is used by the District to track items that require additional monitoring due to Uniform Grant Procedures, District assigned regular jobs, and special sub-allocations.

- 0 Regular Job Assignments
- 1 Discretionary
- 2 Professional Development
- 3 Textbook Allocation
- 4 Seasonal Programming
- 5 License (SW) / Maintenance Agreement
- 6 Inventory Asset
- 7 Replacement Asset
- 8 Contingency
- 9 Carryover

## **CHAPTER III – REVENUE EXPLANATION**

| <b>Code</b> | <b>Source</b>                              | <b>Explanation</b>  |
|-------------|--|---|
| <b>5100</b> | <b>LOCAL SOURCES</b>                       |   |
| 5111        | Taxes, Current Ad Valorem                  | Amounts derived from taxing real and personal property within the district for the current year. Includes protested taxes received in the current fiscal year. Includes amounts generated from locally assessed railroad and utility property.  |
| 5112        | Taxes, Delinquent Ad Valorem               | Amounts derived from prior years' ad valorem taxes. Delinquent taxes received after June 30 for the prior year and delinquent taxes received with no tax year indicated. Receipt of prior year (delinquent) M & M Surtax should be coded to 5115.   |
| 5113        | School District Trust Fund (Proposition C) | Amounts received from the state from a one-cent state sales tax. One-half of the total received is used to roll back the current tax levy unless a simple majority of voters has voted to forego all or part of the reduction per Section 164.013, RSMo.  |
| 5114        | Financial Institution Taxes                | Taxes levied on the intangible assets of financial institutions such as banks or savings and loan associations.   |
| 5115        | Merchants/Manufacturing Surcharge          | Replacement tax on commercial real estate to replace revenue lost with the elimination of the merchants and manufacturing businesses' inventory tax. This includes the surtax on State Assessed Railroad and Utilities, as well as protested and delinquent M & M Surtax. M & M is collected only on commercial real property assessed valuation. |
| 5116        | In Lieu of Taxes                           | Amounts received for property taken off the tax rolls. Includes payments in lieu of taxes (PILOT). Includes TIF Surplus.  |
| 5121        | Tuition-Regular Day K-12                   | Amounts received for over-age and nonlegally assigned students attending regular-day school in the district/charter school. Regular term tuition received from other LEAs is coded to 5811.   |
| 5123        | Tuition-Adult/Community Education          | Amounts received for resident and nonresident students attending adult education classes in the district/charter school.  |
| 5131        | Transportation Fees from Patrons           | Amounts received from parents for transportation of students in the district/charter school. Transportation amounts received from other districts/charter schools is coded to 5841 or 5842, as appropriate.   |
| 5141        | Interest Income                            | Interest earnings from all deposits and investments. Also includes penalties and interest from delinquent and protested taxes.  |

| <b>Code</b> | <b>Source</b>                          | <b>Explanation</b>  |
|-------------|--|---|
| 5142        | Accrued Interest on Bonds Sold         | Self-explanatory.   |
| 5143        | Premium on Bonds Sold                  | Self-explanatory.   |
| 5151        | Food Service Sales – Students          | Amounts received from pupils for the sale of meals served under the National School Lunch and Breakfast Programs.   |
| 5161        | Food Service Sales – Adults            | Amounts received from adults for the sale of meals served under the National School Lunch and Breakfast Programs.   |
| 5165        | Food Service Sales – Non-Program       | Amounts received from special Milk Program milk sales, the sale of extra milk, a la carte, snack bar, vending, banquets, after-school snack program, etc.   |
| 5171        | Activity Sales – Admissions            | Amounts received from patrons and students for a school-sponsored activity.   |
| 5172        | Activity Sales – School Stores         | Amounts received from patrons and students from the operation of a bookstore or sale of supplies.   |
| 5173        | Activity Sales – Dues and Fees         | Amounts received from students for school organization membership dues and school fees.   |
| 5174        | Activity Sales – Enterprise Activities | Revenue from vending machines, soft drink machines, miscellaneous district petty cash funds and so on, not related to the regular food service program. These revenues are normally associated with activities at the building level that generate incremental local revenues for building/program/staff use, but may include revenue that benefits the general operations of the district. |
| 5179        | Activity Sales – Other Activities      | Other student activity sales not listed above.  |
| 5181        | Community Services                     | Revenues from activities performed by the district as community services, not directly related to providing an education for pupils. Includes local dollars from parents for school age childcare, district Aquatics Center, and Wellness Center.   |
| 5182        | Preschool Tuition                      | Local dollars received for preschool students' tuition/scholarships including Missouri Preschool Project tuition/scholarships.  |
| 5191        | Rentals                                | Revenue from rental of school facilities or other property owned by the school district.  |
| 5192        | Gifts and Local Grants                 | Amounts received from philanthropic or private organizations, individuals, or other sources for which no repayment or special service to the contributor is expected.   |
| 5195        | Prior Period Adjustments               | Recovery of items previously expended in a prior fiscal year. This also includes prior year accounts  |

| <b>Code</b> | <b>Source</b>   | <b>Explanation</b>  |
|-------------|---|---|
|             |   | payable adjustments after final liquidation and refunds of bond issuance costs.   |
| 5196        | Net Receipts From Clearing Accounts                         | At the end of the accounting period, the excess of gross receipts over gross expenditures of revolving funds and clearing accounts under the jurisdiction and control of the board of education when such funds are available for general expenditure by the local board.   |
| 5198        | Miscellaneous Local Revenue                                 | All other revenues from local sources not covered by the above local revenue codes.   |
| <hr/>       |   |   |
| <b>5200</b> | <b>COUNTY SOURCES</b>                                       |   |
| 5211        | Court Fines, Escheats, Overplus, Etc.                       | Amounts received from the county school fund. All fines passing through the office of the county clerk or circuit clerk. Includes sheriff's sales (foreclosure sale surplus) and unclaimed tax surplus/overplus surtax per Section 140.230, RSMo. Forfeitures are paid to the state rather than the district per Section 166.131, RSMo.   |
| 5221        | State Assessed Railroad and Utility Tax                     | Amount derived from county average levy for school purposes, capital project purposes and other purposes (debt service) on the assessed valuation of railroad and utility properties as assessed by the state. This includes private car tax as well as delinquent and protested State Assessed Utility Tax. (Does not include amounts generated from locally assessed railroad and utility property, which should be coded to Current Taxes, Revenue Code 5111). |
| 5237        | Other County Revenue  | Revenue received through the county not specified above.  |
| <hr/>       |   |   |
| <b>5300</b> | <b>STATE SOURCES</b>  |   |
| 5311        | Basic Formula - State                                       | State funding formula established with SB 287. See Appendix Tab xvi. Minimum of 75% required placement in Teachers Fund.  |
| 5312        | Transportation  | Amounts received from the state for transportation of school children.  |
| 5314        | Early Childhood Special Education                           | Amounts received from the state to provide for early childhood special education programs (ECSE). Federal revenues received for this program should be coded to Early Childhood Special Education, revenue code 5442.   |
| 5319        | Basic Formula - Classroom Trust Fund                        | Amounts received from the gaming portion of funding for the State Foundation Formula.   |
| 5324        | Parents as Teachers / Educational Early Childhood Screening | Amounts received from the state for Early Childhood Screening/PAT programs per Sections 163.031 and 167.332, RSMo.  |

| <b>Code</b> | <b>Source</b>                                  | <b>Explanation</b>   |
|-------------|--|--|
| 5332        | Career Education                               | Amounts received from the state that represent reimbursement for career and technical education. This reimbursement represents the state's portion of the matching requirement per Sections 178.420 through 178.580, RSMo.   |
| 5333        | Food Services – State                          | Amounts received from the state for school lunch programs.   |
| 5337        | Adult Education & Literacy (AEL)               | Amounts received from the state for adult education programs.  |
| 5369        | Residential Placement / Excess Cost            | Amounts received for children in residential placements through the MO Department of Mental Health, MO Department of Social Services, Division of Family Services, or a court of competent jurisdiction pursuant to Section 167.126, RSMo (referred to as the Public Placement Fund).  |
| 5372        | State Emergency Management Agency (SEMA) Funds | Amounts received from the state for the state match portion of a disaster assistance grant.  |
| 5381        | High Need Fund – Special Education             | Amounts received from the state as reimbursement for expenditures during the prior year made on behalf of a student with a disability whose special education costs exceed three times the district's current expenditure per average daily attendance as calculated from the district's Annual Secretary of the Board Report (ASBR) for the year in which the expenditures are claimed (see Section 162.974, RSMo). |
| 5382        | Missouri Preschool Program                     | Amounts received from the state for early childhood (3 and 4 year old children) programs to prepare children for success upon entering kindergarten (see Section 313.835, RSMo).   |
| 5397        | Other State Revenue                            | Amounts received from state agencies not listed above (includes Grant for Dual Credit, Technology Training Support Grant, Disability Determinations, Local Records Preservation Grant, Wonder Years Grant, PDC, MSIP Reimbursement, Gold Star Schools, Teaching & Learning Scholarship Payments, Early Head Start, State Social Worker Contracts, Childcare Subsidies).  |
| <b>5400</b> | <b>FEDERAL SOURCES</b>                         |  |
| 5412        | Medicaid                                       | Amounts received as a reimbursement for expenditures relating to direct services to eligible children and allowable administrative claiming. Includes Missouri School District Administrative Claiming (SDAC) and Missouri School District Reimbursement (Direct Therapy Services) revenues.   |
| 5418        | Reserve Officer Training Corps (ROTC)          | Amounts received from the federal government as a reimbursement for the various military services  |

| <b>Code</b> | <b>Source</b>   | <b>Explanation</b>  |
|-------------|---|---|
|             |   | reserve officer training programs provided at all 3 highs schools.  |
| 5422        | ARP-Elem & Secondary School Emergency Relief (ESSER 3) Fund   | Amounts received through the Department of Elementary and Secondary Education funded from the Consolidated Appropriations Act COVID-19 relief package. ESSER III funds fall under the American Rescue Plan (ARP).   |
| 5423        | CRRSA-Elem & Secondary School Emergency Relief (ESSER 2) Fund | Amounts received through the Department of Elementary and Secondary Education funded from the Consolidated Appropriations Act COVID-19 relief package. ESSER II funds fall under the Coronavirus Response and Relief Supplemental Appropriations (CRRSA). |
| 5424        | CARES-Elem & Secondary School Emergency Relief (ESSER) Fund   | Amounts received through the Department of Elementary and Secondary Education funded from the Coronavirus Aid, Relief, and Economic Security Act.   |
| 5425        | CARES-Governor's Emergency Education Relief Fund (GEER)       | Amounts received through the state funded from the Coronavirus Aid, Relief, and Economic Security Act.  |
| 5427        | Perkins Basic Grant, Career Education                         | Allocation of funds to improve career and technical education programs with the full participation of individuals who are members of special populations.   |
| 5428        | Coronavirus Relief Fund (OA CRF)                              | Amounts received from the Office of Administration (OA) and paid by Department of Elementary and Secondary Education funded from the CARES Act Fund, Coronavirus Relief Fund.   |
| 5435        | Workforce Initiative Act                                      | Funds for job training partnerships.  |
| 5436        | Adult Education & Literacy (AEL)                              | Amounts received through the state for adult education programs (see also Adult Education & Literacy (AEL) - State, revenue code 5337).   |
| 5437        | IDEA Grants   | Amounts received through special competitive grants or state initiatives from the Individuals with Disabilities Education Act (IDEA) set-aside funds. These are not IDEA entitlement funds.   |
| 5438        | Non-IDEA Special Education Grants                             | Amounts received for special education initiatives with federal funds other than IDEA funds.  |
| 5441        | IDEA Entitlement, Part B                                      | Entitlement amounts received through the Individuals with Disabilities Education Act (IDEA) grant for providing special education and related services to students with disabilities  |
| 5442        | Early Childhood Special Education (ECSE)                      | Amounts received through the state for early childhood special education programs (ECSE) (includes IDEA Part B and Section 619 grants).   |



| <b>Code</b> | <b>Source</b>                                      | <b>Explanation</b>  |
|-------------|--|---|
| 5444        | Natl School Lunch Program - Equipment              | Amounts received through the state for food service equipment grants funded from the USDA National School Lunch Program.  |
| 5445        | Natl School Lunch Program-Lunch                    | Reimbursement for student lunches.  |
| 5446        | Natl School Lunch Program-Breakfast                | Reimbursement for student breakfasts.   |
| 5448        | Natl School Lunch Program-Snacks                   | Reimbursement for student afterschool snacks.   |
| 5449        | Fresh Fruit & Vegetable Grant                      | Amounts received through the state for the USDA Fresh Fruits and Vegetable Program.   |
| 5451        | Title I  | Amounts received through the state for Title I, Part A, Improving Basic Programs, Title I, 1003(a), School Improvement, Title I, Part D, Neglected or Delinquent to help educationally disadvantaged students meet high academic standards.   |
| 5459        | 21CCLC / Afterschool Grant                         | Amounts received from the federal government through the state provide students with academic enrichment opportunities designed to complement the regular school-day curriculum during hours outside of school (before or after school and/or summer). These centers also provide families of students enrolled with literacy and educational development opportunities.  |
| 5461        | Title IV.A Student Support and Academic Enrichment | Amounts received through the state for improving students' academic achievement by providing all students with access to a well-rounded education; improving school conditions for student learning; and improving the use of technology and digital literacy of all students.  |
| 5462        | Title III  | Amounts received through the state for English learners, including immigrant children.  |
| 5463        | Homeless Grant                                     | Amounts received through the state for supplementary services to improve the effectiveness of education of homeless children and youth. Funded through the Stewart B. McKinney Homeless Children and Youth Act.   |
| 5465        | Title II.A   | Amounts received through the state to improve student achievement consistent with the Missouri Learning Standards; improve the quality and effectiveness of teachers, principals, and other school leaders; increase the number of teachers, principals, and other school leaders who are effective in improving student academic achievement in schools; and provide low-income and minority students greater access to effective teachers, principals and other school leaders. |
| 5472        | Child Care Development Funds                       | Competitive grants for early education and extended learning programs through MO Department of Social Services.   |

| <b>Code</b> | <b>Source</b>                              | <b>Explanation</b>   |
|-------------|--|--|
| 5473        | CARES – School Lunch Program               | Amounts received through the Department of Elementary and Secondary Education funded from the CARES Act Fund, Families First Coronavirus Response Act for the National School Lunch Program and Seamless Summer Option.  |
| 5474        | CARES – School Breakfast Program           | Amounts received through the Department of Elementary and Secondary Education funded from the CARES Act Fund, Families First Coronavirus Response Act for the National School Lunch Program and Seamless Summer Option.  |
| 5475        | CARES – After-School Snack Program         | Amounts received through the Department of Elementary and Secondary Education funded from the CARES Act Fund, Families First Coronavirus Response Act for the National School Lunch Program and Seamless Summer Option.  |
| 5477        | Federal Emergency Management Agency (FEMA) | Amounts received from the federal government passing through the State Emergency Management Agency.  |
| 5481        | Department of Health Food Programs         | Amounts received from the MO Department of Health and NOT a part of the regular food service program (includes the Summer Food Service Program, CACFP, some snacks, and the Supper Food Service Program).  |
| 5483        | Head Start                                 | Amounts received as a sub-grantee (delegate) to operate a head start program.  |
| 5497        | Other Federal Revenue                      | Amounts received from federal sources not listed above (includes Federal Charter School Program Grant, Community Service Grant, Refugee Children’s Improvement Grant, and U.S. Treasury interest subsidy).   |
| <b>5600</b> | <b>LOCAL NON-CURRENT SOURCES</b>           |  |
| 5611        | Sale of Bonds                              | Amounts received as principal from the sale of bonds.  |
| 5631        | Net Insurance Recovery                     | Compensation or insurance recoveries for loss of school property above the cost of actual replacement or property not being replaced. Include insurance proceeds if expenditure for replacement/repair of damaged/lost property was expended in a different fiscal year. |
| 5641        | Sale of School Buses                       | Amounts received from the sale of school buses.  |
| 5651        | Sale of Property                           | Amounts received from the sale of equipment such as cafeteria or instructional equipment. Also includes amounts received from the sale of a building or land or a combination of both. Sale of supply items should be credited to the General (Incidental) Fund.         |

| <b>Code</b> | <b>Source</b>                                      | <b>Explanation</b>   |
|-------------|--|--|
| 5692        | Sale of Refunding Bonds                            | Proceeds from a refunding of general obligation bonds.   |
| <hr/>       |  |  |
| <b>5800</b> | <b>LOCAL SOURCES RECEIVED FROM OTHER DISTRICTS</b> |  |
| 5811        | Tuition from Other Districts – School Year         | Amounts received from other LEAs for the regular school term.  |
| 5841        | Transportation Other Districts-Non-Disabled        | Amounts received through an interdistrict contract for transportation of another school district's nondisabled students (i.e. homeless). |
| 5842        | Transportation Other Districts-Disabled            | Amounts received through an interdistrict contract for transportation of another school district's disabled students (i.e. homeless).    |

## ESTIMATED SUMMARY OF FUND BALANCES FOR 2020-2021

Estimated as of 6/23/21

|  | Incidental Fund   | Teacher's Fund        | Debt Service Fund        | Capital Projects Fund        | Total                   |
|--|-------------------|-----------------------|--------------------------|------------------------------|-------------------------|
| Balance 6/30/20  | 33,341,593        | 463,792               | 42,965,769               | 13,270,475                   | 90,041,629              |
| DESE Restricted Fund Balance 6/30/20                         | 2,282,020         | 0                     | 31,787,048               | 0                            | 34,069,068              |
| DESE Unrestricted Fund Balance 6/30/20                       | 31,059,573        | 463,792               | 11,178,721               | 13,270,475                   | 55,972,560              |
| BOE/District Committed Balances 6/30/20                      | 1,801,024         | 463,792               | 0                        | 0                            | 2,264,816               |
| BOE/District Available Fund Balance 6/30/20                  | 29,258,549        | 0                     | 11,178,721               | 13,270,475                   | 53,707,745              |
| <br>   |                   |                       |                          |                              |                         |
| Estimated Revenue FY21                                       | 82,137,894        | 89,461,501            | 14,015,734               | 60,570,212                   | 246,185,341             |
| Estimated Expenditures FY21                                  | 75,864,329        | 90,754,533            | 43,495,105               | 6,891,213                    | 217,005,180             |
| Estimated Annual Fund Balance 6/30/21                        | 6,273,565         | -1,293,032            | -29,479,371              | 53,678,999                   | 29,180,161              |
| Teacher Fund Revenue Placement Adjustment                    | -1,293,032        | 1,293,032             |                          |                              | 0                       |
| To Capital Projects, for Bus Depreciation & NS Equipment     | -935,266          |                       |                          | 935,266                      | 0                       |
| To Capital Projects, Levy promises, ESSER Funds Capital      | -6,887,914        |                       |                          | 6,887,914                    | 0                       |
| Debt Service Transfer  |                   |                       | -1,077,850               | 1,077,850                    | 0                       |
| Estimated Annual Fund Balance after Transfers **             | -2,842,647        | 0                     | -30,557,221              | 62,580,029                   | 29,180,161              |
| Estimated Total Ending Fund Balance 6/30/21                  | 30,498,946        | 463,792               | 12,408,548               | 75,850,504                   | 119,221,790             |
| Estimated Restricted Fund Balance 6/30/21                    | 2,282,020         | 0                     | 0                        | 51,882,359                   | 54,164,379              |
| <b>Estimated ASBR Unrestricted Fund Balance 6/30/21</b>      | <b>28,216,926</b> | <b>463,792</b>        | <b>12,408,548</b>        | <b>23,968,145</b>            | <b>65,057,410</b>       |
| Estimated BOE/District Committed Balances 6/30/21            | 1,801,024         | 463,792               | 0                        | 0                            | 2,264,816               |
| <b>Estimated BOE/District Available Fund Balance 6/30/21</b> | <b>26,415,902</b> | <b>0</b>              | <b>12,408,548</b>        | <b>23,968,145</b>            | <b>62,792,595</b>       |
| <br>   |                   |                       |                          |                              |                         |
| <b>Estimated DESE ASBR Operating Fund Balance %</b>          | <b>17.21%</b>     |                       |                          |                              |                         |
| <b>Estimated BOE/District Operating Fund Balance %</b>       | <b>15.85%</b>     |                       |                          |                              |                         |
| <br>   |                   |                       |                          |                              |                         |
| Estimated Restricted Fund Balance                            |                   |                       |                          |                              |                         |
| 1. Scholarships  | <u>2,282,020</u>  |                       |                          |                              |                         |
|  | 2,282,020         |                       |                          |                              |                         |
|  |                   |                       |                          |                              |                         |
|  | <b>4.3236</b>     | <b>Teacher's Fund</b> | <b>Debt Service Fund</b> | <b>Capital Projects Fund</b> | <b>Total All Funds</b>  |
| Tax Levy, Certified for Reassessment                         |                   |                       | <b>1.2145</b>            |                              | <b>5.5381</b>           |
| <br>   |                   |                       |                          |                              |                         |
| Assessed Valuation - 3/5/2021                                |                   |                       |                          |                              | <b>\$ 1,179,979,285</b> |

## ESTIMATED SUMMARY OF FUND BALANCES FOR 2021-2022

Estimated as of 6/23/21

|  | Incidental Fund   | Teacher's Fund | Debt Service Fund | Capital Projects Fund | Total             |
|--|-------------------|----------------|-------------------|-----------------------|-------------------|
| Estimated Balance 6/30/21                                    | 30,498,946        | 463,792        | 12,408,548        | 75,850,504            | 119,221,790       |
| Estimated DESE Restricted Fund Balance 6/30/21               | 2,282,020         | 0              | 0                 | 51,882,359            | 54,164,379        |
| Estimated DESE Unrestricted Fund Balance 6/30/21             | 28,216,926        | 463,792        | 12,408,548        | 23,968,145            | 65,057,410        |
| Estimated BOE/District Committed Balances 6/30/21            | 1,801,024         | 463,792        | 0                 | 0                     | 2,264,816         |
| Estimated BOE/District Available Fund Balance 6/30/21        | 26,415,902        | 0              | 12,408,548        | 23,968,145            | 62,792,595        |
| <br>   |                   |                |                   |                       |                   |
| Estimated Revenue FY22                                       | 101,919,684       | 97,377,582     | 14,727,676        | 8,011,550             | 222,036,492       |
| Estimated Expenditures FY22                                  | 85,109,071        | 97,821,960     | 13,761,038        | 31,444,197            | 228,136,266       |
| Estimated Annual Fund Balance 6/30/22                        | 16,810,613        | -444,378       | 966,638           | -23,432,647           | -6,099,774        |
| Teacher Fund Revenue Placement Adjustment                    | -444,378          | 444,378        |                   |                       | 0                 |
| To Capital Projects, for Bus Depreciation & NS Equipment     | -1,040,266        |                |                   | 1,040,266             | 0                 |
| To Capital Projects, Levy promises, ESSER Funds Capital      | -6,000,000        |                |                   | 6,000,000             | 0                 |
| Debt Service Transfer  |                   |                | -1,077,100        | 1,077,100             | 0                 |
| Estimated Annual Fund Balance after Transfers **             | 9,325,969         | 0              | -110,462          | -15,315,281           | -6,099,774        |
| Estimated Total Ending Fund Balance 6/30/22                  | 39,824,915        | 463,792        | 12,298,086        | 60,535,223            | 113,122,016       |
| Estimated Restricted Fund Balance 6/30/22                    | 2,282,020         | 0              | 0                 | 31,882,359            | 34,164,379        |
| <b>Estimated ASBR Unrestricted Fund Balance 6/30/22</b>      | <b>37,542,895</b> | <b>463,792</b> | <b>12,298,086</b> | <b>28,652,864</b>     | <b>78,957,636</b> |
| Estimated BOE/District Committed Balances 6/30/22            | 1,801,024         | 463,792        | 0                 | 0                     | 2,264,816         |
| <b>Estimated BOE/District Available Fund Balance 6/30/22</b> | <b>35,741,871</b> | <b>0</b>       | <b>12,298,086</b> | <b>28,652,864</b>     | <b>76,692,821</b> |

Estimated DESE ASBR Operating Fund Balance % 20.78%  
 Estimated BOE/District Operating Fund Balance % 19.54%

|                                   |                  |
|-----------------------------------|------------------|
| Estimated Restricted Fund Balance |                  |
| 1. Scholarships                   | 2,282,020        |
|                                   | <u>2,282,020</u> |

|                                      | Incidental Fund | Teacher's Fund | Debt Service Fund | Capital Projects Fund | Total All Funds |
|--------------------------------------|-----------------|----------------|-------------------|-----------------------|-----------------|
| Tax Levy, Certified for Reassessment | <b>4.3236</b>   |                | <b>1.2145</b>     |                       | <b>5.5381</b>   |

Assessed Valuation - 3/5/2021 **\$ 1,179,979,285**

**ESTIMATED  
SUMMARY OF FUND BALANCES FOR 2022-2023**

Estimated as of 6/23/21

|  | Incidental Fund          | Teacher's Fund                        | Debt Service Fund | Capital Projects Fund | Total           |
|--|--------------------------|---------------------------------------|-------------------|-----------------------|-----------------|
| Estimated Balance 6/30/22                                    | 39,824,915               | 463,792                               | 12,298,086        | 60,535,223            | 113,122,016     |
| Estimated DESE Restricted Fund Balance 6/30/22               | 2,282,020                | 0                                     | 0                 | 31,882,359            | 34,164,379      |
| Estimated DESE Unrestricted Fund Balance 6/30/22             | 37,542,895               | 463,792                               | 12,298,086        | 28,652,864            | 78,957,636      |
| Estimated BOE/District Committed Balances 6/30/22            | 1,801,024                | 463,792                               | 0                 | 0                     | 2,264,816       |
| Estimated BOE/District Available Fund Balance 6/30/22        | 35,741,871               | 0                                     | 12,298,086        | 28,652,864            | 76,692,821      |
|  |                          |                                       |                   |                       |                 |
| Estimated Revenue FY23                                       | 88,569,684               | 97,377,582                            | 14,727,676        | 8,011,550             | 208,686,492     |
| Estimated Expenditures FY23                                  | 84,559,071               | 97,821,960                            | 13,697,737        | 31,444,197            | 227,522,965     |
| Estimated Annual Fund Balance 6/30/23                        | 4,010,613                | -444,378                              | 1,029,939         | -23,432,647           | -18,836,473     |
| Teacher Fund Revenue Placement Adjustment                    | -444,378                 | 444,378                               |                   |                       | 0               |
| To Capital Projects, for Bus Depreciation & NS Equipment     | -1,040,266               |                                       |                   | 1,040,266             | 0               |
| To Capital Projects, Levy promises                           | -1,000,000               |                                       |                   | 1,000,000             | 0               |
| Debt Service Transfer  |                          |                                       | -1,080,000        | 1,080,000             | 0               |
| Estimated Annual Fund Balance after Transfers **             | 1,525,969                | 0                                     | -50,061           | -21,352,647           | -19,876,739     |
| Estimated Total Ending Fund Balance 6/30/23                  | 41,350,884               | 463,792                               | 12,248,025        | 39,182,576            | 93,245,277      |
| Estimated Restricted Fund Balance 6/30/23                    | 2,282,020                | 0                                     | 0                 | 11,882,359            | 14,164,379      |
| <b>Estimated ASBR Unrestricted Fund Balance 6/30/23</b>      | 39,068,864               | 463,792                               | 12,248,025        | 27,300,217            | 79,080,897      |
| Estimated BOE/District Committed Balances 6/30/23            | 1,801,024                | 463,792                               | 0                 | 0                     | 2,264,816       |
| <b>Estimated BOE/District Available Fund Balance 6/30/23</b> | 37,267,840               | 0                                     | 12,248,025        | 27,300,217            | 76,816,082      |
|  |                          |                                       |                   |                       |                 |
| <b>Estimated DESE ASBR Operating Fund Balance %</b>          | 21.68%                   |                                       |                   |                       |                 |
| <b>Estimated BOE/District Operating Fund Balance %</b>       | 20.43%                   |                                       |                   |                       |                 |
|  |                          |                                       |                   |                       |                 |
| Estimated Restricted Fund Balance                            |                          |                                       |                   |                       |                 |
| 1. Scholarships  | 2,282,020                |                                       |                   |                       |                 |
|  | 2,282,020                |                                       |                   |                       |                 |
|  |                          |                                       |                   |                       |                 |
|  | Incidental Fund          | Teacher's Fund                        | Debt Service Fund | Capital Projects Fund | Total All Funds |
| Tax Levy, Certified for Reassessment                         | <b>4.3236</b>            |                                       | <b>1.2145</b>     |                       | <b>5.5381</b>   |
|  |                          |                                       |                   |                       |                 |
| BOE/District Committed Balances                              |                          |                                       |                   |                       |                 |
| Estimate Inspiring Greatness Committed Balance, 6/30/23      |                          | 463,792                               |                   |                       |                 |
| Est. Health Modified Cost Fund, Committed Balance, 6/30/23   | 1,801,024                |                                       |                   |                       |                 |
| BOE/District Committed Balances Totals                       | 1,801,024                | 463,792                               |                   |                       |                 |
|  |                          |                                       |                   |                       |                 |
| Expenditures changes include :                               | Revenue Changes include: |                                       |                   |                       |                 |
| 1. Estimated Salary schedule movement                        | 1,900,000                | 1. State Formula, includes trust fund |                   | 1,000,000             |                 |
| 2. Estimated Increase in health insurance premiums           | 750,000                  | 2. Local tax growth                   |                   | 950,000               |                 |
| 3. Decrease of expenses for FY22 Architect Fees              | (3,500,000)              | 3. Assumes Prop C growth.             |                   | 300,000               |                 |
| 4. Estimated Inflation to utilities, fuel, etc               | 300,000                  | 4. ESSER 2 (no change ESSER 3)        |                   | -15,600,000           |                 |
|  | -550,000                 |                                       |                   |                       | -13,350,000     |

## ESTIMATED SUMMARY OF FUND BALANCES FOR 2023-2024

Estimated as of 6/23/21

|  | Incidental Fund          | Teacher's Fund                         | Debt Service Fund | Capital Projects Fund | Total             |
|--|--------------------------|--|-------------------|-----------------------|-------------------|
| Estimated Balance 6/30/23                                    | 41,350,884               | 463,792                                | 12,248,025        | 39,182,576            | 93,245,277        |
| Estimated DESE Restricted Fund Balance 6/30/23               | 2,282,020                | 0                                      | 0                 | 11,882,359            | 14,164,379        |
| Estimated DESE Unrestricted Fund Balance 6/30/23             | 39,068,864               | 463,792                                | 12,248,025        | 27,300,217            | 79,080,897        |
| Estimated BOE/District Committed Balances 6/30/23            | 1,801,024                | 463,792                                | 0                 | 0                     | 2,264,816         |
| Estimated BOE/District Available Fund Balance 6/30/23        | 37,267,840               | 0                                      | 12,248,025        | 27,300,217            | 76,816,082        |
| <br>   |                          |  |                   |                       |                   |
| Estimated Revenue FY24                                       | 85,519,684               | 97,377,582                             | 14,727,676        | 8,011,550             | 205,636,492       |
| Estimated Expenditures FY24                                  | 87,259,071               | 97,821,960                             | 13,697,737        | 23,344,197            | 222,122,965       |
| Estimated Annual Fund Balance 6/30/24                        | -1,739,387               | -444,378                               | 1,029,939         | -15,332,647           | -16,486,473       |
| Teacher Fund Revenue Placement Adjustment                    | -444,378                 | 444,378                                |                   |                       | 0                 |
| To Capital Projects, for Bus Depreciation & NS Equipment     | -1,040,266               |  |                   | 1,040,266             | 0                 |
| To Capital Projects, Levy promises                           | -1,000,000               |  |                   | 1,000,000             | 0                 |
| Debt Service Transfer  |                          |  | -1,080,000        | 1,080,000             | 0                 |
| Estimated Annual Fund Balance after Transfers **             | -4,224,031               | 0                                      | -50,061           | -13,252,647           | -17,526,739       |
| Estimated Total Ending Fund Balance 6/30/24                  | 37,126,853               | 463,792                                | 12,197,964        | 25,929,929            | 75,718,538        |
| Estimated Restricted Fund Balance 6/30/24                    | 2,282,020                | 0                                      | 0                 | 0                     | 2,282,020         |
| <b>Estimated ASBR Unrestricted Fund Balance 6/30/24</b>      | <b>34,844,833</b>        | <b>463,792</b>                         | <b>12,197,964</b> | <b>25,929,929</b>     | <b>73,436,517</b> |
| Estimated BOE/District Committed Balances 6/30/24            | 1,801,024                | 463,792                                | 0                 | 0                     | 2,264,816         |
| <b>Estimated BOE/District Available Fund Balance 6/30/24</b> | <b>33,043,809</b>        | <b>0</b>                               | <b>12,197,964</b> | <b>25,929,929</b>     | <b>71,171,702</b> |
| <br>   |                          |  |                   |                       |                   |
| <b>Estimated DESE ASBR Operating Fund Balance %</b>          | <b>19.08%</b>            |  |                   |                       |                   |
| <b>Estimated BOE/District Operating Fund Balance %</b>       | <b>17.85%</b>            |  |                   |                       |                   |
| <br>   |                          |  |                   |                       |                   |
| Estimated Restricted Fund Balance                            |                          |  |                   |                       |                   |
| 1. Scholarships  | 2,282,020                |  |                   |                       |                   |
|  | 2,282,020                |  |                   |                       |                   |
| <br>   |                          |  |                   |                       |                   |
|  | 4.3236                   | 1.2145                                 | 5.5381            |                       |                   |
| Tax Levy, Certified for Reassessment                         |                          |  |                   |                       |                   |
| <br>   |                          |  |                   |                       |                   |
| BOE/District Committed Balances                              |                          |  |                   |                       |                   |
| Estimate Inspiring Greatness Committed Balance, 6/30/24      |                          | 463,792                                |                   |                       |                   |
| Est. Health Modified Cost Fund, Committed Balance, 6/30/24   | 1,801,024                |  |                   |                       |                   |
| BOE/District Committed Balances Totals                       | 1,801,024                | 463,792                                |                   |                       |                   |
| <br>   |                          |  |                   |                       |                   |
| Expenditures changes include :                               | Revenue Changes include: |  |                   |                       |                   |
| 1. Estimated Salary schedule movement                        | 1,900,000                | 1. State Formula, includes trust fund  |                   | 750,000               |                   |
| 2. Estimated Increase in health insurance premiums           | 500,000                  | 2. Local tax growth                    |                   | 500,000               |                   |
| 3. Estimated Additional FTE for student growth               |                          | 3. Assumes Prop C growth.              |                   | 300,000               |                   |
| 4. Estimated Inflation to utilities, fuel, etc               | 300,000                  | 4. ESSER 3 (balance of ESSER3 is 8.4m) |                   | -4,600,000            |                   |
|  | 2,700,000                |  |                   | -3,050,000            |                   |



**INDEPENDENCE SCHOOL DISTRICT**  
**12.BUDGETED REVENUE BY FUNDS**  
 Report dates 22\*P9 - thru - 22\*P9

| Acct Code                                 | Acct. Description                | FY 2022<br>BUDGET<br>INCIDENTAL | FY 2022<br>BUDGET<br>TEACHER | FY 2022<br>BUDGET<br>CAPITAL | FY 2022<br>BUDGET<br>DEBT | FY 2022<br>BUDGET<br>TOTALS |
|---|----------------------------------|---------------------------------|------------------------------|------------------------------|---------------------------|-----------------------------|
| -5111                                     | Taxes, Current Ad Valorem        | 43,469,613                      |                              |                              | 12,737,676                | 56,207,289                  |
| -5112                                     | Taxes, Delinquent Ad Valorem     | 2,650,000                       | 0                            | 0                            | 820,000                   | 3,470,000                   |
| -5113                                     | Prop C Sales Tax (School Distric | 0                               | 16,592,733                   | 0                            | 0                         | 16,592,733                  |
| -5114                                     | Financial Institution Taxes (Int | 0                               | 0                            | 75,000                       | 0                         | 75,000                      |
| -5115                                     | M&M Surtax                       | 0                               | 0                            | 1,200,000                    | 0                         | 1,200,000                   |
| -5116                                     | In Lieu of Tax                   | 0                               | 0                            | 1,825,000                    | 0                         | 1,825,000                   |
| -5123                                     | Adult/Continuing Education Tuiti | 0                               | 7,000                        | 0                            | 0                         | 7,000                       |
| -5131                                     | Transportation Fees From Patrons | 3,000                           | 0                            | 0                            | 0                         | 3,000                       |
| -5141                                     | Earnings from Temporary Deposits | 837,500                         | 0                            | 3,000                        | 200,000                   | 1,040,500                   |
| -5151                                     | Sales to Pupils                  | 950,000                         | 0                            | 0                            | 0                         | 950,000                     |
| -5161                                     | Sales to Adults                  | 170,000                         | 0                            | 0                            | 0                         | 170,000                     |
| -5165                                     | Food Service-NonProgram          | 80,000                          | 0                            | 0                            | 0                         | 80,000                      |
| -5171                                     | Admissions-Student Activities    | 65,251                          | 0                            | 0                            | 0                         | 65,251                      |
| -5173                                     | Student Organization Dues and Fe | 36,450                          | 0                            | 0                            | 0                         | 36,450                      |
| -5174                                     | Revenue from Enterprise Activiti | 127,000                         | 0                            | 0                            | 0                         | 127,000                     |
| -5179                                     | Other Pupil Activity Income      | 1,600,000                       | 0                            | 0                            | 0                         | 1,600,000                   |
| -5181                                     | Community Services               | 1,600,000                       | 0                            | 0                            | 0                         | 1,600,000                   |
| -5182                                     | Preschool Tuition                | 747,710                         | 0                            | 0                            | 0                         | 747,710                     |
| -5191                                     | Rentals                          | 182,000                         | 0                            | 66,750                       | 0                         | 248,750                     |
| -5192                                     | Gifts and Grants                 | 475,338                         | 150,000                      | 0                            | 0                         | 625,338                     |
| -5195                                     | Prior Period Adjustments         | 5,000                           | 0                            | 0                            | 0                         | 5,000                       |
| -5198                                     | Miscellaneous Local Revenue      | 100,000                         | 12,000                       | 0                            | 0                         | 112,000                     |
| SUBTOTAL \--\--\--51\--\--\--\--\--\--\-- |                                  | 53,098,862                      | 16,761,733                   | 3,169,750                    | 13,757,676                | 86,788,021                  |
| -5211                                     | Fines Escheats Overplus Etc      | 0                               | 55,000                       | 0                            | 0                         | 55,000                      |
| -5221                                     | State Assessed Railroad Utility  | 2,300,000                       | 0                            | 0                            | 670,000                   | 2,970,000                   |
| SUBTOTAL \--\--\--52\--\--\--\--\--\--\-- |                                  | 2,300,000                       | 55,000                       | 0                            | 670,000                   | 3,025,000                   |
| -5311                                     | Basic Formula-State Monies       | 0                               | 69,233,480                   | 0                            | 0                         | 69,233,480                  |
| -5312                                     | Transportation                   | 1,325,000                       | 0                            | 0                            | 0                         | 1,325,000                   |
| -5314                                     | Early Childhood Special Educatio | 1,500,000                       | 0                            | 0                            | 0                         | 1,500,000                   |
| -5319                                     | Basic Formula-Classroom Trust Fu | 0                               | 600,188                      | 4,700,000                    | 0                         | 5,300,188                   |
| -5324                                     | Education Screening/Parents as T | 269,410                         | 0                            | 0                            | 0                         | 269,410                     |
| -5332                                     | Career Education                 | 88,200                          | 0                            | 141,800                      | 0                         | 230,000                     |
| -5333                                     | Food Service                     | 69,000                          | 0                            | 0                            | 0                         | 69,000                      |
| -5337                                     | Adult Education & Literacy       | 15,000                          | 0                            | 0                            | 0                         | 15,000                      |
| -5369                                     | Residential Placement/Excess Cos | 20,000                          | 0                            | 0                            | 0                         | 20,000                      |
| -5381                                     | High Need Fund-Special Education | 750,000                         | 0                            | 0                            | 0                         | 750,000                     |
| -5397                                     | Other State Revenue              | 1,417,000                       | 0                            | 0                            | 0                         | 1,417,000                   |
| SUBTOTAL \--\--\--53\--\--\--\--\--\--\-- |                                  | 5,453,610                       | 69,833,668                   | 4,841,800                    | 0                         | 80,129,078                  |





**INDEPENDENCE SCHOOL DISTRICT  
12.BUDGETED REVENUE BY FUNDS  
Report dates 22\*P9 - thru - 22\*P9**

| Acct Code                                 | Acct. Description                | FY 2022<br>BUDGET<br>INCIDENTAL | FY 2022<br>BUDGET<br>TEACHER | FY 2022<br>BUDGET<br>CAPITAL | FY 2022<br>BUDGET<br>DEBT | FY 2022<br>BUDGET<br>TOTALS |  |
|---|----------------------------------|---------------------------------|------------------------------|------------------------------|---------------------------|-----------------------------|--|
| -5412                                     | Medicaid                         | 525,000                         | 0                            | 0                            | 0                         | 525,000                     |  |
| -5418                                     | Reserve Officer Training Corp    | 0                               | 85,000                       | 0                            | 0                         | 85,000                      |  |
| -5422                                     | ARP-ESSERII El Sec Sch Emer Reli | 13,000,000                      | 0                            | 0                            | 0                         | 13,000,000                  |  |
| -5423                                     | CRRSA-ESSERII El Sec Sch Emer Re | 13,800,000                      | 1,800,000                    | 0                            | 0                         | 15,600,000                  |  |
| -5424                                     | CARES-ESSER Elementary and Secon | 96,000                          | 0                            | 0                            | 0                         | 96,000                      |  |
| -5427                                     | Perkins Basic Grant-Career Educa | 366,496                         | 0                            | 0                            | 0                         | 366,496                     |  |
| -5436                                     | Adult Education & Literacy       | 140,000                         | 0                            | 0                            | 0                         | 140,000                     |  |
| -5437                                     | IDEA Grants                      | 45,000                          | 0                            | 0                            | 0                         | 45,000                      |  |
| -5441                                     | IDEA Entitlement Funds-Part B ID | 500,000                         | 3,500,000                    | 0                            | 0                         | 4,000,000                   |  |
| -5442                                     | Early Childhood Special Educatio | 0                               | 313,000                      | 0                            | 0                         | 313,000                     |  |
| -5445                                     | School Lunch Program             | 5,000,000                       | 0                            | 0                            | 0                         | 5,000,000                   |  |
| -5446                                     | School Breakfast Program         | 2,200,000                       | 0                            | 0                            | 0                         | 2,200,000                   |  |
| -5448                                     | AfterSchool Snack Program        | 60,000                          | 0                            | 0                            | 0                         | 60,000                      |  |
| -5451                                     | Title I                          | 819,159                         | 3,819,729                    | 0                            | 0                         | 4,638,888                   |  |
| -5461                                     | Title IV.A Student Support and A | 0                               | 326,037                      | 0                            | 0                         | 326,037                     |  |
| -5462                                     | Title III                        | 0                               | 153,655                      | 0                            | 0                         | 153,655                     |  |
| -5463                                     | Homeless Education               | 160,000                         | 0                            | 0                            | 0                         | 160,000                     |  |
| -5465                                     | Title II.A                       | 0                               | 579,760                      | 0                            | 0                         | 579,760                     |  |
| -5481                                     | Department of Health Food Servic | 1,270,000                       | 0                            | 0                            | 0                         | 1,270,000                   |  |
| -5483                                     | Head Start                       | 2,997,557                       | 0                            | 0                            | 0                         | 2,997,557                   |  |
| -5497                                     | Other Federal Revenue            | 0                               | 0                            | 0                            | 300,000                   | 300,000                     |  |
| -----                                     |                                  | -----                           |                              | -----                        |                           | -----                       |  |
| SUBTOTAL \\\-\\\\-54\\-\\\\-\\-\\\\-\\-\\ |                                  | 40,979,212                      | 10,577,181                   | 0                            | 300,000                   | 51,856,393                  |  |
| -5811                                     | Tuition From Other LEAs-Regular  | 0                               | 150,000                      | 0                            | 0                         | 150,000                     |  |
| -5841                                     | Transportation Amounts From Othe | 88,000                          | 0                            | 0                            | 0                         | 88,000                      |  |
| -----                                     |                                  | -----                           |                              | -----                        |                           | -----                       |  |
| SUBTOTAL \\\-\\\\-58\\-\\\\-\\-\\\\-\\-\\ |                                  | 88,000                          | 150,000                      | 0                            | 0                         | 238,000                     |  |
| =====                                     |                                  | =====                           |                              | =====                        |                           | =====                       |  |
| GRAND TOTAL                               |                                  | 101,919,684                     | 97,377,582                   | 8,011,550                    | 14,727,676                | 222,036,492                 |  |
| =====                                     |                                  | =====                           |                              | =====                        |                           | =====                       |  |





**INDEPENDENCE SCHOOL DISTRICT  
13.EXPENDITURES BY FUNCTION BY FUND  
Report dates 22\*P9 - thru - 22\*P9**

| ACCOUNT | DESCRIPTION                      | FY 2022<br>BUDGET<br>INCIDENTAL | FY 2022<br>BUDGET<br>TEACHER | FY 2022<br>BUDGET<br>CAPITAL | FY 2022<br>BUDGET<br>DEBT | FY 2022<br>BUDGET<br>TOTAL |
|---------|----------------------------------|---------------------------------|------------------------------|------------------------------|---------------------------|----------------------------|
| -2172   | Physical Therapy Services        | 190,020                         | 0                            | 0                            | 0                         | 190,020                    |
| -2182   | Visually Impaired Services       | 100,056                         | 98,014                       | 0                            | 0                         | 198,070                    |
| -2191   | Other Student Support Services   | 0                               | 84,987                       | 0                            | 0                         | 84,987                     |
| -2211   | Direction-Improvement of Instru  | 342,253                         | 1,117,922                    | 0                            | 0                         | 1,460,175                  |
| -2212   | Instruction & Curriculum Develo  | 230,000                         | 91,440                       | 0                            | 0                         | 321,440                    |
| -2213   | Instructional Staff Training Se  | 696,536                         | 3,173,317                    | 0                            | 0                         | 3,869,853                  |
| -2214   | State Professional Development   | 359,518                         | 200,870                      | 0                            | 0                         | 560,388                    |
| -2219   | Other Improvement of Instructio  | 328,111                         | 693,644                      | 0                            | 0                         | 1,021,755                  |
| -2222   | School Library Services          | 532,091                         | 2,089,192                    | 0                            | 0                         | 2,621,283                  |
| -2225   | Instruction Related Technology   | 120,000                         | 0                            | 0                            | 0                         | 120,000                    |
| -2311   | Board of Education Services      | 1,176,606                       | 0                            | 0                            | 0                         | 1,176,606                  |
| -2321   | Superintendent Office            | 220,634                         | 435,757                      | 0                            | 0                         | 656,391                    |
| -2329   | Other Executive Administration   | 168,810                         | 1,977,288                    | 0                            | 0                         | 2,146,098                  |
| -2331   | Administrative Technology Servi  | 3,246,643                       | 0                            | 1,042,900                    | 0                         | 4,289,543                  |
| -2411   | Office of the Principal Service  | 2,952,774                       | 7,469,980                    | 0                            | 0                         | 10,422,754                 |
| -2491   | Other School Administration Sup  | 50,070                          | 211,904                      | 0                            | 0                         | 261,974                    |
| -2521   | Direction-Fiscal Services        | 391,324                         | 0                            | 0                            | 0                         | 391,324                    |
| -2523   | Receiving & Disbursing Funds Se  | 567,134                         | 0                            | 0                            | 0                         | 567,134                    |
| -2524   | Payroll Services                 | 391,139                         | 0                            | 0                            | 0                         | 391,139                    |
| -2525   | Financial Accounting Services    | 906,481                         | 0                            | 0                            | 0                         | 906,481                    |
| -2529   | Other Fiscal Services            | 35,000                          | 0                            | 0                            | 0                         | 35,000                     |
| -2541   | Direction-Operation Maintenance  | 704,599                         | 0                            | 0                            | 0                         | 704,599                    |
| -2542   | Care & Upkeep of Buildings Serv  | 19,456,668                      | 0                            | 6,905,750                    | 0                         | 26,362,418                 |
| -2543   | Care & Upkeep of Grounds Servic  | 563,102                         | 0                            | 15,000                       | 0                         | 578,102                    |
| -2544   | Care & Upkeep of Equipment Serv  | 765,085                         | 0                            | 0                            | 0                         | 765,085                    |
| -2545   | Vehicle Servicing and Maintenanc | 93,000                          | 0                            | 0                            | 0                         | 93,000                     |
| -2546   | Security Services                | 772,897                         | 0                            | 1,900                        | 0                         | 774,797                    |
| -2551   | Contract Transportation Service  | 98,000                          | 0                            | 0                            | 0                         | 98,000                     |
| -2552   | District Operated Nondisabled S  | 6,013,114                       | 0                            | 944,480                      | 0                         | 6,957,594                  |
| -2553   | Contracted Transportation Servi  | 160,000                         | 0                            | 0                            | 0                         | 160,000                    |
| -2554   | District Operated Transportatio  | 1,558,308                       | 0                            | 0                            | 0                         | 1,558,308                  |
| -2555   | Payments to Other Districts for  | 120,000                         | 0                            | 0                            | 0                         | 120,000                    |
| -2558   | Non-allowable Transportation Ex  | 624,253                         | 0                            | 0                            | 0                         | 624,253                    |
| -2559   | Early Childhood Special Educati  | 177,968                         | 0                            | 0                            | 0                         | 177,968                    |
| -2561   | Direction-Nutrition Services     | 826,921                         | 0                            | 0                            | 0                         | 826,921                    |
| -2562   | Food Preparation & Dispensing S  | 7,880,436                       | 0                            | 165,000                      | 0                         | 8,045,436                  |
| -2572   | Purchasing Services              | 195,297                         | 0                            | 0                            | 0                         | 195,297                    |
| -2574   | Printing Publishing & Duplicati  | 180,784                         | 0                            | 0                            | 0                         | 180,784                    |
| -2633   | Public Information Services      | 296,131                         | 0                            | 0                            | 0                         | 296,131                    |
| -2643   | Human Resource Services          | 653,778                         | 379,829                      | 0                            | 0                         | 1,033,607                  |
| -2644   | Professional Development Non-In  | 851,640                         | 0                            | 0                            | 0                         | 851,640                    |
| -2645   | Employee Health Services         | 1,413,597                       | 0                            | 0                            | 0                         | 1,413,597                  |
| -2649   | Other Staff Services             | 350,000                         | 0                            | 0                            | 0                         | 350,000                    |



**INDEPENDENCE SCHOOL DISTRICT  
13.EXPENDITURES BY FUNCTION BY FUND  
Report dates 22\*P9 - thru - 22\*P9**

| ACCOUNT                              | DESCRIPTION                      | FY 2022<br>BUDGET<br>INCIDENTAL | FY 2022<br>BUDGET<br>TEACHER | FY 2022<br>BUDGET<br>CAPITAL | FY 2022<br>BUDGET<br>DEBT | FY 2022<br>BUDGET<br>TOTAL |
|--------------------------------------|----------------------------------|---------------------------------|------------------------------|------------------------------|---------------------------|----------------------------|
| -2662                                | Systems Analysis Services        | 226,745                         | 0                            | 0                            | 0                         | 226,745                    |
| SUBTOTAL \-2\-\-\-\-\-\-\-\-\-\-\-\- |                                  | 63,964,240                      | 24,200,331                   | 9,084,679                    | 0                         | 97,249,250                 |
| -3111                                | Direction-Community Services     | 173,025                         | 0                            | 0                            | 0                         | 173,025                    |
| -3211                                | Community Recreation Services    | 351,439                         | 0                            | 6,500                        | 0                         | 357,939                    |
| -3511                                | Early Childhood Programs         | 7,650                           | 220,634                      | 0                            | 0                         | 228,284                    |
| -3512                                | Early Childhood Instruction      | 5,834,678                       | 1,429,305                    | 2,000                        | 0                         | 7,265,983                  |
| -3611                                | Welfare Activities Services      | 74,387                          | 7,589                        | 0                            | 0                         | 81,976                     |
| -3711                                | Non-Public School Student Servi  | 23,566                          | 39,592                       | 0                            | 0                         | 63,158                     |
| -3812                                | Afterschool Programs             | 2,482,639                       | 0                            | 0                            | 0                         | 2,482,639                  |
| -3911                                | Other Community Services         | 1,240,426                       | 155,321                      | 4,000                        | 0                         | 1,399,747                  |
| -3912                                | Parental Involvement             | 430,218                         | 112,123                      | 0                            | 0                         | 542,341                    |
| -3913                                | Service Learning                 | 1,000                           | 0                            | 0                            | 0                         | 1,000                      |
| SUBTOTAL \-3\-\-\-\-\-\-\-\-\-\-\-   |                                  | 10,619,028                      | 1,964,564                    | 12,500                       | 0                         | 12,596,092                 |
| -4021                                | Land Acquisition & Development   | 0                               | 0                            | 200,000                      | 0                         | 200,000                    |
| -4051                                | Building Acquisition Constructi  | 0                               | 0                            | 21,465,000                   | 0                         | 21,465,000                 |
| SUBTOTAL \-4\-\-\-\-\-\-\-\-\-\-\-   |                                  | 0                               | 0                            | 21,665,000                   | 0                         | 21,665,000                 |
| -5111                                | Principal-Bonded Indebtedness    | 0                               | 0                            | 0                            | 6,760,000                 | 6,760,000                  |
| -5211                                | Interest-Bonded Indebtedness     | 0                               | 0                            | 0                            | 6,995,038                 | 6,995,038                  |
| -5231                                | Interest-Lease Purchase Agreeeme | 0                               | 0                            | 408,088                      | 0                         | 408,088                    |
| -5311                                | Fees-Bonded Indebtedness         | 0                               | 0                            | 0                            | 6,000                     | 6,000                      |
| -5331                                | Fees-Lease Purchase Agreements   | 0                               | 0                            | 12,000                       | 0                         | 12,000                     |
| SUBTOTAL \-5\-\-\-\-\-\-\-\-\-\-\-   |                                  | 0                               | 0                            | 420,088                      | 13,761,038                | 14,181,126                 |
| TOTAL ALL FUNDS                      |                                  | 85,109,071                      | 97,821,960                   | 31,444,197                   | 13,761,038                | 228,136,266                |



**INDEPENDENCE SCHOOL DISTRICT  
14.EXPENDITURES BY OBJECT BY FUNDS  
Report dates 22\*P9 - thru - 22\*P9**

| OBJECT   | FY 2022<br>BUDGET<br>INCIDENTAL | FY 2022<br>BUDGET<br>TEACHER | FY 2022<br>BUDGET<br>CAPITAL | FY 2022<br>BUDGET<br>DEBT | FY 2022<br>BUDGET<br>TOTAL |
|--|---------------------------------|------------------------------|------------------------------|---------------------------|----------------------------|
| -6111 Certificated Regular Salaries            |                                 | 60,287,702                   |                              |                           | 60,287,702                 |
| -6112 Certificated Administrator Sal           | 0                               | 7,296,337                    | 0                            | 0                         | 7,296,337                  |
| -6121 Certificated Substitute Salari           | 0                               | 806,569                      | 0                            | 0                         | 806,569                    |
| -6131 Certificated Supplemental Pay            | 0                               | 4,093,956                    | 0                            | 0                         | 4,093,956                  |
| -6141 Certificated Leave Payouts               | 0                               | 100,500                      | 0                            | 0                         | 100,500                    |
| -6151 Classified Regular Salaries              | 21,003,798                      | 0                            | 0                            | 0                         | 21,003,798                 |
| -6152 Instructional Aide Salaries              | 6,762,471                       | 0                            | 0                            | 0                         | 6,762,471                  |
| -6153 Classified Substitute Salaries           | 921,126                         | 0                            | 0                            | 0                         | 921,126                    |
| -6161 Classified Part-Time Salaries            | 4,291,776                       | 0                            | 0                            | 0                         | 4,291,776                  |
| -6162 Classified Extra Pay                     | 3,446,049                       | 0                            | 0                            | 0                         | 3,446,049                  |
| -6171 Classified Leave Payouts                 | 93,100                          | 0                            | 0                            | 0                         | 93,100                     |
| <b>SUBTOTAL \\\-\\\\-61\\-\\\\-\\-\\\\-\\-</b> | <b>36,518,320</b>               | <b>72,585,064</b>            | <b>0</b>                     | <b>0</b>                  | <b>109,103,384</b>         |
| -6211 Teacher Retirement                       | 189,253                         | 11,353,458                   | 0                            | 0                         | 11,542,711                 |
| -6221 Non-Teacher Retirement                   | 2,755,015                       | 76,844                       | 0                            | 0                         | 2,831,859                  |
| -6231 Social Security Retirement               | 2,088,898                       | 124,118                      | 0                            | 0                         | 2,213,016                  |
| -6232 Medicare                                 | 521,848                         | 1,057,003                    | 0                            | 0                         | 1,578,851                  |
| -6241 Health Insurance                         | 7,082,015                       | 9,089,101                    | 0                            | 0                         | 16,171,116                 |
| -6242 District Health Savings Acct             | 186,722                         | 659,250                      | 0                            | 0                         | 845,972                    |
| -6243 Life Insurance                           | 61,051                          | 124,966                      | 0                            | 0                         | 186,017                    |
| -6244 Dental Insurance                         | 425,912                         | 454,887                      | 0                            | 0                         | 880,799                    |
| -6245 Long Term Disability Ins                 | 88,899                          | 180,579                      | 0                            | 0                         | 269,478                    |
| -6261 Workers' Compensation                    | 888,184                         | 460,940                      | 0                            | 0                         | 1,349,124                  |
| -6271 Unemployment Compensation                | 101,500                         | 0                            | 0                            | 0                         | 101,500                    |
| -6291 Other Employer Benefits                  | 432,577                         | 139,454                      | 0                            | 0                         | 572,031                    |
| <b>SUBTOTAL \\\-\\\\-62\\-\\\\-\\-\\\\-\\-</b> | <b>14,821,874</b>               | <b>23,720,600</b>            | <b>0</b>                     | <b>0</b>                  | <b>38,542,474</b>          |
| -6311 Purchased Instructional Servic           | 55,428                          | 1,516,296                    | 0                            | 0                         | 1,571,724                  |
| -6312 Instructional Program Improvem           | 8,775                           | 0                            | 0                            | 0                         | 8,775                      |
| -6313 Pupil Services                           | 91,500                          | 0                            | 0                            | 0                         | 91,500                     |
| -6315 Audit Services                           | 59,000                          | 0                            | 0                            | 0                         | 59,000                     |
| -6316 Data Processing/Technology Ser           | 413,350                         | 0                            | 0                            | 0                         | 413,350                    |
| -6317 Legal Services                           | 670,000                         | 0                            | 0                            | 0                         | 670,000                    |
| -6318 Election Services                        | 50,000                          | 0                            | 0                            | 0                         | 50,000                     |
| -6319 Other Professional Services              | 7,269,321                       | 0                            | 0                            | 0                         | 7,269,321                  |
| -6331 Cleaning Services                        | 540                             | 0                            | 0                            | 0                         | 540                        |
| -6332 Repairs and Maintenance                  | 2,606,160                       | 0                            | 0                            | 0                         | 2,606,160                  |
| -6333 Rentals-Land and Buildings               | 77,965                          | 0                            | 0                            | 0                         | 77,965                     |
| -6334 Rentals-Equipment                        | 192,706                         | 0                            | 0                            | 0                         | 192,706                    |
| -6335 Water and Sewer                          | 515,000                         | 0                            | 0                            | 0                         | 515,000                    |
| -6336 Trash Removal                            | 180,000                         | 0                            | 0                            | 0                         | 180,000                    |



**INDEPENDENCE SCHOOL DISTRICT  
14.EXPENDITURES BY OBJECT BY FUNDS  
Report dates 22\*P9 - thru - 22\*P9**

| OBJECT   | FY 2022<br>BUDGET<br>INCIDENTAL | FY 2022<br>BUDGET<br>TEACHER | FY 2022<br>BUDGET<br>CAPITAL | FY 2022<br>BUDGET<br>DEBT | FY 2022<br>BUDGET<br>TOTAL |
|--|---------------------------------|------------------------------|------------------------------|---------------------------|----------------------------|
| -6337 Technology Repairs & Maintenan           | 465,995                         | 0                            | 0                            | 0                         | 465,995                    |
| -6338 Rentals-Technology                       | 14,448                          | 0                            | 0                            | 0                         | 14,448                     |
| -6341 Contracted Transportation To/F           | 548,000                         | 0                            | 0                            | 0                         | 548,000                    |
| -6343 Travel                                   | 318,505                         | 0                            | 0                            | 0                         | 318,505                    |
| -6349 Other Transportation Services            | 105,184                         | 0                            | 0                            | 0                         | 105,184                    |
| -6351 Property Insurance                       | 1,055,994                       | 0                            | 0                            | 0                         | 1,055,994                  |
| -6352 Liability Insurance                      | 273,764                         | 0                            | 0                            | 0                         | 273,764                    |
| -6353 Fidelity Bond Premiums                   | 125                             | 0                            | 0                            | 0                         | 125                        |
| -6359 Judgements Against the LEA/Set           | 60,000                          | 0                            | 0                            | 0                         | 60,000                     |
| -6361 Communication                            | 216,614                         | 0                            | 0                            | 0                         | 216,614                    |
| -6362 Advertising                              | 15,700                          | 0                            | 0                            | 0                         | 15,700                     |
| -6363 Printing and Binding                     | 277,305                         | 0                            | 0                            | 0                         | 277,305                    |
| -6371 Dues and Memberships                     | 227,416                         | 0                            | 0                            | 0                         | 227,416                    |
| -6398 Other Expenses                           | 364,981                         | 0                            | 0                            | 0                         | 364,981                    |
| <b>SUBTOTAL \\\-\\\\-63\\-\\\\-\\-\\\\-\\-</b> | <b>16,133,776</b>               | <b>1,516,296</b>             | <b>0</b>                     | <b>0</b>                  | <b>17,650,072</b>          |
| -6411 General Supplies                         | 6,095,196                       | 0                            | 0                            | 0                         | 6,095,196                  |
| -6412 Technology Supplies/Licenses             | 2,473,280                       | 0                            | 0                            | 0                         | 2,473,280                  |
| -6431 Textbooks                                | 269,720                         | 0                            | 0                            | 0                         | 269,720                    |
| -6441 Library Books                            | 115,651                         | 0                            | 0                            | 0                         | 115,651                    |
| -6451 Library Resource Materials               | 6,550                           | 0                            | 0                            | 0                         | 6,550                      |
| -6471 Food Supplies (NS ONLY)                  | 3,370,000                       | 0                            | 0                            | 0                         | 3,370,000                  |
| -6481 Electric                                 | 3,150,000                       | 0                            | 0                            | 0                         | 3,150,000                  |
| -6482 Natural Gas                              | 515,000                         | 0                            | 0                            | 0                         | 515,000                    |
| -6484 Fuel Oil                                 | 0                               | 0                            | 0                            | 0                         | 0                          |
| -6486 Gasoline/Diesel                          | 569,357                         | 0                            | 0                            | 0                         | 569,357                    |
| -6491 Other Supplies and Materials             | 1,070,347                       | 0                            | 0                            | 0                         | 1,070,347                  |
| <b>SUBTOTAL \\\-\\\\-64\\-\\\\-\\-\\\\-\\-</b> | <b>17,635,101</b>               | <b>0</b>                     | <b>0</b>                     | <b>0</b>                  | <b>17,635,101</b>          |
| -6511 Land                                     | 0                               | 0                            | 200,000                      | 0                         | 200,000                    |
| -6521 Buildings                                | 0                               | 0                            | 28,307,750                   | 0                         | 28,307,750                 |
| -6531 Site Improvements                        | 0                               | 0                            | 0                            | 0                         | 0                          |
| -6541 Regular Equipment                        | 0                               | 0                            | 267,549                      | 0                         | 267,549                    |
| -6542 Instructional Equipment                  | 0                               | 0                            | 252,300                      | 0                         | 252,300                    |
| -6543 Technology Hardware                      | 0                               | 0                            | 1,161,510                    | 0                         | 1,161,510                  |
| -6551 Vehicles (Non-Buses)                     | 0                               | 0                            | 35,000                       | 0                         | 35,000                     |
| -6552 School Buses                             | 0                               | 0                            | 800,000                      | 0                         | 800,000                    |
| <b>SUBTOTAL \\\-\\\\-65\\-\\\\-\\-\\\\-\\-</b> | <b>0</b>                        | <b>0</b>                     | <b>31,024,109</b>            | <b>0</b>                  | <b>31,024,109</b>          |
| -6611 Principal-Bonds                          | 0                               | 0                            | 0                            | 6,760,000                 | 6,760,000                  |



**INDEPENDENCE SCHOOL DISTRICT  
14. EXPENDITURES BY OBJECT BY FUNDS  
Report dates 22\*P9 - thru - 22\*P9**

| OBJECT                                 | FY 2022<br>BUDGET<br>INCIDENTAL | FY 2022<br>BUDGET<br>TEACHER | FY 2022<br>BUDGET<br>CAPITAL | FY 2022<br>BUDGET<br>DEBT | FY 2022<br>BUDGET<br>TOTAL |
|--|---------------------------------|------------------------------|------------------------------|---------------------------|----------------------------|
| -6621 Interest-Bonds                   | 0                               | 0                            | 0                            | 6,995,038                 | 6,995,038                  |
| -6623 Interest-Lease Purchase Agreem   | 0                               | 0                            | 408,088                      | 0                         | 408,088                    |
| -6631 Fees-Bonds                       | 0                               | 0                            | 0                            | 6,000                     | 6,000                      |
| -6633 Fees-Lease Purchase Agreements   | 0                               | 0                            | 12,000                       | 0                         | 12,000                     |
| SUBTOTAL \\\-\\\\-66\\-\\\\-\\-\\\\-\\ | 0                               | 0                            | 420,088                      | 13,761,038                | 14,181,126                 |
| GRAND TOTAL                            | 85,109,071                      | 97,821,960                   | 31,444,197                   | 13,761,038                | 228,136,266                |



**INDEPENDENCE SCHOOL DISTRICT  
1.MULTI-YEAR REVENUE BY FUND  
Report dates 22\*P9 - thru - 22\*P9**

| ACCOUNT                             | DESCRIPTION               | FY 2019<br>ACTUAL  | FY 2020<br>ACTUAL  | FY 2021<br>BUDGET  | FY 2022<br>BUDGET  |
|-------------------------------------|---------------------------|--------------------|--------------------|--------------------|--------------------|
| 11                                  | PHIL ROBERTS SCHOLARSHIP  | 107,500            | 107,500            | 107,500            | 107,500            |
| 12                                  | GENERAL OPERATING         | 71,857,613         | 65,665,419         | 69,570,111         | 90,413,184         |
| 15                                  | NUTRITION OPERATING FUND  | 10,136,239         | 9,865,635          | 10,313,800         | 9,799,000          |
| 16                                  | ACTIVITY FUND             | 1,368,707          | 1,289,029          | 1,600,000          | 1,600,000          |
| 17                                  | SELF INSURANCE PLAN FUNDS | 0                  | 2,674              | 0                  | 0                  |
| 22                                  | TEACHERS OPERATING        | 89,145,227         | 91,606,466         | 93,855,291         | 97,377,582         |
| 31                                  | DEBT SERVICE RESTRICTED   | 34,500,795         | 17,222,681         | 15,514,606         | 14,727,676         |
| 41                                  | CAPITAL BOND FUNDS        | 297,961            | 368,131            | 52,842,149         | 0                  |
| 42                                  | CAPITAL PROJECT OPERATING | 7,357,165          | 8,874,761          | 7,980,277          | 8,011,550          |
| ***** ** ***** ** ***** ** ***** ** |                           |                    |                    |                    |                    |
| <b>TOTAL ALL FUNDS</b>              |                           | <b>214,771,207</b> | <b>195,002,296</b> | <b>251,783,734</b> | <b>222,036,492</b> |
| ***** ** ***** ** ***** ** ***** ** |                           |                    |                    |                    |                    |





**INDEPENDENCE SCHOOL DISTRICT  
2. MULTI-YEAR REVENUE BY OBJECT  
Report dates 22\*P9 - thru - 22\*P9**

| Acct Code                                       | Acct. Description                       | FY 2019<br>ACTUAL | FY 2020<br>ACTUAL | FY 2021<br>BUDGET | FY 2022<br>BUDGET |
|---|---|-------------------|-------------------|-------------------|-------------------|
| -5111   | Taxes, Current Ad Valorem               | 53,633,811        | 56,292,972        | 56,181,911        | 56,207,289        |
| -5112   | Taxes, Delinquent Ad Valorem            | 3,569,152         | 3,422,548         | 3,375,000         | 3,470,000         |
| -5113   | Prop C Sales Tax (School District Trust | 15,484,382        | 15,393,814        | 15,214,379        | 16,592,733        |
| -5114   | Financial Institution Taxes (Intangible | 94,106            | 246,672           | 100,000           | 75,000            |
| -5115   | M&M Surtax                              | 1,192,269         | 1,216,209         | 1,000,000         | 1,200,000         |
| -5116   | In Lieu of Tax                          | 644,472           | 2,022,136         | 1,185,000         | 1,825,000         |
| -5123   | Adult/Continuing Education Tuition-Post | 9,009             | 4,516             | 7,000             | 7,000             |
| -5131   | Transportation Fees From Patrons        | 800               | 3,091             | 500               | 3,000             |
| -5141   | Earnings from Temporary Deposits        | 3,786,765         | 3,468,212         | 1,085,500         | 1,040,500         |
| -5143   | Premium on Bonds Sold                   | 697,049           | 0                 | 9,842,149         | 0                 |
| -5151   | Sales to Pupils                         | 1,344,328         | 984,330           | 1,345,000         | 950,000           |
| -5161   | Sales to Adults                         | 166,408           | 112,402           | 170,000           | 170,000           |
| -5165   | Food Service-NonProgram                 | 504,075           | 429,502           | 500,000           | 80,000            |
| -5171   | Admissions-Student Activities           | 230,596           | 290,224           | 63,375            | 65,251            |
| -5172   | BookStore Sales Students                | 146,292           | 136,360           | 0                 | 0                 |
| -5173   | Student Organization Dues and Fees      | 170,194           | 262,347           | 40,900            | 36,450            |
| -5174   | Revenue from Enterprise Activities      | 386,639           | 540,095           | 297,500           | 127,000           |
| -5179   | Other Pupil Activity Income             | 775,380           | 0                 | 1,600,000         | 1,600,000         |
| -5181   | Community Services                      | 2,638,323         | 1,888,819         | 1,600,000         | 1,600,000         |
| -5182   | Preschool Tuition                       | 537               | 91                | 717,710           | 747,710           |
| -5191   | Rentals                                 | 313,910           | 157,711           | 340,750           | 248,750           |
| -5192   | Gifts and Grants                        | 708,080           | 1,123,461         | 642,007           | 625,338           |
| -5195   | Prior Period Adjustments                | 4,522             | 373,017           | 0                 | 5,000             |
| -5196   | Net Receipts from Clearing Accounts     | 168               | 1,160             | 0                 | 0                 |
| -5198   | Miscellaneous Local Revenue             | 171,557           | 259,905           | 182,000           | 112,000           |
| SUBTOTAL \\\-\\\\-51\\-\\\\-\\-\\\\-\\\\-\\-\\- |   | 86,672,824        | 88,629,594        | 95,490,681        | 86,788,021        |
| -5211   | Fines Escheats Overplus Etc             | 75,608            | 58,350            | 75,000            | 55,000            |
| -5221   | State Assessed Railroad Utility Taxes   | 3,152,793         | 2,848,808         | 3,175,000         | 2,970,000         |
| -5237   | Other County Revenue                    | 55,000            | 283,961           | 61,444            | 0                 |
| SUBTOTAL \\\-\\\\-52\\-\\\\-\\-\\\\-\\\\-\\-\\- |   | 3,283,401         | 3,191,119         | 3,311,444         | 3,025,000         |
| -5311   | Basic Formula-State Monies              | 71,350,598        | 66,908,833        | 68,277,462        | 69,233,480        |
| -5312   | Transportation                          | 1,520,930         | 1,364,549         | 1,325,000         | 1,325,000         |
| -5314   | Early Childhood Special Education       | 1,807,441         | 1,530,400         | 1,500,000         | 1,500,000         |
| -5319   | Basic Formula-Classroom Trust Fund      | 5,674,881         | 4,398,823         | 5,195,097         | 5,300,188         |
| -5324   | Education Screening/Parents as Teachers | 235,555           | 220,050           | 210,000           | 269,410           |
| -5332   | Career Education                        | 478,054           | 298,742           | 137,875           | 230,000           |
| -5333   | Food Service                            | 64,643            | 69,880            | 68,000            | 69,000            |
| -5337   | Adult Education & Literacy              | 243,845           | 98,565            | 31,000            | 15,000            |
| -5369   | Residential Placement/Excess Cost       | 83,525            | 21,331            | 25,000            | 20,000            |



**INDEPENDENCE SCHOOL DISTRICT  
2. MULTI-YEAR REVENUE BY OBJECT  
Report dates 22\*P9 - thru - 22\*P9**

| Acct Code                                       | Acct. Description                       | FY 2019<br>ACTUAL | FY 2020<br>ACTUAL | FY 2021<br>BUDGET | FY 2022<br>BUDGET |
|---|---|-------------------|-------------------|-------------------|-------------------|
| -5381   | High Need Fund-Special Education Costs  | 442,182           | 455,812           | 500,000           | 750,000           |
| -5397   | Other State Revenue                     | 1,615,103         | 1,519,693         | 1,117,000         | 1,417,000         |
| SUBTOTAL \\\-\\\\-53\\-\\\\-\\-\\\\-\\\\-\\-\\- |   | 83,516,757        | 76,886,678        | 78,386,434        | 80,129,078        |
| -5412   | Medicaid                                | 525,022           | 635,098           | 525,000           | 525,000           |
| -5418   | Reserve Officer Training Corp           | 42,078            | 49,462            | 40,000            | 85,000            |
| -5422   | ARP-ESSERII El Sec Sch Emer Relief Fd   | 0                 | 0                 | 0                 | 13,000,000        |
| -5423   | CRRSA-ESSERII El Sec Sch Emer Relief Fd | 0                 | 0                 | 0                 | 15,600,000        |
| -5424   | CARES-ESSER Elementary and Secondary Sc | 0                 | 1,882,605         | 1,971,061         | 96,000            |
| -5425   | CARES-GEER Governor's Emergency Educati | 0                 | 0                 | 627,805           | 0                 |
| -5427   | Perkins Basic Grant-Career Education    | 289,285           | 337,827           | 281,472           | 366,496           |
| -5428   | CARES-CRF Coronavirus Relief Fund       | 0                 | 0                 | 1,526,370         | 0                 |
| -5436   | Adult Education & Literacy              | 1,367,919         | 1,431,118         | 240,000           | 140,000           |
| -5437   | IDEA Grants                             | 24,802            | 46,130            | 32,348            | 45,000            |
| -5441   | IDEA Entitlement Funds-Part B IDEA      | 2,381,184         | 2,917,305         | 2,725,000         | 4,000,000         |
| -5442   | Early Childhood Special Education       | 0                 | 620,877           | 311,896           | 313,000           |
| -5445   | School Lunch Program                    | 4,942,545         | 3,716,673         | 5,060,000         | 5,000,000         |
| -5446   | School Breakfast Program                | 2,204,520         | 1,595,010         | 2,200,000         | 2,200,000         |
| -5448   | AfterSchool Snack Program               | 173,616           | 112,283           | 60,000            | 60,000            |
| -5449   | Fresh Fruits and Vegetable Program      | 220,855           | 258,102           | 0                 | 0                 |
| -5451   | Title I                                 | 3,544,246         | 5,190,008         | 6,428,360         | 4,638,888         |
| -5461   | Title IV.A Student Support and Academic | 163,429           | 328,922           | 325,554           | 326,037           |
| -5462   | Title III                               | 117,606           | 154,204           | 274,664           | 153,655           |
| -5463   | Homeless Education                      | 121,688           | 164,372           | 146,836           | 160,000           |
| -5465   | Title II.A                              | 507,319           | 732,035           | 579,596           | 579,760           |
| -5473   | CARES Lunch Program                     | 0                 | 0                 | 0                 | 0                 |
| -5474   | CARES Breakfast Program                 | 0                 | 0                 | 0                 | 0                 |
| -5475   | CARES Snack Program                     | 0                 | 0                 | 0                 | 0                 |
| -5481   | Department of Health Food Service Progr | 515,249           | 2,375,846         | 910,000           | 1,270,000         |
| -5483   | Head Start                              | 4,183,456         | 2,726,731         | 5,829,879         | 2,997,557         |
| -5497   | Other Federal Revenue                   | 433,678           | 528,374           | 1,341,334         | 300,000           |
| SUBTOTAL \\\-\\\\-54\\-\\\\-\\-\\\\-\\\\-\\-\\- |   | 21,758,497        | 25,802,982        | 31,437,175        | 51,856,393        |
| -5611   | Sale of Bonds                           | 0                 | 0                 | 43,000,000        | 0                 |
| -5631   | Net Insurance Recovery                  | 160,612           | 245,873           | 0                 | 0                 |
| -5651   | Sale of Other Property                  | 59,047            | 110,831           | 0                 | 0                 |
| -5692   | Refunding Bonds                         | 19,165,000        | 0                 | 0                 | 0                 |
| SUBTOTAL \\\-\\\\-56\\-\\\\-\\-\\\\-\\\\-\\-\\- |   | 19,384,659        | 356,704           | 43,000,000        | 0                 |
| -5811   | Tuition From Other LEAs-Regular Term    | 143,433           | 118,836           | 140,000           | 150,000           |



**INDEPENDENCE SCHOOL DISTRICT  
2.MULTI-YEAR REVENUE BY OBJECT  
Report dates 22\*P9 - thru - 22\*P9**

| Acct Code                                       | Acct. Description                       | FY 2019<br>ACTUAL | FY 2020<br>ACTUAL | FY 2021<br>BUDGET | FY 2022<br>BUDGET |
|---|---|-------------------|-------------------|-------------------|-------------------|
| -5841   | Transportation Amounts From Other LEAs- | 11,636            | 16,383            | 18,000            | 88,000            |
| SUBTOTAL \\\-\\\\-58\\-\\\\-\\-\\\\-\\\\-\\-\\- |   | 155,069           | 135,219           | 158,000           | 238,000           |
| GRAND TOTAL                                     |   | 214,771,207       | 195,002,296       | 251,783,734       | 222,036,492       |



**INDEPENDENCE SCHOOL DISTRICT  
3.MULTI-YEAR REVENUE DETAIL  
Report dates 22\*P9 - thru - 22\*P9**

| Acct Code    | Acct. Description                | FY 2019<br>ACTUAL | FY 2020<br>ACTUAL | FY 2021<br>BUDGET | FY 2022<br>BUDGET |
|--------------|----------------------------------|-------------------|-------------------|-------------------|-------------------|
| 12-0000-5111 | Taxes, Current Ad Valorem        | 42,275,575        | 42,577,339        | 42,617,305        | 43,469,613        |
| 31-0000-5111 | Taxes, Current Ad Valorem        | 11,358,236        | 13,715,633        | 13,564,606        | 12,737,676        |
| 12-0000-5112 | Taxes, Delinquent Ad Valorem     | 2,813,299         | 2,588,653         | 2,600,000         | 2,650,000         |
| 31-0000-5112 | Taxes, Delinquent Ad Valorem     | 755,853           | 833,895           | 775,000           | 820,000           |
| 22-0000-5113 | Prop C Sales Tax (School Distric | 15,484,382        | 15,393,814        | 15,214,379        | 16,592,733        |
| 42-0000-5114 | Financial Institution Taxes (Int | 94,106            | 246,672           | 100,000           | 75,000            |
| 12-0000-5115 | M&M Surtax                       | 0                 | 0                 | 0                 | 0                 |
| 42-0000-5115 | M&M Surtax                       | 1,192,269         | 1,216,209         | 1,000,000         | 1,200,000         |
| 31-0000-5116 | In Lieu of Tax                   | 0                 | 0                 | 0                 | 0                 |
| 42-0000-5116 | In Lieu of Tax                   | 644,472           | 2,022,136         | 1,185,000         | 1,825,000         |
| 22-0000-5123 | Adult/Continuing Education Tuiti | 9,009             | 4,516             | 7,000             | 7,000             |
| 12-0000-5131 | Transportation Fees From Patrons | 800               | 3,091             | 500               | 3,000             |
| 11-0000-5141 | Earnings from Temporary Deposits | 107,500           | 107,500           | 107,500           | 107,500           |
| 12-0000-5141 | Earnings from Temporary Deposits | 1,810,676         | 1,635,841         | 775,000           | 730,000           |
| 31-0000-5141 | Earnings from Temporary Deposits | 1,568,366         | 1,678,641         | 200,000           | 200,000           |
| 41-0000-5141 | Earnings from Temporary Deposits | 297,961           | 37,203            | 0                 | 0                 |
| 42-0000-5141 | Earnings from Temporary Deposits | 2,262             | 9,027             | 3,000             | 3,000             |
| 31-0000-5143 | Premium on Bonds Sold            | 697,049           | 0                 | 0                 | 0                 |
| 41-0000-5143 | Premium on Bonds Sold            | 0                 | 0                 | 9,842,149         | 0                 |
| 15-0000-5151 | Sales to Pupils                  | 1,344,328         | 984,330           | 1,345,000         | 950,000           |
| 15-0000-5161 | Sales to Adults                  | 166,408           | 112,402           | 170,000           | 170,000           |
| 15-0000-5165 | Food Service-NonProgram          | 504,075           | 429,502           | 500,000           | 80,000            |
| 12-0000-5171 | Admissions-Student Activities    | 61,863            | 61,678            | 63,375            | 65,251            |
| 16-0000-5171 | Admissions-Student Activities    | 168,733           | 228,546           | 0                 | 0                 |
| 12-0000-5172 | BookStore Sales Students         | 0                 | 0                 | 0                 | 0                 |
| 16-0000-5172 | BookStore Sales Students         | 146,292           | 136,360           | 0                 | 0                 |
| 12-0000-5173 | Student Organization Dues and Fe | 35,565            | 36,200            | 40,900            | 36,450            |
| 16-0000-5173 | Student Organization Dues and Fe | 134,629           | 226,147           | 0                 | 0                 |
| 12-0000-5174 | Revenue from Enterprise Activiti | 315,962           | 222,874           | 297,500           | 127,000           |
| 16-0000-5174 | Revenue from Enterprise Activiti | 70,677            | 317,221           | 0                 | 0                 |
| 42-0000-5174 | Revenue from Enterprise Activiti | 0                 | 0                 | 0                 | 0                 |
| 16-0000-5179 | Other Pupil Activity Income      | 775,380           | 0                 | 1,600,000         | 1,600,000         |
| 12-0000-5181 | Community Services               | 2,638,323         | 1,888,819         | 1,600,000         | 1,600,000         |
| 12-0000-5182 | Preschool Tuition                | 537               | 91                | 717,710           | 747,710           |
| 12-0000-5191 | Rentals                          | 199,767           | 81,466            | 260,000           | 182,000           |
| 16-0000-5191 | Rentals                          | 18,624            | 8,153             | 0                 | 0                 |
| 42-0000-5191 | Rentals                          | 95,519            | 68,092            | 80,750            | 66,750            |
| 12-0000-5192 | Gifts and Grants                 | 562,498           | 728,364           | 449,207           | 475,338           |
| 15-0000-5192 | Gifts and Grants                 | 0                 | 0                 | 800               | 0                 |
| 16-0000-5192 | Gifts and Grants                 | 49,285            | 368,565           | 0                 | 0                 |
| 22-0000-5192 | Gifts and Grants                 | 4,729             | 11,712            | 150,000           | 150,000           |
| 42-0000-5192 | Gifts and Grants                 | 91,568            | 14,820            | 42,000            | 0                 |
| 12-0000-5195 | Prior Period Adjustments         | 4,522             | 42,089            | 0                 | 5,000             |



**INDEPENDENCE SCHOOL DISTRICT  
3.MULTI-YEAR REVENUE DETAIL  
Report dates 22\*P9 - thru - 22\*P9**

| Acct Code  | Acct. Description                | FY 2019<br>ACTUAL | FY 2020<br>ACTUAL | FY 2021<br>BUDGET | FY 2022<br>BUDGET |
|--|----------------------------------|-------------------|-------------------|-------------------|-------------------|
| 41-0000-5195   | Prior Period Adjustments         | 0                 | 330,928           | 0                 | 0                 |
| 12-0000-5196   | Net Receipts from Clearing Accou | 168               | 1,160             | 0                 | 0                 |
| 12-0000-5198   | Miscellaneous Local Revenue      | 151,331           | 235,340           | 170,000           | 100,000           |
| 16-0000-5198   | Miscellaneous Local Revenue      | 5,087             | 4,037             | 0                 | 0                 |
| 17-0000-5198   | Miscellaneous Local Revenue      | 0                 | 0                 | 0                 | 0                 |
| 22-0000-5198   | Miscellaneous Local Revenue      | 9,871             | 20,528            | 12,000            | 12,000            |
| 42-0000-5198   | Miscellaneous Local Revenue      | 5,268             | 0                 | 0                 | 0                 |
| <b>SUBTOTAL \\\-\\\\-51\\-\\\\-\\-\\\\-\\\\-\\-\\-\\</b> |                                  | <b>86,672,824</b> | <b>88,629,594</b> | <b>95,490,681</b> | <b>86,788,021</b> |
| 22-0000-5211   | Fines Escheats Overplus Etc      | 75,608            | 58,350            | 75,000            | 55,000            |
| 12-0000-5221   | State Assessed Railroad Utility  | 2,493,202         | 2,152,106         | 2,500,000         | 2,300,000         |
| 31-0000-5221   | State Assessed Railroad Utility  | 659,591           | 696,702           | 675,000           | 670,000           |
| 12-0000-5237   | Other County Revenue             | 55,000            | 283,961           | 61,444            | 0                 |
| <b>SUBTOTAL \\\-\\\\-52\\-\\\\-\\-\\\\-\\\\-\\-\\-\\</b> |                                  | <b>3,283,401</b>  | <b>3,191,119</b>  | <b>3,311,444</b>  | <b>3,025,000</b>  |
| 22-0000-5311   | Basic Formula-State Monies       | 71,350,598        | 66,908,833        | 68,277,462        | 69,233,480        |
| 12-0000-5312   | Transportation                   | 1,520,930         | 1,364,549         | 1,325,000         | 1,325,000         |
| 12-0000-5314   | Early Childhood Special Educatio | 1,807,441         | 1,530,400         | 1,500,000         | 1,500,000         |
| 22-0000-5319   | Basic Formula-Classroom Trust Fu | 1,078,227         | 0                 | 495,097           | 600,188           |
| 42-0000-5319   | Basic Formula-Classroom Trust Fu | 4,596,654         | 4,398,823         | 4,700,000         | 4,700,000         |
| 12-0000-5324   | Education Screening/Parents as T | 235,555           | 220,050           | 210,000           | 269,410           |
| 12-0000-5332   | Career Education                 | 44,711            | 37,754            | 42,608            | 88,200            |
| 42-0000-5332   | Career Education                 | 433,343           | 260,988           | 95,267            | 141,800           |
| 15-0000-5333   | Food Service                     | 64,643            | 69,880            | 68,000            | 69,000            |
| 12-0000-5337   | Adult Education & Literacy       | 243,845           | 98,565            | 31,000            | 15,000            |
| 12-0000-5369   | Residential Placement/Excess Cos | 83,525            | 21,331            | 25,000            | 20,000            |
| 12-0000-5381   | High Need Fund-Special Education | 442,182           | 455,812           | 500,000           | 750,000           |
| 12-0000-5397   | Other State Revenue              | 1,615,103         | 1,519,693         | 1,117,000         | 1,417,000         |
| <b>SUBTOTAL \\\-\\\\-53\\-\\\\-\\-\\\\-\\\\-\\-\\-\\</b> |                                  | <b>83,516,757</b> | <b>76,886,678</b> | <b>78,386,434</b> | <b>80,129,078</b> |
| 12-0000-5412   | Medicaid                         | 525,022           | 635,098           | 525,000           | 525,000           |
| 22-0000-5412   | Medicaid                         | 0                 | 0                 | 0                 | 0                 |
| 22-0000-5418   | Reserve Officer Training Corp    | 42,078            | 49,462            | 40,000            | 85,000            |
| 12-0000-5422   | ARP-ESSERII El Sec Sch Emer Reli | 0                 | 0                 | 0                 | 13,000,000        |
| 12-0000-5423   | CRRSA-ESSERII El Sec Sch Emer Re | 0                 | 0                 | 0                 | 13,800,000        |
| 22-0000-5423   | CRRSA-ESSERII El Sec Sch Emer Re | 0                 | 0                 | 0                 | 1,800,000         |
| 12-0000-5424   | CARES-ESSER Elementary and Secon | 0                 | 0                 | 96,061            | 96,000            |
| 15-0000-5424   | CARES-ESSER Elementary and Secon | 0                 | 211,607           | 0                 | 0                 |
| 17-0000-5424   | CARES-ESSER Elementary and Secon | 0                 | 2,674             | 0                 | 0                 |
| 22-0000-5424   | CARES-ESSER Elementary and Secon | 0                 | 1,668,324         | 1,875,000         | 0                 |



**INDEPENDENCE SCHOOL DISTRICT  
3.MULTI-YEAR REVENUE DETAIL  
Report dates 22\*P9 - thru - 22\*P9**

| Acct Code  | Acct. Description                | FY 2019<br>ACTUAL | FY 2020<br>ACTUAL | FY 2021<br>BUDGET | FY 2022<br>BUDGET |
|--|----------------------------------|-------------------|-------------------|-------------------|-------------------|
| 12-0000-5425   | CARES-GEER Governor's Emergency  | 0                 | 0                 | 627,805           | 0                 |
| 12-0000-5427   | Perkins Basic Grant-Career Educa | 203,572           | 238,256           | 181,353           | 366,496           |
| 22-0000-5427   | Perkins Basic Grant-Career Educa | 0                 | 0                 | 93,840            | 0                 |
| 42-0000-5427   | Perkins Basic Grant-Career Educa | 85,713            | 99,571            | 6,279             | 0                 |
| 12-0000-5428   | CARES-CRF Coronavirus Relief Fun | 0                 | 0                 | 1,369,008         | 0                 |
| 42-0000-5428   | CARES-CRF Coronavirus Relief Fun | 0                 | 0                 | 157,362           | 0                 |
| 12-0000-5436   | Adult Education & Literacy       | 1,367,919         | 1,431,118         | 240,000           | 140,000           |
| 22-0000-5436   | Adult Education & Literacy       | 0                 | 0                 | 0                 | 0                 |
| 42-0000-5436   | Adult Education & Literacy       | 0                 | 0                 | 0                 | 0                 |
| 12-0000-5437   | IDEA Grants                      | 24,802            | 46,130            | 22,022            | 45,000            |
| 42-0000-5437   | IDEA Grants                      | 0                 | 0                 | 10,326            | 0                 |
| 12-0000-5441   | IDEA Entitlement Funds-Part B ID | 2,381,184         | 1,804,956         | 0                 | 500,000           |
| 22-0000-5441   | IDEA Entitlement Funds-Part B ID | 0                 | 1,112,349         | 2,725,000         | 3,500,000         |
| 12-0000-5442   | Early Childhood Special Educatio | 0                 | 0                 | 0                 | 0                 |
| 22-0000-5442   | Early Childhood Special Educatio | 0                 | 620,877           | 311,896           | 313,000           |
| 15-0000-5445   | School Lunch Program             | 4,942,545         | 3,716,673         | 5,060,000         | 5,000,000         |
| 15-0000-5446   | School Breakfast Program         | 2,204,520         | 1,595,010         | 2,200,000         | 2,200,000         |
| 15-0000-5448   | AfterSchool Snack Program        | 173,616           | 112,283           | 60,000            | 60,000            |
| 15-0000-5449   | Fresh Fruits and Vegetable Progr | 220,855           | 258,102           | 0                 | 0                 |
| 12-0000-5451   | Title I                          | 3,405,951         | 792,807           | 3,155,582         | 819,159           |
| 22-0000-5451   | Title I                          | 129,438           | 4,394,204         | 3,271,703         | 3,819,729         |
| 42-0000-5451   | Title I                          | 8,857             | 2,997             | 1,075             | 0                 |
| 22-0000-5461   | Title IV.A Student Support and A | 163,429           | 328,922           | 325,554           | 326,037           |
| 22-0000-5462   | Title III                        | 117,606           | 154,204           | 261,764           | 153,655           |
| 42-0000-5462   | Title III                        | 0                 | 0                 | 12,900            | 0                 |
| 12-0000-5463   | Homeless Education               | 121,688           | 164,372           | 146,836           | 160,000           |
| 22-0000-5465   | Title II.A                       | 507,319           | 732,035           | 579,596           | 579,760           |
| 15-0000-5473   | CARES Lunch Program              | 0                 | 0                 | 0                 | 0                 |
| 15-0000-5474   | CARES Breakfast Program          | 0                 | 0                 | 0                 | 0                 |
| 15-0000-5475   | CARES Snack Program              | 0                 | 0                 | 0                 | 0                 |
| 15-0000-5481   | Department of Health Food Servic | 515,249           | 2,375,846         | 910,000           | 1,270,000         |
| 12-0000-5483   | Head Start                       | 4,183,456         | 2,726,731         | 5,829,879         | 2,997,557         |
| 12-0000-5497   | Other Federal Revenue            | 52,703            | 8,320             | 455,016           | 0                 |
| 22-0000-5497   | Other Federal Revenue            | 29,500            | 29,500            | 0                 | 0                 |
| 31-0000-5497   | Other Federal Revenue            | 296,700           | 297,810           | 300,000           | 300,000           |
| 42-0000-5497   | Other Federal Revenue            | 54,775            | 192,744           | 586,318           | 0                 |
| <b>SUBTOTAL \\\-\\\\-54\\-\\\\-\\-\\\\-\\\\-\\-\\-</b> |                                  | <b>21,758,497</b> | <b>25,802,982</b> | <b>31,437,175</b> | <b>51,856,393</b> |
| 31-0000-5611   | Sale of Bonds                    | 0                 | 0                 | 0                 | 0                 |
| 41-0000-5611   | Sale of Bonds                    | 0                 | 0                 | 43,000,000        | 0                 |
| 12-0000-5631   | Net Insurance Recovery           | 160,612           | 3,316             | 0                 | 0                 |
| 17-0000-5631   | Net Insurance Recovery           | 0                 | 0                 | 0                 | 0                 |



**INDEPENDENCE SCHOOL DISTRICT  
3. MULTI-YEAR REVENUE DETAIL  
Report dates 22\*P9 - thru - 22\*P9**

| Acct Code  | Acct. Description                | FY 2019<br>ACTUAL  | FY 2020<br>ACTUAL  | FY 2021<br>BUDGET  | FY 2022<br>BUDGET  |
|--|----------------------------------|--------------------|--------------------|--------------------|--------------------|
| 42-0000-5631   | Net Insurance Recovery           | 0                  | 242,557            | 0                  | 0                  |
| 12-0000-5651   | Sale of Other Property           | 6,688              | 10,706             | 0                  | 0                  |
| 42-0000-5651   | Sale of Other Property           | 52,359             | 100,125            | 0                  | 0                  |
| 31-0000-5692   | Refunding Bonds                  | 19,165,000         | 0                  | 0                  | 0                  |
| <b>SUBTOTAL \\\-\\\\-56\\-\\\\-\\-\\\\-\\\\-\\-\\-</b> |                                  | <b>19,384,659</b>  | <b>356,704</b>     | <b>43,000,000</b>  | <b>0</b>           |
| 22-0000-5811   | Tuition From Other LEAs-Regular  | 143,433            | 118,836            | 140,000            | 150,000            |
| 12-0000-5841   | Transportation Amounts From Othe | 11,636             | 16,383             | 18,000             | 88,000             |
| <b>SUBTOTAL \\\-\\\\-58\\-\\\\-\\-\\\\-\\\\-\\-\\-</b> |                                  | <b>155,069</b>     | <b>135,219</b>     | <b>158,000</b>     | <b>238,000</b>     |
| <b>GRAND TOTAL</b>                                     |                                  | <b>214,771,207</b> | <b>195,002,296</b> | <b>251,783,734</b> | <b>222,036,492</b> |



**INDEPENDENCE SCHOOL DISTRICT  
4.MULTI-YEAR EXPENDITURES BY FUND  
Report dates 22\*P9 - thru - 22\*P9**

| ACCOUNT         | ACCOUNT DESCRIPTION       | FY 2019 ACTUAL | FY 2020 ACTUAL | FY 2021 BUDGET | FY 2022 BUDGET |
|-----------------|---------------------------|----------------|----------------|----------------|----------------|
| 11              | PHIL ROBERTS SCHOLARSHIP  | 98,000         | 105,000        | 110,000        | 110,000        |
| 12              | GENERAL OPERATING         | 66,199,097     | 65,319,431     | 86,628,175     | 73,720,226     |
| 15              | NUTRITION OPERATING FUND  | 9,130,265      | 9,361,419      | 10,348,770     | 9,618,428      |
| 16              | ACTIVITY FUND             | 1,283,583      | 808,261        | 1,601,000      | 1,600,000      |
| 17              | SELF INSURANCE PLAN FUNDS | 0              | 2,674          | 68,227         | 60,417         |
| 22              | TEACHERS OPERATING        | 89,244,142     | 91,494,931     | 94,499,129     | 97,821,960     |
| 31              | DEBT SERVICE RESTRICTED   | 15,464,288     | 62,688,205     | 43,495,105     | 13,761,038     |
| 41              | CAPITAL BOND FUNDS        | 17,007,194     | 3,171,517      | 3,295,450      | 20,000,000     |
| 42              | CAPITAL PROJECT OPERATING | 7,036,112      | 9,090,715      | 8,407,714      | 11,279,197     |
| 45              | NUTRITION CAPITAL FUND    | 99,240         | 60,316         | 125,000        | 165,000        |
| 46              | ACTIVITY CAPITAL FUND     | 8,364          | 3,241          | 0              | 0              |
| *****           |                           |                |                |                |                |
| TOTAL ALL FUNDS |                           | 205,570,285    | 242,105,710    | 248,578,570    | 228,136,266    |
| *****           |                           |                |                |                |                |





INDEPENDENCE SCHOOL DISTRICT
5. MULTI-YEAR EXPENDITURES BY FUNCTION
Report dates 22\*P9 - thru - 22\*P9

Table with 5 columns: ACCOUNT, DESCRIPTION, FY 2019 ACTUAL, FY 2020 ACTUAL, FY 2021 BUDGET, FY 2022 BUDGET. Lists various educational programs and their expenditures for four fiscal years.



**INDEPENDENCE SCHOOL DISTRICT  
5. MULTI-YEAR EXPENDITURES BY FUNCTION  
Report dates 22\*P9 - thru - 22\*P9**

| ACCOUNT | DESCRIPTION                           | FY 2019<br>ACTUAL | FY 2020<br>ACTUAL | FY 2021<br>BUDGET | FY 2022<br>BUDGET |
|---------|---------------------------------------|-------------------|-------------------|-------------------|-------------------|
| -2131   | Direction-Health Services             | 181,843           | 183,248           | 276,801           | 247,711           |
| -2134   | Nursing Services                      | 2,026,815         | 2,106,962         | 2,434,176         | 2,235,036         |
| -2142   | Psychological Services                | 489,339           | 495,799           | 421,298           | 503,710           |
| -2152   | Speech Pathology and Audiology Serv   | 2,520,094         | 2,573,234         | 2,675,475         | 2,677,762         |
| -2162   | Occupational Therapy Services         | 382,559           | 433,014           | 425,661           | 441,821           |
| -2172   | Physical Therapy Services             | 228,053           | 199,188           | 190,535           | 190,020           |
| -2182   | Visually Impaired Services            | 208,729           | 183,698           | 189,153           | 198,070           |
| -2191   | Other Student Support Services        | 92,187            | 89,634            | 89,424            | 84,987            |
| -2211   | Direction-Improvement of Instruction  | 1,308,495         | 1,374,014         | 1,390,046         | 1,460,175         |
| -2212   | Instruction & Curriculum Development  | 33,409            | 271,884           | 337,952           | 321,440           |
| -2213   | Instructional Staff Training Services | 2,578,708         | 2,475,079         | 2,313,031         | 3,869,853         |
| -2214   | State Professional Development        | 705,102           | 554,746           | 688,670           | 560,388           |
| -2219   | Other Improvement of Instruction Serv | 235,207           | 241,836           | 1,017,281         | 1,021,755         |
| -2222   | School Library Services               | 2,345,417         | 2,506,942         | 2,339,165         | 2,621,283         |
| -2225   | Instruction Related Technology        | 62,520            | 74,722            | 159,993           | 120,000           |
| -2311   | Board of Education Services           | 1,057,558         | 944,436           | 1,287,359         | 1,176,606         |
| -2321   | Superintendent Office                 | 583,079           | 629,458           | 624,986           | 656,391           |
| -2329   | Other Executive Administration Servic | 1,969,520         | 2,038,828         | 1,941,317         | 2,146,098         |
| -2331   | Administrative Technology Services    | 3,837,080         | 3,830,691         | 6,260,806         | 4,289,543         |
| -2410   |                                       | 0                 | 0                 | 0                 | 0                 |
| -2411   | Office of the Principal Services      | 9,724,541         | 10,224,968        | 10,032,758        | 10,422,754        |
| -2491   | Other School Administration Support S | 268,490           | 232,170           | 218,118           | 261,974           |
| -2521   | Direction-Fiscal Services             | 0                 | 370,882           | 352,481           | 391,324           |
| -2523   | Receiving & Disbursing Funds Services | 0                 | 522,119           | 530,608           | 567,134           |
| -2524   | Payroll Services                      | 52,971            | 391,747           | 407,600           | 391,139           |
| -2525   | Financial Accounting Services         | 1,641,806         | 661,306           | 860,304           | 906,481           |
| -2529   | Other Fiscal Services                 | 21,191            | 44,051            | 35,000            | 35,000            |
| -2541   | Direction-Operation Maintenance Plant | 658,963           | 663,741           | 657,951           | 704,599           |
| -2542   | Care & Upkeep of Buildings Services   | 19,580,265        | 19,385,749        | 28,499,186        | 26,362,418        |
| -2543   | Care & Upkeep of Grounds Services     | 185,311           | 740,753           | 603,375           | 578,102           |
| -2544   | Care & Upkeep of Equipment Services   | 909,257           | 771,160           | 671,911           | 765,085           |
| -2545   | Vehicle Servicing and Maintenance Ser | 2,009             | 103,640           | 57,000            | 93,000            |
| -2546   | Security Services                     | 816,206           | 895,274           | 869,731           | 774,797           |
| -2551   | Contract Transportation Services for  | 368,300           | 102,436           | 8,000             | 98,000            |
| -2552   | District Operated Nondisabled Student | 5,487,157         | 6,510,684         | 7,873,891         | 6,957,594         |
| -2553   | Contracted Transportation Services fo | 362,965           | 150,915           | 275,000           | 160,000           |
| -2554   | District Operated Transportation Serv | 1,701,783         | 1,415,005         | 1,756,201         | 1,558,308         |
| -2555   | Payments to Other Districts for Nondi | 91,238            | 134,254           | 40,000            | 120,000           |
| -2557   | School Choice/Proportionate Share Tra | 0                 | 0                 | 0                 | 0                 |
| -2558   | Non-allowable Transportation Expenses | 150,111           | 551,381           | 1,164,400         | 624,253           |
| -2559   | Early Childhood Special Education Tra | 131,614           | 266,584           | 213,204           | 177,968           |
| -2561   | Direction-Nutrition Services          | 892,807           | 826,652           | 810,410           | 826,921           |
| -2562   | Food Preparation & Dispensing Service | 7,927,099         | 7,259,004         | 8,932,960         | 8,045,436         |



**INDEPENDENCE SCHOOL DISTRICT**  
**5. MULTI-YEAR EXPENDITURES BY FUNCTION**  
**Report dates 22\*P9 - thru - 22\*P9**

| ACCOUNT  | DESCRIPTION                           | FY 2019<br>ACTUAL | FY 2020<br>ACTUAL | FY 2021<br>BUDGET | FY 2022<br>BUDGET |
|--|---------------------------------------|-------------------|-------------------|-------------------|-------------------|
| -2572  | Purchasing Services                   | 0                 | 207,864           | 214,887           | 195,297           |
| -2574  | Printing Publishing & Duplicating Ser | 78,794            | <19,322>          | 226,699           | 180,784           |
| -2633  | Public Information Services           | 270,989           | 261,200           | 283,321           | 296,131           |
| -2643  | Human Resource Services               | 907,270           | 954,239           | 961,210           | 1,033,607         |
| -2644  | Professional Development Non-Instruct | 17,951            | 6,043             | 448,998           | 851,640           |
| -2645  | Employee Health Services              | 1,083,509         | 1,168,265         | 1,373,135         | 1,413,597         |
| -2649  | Other Staff Services                  | 3,008             | 67,689            | 77,733            | 350,000           |
| -2662  | Systems Analysis Services             | 279,762           | 212,750           | 215,165           | 226,745           |
| SUBTOTAL \-2\- |                                       | 80,706,476        | 82,934,332        | 100,320,296       | 97,249,250        |
| -3111  | Direction-Community Services          | 159,800           | 153,746           | 163,225           | 173,025           |
| -3211  | Community Recreation Services         | 344,457           | 303,930           | 335,019           | 357,939           |
| -3311  | Civic Services                        | 0                 | 326               | 0                 | 0                 |
| -3411  | Public Library Services               | 0                 | 2,252             | 0                 | 0                 |
| -3511  | Early Childhood Programs              | 217,656           | 219,602           | 221,074           | 228,284           |
| -3512  | Early Childhood Instruction           | 5,121,880         | 4,814,173         | 7,298,290         | 7,265,983         |
| -3611  | Welfare Activities Services           | 8,588             | 18,022            | 164,487           | 81,976            |
| -3711  | Non-Public School Student Services    | 18,675            | 14,580            | 227,061           | 63,158            |
| -3811  | Custody & Care of Children Services   | 1,926,760         | 1,785,703         | 0                 | 0                 |
| -3812  | Afterschool Programs                  | 2,037,153         | 1,864,279         | 2,174,189         | 2,482,639         |
| -3911  | Other Community Services              | 868,530           | 1,784,303         | 1,137,012         | 1,399,747         |
| -3912  | Parental Involvement                  | 401,067           | 393,025           | 469,336           | 542,341           |
| -3913  | Service Learning                      | 42                | 0                 | 1,500             | 1,000             |
| SUBTOTAL \-3\- |                                       | 11,104,608        | 11,353,941        | 12,191,193        | 12,596,092        |
| -4021  | Land Acquisition & Development Servic | 44,534            | 730,181           | 200,000           | 200,000           |
| -4051  | Building Acquisition Construction & I | 18,457,194        | 4,945,404         | 1,412,500         | 21,465,000        |
| -4091  | Other Facilities Acquisition & Constr | 0                 | 7,285             | 2,975,000         | 0                 |
| SUBTOTAL \-4\- |                                       | 18,501,728        | 5,682,870         | 4,587,500         | 21,665,000        |
| -5111  | Principal-Bonded Indebtedness         | 5,440,000         | 52,575,000        | 35,895,000        | 6,760,000         |
| -5211  | Interest-Bonded Indebtedness          | 9,858,980         | 10,108,355        | 7,590,105         | 6,995,038         |
| -5231  | Interest-Lease Purchase Agreement     | 736,698           | 632,832           | 586,925           | 408,088           |
| -5311  | Fees-Bonded Indebtedness              | 165,308           | 4,850             | 330,450           | 6,000             |
| -5331  | Fees-Lease Purchase Agreements        | 10,667            | 15,334            | 9,000             | 12,000            |
| SUBTOTAL \-5\- |                                       | 16,211,653        | 63,336,371        | 44,411,480        | 14,181,126        |
| =====  |                                       |                   |                   |                   |                   |



INDEPENDENCE SCHOOL DISTRICT  
5. MULTI-YEAR EXPENDITURES BY FUNCTION  
Report dates 22\*P9 - thru - 22\*P9

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| ACCOUNT         | DESCRIPTION | FY 2019<br>ACTUAL | FY 2020<br>ACTUAL | FY 2021<br>BUDGET | FY 2022<br>BUDGET |
|-----------------|-------------|-------------------|-------------------|-------------------|-------------------|
| TOTAL ALL FUNDS |             | 205,570,285       | 242,105,710       | 248,578,570       | 228,136,266       |

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**INDEPENDENCE SCHOOL DISTRICT  
6.MULTI-YEAR EXPENDITURES BY OBJECT  
Report dates 22\*P9 - thru - 22\*P9**

| OBJECT  | FY 2019<br>ACTUAL  | FY 2020<br>ACTUAL  | FY 2021<br>BUDGET  | FY 2022<br>BUDGET  |
|---|--------------------|--------------------|--------------------|--------------------|
| -6111 Certificated Regular Salaries   | 56,053,101         | 58,549,953         | 57,680,844         | 60,287,702         |
| -6112 Certificated Administrator Salaries   | 6,642,134          | 7,222,753          | 6,869,066          | 7,296,337          |
| -6121 Certificated Substitute Salaries  | 829,007            | 571,602            | 843,368            | 806,569            |
| -6131 Certificated Supplemental Pay   | 3,914,379          | 2,557,854          | 5,244,652          | 4,093,956          |
| -6141 Certificated Leave Payouts  | 101,155            | 146,755            | 97,500             | 100,500            |
| -6151 Classified Regular Salaries   | 18,735,802         | 19,686,104         | 20,124,065         | 21,003,798         |
| -6152 Instructional Aide Salaries   | 5,626,575          | 5,052,115          | 6,291,958          | 6,762,471          |
| -6153 Classified Substitute Salaries  | 818,572            | 716,524            | 1,115,806          | 921,126            |
| -6161 Classified Part-Time Salaries   | 5,014,179          | 4,921,391          | 4,496,202          | 4,291,776          |
| -6162 Classified Extra Pay  | 2,941,670          | 2,800,109          | 3,708,395          | 3,446,049          |
| -6171 Classified Leave Payouts  | 94,922             | 123,822            | 113,500            | 93,100             |
| <b>SUBTOTAL \\\-\\\\-61\\\\-\\\\-\\\\-\\\\-\\\\-\\\\-\\\\-\\\\-\\\\-\\\\-\\\\</b> | <b>100,771,496</b> | <b>102,348,982</b> | <b>106,585,356</b> | <b>109,103,384</b> |
| -6211 Teacher Retirement  | 10,722,038         | 10,939,489         | 11,147,096         | 11,542,711         |
| -6221 Non-Teacher Retirement  | 2,493,854          | 2,555,826          | 2,735,334          | 2,831,859          |
| -6231 Social Security Retirement  | 2,145,779          | 2,149,396          | 2,219,659          | 2,213,016          |
| -6232 Medicare  | 1,410,460          | 1,429,223          | 1,593,818          | 1,578,851          |
| -6241 Health Insurance  | 13,057,146         | 13,186,101         | 15,038,123         | 16,171,116         |
| -6242 District Health Savings Acct  | 386,496            | 475,202            | 531,408            | 845,972            |
| -6243 Life Insurance  | 171,836            | 202,940            | 216,401            | 186,017            |
| -6244 Dental Insurance  | 720,093            | 748,832            | 821,686            | 880,799            |
| -6245 Long Term Disability Ins  | 220,987            | 247,900            | 255,880            | 269,478            |
| -6261 Workers' Compensation   | 958,808            | 1,322,775          | 1,230,000          | 1,349,124          |
| -6271 Unemployment Compensation   | 23,272             | 28,956             | 39,500             | 101,500            |
| -6291 Other Employer Benefits   | 231,153            | 238,669            | 256,123            | 572,031            |
| <b>SUBTOTAL \\\-\\\\-62\\\\-\\\\-\\\\-\\\\-\\\\-\\\\-\\\\-\\\\-\\\\-\\\\-\\\\</b> | <b>32,541,922</b>  | <b>33,525,309</b>  | <b>36,085,028</b>  | <b>38,542,474</b>  |
| -6311 Purchased Instructional Services  | 1,573,546          | 1,665,135          | 1,523,796          | 1,571,724          |
| -6312 Instructional Program Improvement S   | 7,804              | 11,358             | 11,100             | 8,775              |
| -6313 Pupil Services  | 362,820            | 254,970            | 264,600            | 91,500             |
| -6314 Staff Services  | 2,411              | 0                  | 0                  | 0                  |
| -6315 Audit Services  | 77,455             | 52,511             | 57,000             | 59,000             |
| -6316 Data Processing/Technology Services   | 174,998            | 342,318            | 412,112            | 413,350            |
| -6317 Legal Services  | 615,663            | 611,344            | 620,000            | 670,000            |
| -6318 Election Services   | 566                | 0                  | 64,000             | 50,000             |
| -6319 Other Professional Services   | 2,595,947          | 2,765,237          | 12,098,494         | 7,269,321          |
| -6331 Cleaning Services   | 18,795             | 329                | 229                | 540                |
| -6332 Repairs and Maintenance   | 3,879,181          | 2,720,380          | 2,695,899          | 2,606,160          |
| -6333 Rentals-Land and Buildings  | 33,688             | 76,215             | 75,965             | 77,965             |
| -6334 Rentals-Equipment   | 259,293            | 256,324            | 208,696            | 192,706            |
| -6335 Water and Sewer   | 491,826            | 509,215            | 480,000            | 515,000            |



**INDEPENDENCE SCHOOL DISTRICT  
6.MULTI-YEAR EXPENDITURES BY OBJECT  
Report dates 22\*P9 - thru - 22\*P9**

| OBJECT  | FY 2019<br>ACTUAL | FY 2020<br>ACTUAL | FY 2021<br>BUDGET | FY 2022<br>BUDGET |
|---|-------------------|-------------------|-------------------|-------------------|
| -6336 Trash Removal                                       | 161,907           | 178,071           | 190,000           | 180,000           |
| -6337 Technology Repairs & Maintenance                    | 787,082           | 686,437           | 456,039           | 465,995           |
| -6338 Rentals-Technology                                  | 0                 | 0                 | 14,448            | 14,448            |
| -6341 Contracted Transportation To/From S                 | 893,455           | 716,645           | 803,000           | 548,000           |
| -6343 Travel  | 444,629           | 230,600           | 343,144           | 318,505           |
| -6349 Other Transportation Services                       | 1,935             | 601               | 71,860            | 105,184           |
| -6351 Property Insurance                                  | 588,645           | 740,113           | 811,956           | 1,055,994         |
| -6352 Liability Insurance                                 | 84,466            | 213,790           | 235,739           | 273,764           |
| -6353 Fidelity Bond Premiums                              | 125               | 125               | 125               | 125               |
| -6359 Judgements Against the LEA/Settleme                 | 52,971            | 42,247            | 200,000           | 60,000            |
| -6361 Communication                                       | 315,738           | 214,989           | 360,462           | 216,614           |
| -6362 Advertising   | 8,245             | 3,866             | 17,950            | 15,700            |
| -6363 Printing and Binding                                | 204,999           | 202,707           | 312,168           | 277,305           |
| -6371 Dues and Memberships                                | 182,840           | 215,810           | 230,686           | 227,416           |
| -6391 Other Purchased Services                            | 410,971           | 12,619            | 0                 | 0                 |
| -6398 Other Expenses                                      | 566,617           | 331,350           | 383,989           | 364,981           |
| <b>SUBTOTAL \\\-\\\\-63\\\\-\\\\-\\-\\\\-\\\\-\\\\-\\</b> | <b>14,798,618</b> | <b>13,055,306</b> | <b>22,943,457</b> | <b>17,650,072</b> |
| -6411 General Supplies                                    | 5,588,239         | 4,631,671         | 9,526,874         | 6,095,196         |
| -6412 Technology Supplies/Licenses                        | 2,248,656         | 4,522,433         | 7,952,539         | 2,473,280         |
| -6431 Textbooks   | 678,045           | 476,959           | 668,465           | 269,720           |
| -6441 Library Books                                       | 150,852           | 127,618           | 112,940           | 115,651           |
| -6451 Library Resource Materials                          | 8,812             | 5,952             | 6,550             | 6,550             |
| -6471 Food Supplies (NS ONLY)                             | 3,728,248         | 3,181,799         | 4,250,800         | 3,370,000         |
| -6481 Electric  | 3,108,164         | 2,899,016         | 3,150,000         | 3,150,000         |
| -6482 Natural Gas   | 612,896           | 450,996           | 399,898           | 515,000           |
| -6484 Fuel Oil  | 0                 | 0                 | 12,000            | 0                 |
| -6486 Gasoline/Diesel                                     | 649,589           | 431,654           | 618,000           | 569,357           |
| -6491 Other Supplies and Materials                        | 1,069,498         | 1,433,995         | 943,394           | 1,070,347         |
| <b>SUBTOTAL \\\-\\\\-64\\\\-\\\\-\\-\\\\-\\\\-\\\\-\\</b> | <b>17,842,999</b> | <b>18,162,093</b> | <b>27,641,460</b> | <b>17,635,101</b> |
| -6511 Land  | 0                 | 0                 | 200,000           | 200,000           |
| -6521 Buildings   | 20,750,902        | 7,969,522         | 4,734,450         | 28,307,750        |
| -6531 Site Improvements                                   | 44,534            | 740,298           | 2,993,000         | 0                 |
| -6541 Regular Equipment                                   | 997,535           | 745,037           | 132,900           | 267,549           |
| -6542 Instructional Equipment                             | 727,809           | 474,990           | 418,368           | 252,300           |
| -6543 Technology Hardware                                 | 666,281           | 299,746           | 907,321           | 1,161,510         |
| -6544 Technology Software (>\$5000)                       | 21,294            | 0                 | 0                 | 0                 |
| -6551 Vehicles (Non-Buses)                                | 195,190           | 238,742           | 0                 | 35,000            |
| -6552 School Buses  | 0                 | 1,209,288         | 1,329,750         | 800,000           |
| -6553 School Buses With Grant Funds                       | 0                 | 0                 | 196,000           | 0                 |



**INDEPENDENCE SCHOOL DISTRICT  
6.MULTI-YEAR EXPENDITURES BY OBJECT  
Report dates 22\*P9 - thru - 22\*P9**

| OBJECT                                      | FY 2019<br>ACTUAL | FY 2020<br>ACTUAL | FY 2021<br>BUDGET | FY 2022<br>BUDGET |
|---|-------------------|-------------------|-------------------|-------------------|
| SUBTOTAL \\\-\\\\-65\\-\\\\-\\-\\\\-\\\\-\\ | 23,403,545        | 11,677,623        | 10,911,789        | 31,024,109        |
| -6611 Principal-Bonds                       | 5,440,000         | 52,575,000        | 35,895,000        | 6,760,000         |
| -6621 Interest-Bonds                        | 9,858,980         | 10,108,355        | 7,590,105         | 6,995,038         |
| -6623 Interest-Lease Purchase Agreements    | 736,698           | 632,832           | 586,925           | 408,088           |
| -6631 Fees-Bonds                            | 165,308           | 4,850             | 330,450           | 6,000             |
| -6633 Fees-Lease Purchase Agreements        | 10,667            | 15,334            | 9,000             | 12,000            |
| SUBTOTAL \\\-\\\\-66\\-\\\\-\\-\\\\-\\\\-\\ | 16,211,653        | 63,336,371        | 44,411,480        | 14,181,126        |
| GRAND TOTAL                                 | 205,570,233       | 242,105,684       | 248,578,570       | 228,136,266       |



**INDEPENDENCE SCHOOL DISTRICT  
7.BUDGET - ELEMENTARY DIVISION  
Report dates 22\*P9 - thru - 22\*P9**

| ACCOUNT      | DESCRIPTION                     | FY 2019<br>ACTUAL | FY 2020<br>ACTUAL | FY 2021<br>BUDGET | FY 22<br>BUDGET |
|--------------|---------------------------------|-------------------|-------------------|-------------------|-----------------|
| 22-1111-6111 | Certificated Regular Salaries   | 18,982,622        | 20,055,613        | 19,695,598        | 20,075,438      |
| 22-1111-6121 | Certificated Substitute Salari  | 324,959           | 241,751           | 353,850           | 353,400         |
| 22-1111-6131 | Certificated Supplemental Pay   | 87,077            | 35,837            | 38,000            | 50,000          |
| 22-1111-6141 | Certificated Leave Payouts      | 22,300            | 34,875            | 0                 | 8,000           |
| 12-1111-6152 | Instructional Aide Salaries     | 426,976           | 390,033           | 433,745           | 467,968         |
| 12-1111-6153 | Classified Substitute Salaries  | 318               | 5,981             | 5,190             | 150             |
| 12-1111-6162 | Classified Extra Pay            | 6,382             | 4,270             | 1,700             | 2,650           |
| 12-1111-6171 | Classified Leave Payouts        | 75                | 1,800             | 0                 | 0               |
| 22-1111-6171 | Classified Leave Payouts        | 0                 | 1,025             | 0                 | 0               |
| 12-1111-6211 | Teacher Retirement              | 2,407             | 5,675             | 5,273             | 8,893           |
| 22-1111-6211 | Teacher Retirement              | 3,118,671         | 3,276,197         | 3,249,414         | 3,318,828       |
| 12-1111-6221 | Non-Teacher Retirement          | 35,669            | 29,032            | 33,835            | 36,477          |
| 22-1111-6221 | Non-Teacher Retirement          | 3,678             | 6,103             | 3,853             | 12,120          |
| 12-1111-6231 | Social Security Retirement      | 25,903            | 23,510            | 25,455            | 26,755          |
| 22-1111-6231 | Social Security Retirement      | 22,604            | 19,254            | 2,657             | 12,771          |
| 12-1111-6232 | Medicare                        | 6,057             | 5,501             | 7,953             | 6,259           |
| 22-1111-6232 | Medicare                        | 271,591           | 284,121           | 291,268           | 285,103         |
| 12-1111-6241 | Health Insurance                | 108,038           | 80,774            | 106,422           | 148,825         |
| 22-1111-6241 | Health Insurance                | 2,368,644         | 2,444,898         | 2,806,228         | 2,874,649       |
| 12-1111-6242 | District Health Savings Acct    | 1,800             | 1,200             | 1,200             | 2,400           |
| 22-1111-6242 | District Health Savings Acct    | 73,200            | 85,200            | 82,200            | 75,600          |
| 12-1111-6243 | Life Insurance                  | 1,012             | 1,269             | 1,588             | 887             |
| 22-1111-6243 | Life Insurance                  | 33,314            | 35,901            | 36,245            | 37,274          |
| 12-1111-6244 | Dental Insurance                | 6,977             | 6,349             | 7,538             | 8,341           |
| 22-1111-6244 | Dental Insurance                | 132,390           | 139,412           | 149,999           | 148,028         |
| 12-1111-6245 | Long Term Disability Ins        | 888               | 949               | 1,149             | 1,275           |
| 22-1111-6245 | Long Term Disability Ins        | 48,276            | 52,411            | 51,613            | 53,462          |
| 12-1111-6261 | Workers' Compensation           | 24,282            | 34,169            | 31,320            | 34,452          |
| 22-1111-6261 | Workers' Compensation           | 154,453           | 216,712           | 203,640           | 224,004         |
| 12-1111-6271 | Unemployment Compensation       | 5,178             | 5,373             | 15,000            | 65,000          |
| 12-1111-6291 | Other Employer Benefits         | 14,689            | 0                 | 500               | 0               |
| 22-1111-6291 | Other Employer Benefits         | 2,500             | 1,716             | 2,600             | 0               |
| 12-1111-6316 | Data Processing/Technology Ser  | 6,147             | 15,158            | 12,500            | 12,500          |
| 12-1111-6319 | Other Professional Services     | 1,748             | 3,333             | 4,700             | 2,500           |
| 12-1111-6332 | Repairs and Maintenance         | 270               | 2,226             | 2,740             | 1,370           |
| 12-1111-6334 | Rentals-Equipment               | 93,794            | 73,879            | 68,656            | 63,342          |
| 12-1111-6337 | Technology Repairs & Maintenanc | 0                 | 0                 | 0                 | 0               |
| 12-1111-6343 | Travel                          | 0                 | 0                 | 950               | 950             |
| 12-1111-6361 | Communication                   | 0                 | 0                 | 0                 | 0               |
| 12-1111-6363 | Printing and Binding            | 67,623            | 69,481            | 84,283            | 81,694          |
| 12-1111-6371 | Dues and Memberships            | 140               | 0                 | 0                 | 0               |
| 12-1111-6391 | Other Purchased Services        | 3,300             | 0                 | 0                 | 0               |
| 12-1111-6398 | Other Expenses                  | 14,629            | 20,621            | 20,945            | 20,444          |





**INDEPENDENCE SCHOOL DISTRICT  
7.BUDGET - ELEMENTARY DIVISION  
Report dates 22\*P9 - thru - 22\*P9**

| ACCOUNT      | DESCRIPTION                     | FY 2019<br>ACTUAL | FY 2020<br>ACTUAL | FY 2021<br>BUDGET | FY 22<br>BUDGET |
|--------------|---------------------------------|-------------------|-------------------|-------------------|-----------------|
| 12-1111-6411 | General Supplies                | 305,954           | 282,153           | 900,487           | 216,915         |
| 16-1111-6411 | General Supplies                | 0                 | 0                 | 0                 | 0               |
| 12-1111-6412 | Technology Supplies/Licenses    | 121,449           | 550,696           | 933,163           | 38,027          |
| 16-1111-6412 | Technology Supplies/Licenses    | 0                 | 0                 | 0                 | 0               |
| 12-1111-6431 | Textbooks                       | 220,703           | 109,357           | 184,142           | 77,660          |
| 12-1111-6441 | Library Books                   | 428               | 0                 | 1,312             | 500             |
| 12-1111-6491 | Other Supplies and Materials    | 14,411            | 8,113             | 8,461             | 8,662           |
| 16-1111-6491 | Other Supplies and Materials    | 0                 | 0                 | 0                 | 0               |
| 42-1111-6542 | Instructional Equipment         | 2,707             | 0                 | 14,050            | 12,500          |
| 42-1111-6543 | Technology Hardware             | 1,630             | 46,430            | 0                 | 0               |
| =====        |                                 | =====             | =====             | =====             | =====           |
| -1111        | Elementary Instruction          | 27,167,863        | 28,708,358        | 29,881,422        | 28,876,073      |
| -----        |                                 | -----             | -----             | -----             | -----           |
| 22-1191-6121 | Certificated Substitute Salari  | 238               | 0                 | 0                 | 0               |
| 22-1191-6131 | Certificated Supplemental Pay   | 565,770           | 8,226             | 0                 | 0               |
| 12-1191-6162 | Classified Extra Pay            | 61,496            | 546               | 0                 | 0               |
| 12-1191-6211 | Teacher Retirement              | 326               | 7                 | 0                 | 0               |
| 22-1191-6211 | Teacher Retirement              | 79,413            | 1,153             | 0                 | 0               |
| 12-1191-6221 | Non-Teacher Retirement          | 4,005             | 34                | 0                 | 0               |
| 22-1191-6221 | Non-Teacher Retirement          | 410               | 11                | 0                 | 0               |
| 12-1191-6231 | Social Security Retirement      | 3,670             | 31                | 0                 | 0               |
| 22-1191-6231 | Social Security Retirement      | 1,072             | 17                | 0                 | 0               |
| 12-1191-6232 | Medicare                        | 891               | 9                 | 0                 | 0               |
| 22-1191-6232 | Medicare                        | 8,209             | 119               | 0                 | 0               |
| =====        |                                 | =====             | =====             | =====             | =====           |
| -1191        | Summer School (Regular)         | 725,500           | 10,153            | 0                 | 0               |
| -----        |                                 | -----             | -----             | -----             | -----           |
| 22-1195-6111 | Certificated Regular Salaries   | 0                 | 0                 | 0                 | 318,357         |
| 22-1195-6121 | Certificated Substitute Salari  | 0                 | 0                 | 0                 | 0               |
| 22-1195-6131 | Certificated Supplemental Pay   | 0                 | 1,092             | 0                 | 0               |
| 22-1195-6211 | Teacher Retirement              | 0                 | 158               | 0                 | 53,686          |
| 22-1195-6221 | Non-Teacher Retirement          | 0                 | 0                 | 0                 | 0               |
| 22-1195-6231 | Social Security Retirement      | 0                 | 0                 | 0                 | 0               |
| 22-1195-6232 | Medicare                        | 0                 | 16                | 0                 | 8,393           |
| 22-1195-6241 | Health Insurance                | 0                 | 0                 | 0                 | 49,611          |
| 22-1195-6242 | District Health Savings Acct    | 0                 | 0                 | 0                 | 2,400           |
| 22-1195-6243 | Life Insurance                  | 0                 | 0                 | 0                 | 595             |
| 22-1195-6244 | Dental Insurance                | 0                 | 0                 | 0                 | 2,277           |
| 22-1195-6245 | Long Term Disability Ins        | 0                 | 0                 | 0                 | 869             |
| 12-1195-6316 | Data Processing/Technology Ser  | 0                 | 4,560             | 0                 | 0               |
| 12-1195-6337 | Technology Repairs & Maintenanc | 0                 | 10,231            | 2,110             | 0               |



**INDEPENDENCE SCHOOL DISTRICT  
7.BUDGET - ELEMENTARY DIVISION  
Report dates 22\*P9 - thru - 22\*P9**

| ACCOUNT      | DESCRIPTION                    | FY 2019<br>ACTUAL | FY 2020<br>ACTUAL | FY 2021<br>BUDGET | FY 22<br>BUDGET |
|--------------|--------------------------------|-------------------|-------------------|-------------------|-----------------|
| 12-1195-6412 | Technology Supplies/Licenses   | 0                 | 37,180            | 8,856             | 0               |
| -1195        | Virtual Instruction            | 0                 | 53,237            | 10,966            | 436,188         |
| 22-1211-6111 | Certificated Regular Salaries  | 125,485           | 130,405           | 130,406           | 137,970         |
| 22-1211-6121 | Certificated Substitute Salari | 953               | 5,174             | 3,000             | 0               |
| 22-1211-6131 | Certificated Supplemental Pay  | 5,494             | 0                 | 10,000            | 0               |
| 22-1211-6211 | Teacher Retirement             | 20,921            | 21,035            | 23,157            | 22,512          |
| 22-1211-6231 | Social Security Retirement     | 139               | 323               | 0                 | 0               |
| 22-1211-6232 | Medicare                       | 1,883             | 1,920             | 1,855             | 1,961           |
| 22-1211-6241 | Health Insurance               | 13,894            | 13,946            | 15,338            | 16,539          |
| 22-1211-6243 | Life Insurance                 | 220               | 238               | 235               | 258             |
| 22-1211-6244 | Dental Insurance               | 698               | 720               | 723               | 759             |
| 22-1211-6245 | Long Term Disability Ins       | 320               | 345               | 346               | 380             |
| 12-1211-6411 | General Supplies               | 1,969             | 232               | 1,000             | 1,199           |
| 12-1211-6412 | Technology Supplies/Licenses   | 370               | 190               | 200               | 0               |
| 42-1211-6543 | Technology Hardware            | 0                 | 2,850             | 0                 | 0               |
| -1211        | Gifted and Talented            | 172,346           | 177,378           | 186,260           | 181,578         |
| 22-1221-6111 | Certificated Regular Salaries  | 1,620,225         | 1,507,971         | 1,499,410         | 1,647,681       |
| 22-1221-6121 | Certificated Substitute Salari | 22,251            | 7,108             | 0                 | 0               |
| 22-1221-6131 | Certificated Supplemental Pay  | 23,083            | 390               | 0                 | 0               |
| 12-1221-6152 | Instructional Aide Salaries    | 779,472           | 838,536           | 912,876           | 949,582         |
| 12-1221-6153 | Classified Substitute Salaries | 20,107            | 17,135            | 0                 | 0               |
| 12-1221-6162 | Classified Extra Pay           | 1,288             | 312               | 0                 | 10,330          |
| 12-1221-6211 | Teacher Retirement             | 5,103             | 7,856             | 8,512             | 12,774          |
| 22-1221-6211 | Teacher Retirement             | 269,604           | 244,889           | 245,724           | 272,992         |
| 12-1221-6221 | Non-Teacher Retirement         | 66,313            | 70,012            | 77,894            | 79,499          |
| 22-1221-6221 | Non-Teacher Retirement         | 28                | 3                 | 0                 | 0               |
| 12-1221-6231 | Social Security Retirement     | 46,339            | 49,335            | 52,524            | 55,794          |
| 22-1221-6231 | Social Security Retirement     | 1,542             | 264               | 0                 | 0               |
| 12-1221-6232 | Medicare                       | 10,840            | 11,541            | 12,282            | 13,053          |
| 22-1221-6232 | Medicare                       | 23,011            | 20,971            | 20,735            | 22,489          |
| 12-1221-6241 | Health Insurance               | 225,812           | 242,433           | 293,718           | 313,915         |
| 22-1221-6241 | Health Insurance               | 208,442           | 170,235           | 184,058           | 223,242         |
| 12-1221-6242 | District Health Savings Acct   | 3,600             | 7,800             | 7,800             | 9,000           |
| 22-1221-6242 | District Health Savings Acct   | 6,000             | 5,400             | 4,800             | 5,400           |
| 12-1221-6243 | Life Insurance                 | 1,786             | 2,867             | 3,238             | 1,786           |
| 22-1221-6243 | Life Insurance                 | 2,892             | 2,711             | 2,764             | 3,077           |
| 12-1221-6244 | Dental Insurance               | 14,020            | 14,624            | 16,006            | 16,296          |



**INDEPENDENCE SCHOOL DISTRICT  
7.BUDGET - ELEMENTARY DIVISION  
Report dates 22\*P9 - thru - 22\*P9**

| ACCOUNT      | DESCRIPTION                    | FY 2019<br>ACTUAL | FY 2020<br>ACTUAL | FY 2021<br>BUDGET | FY 22<br>BUDGET |
|--------------|--------------------------------|-------------------|-------------------|-------------------|-----------------|
| 22-1221-6244 | Dental Insurance               | 11,196            | 10,797            | 11,199            | 11,771          |
| 12-1221-6245 | Long Term Disability Ins       | 1,605             | 2,148             | 2,379             | 2,593           |
| 22-1221-6245 | Long Term Disability Ins       | 4,196             | 3,963             | 3,974             | 4,495           |
| 22-1221-6291 | Other Employer Benefits        | 104               | 636               | 0                 | 0               |
| 12-1221-6313 | Pupil Services                 | 1,000             | 0                 | 0                 | 0               |
| 12-1221-6343 | Travel                         | 100               | 0                 | 0                 | 0               |
| 12-1221-6411 | General Supplies               | 244               | 2,016             | 4,000             | 0               |
| 12-1221-6412 | Technology Supplies/Licenses   | 1,474             | 0                 | 2,022             | 0               |
| 42-1221-6543 | Technology Hardware            | 0                 | 2,995             | 10,326            | 0               |
|              |                                | =====             | =====             | =====             | =====           |
| -1221        | Special Education Instruction  | 3,371,677         | 3,244,948         | 3,376,241         | 3,655,769       |
|              |                                | -----             | -----             | -----             | -----           |
| 22-1251-6111 | Certificated Regular Salaries  | 1,280,839         | 1,338,180         | 1,313,312         | 0               |
| 22-1251-6121 | Certificated Substitute Salari | 6,299             | 761               | 761               | 0               |
| 12-1251-6152 | Instructional Aide Salaries    | 255,836           | 218,045           | 294,234           | 489,608         |
| 12-1251-6162 | Classified Extra Pay           | 201               | 0                 | 0                 | 0               |
| 12-1251-6211 | Teacher Retirement             | 1,129             | 1,075             | 0                 | 0               |
| 22-1251-6211 | Teacher Retirement             | 207,825           | 216,298           | 214,878           | 0               |
| 12-1251-6221 | Non-Teacher Retirement         | 11,295            | 9,968             | 15,979            | 0               |
| 12-1251-6231 | Social Security Retirement     | 15,873            | 13,517            | 18,240            | 30,354          |
| 22-1251-6231 | Social Security Retirement     | 391               | <418>             | 48                | 0               |
| 12-1251-6232 | Medicare                       | 3,712             | 3,161             | 4,269             | 7,103           |
| 22-1251-6232 | Medicare                       | 17,798            | 18,445            | 18,017            | 0               |
| 22-1251-6241 | Health Insurance               | 145,330           | 146,412           | 161,051           | 0               |
| 22-1251-6242 | District Health Savings Acct   | 1,200             | 1,800             | 1,800             | 0               |
| 22-1251-6243 | Life Insurance                 | 2,284             | 2,421             | 2,377             | 0               |
| 22-1251-6244 | Dental Insurance               | 7,368             | 7,578             | 7,946             | 0               |
| 22-1251-6245 | Long Term Disability Ins       | 3,317             | 3,545             | 3,479             | 0               |
| 22-1251-6291 | Other Employer Benefits        | 0                 | 0                 | 0                 | 0               |
| 12-1251-6319 | Other Professional Services    | 663               | 250               | 0                 | 0               |
| 12-1251-6363 | Printing and Binding           | 318               | 2,069             | 1,000             | 2,000           |
| 12-1251-6371 | Dues and Memberships           | 7,444             | 4,950             | 4,950             | 14,000          |
| 12-1251-6391 | Other Purchased Services       | 7,095             | 0                 | 0                 | 0               |
| 12-1251-6398 | Other Expenses                 | 0                 | 0                 | 0                 | 0               |
| 12-1251-6411 | General Supplies               | 76,342            | 44,460            | 76,058            | 97,460          |
| 12-1251-6412 | Technology Supplies/Licenses   | 117,808           | 90,602            | 146,226           | 57,820          |
| 12-1251-6431 | Textbooks                      | 1,328             | 0                 | 0                 | 0               |
| 12-1251-6441 | Library Books                  | 0                 | 0                 | 0                 | 0               |
| 42-1251-6543 | Technology Hardware            | 5,700             | 1,095             | 0                 | 0               |
|              |                                | =====             | =====             | =====             | =====           |
| -1251        | Supplemental Instruction       | 2,177,395         | 2,124,214         | 2,284,625         | 698,345         |



**INDEPENDENCE SCHOOL DISTRICT  
7.BUDGET - ELEMENTARY DIVISION  
Report dates 22\*P9 - thru - 22\*P9**

| ACCOUNT      | DESCRIPTION                     | FY 2019<br>ACTUAL | FY 2020<br>ACTUAL | FY 2021<br>BUDGET | FY 22<br>BUDGET |
|--------------|---------------------------------|-------------------|-------------------|-------------------|-----------------|
| 22-1271-6111 | Certificated Regular Salaries   | 363,977           | 370,223           | 0                 | 401,148         |
| 22-1271-6121 | Certificated Substitute Salari  | 15,008            | 9,713             | 0                 | 0               |
| 22-1271-6131 | Certificated Supplemental Pay   | 0                 | 0                 | 0                 | 0               |
| 22-1271-6211 | Teacher Retirement              | 60,170            | 60,694            | 0                 | 65,747          |
| 22-1271-6231 | Social Security Retirement      | 931               | 604               | 0                 | 0               |
| 22-1271-6232 | Medicare                        | 5,311             | 5,266             | 0                 | 5,267           |
| 22-1271-6241 | Health Insurance                | 48,627            | 47,063            | 0                 | 57,876          |
| 22-1271-6242 | District Health Savings Acct    | 1,200             | 1,198             | 0                 | 1,200           |
| 22-1271-6243 | Life Insurance                  | 687               | 656               | 0                 | 749             |
| 22-1271-6244 | Dental Insurance                | 2,455             | 2,405             | 0                 | 3,038           |
| 22-1271-6245 | Long Term Disability Ins        | 997               | 961               | 0                 | 1,094           |
| 12-1271-6343 | Travel                          | 846               | 397               | 1,000             | 529             |
| 12-1271-6391 | Other Purchased Services        | 0                 | 0                 | 0                 | 0               |
| 12-1271-6411 | General Supplies                | 0                 | 1,432             | 9,369             | 2,100           |
| 12-1271-6412 | Technology Supplies/Licenses    | 540               | 53,777            | 42,000            | 56,600          |
| 42-1271-6542 | Instructional Equipment         | 0                 | 4,301             | 2,149             | 0               |
|              |                                 | =====             | =====             | =====             | =====           |
| -1271        | Bilingual Instruction           | 500,749           | 558,690           | 54,518            | 595,348         |
|              |                                 | -----             | -----             | -----             | -----           |
| 22-1411-6131 | Certificated Supplemental Pay   | 0                 | 24,301            | 30,000            | 30,000          |
| 22-1411-6211 | Teacher Retirement              | 0                 | 3,415             | 4,500             | 0               |
| 22-1411-6221 | Non-Teacher Retirement          | 0                 | 243               | 270               | 0               |
| 22-1411-6231 | Social Security Retirement      | 0                 | 201               | 0                 | 0               |
| 22-1411-6232 | Medicare                        | 0                 | 350               | 450               | 6,420           |
| 22-1411-6241 | Health Insurance                | 0                 | 0                 | 0                 | 0               |
| 16-1411-6319 | Other Professional Services     | 511               | 150               | 0                 | 0               |
| 16-1411-6332 | Repairs and Maintenance         | 210               | 390               | 0                 | 0               |
| 16-1411-6363 | Printing and Binding            | 49                | 13                | 0                 | 0               |
| 16-1411-6391 | Other Purchased Services        | 150               | 0                 | 0                 | 0               |
| 12-1411-6398 | Other Expenses                  | 312               | 0                 | 0                 | 0               |
| 16-1411-6398 | Other Expenses                  | 2,985             | 874               | 0                 | 0               |
| 12-1411-6411 | General Supplies                | 0                 | 1,737             | 700               | 0               |
| 16-1411-6411 | General Supplies                | 71,116            | 29,956            | 0                 | 0               |
| 12-1411-6412 | Technology Supplies/Licenses    | 0                 | 0                 | 500               | 0               |
| 16-1411-6412 | Technology Supplies/Licenses    | 4,014             | 9,103             | 0                 | 0               |
| 12-1411-6491 | Other Supplies and Materials    | 0                 | 26                | 0                 | 0               |
| 16-1411-6491 | Other Supplies and Materials    | 5,787             | 1,884             | 0                 | 0               |
|              |                                 | =====             | =====             | =====             | =====           |
| -1411        | Student Activities (Curricular) | 85,134            | 72,643            | 36,420            | 36,420          |
|              |                                 | -----             | -----             | -----             | -----           |



**INDEPENDENCE SCHOOL DISTRICT  
7.BUDGET - ELEMENTARY DIVISION  
Report dates 22\*P9 - thru - 22\*P9**

| ACCOUNT      | DESCRIPTION                           | FY 2019<br>ACTUAL | FY 2020<br>ACTUAL | FY 2021<br>BUDGET | FY 22<br>BUDGET |
|--------------|---------------------------------------|-------------------|-------------------|-------------------|-----------------|
| 12-1421-6343 | Travel                                | 595               | 0                 | 0                 | 0               |
| 12-1421-6363 | Printing and Binding                  | 290               | 0                 | 0                 | 0               |
| 12-1421-6391 | Other Purchased Services              | 0                 | 0                 | 0                 | 0               |
| 12-1421-6411 | General Supplies                      | 540               | 805               | 0                 | 0               |
| 12-1421-6491 | Other Supplies and Materials          | 465               | 299               | 0                 | 0               |
| =====        |                                       | =====             | =====             | =====             | =====           |
| -1421        | Student Activities (Athletics)        | 1,890             | 1,104             | 0                 | 0               |
| -----        |                                       | -----             | -----             | -----             | -----           |
| 22-1911-6311 | Purchased Instructional Servic        | 77,877            | 128,986           | 0                 | 0               |
| =====        |                                       | =====             | =====             | =====             | =====           |
| -1911        | Tuition to Other Districts Within the | 77,877            | 128,986           | 0                 | 0               |
| -----        |                                       | -----             | -----             | -----             | -----           |
| 22-1933-6311 | Purchased Instructional Servic        | 181,658           | 292,585           | 0                 | 0               |
| =====        |                                       | =====             | =====             | =====             | =====           |
| -1933        | Tuition for Sped Services in Private  | 181,658           | 292,585           | 0                 | 0               |
| -----        |                                       | -----             | -----             | -----             | -----           |
| 12-2112-6363 | Printing and Binding                  | 29                | 0                 | 0                 | 0               |
| 12-2112-6411 | General Supplies                      | 3,332             | 2,070             | 2,300             | 2,000           |
| 16-2112-6411 | General Supplies                      | 0                 | 250               | 0                 | 0               |
| 12-2112-6491 | Other Supplies and Materials          | 1,528             | 2,728             | 2,000             | 1,100           |
| =====        |                                       | =====             | =====             | =====             | =====           |
| -2112        | Attendance Services                   | 4,889             | 5,048             | 4,300             | 3,100           |
| -----        |                                       | -----             | -----             | -----             | -----           |
| 12-2113-6151 | Classified Regular Salaries           | 715,808           | 731,016           | 750,868           | 758,075         |
| 12-2113-6211 | Teacher Retirement                    | 0                 | 0                 | 0                 | 0               |
| 12-2113-6221 | Non-Teacher Retirement                | 56,104            | 57,263            | 59,796            | 60,636          |
| 12-2113-6231 | Social Security Retirement            | 43,306            | 44,325            | 45,472            | 45,829          |
| 12-2113-6232 | Medicare                              | 10,129            | 10,369            | 10,635            | 10,717          |
| 12-2113-6241 | Health Insurance                      | 96,870            | 98,189            | 115,039           | 119,886         |
| 12-2113-6242 | District Health Savings Acct          | 3,000             | 3,600             | 3,000             | 3,000           |
| 12-2113-6243 | Life Insurance                        | 1,246             | 1,281             | 1,363             | 1,413           |
| 12-2113-6244 | Dental Insurance                      | 5,231             | 5,522             | 5,780             | 6,269           |
| 12-2113-6245 | Long Term Disability Ins              | 1,827             | 1,851             | 1,989             | 2,068           |
| 12-2113-6361 | Communication                         | 6,019             | 6,510             | 6,720             | 5,250           |
| =====        |                                       | =====             | =====             | =====             | =====           |
| -2113        | Social Work Services                  | 939,540           | 959,926           | 1,000,662         | 1,013,143       |
| -----        |                                       | -----             | -----             | -----             | -----           |
| 22-2122-6111 | Certificated Regular Salaries         | 955,795           | 994,422           | 972,001           | 979,012         |



**INDEPENDENCE SCHOOL DISTRICT  
7.BUDGET - ELEMENTARY DIVISION  
Report dates 22\*P9 - thru - 22\*P9**

| ACCOUNT      | DESCRIPTION                    | FY 2019<br>ACTUAL | FY 2020<br>ACTUAL | FY 2021<br>BUDGET | FY 22<br>BUDGET |
|--------------|--------------------------------|-------------------|-------------------|-------------------|-----------------|
| 22-2122-6121 | Certificated Substitute Salari | 1,045             | 0                 | 0                 | 0               |
| 22-2122-6211 | Teacher Retirement             | 151,319           | 157,834           | 156,175           | 160,876         |
| 22-2122-6231 | Social Security Retirement     | 65                | 0                 | 0                 | 0               |
| 22-2122-6232 | Medicare                       | 13,309            | 13,822            | 13,459            | 13,433          |
| 22-2122-6241 | Health Insurance               | 82,807            | 89,475            | 99,700            | 124,020         |
| 22-2122-6242 | District Health Savings Acct   | 3,600             | 4,800             | 4,800             | 6,600           |
| 22-2122-6243 | Life Insurance                 | 1,655             | 1,768             | 1,730             | 1,785           |
| 22-2122-6244 | Dental Insurance               | 5,557             | 5,745             | 5,779             | 6,460           |
| 22-2122-6245 | Long Term Disability Ins       | 2,401             | 2,588             | 2,531             | 2,609           |
| 22-2122-6291 | Other Employer Benefits        | 0                 | 64                | 0                 | 0               |
| 12-2122-6319 | Other Professional Services    | 230               | 0                 | 0                 | 0               |
| 12-2122-6371 | Dues and Memberships           | 50                | 50                | 50                | 50              |
| 12-2122-6411 | General Supplies               | 3,020             | 3,289             | 4,490             | 4,650           |
| 12-2122-6412 | Technology Supplies/Licenses   | 0                 | 0                 | 0                 | 0               |
| ===== =      |                                |                   |                   |                   |                 |
| -2122        | Guidance Counseling Services   | 1,220,853         | 1,273,857         | 1,260,715         | 1,299,495       |
| ----- -      |                                |                   |                   |                   |                 |
| 12-2134-6151 | Classified Regular Salaries    | 860,613           | 831,569           | 809,136           | 928,915         |
| 12-2134-6153 | Classified Substitute Salaries | 7,898             | 15,064            | 0                 | 0               |
| 12-2134-6162 | Classified Extra Pay           | 12,333            | 3,034             | 0                 | 0               |
| 12-2134-6171 | Classified Leave Payouts       | 3,250             | 1,000             | 0                 | 0               |
| 12-2134-6211 | Teacher Retirement             | 0                 | 0                 | 0                 | 0               |
| 12-2134-6221 | Non-Teacher Retirement         | 68,364            | 66,883            | 66,012            | 75,629          |
| 12-2134-6231 | Social Security Retirement     | 52,900            | 50,268            | 47,503            | 55,669          |
| 12-2134-6232 | Medicare                       | 12,369            | 11,759            | 11,107            | 13,020          |
| 12-2134-6241 | Health Insurance               | 118,636           | 132,985           | 145,711           | 165,361         |
| 12-2134-6242 | District Health Savings Acct   | 6,000             | 10,200            | 6,600             | 7,800           |
| 12-2134-6243 | Life Insurance                 | 1,927             | 2,730             | 2,942             | 1,732           |
| 12-2134-6244 | Dental Insurance               | 7,334             | 7,631             | 7,403             | 8,150           |
| 12-2134-6245 | Long Term Disability Ins       | 1,701             | 2,090             | 2,144             | 2,536           |
| 12-2134-6319 | Other Professional Services    | 0                 | 0                 | 0                 | 0               |
| 12-2134-6391 | Other Purchased Services       | 0                 | 0                 | 0                 | 0               |
| 12-2134-6411 | General Supplies               | 21,058            | 12,323            | 11,925            | 12,075          |
| 12-2134-6412 | Technology Supplies/Licenses   | 0                 | 0                 | 200               | 200             |
| 42-2134-6541 | Regular Equipment              | 0                 | 500               | 0                 | 0               |
| ===== =      |                                |                   |                   |                   |                 |
| -2134        | Nursing Services               | 1,174,383         | 1,148,036         | 1,110,683         | 1,271,087       |
| ----- -      |                                |                   |                   |                   |                 |
| 22-2142-6111 | Certificated Regular Salaries  | 64,338            | 100,541           | 92,665            | 85,162          |
| 22-2142-6211 | Teacher Retirement             | 10,767            | 16,526            | 16,147            | 13,794          |
| 22-2142-6221 | Non-Teacher Retirement         | 0                 | 0                 | 0                 | 0               |



**INDEPENDENCE SCHOOL DISTRICT  
7.BUDGET - ELEMENTARY DIVISION  
Report dates 22\*P9 - thru - 22\*P9**

| ACCOUNT      | DESCRIPTION                           | FY 2019<br>ACTUAL | FY 2020<br>ACTUAL | FY 2021<br>BUDGET | FY 22<br>BUDGET |
|--------------|---------------------------------------|-------------------|-------------------|-------------------|-----------------|
| 22-2142-6231 | Social Security Retirement            | 0                 | 0                 | 0                 | 0               |
| 22-2142-6232 | Medicare                              | 932               | 1,470             | 1,342             | 1,248           |
| 22-2142-6241 | Health Insurance                      | 10,393            | 13,073            | 19,172            | 9,921           |
| 22-2142-6242 | District Health Savings Acct          | 900               | 900               | 900               | 720             |
| 22-2142-6243 | Life Insurance                        | 112               | 161               | 191               | 179             |
| 22-2142-6244 | Dental Insurance                      | 523               | 676               | 904               | 836             |
| 22-2142-6245 | Long Term Disability Ins              | 164               | 234               | 245               | 223             |
| 22-2142-6291 | Other Employer Benefits               | 0                 | 875               | 0                 | 872             |
| 12-2142-6361 | Communication                         | 420               | 595               | 630               | 504             |
|              |                                       | =====             | =====             | =====             | =====           |
| -2142        | Psychological Services                | 88,549            | 135,051           | 132,196           | 113,459         |
|              |                                       | -----             | -----             | -----             | -----           |
| 22-2152-6111 | Certificated Regular Salaries         | 905,873           | 953,530           | 959,086           | 1,046,393       |
| 22-2152-6131 | Certificated Supplemental Pay         | 4,316             | 0                 | 0                 | 0               |
| 12-2152-6152 | Instructional Aide Salaries           | 95,847            | 100,653           | 103,691           | 107,013         |
| 12-2152-6161 | Classified Part-Time Salaries         | 0                 | 0                 | 0                 | 0               |
| 12-2152-6162 | Classified Extra Pay                  | 7,465             | 48                | 0                 | 0               |
| 22-2152-6211 | Teacher Retirement                    | 146,618           | 140,872           | 144,063           | 159,294         |
| 12-2152-6221 | Non-Teacher Retirement                | 8,050             | 7,931             | 8,240             | 8,481           |
| 22-2152-6221 | Non-Teacher Retirement                | 0                 | 5,672             | 5,763             | 5,751           |
| 12-2152-6231 | Social Security Retirement            | 6,380             | 6,107             | 6,281             | 6,507           |
| 22-2152-6231 | Social Security Retirement            | 0                 | 4,327             | 4,317             | 4,238           |
| 12-2152-6232 | Medicare                              | 1,493             | 1,429             | 2,969             | 3,022           |
| 22-2152-6232 | Medicare                              | 12,654            | 13,213            | 13,267            | 14,601          |
| 12-2152-6241 | Health Insurance                      | 11,165            | 13,944            | 15,338            | 15,519          |
| 22-2152-6241 | Health Insurance                      | 96,442            | 95,633            | 106,218           | 130,034         |
| 12-2152-6242 | District Health Savings Acct          | 600               | 600               | 600               | 526             |
| 22-2152-6242 | District Health Savings Acct          | 2,400             | 3,570             | 3,750             | 4,050           |
| 12-2152-6243 | Life Insurance                        | 228               | 361               | 377               | 200             |
| 22-2152-6243 | Life Insurance                        | 1,576             | 1,647             | 1,660             | 1,899           |
| 12-2152-6244 | Dental Insurance                      | 944               | 1,082             | 1,084             | 1,092           |
| 22-2152-6244 | Dental Insurance                      | 5,220             | 5,315             | 5,365             | 5,975           |
| 12-2152-6245 | Long Term Disability Ins              | 200               | 275               | 275               | 292             |
| 22-2152-6245 | Long Term Disability Ins              | 2,286             | 2,412             | 2,433             | 2,773           |
| 12-2152-6313 | Pupil Services                        | 63,726            | 74,523            | 13,000            | 0               |
| 12-2152-6334 | Rentals-Equipment                     | 0                 | 917               | 1,000             | 1,000           |
| 12-2152-6411 | General Supplies                      | 227               | 0                 | 0                 | 0               |
| 12-2152-6412 | Technology Supplies/Licenses          | 594               | 0                 | 0                 | 0               |
|              |                                       | =====             | =====             | =====             | =====           |
| -2152        | Speech Pathology and Audiology Servic | 1,374,304         | 1,434,061         | 1,398,777         | 1,518,660       |
|              |                                       | -----             | -----             | -----             | -----           |



**INDEPENDENCE SCHOOL DISTRICT  
7.BUDGET - ELEMENTARY DIVISION  
Report dates 22\*P9 - thru - 22\*P9**

| ACCOUNT      | DESCRIPTION                    | FY 2019<br>ACTUAL | FY 2020<br>ACTUAL | FY 2021<br>BUDGET | FY 22<br>BUDGET |
|--------------|--------------------------------|-------------------|-------------------|-------------------|-----------------|
| 12-2162-6313 | Pupil Services                 | 357               | 179               | 0                 | 0               |
| 12-2162-6411 | General Supplies               | 560               | 0                 | 0                 | 0               |
| ===== =      |                                |                   |                   |                   |                 |
| -2162        | Occupational Therapy Services  | 917               | 179               | 0                 | 0               |
| ----- -      |                                |                   |                   |                   |                 |
| 12-2172-6411 | General Supplies               | 383               | 0                 | 0                 | 0               |
| ===== =      |                                |                   |                   |                   |                 |
| -2172        | Physical Therapy Services      | 383               | 0                 | 0                 | 0               |
| ----- -      |                                |                   |                   |                   |                 |
| 22-2182-6111 | Certificated Regular Salaries  | 17,754            | 18,296            | 18,296            | 18,859          |
| 12-2182-6152 | Instructional Aide Salaries    | 41,265            | 39,806            | 39,806            | 38,897          |
| 12-2182-6162 | Classified Extra Pay           | 103               | 0                 | 0                 | 2,000           |
| 22-2182-6211 | Teacher Retirement             | 2,824             | 2,904             | 2,928             | 3,030           |
| 12-2182-6221 | Non-Teacher Retirement         | 3,834             | 3,555             | 3,769             | 3,981           |
| 12-2182-6231 | Social Security Retirement     | 2,512             | 2,417             | 2,408             | 2,456           |
| 12-2182-6232 | Medicare                       | 587               | 565               | 563               | 574             |
| 22-2182-6232 | Medicare                       | 234               | 262               | 263               | 271             |
| 12-2182-6241 | Health Insurance               | 13,893            | 12,201            | 15,338            | 16,537          |
| 22-2182-6241 | Health Insurance               | 1,737             | 1,743             | 1,917             | 2,067           |
| 22-2182-6242 | District Health Savings Acct   | 0                 | 150               | 150               | 0               |
| 12-2182-6243 | Life Insurance                 | 99                | 128               | 154               | 73              |
| 22-2182-6243 | Life Insurance                 | 31                | 33                | 33                | 35              |
| 12-2182-6244 | Dental Insurance               | 701               | 631               | 723               | 759             |
| 22-2182-6244 | Dental Insurance               | 88                | 90                | 181               | 190             |
| 12-2182-6245 | Long Term Disability Ins       | 90                | 98                | 112               | 106             |
| 22-2182-6245 | Long Term Disability Ins       | 46                | 48                | 48                | 51              |
| 12-2182-6411 | General Supplies               | 158               | 28                | 0                 | 0               |
| ===== =      |                                |                   |                   |                   |                 |
| -2182        | Visually Impaired Services     | 85,956            | 82,955            | 86,689            | 89,886          |
| ----- -      |                                |                   |                   |                   |                 |
| 22-2213-6111 | Certificated Regular Salaries  | 804,328           | 730,513           | 706,114           | 1,846,111       |
| 22-2213-6121 | Certificated Substitute Salari | 2,043             | 9,844             | 200               | 400             |
| 22-2213-6131 | Certificated Supplemental Pay  | 850               | 0                 | 0                 | 800             |
| 12-2213-6162 | Classified Extra Pay           | 25                | 979               | 1,450             | 1,250           |
| 22-2213-6162 | Classified Extra Pay           | 345               | 0                 | 0                 | 0               |
| 12-2213-6211 | Teacher Retirement             | 0                 | 12                | 0                 | 0               |
| 22-2213-6211 | Teacher Retirement             | 127,114           | 115,094           | 112,388           | 303,535         |
| 12-2213-6221 | Non-Teacher Retirement         | 2                 | 78                | 0                 | 0               |
| 22-2213-6221 | Non-Teacher Retirement         | 0                 | 0                 | 0                 | 0               |
| 12-2213-6231 | Social Security Retirement     | 2                 | 57                | 0                 | 0               |





**INDEPENDENCE SCHOOL DISTRICT  
7.BUDGET - ELEMENTARY DIVISION  
Report dates 22\*P9 - thru - 22\*P9**

| ACCOUNT      | DESCRIPTION                           | FY 2019<br>ACTUAL | FY 2020<br>ACTUAL | FY 2021<br>BUDGET | FY 22<br>BUDGET |
|--------------|---------------------------------------|-------------------|-------------------|-------------------|-----------------|
| 22-2213-6231 | Social Security Retirement            | 127               | 610               | 30                | 0               |
| 12-2213-6232 | Medicare                              | 0                 | 14                | 0                 | 0               |
| 22-2213-6232 | Medicare                              | 11,301            | 10,372            | 9,881             | 25,457          |
| 22-2213-6241 | Health Insurance                      | 68,289            | 62,168            | 65,189            | 235,642         |
| 22-2213-6242 | District Health Savings Acct          | 2,700             | 2,700             | 2,400             | 3,600           |
| 22-2213-6243 | Life Insurance                        | 1,366             | 1,257             | 1,209             | 3,374           |
| 22-2213-6244 | Dental Insurance                      | 4,029             | 3,938             | 4,157             | 12,722          |
| 22-2213-6245 | Long Term Disability Ins              | 1,983             | 1,840             | 1,771             | 4,934           |
| 22-2213-6291 | Other Employer Benefits               | 11,798            | 11,798            | 11,798            | 11,798          |
| 12-2213-6312 | Instructional Program Improvem        | 255               | 1,113             | 375               | 50              |
| 12-2213-6319 | Other Professional Services           | 507               | 3,114             | 1,628             | 1,878           |
| 12-2213-6343 | Travel                                | 308               | 1,334             | 100               | 500             |
| 12-2213-6361 | Communication                         | 840               | 438               | 420               | 420             |
| 12-2213-6391 | Other Purchased Services              | 0                 | 0                 | 0                 | 0               |
| 12-2213-6411 | General Supplies                      | 0                 | 2,083             | 0                 | 0               |
| 16-2213-6411 | General Supplies                      | 0                 | 198               | 0                 | 0               |
| 12-2213-6491 | Other Supplies and Materials          | 411               | 1,455             | 1,500             | 1,200           |
| 16-2213-6491 | Other Supplies and Materials          | 0                 | 85                | 0                 | 0               |
| ===== =      |                                       |                   |                   |                   |                 |
| -2213        | Instructional Staff Training Services | 1,038,623         | 961,094           | 920,610           | 2,453,671       |
| ----- -      |                                       |                   |                   |                   |                 |
| 22-2214-6121 | Certificated Substitute Salari        | 21,236            | 11,783            | 17,242            | 15,286          |
| 22-2214-6131 | Certificated Supplemental Pay         | 31,346            | 83,498            | 71,000            | 60,400          |
| 22-2214-6211 | Teacher Retirement                    | 4,657             | 12,803            | 9,859             | 0               |
| 22-2214-6221 | Non-Teacher Retirement                | 86                | 62                | 28                | 0               |
| 22-2214-6231 | Social Security Retirement            | 1,354             | 760               | 45                | 20              |
| 22-2214-6232 | Medicare                              | 757               | 1,358             | 84                | 6               |
| 12-2214-6312 | Instructional Program Improvem        | 374               | 0                 | 0                 | 0               |
| 12-2214-6319 | Other Professional Services           | 8,374             | 19,994            | 20,436            | 19,395          |
| 12-2214-6343 | Travel                                | 40,939            | 12,904            | 20,093            | 21,529          |
| 12-2214-6363 | Printing and Binding                  | 8                 | 0                 | 0                 | 0               |
| 12-2214-6391 | Other Purchased Services              | 3,874             | 0                 | 0                 | 0               |
| 12-2214-6411 | General Supplies                      | 7,815             | 3,953             | 78,210            | 21,205          |
| 12-2214-6491 | Other Supplies and Materials          | 4,931             | 2,994             | 4,700             | 4,619           |
| ===== =      |                                       |                   |                   |                   |                 |
| -2214        | State Professional Development        | 125,751           | 150,109           | 221,697           | 142,460         |
| ----- -      |                                       |                   |                   |                   |                 |
| 22-2219-6121 | Certificated Substitute Salari        | 6,128             | 95                | 348               | 0               |
| 22-2219-6131 | Certificated Supplemental Pay         | 1,317             | 0                 | 5,000             | 287,309         |
| 22-2219-6211 | Teacher Retirement                    | 235               | 0                 | 0                 | 46,051          |
| 22-2219-6221 | Non-Teacher Retirement                | 2                 | 0                 | 0                 | 155             |



**INDEPENDENCE SCHOOL DISTRICT  
7.BUDGET - ELEMENTARY DIVISION  
Report dates 22\*P9 - thru - 22\*P9**

| ACCOUNT      | DESCRIPTION                           | FY 2019<br>ACTUAL | FY 2020<br>ACTUAL | FY 2021<br>BUDGET | FY 22<br>BUDGET |
|--------------|---------------------------------------|-------------------|-------------------|-------------------|-----------------|
| 22-2219-6231 | Social Security Retirement            | 380               | 6                 | 0                 | 442             |
| 22-2219-6232 | Medicare                              | 105               | 1                 | 0                 | 3,992           |
| 12-2219-6312 | Instructional Program Improvem        | 0                 | 0                 | 0                 | 1,000           |
| 12-2219-6319 | Other Professional Services           | 6,787             | 5,369             | 7,749             | 6,000           |
| 22-2219-6319 | Other Professional Services           | 0                 | 0                 | 0                 | 0               |
| 12-2219-6343 | Travel                                | 15,396            | 7,519             | 13,749            | 13,000          |
| 12-2219-6371 | Dues and Memberships                  | 774               | 4,478             | 4,501             | 3,000           |
| 12-2219-6411 | General Supplies                      | 8,729             | 245               | 0                 | 4,000           |
| 12-2219-6412 | Technology Supplies/Licenses          | 787               | 0                 | 0                 | 0               |
| 12-2219-6491 | Other Supplies and Materials          | 0                 | 291               | 4,000             | 4,000           |
| ===== =      |                                       |                   |                   |                   |                 |
| -2219        | Other Improvement of Instruction Serv | 40,640            | 18,004            | 35,347            | 368,949         |
| -----        |                                       |                   |                   |                   |                 |
| 22-2222-6111 | Certificated Regular Salaries         | 926,143           | 1,020,822         | 961,293           | 1,100,201       |
| 22-2222-6121 | Certificated Substitute Salari        | 18,619            | 4,706             | 0                 | 0               |
| 12-2222-6152 | Instructional Aide Salaries           | 160,340           | 168,691           | 173,475           | 144,061         |
| 12-2222-6153 | Classified Substitute Salaries        | 48                | 95                | 0                 | 0               |
| 12-2222-6162 | Classified Extra Pay                  | 718               | 573               | 0                 | 0               |
| 12-2222-6211 | Teacher Retirement                    | 3,319             | 2,591             | 2,819             | 2,999           |
| 22-2222-6211 | Teacher Retirement                    | 150,118           | 165,764           | 158,014           | 183,351         |
| 12-2222-6221 | Non-Teacher Retirement                | 12,767            | 14,123            | 14,859            | 11,341          |
| 22-2222-6221 | Non-Teacher Retirement                | 22                | 10                | 0                 | 0               |
| 12-2222-6231 | Social Security Retirement            | 9,570             | 9,764             | 10,045            | 8,420           |
| 22-2222-6231 | Social Security Retirement            | 1,155             | 293               | 0                 | 0               |
| 12-2222-6232 | Medicare                              | 2,239             | 2,283             | 2,350             | 1,970           |
| 22-2222-6232 | Medicare                              | 13,382            | 14,590            | 13,612            | 15,703          |
| 12-2222-6241 | Health Insurance                      | 56,737            | 60,424            | 69,022            | 49,608          |
| 22-2222-6241 | Health Insurance                      | 104,201           | 116,782           | 122,708           | 157,092         |
| 12-2222-6242 | District Health Savings Acct          | 1,200             | 1,800             | 1,800             | 1,800           |
| 22-2222-6242 | District Health Savings Acct          | 600               | 2,400             | 1,800             | 1,200           |
| 12-2222-6243 | Life Insurance                        | 370               | 585               | 635               | 272             |
| 22-2222-6243 | Life Insurance                        | 1,655             | 1,832             | 1,737             | 2,059           |
| 12-2222-6244 | Dental Insurance                      | 2,866             | 3,158             | 3,250             | 2,654           |
| 22-2222-6244 | Dental Insurance                      | 5,261             | 6,044             | 5,780             | 7,218           |
| 12-2222-6245 | Long Term Disability Ins              | 325               | 439               | 459               | 393             |
| 22-2222-6245 | Long Term Disability Ins              | 2,405             | 2,680             | 2,547             | 3,001           |
| 12-2222-6291 | Other Employer Benefits               | 56                | 70                | 0                 | 0               |
| 22-2222-6291 | Other Employer Benefits               | 0                 | 762               | 0                 | 0               |
| 12-2222-6337 | Technology Repairs & Maintenan        | 0                 | 39,615            | 0                 | 0               |
| 12-2222-6363 | Printing and Binding                  | 31                | 0                 | 0                 | 0               |
| 16-2222-6398 | Other Expenses                        | 0                 | 0                 | 0                 | 0               |
| 12-2222-6411 | General Supplies                      | 6,185             | 4,832             | 7,105             | 6,555           |



**INDEPENDENCE SCHOOL DISTRICT  
7.BUDGET - ELEMENTARY DIVISION  
Report dates 22\*P9 - thru - 22\*P9**

| ACCOUNT      | DESCRIPTION                           | FY 2019<br>ACTUAL | FY 2020<br>ACTUAL | FY 2021<br>BUDGET | FY 22<br>BUDGET |
|--------------|---------------------------------------|-------------------|-------------------|-------------------|-----------------|
| 16-2222-6411 | General Supplies                      | 43,320            | 38,508            | 0                 | 0               |
| 12-2222-6412 | Technology Supplies/Licenses          | 7,563             | 3,015             | 1,300             | 1,550           |
| 16-2222-6412 | Technology Supplies/Licenses          | 0                 | 165               | 0                 | 0               |
| 12-2222-6441 | Library Books                         | 79,524            | 55,159            | 44,706            | 48,491          |
| 12-2222-6451 | Library Resource Materials            | 2,363             | 1,001             | 1,200             | 1,200           |
| ===== =      |                                       |                   |                   |                   |                 |
| -2222        | School Library Services               | 1,613,102         | 1,743,576         | 1,600,516         | 1,751,139       |
| ----- -      |                                       |                   |                   |                   |                 |
| 22-2329-6141 | Certificated Leave Payouts            | 0                 | 250               | 0                 | 0               |
| 22-2329-6232 | Medicare                              | 0                 | 4                 | 0                 | 0               |
| ===== =      |                                       |                   |                   |                   |                 |
| -2329        | Other Executive Administration Servic | 0                 | 254               | 0                 | 0               |
| ----- -      |                                       |                   |                   |                   |                 |
| 12-2331-6412 | Technology Supplies/Licenses          | 0                 | 598               | 0                 | 0               |
| 42-2331-6543 | Technology Hardware                   | 0                 | 0                 | 0                 | 0               |
| ===== =      |                                       |                   |                   |                   |                 |
| -2331        | Administrative Technology Services    | 0                 | 598               | 0                 | 0               |
| ----- -      |                                       |                   |                   |                   |                 |
| 22-2411-6112 | Certificated Administrator Sal        | 2,138,533         | 2,279,176         | 2,173,839         | 2,265,204       |
| 22-2411-6121 | Certificated Substitute Salari        | 0                 | 0                 | 0                 | 0               |
| 22-2411-6141 | Certificated Leave Payouts            | 1,529             | 4,000             | 20,000            | 20,000          |
| 12-2411-6151 | Classified Regular Salaries           | 955,909           | 1,005,393         | 945,271           | 991,879         |
| 12-2411-6153 | Classified Substitute Salaries        | 2,622             | 2,025             | 1,000             | 0               |
| 12-2411-6162 | Classified Extra Pay                  | 31,987            | 22,385            | 21,950            | 2,100           |
| 12-2411-6171 | Classified Leave Payouts              | 5,942             | 1,925             | 5,000             | 5,000           |
| 22-2411-6211 | Teacher Retirement                    | 331,752           | 356,378           | 339,705           | 354,843         |
| 12-2411-6221 | Non-Teacher Retirement                | 81,612            | 84,817            | 80,345            | 85,784          |
| 12-2411-6231 | Social Security Retirement            | 59,055            | 61,029            | 55,232            | 57,849          |
| 12-2411-6232 | Medicare                              | 13,820            | 14,275            | 17,916            | 13,529          |
| 22-2411-6232 | Medicare                              | 29,982            | 31,520            | 29,851            | 31,051          |
| 12-2411-6241 | Health Insurance                      | 192,198           | 203,942           | 214,738           | 246,534         |
| 22-2411-6241 | Health Insurance                      | 144,747           | 152,487           | 161,050           | 173,631         |
| 12-2411-6242 | District Health Savings Acct          | 4,200             | 8,400             | 6,000             | 7,200           |
| 22-2411-6242 | District Health Savings Acct          | 6,000             | 6,000             | 5,400             | 5,400           |
| 12-2411-6243 | Life Insurance                        | 2,124             | 3,129             | 3,389             | 1,835           |
| 22-2411-6243 | Life Insurance                        | 3,711             | 4,103             | 3,924             | 4,208           |
| 12-2411-6244 | Dental Insurance                      | 10,950            | 11,612            | 11,204            | 12,071          |
| 22-2411-6244 | Dental Insurance                      | 7,647             | 8,234             | 9,030             | 9,494           |
| 12-2411-6245 | Long Term Disability Ins              | 1,972             | 2,502             | 2,474             | 2,674           |
| 22-2411-6245 | Long Term Disability Ins              | 5,450             | 6,009             | 5,762             | 6,183           |



**INDEPENDENCE SCHOOL DISTRICT  
7.BUDGET - ELEMENTARY DIVISION  
Report dates 22\*P9 - thru - 22\*P9**

| ACCOUNT      | DESCRIPTION                      | FY 2019<br>ACTUAL | FY 2020<br>ACTUAL | FY 2021<br>BUDGET | FY 22<br>BUDGET |
|--------------|----------------------------------|-------------------|-------------------|-------------------|-----------------|
| 12-2411-6291 | Other Employer Benefits          | 4,867             | 5,766             | 3,600             | 0               |
| 22-2411-6291 | Other Employer Benefits          | 9,901             | 9,000             | 9,000             | 9,000           |
| 12-2411-6319 | Other Professional Services      | 2,864             | 0                 | 230               | 0               |
| 12-2411-6332 | Repairs and Maintenance          | 916               | 751               | 240               | 440             |
| 12-2411-6343 | Travel                           | 689               | 285               | 0                 | 0               |
| 12-2411-6361 | Communication                    | 11,581            | 14,608            | 12,860            | 13,460          |
| 12-2411-6363 | Printing and Binding             | 4,895             | 1,822             | 3,055             | 2,605           |
| 12-2411-6371 | Dues and Memberships             | 1,994             | 1,824             | 2,335             | 2,835           |
| 12-2411-6391 | Other Purchased Services         | 200               | 0                 | 0                 | 0               |
| 12-2411-6411 | General Supplies                 | 74,283            | 42,630            | 29,769            | 29,123          |
| 16-2411-6411 | General Supplies                 | 0                 | 3,343             | 0                 | 0               |
| 12-2411-6412 | Technology Supplies/Licenses     | 8,454             | 7,008             | 3,050             | 2,600           |
| 12-2411-6491 | Other Supplies and Materials     | 39,515            | 38,244            | 35,267            | 30,167          |
| 16-2411-6491 | Other Supplies and Materials     | 0                 | 467               | 0                 | 0               |
| 42-2411-6541 | Regular Equipment                | 0                 | 0                 | 0                 | 0               |
|              |                                  | =====             | =====             | =====             | =====           |
| -2411        | Office of the Principal Services | 4,191,901         | 4,395,089         | 4,212,486         | 4,386,699       |
|              |                                  | -----             | -----             | -----             | -----           |
| 12-2542-6151 | Classified Regular Salaries      | 1,830,778         | 2,103,443         | 2,313,252         | 2,459,342       |
| 12-2542-6162 | Classified Extra Pay             | 78,781            | 42,419            | 0                 | 0               |
| 12-2542-6171 | Classified Leave Payouts         | 10,313            | 4,879             | 0                 | 0               |
| 12-2542-6221 | Non-Teacher Retirement           | 153,864           | 173,433           | 190,650           | 202,113         |
| 12-2542-6231 | Social Security Retirement       | 114,673           | 128,259           | 137,604           | 145,783         |
| 12-2542-6232 | Medicare                         | 26,818            | 29,996            | 32,182            | 34,093          |
| 12-2542-6241 | Health Insurance                 | 390,353           | 427,793           | 467,828           | 512,639         |
| 12-2542-6242 | District Health Savings Acct     | 4,872             | 9,000             | 8,400             | 7,800           |
| 12-2542-6243 | Life Insurance                   | 4,613             | 7,277             | 8,195             | 4,491           |
| 12-2542-6244 | Dental Insurance                 | 20,187            | 22,341            | 23,128            | 25,040          |
| 12-2542-6245 | Long Term Disability Ins         | 4,152             | 5,927             | 5,972             | 6,554           |
| 12-2542-6316 | Data Processing/Technology Ser   | 6,300             | 0                 | 0                 | 0               |
| 12-2542-6319 | Other Professional Services      | 4,253             | 12,703            | 0                 | 0               |
| 12-2542-6331 | Cleaning Services                | 56                | 0                 | 0                 | 0               |
| 12-2542-6332 | Repairs and Maintenance          | 854,394           | 850,560           | 0                 | 0               |
| 12-2542-6333 | Rentals-Land and Buildings       | 0                 | 0                 | 0                 | 0               |
| 12-2542-6334 | Rentals-Equipment                | 1,500             | 104               | 0                 | 0               |
| 12-2542-6335 | Water and Sewer                  | 178,532           | 246,971           | 0                 | 0               |
| 12-2542-6336 | Trash Removal                    | 77,181            | 78,589            | 0                 | 0               |
| 12-2542-6361 | Communication                    | 42,979            | 2,005             | 0                 | 0               |
| 12-2542-6391 | Other Purchased Services         | 2,810             | 0                 | 0                 | 0               |
| 12-2542-6411 | General Supplies                 | 106,388           | 305,470           | 0                 | 0               |
| 12-2542-6412 | Technology Supplies/Licenses     | 7,632             | 214,931           | 0                 | 0               |
| 12-2542-6481 | Electric                         | 1,109,966         | 994,883           | 0                 | 0               |



**INDEPENDENCE SCHOOL DISTRICT  
7.BUDGET - ELEMENTARY DIVISION  
Report dates 22\*P9 - thru - 22\*P9**

| ACCOUNT      | DESCRIPTION                         | FY 2019<br>ACTUAL | FY 2020<br>ACTUAL | FY 2021<br>BUDGET | FY 22<br>BUDGET |
|--------------|-------------------------------------|-------------------|-------------------|-------------------|-----------------|
| 12-2542-6482 | Natural Gas                         | 207,661           | 166,300           | 0                 | 0               |
| 42-2542-6521 | Buildings                           | 585,955           | 719,628           | 0                 | 0               |
| 16-2542-6541 | Regular Equipment                   | 0                 | 0                 | 0                 | 0               |
| 42-2542-6541 | Regular Equipment                   | 142,113           | 16,574            | 0                 | 0               |
| 46-2542-6541 | Regular Equipment                   | 0                 | 3,241             | 0                 | 0               |
| =====        |                                     | =                 | =                 | =                 | =               |
| -2542        | Care & Upkeep of Buildings Services | 5,967,124         | 6,566,726         | 3,187,211         | 3,397,855       |
| -----        |                                     | -                 | -                 | -                 | -               |
| 12-2543-6319 | Other Professional Services         | 6,953             | 0                 | 0                 | 0               |
| 12-2543-6332 | Repairs and Maintenance             | 29,734            | 49,039            | 0                 | 0               |
| 12-2543-6411 | General Supplies                    | 16,387            | 14,947            | 0                 | 0               |
| 42-2543-6531 | Site Improvements                   | 0                 | 2,832             | 500               | 0               |
| 42-2543-6541 | Regular Equipment                   | 0                 | 5,323             | 0                 | 0               |
| =====        |                                     | =                 | =                 | =                 | =               |
| -2543        | Care & Upkeep of Grounds Services   | 53,074            | 72,141            | 500               | 0               |
| -----        |                                     | -                 | -                 | -                 | -               |
| 12-2544-6332 | Repairs and Maintenance             | 844               | 0                 | 0                 | 0               |
| 12-2544-6411 | General Supplies                    | 175,152           | 3,702             | 0                 | 0               |
| =====        |                                     | =                 | =                 | =                 | =               |
| -2544        | Care & Upkeep of Equipment Services | 175,996           | 3,702             | 0                 | 0               |
| -----        |                                     | -                 | -                 | -                 | -               |
| 12-2546-6153 | Classified Substitute Salaries      | 572               | 0                 | 0                 | 0               |
| 12-2546-6161 | Classified Part-Time Salaries       | 23,501            | 23,279            | 29,724            | 32,807          |
| 12-2546-6162 | Classified Extra Pay                | 1,151             | 14                | 0                 | 0               |
| 12-2546-6221 | Non-Teacher Retirement              | 1,154             | 930               | 1,097             | 1,190           |
| 12-2546-6231 | Social Security Retirement          | 1,561             | 1,439             | 1,839             | 2,025           |
| 12-2546-6232 | Medicare                            | 365               | 336               | 428               | 472             |
| 12-2546-6241 | Health Insurance                    | 1,146             | 1,098             | 1,209             | 1,298           |
| 12-2546-6242 | District Health Savings Acct        | 0                 | 0                 | 0                 | 74              |
| 12-2546-6243 | Life Insurance                      | 9                 | 14                | 14                | 9               |
| 12-2546-6244 | Dental Insurance                    | 58                | 56                | 56                | 60              |
| 12-2546-6245 | Long Term Disability Ins            | 8                 | 10                | 10                | 13              |
| 16-2546-6411 | General Supplies                    | 0                 | 211               | 0                 | 0               |
| =====        |                                     | =                 | =                 | =                 | =               |
| -2546        | Security Services                   | 29,525            | 27,387            | 34,377            | 37,948          |
| -----        |                                     | -                 | -                 | -                 | -               |
| 12-2552-6349 | Other Transportation Services       | 36,892            | 29,561            | 8,890             | 18,070          |
| 16-2552-6349 | Other Transportation Services       | 3,798             | 9,686             | 0                 | 0               |
| =====        |                                     | =                 | =                 | =                 | =               |



**INDEPENDENCE SCHOOL DISTRICT  
7.BUDGET - ELEMENTARY DIVISION  
Report dates 22\*P9 - thru - 22\*P9**

| ACCOUNT      | DESCRIPTION                           | FY 2019<br>ACTUAL | FY 2020<br>ACTUAL | FY 2021<br>BUDGET | FY 22<br>BUDGET |
|--------------|---------------------------------------|-------------------|-------------------|-------------------|-----------------|
| -2552        | District Operated Nondisabled Student | 40,690            | 39,247            | 8,890             | 18,070          |
| -----        |                                       |                   |                   |                   |                 |
| 15-2562-6151 | Classified Regular Salaries           | 474,048           | 435,951           | 475,873           | 552,533         |
| 15-2562-6153 | Classified Substitute Salaries        | 104               | 314               | 0                 | 0               |
| 15-2562-6161 | Classified Part-Time Salaries         | 866,884           | 767,749           | 717,757           | 625,862         |
| 15-2562-6162 | Classified Extra Pay                  | 20,856            | 24,941            | 0                 | 0               |
| 15-2562-6171 | Classified Leave Payouts              | 984               | 5,975             | 0                 | 0               |
| 15-2562-6221 | Non-Teacher Retirement                | 112,565           | 102,850           | 100,603           | 102,258         |
| 15-2562-6231 | Social Security Retirement            | 79,576            | 72,519            | 70,035            | 68,636          |
| 15-2562-6232 | Medicare                              | 18,612            | 16,962            | 16,380            | 16,053          |
| 15-2562-6241 | Health Insurance                      | 299,250           | 312,005           | 341,422           | 355,540         |
| 15-2562-6242 | District Health Savings Acct          | 5,328             | 7,800             | 6,311             | 6,600           |
| 15-2562-6243 | Life Insurance                        | 2,230             | 3,384             | 3,631             | 2,024           |
| 15-2562-6244 | Dental Insurance                      | 17,112            | 18,161            | 18,621            | 20,107          |
| 15-2562-6245 | Long Term Disability Ins              | 2,012             | 2,546             | 2,625             | 2,938           |
| 15-2562-6319 | Other Professional Services           | 0                 | 4,170             | 0                 | 0               |
| 15-2562-6332 | Repairs and Maintenance               | 49,347            | 56,346            | 0                 | 0               |
| 15-2562-6391 | Other Purchased Services              | 50                | 0                 | 0                 | 0               |
| 15-2562-6411 | General Supplies                      | 131,891           | 110,302           | 0                 | 0               |
| 15-2562-6412 | Technology Supplies/Licenses          | 2,289             | 1,635             | 0                 | 0               |
| 15-2562-6471 | Food Supplies (NS ONLY)               | 2,164,821         | 1,794,811         | 0                 | 0               |
| 15-2562-6541 | Regular Equipment                     | 0                 | 0                 | 0                 | 0               |
| 45-2562-6541 | Regular Equipment                     | 21,359            | 11,125            | 0                 | 0               |
| 15-2562-6544 | Technology Software (>\$5000)         | 0                 | 0                 | 0                 | 0               |
| 45-2562-6544 | Technology Software (>\$5000)         | 1,295             | 0                 | 0                 | 0               |
| =====        |                                       | =                 | =                 | =                 | =               |
| -2562        | Food Preparation & Dispensing Service | 4,270,613         | 3,749,546         | 1,753,258         | 1,752,551       |
| -----        |                                       |                   |                   |                   |                 |
| 12-2644-6162 | Classified Extra Pay                  | 0                 | 0                 | 0                 | 337,000         |
| 12-2644-6211 | Teacher Retirement                    | 0                 | 0                 | 0                 | 1,989           |
| 12-2644-6221 | Non-Teacher Retirement                | 0                 | 0                 | 0                 | 25,437          |
| 12-2644-6231 | Social Security Retirement            | 0                 | 0                 | 0                 | 20,145          |
| 12-2644-6232 | Medicare                              | 0                 | 0                 | 0                 | 4,711           |
| =====        |                                       | =                 | =                 | =                 | =               |
| -2644        | Professional Development Non-Instruct | 0                 | 0                 | 0                 | 389,282         |
| -----        |                                       |                   |                   |                   |                 |
| 16-3311-6412 | Technology Supplies/Licenses          | 0                 | 326               | 0                 | 0               |
| =====        |                                       | =                 | =                 | =                 | =               |
| -3311        | Civic Services                        | 0                 | 326               | 0                 | 0               |



**INDEPENDENCE SCHOOL DISTRICT  
7.BUDGET - ELEMENTARY DIVISION  
Report dates 22\*P9 - thru - 22\*P9**

| ACCOUNT      | DESCRIPTION                        | FY 2019<br>ACTUAL | FY 2020<br>ACTUAL | FY 2021<br>BUDGET | FY 22<br>BUDGET |
|--------------|------------------------------------|-------------------|-------------------|-------------------|-----------------|
| 12-3411-6162 | Classified Extra Pay               | 0                 | 1,966             | 0                 | 0               |
| 12-3411-6221 | Non-Teacher Retirement             | 0                 | 135               | 0                 | 0               |
| 12-3411-6231 | Social Security Retirement         | 0                 | 122               | 0                 | 0               |
| 12-3411-6232 | Medicare                           | 0                 | 29                | 0                 | 0               |
| =====        |                                    | =                 | =                 | =                 | =               |
| -3411        | Public Library Services            | 0                 | 2,252             | 0                 | 0               |
| -----        |                                    | -                 | -                 | -                 | -               |
| 12-3512-6153 | Classified Substitute Salaries     | 0                 | 670               | 4,000             | 3,000           |
| 12-3512-6161 | Classified Part-Time Salaries      | 26,490            | 51,965            | 54,766            | 35,783          |
| 12-3512-6162 | Classified Extra Pay               | 3,397             | 216               | 2,000             | 1,500           |
| 12-3512-6221 | Non-Teacher Retirement             | 3,220             | 4,833             | 6,047             | 3,893           |
| 12-3512-6231 | Social Security Retirement         | 1,806             | 3,214             | 3,321             | 2,154           |
| 12-3512-6232 | Medicare                           | 422               | 752               | 780               | 504             |
| 12-3512-6241 | Health Insurance                   | 16,219            | 16,628            | 30,675            | 19,293          |
| 12-3512-6242 | District Health Savings Acct       | 1,200             | 1,200             | 1,200             | 600             |
| 12-3512-6243 | Life Insurance                     | 43                | 99                | 138               | 83              |
| 12-3512-6244 | Dental Insurance                   | 820               | 1,679             | 2,410             | 1,391           |
| 12-3512-6245 | Long Term Disability Ins           | 38                | 136               | 194               | 121             |
| 12-3512-6319 | Other Professional Services        | 0                 | 30                | 2,329             | 2,028           |
| 12-3512-6343 | Travel                             | 0                 | 0                 | 600               | 900             |
| 12-3512-6411 | General Supplies                   | 601               | 1,411             | 4,000             | 3,300           |
| 12-3512-6412 | Technology Supplies/Licenses       | 319               | 0                 | 0                 | 0               |
| 12-3512-6491 | Other Supplies and Materials       | 126               | 0                 | 1,200             | 900             |
| =====        |                                    | =                 | =                 | =                 | =               |
| -3512        | Early Childhood Instruction        | 54,701            | 82,833            | 113,660           | 75,450          |
| -----        |                                    | -                 | -                 | -                 | -               |
| 12-3711-6312 | Instructional Program Improvem     | 0                 | 0                 | 0                 | 0               |
| =====        |                                    | =                 | =                 | =                 | =               |
| -3711        | Non-Public School Student Services | 0                 | 0                 | 0                 | 0               |
| -----        |                                    | -                 | -                 | -                 | -               |
| 12-3812-6151 | Classified Regular Salaries        | 450,964           | 480,691           | 549,040           | 571,247         |
| 12-3812-6153 | Classified Substitute Salaries     | 49,393            | 34,371            | 0                 | 0               |
| 12-3812-6161 | Classified Part-Time Salaries      | 364,899           | 301,729           | 347,174           | 455,935         |
| 12-3812-6162 | Classified Extra Pay               | 15,227            | 7,964             | 9,500             | 9,500           |
| 12-3812-6171 | Classified Leave Payouts           | 1,020             | 0                 | 0                 | 0               |
| 12-3812-6211 | Teacher Retirement                 | 9,959             | 7,860             | 8,740             | 4,742           |
| 12-3812-6221 | Non-Teacher Retirement             | 67,486            | 63,867            | 75,065            | 98,527          |
| 12-3812-6231 | Social Security Retirement         | 54,540            | 50,689            | 57,448            | 65,468          |
| 12-3812-6232 | Medicare                           | 12,774            | 11,841            | 13,436            | 15,311          |



**INDEPENDENCE SCHOOL DISTRICT  
7.BUDGET - ELEMENTARY DIVISION  
Report dates 22\*P9 - thru - 22\*P9**

| ACCOUNT      | DESCRIPTION                    | FY 2019<br>ACTUAL | FY 2020<br>ACTUAL | FY 2021<br>BUDGET | FY 22<br>BUDGET |
|--------------|--------------------------------|-------------------|-------------------|-------------------|-----------------|
| 12-3812-6241 | Health Insurance               | 228,538           | 208,456           | 290,971           | 412,810         |
| 12-3812-6242 | District Health Savings Acct   | 16,262            | 15,237            | 12,686            | 9,000           |
| 12-3812-6243 | Life Insurance                 | 1,580             | 2,107             | 2,619             | 2,062           |
| 12-3812-6244 | Dental Insurance               | 15,831            | 15,325            | 17,929            | 23,887          |
| 12-3812-6245 | Long Term Disability Ins       | 1,572             | 2,042             | 2,430             | 2,996           |
| 12-3812-6291 | Other Employer Benefits        | 1,036             | 1,514             | 1,638             | 1,708           |
| 12-3812-6319 | Other Professional Services    | 1,317             | 10,384            | 20,654            | 20,654          |
| 12-3812-6334 | Rentals-Equipment              | 0                 | 15                | 0                 | 0               |
| 12-3812-6343 | Travel                         | 1,241             | 0                 | 6,400             | 6,400           |
| 12-3812-6352 | Liability Insurance            | 4,028             | 3,908             | 5,007             | 6,010           |
| 12-3812-6361 | Communication                  | 2,215             | 2,902             | 4,784             | 0               |
| 12-3812-6391 | Other Purchased Services       | 1,974             | 0                 | 0                 | 0               |
| 12-3812-6398 | Other Expenses                 | <480>             | 0                 | 0                 | 0               |
| 12-3812-6411 | General Supplies               | 23,839            | 21,966            | 38,526            | 38,526          |
| 12-3812-6412 | Technology Supplies/Licenses   | 12,039            | 0                 | 0                 | 0               |
| 12-3812-6491 | Other Supplies and Materials   | 5,358             | 4,571             | 7,500             | 7,500           |
|              |                                | =====             | =====             | =====             | =====           |
| -3812        | Afterschool Programs           | 1,342,612         | 1,247,439         | 1,471,547         | 1,752,283       |
|              |                                | -----             | -----             | -----             | -----           |
| 22-3911-6112 | Certificated Administrator Sal | 0                 | 4,748             | 0                 | 0               |
| 15-3911-6151 | Classified Regular Salaries    | 0                 | 0                 | 0                 | 0               |
| 15-3911-6161 | Classified Part-Time Salaries  | 0                 | 0                 | 0                 | 0               |
| 15-3911-6162 | Classified Extra Pay           | 13,503            | 104,931           | 0                 | 0               |
| 22-3911-6211 | Teacher Retirement             | 0                 | 737               | 0                 | 0               |
| 15-3911-6221 | Non-Teacher Retirement         | 1,030             | 8,186             | 0                 | 0               |
| 15-3911-6231 | Social Security Retirement     | 825               | 5,943             | 0                 | 0               |
| 15-3911-6232 | Medicare                       | 193               | 1,393             | 0                 | 0               |
| 22-3911-6232 | Medicare                       | 0                 | 68                | 0                 | 0               |
| 15-3911-6241 | Health Insurance               | 1,020             | 0                 | 0                 | 0               |
| 22-3911-6241 | Health Insurance               | 0                 | 320               | 0                 | 0               |
| 15-3911-6242 | District Health Savings Acct   | 0                 | 0                 | 0                 | 0               |
| 15-3911-6243 | Life Insurance                 | 5                 | 0                 | 0                 | 0               |
| 22-3911-6243 | Life Insurance                 | 0                 | 9                 | 0                 | 0               |
| 15-3911-6244 | Dental Insurance               | 51                | 0                 | 0                 | 0               |
| 22-3911-6244 | Dental Insurance               | 0                 | 17                | 0                 | 0               |
| 15-3911-6245 | Long Term Disability Ins       | 8                 | 0                 | 0                 | 0               |
| 22-3911-6245 | Long Term Disability Ins       | 0                 | 13                | 0                 | 0               |
| 16-3911-6398 | Other Expenses                 | 0                 | 694               | 1,000             | 0               |
| 12-3911-6411 | General Supplies               | 1,356             | 18,174            | 14,465            | 0               |
| 15-3911-6411 | General Supplies               | 6,061             | 6,418             | 0                 | 0               |
| 16-3911-6411 | General Supplies               | 27,701            | 28,105            | 0                 | 0               |
| 16-3911-6482 | Natural Gas                    | 0                 | 0                 | 0                 | 0               |





**INDEPENDENCE SCHOOL DISTRICT  
7.BUDGET - ELEMENTARY DIVISION  
Report dates 22\*P9 - thru - 22\*P9**

| ACCOUNT      | DESCRIPTION                           | FY 2019<br>ACTUAL | FY 2020<br>ACTUAL | FY 2021<br>BUDGET | FY 22<br>BUDGET |
|--------------|---------------------------------------|-------------------|-------------------|-------------------|-----------------|
| 12-3911-6491 | Other Supplies and Materials          | 0                 | 0                 | 100               | 100             |
| 15-3911-6491 | Other Supplies and Materials          | 91,316            | 233,734           | 0                 | 0               |
| 16-3911-6491 | Other Supplies and Materials          | 3,901             | 9,004             | 0                 | 0               |
| ===== =      |                                       |                   |                   |                   |                 |
| -3911        | Other Community Services              | 146,970           | 422,494           | 15,565            | 100             |
| ----- -      |                                       |                   |                   |                   |                 |
| 12-3912-6319 | Other Professional Services           | 403               | 198               | 2,220             | 3,248           |
| 12-3912-6361 | Communication                         | 0                 | 0                 | 0                 | 0               |
| 12-3912-6363 | Printing and Binding                  | 0                 | 0                 | 0                 | 0               |
| 12-3912-6391 | Other Purchased Services              | 70                | 0                 | 0                 | 0               |
| 12-3912-6411 | General Supplies                      | 16,063            | 18,578            | 20,819            | 79,968          |
| 12-3912-6491 | Other Supplies and Materials          | 13,798            | 9,890             | 14,071            | 13,773          |
| ===== =      |                                       |                   |                   |                   |                 |
| -3912        | Parental Involvement                  | 30,334            | 28,666            | 37,110            | 96,989          |
| ----- -      |                                       |                   |                   |                   |                 |
| 42-4021-6531 | Site Improvements                     | 44,534            | 0                 | 0                 | 0               |
| ===== =      |                                       |                   |                   |                   |                 |
| -4021        | Land Acquisition & Development Servic | 44,534            | 0                 | 0                 | 0               |
| ----- -      |                                       |                   |                   |                   |                 |
| 41-4051-6521 | Buildings                             | 9,529,402         | 1,100,233         | 0                 | 0               |
| ===== =      |                                       |                   |                   |                   |                 |
| -4051        | Building Acquisition Construction & I | 9,529,402         | 1,100,233         | 0                 | 0               |
| ----- -      |                                       |                   |                   |                   |                 |
| 41-4091-6531 | Site Improvements                     | 0                 | 0                 | 0                 | 0               |
| 42-4091-6531 | Site Improvements                     | 0                 | 7,285             | 0                 | 0               |
| ===== =      |                                       |                   |                   |                   |                 |
| -4091        | Other Facilities Acquisition & Constr | 0                 | 7,285             | 0                 | 0               |
| ----- -      |                                       |                   |                   |                   |                 |
| ===== =      |                                       |                   |                   |                   |                 |
| GRAND TOTAL  |                                       | 68,047,455        | 61,030,410        | 54,437,248        | 56,411,997      |
| ===== =      |                                       |                   |                   |                   |                 |



**INDEPENDENCE SCHOOL DISTRICT  
8.BUDGET - MIDDLE SCHOOL DIVISION  
Report dates 22\*P9 - thru - 22\*P9**

| ACCOUNT      | DESCRIPTION                    | FY 2019<br>ACTUAL | FY 2020<br>ACTUAL | FY 2021<br>BUDGET | FY 2022<br>BUDGET |
|--------------|--------------------------------|-------------------|-------------------|-------------------|-------------------|
| 12-1111-6411 | General Supplies               | 0                 | 54                | 0                 | 0                 |
| 12-1111-6412 | Technology Supplies/Licenses   | 0                 | 648               | 0                 | 0                 |
| 12-1111-6431 | Textbooks                      | 0                 | 301               | 0                 | 0                 |
| =====        |                                | =                 | =                 | =                 | =                 |
| -1111        | Elementary Instruction         | 0                 | 1,003             | 0                 | 0                 |
| -----        |                                | -                 | -                 | -                 | -                 |
| 22-1131-6111 | Certificated Regular Salaries  | 8,498,233         | 8,727,957         | 8,698,570         | 8,600,640         |
| 22-1131-6121 | Certificated Substitute Salari | 120,102           | 96,178            | 155,200           | 155,200           |
| 22-1131-6131 | Certificated Supplemental Pay  | 40,334            | 7,711             | 36,000            | 41,000            |
| 22-1131-6141 | Certificated Leave Payouts     | 4,175             | 10,050            | 0                 | 0                 |
| 12-1131-6152 | Instructional Aide Salaries    | 46,365            | 9,324             | 0                 | 15,640            |
| 12-1131-6153 | Classified Substitute Salaries | 0                 | 157               | 0                 | 0                 |
| 12-1131-6162 | Classified Extra Pay           | 1,509             | 7,245             | 13,300            | 6,950             |
| 12-1131-6171 | Classified Leave Payouts       | 0                 | 50                | 0                 | 0                 |
| 12-1131-6211 | Teacher Retirement             | 19                | 0                 | 0                 | 0                 |
| 22-1131-6211 | Teacher Retirement             | 1,365,041         | 1,414,130         | 1,408,099         | 1,414,878         |
| 12-1131-6221 | Non-Teacher Retirement         | 4,184             | 673               | 0                 | 1,073             |
| 22-1131-6221 | Non-Teacher Retirement         | 12,088            | 4,790             | 6,635             | 6,489             |
| 12-1131-6231 | Social Security Retirement     | 2,873             | 1,004             | 0                 | 970               |
| 22-1131-6231 | Social Security Retirement     | 16,516            | 8,664             | 5,414             | 6,773             |
| 12-1131-6232 | Medicare                       | 672               | 236               | 0                 | 227               |
| 22-1131-6232 | Medicare                       | 121,451           | 123,509           | 129,647           | 125,969           |
| 12-1131-6241 | Health Insurance               | 13,736            | 0                 | 0                 | 0                 |
| 22-1131-6241 | Health Insurance               | 1,040,418         | 1,054,426         | 1,193,711         | 1,316,753         |
| 12-1131-6242 | District Health Savings Acct   | 0                 | 0                 | 0                 | 0                 |
| 22-1131-6242 | District Health Savings Acct   | 37,950            | 45,150            | 44,550            | 42,750            |
| 12-1131-6243 | Life Insurance                 | 96                | 0                 | 0                 | 0                 |
| 22-1131-6243 | Life Insurance                 | 14,723            | 15,523            | 15,918            | 16,640            |
| 12-1131-6244 | Dental Insurance               | 701               | 0                 | 0                 | 0                 |
| 22-1131-6244 | Dental Insurance               | 55,809            | 58,398            | 61,444            | 64,242            |
| 12-1131-6245 | Long Term Disability Ins       | 88                | 0                 | 0                 | 0                 |
| 22-1131-6245 | Long Term Disability Ins       | 21,325            | 22,624            | 22,642            | 23,906            |
| 12-1131-6261 | Workers' Compensation          | 7,284             | 10,263            | 10,920            | 12,012            |
| 22-1131-6261 | Workers' Compensation          | 70,410            | 98,741            | 88,440            | 97,280            |
| 12-1131-6291 | Other Employer Benefits        | 3,532             | 0                 | 500               | 0                 |
| 22-1131-6291 | Other Employer Benefits        | 2,720             | 2,746             | 5,000             | 0                 |
| 12-1131-6316 | Data Processing/Technology Ser | 6,105             | 4,006             | 13,000            | 13,000            |
| 12-1131-6319 | Other Professional Services    | 29,023            | 3,369             | 1,125             | 1,125             |
| 12-1131-6332 | Repairs and Maintenance        | 4,412             | 5,128             | 6,075             | 7,275             |
| 12-1131-6334 | Rentals-Equipment              | 24,018            | 24,780            | 19,908            | 19,908            |
| 12-1131-6343 | Travel                         | 0                 | 0                 | 950               | 950               |
| 12-1131-6361 | Communication                  | 0                 | 70                | 0                 | 0                 |



**INDEPENDENCE SCHOOL DISTRICT  
8.BUDGET - MIDDLE SCHOOL DIVISION  
Report dates 22\*P9 - thru - 22\*P9**

| ACCOUNT      | DESCRIPTION                    | FY 2019<br>ACTUAL | FY 2020<br>ACTUAL | FY 2021<br>BUDGET | FY 2022<br>BUDGET |
|--------------|--------------------------------|-------------------|-------------------|-------------------|-------------------|
| 12-1131-6363 | Printing and Binding           | 18,083            | 23,776            | 55,686            | 56,486            |
| 12-1131-6371 | Dues and Memberships           | 884               | 1,135             | 750               | 750               |
| 12-1131-6391 | Other Purchased Services       | 32,037            | 0                 | 0                 | 0                 |
| 12-1131-6398 | Other Expenses                 | 2,970             | 2,735             | 18,805            | 26,255            |
| 12-1131-6411 | General Supplies               | 181,631           | 153,602           | 341,175           | 170,962           |
| 12-1131-6412 | Technology Supplies/Licenses   | 34,746            | 163,048           | 623,053           | 57,371            |
| 12-1131-6431 | Textbooks                      | 152,348           | 75,426            | 176,464           | 31,640            |
| 12-1131-6441 | Library Books                  | 0                 | 0                 | 440               | 0                 |
| 12-1131-6491 | Other Supplies and Materials   | 1,160             | 2,317             | 5,300             | 5,300             |
| 42-1131-6542 | Instructional Equipment        | 6,504             | 0                 | 37,200            | 21,000            |
| 42-1131-6543 | Technology Hardware            | 3,581             | 7,569             | 0                 | 0                 |
| ===== =      |                                |                   |                   |                   |                   |
| -1131        | Middle School Instruction      | 11,999,856        | 12,186,510        | 13,195,921        | 12,361,414        |
| ----- -      |                                |                   |                   |                   |                   |
| 12-1151-6411 | General Supplies               | 10,656            | 0                 | 0                 | 0                 |
| ===== =      |                                |                   |                   |                   |                   |
| -1151        | High School Instruction        | 10,656            | 0                 | 0                 | 0                 |
| ----- -      |                                |                   |                   |                   |                   |
| 22-1191-6121 | Certificated Substitute Salari | 0                 | 0                 | 0                 | 0                 |
| 22-1191-6131 | Certificated Supplemental Pay  | 203,772           | 3,590             | 0                 | 0                 |
| 12-1191-6162 | Classified Extra Pay           | 35,408            | 822               | 0                 | 0                 |
| 22-1191-6211 | Teacher Retirement             | 29,200            | 510               | 0                 | 0                 |
| 12-1191-6221 | Non-Teacher Retirement         | 2,434             | 67                | 0                 | 0                 |
| 22-1191-6221 | Non-Teacher Retirement         | 29                | 0                 | 0                 | 0                 |
| 12-1191-6231 | Social Security Retirement     | 2,204             | 51                | 0                 | 0                 |
| 22-1191-6231 | Social Security Retirement     | 151               | 5                 | 0                 | 0                 |
| 12-1191-6232 | Medicare                       | 505               | 12                | 0                 | 0                 |
| 22-1191-6232 | Medicare                       | 2,955             | 52                | 0                 | 0                 |
| ===== =      |                                |                   |                   |                   |                   |
| -1191        | Summer School (Regular)        | 276,658           | 5,109             | 0                 | 0                 |
| ----- -      |                                |                   |                   |                   |                   |
| 22-1195-6111 | Certificated Regular Salaries  | 0                 | 0                 | 0                 | 0                 |
| 22-1195-6121 | Certificated Substitute Salari | 0                 | 0                 | 0                 | 0                 |
| 22-1195-6131 | Certificated Supplemental Pay  | 0                 | 494               | 0                 | 0                 |
| 22-1195-6211 | Teacher Retirement             | 0                 | 72                | 0                 | 0                 |
| 22-1195-6231 | Social Security Retirement     | 0                 | 0                 | 0                 | 0                 |
| 22-1195-6232 | Medicare                       | 0                 | 7                 | 0                 | 0                 |
| 22-1195-6241 | Health Insurance               | 0                 | 0                 | 0                 | 0                 |
| 22-1195-6242 | District Health Savings Acct   | 0                 | 0                 | 0                 | 0                 |
| 22-1195-6243 | Life Insurance                 | 0                 | 0                 | 0                 | 0                 |



**INDEPENDENCE SCHOOL DISTRICT  
8.BUDGET - MIDDLE SCHOOL DIVISION  
Report dates 22\*P9 - thru - 22\*P9**

| ACCOUNT      | DESCRIPTION                     | FY 2019<br>ACTUAL | FY 2020<br>ACTUAL | FY 2021<br>BUDGET | FY 2022<br>BUDGET |
|--------------|---------------------------------|-------------------|-------------------|-------------------|-------------------|
| 22-1195-6244 | Dental Insurance                | 0                 | 0                 | 0                 | 0                 |
| 22-1195-6245 | Long Term Disability Ins        | 0                 | 0                 | 0                 | 0                 |
| 12-1195-6316 | Data Processing/Technology Ser  | 0                 | 2,280             | 0                 | 0                 |
| 12-1195-6337 | Technology Repairs & Maintenanc | 0                 | 5,116             | 1,055             | 0                 |
| 12-1195-6412 | Technology Supplies/Licenses    | 0                 | 18,590            | 4,428             | 0                 |
| =====        |                                 | =                 | =                 | =                 | =                 |
| -1195        | Virtual Instruction             | 0                 | 26,559            | 5,483             | 0                 |
| -----        |                                 | -                 | -                 | -                 | -                 |
| 22-1211-6111 | Certificated Regular Salaries   | 132,587           | 139,286           | 139,285           | 145,136           |
| 22-1211-6121 | Certificated Substitute Salari  | 1,473             | 2,413             | 3,000             | 0                 |
| 22-1211-6131 | Certificated Supplemental Pay   | 8,916             | 0                 | 0                 | 0                 |
| 22-1211-6211 | Teacher Retirement              | 22,264            | 22,256            | 22,464            | 23,485            |
| 22-1211-6231 | Social Security Retirement      | 222               | 149               | 0                 | 0                 |
| 22-1211-6232 | Medicare                        | 2,038             | 2,017             | 1,966             | 2,057             |
| 22-1211-6241 | Health Insurance                | 13,893            | 13,944            | 15,338            | 16,537            |
| 22-1211-6242 | District Health Savings Acct    | 600               | 600               | 600               | 600               |
| 22-1211-6243 | Life Insurance                  | 236               | 253               | 252               | 272               |
| 22-1211-6244 | Dental Insurance                | 700               | 721               | 723               | 760               |
| 22-1211-6245 | Long Term Disability Ins        | 342               | 370               | 369               | 396               |
| 22-1211-6291 | Other Employer Benefits         | 685               | 719               | 650               | 0                 |
| 12-1211-6398 | Other Expenses                  | 50                | 25                | 0                 | 0                 |
| 12-1211-6411 | General Supplies                | 694               | 1,726             | 800               | 799               |
| =====        |                                 | =                 | =                 | =                 | =                 |
| -1211        | Gifted and Talented             | 184,700           | 184,479           | 185,447           | 190,042           |
| -----        |                                 | -                 | -                 | -                 | -                 |
| 22-1221-6111 | Certificated Regular Salaries   | 1,237,443         | 1,382,839         | 1,394,388         | 1,402,871         |
| 22-1221-6121 | Certificated Substitute Salari  | 12,223            | 7,632             | 0                 | 0                 |
| 22-1221-6131 | Certificated Supplemental Pay   | 20,863            | 988               | 0                 | 0                 |
| 22-1221-6141 | Certificated Leave Payouts      | 0                 | 0                 | 0                 | 0                 |
| 12-1221-6152 | Instructional Aide Salaries     | 263,287           | 273,862           | 279,427           | 385,644           |
| 12-1221-6153 | Classified Substitute Salaries  | 1,318             | 493               | 0                 | 0                 |
| 12-1221-6162 | Classified Extra Pay            | 851               | 76                | 0                 | 6,800             |
| 12-1221-6211 | Teacher Retirement              | 7,220             | 2,358             | 2,357             | 2,820             |
| 22-1221-6211 | Teacher Retirement              | 215,803           | 223,960           | 229,041           | 232,193           |
| 12-1221-6221 | Non-Teacher Retirement          | 17,586            | 21,599            | 22,998            | 31,308            |
| 22-1221-6221 | Non-Teacher Retirement          | <5,565>           | 755               | 0                 | 0                 |
| 12-1221-6231 | Social Security Retirement      | 16,137            | 16,450            | 16,348            | 23,337            |
| 22-1221-6231 | Social Security Retirement      | <3,591>           | 964               | 20                | 25                |
| 12-1221-6232 | Medicare                        | 3,773             | 3,845             | 3,824             | 5,458             |
| 22-1221-6232 | Medicare                        | 17,945            | 19,702            | 19,716            | 19,706            |
| 12-1221-6241 | Health Insurance                | 64,241            | 61,587            | 76,691            | 115,757           |



**INDEPENDENCE SCHOOL DISTRICT  
8.BUDGET - MIDDLE SCHOOL DIVISION  
Report dates 22\*P9 - thru - 22\*P9**

| ACCOUNT      | DESCRIPTION                    | FY 2019<br>ACTUAL | FY 2020<br>ACTUAL | FY 2021<br>BUDGET | FY 2022<br>BUDGET |
|--------------|--------------------------------|-------------------|-------------------|-------------------|-------------------|
| 22-1221-6241 | Health Insurance               | 143,072           | 158,617           | 176,392           | 190,172           |
| 12-1221-6242 | District Health Savings Acct   | 1,800             | 3,600             | 2,400             | 5,400             |
| 22-1221-6242 | District Health Savings Acct   | 3,000             | 3,000             | 3,000             | 4,200             |
| 12-1221-6243 | Life Insurance                 | 589               | 876               | 1,016             | 653               |
| 22-1221-6243 | Life Insurance                 | 2,222             | 2,501             | 2,521             | 2,613             |
| 12-1221-6244 | Dental Insurance               | 4,179             | 4,751             | 5,059             | 6,449             |
| 22-1221-6244 | Dental Insurance               | 7,925             | 8,930             | 9,036             | 9,490             |
| 12-1221-6245 | Long Term Disability Ins       | 506               | 658               | 737               | 944               |
| 22-1221-6245 | Long Term Disability Ins       | 3,222             | 3,659             | 3,687             | 3,820             |
| 12-1221-6411 | General Supplies               | 23                | 341               | 2,000             | 0                 |
| 12-1221-6412 | Technology Supplies/Licenses   | 159               | 2,963             | 0                 | 0                 |
| 42-1221-6543 | Technology Hardware            | 0                 | 7,399             | 0                 | 0                 |
| =====        |                                | =====             | =====             | =====             | =====             |
| -1221        | Special Education Instruction  | 2,036,231         | 2,214,405         | 2,250,658         | 2,449,660         |
| -----        |                                | -----             | -----             | -----             | -----             |
| 12-1251-6332 | Repairs and Maintenance        | 0                 | 0                 | 0                 | 0                 |
| 12-1251-6363 | Printing and Binding           | 0                 | 5                 | 0                 | 2,500             |
| 12-1251-6411 | General Supplies               | 5,416             | 23,292            | 40,880            | 30,550            |
| 12-1251-6412 | Technology Supplies/Licenses   | 17,253            | 19,366            | 14,100            | 15,130            |
| 42-1251-6543 | Technology Hardware            | 3,925             | 2,850             | 6,400             | 5,200             |
| =====        |                                | =====             | =====             | =====             | =====             |
| -1251        | Supplemental Instruction       | 26,594            | 45,513            | 61,380            | 53,380            |
| -----        |                                | -----             | -----             | -----             | -----             |
| 22-1271-6111 | Certificated Regular Salaries  | 174,243           | 157,224           | 113,922           | 227,509           |
| 22-1271-6121 | Certificated Substitute Salari | 734               | 191               | 0                 | 0                 |
| 22-1271-6211 | Teacher Retirement             | 28,640            | 25,946            | 18,849            | 38,004            |
| 22-1271-6231 | Social Security Retirement     | 46                | 12                | 0                 | 0                 |
| 22-1271-6232 | Medicare                       | 2,508             | 2,244             | 1,614             | 3,266             |
| 22-1271-6241 | Health Insurance               | 21,580            | 20,916            | 15,339            | 33,075            |
| 22-1271-6242 | District Health Savings Acct   | 1,686             | 1,799             | 1,200             | 1,800             |
| 22-1271-6243 | Life Insurance                 | 284               | 291               | 199               | 414               |
| 22-1271-6244 | Dental Insurance               | 1,089             | 1,082             | 1,084             | 1,897             |
| 22-1271-6245 | Long Term Disability Ins       | 410               | 426               | 290               | 608               |
| 22-1271-6291 | Other Employer Benefits        | 264               | 121               | 0                 | 0                 |
| 12-1271-6343 | Travel                         | 0                 | 0                 | 0                 | 136               |
| 12-1271-6391 | Other Purchased Services       | 0                 | 0                 | 0                 | 0                 |
| 12-1271-6411 | General Supplies               | 0                 | 542               | 2,604             | 1,200             |
| 12-1271-6412 | Technology Supplies/Licenses   | 3,108             | 175               | 28,096            | 0                 |
| 42-1271-6543 | Technology Hardware            | 0                 | 0                 | 4,300             | 0                 |
| =====        |                                | =====             | =====             | =====             | =====             |
| -1271        | Bilingual Instruction          | 234,592           | 210,969           | 187,497           | 307,909           |



**INDEPENDENCE SCHOOL DISTRICT  
8.BUDGET - MIDDLE SCHOOL DIVISION  
Report dates 22\*P9 - thru - 22\*P9**

| ACCOUNT      | DESCRIPTION                           | FY 2019<br>ACTUAL | FY 2020<br>ACTUAL | FY 2021<br>BUDGET | FY 2022<br>BUDGET |
|--------------|---------------------------------------|-------------------|-------------------|-------------------|-------------------|
| 12-1371-6319 | Other Professional Services           | 750               | 750               | 750               | 950               |
| 12-1371-6371 | Dues and Memberships                  | 0                 | 0                 | 500               | 1,900             |
| 12-1371-6411 | General Supplies                      | 7,970             | 3,892             | 4,800             | 3,900             |
| 12-1371-6412 | Technology Supplies/Licenses          | 1,130             | 563               | 7,370             | 700               |
| ===== =      |                                       |                   |                   |                   |                   |
| -1371        | CE-Technology & Engineering Education | 9,850             | 5,205             | 13,420            | 7,450             |
| ----- -      |                                       |                   |                   |                   |                   |
| 22-1411-6131 | Certificated Supplemental Pay         | 50,456            | 67,602            | 67,039            | 60,447            |
| 22-1411-6211 | Teacher Retirement                    | 7,878             | 10,955            | 10,938            | 8,752             |
| 22-1411-6221 | Non-Teacher Retirement                | 0                 | 30                | 13                | 0                 |
| 22-1411-6231 | Social Security Retirement            | <4>               | 21                | 0                 | 0                 |
| 22-1411-6232 | Medicare                              | 676               | 946               | 943               | 1,325             |
| 22-1411-6241 | Health Insurance                      | 0                 | 0                 | 0                 | 0                 |
| 22-1411-6243 | Life Insurance                        | 0                 | 0                 | 0                 | 0                 |
| 22-1411-6244 | Dental Insurance                      | 0                 | 0                 | 0                 | 0                 |
| 22-1411-6245 | Long Term Disability Ins              | 0                 | 0                 | 0                 | 0                 |
| 12-1411-6319 | Other Professional Services           | 630               | 685               | 500               | 500               |
| 16-1411-6319 | Other Professional Services           | 987               | 260               | 0                 | 0                 |
| 16-1411-6332 | Repairs and Maintenance               | 414               | 0                 | 0                 | 0                 |
| 16-1411-6334 | Rentals-Equipment                     | 0                 | 3,712             | 0                 | 0                 |
| 16-1411-6343 | Travel                                | 103               | 107               | 0                 | 0                 |
| 16-1411-6349 | Other Transportation Services         | 880               | 0                 | 0                 | 0                 |
| 16-1411-6363 | Printing and Binding                  | 22                | 30                | 0                 | 0                 |
| 16-1411-6371 | Dues and Memberships                  | 100               | 365               | 0                 | 0                 |
| 16-1411-6391 | Other Purchased Services              | 1,794             | 3,037             | 0                 | 0                 |
| 12-1411-6398 | Other Expenses                        | 0                 | 165               | 165               | 165               |
| 16-1411-6398 | Other Expenses                        | 16,448            | 2,522             | 0                 | 0                 |
| 12-1411-6411 | General Supplies                      | 1,462             | 0                 | 400               | 400               |
| 16-1411-6411 | General Supplies                      | 51,166            | 63,005            | 0                 | 0                 |
| 16-1411-6412 | Technology Supplies/Licenses          | 6,988             | 0                 | 0                 | 0                 |
| 12-1411-6491 | Other Supplies and Materials          | 0                 | 63                | 0                 | 0                 |
| 16-1411-6491 | Other Supplies and Materials          | 5,843             | 5,193             | 0                 | 0                 |
| 16-1411-6543 | Technology Hardware                   | 0                 | 0                 | 0                 | 0                 |
| 46-1411-6543 | Technology Hardware                   | 1,075             | 0                 | 0                 | 0                 |
| ===== =      |                                       |                   |                   |                   |                   |
| -1411        | Student Activities (Curricular)       | 146,918           | 158,698           | 79,998            | 71,589            |
| ----- -      |                                       |                   |                   |                   |                   |
| 22-1421-6121 | Certificated Substitute Salari        | 1,283             | 134               | 0                 | 400               |
| 22-1421-6131 | Certificated Supplemental Pay         | 222,510           | 239,445           | 245,150           | 239,846           |



**INDEPENDENCE SCHOOL DISTRICT  
8.BUDGET - MIDDLE SCHOOL DIVISION  
Report dates 22\*P9 - thru - 22\*P9**

| ACCOUNT      | DESCRIPTION                           | FY 2019<br>ACTUAL | FY 2020<br>ACTUAL | FY 2021<br>BUDGET | FY 2022<br>BUDGET |
|--------------|---------------------------------------|-------------------|-------------------|-------------------|-------------------|
| 12-1421-6162 | Classified Extra Pay                  | 17,070            | 13,614            | 11,300            | 7,288             |
| 12-1421-6211 | Teacher Retirement                    | 1,311             | 728               | 924               | 908               |
| 22-1421-6211 | Teacher Retirement                    | 30,028            | 33,647            | 34,669            | 34,074            |
| 12-1421-6221 | Non-Teacher Retirement                | 449               | 533               | 760               | 788               |
| 22-1421-6221 | Non-Teacher Retirement                | 2,279             | 2,732             | 2,978             | 2,331             |
| 12-1421-6231 | Social Security Retirement            | 503               | 529               | 929               | 874               |
| 22-1421-6231 | Social Security Retirement            | 2,422             | 2,010             | 2,085             | 1,918             |
| 12-1421-6232 | Medicare                              | 231               | 185               | 690               | 836               |
| 22-1421-6232 | Medicare                              | 3,160             | 3,394             | 3,458             | 3,347             |
| 16-1421-6316 | Data Processing/Technology Ser        | 202               | 0                 | 0                 | 0                 |
| 12-1421-6319 | Other Professional Services           | 22,327            | 31,798            | 32,267            | 34,525            |
| 16-1421-6319 | Other Professional Services           | 0                 | 167               | 0                 | 0                 |
| 12-1421-6332 | Repairs and Maintenance               | 4,914             | 1,772             | 6,302             | 6,300             |
| 12-1421-6343 | Travel                                | 333               | 715               | 350               | 300               |
| 12-1421-6352 | Liability Insurance                   | 483               | 2,079             | 2,094             | 2,044             |
| 12-1421-6363 | Printing and Binding                  | 42                | 196               | 190               | 120               |
| 12-1421-6371 | Dues and Memberships                  | 2,196             | 5,624             | 5,604             | 5,800             |
| 12-1421-6391 | Other Purchased Services              | 17,476            | 88                | 0                 | 0                 |
| 12-1421-6398 | Other Expenses                        | 4,416             | 3,780             | 6,745             | 7,255             |
| 16-1421-6398 | Other Expenses                        | 351               | 114               | 0                 | 0                 |
| 12-1421-6411 | General Supplies                      | 39,097            | 83,752            | 60,291            | 41,012            |
| 16-1421-6411 | General Supplies                      | 20,161            | 13,652            | 0                 | 0                 |
| 12-1421-6412 | Technology Supplies/Licenses          | 0                 | 643               | 400               | 170               |
| 16-1421-6412 | Technology Supplies/Licenses          | 359               | 0                 | 0                 | 0                 |
| 12-1421-6491 | Other Supplies and Materials          | 34                | 0                 | 0                 | 0                 |
| 16-1421-6491 | Other Supplies and Materials          | 1,565             | 4,622             | 0                 | 0                 |
| =====        |                                       | =====             | =====             | =====             | =====             |
| -1421        | Student Activities (Athletics)        | 395,202           | 445,953           | 417,186           | 390,136           |
| -----        |                                       | -----             | -----             | -----             | -----             |
| 22-1911-6311 | Purchased Instructional Servic        | 67,269            | 60,702            | 0                 | 0                 |
| =====        |                                       | =====             | =====             | =====             | =====             |
| -1911        | Tuition to Other Districts Within the | 67,269            | 60,702            | 0                 | 0                 |
| -----        |                                       | -----             | -----             | -----             | -----             |
| 22-1933-6311 | Purchased Instructional Servic        | 207,432           | 168,005           | 0                 | 0                 |
| =====        |                                       | =====             | =====             | =====             | =====             |
| -1933        | Tuition for Sped Services in Private  | 207,432           | 168,005           | 0                 | 0                 |
| -----        |                                       | -----             | -----             | -----             | -----             |
| 12-2112-6151 | Classified Regular Salaries           | 134,331           | 138,971           | 139,106           | 147,277           |
| 12-2112-6153 | Classified Substitute Salaries        | 1,845             | 0                 | 0                 | 0                 |
| 12-2112-6162 | Classified Extra Pay                  | 1,417             | 2,480             | 1,400             | 1,400             |



**INDEPENDENCE SCHOOL DISTRICT  
8.BUDGET - MIDDLE SCHOOL DIVISION  
Report dates 22\*P9 - thru - 22\*P9**

| ACCOUNT      | DESCRIPTION                    | FY 2019<br>ACTUAL | FY 2020<br>ACTUAL | FY 2021<br>BUDGET | FY 2022<br>BUDGET |
|--------------|--------------------------------|-------------------|-------------------|-------------------|-------------------|
| 12-2112-6211 | Teacher Retirement             | 3,681             | 3,904             | 3,758             | 0                 |
| 12-2112-6221 | Non-Teacher Retirement         | 7,382             | 7,584             | 7,502             | 10,774            |
| 12-2112-6231 | Social Security Retirement     | 7,836             | 8,049             | 7,970             | 8,929             |
| 12-2112-6232 | Medicare                       | 1,831             | 1,899             | 1,885             | 2,488             |
| 12-2112-6241 | Health Insurance               | 8,026             | 6,972             | 7,669             | 8,268             |
| 12-2112-6243 | Life Insurance                 | 315               | 464               | 506               | 276               |
| 12-2112-6244 | Dental Insurance               | 1,396             | 1,440             | 1,444             | 1,516             |
| 12-2112-6245 | Long Term Disability Ins       | 285               | 369               | 370               | 402               |
| 12-2112-6398 | Other Expenses                 | 710               | 0                 | 0                 | 0                 |
| 12-2112-6411 | General Supplies               | 152               | 0                 | 0                 | 0                 |
| 12-2112-6491 | Other Supplies and Materials   | 100               | 0                 | 0                 | 0                 |
| 16-2112-6491 | Other Supplies and Materials   | 98                | 100               | 0                 | 0                 |
| =====        |                                |                   |                   |                   |                   |
| -2112        | Attendance Services            | 169,405           | 172,232           | 171,610           | 181,330           |
| -----        |                                |                   |                   |                   |                   |
| 12-2113-6151 | Classified Regular Salaries    | 188,306           | 195,377           | 196,282           | 211,969           |
| 12-2113-6171 | Classified Leave Payouts       | 587               | 0                 | 0                 | 0                 |
| 12-2113-6221 | Non-Teacher Retirement         | 14,752            | 15,379            | 15,573            | 16,998            |
| 12-2113-6231 | Social Security Retirement     | 11,316            | 11,626            | 11,657            | 12,459            |
| 12-2113-6232 | Medicare                       | 2,647             | 2,719             | 2,725             | 2,913             |
| 12-2113-6241 | Health Insurance               | 25,462            | 27,888            | 30,153            | 35,139            |
| 12-2113-6242 | District Health Savings Acct   | 600               | 600               | 600               | 600               |
| 12-2113-6243 | Life Insurance                 | 310               | 356               | 356               | 395               |
| 12-2113-6244 | Dental Insurance               | 1,370             | 1,530             | 1,535             | 1,615             |
| 12-2113-6245 | Long Term Disability Ins       | 451               | 519               | 519               | 578               |
| 12-2113-6361 | Communication                  | 1,973             | 1,785             | 1,785             | 2,100             |
| 12-2113-6363 | Printing and Binding           | 8                 | 0                 | 0                 | 0                 |
| 12-2113-6391 | Other Purchased Services       | 0                 | 0                 | 0                 | 0                 |
| 12-2113-6411 | General Supplies               | 2,659             | 205               | 0                 | 0                 |
| 12-2113-6412 | Technology Supplies/Licenses   | 274               | 0                 | 0                 | 0                 |
| 12-2113-6491 | Other Supplies and Materials   | 630               | 0                 | 0                 | 0                 |
| =====        |                                |                   |                   |                   |                   |
| -2113        | Social Work Services           | 251,345           | 257,984           | 261,185           | 284,766           |
| -----        |                                |                   |                   |                   |                   |
| 22-2122-6111 | Certificated Regular Salaries  | 557,963           | 615,502           | 623,024           | 616,380           |
| 22-2122-6121 | Certificated Substitute Salari | 95                | 2,860             | 0                 | 0                 |
| 22-2122-6131 | Certificated Supplemental Pay  | 0                 | 0                 | 0                 | 36,780            |
| 12-2122-6151 | Classified Regular Salaries    | 20,285            | 0                 | 20,350            | 0                 |
| 22-2122-6211 | Teacher Retirement             | 88,757            | 98,259            | 100,535           | 99,463            |
| 12-2122-6221 | Non-Teacher Retirement         | 0                 | 0                 | 0                 | 0                 |
| 12-2122-6231 | Social Security Retirement     | 1,258             | 0                 | 1,262             | 0                 |





**INDEPENDENCE SCHOOL DISTRICT  
8.BUDGET - MIDDLE SCHOOL DIVISION  
Report dates 22\*P9 - thru - 22\*P9**

| ACCOUNT      | DESCRIPTION                    | FY 2019<br>ACTUAL | FY 2020<br>ACTUAL | FY 2021<br>BUDGET | FY 2022<br>BUDGET |
|--------------|--------------------------------|-------------------|-------------------|-------------------|-------------------|
| 22-2122-6231 | Social Security Retirement     | 6                 | 177               | 0                 | 2,280             |
| 12-2122-6232 | Medicare                       | 294               | 0                 | 295               | 0                 |
| 22-2122-6232 | Medicare                       | 7,892             | 8,589             | 8,642             | 9,294             |
| 22-2122-6241 | Health Insurance               | 51,864            | 59,611            | 67,488            | 66,147            |
| 22-2122-6242 | District Health Savings Acct   | 2,400             | 2,400             | 2,400             | 2,400             |
| 22-2122-6243 | Life Insurance                 | 965               | 1,088             | 1,111             | 1,134             |
| 22-2122-6244 | Dental Insurance               | 3,056             | 3,445             | 3,543             | 3,416             |
| 22-2122-6245 | Long Term Disability Ins       | 1,400             | 1,590             | 1,627             | 1,657             |
| 12-2122-6361 | Communication                  | 0                 | 0                 | 0                 | 0                 |
| 12-2122-6411 | General Supplies               | 3,076             | 2,097             | 3,050             | 3,050             |
| 12-2122-6491 | Other Supplies and Materials   | 508               | 90                | 0                 | 0                 |
| =====        |                                | =====             | =====             | =====             | =====             |
| -2122        | Guidance Counseling Services   | 739,819           | 795,708           | 833,327           | 842,001           |
| -----        |                                | -----             | -----             | -----             | -----             |
| 12-2134-6151 | Classified Regular Salaries    | 245,286           | 285,527           | 249,212           | 315,513           |
| 12-2134-6153 | Classified Substitute Salaries | 78                | 165               | 0                 | 0                 |
| 12-2134-6162 | Classified Extra Pay           | 3,128             | 1,675             | 0                 | 0                 |
| 12-2134-6171 | Classified Leave Payouts       | 0                 | 1,000             | 0                 | 0                 |
| 12-2134-6221 | Non-Teacher Retirement         | 20,244            | 23,450            | 20,952            | 26,105            |
| 12-2134-6231 | Social Security Retirement     | 14,768            | 17,455            | 15,221            | 19,086            |
| 12-2134-6232 | Medicare                       | 3,454             | 4,081             | 3,560             | 4,464             |
| 12-2134-6241 | Health Insurance               | 43,722            | 51,776            | 53,684            | 62,013            |
| 12-2134-6242 | District Health Savings Acct   | 2,400             | 1,800             | 1,200             | 1,200             |
| 12-2134-6243 | Life Insurance                 | 552               | 920               | 905               | 588               |
| 12-2134-6244 | Dental Insurance               | 2,439             | 2,858             | 2,530             | 3,035             |
| 12-2134-6245 | Long Term Disability Ins       | 499               | 716               | 661               | 861               |
| 12-2134-6411 | General Supplies               | 4,261             | 2,858             | 3,080             | 3,080             |
| 12-2134-6412 | Technology Supplies/Licenses   | 0                 | 0                 | 0                 | 0                 |
| =====        |                                | =====             | =====             | =====             | =====             |
| -2134        | Nursing Services               | 340,831           | 394,281           | 351,005           | 435,945           |
| -----        |                                | -----             | -----             | -----             | -----             |
| 22-2142-6111 | Certificated Regular Salaries  | 12,806            | 37,510            | 37,633            | 34,114            |
| 22-2142-6211 | Teacher Retirement             | 2,384             | 6,325             | 7,150             | 5,461             |
| 22-2142-6221 | Non-Teacher Retirement         | 0                 | 0                 | 0                 | 0                 |
| 22-2142-6231 | Social Security Retirement     | 0                 | 0                 | 0                 | 0                 |
| 22-2142-6232 | Medicare                       | 186               | 543               | 544               | 496               |
| 22-2142-6241 | Health Insurance               | 3,473             | 6,101             | 11,504            | 3,308             |
| 22-2142-6242 | District Health Savings Acct   | 900               | 300               | 300               | 240               |
| 22-2142-6243 | Life Insurance                 | 21                | 61                | 91                | 87                |
| 22-2142-6244 | Dental Insurance               | 162               | 316               | 542               | 532               |
| 22-2142-6245 | Long Term Disability Ins       | 30                | 89                | 100               | 94                |



**INDEPENDENCE SCHOOL DISTRICT  
8.BUDGET - MIDDLE SCHOOL DIVISION  
Report dates 22\*P9 - thru - 22\*P9**

| ACCOUNT      | DESCRIPTION                           | FY 2019<br>ACTUAL | FY 2020<br>ACTUAL | FY 2021<br>BUDGET | FY 2022<br>BUDGET |
|--------------|---------------------------------------|-------------------|-------------------|-------------------|-------------------|
| 12-2142-6361 | Communication                         | 0                 | 175               | 210               | 168               |
| -2142        | Psychological Services                | 19,962            | 51,420            | 58,074            | 44,500            |
| 22-2152-6111 | Certificated Regular Salaries         | 304,782           | 359,258           | 352,245           | 294,599           |
| 22-2152-6131 | Certificated Supplemental Pay         | 0                 | 0                 | 0                 | 0                 |
| 12-2152-6152 | Instructional Aide Salaries           | 34,465            | 0                 | 0                 | 0                 |
| 12-2152-6161 | Classified Part-Time Salaries         | 0                 | 0                 | 0                 | 0                 |
| 12-2152-6162 | Classified Extra Pay                  | 86                | 0                 | 0                 | 0                 |
| 22-2152-6211 | Teacher Retirement                    | 48,888            | 57,525            | 56,897            | 48,413            |
| 12-2152-6221 | Non-Teacher Retirement                | 2,872             | 0                 | 0                 | 0                 |
| 22-2152-6221 | Non-Teacher Retirement                | 0                 | 0                 | 0                 | 0                 |
| 12-2152-6231 | Social Security Retirement            | 1,409             | 0                 | 0                 | 0                 |
| 22-2152-6231 | Social Security Retirement            | 0                 | 0                 | 0                 | 0                 |
| 12-2152-6232 | Medicare                              | 329               | 0                 | 0                 | 0                 |
| 22-2152-6232 | Medicare                              | 3,944             | 4,535             | 4,423             | 3,588             |
| 12-2152-6241 | Health Insurance                      | 6,947             | 0                 | 0                 | 0                 |
| 22-2152-6241 | Health Insurance                      | 30,997            | 35,645            | 38,346            | 37,584            |
| 12-2152-6242 | District Health Savings Acct          | 0                 | 0                 | 0                 | 0                 |
| 22-2152-6242 | District Health Savings Acct          | 1,800             | 2,280             | 2,100             | 1,200             |
| 12-2152-6243 | Life Insurance                        | 82                | 0                 | 0                 | 0                 |
| 22-2152-6243 | Life Insurance                        | 526               | 631               | 618               | 535               |
| 12-2152-6244 | Dental Insurance                      | 351               | 0                 | 0                 | 0                 |
| 22-2152-6244 | Dental Insurance                      | 1,565             | 1,844             | 1,807             | 1,727             |
| 12-2152-6245 | Long Term Disability Ins              | 75                | 0                 | 0                 | 0                 |
| 22-2152-6245 | Long Term Disability Ins              | 763               | 924               | 906               | 784               |
| 22-2152-6291 | Other Employer Benefits               | 0                 | 0                 | 0                 | 0                 |
| 12-2152-6313 | Pupil Services                        | 527               | 312               | 600               | 0                 |
| 12-2152-6334 | Rentals-Equipment                     | 0                 | 0                 | 0                 | 0                 |
| 12-2152-6411 | General Supplies                      | 0                 | 450               | 0                 | 0                 |
| 12-2152-6412 | Technology Supplies/Licenses          | 198               | 0                 | 0                 | 0                 |
| -2152        | Speech Pathology and Audiology Servic | 440,606           | 463,404           | 457,942           | 388,430           |
| 12-2162-6313 | Pupil Services                        | 434               | 0                 | 0                 | 0                 |
| -2162        | Occupational Therapy Services         | 434               | 0                 | 0                 | 0                 |
| 22-2182-6111 | Certificated Regular Salaries         | 19,888            | 18,296            | 18,296            | 18,859            |
| 12-2182-6152 | Instructional Aide Salaries           | 20,190            | 19,384            | 19,618            | 22,282            |



**INDEPENDENCE SCHOOL DISTRICT  
8.BUDGET - MIDDLE SCHOOL DIVISION  
Report dates 22\*P9 - thru - 22\*P9**

| ACCOUNT      | DESCRIPTION                          | FY 2019<br>ACTUAL | FY 2020<br>ACTUAL | FY 2021<br>BUDGET | FY 2022<br>BUDGET |
|--------------|--------------------------------------|-------------------|-------------------|-------------------|-------------------|
| 12-2182-6162 | Classified Extra Pay                 | 1,848             | 0                 | 0                 | 0                 |
| 22-2182-6211 | Teacher Retirement                   | 3,164             | 2,903             | 2,926             | 3,031             |
| 12-2182-6221 | Non-Teacher Retirement               | 1,995             | 1,750             | 1,864             | 2,122             |
| 12-2182-6231 | Social Security Retirement           | 1,280             | 1,133             | 1,112             | 1,231             |
| 12-2182-6232 | Medicare                             | 300               | 265               | 260               | 288               |
| 22-2182-6232 | Medicare                             | 262               | 262               | 263               | 271               |
| 12-2182-6241 | Health Insurance                     | 6,947             | 6,972             | 7,670             | 8,268             |
| 22-2182-6241 | Health Insurance                     | 1,737             | 1,743             | 1,917             | 2,067             |
| 22-2182-6242 | District Health Savings Acct         | 0                 | 150               | 150               | 0                 |
| 12-2182-6243 | Life Insurance                       | 49                | 74                | 76                | 42                |
| 22-2182-6243 | Life Insurance                       | 31                | 33                | 33                | 35                |
| 12-2182-6244 | Dental Insurance                     | 351               | 360               | 362               | 379               |
| 22-2182-6244 | Dental Insurance                     | 88                | 90                | 181               | 190               |
| 12-2182-6245 | Long Term Disability Ins             | 44                | 56                | 56                | 61                |
| 22-2182-6245 | Long Term Disability Ins             | 46                | 48                | 48                | 51                |
| 12-2182-6291 | Other Employer Benefits              | 0                 | 60                | 0                 | 0                 |
| 12-2182-6411 | General Supplies                     | 39                | 39                | 0                 | 0                 |
| =====        |                                      | =====             | =====             | =====             | =====             |
| -2182        | Visually Impaired Services           | 58,259            | 53,618            | 54,832            | 59,177            |
| -----        |                                      | -----             | -----             | -----             | -----             |
| 22-2191-6111 | Certificated Regular Salaries        | 0                 | 2,242             | 2,242             | 2,267             |
| 22-2191-6211 | Teacher Retirement                   | 0                 | 356               | 359               | 364               |
| 22-2191-6232 | Medicare                             | 0                 | 32                | 32                | 33                |
| =====        |                                      | =====             | =====             | =====             | =====             |
| -2191        | Other Student Support Services       | 0                 | 2,630             | 2,633             | 2,664             |
| -----        |                                      | -----             | -----             | -----             | -----             |
| 22-2212-6121 | Certificated Substitute Salari       | 48                | 2,613             | 4,000             | 4,000             |
| 22-2212-6131 | Certificated Supplemental Pay        | 0                 | 17,412            | 30,000            | 30,000            |
| 22-2212-6211 | Teacher Retirement                   | 0                 | 2,814             | 5,140             | 140               |
| 22-2212-6221 | Non-Teacher Retirement               | 0                 | 7                 | 14                | 0                 |
| 22-2212-6231 | Social Security Retirement           | 3                 | 172               | 245               | 200               |
| 22-2212-6232 | Medicare                             | 1                 | 284               | 526               | 5,100             |
| 12-2212-6411 | General Supplies                     | 0                 | 0                 | 0                 | 0                 |
| =====        |                                      | =====             | =====             | =====             | =====             |
| -2212        | Instruction & Curriculum Development | 52                | 23,302            | 39,925            | 39,440            |
| -----        |                                      | -----             | -----             | -----             | -----             |
| 22-2213-6111 | Certificated Regular Salaries        | 208,732           | 174,540           | 178,614           | 184,864           |
| 22-2213-6121 | Certificated Substitute Salari       | 0                 | 1,093             | 700               | 200               |
| 22-2213-6131 | Certificated Supplemental Pay        | 39,246            | 38,443            | 5,000             | 8,000             |
| 22-2213-6211 | Teacher Retirement                   | 31,688            | 27,363            | 27,844            | 29,376            |



**INDEPENDENCE SCHOOL DISTRICT  
8.BUDGET - MIDDLE SCHOOL DIVISION  
Report dates 22\*P9 - thru - 22\*P9**

| ACCOUNT      | DESCRIPTION                           | FY 2019<br>ACTUAL | FY 2020<br>ACTUAL | FY 2021<br>BUDGET | FY 2022<br>BUDGET |
|--------------|---------------------------------------|-------------------|-------------------|-------------------|-------------------|
| 22-2213-6221 | Non-Teacher Retirement                | 618               | 0                 | 0                 | 0                 |
| 22-2213-6231 | Social Security Retirement            | 3,156             | 2,649             | 760               | 760               |
| 22-2213-6232 | Medicare                              | 3,394             | 2,957             | 2,490             | 2,601             |
| 22-2213-6241 | Health Insurance                      | 21,130            | 17,140            | 23,008            | 24,805            |
| 22-2213-6242 | District Health Savings Acct          | 900               | 900               | 900               | 900               |
| 22-2213-6243 | Life Insurance                        | 327               | 280               | 279               | 298               |
| 22-2213-6244 | Dental Insurance                      | 1,052             | 887               | 1,084             | 1,139             |
| 22-2213-6245 | Long Term Disability Ins              | 476               | 409               | 408               | 437               |
| 22-2213-6291 | Other Employer Benefits               | 3,933             | 4,213             | 4,213             | 4,213             |
| 12-2213-6319 | Other Professional Services           | 0                 | 0                 | 0                 | 0                 |
| 12-2213-6343 | Travel                                | 17,377            | 273               | 0                 | 0                 |
| 16-2213-6343 | Travel                                | 0                 | 0                 | 0                 | 0                 |
| 12-2213-6361 | Communication                         | 822               | 805               | 420               | 420               |
| 12-2213-6411 | General Supplies                      | 4,464             | 0                 | 0                 | 0                 |
| 12-2213-6491 | Other Supplies and Materials          | 540               | 989               | 400               | 400               |
| ===== =      |                                       |                   |                   |                   |                   |
| -2213        | Instructional Staff Training Services | 337,855           | 272,941           | 246,120           | 258,413           |
| ----- -      |                                       |                   |                   |                   |                   |
| 22-2214-6121 | Certificated Substitute Salari        | 13,775            | 8,408             | 9,000             | 9,000             |
| 22-2214-6131 | Certificated Supplemental Pay         | 43,307            | 19,477            | 15,000            | 15,000            |
| 22-2214-6211 | Teacher Retirement                    | 6,569             | 2,917             | 0                 | 0                 |
| 22-2214-6221 | Non-Teacher Retirement                | 19                | 23                | 0                 | 0                 |
| 22-2214-6231 | Social Security Retirement            | 860               | 534               | 0                 | 0                 |
| 22-2214-6232 | Medicare                              | 821               | 403               | 0                 | 0                 |
| 12-2214-6319 | Other Professional Services           | 31,991            | 25,378            | 23,302            | 29,735            |
| 12-2214-6343 | Travel                                | 23,671            | 16,612            | 24,897            | 18,897            |
| 12-2214-6371 | Dues and Memberships                  | 0                 | 12,000            | 6,000             | 0                 |
| 12-2214-6391 | Other Purchased Services              | 280               | 0                 | 0                 | 0                 |
| 12-2214-6411 | General Supplies                      | 2,916             | 673               | 31,993            | 6,247             |
| 12-2214-6491 | Other Supplies and Materials          | 6,505             | 610               | 3,000             | 3,000             |
| ===== =      |                                       |                   |                   |                   |                   |
| -2214        | State Professional Development        | 130,714           | 87,035            | 113,192           | 81,879            |
| ----- -      |                                       |                   |                   |                   |                   |
| 22-2219-6121 | Certificated Substitute Salari        | 1,140             | 903               | 12,097            | 12,000            |
| 22-2219-6131 | Certificated Supplemental Pay         | 0                 | 0                 | 3,125             | 113,167           |
| 22-2219-6211 | Teacher Retirement                    | 0                 | 0                 | 280               | 18,556            |
| 22-2219-6221 | Non-Teacher Retirement                | 212               | 0                 | 0                 | 75                |
| 22-2219-6231 | Social Security Retirement            | 71                | 57                | 446               | 471               |
| 22-2219-6232 | Medicare                              | 17                | 13                | 215               | 1,774             |
| 12-2219-6312 | Instructional Program Improvem        | 0                 | 6,572             | 0                 | 0                 |
| 12-2219-6319 | Other Professional Services           | 20,287            | 50,098            | 123,987           | 130,700           |



**INDEPENDENCE SCHOOL DISTRICT  
8.BUDGET - MIDDLE SCHOOL DIVISION  
Report dates 22\*P9 - thru - 22\*P9**

| ACCOUNT      | DESCRIPTION                           | FY 2019<br>ACTUAL | FY 2020<br>ACTUAL | FY 2021<br>BUDGET | FY 2022<br>BUDGET |
|--------------|---------------------------------------|-------------------|-------------------|-------------------|-------------------|
| 12-2219-6343 | Travel                                | 17,118            | 3,263             | 54,587            | 54,100            |
| 12-2219-6371 | Dues and Memberships                  | 0                 | 15,022            | 15,425            | 15,422            |
| 12-2219-6411 | General Supplies                      | 1,492             | 10,312            | 4,000             | 4,000             |
| 12-2219-6412 | Technology Supplies/Licenses          | 0                 | 560               | 1,740             | 1,740             |
| 12-2219-6491 | Other Supplies and Materials          | 0                 | 2,693             | 800               | 800               |
| =====        |                                       | =                 | =                 | =                 | =                 |
| -2219        | Other Improvement of Instruction Serv | 40,337            | 89,493            | 216,702           | 352,805           |
| -----        |                                       | -                 | -                 | -                 | -                 |
| 22-2222-6111 | Certificated Regular Salaries         | 183,985           | 187,085           | 187,085           | 250,323           |
| 22-2222-6121 | Certificated Substitute Salari        | 333               | 333               | 0                 | 0                 |
| 22-2222-6141 | Certificated Leave Payouts            | 0                 | 1,000             | 0                 | 0                 |
| 12-2222-6152 | Instructional Aide Salaries           | 53,492            | 59,822            | 59,891            | 40,763            |
| 12-2222-6162 | Classified Extra Pay                  | 41                | 1,024             | 0                 | 0                 |
| 12-2222-6211 | Teacher Retirement                    | 1,205             | 1,773             | 1,700             | 1,812             |
| 22-2222-6211 | Teacher Retirement                    | 29,259            | 29,707            | 29,972            | 41,297            |
| 12-2222-6221 | Non-Teacher Retirement                | 3,249             | 3,468             | 3,503             | 2,130             |
| 22-2222-6221 | Non-Teacher Retirement                | 0                 | 3                 | 0                 | 0                 |
| 12-2222-6231 | Social Security Retirement            | 3,145             | 3,569             | 3,505             | 2,360             |
| 22-2222-6231 | Social Security Retirement            | 21                | 21                | 0                 | 0                 |
| 12-2222-6232 | Medicare                              | 736               | 835               | 819               | 551               |
| 22-2222-6232 | Medicare                              | 2,518             | 2,583             | 2,553             | 3,444             |
| 12-2222-6241 | Health Insurance                      | 5,286             | 6,972             | 7,669             | 8,268             |
| 22-2222-6241 | Health Insurance                      | 17,366            | 17,430            | 19,174            | 33,072            |
| 12-2222-6242 | District Health Savings Acct          | 600               | 600               | 600               | 600               |
| 22-2222-6242 | District Health Savings Acct          | 600               | 600               | 600               | 600               |
| 12-2222-6243 | Life Insurance                        | 118               | 210               | 218               | 77                |
| 22-2222-6243 | Life Insurance                        | 324               | 341               | 341               | 467               |
| 12-2222-6244 | Dental Insurance                      | 884               | 1,083             | 1,083             | 759               |
| 22-2222-6244 | Dental Insurance                      | 876               | 901               | 904               | 1,520             |
| 12-2222-6245 | Long Term Disability Ins              | 100               | 159               | 159               | 112               |
| 22-2222-6245 | Long Term Disability Ins              | 471               | 500               | 500               | 683               |
| 16-2222-6319 | Other Professional Services           | 0                 | 0                 | 0                 | 0                 |
| 12-2222-6337 | Technology Repairs & Maintenanc       | 0                 | 8,260             | 0                 | 0                 |
| 16-2222-6398 | Other Expenses                        | 0                 | 0                 | 0                 | 0                 |
| 12-2222-6411 | General Supplies                      | 4,971             | 2,282             | 2,300             | 2,400             |
| 16-2222-6411 | General Supplies                      | 8,484             | 5,099             | 0                 | 0                 |
| 12-2222-6412 | Technology Supplies/Licenses          | 992               | 1,018             | 900               | 900               |
| 12-2222-6441 | Library Books                         | 27,726            | 36,892            | 26,340            | 26,820            |
| 16-2222-6441 | Library Books                         | 0                 | 5                 | 0                 | 0                 |
| 12-2222-6451 | Library Resource Materials            | 2,714             | 500               | 200               | 200               |
| 16-2222-6491 | Other Supplies and Materials          | 34                | 0                 | 0                 | 0                 |
| =====        |                                       | =                 | =                 | =                 | =                 |



**INDEPENDENCE SCHOOL DISTRICT  
8.BUDGET - MIDDLE SCHOOL DIVISION  
Report dates 22\*P9 - thru - 22\*P9**

| ACCOUNT      | DESCRIPTION                        | FY 2019<br>ACTUAL | FY 2020<br>ACTUAL | FY 2021<br>BUDGET | FY 2022<br>BUDGET |
|--------------|------------------------------------|-------------------|-------------------|-------------------|-------------------|
| -2222        | School Library Services            | 349,530           | 374,075           | 350,016           | 419,158           |
| 12-2331-6412 | Technology Supplies/Licenses       | 0                 | 0                 | 0                 | 0                 |
| 42-2331-6543 | Technology Hardware                | 0                 | 0                 | 0                 | 0                 |
| -2331        | Administrative Technology Services | 0                 | 0                 | 0                 | 0                 |
| 12-2410-6319 | Other Professional Services        | 0                 | 0                 | 0                 | 0                 |
| -2410        |                                    | 0                 | 0                 | 0                 | 0                 |
| 22-2411-6112 | Certificated Administrator Sal     | 1,107,077         | 1,218,878         | 1,175,912         | 1,230,630         |
| 22-2411-6121 | Certificated Substitute Salari     | 0                 | 0                 | 0                 | 0                 |
| 22-2411-6141 | Certificated Leave Payouts         | 991               | 4,625             | 10,000            | 10,000            |
| 12-2411-6151 | Classified Regular Salaries        | 326,185           | 331,443           | 336,120           | 351,657           |
| 12-2411-6153 | Classified Substitute Salaries     | 3,216             | 0                 | 1,000             | 0                 |
| 12-2411-6162 | Classified Extra Pay               | 15,586            | 11,338            | 10,000            | 500               |
| 12-2411-6171 | Classified Leave Payouts           | 6,326             | 1,725             | 5,000             | 5,000             |
| 22-2411-6211 | Teacher Retirement                 | 173,085           | 189,914           | 184,906           | 194,742           |
| 12-2411-6221 | Non-Teacher Retirement             | 27,800            | 27,985            | 28,016            | 29,462            |
| 22-2411-6221 | Non-Teacher Retirement             | 0                 | 197               | 0                 | 0                 |
| 12-2411-6231 | Social Security Retirement         | 20,062            | 20,098            | 19,565            | 20,168            |
| 22-2411-6231 | Social Security Retirement         | 0                 | 154               | 0                 | 0                 |
| 12-2411-6232 | Medicare                           | 4,702             | 4,712             | 9,575             | 4,716             |
| 22-2411-6232 | Medicare                           | 15,474            | 17,435            | 16,628            | 17,255            |
| 12-2411-6241 | Health Insurance                   | 61,458            | 62,752            | 69,022            | 74,417            |
| 22-2411-6241 | Health Insurance                   | 82,475            | 88,897            | 99,701            | 107,489           |
| 12-2411-6242 | District Health Savings Acct       | 600               | 600               | 600               | 600               |
| 22-2411-6242 | District Health Savings Acct       | 1,200             | 2,400             | 1,800             | 2,400             |
| 12-2411-6243 | Life Insurance                     | 743               | 1,117             | 1,219             | 659               |
| 22-2411-6243 | Life Insurance                     | 1,907             | 2,169             | 2,114             | 2,290             |
| 12-2411-6244 | Dental Insurance                   | 3,098             | 3,240             | 3,253             | 3,415             |
| 22-2411-6244 | Dental Insurance                   | 4,157             | 4,591             | 5,060             | 5,693             |
| 12-2411-6245 | Long Term Disability Ins           | 675               | 891               | 891               | 960               |
| 22-2411-6245 | Long Term Disability Ins           | 2,796             | 3,165             | 3,103             | 3,359             |
| 22-2411-6291 | Other Employer Benefits            | 11,280            | 12,353            | 12,353            | 12,353            |
| 12-2411-6319 | Other Professional Services        | 424               | 0                 | 0                 | 0                 |
| 12-2411-6332 | Repairs and Maintenance            | 0                 | 1,087             | 0                 | 1,000             |
| 12-2411-6334 | Rentals-Equipment                  | 215               | 465               | 0                 | 0                 |
| 12-2411-6343 | Travel                             | 407               | 0                 | 0                 | 0                 |



**INDEPENDENCE SCHOOL DISTRICT  
8.BUDGET - MIDDLE SCHOOL DIVISION  
Report dates 22\*P9 - thru - 22\*P9**

| ACCOUNT      | DESCRIPTION                           | FY 2019<br>ACTUAL | FY 2020<br>ACTUAL | FY 2021<br>BUDGET | FY 2022<br>BUDGET |
|--------------|---------------------------------------|-------------------|-------------------|-------------------|-------------------|
| 12-2411-6361 | Communication                         | 14,955            | 17,732            | 14,880            | 15,300            |
| 12-2411-6363 | Printing and Binding                  | 3,345             | 3,270             | 4,500             | 4,500             |
| 12-2411-6371 | Dues and Memberships                  | 5,843             | 5,869             | 6,650             | 6,650             |
| 12-2411-6391 | Other Purchased Services              | 320               | 0                 | 0                 | 0                 |
| 12-2411-6398 | Other Expenses                        | 266               | 0                 | 0                 | 0                 |
| 12-2411-6411 | General Supplies                      | 34,459            | 45,663            | 38,600            | 35,350            |
| 12-2411-6412 | Technology Supplies/Licenses          | 9,211             | 18,879            | 6,500             | 6,000             |
| 12-2411-6491 | Other Supplies and Materials          | 30,243            | 37,374            | 13,275            | 18,075            |
| 16-2411-6491 | Other Supplies and Materials          | 0                 | 0                 | 0                 | 0                 |
| 42-2411-6541 | Regular Equipment                     | 0                 | 15,992            | 0                 | 0                 |
| ===== =      |                                       |                   |                   |                   |                   |
| -2411        | Office of the Principal Services      | 1,970,581         | 2,157,010         | 2,080,243         | 2,164,640         |
| ----- -      |                                       |                   |                   |                   |                   |
| 22-2491-6111 | Certificated Regular Salaries         | 0                 | 0                 | 0                 | 34,958            |
| 22-2491-6211 | Teacher Retirement                    | 0                 | 0                 | 0                 | 5,697             |
| 22-2491-6232 | Medicare                              | 0                 | 0                 | 0                 | 432               |
| 22-2491-6241 | Health Insurance                      | 0                 | 0                 | 0                 | 8,270             |
| 22-2491-6243 | Life Insurance                        | 0                 | 0                 | 0                 | 64                |
| 22-2491-6244 | Dental Insurance                      | 0                 | 0                 | 0                 | 380               |
| 22-2491-6245 | Long Term Disability Ins              | 0                 | 0                 | 0                 | 96                |
| ===== =      |                                       |                   |                   |                   |                   |
| -2491        | Other School Administration Support S | 0                 | 0                 | 0                 | 49,897            |
| ----- -      |                                       |                   |                   |                   |                   |
| 12-2524-6359 | Judgements Against the LEA/Set        | 0                 | 0                 | 0                 | 0                 |
| ===== =      |                                       |                   |                   |                   |                   |
| -2524        | Payroll Services                      | 0                 | 0                 | 0                 | 0                 |
| ----- -      |                                       |                   |                   |                   |                   |
| 12-2542-6151 | Classified Regular Salaries           | 564,561           | 586,167           | 604,886           | 597,080           |
| 12-2542-6162 | Classified Extra Pay                  | 24,252            | 19,048            | 0                 | 0                 |
| 12-2542-6171 | Classified Leave Payouts              | 1,763             | 11,742            | 0                 | 0                 |
| 12-2542-6221 | Non-Teacher Retirement                | 47,504            | 49,213            | 49,778            | 49,317            |
| 12-2542-6231 | Social Security Retirement            | 34,918            | 36,177            | 35,355            | 34,340            |
| 12-2542-6232 | Medicare                              | 8,168             | 8,459             | 8,269             | 8,031             |
| 12-2542-6241 | Health Insurance                      | 104,752           | 110,161           | 122,708           | 124,026           |
| 12-2542-6242 | District Health Savings Acct          | 1,800             | 2,400             | 1,200             | 1,200             |
| 12-2542-6243 | Life Insurance                        | 1,271             | 1,857             | 2,169             | 1,114             |
| 12-2542-6244 | Dental Insurance                      | 5,621             | 6,043             | 6,506             | 6,451             |
| 12-2542-6245 | Long Term Disability Ins              | 1,148             | 1,511             | 1,582             | 1,630             |
| 12-2542-6319 | Other Professional Services           | 0                 | 52,637            | 0                 | 0                 |
| 12-2542-6331 | Cleaning Services                     | 0                 | 0                 | 0                 | 0                 |



**INDEPENDENCE SCHOOL DISTRICT  
8.BUDGET - MIDDLE SCHOOL DIVISION  
Report dates 22\*P9 - thru - 22\*P9**

| ACCOUNT      | DESCRIPTION                           | FY 2019<br>ACTUAL | FY 2020<br>ACTUAL | FY 2021<br>BUDGET | FY 2022<br>BUDGET |
|--------------|---------------------------------------|-------------------|-------------------|-------------------|-------------------|
| 12-2542-6332 | Repairs and Maintenance               | 277,742           | 501,451           | 0                 | 0                 |
| 12-2542-6334 | Rentals-Equipment                     | 0                 | 1,100             | 0                 | 0                 |
| 12-2542-6335 | Water and Sewer                       | 146,335           | 92,474            | 0                 | 0                 |
| 12-2542-6336 | Trash Removal                         | 23,782            | 23,805            | 0                 | 0                 |
| 12-2542-6361 | Communication                         | 10,061            | 571               | 0                 | 0                 |
| 12-2542-6411 | General Supplies                      | 33,510            | 114,596           | 0                 | 0                 |
| 12-2542-6412 | Technology Supplies/Licenses          | 0                 | 52,677            | 0                 | 0                 |
| 12-2542-6481 | Electric                              | 611,833           | 543,255           | 0                 | 0                 |
| 12-2542-6482 | Natural Gas                           | 131,912           | 83,900            | 0                 | 0                 |
| 42-2542-6521 | Buildings                             | 542,817           | 494,692           | 0                 | 0                 |
| 42-2542-6541 | Regular Equipment                     | 0                 | 15,160            | 0                 | 0                 |
| =====        |                                       | =====             | =====             | =====             | =====             |
| -2542        | Care & Upkeep of Buildings Services   | 2,573,750         | 2,809,096         | 832,453           | 823,189           |
| -----        |                                       | -----             | -----             | -----             | -----             |
| 12-2543-6319 | Other Professional Services           | 4,938             | 0                 | 0                 | 0                 |
| 12-2543-6332 | Repairs and Maintenance               | 30,003            | 17,460            | 0                 | 0                 |
| 12-2543-6411 | General Supplies                      | 16,312            | 14,987            | 0                 | 0                 |
| 42-2543-6531 | Site Improvements                     | 0                 | 0                 | 0                 | 0                 |
| =====        |                                       | =====             | =====             | =====             | =====             |
| -2543        | Care & Upkeep of Grounds Services     | 51,253            | 32,447            | 0                 | 0                 |
| -----        |                                       | -----             | -----             | -----             | -----             |
| 12-2544-6332 | Repairs and Maintenance               | 0                 | 0                 | 0                 | 0                 |
| 12-2544-6334 | Rentals-Equipment                     | 105               | 0                 | 0                 | 0                 |
| 12-2544-6411 | General Supplies                      | 75,454            | 622               | 0                 | 0                 |
| =====        |                                       | =====             | =====             | =====             | =====             |
| -2544        | Care & Upkeep of Equipment Services   | 75,559            | 622               | 0                 | 0                 |
| -----        |                                       | -----             | -----             | -----             | -----             |
| 12-2545-6411 | General Supplies                      | 0                 | 0                 | 0                 | 0                 |
| =====        |                                       | =====             | =====             | =====             | =====             |
| -2545        | Vehicle Servicing and Maintenance Ser | 0                 | 0                 | 0                 | 0                 |
| -----        |                                       | -----             | -----             | -----             | -----             |
| 12-2546-6153 | Classified Substitute Salaries        | 33                | 0                 | 0                 | 0                 |
| 12-2546-6161 | Classified Part-Time Salaries         | 3,608             | 3,245             | 3,740             | 3,740             |
| 16-2546-6162 | Classified Extra Pay                  | 0                 | 76                | 0                 | 0                 |
| 12-2546-6231 | Social Security Retirement            | 226               | 201               | 232               | 232               |
| 16-2546-6231 | Social Security Retirement            | 0                 | 5                 | 0                 | 0                 |
| 12-2546-6232 | Medicare                              | 53                | 47                | 54                | 54                |
| 16-2546-6232 | Medicare                              | 0                 | 1                 | 0                 | 0                 |
| 12-2546-6319 | Other Professional Services           | 0                 | 0                 | 0                 | 0                 |





**INDEPENDENCE SCHOOL DISTRICT  
8.BUDGET - MIDDLE SCHOOL DIVISION  
Report dates 22\*P9 - thru - 22\*P9**

| ACCOUNT      | DESCRIPTION                           | FY 2019<br>ACTUAL | FY 2020<br>ACTUAL | FY 2021<br>BUDGET | FY 2022<br>BUDGET |
|--------------|---------------------------------------|-------------------|-------------------|-------------------|-------------------|
| 12-2546-6411 | General Supplies                      | 0                 | 8,565             | 0                 | 0                 |
| -2546        | Security Services                     | 3,920             | 12,140            | 4,026             | 4,026             |
| 12-2552-6349 | Other Transportation Services         | 47,584            | 45,155            | 85,550            | 104,650           |
| 16-2552-6349 | Other Transportation Services         | 4,900             | 4,312             | 0                 | 0                 |
| -2552        | District Operated Nondisabled Student | 52,484            | 49,467            | 85,550            | 104,650           |
| 15-2562-6151 | Classified Regular Salaries           | 207,565           | 175,893           | 215,479           | 228,668           |
| 15-2562-6153 | Classified Substitute Salaries        | 243               | 162               | 0                 | 0                 |
| 15-2562-6161 | Classified Part-Time Salaries         | 266,899           | 246,516           | 301,300           | 280,687           |
| 15-2562-6162 | Classified Extra Pay                  | 8,080             | 9,486             | 0                 | 0                 |
| 15-2562-6171 | Classified Leave Payouts              | 0                 | 5,650             | 0                 | 0                 |
| 15-2562-6221 | Non-Teacher Retirement                | 41,829            | 37,698            | 45,419            | 45,864            |
| 15-2562-6231 | Social Security Retirement            | 29,011            | 26,475            | 30,324            | 29,803            |
| 15-2562-6232 | Medicare                              | 6,785             | 6,192             | 7,092             | 6,971             |
| 15-2562-6241 | Health Insurance                      | 142,209           | 143,446           | 157,074           | 165,369           |
| 15-2562-6242 | District Health Savings Acct          | 2,400             | 7,200             | 3,289             | 4,800             |
| 15-2562-6243 | Life Insurance                        | 1,031             | 1,394             | 1,629             | 880               |
| 15-2562-6244 | Dental Insurance                      | 7,670             | 7,834             | 7,764             | 8,348             |
| 15-2562-6245 | Long Term Disability Ins              | 918               | 1,048             | 1,180             | 1,237             |
| 15-2562-6319 | Other Professional Services           | 2,655             | 986               | 0                 | 0                 |
| 15-2562-6332 | Repairs and Maintenance               | 8,372             | 16,254            | 0                 | 0                 |
| 15-2562-6411 | General Supplies                      | 64,173            | 48,420            | 0                 | 0                 |
| 15-2562-6412 | Technology Supplies/Licenses          | 436               | 1,419             | 0                 | 0                 |
| 15-2562-6471 | Food Supplies (NS ONLY)               | 816,849           | 628,212           | 0                 | 0                 |
| 15-2562-6541 | Regular Equipment                     | 0                 | 0                 | 0                 | 0                 |
| 45-2562-6541 | Regular Equipment                     | 0                 | 16,610            | 0                 | 0                 |
| -2562        | Food Preparation & Dispensing Service | 1,607,125         | 1,380,895         | 770,550           | 772,627           |
| 12-2644-6162 | Classified Extra Pay                  | 0                 | 0                 | 0                 | 66,500            |
| 12-2644-6211 | Teacher Retirement                    | 0                 | 0                 | 0                 | 49                |
| 12-2644-6221 | Non-Teacher Retirement                | 0                 | 0                 | 0                 | 5,214             |
| 12-2644-6231 | Social Security Retirement            | 0                 | 0                 | 0                 | 3,937             |
| 12-2644-6232 | Medicare                              | 0                 | 0                 | 0                 | 921               |
| 12-2644-6319 | Other Professional Services           | 0                 | 0                 | 400               | 150               |
| 16-2644-6319 | Other Professional Services           | 0                 | 240               | 0                 | 0                 |
| 12-2644-6343 | Travel                                | 0                 | 407               | 0                 | 0                 |



**INDEPENDENCE SCHOOL DISTRICT  
8.BUDGET - MIDDLE SCHOOL DIVISION  
Report dates 22\*P9 - thru - 22\*P9**

| ACCOUNT      | DESCRIPTION                           | FY 2019<br>ACTUAL | FY 2020<br>ACTUAL | FY 2021<br>BUDGET | FY 2022<br>BUDGET |
|--------------|---------------------------------------|-------------------|-------------------|-------------------|-------------------|
| -2644        | Professional Development Non-Instruct | 0                 | 647               | 400               | 76,771            |
| 12-3812-6151 | Classified Regular Salaries           | 28,371            | 33,616            | 36,144            | 37,680            |
| 12-3812-6153 | Classified Substitute Salaries        | 5,560             | 61                | 0                 | 0                 |
| 12-3812-6161 | Classified Part-Time Salaries         | 14,318            | 14,230            | 16,958            | 17,059            |
| 12-3812-6162 | Classified Extra Pay                  | 423               | 746               | 500               | 500               |
| 12-3812-6221 | Non-Teacher Retirement                | 3,943             | 4,050             | 4,665             | 4,373             |
| 12-3812-6231 | Social Security Retirement            | 2,993             | 2,550             | 2,740             | 2,876             |
| 12-3812-6232 | Medicare                              | 700               | 596               | 641               | 673               |
| 12-3812-6241 | Health Insurance                      | 10,540            | 9,924             | 13,877            | 8,268             |
| 12-3812-6242 | District Health Savings Acct          | 0                 | 213               | 364               | 0                 |
| 12-3812-6243 | Life Insurance                        | 92                | 131               | 152               | 71                |
| 12-3812-6244 | Dental Insurance                      | 531               | 503               | 654               | 379               |
| 12-3812-6245 | Long Term Disability Ins              | 86                | 110               | 125               | 103               |
| 12-3812-6319 | Other Professional Services           | 28                | 309               | 939               | 939               |
| 12-3812-6343 | Travel                                | 0                 | 0                 | 300               | 300               |
| 12-3812-6352 | Liability Insurance                   | 196               | 180               | 214               | 257               |
| 12-3812-6361 | Communication                         | 136               | 290               | 250               | 0                 |
| 12-3812-6391 | Other Purchased Services              | 132               | 0                 | 0                 | 0                 |
| 12-3812-6398 | Other Expenses                        | 0                 | 0                 | 0                 | 0                 |
| 12-3812-6411 | General Supplies                      | 1,279             | 925               | 2,286             | 2,286             |
| 12-3812-6412 | Technology Supplies/Licenses          | 319               | 0                 | 0                 | 0                 |
| 12-3812-6491 | Other Supplies and Materials          | 84                | 12                | 400               | 400               |
| -3812        | Afterschool Programs                  | 69,731            | 68,446            | 81,209            | 76,164            |
| 15-3911-6151 | Classified Regular Salaries           | 0                 | 2,147             | 0                 | 0                 |
| 15-3911-6161 | Classified Part-Time Salaries         | 0                 | 3,786             | 0                 | 0                 |
| 15-3911-6162 | Classified Extra Pay                  | 0                 | 85,414            | 0                 | 0                 |
| 15-3911-6211 | Teacher Retirement                    | 0                 | 290               | 0                 | 0                 |
| 15-3911-6221 | Non-Teacher Retirement                | 0                 | 7,131             | 0                 | 0                 |
| 15-3911-6231 | Social Security Retirement            | 0                 | 5,166             | 0                 | 0                 |
| 15-3911-6232 | Medicare                              | 0                 | 1,208             | 0                 | 0                 |
| 15-3911-6241 | Health Insurance                      | 0                 | 0                 | 0                 | 0                 |
| 15-3911-6242 | District Health Savings Acct          | 0                 | 0                 | 0                 | 0                 |
| 15-3911-6243 | Life Insurance                        | 0                 | 0                 | 0                 | 0                 |
| 15-3911-6244 | Dental Insurance                      | 0                 | 0                 | 0                 | 0                 |
| 15-3911-6245 | Long Term Disability Ins              | 0                 | 0                 | 0                 | 0                 |
| 16-3911-6398 | Other Expenses                        | 2,753             | 0                 | 0                 | 0                 |
| 12-3911-6411 | General Supplies                      | 2,029             | 350               | 8,500             | 500               |



**INDEPENDENCE SCHOOL DISTRICT  
8.BUDGET - MIDDLE SCHOOL DIVISION  
Report dates 22\*P9 - thru - 22\*P9**

| ACCOUNT      | DESCRIPTION                           | FY 2019<br>ACTUAL | FY 2020<br>ACTUAL | FY 2021<br>BUDGET | FY 2022<br>BUDGET |
|--------------|---------------------------------------|-------------------|-------------------|-------------------|-------------------|
| 15-3911-6411 | General Supplies                      | 2,004             | 11,367            | 0                 | 0                 |
| 16-3911-6411 | General Supplies                      | 10,328            | 6,205             | 0                 | 0                 |
| 12-3911-6491 | Other Supplies and Materials          | 0                 | 449               | 0                 | 0                 |
| 15-3911-6491 | Other Supplies and Materials          | 22,536            | 205,814           | 0                 | 0                 |
| 16-3911-6491 | Other Supplies and Materials          | 1,499             | 569               | 0                 | 0                 |
|              |                                       | =====             | =====             | =====             | =====             |
| -3911        | Other Community Services              | 41,149            | 329,896           | 8,500             | 500               |
|              |                                       | -----             | -----             | -----             | -----             |
| 12-3912-6319 | Other Professional Services           | 90                | 187               | 444               | 2,000             |
| 12-3912-6363 | Printing and Binding                  | 0                 | 0                 | 0                 | 0                 |
| 12-3912-6391 | Other Purchased Services              | 107               | 0                 | 0                 | 0                 |
| 12-3912-6411 | General Supplies                      | 6,885             | 5,074             | 9,822             | 9,822             |
| 12-3912-6491 | Other Supplies and Materials          | 574               | 2,450             | 5,614             | 5,614             |
|              |                                       | =====             | =====             | =====             | =====             |
| -3912        | Parental Involvement                  | 7,656             | 7,711             | 15,880            | 17,436            |
|              |                                       | -----             | -----             | -----             | -----             |
| 42-4021-6531 | Site Improvements                     | 0                 | 403,526           | 0                 | 0                 |
|              |                                       | =====             | =====             | =====             | =====             |
| -4021        | Land Acquisition & Development Servic | 0                 | 403,526           | 0                 | 0                 |
|              |                                       | -----             | -----             | -----             | -----             |
|              |                                       | =====             | =====             | =====             | =====             |
| GRAND TOTAL  |                                       | 24,928,315        | 26,003,136        | 23,432,364        | 23,311,988        |
|              |                                       | =====             | =====             | =====             | =====             |



**INDEPENDENCE SCHOOL DISTRICT  
9.BUDGET - HIGH SCHOOL DIVISION  
Report dates 22\*P9 - thru - 22\*P9**

| ACCOUNT      | DESCRIPTION                    | FY 2019<br>ACTUAL | FY 2020<br>ACTUAL | FY 2021<br>BUDGET | FY 2022<br>BUDGET |
|--------------|--------------------------------|-------------------|-------------------|-------------------|-------------------|
| 22-1151-6111 | Certificated Regular Salaries  | 10,348,430        | 10,757,398        | 10,520,190        | 11,196,200        |
| 22-1151-6121 | Certificated Substitute Salari | 158,178           | 71,424            | 157,950           | 153,435           |
| 22-1151-6131 | Certificated Supplemental Pay  | 192,234           | 41,042            | 42,900            | 53,000            |
| 22-1151-6141 | Certificated Leave Payouts     | 29,308            | 28,450            | 0                 | 0                 |
| 12-1151-6152 | Instructional Aide Salaries    | 251,197           | 97,084            | 97,495            | 99,312            |
| 12-1151-6153 | Classified Substitute Salaries | 85                | 0                 | 0                 | 0                 |
| 12-1151-6162 | Classified Extra Pay           | 21,435            | 8,608             | 10,600            | 5,700             |
| 12-1151-6171 | Classified Leave Payouts       | 300               | 0                 | 0                 | 0                 |
| 12-1151-6211 | Teacher Retirement             | 11,600            | 4,368             | 2,856             | 2,916             |
| 22-1151-6211 | Teacher Retirement             | 1,674,674         | 1,691,127         | 1,659,636         | 1,750,130         |
| 12-1151-6221 | Non-Teacher Retirement         | 13,612            | 5,649             | 6,950             | 7,207             |
| 22-1151-6221 | Non-Teacher Retirement         | 11,429            | 20,134            | 23,254            | 21,037            |
| 12-1151-6231 | Social Security Retirement     | 15,451            | 6,154             | 5,815             | 5,810             |
| 22-1151-6231 | Social Security Retirement     | 19,843            | 28,960            | 23,545            | 22,618            |
| 12-1151-6232 | Medicare                       | 3,617             | 1,439             | 1,360             | 1,359             |
| 22-1151-6232 | Medicare                       | 149,779           | 152,929           | 158,287           | 168,398           |
| 12-1151-6241 | Health Insurance               | 60,704            | 27,888            | 38,346            | 41,341            |
| 22-1151-6241 | Health Insurance               | 1,228,580         | 1,249,878         | 1,444,494         | 1,560,673         |
| 12-1151-6242 | District Health Savings Acct   | 2,400             | 1,200             | 1,200             | 1,200             |
| 22-1151-6242 | District Health Savings Acct   | 40,635            | 55,654            | 49,050            | 56,250            |
| 12-1151-6243 | Life Insurance                 | 510               | 281               | 355               | 255               |
| 22-1151-6243 | Life Insurance                 | 17,813            | 18,825            | 19,107            | 20,390            |
| 12-1151-6244 | Dental Insurance               | 3,569             | 1,443             | 1,806             | 1,897             |
| 22-1151-6244 | Dental Insurance               | 66,350            | 68,980            | 73,621            | 75,438            |
| 12-1151-6245 | Long Term Disability Ins       | 490               | 259               | 259               | 271               |
| 22-1151-6245 | Long Term Disability Ins       | 25,820            | 27,503            | 27,102            | 29,257            |
| 12-1151-6261 | Workers' Compensation          | 11,860            | 16,630            | 15,360            | 16,896            |
| 22-1151-6261 | Workers' Compensation          | 99,076            | 139,018           | 126,960           | 139,656           |
| 12-1151-6291 | Other Employer Benefits        | 4,760             | 0                 | 500               | 0                 |
| 22-1151-6291 | Other Employer Benefits        | 6,766             | 5,321             | 6,000             | 0                 |
| 12-1151-6311 | Purchased Instructional Servic | 0                 | 47,120            | 500               | 53,428            |
| 16-1151-6311 | Purchased Instructional Servic | 0                 | 0                 | 0                 | 0                 |
| 12-1151-6316 | Data Processing/Technology Ser | 76,700            | 48,272            | 84,000            | 37,400            |
| 12-1151-6319 | Other Professional Services    | 3,414             | 1,481             | 645               | 645               |
| 12-1151-6332 | Repairs and Maintenance        | 12,160            | 12,438            | 10,950            | 12,850            |
| 12-1151-6334 | Rentals-Equipment              | 39,828            | 36,484            | 36,696            | 36,746            |
| 12-1151-6343 | Travel                         | 1,803             | 210               | 950               | 950               |
| 12-1151-6361 | Communication                  | 314               | 0                 | 0                 | 0                 |
| 12-1151-6363 | Printing and Binding           | 30,866            | 17,648            | 38,952            | 36,552            |
| 12-1151-6371 | Dues and Memberships           | 3,299             | 2,912             | 360               | 660               |
| 12-1151-6391 | Other Purchased Services       | 10,222            | 0                 | 0                 | 0                 |
| 12-1151-6398 | Other Expenses                 | 41,652            | 39,106            | 49,998            | 50,998            |
| 12-1151-6411 | General Supplies               | 657,015           | 234,279           | 522,325           | 262,469           |



**INDEPENDENCE SCHOOL DISTRICT  
9.BUDGET - HIGH SCHOOL DIVISION  
Report dates 22\*P9 - thru - 22\*P9**

| ACCOUNT      | DESCRIPTION                    | FY 2019<br>ACTUAL | FY 2020<br>ACTUAL | FY 2021<br>BUDGET | FY 2022<br>BUDGET |
|--------------|--------------------------------|-------------------|-------------------|-------------------|-------------------|
| 16-1151-6411 | General Supplies               | 70                | 899               | 0                 | 0                 |
| 12-1151-6412 | Technology Supplies/Licenses   | 115,326           | 21,480            | 178,131           | 117,995           |
| 12-1151-6431 | Textbooks                      | 266,306           | 147,587           | 178,046           | 53,580            |
| 12-1151-6441 | Library Books                  | 0                 | 0                 | 530               | 0                 |
| 12-1151-6491 | Other Supplies and Materials   | 10,405            | 4,512             | 4,500             | 4,000             |
| 16-1151-6491 | Other Supplies and Materials   | 0                 | 126               | 0                 | 0                 |
| 42-1151-6541 | Regular Equipment              | 22,911            | 12,437            | 500               | 500               |
| 42-1151-6542 | Instructional Equipment        | 45,286            | 26,871            | 207,218           | 16,000            |
| 42-1151-6543 | Technology Hardware            | 38,539            | 2,678             | 1,500             | 1,800             |
|              |                                | =====             | =====             | =====             | =====             |
| -1151        | High School Instruction        | 15,846,621        | 15,184,186        | 15,830,799        | 16,117,219        |
|              |                                | -----             | -----             | -----             | -----             |
| 22-1191-6121 | Certificated Substitute Salari | 0                 | 0                 | 0                 | 0                 |
| 22-1191-6131 | Certificated Supplemental Pay  | 213,686           | 15,462            | 0                 | 0                 |
| 12-1191-6162 | Classified Extra Pay           | 0                 | 0                 | 0                 | 0                 |
| 12-1191-6211 | Teacher Retirement             | 0                 | 0                 | 0                 | 0                 |
| 22-1191-6211 | Teacher Retirement             | 28,246            | 2,165             | 0                 | 0                 |
| 22-1191-6221 | Non-Teacher Retirement         | 567               | 53                | 2,000             | 2,000             |
| 22-1191-6231 | Social Security Retirement     | 1,278             | 47                | 0                 | 0                 |
| 12-1191-6232 | Medicare                       | 0                 | 0                 | 0                 | 0                 |
| 22-1191-6232 | Medicare                       | 3,099             | 222               | 0                 | 0                 |
|              |                                | =====             | =====             | =====             | =====             |
| -1191        | Summer School (Regular)        | 246,876           | 17,949            | 2,000             | 2,000             |
|              |                                | -----             | -----             | -----             | -----             |
| 22-1193-6111 | Certificated Regular Salaries  | 1,143,284         | 1,572,246         | 1,592,901         | 1,679,336         |
| 22-1193-6121 | Certificated Substitute Salari | 3,880             | 15,707            | 0                 | 0                 |
| 22-1193-6141 | Certificated Leave Payouts     | 0                 | 12,178            | 0                 | 0                 |
| 12-1193-6152 | Instructional Aide Salaries    | 0                 | 235,217           | 275,720           | 226,421           |
| 12-1193-6153 | Classified Substitute Salaries | 0                 | 48                | 0                 | 0                 |
| 12-1193-6162 | Classified Extra Pay           | 0                 | 982               | 500               | 500               |
| 12-1193-6211 | Teacher Retirement             | 0                 | 4,815             | 8,360             | 0                 |
| 22-1193-6211 | Teacher Retirement             | 184,115           | 257,028           | 260,851           | 273,596           |
| 12-1193-6221 | Non-Teacher Retirement         | 0                 | 17,318            | 16,609            | 19,654            |
| 22-1193-6221 | Non-Teacher Retirement         | 2,624             | 419               | 0                 | 0                 |
| 12-1193-6231 | Social Security Retirement     | 2                 | 14,588            | 16,990            | 13,760            |
| 22-1193-6231 | Social Security Retirement     | 3,257             | 1,298             | 0                 | 0                 |
| 12-1193-6232 | Medicare                       | 1                 | 3,411             | 3,973             | 3,218             |
| 22-1193-6232 | Medicare                       | 16,528            | 22,572            | 22,411            | 23,427            |
| 12-1193-6241 | Health Insurance               | 0                 | 59,553            | 69,023            | 57,879            |
| 22-1193-6241 | Health Insurance               | 163,954           | 203,937           | 234,788           | 256,322           |
| 12-1193-6242 | District Health Savings Acct   | 0                 | 3,600             | 3,600             | 4,200             |



**INDEPENDENCE SCHOOL DISTRICT  
9.BUDGET - HIGH SCHOOL DIVISION  
Report dates 22\*P9 - thru - 22\*P9**

| ACCOUNT      | DESCRIPTION                    | FY 2019<br>ACTUAL | FY 2020<br>ACTUAL | FY 2021<br>BUDGET | FY 2022<br>BUDGET |
|--------------|--------------------------------|-------------------|-------------------|-------------------|-------------------|
| 22-1193-6242 | District Health Savings Acct   | 7,200             | 7,800             | 7,800             | 7,200             |
| 12-1193-6243 | Life Insurance                 | 0                 | 741               | 871               | 384               |
| 22-1193-6243 | Life Insurance                 | 2,045             | 2,712             | 2,963             | 3,135             |
| 12-1193-6244 | Dental Insurance               | 0                 | 3,719             | 3,976             | 3,415             |
| 22-1193-6244 | Dental Insurance               | 8,601             | 11,098            | 12,208            | 11,766            |
| 12-1193-6245 | Long Term Disability Ins       | 0                 | 547               | 629               | 558               |
| 22-1193-6245 | Long Term Disability Ins       | 2,958             | 3,920             | 4,177             | 4,582             |
| 12-1193-6291 | Other Employer Benefits        | 151               | 64                | 1,817             | 0                 |
| 22-1193-6291 | Other Employer Benefits        | 0                 | 259               | 0                 | 0                 |
| 12-1193-6319 | Other Professional Services    | 0                 | 250               | 700               | 700               |
| 12-1193-6332 | Repairs and Maintenance        | 0                 | 70                | 150               | 150               |
| 12-1193-6334 | Rentals-Equipment              | 0                 | 3,588             | 4,000             | 4,000             |
| 12-1193-6361 | Communication                  | 0                 | 86                | 0                 | 0                 |
| 12-1193-6363 | Printing and Binding           | 24                | 1,188             | 3,150             | 4,000             |
| 12-1193-6391 | Other Purchased Services       | 1,003             | 0                 | 0                 | 0                 |
| 12-1193-6398 | Other Expenses                 | 0                 | 0                 | 0                 | 0                 |
| 12-1193-6411 | General Supplies               | 8,572             | 17,848            | 67,013            | 16,400            |
| 12-1193-6412 | Technology Supplies/Licenses   | 4,466             | 10,784            | 10,068            | 9,500             |
| 12-1193-6431 | Textbooks                      | 4,932             | 1,815             | 4,740             | 4,740             |
| 12-1193-6491 | Other Supplies and Materials   | 4,906             | 3,686             | 4,000             | 4,000             |
| 42-1193-6542 | Instructional Equipment        | 0                 | 0                 | 0                 | 0                 |
| 42-1193-6543 | Technology Hardware            | 0                 | 4,275             | 0                 | 0                 |
|              | ===== =                        |                   |                   |                   |                   |
| -1193        | Alternative Programs           | 1,562,503         | 2,499,367         | 2,633,988         | 2,632,843         |
|              | ----- -                        |                   |                   |                   |                   |
| 22-1195-6111 | Certificated Regular Salaries  | 0                 | 0                 | 0                 | 66,075            |
| 22-1195-6131 | Certificated Supplemental Pay  | 0                 | 5,577             | 0                 | 0                 |
| 22-1195-6211 | Teacher Retirement             | 0                 | 786               | 0                 | 10,835            |
| 22-1195-6221 | Non-Teacher Retirement         | 0                 | 0                 | 0                 | 0                 |
| 22-1195-6231 | Social Security Retirement     | 0                 | 10                | 0                 | 0                 |
| 22-1195-6232 | Medicare                       | 0                 | 81                | 0                 | 945               |
| 22-1195-6241 | Health Insurance               | 0                 | 0                 | 0                 | 8,268             |
| 22-1195-6242 | District Health Savings Acct   | 0                 | 0                 | 0                 | 0                 |
| 22-1195-6243 | Life Insurance                 | 0                 | 0                 | 0                 | 124               |
| 22-1195-6244 | Dental Insurance               | 0                 | 0                 | 0                 | 380               |
| 22-1195-6245 | Long Term Disability Ins       | 0                 | 0                 | 0                 | 180               |
| 12-1195-6316 | Data Processing/Technology Ser | 0                 | 2,660             | 0                 | 0                 |
| 12-1195-6337 | Technology Repairs & Maintenan | 0                 | 5,968             | 1,231             | 0                 |
| 12-1195-6412 | Technology Supplies/Licenses   | 0                 | 22,245            | 5,866             | 700               |
|              | ===== =                        |                   |                   |                   |                   |
| -1195        | Virtual Instruction            | 0                 | 37,327            | 7,097             | 87,507            |



**INDEPENDENCE SCHOOL DISTRICT  
9.BUDGET - HIGH SCHOOL DIVISION  
Report dates 22\*P9 - thru - 22\*P9**

| ACCOUNT      | DESCRIPTION                    | FY 2019<br>ACTUAL | FY 2020<br>ACTUAL | FY 2021<br>BUDGET | FY 2022<br>BUDGET |
|--------------|--------------------------------|-------------------|-------------------|-------------------|-------------------|
| 22-1211-6131 | Certificated Supplemental Pay  | 0                 | 0                 | 0                 | 0                 |
| 22-1211-6211 | Teacher Retirement             | 0                 | 0                 | 0                 | 0                 |
| 22-1211-6231 | Social Security Retirement     | 0                 | 0                 | 0                 | 0                 |
| 22-1211-6232 | Medicare                       | 0                 | 0                 | 0                 | 0                 |
| =====        |                                | =====             | =====             | =====             | =====             |
| -1211        | Gifted and Talented            | 0                 | 0                 | 0                 | 0                 |
| -----        |                                | -----             | -----             | -----             | -----             |
| 22-1221-6111 | Certificated Regular Salaries  | 1,834,852         | 1,703,457         | 1,700,518         | 1,865,925         |
| 22-1221-6121 | Certificated Substitute Salari | 18,677            | 8,171             | 0                 | 0                 |
| 22-1221-6131 | Certificated Supplemental Pay  | 19,018            | 535               | 0                 | 0                 |
| 12-1221-6152 | Instructional Aide Salaries    | 535,778           | 509,651           | 541,281           | 663,761           |
| 12-1221-6153 | Classified Substitute Salaries | 19,745            | 4,375             | 0                 | 0                 |
| 12-1221-6162 | Classified Extra Pay           | 829               | 257               | 0                 | 7,800             |
| 12-1221-6211 | Teacher Retirement             | 8,724             | 9,323             | 10,634            | 13,131            |
| 22-1221-6211 | Teacher Retirement             | 304,188           | 277,406           | 279,395           | 304,389           |
| 12-1221-6221 | Non-Teacher Retirement         | 42,270            | 38,745            | 38,869            | 52,191            |
| 22-1221-6221 | Non-Teacher Retirement         | 0                 | 1,562             | 2,817             | 0                 |
| 12-1221-6231 | Social Security Retirement     | 32,867            | 30,979            | 32,568            | 39,953            |
| 22-1221-6231 | Social Security Retirement     | 1,487             | 1,693             | 1,535             | 0                 |
| 12-1221-6232 | Medicare                       | 7,688             | 7,245             | 7,617             | 9,343             |
| 22-1221-6232 | Medicare                       | 26,172            | 23,861            | 23,619            | 25,888            |
| 12-1221-6241 | Health Insurance               | 165,885           | 143,214           | 153,384           | 223,248           |
| 22-1221-6241 | Health Insurance               | 247,867           | 226,596           | 260,753           | 272,859           |
| 12-1221-6242 | District Health Savings Acct   | 4,800             | 5,400             | 3,000             | 3,000             |
| 22-1221-6242 | District Health Savings Acct   | 8,400             | 8,400             | 7,800             | 8,400             |
| 12-1221-6243 | Life Insurance                 | 1,245             | 1,622             | 1,767             | 1,210             |
| 22-1221-6243 | Life Insurance                 | 3,267             | 3,065             | 3,128             | 3,403             |
| 12-1221-6244 | Dental Insurance               | 9,576             | 8,635             | 8,426             | 68,350            |
| 22-1221-6244 | Dental Insurance               | 12,891            | 12,087            | 13,012            | 13,285            |
| 12-1221-6245 | Long Term Disability Ins       | 1,115             | 1,205             | 1,278             | 1,755             |
| 22-1221-6245 | Long Term Disability Ins       | 4,730             | 4,481             | 4,507             | 4,976             |
| 12-1221-6291 | Other Employer Benefits        | 0                 | 14                | 0                 | 0                 |
| 12-1221-6313 | Pupil Services                 | 1,800             | 0                 | 0                 | 0                 |
| 12-1221-6361 | Communication                  | 0                 | <70>              | 0                 | 0                 |
| 12-1221-6363 | Printing and Binding           | 0                 | 0                 | 0                 | 0                 |
| 12-1221-6398 | Other Expenses                 | 29                | 0                 | 0                 | 0                 |
| 12-1221-6411 | General Supplies               | 420               | 42                | 2,000             | 0                 |
| 12-1221-6412 | Technology Supplies/Licenses   | 574               | 4,917             | 0                 | 0                 |
| =====        |                                | =====             | =====             | =====             | =====             |
| -1221        | Special Education Instruction  | 3,314,894         | 3,036,868         | 3,097,908         | 3,582,867         |



**INDEPENDENCE SCHOOL DISTRICT  
9.BUDGET - HIGH SCHOOL DIVISION  
Report dates 22\*P9 - thru - 22\*P9**

| ACCOUNT      | DESCRIPTION                    | FY 2019<br>ACTUAL | FY 2020<br>ACTUAL | FY 2021<br>BUDGET | FY 2022<br>BUDGET |
|--------------|--------------------------------|-------------------|-------------------|-------------------|-------------------|
| 22-1251-6131 | Certificated Supplemental Pay  | 357               | 1,287             | 0                 | 0                 |
| 22-1251-6211 | Teacher Retirement             | 39                | 56                | 0                 | 0                 |
| 22-1251-6231 | Social Security Retirement     | 6                 | 57                | 0                 | 0                 |
| 22-1251-6232 | Medicare                       | 5                 | 19                | 0                 | 0                 |
| 12-1251-6319 | Other Professional Services    | 0                 | 0                 | 0                 | 250               |
| 12-1251-6363 | Printing and Binding           | 0                 | 7                 | 0                 | 0                 |
| 12-1251-6371 | Dues and Memberships           | 0                 | 0                 | 0                 | 250               |
| 12-1251-6398 | Other Expenses                 | 0                 | 0                 | 0                 | 1,000             |
| 12-1251-6411 | General Supplies               | 13,493            | 4,338             | 9,940             | 26,565            |
| 12-1251-6412 | Technology Supplies/Licenses   | 5,097             | 6,594             | 2,677             | 24,085            |
| 42-1251-6543 | Technology Hardware            | 3,157             | 3,297             | 12,130            | 14,130            |
| =====        |                                | =====             | =====             | =====             | =====             |
| -1251        | Supplemental Instruction       | 22,154            | 15,655            | 24,747            | 66,280            |
| -----        |                                | -----             | -----             | -----             | -----             |
| 22-1271-6111 | Certificated Regular Salaries  | 105,572           | 189,771           | 189,629           | 199,247           |
| 22-1271-6121 | Certificated Substitute Salari | 285               | 571               | 0                 | 0                 |
| 22-1271-6211 | Teacher Retirement             | 16,195            | 31,390            | 31,880            | 33,625            |
| 22-1271-6221 | Non-Teacher Retirement         | 0                 | 0                 | 0                 | 0                 |
| 22-1271-6231 | Social Security Retirement     | 18                | 36                | 0                 | 0                 |
| 22-1271-6232 | Medicare                       | 1,528             | 2,748             | 2,736             | 2,876             |
| 22-1271-6241 | Health Insurance               | 7,666             | 27,307            | 30,676            | 33,075            |
| 22-1271-6242 | District Health Savings Acct   | 225               | 1,200             | 1,200             | 1,200             |
| 22-1271-6243 | Life Insurance                 | 194               | 338               | 343               | 372               |
| 22-1271-6244 | Dental Insurance               | 680               | 1,414             | 1,445             | 1,518             |
| 22-1271-6245 | Long Term Disability Ins       | 281               | 495               | 503               | 544               |
| 22-1271-6291 | Other Employer Benefits        | 0                 | 0                 | 0                 | 0                 |
| 12-1271-6343 | Travel                         | 0                 | 0                 | 0                 | 268               |
| 12-1271-6391 | Other Purchased Services       | 0                 | 0                 | 0                 | 0                 |
| 12-1271-6411 | General Supplies               | 0                 | 712               | 4,076             | 1,500             |
| 12-1271-6412 | Technology Supplies/Licenses   | 0                 | 109               | 36,103            | 0                 |
| 12-1271-6431 | Textbooks                      | 0                 | 0                 | 0                 | 0                 |
| 42-1271-6543 | Technology Hardware            | 0                 | 0                 | 5,375             | 0                 |
| =====        |                                | =====             | =====             | =====             | =====             |
| -1271        | Bilingual Instruction          | 132,644           | 256,091           | 303,966           | 274,225           |
| -----        |                                | -----             | -----             | -----             | -----             |
| 22-1321-6121 | Certificated Substitute Salari | 1,426             | 191               | 570               | 0                 |
| 22-1321-6211 | Teacher Retirement             | 0                 | 0                 | 42                | 0                 |
| 22-1321-6231 | Social Security Retirement     | 89                | 12                | 0                 | 0                 |
| 22-1321-6232 | Medicare                       | 20                | 3                 | 0                 | 0                 |
| 12-1321-6313 | Pupil Services                 | 0                 | 0                 | 0                 | 0                 |





**INDEPENDENCE SCHOOL DISTRICT  
9.BUDGET - HIGH SCHOOL DIVISION  
Report dates 22\*P9 - thru - 22\*P9**

| ACCOUNT      | DESCRIPTION                           | FY 2019<br>ACTUAL | FY 2020<br>ACTUAL | FY 2021<br>BUDGET | FY 2022<br>BUDGET |
|--------------|---------------------------------------|-------------------|-------------------|-------------------|-------------------|
| 12-1321-6319 | Other Professional Services           | 0                 | 0                 | 5,820             | 280,000           |
| 12-1321-6363 | Printing and Binding                  | 0                 | 0                 | 0                 | 0                 |
| 12-1321-6371 | Dues and Memberships                  | 0                 | 270               | 315               | 0                 |
| 12-1321-6398 | Other Expenses                        | 352               | 0                 | 417               | 0                 |
| 12-1321-6411 | General Supplies                      | 3,868             | 88                | 4,142             | 0                 |
| 12-1321-6412 | Technology Supplies/Licenses          | 35,050            | 15,213            | 24,205            | 0                 |
| 42-1321-6543 | Technology Hardware                   | 1,075             | 0                 | 0                 | 0                 |
| 42-1321-6544 | Technology Software (>\$5000)         | 19,999            | 0                 | 0                 | 0                 |
|              |                                       | =====             | =====             | =====             | =====             |
| -1321        | CE-Business Education                 | 61,879            | 15,777            | 35,511            | 280,000           |
|              |                                       | -----             | -----             | -----             | -----             |
| 22-1331-6121 | Certificated Substitute Salari        | 998               | 381               | 570               | 0                 |
| 22-1331-6211 | Teacher Retirement                    | 0                 | 0                 | 42                | 0                 |
| 22-1331-6231 | Social Security Retirement            | 63                | 24                | 0                 | 0                 |
| 22-1331-6232 | Medicare                              | 15                | 6                 | 0                 | 0                 |
| 12-1331-6319 | Other Professional Services           | 1,490             | 1,509             | 2,156             | 0                 |
| 12-1331-6332 | Repairs and Maintenance               | 0                 | 855               | 1,255             | 0                 |
| 12-1331-6371 | Dues and Memberships                  | 330               | 135               | 0                 | 0                 |
| 12-1331-6391 | Other Purchased Services              | 0                 | 0                 | 0                 | 0                 |
| 12-1331-6398 | Other Expenses                        | 3,532             | 2,106             | 7,775             | 0                 |
| 12-1331-6411 | General Supplies                      | 42,656            | 55,353            | 34,034            | 9,300             |
| 12-1331-6412 | Technology Supplies/Licenses          | 26,927            | 5,200             | 2,554             | 0                 |
| 12-1331-6542 | Instructional Equipment               | 0                 | 0                 | 0                 | 0                 |
| 42-1331-6542 | Instructional Equipment               | 101,263           | 7,146             | 3,959             | 50,900            |
| 42-1331-6543 | Technology Hardware                   | 9,350             | 0                 | 0                 | 0                 |
|              |                                       | =====             | =====             | =====             | =====             |
| -1331        | CE-Family & Consumer Sciences Educati | 186,624           | 72,715            | 52,345            | 60,200            |
|              |                                       | -----             | -----             | -----             | -----             |
| 22-1341-6121 | Certificated Substitute Salari        | 1,330             | 1,046             | 3,230             | 0                 |
| 22-1341-6211 | Teacher Retirement                    | 0                 | 0                 | 238               | 0                 |
| 22-1341-6231 | Social Security Retirement            | 83                | 65                | 0                 | 0                 |
| 22-1341-6232 | Medicare                              | 19                | 15                | 0                 | 0                 |
| 12-1341-6319 | Other Professional Services           | 0                 | 0                 | 0                 | 0                 |
| 12-1341-6332 | Repairs and Maintenance               | 0                 | 0                 | 0                 | 0                 |
| 12-1341-6343 | Travel                                | 402               | 0                 | 0                 | 0                 |
| 12-1341-6371 | Dues and Memberships                  | 195               | 720               | 1,070             | 0                 |
| 12-1341-6398 | Other Expenses                        | 4,087             | 561               | 14,900            | 0                 |
| 12-1341-6411 | General Supplies                      | 47,777            | 20,911            | 22,510            | 51,000            |
| 12-1341-6412 | Technology Supplies/Licenses          | 698               | 3,870             | 2,401             | 0                 |
| 42-1341-6542 | Instructional Equipment               | 0                 | 28,159            | 39,467            | 0                 |
|              |                                       | =====             | =====             | =====             | =====             |



**INDEPENDENCE SCHOOL DISTRICT  
9.BUDGET - HIGH SCHOOL DIVISION  
Report dates 22\*P9 - thru - 22\*P9**

| ACCOUNT                                      | DESCRIPTION | FY 2019<br>ACTUAL | FY 2020<br>ACTUAL | FY 2021<br>BUDGET | FY 2022<br>BUDGET |
|--|-------------|-------------------|-------------------|-------------------|-------------------|
| -1341 CE-Health Sciences Education           |             | 54,591            | 55,347            | 83,816            | 51,000            |
| 22-1351-6121 Certificated Substitute Salari  |             | 2,186             | 1,378             | 2,470             | 0                 |
| 22-1351-6211 Teacher Retirement              |             | 0                 | 0                 | 182               | 0                 |
| 22-1351-6231 Social Security Retirement      |             | 135               | 86                | 0                 | 0                 |
| 22-1351-6232 Medicare                        |             | 32                | 21                | 0                 | 0                 |
| 12-1351-6319 Other Professional Services     |             | 0                 | 0                 | 0                 | 0                 |
| 12-1351-6371 Dues and Memberships            |             | 155               | 40                | 0                 | 0                 |
| 12-1351-6398 Other Expenses                  |             | 7,301             | 939               | 11,525            | 0                 |
| 12-1351-6411 General Supplies                |             | 247               | 0                 | 1,200             | 0                 |
| 12-1351-6412 Technology Supplies/Licenses    |             | 911               | 0                 | 2,087             | 7,200             |
| -1351 CE-Marketing & Cooperative Education   |             | 10,967            | 2,464             | 17,464            | 7,200             |
| 22-1361-6121 Certificated Substitute Salari  |             | 0                 | 0                 | 380               | 0                 |
| 22-1361-6211 Teacher Retirement              |             | 0                 | 0                 | 28                | 0                 |
| 12-1361-6319 Other Professional Services     |             | 0                 | 0                 | 0                 | 0                 |
| 12-1361-6398 Other Expenses                  |             | 2,791             | 0                 | 6,260             | 0                 |
| 12-1361-6411 General Supplies                |             | 17,775            | 15,567            | 8,435             | 2,295             |
| 12-1361-6412 Technology Supplies/Licenses    |             | 7,613             | 6,401             | 5,500             | 3,000             |
| 42-1361-6542 Instructional Equipment         |             | 559,193           | 386,774           | 52,000            | 94,100            |
| 42-1361-6543 Technology Hardware             |             | 0                 | 2,564             | 10,800            | 0                 |
| -1361 CE-Skilled Technical Sciences Educati  |             | 587,372           | 411,306           | 83,403            | 99,395            |
| 22-1371-6121 Certificated Substitute Salari  |             | 2,708             | 1,188             | 285               | 0                 |
| 22-1371-6211 Teacher Retirement              |             | 0                 | 0                 | 21                | 0                 |
| 22-1371-6231 Social Security Retirement      |             | 167               | 74                | 0                 | 0                 |
| 22-1371-6232 Medicare                        |             | 39                | 17                | 0                 | 0                 |
| 12-1371-6319 Other Professional Services     |             | 790               | 2,650             | 0                 | 0                 |
| 12-1371-6332 Repairs and Maintenance         |             | 0                 | 265               | 0                 | 0                 |
| 12-1371-6337 Technology Repairs & Maintenanc |             | 0                 | 555               | 0                 | 0                 |
| 12-1371-6371 Dues and Memberships            |             | 90                | 60                | 0                 | 0                 |
| 12-1371-6398 Other Expenses                  |             | 375               | 30                | 5,905             | 0                 |
| 12-1371-6411 General Supplies                |             | 22,598            | 27,293            | 36,554            | 31,000            |
| 12-1371-6412 Technology Supplies/Licenses    |             | 30,882            | 31,066            | 19,620            | 17,700            |
| 42-1371-6542 Instructional Equipment         |             | 7,446             | 17,322            | 23,600            | 8,800             |
| 42-1371-6543 Technology Hardware             |             | 1,250             | 34,273            | 0                 | 13,000            |
| -1371 CE-Technology & Engineering Education  |             | 66,345            | 114,793           | 85,985            | 70,500            |



**INDEPENDENCE SCHOOL DISTRICT  
9.BUDGET - HIGH SCHOOL DIVISION  
Report dates 22\*P9 - thru - 22\*P9**

| ACCOUNT                         | DESCRIPTION                    | FY 2019<br>ACTUAL | FY 2020<br>ACTUAL | FY 2021<br>BUDGET | FY 2022<br>BUDGET |
|---------------------------------|--------------------------------|-------------------|-------------------|-------------------|-------------------|
| 22-1391-6121                    | Certificated Substitute Salari | 3,563             | 0                 | 0                 | 0                 |
| 22-1391-6231                    | Social Security Retirement     | 221               | 0                 | 0                 | 0                 |
| 22-1391-6232                    | Medicare                       | 52                | 0                 | 0                 | 0                 |
| 12-1391-6313                    | Pupil Services                 | 0                 | 0                 | 0                 | 0                 |
| 12-1391-6319                    | Other Professional Services    | 0                 | 825               | 0                 | 0                 |
| 12-1391-6398                    | Other Expenses                 | 0                 | 0                 | 0                 | 0                 |
| 12-1391-6412                    | Technology Supplies/Licenses   | 0                 | 0                 | 2,944             | 0                 |
| 42-1391-6542                    | Instructional Equipment        | 1,764             | 0                 | 0                 | 0                 |
| ===== =                         |                                |                   |                   |                   |                   |
| -1391 CE-Other Career Education |                                | 5,600             | 825               | 2,944             | 0                 |
| -----                           |                                |                   |                   |                   |                   |
| 16-1411-6121                    | Certificated Substitute Salari | 570               | 190               | 0                 | 0                 |
| 22-1411-6121                    | Certificated Substitute Salari | 950               | 380               | 0                 | 0                 |
| 22-1411-6131                    | Certificated Supplemental Pay  | 217,960           | 272,313           | 255,609           | 250,993           |
| 12-1411-6151                    | Classified Regular Salaries    | 0                 | 0                 | 0                 | 0                 |
| 12-1411-6162                    | Classified Extra Pay           | 960               | 0                 | 0                 | 0                 |
| 16-1411-6162                    | Classified Extra Pay           | 0                 | 2,285             | 0                 | 0                 |
| 16-1411-6211                    | Teacher Retirement             | 0                 | 278               | 0                 | 0                 |
| 22-1411-6211                    | Teacher Retirement             | 33,300            | 40,595            | 39,865            | 34,917            |
| 12-1411-6221                    | Non-Teacher Retirement         | 66                | 0                 | 0                 | 0                 |
| 16-1411-6221                    | Non-Teacher Retirement         | 0                 | 0                 | 0                 | 0                 |
| 22-1411-6221                    | Non-Teacher Retirement         | 180               | 289               | 288               | 0                 |
| 12-1411-6231                    | Social Security Retirement     | 58                | 0                 | 0                 | 0                 |
| 16-1411-6231                    | Social Security Retirement     | 35                | 44                | 0                 | 0                 |
| 22-1411-6231                    | Social Security Retirement     | 769               | 1,283             | 1,040             | 1,065             |
| 12-1411-6232                    | Medicare                       | 14                | 0                 | 0                 | 0                 |
| 16-1411-6232                    | Medicare                       | 8                 | 36                | 0                 | 0                 |
| 22-1411-6232                    | Medicare                       | 3,090             | 3,833             | 3,677             | 7,721             |
| 12-1411-6241                    | Health Insurance               | 0                 | 0                 | 0                 | 0                 |
| 12-1411-6243                    | Life Insurance                 | 0                 | 0                 | 0                 | 0                 |
| 12-1411-6244                    | Dental Insurance               | 0                 | 0                 | 0                 | 0                 |
| 12-1411-6245                    | Long Term Disability Ins       | 0                 | 0                 | 0                 | 0                 |
| 16-1411-6311                    | Purchased Instructional Servic | 0                 | 1,513             | 0                 | 0                 |
| 16-1411-6319                    | Other Professional Services    | 8,429             | 14,467            | 0                 | 0                 |
| 12-1411-6332                    | Repairs and Maintenance        | 0                 | 0                 | 0                 | 0                 |
| 16-1411-6332                    | Repairs and Maintenance        | 0                 | 7,677             | 0                 | 0                 |
| 16-1411-6333                    | Rentals-Land and Buildings     | 0                 | 0                 | 0                 | 0                 |
| 16-1411-6334                    | Rentals-Equipment              | 2,887             | 7,597             | 0                 | 0                 |
| 16-1411-6343                    | Travel                         | 207               | 107               | 0                 | 0                 |
| 12-1411-6361                    | Communication                  | 0                 | 0                 | 0                 | 0                 |



**INDEPENDENCE SCHOOL DISTRICT  
9.BUDGET - HIGH SCHOOL DIVISION  
Report dates 22\*P9 - thru - 22\*P9**

| ACCOUNT      | DESCRIPTION                     | FY 2019<br>ACTUAL | FY 2020<br>ACTUAL | FY 2021<br>BUDGET | FY 2022<br>BUDGET |
|--------------|---------------------------------|-------------------|-------------------|-------------------|-------------------|
| 16-1411-6361 | Communication                   | 1,577             | 148               | 0                 | 0                 |
| 16-1411-6363 | Printing and Binding            | 15,784            | 14,395            | 0                 | 0                 |
| 12-1411-6371 | Dues and Memberships            | 0                 | 0                 | 0                 | 0                 |
| 16-1411-6371 | Dues and Memberships            | 3,901             | 4,523             | 0                 | 0                 |
| 12-1411-6391 | Other Purchased Services        | 0                 | 0                 | 0                 | 0                 |
| 16-1411-6391 | Other Purchased Services        | 630               | 0                 | 0                 | 0                 |
| 12-1411-6398 | Other Expenses                  | 62,774            | 36,749            | 53,729            | 64,804            |
| 16-1411-6398 | Other Expenses                  | 192,771           | 16,497            | 0                 | 0                 |
| 12-1411-6411 | General Supplies                | 34,775            | 28,436            | 34,651            | 33,650            |
| 16-1411-6411 | General Supplies                | 286,377           | 167,249           | 0                 | 0                 |
| 12-1411-6412 | Technology Supplies/Licenses    | 0                 | 1,394             | 0                 | 0                 |
| 16-1411-6412 | Technology Supplies/Licenses    | 613               | 1,695             | 0                 | 0                 |
| 12-1411-6491 | Other Supplies and Materials    | 2,014             | 593               | 1,500             | 1,000             |
| 16-1411-6491 | Other Supplies and Materials    | 26,677            | 16,179            | 0                 | 0                 |
| 42-1411-6542 | Instructional Equipment         | 1,296             | 6,585             | 4,000             | 4,000             |
|              |                                 | =====             | =====             | =====             | =====             |
| -1411        | Student Activities (Curricular) | 898,672           | 647,330           | 394,359           | 398,150           |
|              |                                 | -----             | -----             | -----             | -----             |
| 22-1421-6121 | Certificated Substitute Salari  | 16,673            | 9,205             | 4,000             | 10,500            |
| 22-1421-6131 | Certificated Supplemental Pay   | 821,140           | 804,318           | 825,923           | 937,285           |
| 12-1421-6162 | Classified Extra Pay            | 35,488            | 31,727            | 38,850            | 36,500            |
| 16-1421-6162 | Classified Extra Pay            | 4,409             | 17,990            | 0                 | 0                 |
| 12-1421-6211 | Teacher Retirement              | 2,007             | 2,222             | 290               | 305               |
| 16-1421-6211 | Teacher Retirement              | 0                 | 1,206             | 0                 | 0                 |
| 22-1421-6211 | Teacher Retirement              | 96,566            | 98,258            | 102,103           | 118,604           |
| 12-1421-6221 | Non-Teacher Retirement          | 1,996             | 630               | 205               | 215               |
| 16-1421-6221 | Non-Teacher Retirement          | 0                 | 386               | 0                 | 0                 |
| 22-1421-6221 | Non-Teacher Retirement          | 10,418            | 8,435             | 9,585             | 11,177            |
| 12-1421-6231 | Social Security Retirement      | 1,198             | 757               | 220               | 250               |
| 16-1421-6231 | Social Security Retirement      | 0                 | 419               | 0                 | 0                 |
| 22-1421-6231 | Social Security Retirement      | 14,881            | 11,954            | 12,210            | 12,862            |
| 12-1421-6232 | Medicare                        | 445               | 370               | 100               | 110               |
| 16-1421-6232 | Medicare                        | 0                 | 203               | 0                 | 0                 |
| 22-1421-6232 | Medicare                        | 11,801            | 11,451            | 11,549            | 13,130            |
| 12-1421-6316 | Data Processing/Technology Ser  | 0                 | 0                 | 0                 | 0                 |
| 12-1421-6319 | Other Professional Services     | 81,924            | 77,514            | 106,597           | 108,256           |
| 16-1421-6319 | Other Professional Services     | 24,485            | 43,577            | 0                 | 0                 |
| 12-1421-6332 | Repairs and Maintenance         | 3,222             | 4,648             | 11,716            | 11,700            |
| 16-1421-6333 | Rentals-Land and Buildings      | 0                 | 0                 | 0                 | 0                 |
| 12-1421-6343 | Travel                          | 2,292             | 98                | 960               | 960               |
| 16-1421-6343 | Travel                          | 3,327             | 2,780             | 0                 | 0                 |
| 12-1421-6352 | Liability Insurance             | 2,686             | 26,108            | 26,680            | 26,160            |



**INDEPENDENCE SCHOOL DISTRICT  
9.BUDGET - HIGH SCHOOL DIVISION  
Report dates 22\*P9 - thru - 22\*P9**

| ACCOUNT      | DESCRIPTION                           | FY 2019<br>ACTUAL | FY 2020<br>ACTUAL | FY 2021<br>BUDGET | FY 2022<br>BUDGET |
|--------------|---------------------------------------|-------------------|-------------------|-------------------|-------------------|
| 12-1421-6361 | Communication                         | 8                 | 0                 | 0                 | 0                 |
| 16-1421-6361 | Communication                         | 627               | 0                 | 0                 | 0                 |
| 12-1421-6363 | Printing and Binding                  | 513               | 228               | 1,100             | 550               |
| 16-1421-6363 | Printing and Binding                  | 781               | 275               | 0                 | 0                 |
| 12-1421-6371 | Dues and Memberships                  | 15,163            | 12,730            | 13,000            | 12,300            |
| 16-1421-6371 | Dues and Memberships                  | 3,745             | 1,383             | 0                 | 0                 |
| 12-1421-6391 | Other Purchased Services              | 59,773            | 400               | 0                 | 0                 |
| 16-1421-6391 | Other Purchased Services              | 55                | 0                 | 0                 | 0                 |
| 12-1421-6398 | Other Expenses                        | 45,038            | 32,077            | 45,020            | 45,260            |
| 16-1421-6398 | Other Expenses                        | 44,055            | 23,644            | 0                 | 0                 |
| 12-1421-6411 | General Supplies                      | 214,853           | 175,452           | 244,537           | 104,689           |
| 16-1421-6411 | General Supplies                      | 265,987           | 160,094           | 0                 | 0                 |
| 12-1421-6412 | Technology Supplies/Licenses          | 7,964             | 22,583            | 26,750            | 28,800            |
| 16-1421-6412 | Technology Supplies/Licenses          | 4,200             | 2,932             | 0                 | 0                 |
| 12-1421-6491 | Other Supplies and Materials          | 1,449             | 1,543             | 1,900             | 1,500             |
| 16-1421-6491 | Other Supplies and Materials          | 24,310            | 10,459            | 0                 | 0                 |
| 16-1421-6541 | Regular Equipment                     | 0                 | 0                 | 0                 | 0                 |
| 42-1421-6541 | Regular Equipment                     | 1,333             | 6,602             | 0                 | 0                 |
| 46-1421-6541 | Regular Equipment                     | 7,289             | 0                 | 0                 | 0                 |
| 42-1421-6542 | Instructional Equipment               | 0                 | 1,449             | 13,650            | 0                 |
| 42-1421-6543 | Technology Hardware                   | 6,829             | 0                 | 0                 | 0                 |
| =====        |                                       | =====             | =====             | =====             | =====             |
| -1421        | Student Activities (Athletics)        | 1,838,930         | 1,606,107         | 1,496,945         | 1,481,113         |
| -----        |                                       | -----             | -----             | -----             | -----             |
| 22-1911-6311 | Purchased Instructional Servic        | 126,617           | 103,752           | 0                 | 0                 |
| =====        |                                       | =====             | =====             | =====             | =====             |
| -1911        | Tuition to Other Districts Within the | 126,617           | 103,752           | 0                 | 0                 |
| -----        |                                       | -----             | -----             | -----             | -----             |
| 22-1913-6311 | Purchased Instructional Servic        | 24,929            | 20,069            | 0                 | 0                 |
| =====        |                                       | =====             | =====             | =====             | =====             |
| -1913        | Tuition Private Agencies              | 24,929            | 20,069            | 0                 | 0                 |
| -----        |                                       | -----             | -----             | -----             | -----             |
| 22-1921-6311 | Purchased Instructional Servic        | 411,135           | 455,450           | 481,296           | 481,296           |
| 12-1921-6371 | Dues and Memberships                  | 0                 | 10,000            | 0                 | 0                 |
| =====        |                                       | =====             | =====             | =====             | =====             |
| -1921        | Area Career Center Fees               | 411,135           | 465,450           | 481,296           | 481,296           |
| -----        |                                       | -----             | -----             | -----             | -----             |
| 22-1933-6311 | Purchased Instructional Servic        | 368,054           | 327,882           | 0                 | 0                 |
| =====        |                                       | =====             | =====             | =====             | =====             |



**INDEPENDENCE SCHOOL DISTRICT  
9.BUDGET - HIGH SCHOOL DIVISION  
Report dates 22\*P9 - thru - 22\*P9**

| ACCOUNT      | DESCRIPTION                          | FY 2019<br>ACTUAL | FY 2020<br>ACTUAL | FY 2021<br>BUDGET | FY 2022<br>BUDGET |
|--------------|--------------------------------------|-------------------|-------------------|-------------------|-------------------|
| -1933        | Tuition for Sped Services in Private | 368,054           | 327,882           | 0                 | 0                 |
| -----        |                                      |                   |                   |                   |                   |
| 12-2112-6151 | Classified Regular Salaries          | 139,825           | 156,364           | 125,413           | 195,027           |
| 12-2112-6153 | Classified Substitute Salaries       | 316               | 961               | 0                 | 0                 |
| 12-2112-6162 | Classified Extra Pay                 | 690               | 5,941             | 6,000             | 6,000             |
| 12-2112-6171 | Classified Leave Payouts             | 0                 | 0                 | 0                 | 0                 |
| 12-2112-6211 | Teacher Retirement                   | 0                 | 783               | 1,000             | 0                 |
| 12-2112-6221 | Non-Teacher Retirement               | 11,204            | 12,840            | 10,289            | 16,371            |
| 12-2112-6231 | Social Security Retirement           | 8,639             | 9,668             | 7,590             | 11,746            |
| 12-2112-6232 | Medicare                             | 2,021             | 2,326             | 1,853             | 3,947             |
| 12-2112-6241 | Health Insurance                     | 20,021            | 26,033            | 23,007            | 41,342            |
| 12-2112-6242 | District Health Savings Acct         | 1,200             | 1,800             | 1,200             | 1,800             |
| 12-2112-6243 | Life Insurance                       | 338               | 522               | 456               | 368               |
| 12-2112-6244 | Dental Insurance                     | 1,606             | 1,876             | 1,445             | 2,276             |
| 12-2112-6245 | Long Term Disability Ins             | 292               | 412               | 332               | 533               |
| 12-2112-6398 | Other Expenses                       | 1,213             | 0                 | 0                 | 0                 |
| 12-2112-6411 | General Supplies                     | 661               | 0                 | 0                 | 0                 |
| 12-2112-6491 | Other Supplies and Materials         | 11                | 40                | 350               | 300               |
|              |                                      | =====             | =====             | =====             | =====             |
| -2112        | Attendance Services                  | 188,037           | 219,566           | 178,935           | 279,710           |
| -----        |                                      |                   |                   |                   |                   |
| 12-2113-6151 | Classified Regular Salaries          | 192,504           | 267,883           | 241,293           | 257,400           |
| 12-2113-6162 | Classified Extra Pay                 | 31                | 0                 | 0                 | 0                 |
| 12-2113-6171 | Classified Leave Payouts             | 0                 | 1,000             | 0                 | 0                 |
| 12-2113-6211 | Teacher Retirement                   | 0                 | 0                 | 0                 | 0                 |
| 12-2113-6221 | Non-Teacher Retirement               | 15,195            | 21,186            | 19,307            | 20,624            |
| 12-2113-6231 | Social Security Retirement           | 11,762            | 16,479            | 14,744            | 15,613            |
| 12-2113-6232 | Medicare                             | 2,750             | 3,854             | 3,449             | 3,651             |
| 12-2113-6241 | Health Insurance                     | 27,676            | 38,927            | 38,345            | 41,340            |
| 12-2113-6242 | District Health Savings Acct         | 1,200             | 3,000             | 1,800             | 1,800             |
| 12-2113-6243 | Life Insurance                       | 334               | 469               | 437               | 481               |
| 12-2113-6244 | Dental Insurance                     | 1,395             | 2,012             | 1,805             | 1,900             |
| 12-2113-6245 | Long Term Disability Ins             | 491               | 685               | 639               | 703               |
| 12-2113-6361 | Communication                        | 1,203             | 1,960             | 1,680             | 2,100             |
| 12-2113-6412 | Technology Supplies/Licenses         | 0                 | 0                 | 0                 | 0                 |
|              |                                      | =====             | =====             | =====             | =====             |
| -2113        | Social Work Services                 | 254,541           | 357,455           | 323,499           | 345,612           |
| -----        |                                      |                   |                   |                   |                   |
| 22-2122-6111 | Certificated Regular Salaries        | 774,951           | 792,907           | 732,966           | 847,876           |
| 22-2122-6121 | Certificated Substitute Salari       | 3,588             | 0                 | 0                 | 0                 |



**INDEPENDENCE SCHOOL DISTRICT  
9.BUDGET - HIGH SCHOOL DIVISION  
Report dates 22\*P9 - thru - 22\*P9**

| ACCOUNT      | DESCRIPTION                    | FY 2019<br>ACTUAL | FY 2020<br>ACTUAL | FY 2021<br>BUDGET | FY 2022<br>BUDGET |
|--------------|--------------------------------|-------------------|-------------------|-------------------|-------------------|
| 22-2122-6131 | Certificated Supplemental Pay  | 0                 | 17,659            | 36,774            | 41,780            |
| 22-2122-6141 | Certificated Leave Payouts     | 0                 | 1,000             | 0                 | 0                 |
| 12-2122-6151 | Classified Regular Salaries    | 90,232            | 93,275            | 93,299            | 97,291            |
| 12-2122-6162 | Classified Extra Pay           | 743               | 1,110             | 0                 | 0                 |
| 12-2122-6171 | Classified Leave Payouts       | 0                 | 1,000             | 0                 | 0                 |
| 22-2122-6211 | Teacher Retirement             | 123,508           | 127,396           | 119,923           | 139,830           |
| 12-2122-6221 | Non-Teacher Retirement         | 7,269             | 7,524             | 7,527             | 7,886             |
| 22-2122-6221 | Non-Teacher Retirement         | 0                 | 499               | 0                 | 0                 |
| 12-2122-6231 | Social Security Retirement     | 5,550             | 5,764             | 5,599             | 5,902             |
| 22-2122-6231 | Social Security Retirement     | 876               | 1,316             | 2,283             | 2,280             |
| 12-2122-6232 | Medicare                       | 1,298             | 1,350             | 1,309             | 1,381             |
| 22-2122-6232 | Medicare                       | 10,571            | 11,162            | 10,516            | 12,879            |
| 12-2122-6241 | Health Insurance               | 13,838            | 13,944            | 15,338            | 16,536            |
| 22-2122-6241 | Health Insurance               | 88,732            | 88,546            | 93,564            | 115,758           |
| 12-2122-6242 | District Health Savings Acct   | 600               | 600               | 600               | 600               |
| 22-2122-6242 | District Health Savings Acct   | 4,800             | 6,000             | 5,400             | 4,800             |
| 12-2122-6243 | Life Insurance                 | 214               | 310               | 339               | 182               |
| 22-2122-6243 | Life Insurance                 | 1,340             | 1,388             | 1,312             | 1,550             |
| 12-2122-6244 | Dental Insurance               | 1,046             | 1,080             | 1,084             | 1,137             |
| 22-2122-6244 | Dental Insurance               | 4,482             | 4,672             | 4,770             | 5,694             |
| 12-2122-6245 | Long Term Disability Ins       | 192               | 247               | 248               | 266               |
| 22-2122-6245 | Long Term Disability Ins       | 1,944             | 2,028             | 1,918             | 2,267             |
| 12-2122-6319 | Other Professional Services    | 50                | 10,225            | 11,000            | 11,000            |
| 12-2122-6363 | Printing and Binding           | 777               | 157               | 0                 | 0                 |
| 12-2122-6371 | Dues and Memberships           | 75                | 50                | 0                 | 0                 |
| 12-2122-6391 | Other Purchased Services       | 5,686             | 0                 | 0                 | 0                 |
| 12-2122-6398 | Other Expenses                 | 6,207             | 0                 | 0                 | 0                 |
| 12-2122-6411 | General Supplies               | 12,943            | 5,995             | 4,500             | 3,600             |
| 12-2122-6412 | Technology Supplies/Licenses   | 6,580             | 8,004             | 200               | 200               |
| 12-2122-6431 | Textbooks                      | 1,342             | 1,347             | 1,500             | 1,500             |
| 12-2122-6491 | Other Supplies and Materials   | 6,493             | 2,624             | 2,200             | 2,200             |
|              |                                | =====             | =====             | =====             | =====             |
| -2122        | Guidance Counseling Services   | 1,175,927         | 1,209,179         | 1,154,169         | 1,324,395         |
|              |                                | -----             | -----             | -----             | -----             |
| 12-2134-6151 | Classified Regular Salaries    | 213,851           | 217,796           | 220,016           | 239,799           |
| 12-2134-6153 | Classified Substitute Salaries | 1,461             | 496               | 0                 | 0                 |
| 12-2134-6162 | Classified Extra Pay           | 3,644             | 1,764             | 0                 | 0                 |
| 12-2134-6221 | Non-Teacher Retirement         | 16,813            | 16,657            | 16,833            | 18,889            |
| 12-2134-6231 | Social Security Retirement     | 13,402            | 13,591            | 13,579            | 14,710            |
| 12-2134-6232 | Medicare                       | 3,134             | 3,180             | 3,176             | 3,441             |
| 12-2134-6241 | Health Insurance               | 25,463            | 20,916            | 23,007            | 33,073            |
| 12-2134-6242 | District Health Savings Acct   | 1,200             | 1,800             | 1,200             | 1,200             |



**INDEPENDENCE SCHOOL DISTRICT  
9.BUDGET - HIGH SCHOOL DIVISION  
Report dates 22\*P9 - thru - 22\*P9**

| ACCOUNT      | DESCRIPTION                   | FY 2019<br>ACTUAL | FY 2020<br>ACTUAL | FY 2021<br>BUDGET | FY 2022<br>BUDGET |
|--------------|-------------------------------|-------------------|-------------------|-------------------|-------------------|
| 12-2134-6243 | Life Insurance                | 456               | 730               | 798               | 449               |
| 12-2134-6244 | Dental Insurance              | 2,132             | 2,342             | 2,349             | 2,466             |
| 12-2134-6245 | Long Term Disability Ins      | 405               | 558               | 583               | 655               |
| 12-2134-6313 | Pupil Services                | 4,192             | 1,484             | 2,500             | 0                 |
| 12-2134-6319 | Other Professional Services   | 1,241             | 0                 | 0                 | 0                 |
| 12-2134-6343 | Travel                        | 54                | 0                 | 0                 | 0                 |
| 12-2134-6411 | General Supplies              | 14,555            | 3,489             | 3,380             | 3,380             |
| 16-2134-6411 | General Supplies              | 0                 | 212               | 0                 | 0                 |
| 12-2134-6412 | Technology Supplies/Licenses  | 0                 | 40                | 0                 | 0                 |
| 12-2134-6491 | Other Supplies and Materials  | 0                 | 77                | 0                 | 0                 |
| =====        |                               | =====             | =====             | =====             | =====             |
| -2134        | Nursing Services              | 302,003           | 285,132           | 287,421           | 318,062           |
| -----        |                               | -----             | -----             | -----             | -----             |
| 22-2142-6111 | Certificated Regular Salaries | 51,532            | 0                 | 0                 | 21,614            |
| 22-2142-6211 | Teacher Retirement            | 8,376             | 0                 | 0                 | 3,593             |
| 22-2142-6232 | Medicare                      | 742               | 0                 | 0                 | 313               |
| 22-2142-6241 | Health Insurance              | 6,920             | 0                 | 0                 | 3,307             |
| 22-2142-6242 | District Health Savings Acct  | 600               | 0                 | 0                 | 240               |
| 22-2142-6243 | Life Insurance                | 90                | 0                 | 0                 | 41                |
| 22-2142-6244 | Dental Insurance              | 348               | 0                 | 0                 | 152               |
| 22-2142-6245 | Long Term Disability Ins      | 131               | 0                 | 0                 | 59                |
| 12-2142-6313 | Pupil Services                | 5,000             | 0                 | 0                 | 0                 |
| 12-2142-6361 | Communication                 | 420               | 0                 | 0                 | 168               |
| 12-2142-6491 | Other Supplies and Materials  | 71                | 0                 | 0                 | 0                 |
| =====        |                               | =====             | =====             | =====             | =====             |
| -2142        | Psychological Services        | 74,230            | 0                 | 0                 | 29,487            |
| -----        |                               | -----             | -----             | -----             | -----             |
| 22-2152-6111 | Certificated Regular Salaries | 165,955           | 143,296           | 136,221           | 184,523           |
| 22-2152-6131 | Certificated Supplemental Pay | 0                 | 0                 | 0                 | 0                 |
| 12-2152-6152 | Instructional Aide Salaries   | 54,284            | 69,647            | 70,044            | 35,676            |
| 12-2152-6161 | Classified Part-Time Salaries | 0                 | 0                 | 0                 | 0                 |
| 12-2152-6162 | Classified Extra Pay          | 189               | 94                | 0                 | 0                 |
| 22-2152-6211 | Teacher Retirement            | 26,844            | 22,999            | 22,255            | 22,941            |
| 12-2152-6221 | Non-Teacher Retirement        | 4,434             | 5,791             | 5,907             | 3,041             |
| 22-2152-6221 | Non-Teacher Retirement        | 0                 | 0                 | 0                 | 3,720             |
| 12-2152-6231 | Social Security Retirement    | 2,642             | 3,015             | 3,050             | 1,494             |
| 22-2152-6231 | Social Security Retirement    | 0                 | 0                 | 0                 | 2,824             |
| 12-2152-6232 | Medicare                      | 618               | 705               | 713               | 349               |
| 22-2152-6232 | Medicare                      | 2,345             | 1,957             | 1,834             | 2,498             |
| 12-2152-6241 | Health Insurance              | 10,229            | 13,944            | 15,338            | 8,268             |
| 22-2152-6241 | Health Insurance              | 17,889            | 14,554            | 16,489            | 26,683            |





**INDEPENDENCE SCHOOL DISTRICT  
9.BUDGET - HIGH SCHOOL DIVISION  
Report dates 22\*P9 - thru - 22\*P9**

| ACCOUNT      | DESCRIPTION                           | FY 2019<br>ACTUAL | FY 2020<br>ACTUAL | FY 2021<br>BUDGET | FY 2022<br>BUDGET |
|--------------|---------------------------------------|-------------------|-------------------|-------------------|-------------------|
| 12-2152-6242 | District Health Savings Acct          | 0                 | 0                 | 0                 | 0                 |
| 22-2152-6242 | District Health Savings Acct          | 0                 | 150               | 150               | 150               |
| 12-2152-6243 | Life Insurance                        | 115               | 244               | 254               | 67                |
| 22-2152-6243 | Life Insurance                        | 282               | 229               | 234               | 331               |
| 12-2152-6244 | Dental Insurance                      | 516               | 721               | 723               | 379               |
| 22-2152-6244 | Dental Insurance                      | 903               | 778               | 777               | 1,225             |
| 12-2152-6245 | Long Term Disability Ins              | 106               | 186               | 186               | 97                |
| 22-2152-6245 | Long Term Disability Ins              | 409               | 336               | 344               | 486               |
| 12-2152-6313 | Pupil Services                        | 7,941             | 10,781            | 7,500             | 0                 |
| =====        |                                       | =====             | =====             | =====             | =====             |
| -2152        | Speech Pathology and Audiology Servic | 295,701           | 289,427           | 282,019           | 294,752           |
| -----        |                                       | -----             | -----             | -----             | -----             |
| 12-2162-6313 | Pupil Services                        | 2,465             | 956               | 1,000             | 0                 |
| =====        |                                       | =====             | =====             | =====             | =====             |
| -2162        | Occupational Therapy Services         | 2,465             | 956               | 1,000             | 0                 |
| -----        |                                       | -----             | -----             | -----             | -----             |
| 22-2182-6111 | Certificated Regular Salaries         | 37,642            | 36,592            | 36,593            | 37,717            |
| 22-2182-6211 | Teacher Retirement                    | 5,987             | 5,806             | 5,854             | 6,061             |
| 22-2182-6232 | Medicare                              | 496               | 524               | 526               | 542               |
| 22-2182-6241 | Health Insurance                      | 3,473             | 3,486             | 3,835             | 4,134             |
| 22-2182-6242 | District Health Savings Acct          | 0                 | 300               | 300               | 0                 |
| 22-2182-6243 | Life Insurance                        | 63                | 66                | 66                | 70                |
| 22-2182-6244 | Dental Insurance                      | 175               | 180               | 361               | 380               |
| 22-2182-6245 | Long Term Disability Ins              | 91                | 97                | 97                | 103               |
| 12-2182-6411 | General Supplies                      | 40                | 74                | 0                 | 0                 |
| =====        |                                       | =====             | =====             | =====             | =====             |
| -2182        | Visually Impaired Services            | 47,967            | 47,125            | 47,632            | 49,007            |
| -----        |                                       | -----             | -----             | -----             | -----             |
| 22-2191-6111 | Certificated Regular Salaries         | 0                 | 2,242             | 2,242             | 2,267             |
| 22-2191-6211 | Teacher Retirement                    | 0                 | 356               | 359               | 364               |
| 22-2191-6232 | Medicare                              | 0                 | 32                | 32                | 33                |
| =====        |                                       | =====             | =====             | =====             | =====             |
| -2191        | Other Student Support Services        | 0                 | 2,630             | 2,633             | 2,664             |
| -----        |                                       | -----             | -----             | -----             | -----             |
| 22-2212-6121 | Certificated Substitute Salari        | 9,643             | 4,275             | 5,000             | 5,000             |
| 22-2212-6131 | Certificated Supplemental Pay         | 0                 | 36,140            | 40,000            | 40,000            |
| 22-2212-6211 | Teacher Retirement                    | 0                 | 5,765             | 6,400             | 0                 |
| 22-2212-6221 | Non-Teacher Retirement                | 0                 | 7                 | 14                | 0                 |
| 22-2212-6231 | Social Security Retirement            | 598               | 271               | 13                | 0                 |



**INDEPENDENCE SCHOOL DISTRICT  
9.BUDGET - HIGH SCHOOL DIVISION  
Report dates 22\*P9 - thru - 22\*P9**

| ACCOUNT      | DESCRIPTION                           | FY 2019<br>ACTUAL | FY 2020<br>ACTUAL | FY 2021<br>BUDGET | FY 2022<br>BUDGET |
|--------------|---------------------------------------|-------------------|-------------------|-------------------|-------------------|
| 22-2212-6232 | Medicare                              | 140               | 564               | 600               | 7,000             |
| 12-2212-6343 | Travel                                | 0                 | 0                 | 0                 | 0                 |
| 12-2212-6363 | Printing and Binding                  | 2,111             | 130               | 0                 | 0                 |
| 12-2212-6411 | General Supplies                      | 419               | 6,339             | 26,000            | 25,000            |
| 12-2212-6412 | Technology Supplies/Licenses          | 2,529             | 0                 | 0                 | 0                 |
| 12-2212-6491 | Other Supplies and Materials          | 0                 | 0                 | 0                 | 0                 |
|              |                                       | =====             | =====             | =====             | =====             |
| -2212        | Instruction & Curriculum Development  | 15,440            | 53,491            | 78,027            | 77,000            |
|              |                                       | -----             | -----             | -----             | -----             |
| 22-2213-6111 | Certificated Regular Salaries         | 164,311           | 148,554           | 125,091           | 135,616           |
| 22-2213-6121 | Certificated Substitute Salari        | 0                 | 4,075             | 1,550             | 1,000             |
| 22-2213-6131 | Certificated Supplemental Pay         | 10,200            | 0                 | 1,500             | 500               |
| 12-2213-6162 | Classified Extra Pay                  | 1,113             | 0                 | 250               | 250               |
| 12-2213-6211 | Teacher Retirement                    | 23                | 0                 | 0                 | 0                 |
| 22-2213-6211 | Teacher Retirement                    | 28,146            | 24,068            | 20,467            | 22,085            |
| 12-2213-6221 | Non-Teacher Retirement                | 66                | 0                 | 0                 | 0                 |
| 22-2213-6221 | Non-Teacher Retirement                | 0                 | 14                | 0                 | 0                 |
| 12-2213-6231 | Social Security Retirement            | 69                | 0                 | 0                 | 0                 |
| 22-2213-6231 | Social Security Retirement            | 0                 | 245               | 100               | 100               |
| 12-2213-6232 | Medicare                              | 16                | 0                 | 0                 | 0                 |
| 22-2213-6232 | Medicare                              | 2,303             | 1,977             | 1,645             | 1,786             |
| 22-2213-6241 | Health Insurance                      | 17,657            | 17,140            | 19,173            | 20,671            |
| 22-2213-6242 | District Health Savings Acct          | 600               | 1,200             | 900               | 900               |
| 22-2213-6243 | Life Insurance                        | 278               | 255               | 213               | 238               |
| 22-2213-6244 | Dental Insurance                      | 876               | 886               | 904               | 949               |
| 22-2213-6245 | Long Term Disability Ins              | 406               | 372               | 312               | 350               |
| 22-2213-6291 | Other Employer Benefits               | 2,247             | 2,528             | 2,528             | 2,528             |
| 12-2213-6319 | Other Professional Services           | 461               | 0                 | 0                 | 0                 |
| 16-2213-6319 | Other Professional Services           | 0                 | 917               | 0                 | 0                 |
| 12-2213-6343 | Travel                                | 0                 | 1,373             | 0                 | 0                 |
| 12-2213-6361 | Communication                         | 0                 | 18                | 0                 | 0                 |
| 12-2213-6371 | Dues and Memberships                  | 35                | 423               | 0                 | 0                 |
| 12-2213-6398 | Other Expenses                        | 0                 | 12                | 0                 | 0                 |
| 12-2213-6411 | General Supplies                      | 0                 | 0                 | 0                 | 0                 |
|              |                                       | =====             | =====             | =====             | =====             |
| -2213        | Instructional Staff Training Services | 228,807           | 204,057           | 174,633           | 186,973           |
|              |                                       | -----             | -----             | -----             | -----             |
| 22-2214-6121 | Certificated Substitute Salari        | 5,958             | 2,614             | 3,900             | 2,000             |
| 22-2214-6131 | Certificated Supplemental Pay         | 21,568            | 20,919            | 20,000            | 20,000            |
| 22-2214-6211 | Teacher Retirement                    | 3,207             | 2,903             | 0                 | 0                 |
| 22-2214-6221 | Non-Teacher Retirement                | 7                 | 136               | 0                 | 0                 |



**INDEPENDENCE SCHOOL DISTRICT  
9.BUDGET - HIGH SCHOOL DIVISION  
Report dates 22\*P9 - thru - 22\*P9**

| ACCOUNT      | DESCRIPTION                           | FY 2019<br>ACTUAL | FY 2020<br>ACTUAL | FY 2021<br>BUDGET | FY 2022<br>BUDGET |
|--------------|---------------------------------------|-------------------|-------------------|-------------------|-------------------|
| 22-2214-6231 | Social Security Retirement            | 482               | 273               | 118               | 0                 |
| 22-2214-6232 | Medicare                              | 421               | 339               | 28                | 0                 |
| 12-2214-6319 | Other Professional Services           | 16,857            | 24,498            | 17,450            | 20,655            |
| 12-2214-6343 | Travel                                | 31,588            | 18,032            | 26,629            | 21,929            |
| 12-2214-6411 | General Supplies                      | 2,520             | 2,174             | 23,539            | 11,910            |
| 12-2214-6412 | Technology Supplies/Licenses          | 0                 | 79                | 0                 | 0                 |
| 12-2214-6491 | Other Supplies and Materials          | 3,414             | 1,455             | 2,800             | 2,295             |
|              |                                       | =====             | =====             | =====             | =====             |
| -2214        | State Professional Development        | 86,022            | 73,422            | 94,464            | 78,789            |
|              |                                       | -----             | -----             | -----             | -----             |
| 22-2219-6121 | Certificated Substitute Salari        | 1,521             | 3,896             | 1,007             | 390               |
| 22-2219-6131 | Certificated Supplemental Pay         | 1,750             | 0                 | 976               | 154,300           |
| 22-2219-6211 | Teacher Retirement                    | 254               | 0                 | 63                | 24,482            |
| 22-2219-6221 | Non-Teacher Retirement                | 0                 | 0                 | 0                 | 231               |
| 22-2219-6231 | Social Security Retirement            | 95                | 242               | 72                | 290               |
| 22-2219-6232 | Medicare                              | 52                | 58                | 23                | 2,157             |
| 12-2219-6312 | Instructional Program Improvem        | 300               | 0                 | 0                 | 0                 |
| 12-2219-6319 | Other Professional Services           | 35,194            | 45,447            | 3,611             | 1,150             |
| 12-2219-6343 | Travel                                | 15,636            | 36,663            | 3,140             | 2,300             |
| 12-2219-6363 | Printing and Binding                  | 0                 | 0                 | 0                 | 0                 |
| 12-2219-6371 | Dues and Memberships                  | 165               | 250               | 0                 | 250               |
| 12-2219-6398 | Other Expenses                        | 159               | 0                 | 0                 | 0                 |
| 12-2219-6411 | General Supplies                      | 231               | 0                 | 0                 | 5,000             |
| 12-2219-6491 | Other Supplies and Materials          | 0                 | 0                 | 200               | 600               |
| 16-2219-6491 | Other Supplies and Materials          | 0                 | 57                | 0                 | 0                 |
|              |                                       | =====             | =====             | =====             | =====             |
| -2219        | Other Improvement of Instruction Serv | 55,357            | 86,613            | 9,092             | 191,150           |
|              |                                       | -----             | -----             | -----             | -----             |
| 22-2222-6111 | Certificated Regular Salaries         | 175,289           | 179,417           | 179,417           | 221,910           |
| 22-2222-6121 | Certificated Substitute Salari        | 1,188             | 570               | 0                 | 0                 |
| 22-2222-6141 | Certificated Leave Payouts            | 0                 | 0                 | 0                 | 0                 |
| 12-2222-6152 | Instructional Aide Salaries           | 64,545            | 66,209            | 67,345            | 71,594            |
| 12-2222-6153 | Classified Substitute Salaries        | 0                 | 523               | 0                 | 0                 |
| 12-2222-6162 | Classified Extra Pay                  | 439               | 267               | 0                 | 0                 |
| 12-2222-6211 | Teacher Retirement                    | 0                 | 567               | 0                 | 0                 |
| 22-2222-6211 | Teacher Retirement                    | 28,041            | 28,651            | 28,931            | 35,938            |
| 12-2222-6221 | Non-Teacher Retirement                | 5,962             | 5,645             | 6,273             | 6,691             |
| 12-2222-6231 | Social Security Retirement            | 3,981             | 4,094             | 4,116             | 4,323             |
| 22-2222-6231 | Social Security Retirement            | 74                | 35                | 0                 | 0                 |
| 12-2222-6232 | Medicare                              | 931               | 958               | 962               | 1,011             |
| 22-2222-6232 | Medicare                              | 2,535             | 2,586             | 2,572             | 3,164             |



**INDEPENDENCE SCHOOL DISTRICT  
9.BUDGET - HIGH SCHOOL DIVISION  
Report dates 22\*P9 - thru - 22\*P9**

| ACCOUNT      | DESCRIPTION                           | FY 2019<br>ACTUAL | FY 2020<br>ACTUAL | FY 2021<br>BUDGET | FY 2022<br>BUDGET |
|--------------|---------------------------------------|-------------------|-------------------|-------------------|-------------------|
| 12-2222-6241 | Health Insurance                      | 20,841            | 20,916            | 23,007            | 24,804            |
| 22-2222-6241 | Health Insurance                      | 17,367            | 17,430            | 19,173            | 24,804            |
| 12-2222-6242 | District Health Savings Acct          | 1,200             | 1,200             | 1,200             | 1,200             |
| 22-2222-6242 | District Health Savings Acct          | 0                 | 0                 | 0                 | 0                 |
| 12-2222-6243 | Life Insurance                        | 156               | 235               | 245               | 133               |
| 22-2222-6243 | Life Insurance                        | 304               | 320               | 320               | 408               |
| 12-2222-6244 | Dental Insurance                      | 1,053             | 1,083             | 1,083             | 1,137             |
| 22-2222-6244 | Dental Insurance                      | 877               | 902               | 903               | 1,140             |
| 12-2222-6245 | Long Term Disability Ins              | 140               | 178               | 178               | 195               |
| 22-2222-6245 | Long Term Disability Ins              | 440               | 471               | 471               | 597               |
| 12-2222-6337 | Technology Repairs & Maintenanc       | 0                 | 7,602             | 0                 | 0                 |
| 12-2222-6363 | Printing and Binding                  | 7                 | 78                | 0                 | 0                 |
| 12-2222-6371 | Dues and Memberships                  | 250               | 0                 | 0                 | 0                 |
| 16-2222-6398 | Other Expenses                        | 0                 | 15                | 0                 | 0                 |
| 12-2222-6411 | General Supplies                      | 6,340             | 3,490             | 6,547             | 5,547             |
| 16-2222-6411 | General Supplies                      | 2,556             | 1,148             | 0                 | 0                 |
| 12-2222-6412 | Technology Supplies/Licenses          | 791               | 453               | 1,400             | 1,400             |
| 16-2222-6412 | Technology Supplies/Licenses          | 170               | 0                 | 0                 | 0                 |
| 12-2222-6441 | Library Books                         | 43,174            | 35,562            | 36,340            | 36,840            |
| 12-2222-6451 | Library Resource Materials            | 3,735             | 4,451             | 5,150             | 5,150             |
| 16-2222-6491 | Other Supplies and Materials          | 399               | 197               | 0                 | 0                 |
| 42-2222-6541 | Regular Equipment                     | 0                 | 0                 | 0                 | 0                 |
| ===== =      |                                       |                   |                   |                   |                   |
| -2222        | School Library Services               | 382,785           | 385,253           | 385,633           | 447,986           |
| ----- -      |                                       |                   |                   |                   |                   |
| 22-2329-6211 | Teacher Retirement                    | 102               | 0                 | 0                 | 0                 |
| 22-2329-6232 | Medicare                              | 10                | 0                 | 0                 | 0                 |
| ===== =      |                                       |                   |                   |                   |                   |
| -2329        | Other Executive Administration Servic | 112               | 0                 | 0                 | 0                 |
| ----- -      |                                       |                   |                   |                   |                   |
| 12-2331-6412 | Technology Supplies/Licenses          | 0                 | 0                 | 0                 | 0                 |
| 42-2331-6543 | Technology Hardware                   | 0                 | 0                 | 0                 | 0                 |
| ===== =      |                                       |                   |                   |                   |                   |
| -2331        | Administrative Technology Services    | 0                 | 0                 | 0                 | 0                 |
| ----- -      |                                       |                   |                   |                   |                   |
| 22-2411-6112 | Certificated Administrator Sal        | 1,956,013         | 1,997,994         | 1,998,256         | 2,136,754         |
| 22-2411-6121 | Certificated Substitute Salari        | 0                 | 0                 | 0                 | 0                 |
| 22-2411-6141 | Certificated Leave Payouts            | 12,931            | 2,000             | 20,000            | 20,000            |
| 12-2411-6151 | Classified Regular Salaries           | 485,098           | 493,700           | 501,181           | 457,830           |
| 12-2411-6153 | Classified Substitute Salaries        | 2,673             | 321               | 2,000             | 0                 |



**INDEPENDENCE SCHOOL DISTRICT  
9.BUDGET - HIGH SCHOOL DIVISION  
Report dates 22\*P9 - thru - 22\*P9**

| ACCOUNT      | DESCRIPTION                      | FY 2019<br>ACTUAL | FY 2020<br>ACTUAL | FY 2021<br>BUDGET | FY 2022<br>BUDGET |
|--------------|----------------------------------|-------------------|-------------------|-------------------|-------------------|
| 12-2411-6162 | Classified Extra Pay             | 11,098            | 14,362            | 10,600            | 200               |
| 12-2411-6171 | Classified Leave Payouts         | 0                 | 2,000             | 5,000             | 5,000             |
| 22-2411-6211 | Teacher Retirement               | 303,870           | 310,356           | 312,938           | 334,909           |
| 12-2411-6221 | Non-Teacher Retirement           | 40,080            | 40,584            | 41,041            | 37,392            |
| 12-2411-6231 | Social Security Retirement       | 29,844            | 30,398            | 29,841            | 27,099            |
| 12-2411-6232 | Medicare                         | 6,979             | 7,112             | 11,979            | 6,339             |
| 22-2411-6232 | Medicare                         | 28,163            | 28,767            | 28,666            | 30,621            |
| 12-2411-6241 | Health Insurance                 | 85,427            | 83,201            | 92,030            | 82,684            |
| 22-2411-6241 | Health Insurance                 | 133,586           | 135,962           | 168,722           | 181,906           |
| 12-2411-6242 | District Health Savings Acct     | 600               | 1,200             | 600               | 600               |
| 22-2411-6242 | District Health Savings Acct     | 7,200             | 6,600             | 6,600             | 7,200             |
| 12-2411-6243 | Life Insurance                   | 1,142             | 1,584             | 1,820             | 855               |
| 22-2411-6243 | Life Insurance                   | 3,358             | 3,537             | 3,610             | 3,973             |
| 12-2411-6244 | Dental Insurance                 | 4,830             | 4,831             | 5,060             | 4,553             |
| 22-2411-6244 | Dental Insurance                 | 6,731             | 7,021             | 8,313             | 8,730             |
| 12-2411-6245 | Long Term Disability Ins         | 1,032             | 1,265             | 1,328             | 1,249             |
| 22-2411-6245 | Long Term Disability Ins         | 4,920             | 5,189             | 5,295             | 5,832             |
| 22-2411-6291 | Other Employer Benefits          | 28,713            | 27,150            | 27,150            | 28,224            |
| 12-2411-6319 | Other Professional Services      | 0                 | 0                 | 0                 | 0                 |
| 16-2411-6319 | Other Professional Services      | 0                 | 0                 | 0                 | 0                 |
| 12-2411-6332 | Repairs and Maintenance          | 0                 | 0                 | 0                 | 0                 |
| 16-2411-6332 | Repairs and Maintenance          | 0                 | 195               | 0                 | 0                 |
| 16-2411-6333 | Rentals-Land and Buildings       | 0                 | 0                 | 0                 | 0                 |
| 12-2411-6334 | Rentals-Equipment                | 0                 | 260               | 1,000             | 1,000             |
| 12-2411-6343 | Travel                           | 0                 | 279               | 0                 | 0                 |
| 16-2411-6343 | Travel                           | 0                 | 218               | 0                 | 0                 |
| 12-2411-6361 | Communication                    | 27,892            | 19,606            | 22,693            | 18,693            |
| 12-2411-6363 | Printing and Binding             | 2,658             | 2,956             | 1,625             | 1,895             |
| 12-2411-6371 | Dues and Memberships             | 6,724             | 9,446             | 7,097             | 7,046             |
| 12-2411-6398 | Other Expenses                   | 0                 | 0                 | 0                 | 0                 |
| 12-2411-6411 | General Supplies                 | 26,610            | 42,418            | 20,816            | 19,534            |
| 16-2411-6411 | General Supplies                 | 0                 | 294               | 0                 | 0                 |
| 12-2411-6412 | Technology Supplies/Licenses     | 12,160            | 7,997             | 10,400            | 7,950             |
| 12-2411-6491 | Other Supplies and Materials     | 21,726            | 31,183            | 8,500             | 8,500             |
| 16-2411-6491 | Other Supplies and Materials     | 0                 | 4,051             | 0                 | 0                 |
| =====        |                                  | =====             | =====             | =====             | =====             |
| -2411        | Office of the Principal Services | 3,252,058         | 3,324,037         | 3,354,161         | 3,446,568         |
| -----        |                                  | -----             | -----             | -----             | -----             |
| 22-2491-6111 | Certificated Regular Salaries    | 156,935           | 143,206           | 135,744           | 122,266           |
| 22-2491-6141 | Certificated Leave Payouts       | 152               | 1,100             | 0                 | 0                 |
| 22-2491-6211 | Teacher Retirement               | 26,418            | 22,631            | 19,652            | 19,610            |
| 22-2491-6231 | Social Security Retirement       | 12                | 0                 | 760               | 0                 |



**INDEPENDENCE SCHOOL DISTRICT  
9.BUDGET - HIGH SCHOOL DIVISION  
Report dates 22\*P9 - thru - 22\*P9**

| ACCOUNT      | DESCRIPTION                           | FY 2019<br>ACTUAL | FY 2020<br>ACTUAL | FY 2021<br>BUDGET | FY 2022<br>BUDGET |
|--------------|---------------------------------------|-------------------|-------------------|-------------------|-------------------|
| 22-2491-6232 | Medicare                              | 2,440             | 1,936             | 1,843             | 1,675             |
| 22-2491-6241 | Health Insurance                      | 12,676            | 12,202            | 11,504            | 16,536            |
| 22-2491-6242 | District Health Savings Acct          | 1,200             | 600               | 600               | 600               |
| 22-2491-6243 | Life Insurance                        | 248               | 258               | 222               | 227               |
| 22-2491-6244 | Dental Insurance                      | 666               | 628               | 542               | 760               |
| 22-2491-6245 | Long Term Disability Ins              | 365               | 379               | 328               | 333               |
| 12-2491-6319 | Other Professional Services           | 48                | 1,414             | 695               | 0                 |
| 12-2491-6333 | Rentals-Land and Buildings            | 0                 | 22,500            | 20,465            | 20,465            |
| 12-2491-6334 | Rentals-Equipment                     | 0                 | 0                 | 0                 | 0                 |
| 12-2491-6343 | Travel                                | 0                 | 4,897             | 342               | 4,000             |
| 12-2491-6361 | Communication                         | 0                 | 0                 | 0                 | 500               |
| 12-2491-6363 | Printing and Binding                  | 1,204             | 8                 | 2,750             | 2,750             |
| 12-2491-6371 | Dues and Memberships                  | 250               | 465               | 300               | 0                 |
| 12-2491-6391 | Other Purchased Services              | 40,478            | 0                 | 0                 | 0                 |
| 12-2491-6398 | Other Expenses                        | 445               | 9,000             | 9,000             | 9,000             |
| 12-2491-6411 | General Supplies                      | 20,703            | 10,709            | 12,855            | 13,355            |
| 12-2491-6412 | Technology Supplies/Licenses          | 2,152             | 139               | 516               | 0                 |
| 12-2491-6491 | Other Supplies and Materials          | 2,098             | 98                | 0                 | 0                 |
| 42-2491-6541 | Regular Equipment                     | 0                 | 0                 | 0                 | 0                 |
| =====        |                                       | =====             | =====             | =====             | =====             |
| -2491        | Other School Administration Support S | 268,490           | 232,170           | 218,118           | 212,077           |
| -----        |                                       | -----             | -----             | -----             | -----             |
| 12-2542-6151 | Classified Regular Salaries           | 853,556           | 848,242           | 922,152           | 878,292           |
| 12-2542-6162 | Classified Extra Pay                  | 102,604           | 68,290            | 0                 | 0                 |
| 12-2542-6171 | Classified Leave Payouts              | 2,433             | 4                 | 0                 | 0                 |
| 12-2542-6221 | Non-Teacher Retirement                | 76,147            | 73,126            | 74,898            | 72,194            |
| 12-2542-6231 | Social Security Retirement            | 57,940            | 55,116            | 55,113            | 53,566            |
| 12-2542-6232 | Medicare                              | 13,552            | 12,890            | 12,888            | 12,528            |
| 12-2542-6241 | Health Insurance                      | 151,493           | 151,501           | 168,723           | 173,637           |
| 12-2542-6242 | District Health Savings Acct          | 4,200             | 6,000             | 3,600             | 4,800             |
| 12-2542-6243 | Life Insurance                        | 1,825             | 2,695             | 3,219             | 1,622             |
| 12-2542-6244 | Dental Insurance                      | 8,327             | 8,729             | 9,036             | 8,728             |
| 12-2542-6245 | Long Term Disability Ins              | 1,619             | 2,200             | 2,343             | 2,375             |
| 12-2542-6316 | Data Processing/Technology Ser        | 6,200             | 6,515             | 0                 | 0                 |
| 12-2542-6319 | Other Professional Services           | 104,402           | 102,209           | 0                 | 0                 |
| 12-2542-6331 | Cleaning Services                     | 2,319             | 0                 | 0                 | 0                 |
| 12-2542-6332 | Repairs and Maintenance               | 994,058           | 660,059           | 0                 | 0                 |
| 12-2542-6333 | Rentals-Land and Buildings            | 33,500            | 46,250            | 48,000            | 50,000            |
| 12-2542-6334 | Rentals-Equipment                     | 0                 | 1,190             | 0                 | 0                 |
| 12-2542-6335 | Water and Sewer                       | 100,704           | 101,765           | 0                 | 0                 |
| 12-2542-6336 | Trash Removal                         | 27,073            | 29,644            | 0                 | 0                 |
| 12-2542-6352 | Liability Insurance                   | 1,048             | 0                 | 0                 | 0                 |



**INDEPENDENCE SCHOOL DISTRICT  
9.BUDGET - HIGH SCHOOL DIVISION  
Report dates 22\*P9 - thru - 22\*P9**

| ACCOUNT      | DESCRIPTION                           | FY 2019<br>ACTUAL | FY 2020<br>ACTUAL | FY 2021<br>BUDGET | FY 2022<br>BUDGET |
|--------------|---------------------------------------|-------------------|-------------------|-------------------|-------------------|
| 12-2542-6361 | Communication                         | 9,000             | 532               | 0                 | 0                 |
| 12-2542-6391 | Other Purchased Services              | 21,963            | 0                 | 0                 | 0                 |
| 12-2542-6411 | General Supplies                      | 69,163            | 268,142           | 0                 | 0                 |
| 12-2542-6412 | Technology Supplies/Licenses          | 9,332             | 148,662           | 0                 | 0                 |
| 12-2542-6481 | Electric                              | 892,951           | 879,706           | 0                 | 0                 |
| 12-2542-6482 | Natural Gas                           | 182,501           | 132,652           | 0                 | 0                 |
| 42-2542-6521 | Buildings                             | 688,378           | 1,683,993         | 44,450            | 42,750            |
| 42-2542-6541 | Regular Equipment                     | 70,428            | 66,472            | 0                 | 0                 |
| 42-2542-6543 | Technology Hardware                   | 7,079             | 22,895            | 0                 | 0                 |
|              |                                       | =====             | =====             | =====             | =====             |
| -2542        | Care & Upkeep of Buildings Services   | 4,493,795         | 5,379,479         | 1,344,422         | 1,300,492         |
|              |                                       | -----             | -----             | -----             | -----             |
| 12-2543-6319 | Other Professional Services           | 0                 | 0                 | 0                 | 0                 |
| 12-2543-6332 | Repairs and Maintenance               | 0                 | 1,835             | 0                 | 0                 |
| 12-2543-6334 | Rentals-Equipment                     | 0                 | 146               | 0                 | 0                 |
| 12-2543-6411 | General Supplies                      | 37,047            | 11,663            | 0                 | 0                 |
| 16-2543-6411 | General Supplies                      | 0                 | 1,610             | 0                 | 0                 |
| 42-2543-6531 | Site Improvements                     | 0                 | 0                 | 0                 | 0                 |
|              |                                       | =====             | =====             | =====             | =====             |
| -2543        | Care & Upkeep of Grounds Services     | 37,047            | 15,254            | 0                 | 0                 |
|              |                                       | -----             | -----             | -----             | -----             |
| 12-2544-6332 | Repairs and Maintenance               | 0                 | 0                 | 0                 | 0                 |
| 12-2544-6411 | General Supplies                      | 190,030           | <606>             | 0                 | 0                 |
|              |                                       | =====             | =====             | =====             | =====             |
| -2544        | Care & Upkeep of Equipment Services   | 190,030           | <606>             | 0                 | 0                 |
|              |                                       | -----             | -----             | -----             | -----             |
| 12-2545-6411 | General Supplies                      | 0                 | 56                | 0                 | 0                 |
|              |                                       | =====             | =====             | =====             | =====             |
| -2545        | Vehicle Servicing and Maintenance Ser | 0                 | 56                | 0                 | 0                 |
|              |                                       | -----             | -----             | -----             | -----             |
| 16-2546-6162 | Classified Extra Pay                  | 0                 | 76                | 0                 | 0                 |
| 16-2546-6231 | Social Security Retirement            | 0                 | 5                 | 0                 | 0                 |
| 16-2546-6232 | Medicare                              | 0                 | 1                 | 0                 | 0                 |
| 42-2546-6541 | Regular Equipment                     | 20,800            | 0                 | 0                 | 0                 |
|              |                                       | =====             | =====             | =====             | =====             |
| -2546        | Security Services                     | 20,800            | 82                | 0                 | 0                 |
|              |                                       | -----             | -----             | -----             | -----             |
| 12-2552-6349 | Other Transportation Services         | 219,903           | 169,000           | 136,950           | 173,590           |



**INDEPENDENCE SCHOOL DISTRICT  
9.BUDGET - HIGH SCHOOL DIVISION  
Report dates 22\*P9 - thru - 22\*P9**

| ACCOUNT      | DESCRIPTION                           | FY 2019<br>ACTUAL | FY 2020<br>ACTUAL | FY 2021<br>BUDGET | FY 2022<br>BUDGET |
|--------------|---------------------------------------|-------------------|-------------------|-------------------|-------------------|
| 16-2552-6349 | Other Transportation Services         | 12,209            | 11,232            | 0                 | 0                 |
| 12-2552-6398 | Other Expenses                        | 0                 | 0                 | 0                 | 0                 |
| 16-2552-6398 | Other Expenses                        | 0                 | 0                 | 0                 | 0                 |
| =====        |                                       | =                 | =                 | =                 | =                 |
| -2552        | District Operated Nondisabled Student | 232,112           | 180,232           | 136,950           | 173,590           |
| -----        |                                       | -                 | -                 | -                 | -                 |
| 15-2562-6151 | Classified Regular Salaries           | 174,037           | 161,928           | 213,004           | 197,584           |
| 15-2562-6153 | Classified Substitute Salaries        | 150               | 878               | 0                 | 0                 |
| 15-2562-6161 | Classified Part-Time Salaries         | 389,806           | 366,790           | 455,818           | 366,557           |
| 15-2562-6162 | Classified Extra Pay                  | 16,815            | 12,665            | 0                 | 0                 |
| 15-2562-6171 | Classified Leave Payouts              | 0                 | 500               | 0                 | 0                 |
| 15-2562-6221 | Non-Teacher Retirement                | 48,888            | 45,545            | 56,014            | 49,739            |
| 15-2562-6231 | Social Security Retirement            | 35,371            | 32,836            | 40,239            | 32,588            |
| 15-2562-6232 | Medicare                              | 8,273             | 7,680             | 9,411             | 7,621             |
| 15-2562-6241 | Health Insurance                      | 154,413           | 156,557           | 176,392           | 165,370           |
| 15-2562-6242 | District Health Savings Acct          | 2,369             | 2,937             | 2,400             | 3,000             |
| 15-2562-6243 | Life Insurance                        | 1,201             | 1,842             | 2,007             | 1,001             |
| 15-2562-6244 | Dental Insurance                      | 9,533             | 10,450            | 11,204            | 10,245            |
| 15-2562-6245 | Long Term Disability Ins              | 1,081             | 1,387             | 1,455             | 1,447             |
| 15-2562-6319 | Other Professional Services           | 18,542            | 8,996             | 0                 | 0                 |
| 15-2562-6332 | Repairs and Maintenance               | 36,715            | 28,148            | 0                 | 0                 |
| 15-2562-6411 | General Supplies                      | 80,834            | 82,996            | 0                 | 0                 |
| 15-2562-6412 | Technology Supplies/Licenses          | 872               | 654               | 0                 | 0                 |
| 15-2562-6471 | Food Supplies (NS ONLY)               | 718,978           | 658,887           | 0                 | 0                 |
| 15-2562-6541 | Regular Equipment                     | 0                 | 0                 | 0                 | 0                 |
| 45-2562-6541 | Regular Equipment                     | 76,056            | 26,151            | 0                 | 0                 |
| =====        |                                       | =                 | =                 | =                 | =                 |
| -2562        | Food Preparation & Dispensing Service | 1,773,934         | 1,607,827         | 967,944           | 835,152           |
| -----        |                                       | -                 | -                 | -                 | -                 |
| 12-2644-6162 | Classified Extra Pay                  | 0                 | 0                 | 0                 | 99,500            |
| 12-2644-6211 | Teacher Retirement                    | 0                 | 0                 | 0                 | 533               |
| 12-2644-6221 | Non-Teacher Retirement                | 0                 | 0                 | 0                 | 7,601             |
| 12-2644-6231 | Social Security Retirement            | 0                 | 0                 | 0                 | 6,000             |
| 12-2644-6232 | Medicare                              | 0                 | 0                 | 0                 | 1,403             |
| 12-2644-6319 | Other Professional Services           | 0                 | 301               | 800               | 0                 |
| 16-2644-6319 | Other Professional Services           | 0                 | 400               | 0                 | 0                 |
| 12-2644-6343 | Travel                                | 0                 | 0                 | 2,800             | 900               |
| 16-2644-6343 | Travel                                | 0                 | 666               | 0                 | 0                 |
| =====        |                                       | =                 | =                 | =                 | =                 |
| -2644        | Professional Development Non-Instruct | 0                 | 1,367             | 3,600             | 115,937           |





**INDEPENDENCE SCHOOL DISTRICT  
9.BUDGET - HIGH SCHOOL DIVISION  
Report dates 22\*P9 - thru - 22\*P9**

| ACCOUNT      | DESCRIPTION                   | FY 2019<br>ACTUAL | FY 2020<br>ACTUAL | FY 2021<br>BUDGET | FY 2022<br>BUDGET |
|--------------|-------------------------------|-------------------|-------------------|-------------------|-------------------|
| 12-3211-6162 | Classified Extra Pay          | 2,047             | 38                | 0                 | 0                 |
| 12-3211-6211 | Teacher Retirement            | 35                | 0                 | 0                 | 0                 |
| 12-3211-6221 | Non-Teacher Retirement        | 52                | 0                 | 0                 | 0                 |
| 12-3211-6231 | Social Security Retirement    | 60                | 0                 | 0                 | 0                 |
| 12-3211-6232 | Medicare                      | 17                | 0                 | 0                 | 0                 |
| ===== =      |                               |                   |                   |                   |                   |
| -3211        | Community Recreation Services | 2,211             | 38                | 0                 | 0                 |
| ----- -      |                               |                   |                   |                   |                   |
| 12-3512-6171 | Classified Leave Payouts      | 117               | 0                 | 0                 | 0                 |
| 12-3512-6231 | Social Security Retirement    | 7                 | 0                 | 0                 | 0                 |
| 12-3512-6232 | Medicare                      | 2                 | 0                 | 0                 | 0                 |
| ===== =      |                               |                   |                   |                   |                   |
| -3512        | Early Childhood Instruction   | 126               | 0                 | 0                 | 0                 |
| ----- -      |                               |                   |                   |                   |                   |
| 22-3911-6111 | Certificated Regular Salaries | 0                 | 0                 | 0                 | 107,648           |
| 22-3911-6131 | Certificated Supplemental Pay | 2,274             | 613               | 10,000            | 10,000            |
| 15-3911-6151 | Classified Regular Salaries   | 0                 | 676               | 0                 | 0                 |
| 15-3911-6161 | Classified Part-Time Salaries | 0                 | 1,309             | 0                 | 0                 |
| 12-3911-6162 | Classified Extra Pay          | 15,354            | 10,032            | 2,900             | 5,500             |
| 15-3911-6162 | Classified Extra Pay          | 0                 | 152,421           | 0                 | 0                 |
| 15-3911-6211 | Teacher Retirement            | 0                 | 43                | 0                 | 0                 |
| 22-3911-6211 | Teacher Retirement            | 364               | 98                | 200               | 18,117            |
| 15-3911-6221 | Non-Teacher Retirement        | 0                 | 11,914            | 0                 | 0                 |
| 12-3911-6231 | Social Security Retirement    | 461               | 408               | 0                 | 0                 |
| 15-3911-6231 | Social Security Retirement    | 0                 | 8,978             | 0                 | 0                 |
| 12-3911-6232 | Medicare                      | 108               | 95                | 0                 | 0                 |
| 15-3911-6232 | Medicare                      | 0                 | 2,097             | 0                 | 0                 |
| 22-3911-6232 | Medicare                      | 32                | 8                 | 17                | 1,766             |
| 15-3911-6241 | Health Insurance              | 0                 | 433               | 0                 | 0                 |
| 22-3911-6241 | Health Insurance              | 0                 | 0                 | 0                 | 16,537            |
| 15-3911-6242 | District Health Savings Acct  | 0                 | 0                 | 0                 | 0                 |
| 15-3911-6243 | Life Insurance                | 0                 | 4                 | 0                 | 0                 |
| 22-3911-6243 | Life Insurance                | 0                 | 0                 | 0                 | 200               |
| 15-3911-6244 | Dental Insurance              | 0                 | 22                | 0                 | 0                 |
| 22-3911-6244 | Dental Insurance              | 0                 | 0                 | 0                 | 759               |
| 15-3911-6245 | Long Term Disability Ins      | 0                 | 3                 | 0                 | 0                 |
| 22-3911-6245 | Long Term Disability Ins      | 0                 | 0                 | 0                 | 294               |
| 12-3911-6319 | Other Professional Services   | 2,092             | 2,115             | 6,750             | 4,800             |
| 16-3911-6319 | Other Professional Services   | 275               | 0                 | 0                 | 0                 |
| 16-3911-6343 | Travel                        | 523               | 0                 | 0                 | 0                 |



**INDEPENDENCE SCHOOL DISTRICT  
9.BUDGET - HIGH SCHOOL DIVISION  
Report dates 22\*P9 - thru - 22\*P9**

| ACCOUNT      | DESCRIPTION                           | FY 2019<br>ACTUAL | FY 2020<br>ACTUAL | FY 2021<br>BUDGET | FY 2022<br>BUDGET |
|--------------|---------------------------------------|-------------------|-------------------|-------------------|-------------------|
| 12-3911-6362 | Advertising                           | 135               | 0                 | 0                 | 0                 |
| 12-3911-6363 | Printing and Binding                  | 210               | 13                | 0                 | 0                 |
| 16-3911-6371 | Dues and Memberships                  | 402               | 0                 | 0                 | 0                 |
| 12-3911-6391 | Other Purchased Services              | 4,405             | 0                 | 0                 | 0                 |
| 16-3911-6398 | Other Expenses                        | 0                 | 441               | 0                 | 0                 |
| 12-3911-6411 | General Supplies                      | 38,165            | 25,025            | 30,413            | 21,800            |
| 15-3911-6411 | General Supplies                      | 2,271             | 6,231             | 0                 | 0                 |
| 16-3911-6411 | General Supplies                      | 17,657            | 5,039             | 0                 | 0                 |
| 12-3911-6412 | Technology Supplies/Licenses          | 1,953             | 4,204             | 4,850             | 3,400             |
| 12-3911-6491 | Other Supplies and Materials          | 0                 | 0                 | 0                 | 0                 |
| 15-3911-6491 | Other Supplies and Materials          | 27,281            | 322,915           | 0                 | 0                 |
| 16-3911-6491 | Other Supplies and Materials          | 17,823            | 7,562             | 0                 | 0                 |
| 42-3911-6541 | Regular Equipment                     | 0                 | 5,695             | 0                 | 0                 |
| =====        |                                       | =====             | =====             | =====             | =====             |
| -3911        | Other Community Services              | 131,785           | 568,394           | 55,130            | 190,821           |
| -----        |                                       | -----             | -----             | -----             | -----             |
| 12-3912-6313 | Pupil Services                        | 0                 | 0                 | 0                 | 0                 |
| 12-3912-6319 | Other Professional Services           | 0                 | 0                 | 333               | 2,500             |
| 12-3912-6363 | Printing and Binding                  | 0                 | 0                 | 69                | 478               |
| 12-3912-6411 | General Supplies                      | 1,924             | 1,611             | 2,753             | 8,378             |
| 12-3912-6491 | Other Supplies and Materials          | 2,462             | 1,371             | 2,753             | 6,278             |
| =====        |                                       | =====             | =====             | =====             | =====             |
| -3912        | Parental Involvement                  | 4,386             | 2,982             | 5,908             | 17,634            |
| -----        |                                       | -----             | -----             | -----             | -----             |
| 12-3913-6411 | General Supplies                      | 0                 | 0                 | 1,500             | 1,000             |
| 16-3913-6411 | General Supplies                      | 42                | 0                 | 0                 | 0                 |
| =====        |                                       | =====             | =====             | =====             | =====             |
| -3913        | Service Learning                      | 42                | 0                 | 1,500             | 1,000             |
| -----        |                                       | -----             | -----             | -----             | -----             |
| 42-4021-6531 | Site Improvements                     | 0                 | 326,655           | 0                 | 0                 |
| =====        |                                       | =====             | =====             | =====             | =====             |
| -4021        | Land Acquisition & Development Servic | 0                 | 326,655           | 0                 | 0                 |
| -----        |                                       | -----             | -----             | -----             | -----             |
| 41-4051-6521 | Buildings                             | 7,477,792         | 2,071,284         | 0                 | 0                 |
| 42-4051-6521 | Buildings                             | 0                 | <45>              | 0                 | 0                 |
| =====        |                                       | =====             | =====             | =====             | =====             |
| -4051        | Building Acquisition Construction & I | 7,477,792         | 2,071,239         | 0                 | 0                 |
| -----        |                                       | -----             | -----             | -----             | -----             |



**INDEPENDENCE SCHOOL DISTRICT  
9.BUDGET - HIGH SCHOOL DIVISION  
Report dates 22\*P9 - thru - 22\*P9**

| ACCOUNT            | DESCRIPTION | FY 2019<br>ACTUAL | FY 2020<br>ACTUAL | FY 2021<br>BUDGET | FY 2022<br>BUDGET |
|--------------------|-------------|-------------------|-------------------|-------------------|-------------------|
|                    |             | =====             | =====             | =====             | =====             |
|                    |             | =                 | =                 | =                 | =                 |
| <b>GRAND TOTAL</b> |             | 46,761,409        | 41,814,772        | 33,741,463        | 35,610,653        |
|                    |             | =====             | =====             | =====             | =====             |
|                    |             | =                 | =                 | =                 | =                 |



**INDEPENDENCE SCHOOL DISTRICT  
10.BUDGET - DISTRICT WIDE  
Report dates 22\*P9 - thru - 22\*P9**

| ACCOUNT      | DESCRIPTION                   | FY 2019<br>ACTUAL | FY 2020<br>ACTUAL | FY 2021<br>BUDGET | FY 2022<br>BUDGET |
|--------------|-------------------------------|-------------------|-------------------|-------------------|-------------------|
| 12-1111-6171 | Classified Leave Payouts      | 0                 | 0                 | 0                 | 0                 |
| 12-1111-6363 | Printing and Binding          | 0                 | 0                 | 0                 | 0                 |
| =====        |                               | ==                | ==                | ==                | ==                |
| -1111        | Elementary Instruction        | 0                 | 0                 | 0                 | 0                 |
| -----        |                               | --                | --                | --                | --                |
| 22-1191-6112 | Certificated Administrator Sa | 0                 | 0                 | 0                 | 0                 |
| 22-1191-6121 | Certificated Substitute Salar | 0                 | 0                 | 0                 | 11,500            |
| 22-1191-6131 | Certificated Supplemental Pay | 36,319            | 28,238            | 2,273,007         | 1,148,007         |
| 12-1191-6151 | Classified Regular Salaries   | 18,000            | 18,000            | 18,000            | 39,109            |
| 12-1191-6153 | Classified Substitute Salarie | 455               | 3,428             | 500               | 4,000             |
| 12-1191-6162 | Classified Extra Pay          | 63,613            | 2,748             | 210,000           | 30,000            |
| 12-1191-6211 | Teacher Retirement            | 316               | 0                 | 0                 | 2,376             |
| 22-1191-6211 | Teacher Retirement            | 680               | 1,564             | 340,000           | 163,125           |
| 12-1191-6221 | Non-Teacher Retirement        | 4,987             | 1,441             | 13,500            | 2,058             |
| 22-1191-6221 | Non-Teacher Retirement        | 0                 | 41                | 0                 | 0                 |
| 12-1191-6231 | Social Security Retirement    | 5,173             | 1,494             | 11,500            | 3,130             |
| 22-1191-6231 | Social Security Retirement    | 1,961             | 1,084             | 13,426            | 6,426             |
| 12-1191-6232 | Medicare                      | 1,210             | 350               | 4,000             | 732               |
| 22-1191-6232 | Medicare                      | 527               | 410               | 40,334            | 16,834            |
| 12-1191-6241 | Health Insurance              | 724               | 0                 | 800               | 2,507             |
| 22-1191-6241 | Health Insurance              | 0                 | 0                 | 0                 | 0                 |
| 12-1191-6242 | District Health Savings Acct  | 0                 | 0                 | 0                 | 240               |
| 22-1191-6242 | District Health Savings Acct  | 0                 | 0                 | 0                 | 0                 |
| 12-1191-6243 | Life Insurance                | 6                 | 0                 | 0                 | 40                |
| 22-1191-6243 | Life Insurance                | 0                 | 0                 | 0                 | 0                 |
| 12-1191-6244 | Dental Insurance              | 69                | 0                 | 0                 | 152               |
| 22-1191-6244 | Dental Insurance              | 0                 | 0                 | 0                 | 0                 |
| 12-1191-6245 | Long Term Disability Ins      | 10                | 0                 | 0                 | 58                |
| 22-1191-6245 | Long Term Disability Ins      | 0                 | 0                 | 0                 | 0                 |
| 12-1191-6311 | Purchased Instructional Servi | 0                 | 28,105            | 2,000             | 2,000             |
| 12-1191-6319 | Other Professional Services   | 0                 | 500               | 22,400            | 25,400            |
| 12-1191-6334 | Rentals-Equipment             | 1,512             | 1,112             | 0                 | 0                 |
| 12-1191-6337 | Technology Repairs & Maintena | 0                 | 555               | 0                 | 0                 |
| 12-1191-6343 | Travel                        | 0                 | 0                 | 3,000             | 0                 |
| 12-1191-6352 | Liability Insurance           | 196               | 242               | 260               | 312               |
| 12-1191-6361 | Communication                 | 2,855             | 314               | 5,100             | 1,600             |
| 12-1191-6363 | Printing and Binding          | 6,959             | 5,160             | 9,700             | 9,700             |
| 12-1191-6391 | Other Purchased Services      | 25,348            | 0                 | 0                 | 0                 |
| 12-1191-6398 | Other Expenses                | 7,576             | 424               | 0                 | 0                 |
| 12-1191-6411 | General Supplies              | 127,210           | 34,094            | 56,100            | 56,100            |
| 12-1191-6412 | Technology Supplies/Licenses  | 0                 | 276               | 0                 | 0                 |
| 12-1191-6431 | Textbooks                     | 0                 | 97,831            | 50,000            | 50,000            |



**INDEPENDENCE SCHOOL DISTRICT  
10.BUDGET - DISTRICT WIDE  
Report dates 22\*P9 - thru - 22\*P9**

| ACCOUNT      | DESCRIPTION                   | FY 2019<br>ACTUAL | FY 2020<br>ACTUAL | FY 2021<br>BUDGET | FY 2022<br>BUDGET |
|--------------|-------------------------------|-------------------|-------------------|-------------------|-------------------|
| 12-1191-6491 | Other Supplies and Materials  | 17,997            | 924               | 19,000            | 19,000            |
| -1191        | Summer School (Regular)       | 323,703           | 228,335           | 3,092,627         | 1,594,406         |
| 22-1193-6242 | District Health Savings Acct  | 0                 | 0                 | 100,000           | 398,000           |
| 12-1193-6411 | General Supplies              | 0                 | 0                 | 0                 | 0                 |
| 12-1193-6412 | Technology Supplies/Licenses  | 276               | 0                 | 0                 | 0                 |
| 12-1193-6431 | Textbooks                     | 0                 | 0                 | 35,000            | 35,000            |
| 42-1193-6542 | Instructional Equipment       | 0                 | 0                 | 10,000            | 10,000            |
| -1193        | Alternative Programs          | 276               | 0                 | 145,000           | 443,000           |
| 12-1195-6316 | Data Processing/Technology Se | 0                 | 0                 | 0                 | 0                 |
| 12-1195-6361 | Communication                 | 0                 | 0                 | 84,000            | 0                 |
| 12-1195-6411 | General Supplies              | 0                 | 0                 | 0                 | 0                 |
| 12-1195-6412 | Technology Supplies/Licenses  | 0                 | 0                 | 12,243            | 0                 |
| -1195        | Virtual Instruction           | 0                 | 0                 | 96,243            | 0                 |
| 22-1211-6131 | Certificated Supplemental Pay | 0                 | 0                 | 0                 | 10,000            |
| 22-1211-6211 | Teacher Retirement            | 0                 | 0                 | 101               | 0                 |
| 22-1211-6231 | Social Security Retirement    | 0                 | 0                 | 0                 | 0                 |
| 22-1211-6232 | Medicare                      | 0                 | 0                 | 0                 | 2,000             |
| -1211        | Gifted and Talented           | 0                 | 0                 | 101               | 12,000            |
| 22-1221-6111 | Certificated Regular Salaries | 0                 | 0                 | 84,896            | 120,000           |
| 22-1221-6121 | Certificated Substitute Salar | 238               | 0                 | 55,000            | 50,000            |
| 22-1221-6131 | Certificated Supplemental Pay | 52,042            | 18,916            | 190,000           | 100,000           |
| 12-1221-6152 | Instructional Aide Salaries   | 56,434            | 0                 | 0                 | 0                 |
| 12-1221-6153 | Classified Substitute Salarie | 0                 | 0                 | 30,000            | 30,000            |
| 12-1221-6162 | Classified Extra Pay          | 0                 | 3,611             | 151,500           | 85,000            |
| 22-1221-6211 | Teacher Retirement            | 6,104             | 1,522             | 15,622            | 9,736             |
| 12-1221-6221 | Non-Teacher Retirement        | 4,372             | 298               | 210               | 210               |
| 22-1221-6221 | Non-Teacher Retirement        | 126               | 721               | 1,000             | 2,744             |
| 12-1221-6231 | Social Security Retirement    | 3,506             | 213               | 150               | 150               |
| 22-1221-6231 | Social Security Retirement    | 818               | 572               | 800               | 7,440             |
| 12-1221-6232 | Medicare                      | 820               | 50                | 3,050             | 4,450             |
| 22-1221-6232 | Medicare                      | 707               | 269               | 14,367            | 11,590            |



**INDEPENDENCE SCHOOL DISTRICT  
10.BUDGET - DISTRICT WIDE  
Report dates 22\*P9 - thru - 22\*P9**

| ACCOUNT      | DESCRIPTION                   | FY 2019<br>ACTUAL | FY 2020<br>ACTUAL | FY 2021<br>BUDGET | FY 2022<br>BUDGET |
|--------------|-------------------------------|-------------------|-------------------|-------------------|-------------------|
| 12-1221-6241 | Health Insurance              | 6,947             | 0                 | 0                 | 0                 |
| 22-1221-6241 | Health Insurance              | 0                 | 0                 | 7,669             | 0                 |
| 12-1221-6242 | District Health Savings Acct  | 0                 | 0                 | 0                 | 0                 |
| 22-1221-6242 | District Health Savings Acct  | 0                 | 0                 | 0                 | 0                 |
| 12-1221-6243 | Life Insurance                | 100               | 0                 | 0                 | 0                 |
| 22-1221-6243 | Life Insurance                | 0                 | 0                 | 130               | 0                 |
| 12-1221-6244 | Dental Insurance              | 351               | 0                 | 0                 | 0                 |
| 22-1221-6244 | Dental Insurance              | 0                 | 0                 | 361               | 0                 |
| 12-1221-6245 | Long Term Disability Ins      | 145               | 0                 | 0                 | 0                 |
| 22-1221-6245 | Long Term Disability Ins      | 0                 | 0                 | 191               | 0                 |
| 22-1221-6261 | Workers' Compensation         | 0                 | 0                 | 0                 | 0                 |
| 12-1221-6271 | Unemployment Compensation     | <3,596>           | 4,795             | 5,000             | 5,000             |
| 22-1221-6291 | Other Employer Benefits       | 0                 | 0                 | 500               | 0                 |
| 12-1221-6313 | Pupil Services                | 0                 | 0                 | 0                 | 0                 |
| 12-1221-6316 | Data Processing/Technology Se | 0                 | 0                 | 0                 | 0                 |
| 12-1221-6319 | Other Professional Services   | 0                 | 0                 | 0                 | 0                 |
| 12-1221-6337 | Technology Repairs & Maintena | 0                 | 595               | 595               | 595               |
| 12-1221-6343 | Travel                        | 191               | 1,615             | 2,500             | 2,500             |
| 12-1221-6361 | Communication                 | 8                 | 0                 | 420               | 0                 |
| 12-1221-6363 | Printing and Binding          | 0                 | 64                | 250               | 250               |
| 12-1221-6391 | Other Purchased Services      | 0                 | 0                 | 0                 | 0                 |
| 12-1221-6398 | Other Expenses                | 0                 | 18                | 100               | 100               |
| 12-1221-6411 | General Supplies              | 13,209            | 5,053             | 14,000            | 22,000            |
| 12-1221-6412 | Technology Supplies/Licenses  | 1,854             | 4,183             | 15,000            | 15,000            |
| 12-1221-6491 | Other Supplies and Materials  | 113               | 585               | 800               | 800               |
| 42-1221-6542 | Instructional Equipment       | 0                 | 0                 | 10,000            | 10,000            |
| =====        |                               | =====             | =====             | =====             | =====             |
| -1221        | Special Education Instruction | 144,489           | 43,080            | 604,111           | 477,565           |
| -----        |                               | -----             | -----             | -----             | -----             |
| 22-1224-6111 | Certificated Regular Salaries | 785               | 1,473             | 0                 | 3,000             |
| 22-1224-6211 | Teacher Retirement            | 126               | 238               | 0                 | 0                 |
| 22-1224-6232 | Medicare                      | 11                | 21                | 0                 | 0                 |
| =====        |                               | =====             | =====             | =====             | =====             |
| -1224        | Proportionate Share Services  | 922               | 1,732             | 0                 | 3,000             |
| -----        |                               | -----             | -----             | -----             | -----             |
| 22-1251-6131 | Certificated Supplemental Pay | 680               | 0                 | 0                 | 0                 |
| 12-1251-6162 | Classified Extra Pay          | 0                 | 0                 | 0                 | 0                 |
| 12-1251-6211 | Teacher Retirement            | 0                 | 0                 | 0                 | 0                 |
| 22-1251-6211 | Teacher Retirement            | 0                 | 0                 | 0                 | 0                 |
| 22-1251-6231 | Social Security Retirement    | 42                | 0                 | 0                 | 0                 |
| 22-1251-6232 | Medicare                      | 10                | 0                 | 0                 | 0                 |



**INDEPENDENCE SCHOOL DISTRICT  
10.BUDGET - DISTRICT WIDE  
Report dates 22\*P9 - thru - 22\*P9**

| ACCOUNT      | DESCRIPTION                         | FY 2019<br>ACTUAL | FY 2020<br>ACTUAL | FY 2021<br>BUDGET | FY 2022<br>BUDGET |
|--------------|-------------------------------------|-------------------|-------------------|-------------------|-------------------|
| 12-1251-6311 | Purchased Instructional Servi       | 67,985            | 10,001            | 0                 | 0                 |
| 12-1251-6363 | Printing and Binding                | 0                 | 0                 | 0                 | 5,400             |
| 12-1251-6411 | General Supplies                    | 0                 | 0                 | 1,666,992         | 0                 |
| =====        |                                     | =====             | =====             | =====             | =====             |
| -1251        | Supplemental Instruction            | 68,717            | 10,001            | 1,666,992         | 5,400             |
| -----        |                                     | -----             | -----             | -----             | -----             |
| 22-1254-6131 | Certificated Supplemental Pay       | 35,971            | 24,397            | 49,140            | 49,038            |
| 22-1254-6211 | Teacher Retirement                  | 47                | 288               | 983               | 1,778             |
| 22-1254-6221 | Non-Teacher Retirement              | 1,236             | 1,012             | 2,457             | 0                 |
| 22-1254-6231 | Social Security Retirement          | 2,230             | 1,390             | 4,914             | 4,561             |
| 22-1254-6232 | Medicare                            | 522               | 354               | 1,474             | 1,244             |
| 12-1254-6411 | General Supplies                    | 0                 | 0                 | 8,199             | 11,260            |
| 12-1254-6412 | Technology Supplies/Licenses        | 0                 | 8,668             | 13,455            | 13,455            |
| 42-1254-6543 | Technology Hardware                 | 0                 | 1,075             | 0                 | 0                 |
| =====        |                                     | =====             | =====             | =====             | =====             |
| -1254        | Institutions for Neglected Students | 40,006            | 37,184            | 80,622            | 81,336            |
| -----        |                                     | -----             | -----             | -----             | -----             |
| 22-1271-6111 | Certificated Regular Salaries       | 0                 | 0                 | 443,150           | 0                 |
| 22-1271-6121 | Certificated Substitute Salar       | 0                 | 0                 | 15,000            | 15,000            |
| 22-1271-6131 | Certificated Supplemental Pay       | 0                 | 0                 | 0                 | 0                 |
| 22-1271-6211 | Teacher Retirement                  | 0                 | 0                 | 73,572            | 0                 |
| 22-1271-6221 | Non-Teacher Retirement              | 0                 | 0                 | 0                 | 0                 |
| 22-1271-6231 | Social Security Retirement          | 0                 | 0                 | 0                 | 0                 |
| 22-1271-6232 | Medicare                            | 0                 | 0                 | 6,158             | 0                 |
| 22-1271-6241 | Health Insurance                    | 0                 | 0                 | 69,023            | 0                 |
| 22-1271-6242 | District Health Savings Acct        | 0                 | 0                 | 1,800             | 0                 |
| 22-1271-6243 | Life Insurance                      | 0                 | 0                 | 803               | 0                 |
| 22-1271-6244 | Dental Insurance                    | 0                 | 0                 | 3,253             | 0                 |
| 22-1271-6245 | Long Term Disability Ins            | 0                 | 0                 | 1,174             | 0                 |
| 22-1271-6291 | Other Employer Benefits             | 0                 | 0                 | 0                 | 0                 |
| 12-1271-6343 | Travel                              | 0                 | 0                 | 0                 | 0                 |
| 12-1271-6391 | Other Purchased Services            | 0                 | 0                 | 0                 | 0                 |
| 12-1271-6398 | Other Expenses                      | 0                 | 0                 | 0                 | 0                 |
| 12-1271-6411 | General Supplies                    | 2,382             | 0                 | 0                 | 1,000             |
| 12-1271-6412 | Technology Supplies/Licenses        | 32,849            | 0                 | 27,611            | 14,500            |
| 12-1271-6431 | Textbooks                           | 0                 | 0                 | 0                 | 4,000             |
| 42-1271-6542 | Instructional Equipment             | 0                 | 0                 | 1,075             | 0                 |
| =====        |                                     | =====             | =====             | =====             | =====             |
| -1271        | Bilingual Instruction               | 35,231            | 0                 | 642,619           | 34,500            |
| -----        |                                     | -----             | -----             | -----             | -----             |



**INDEPENDENCE SCHOOL DISTRICT  
10.BUDGET - DISTRICT WIDE  
Report dates 22\*P9 - thru - 22\*P9**

| ACCOUNT                               | DESCRIPTION                   | FY 2019<br>ACTUAL | FY 2020<br>ACTUAL | FY 2021<br>BUDGET | FY 2022<br>BUDGET |
|---------------------------------------|-------------------------------|-------------------|-------------------|-------------------|-------------------|
| 16-1411-6319                          | Other Professional Services   | 1,945             | 0                 | 0                 | 0                 |
| 16-1411-6411                          | General Supplies              | 3,691             | 732               | 0                 | 0                 |
| -1411 Student Activities (Curricular) |                               | 5,636             | 732               | 0                 | 0                 |
| -----                                 |                               |                   |                   |                   |                   |
| 12-1421-6319                          | Other Professional Services   | 400               | 1,960             | 9,500             | 49,000            |
| 12-1421-6361                          | Communication                 | 0                 | 0                 | 500               | 500               |
| 12-1421-6371                          | Dues and Memberships          | 7,776             | 7,736             | 8,000             | 8,000             |
| 12-1421-6391                          | Other Purchased Services      | 13,800            | 0                 | 0                 | 0                 |
| 12-1421-6411                          | General Supplies              | 2,062             | 4,922             | 3,100             | 3,100             |
| 12-1421-6491                          | Other Supplies and Materials  | 25                | 2,014             | 2,500             | 2,500             |
| 42-1421-6542                          | Instructional Equipment       | 0                 | 1,333             | 0                 | 0                 |
| -1421 Student Activities (Athletics)  |                               | 24,063            | 17,965            | 23,600            | 63,100            |
| -----                                 |                               |                   |                   |                   |                   |
| 16-1491-6211                          | Teacher Retirement            | 1,950             | 0                 | 0                 | 0                 |
| 16-1491-6221                          | Non-Teacher Retirement        | 456               | 0                 | 0                 | 0                 |
| 16-1491-6231                          | Social Security Retirement    | 870               | 0                 | 0                 | 0                 |
| 16-1491-6232                          | Medicare                      | 372               | 0                 | 0                 | 0                 |
| 12-1491-6313                          | Pupil Services                | 28,449            | 0                 | 0                 | 0                 |
| 12-1491-6352                          | Liability Insurance           | 0                 | 27,915            | 29,000            | 32,000            |
| 12-1491-6391                          | Other Purchased Services      | 0                 | 0                 | 0                 | 0                 |
| 16-1491-6411                          | General Supplies              | 0                 | 0                 | 1,600,000         | 1,600,000         |
| -1491 Student Activities (Other)      |                               | 32,097            | 27,915            | 1,629,000         | 1,632,000         |
| -----                                 |                               |                   |                   |                   |                   |
| 22-1611-6111                          | Certificated Regular Salaries | 250,008           | 281,170           | 65,248            | 63,831            |
| 22-1611-6121                          | Certificated Substitute Salar | 190               | 9,183             | 0                 | 0                 |
| 22-1611-6131                          | Certificated Supplemental Pay | 525,496           | 395,204           | 91,140            | 0                 |
| 22-1611-6141                          | Certificated Leave Payouts    | 0                 | 5,914             | 0                 | 0                 |
| 12-1611-6151                          | Classified Regular Salaries   | 65,160            | 137,214           | 0                 | 0                 |
| 12-1611-6161                          | Classified Part-Time Salaries | 0                 | 0                 | 13,477            | 6,875             |
| 12-1611-6162                          | Classified Extra Pay          | 82,456            | 3,904             | 0                 | 0                 |
| 22-1611-6162                          | Classified Extra Pay          | 52                | 0                 | 0                 | 0                 |
| 12-1611-6171                          | Classified Leave Payouts      | 400               | 0                 | 0                 | 0                 |
| 12-1611-6211                          | Teacher Retirement            | 7,960             | 8,626             | 0                 | 0                 |
| 22-1611-6211                          | Teacher Retirement            | 64,910            | 46,223            | 11,861            | 7,218             |
| 12-1611-6221                          | Non-Teacher Retirement        | 5,458             | 5,187             | 0                 | 0                 |
| 22-1611-6221                          | Non-Teacher Retirement        | 1,861             | 536               | 0                 | 0                 |
| 12-1611-6231                          | Social Security Retirement    | 8,735             | 8,654             | 0                 | 426               |





**INDEPENDENCE SCHOOL DISTRICT  
10.BUDGET - DISTRICT WIDE  
Report dates 22\*P9 - thru - 22\*P9**

| ACCOUNT                        | DESCRIPTION                   | FY 2019<br>ACTUAL | FY 2020<br>ACTUAL | FY 2021<br>BUDGET | FY 2022<br>BUDGET |
|--------------------------------|-------------------------------|-------------------|-------------------|-------------------|-------------------|
| 22-1611-6231                   | Social Security Retirement    | 42,728            | 48,888            | 11,697            | 3,957             |
| 12-1611-6232                   | Medicare                      | 2,044             | 2,024             | 150               | 100               |
| 22-1611-6232                   | Medicare                      | 11,104            | 9,936             | 3,585             | 925               |
| 12-1611-6241                   | Health Insurance              | 23,165            | 22,886            | 0                 | 0                 |
| 22-1611-6241                   | Health Insurance              | 89,903            | 50,019            | 8,400             | 10,336            |
| 12-1611-6242                   | District Health Savings Acct  | 420               | 0                 | 0                 | 0                 |
| 22-1611-6242                   | District Health Savings Acct  | 1,800             | 4,200             | 1,200             | 600               |
| 12-1611-6243                   | Life Insurance                | 301               | 421               | 0                 | 0                 |
| 22-1611-6243                   | Life Insurance                | 936               | 907               | 112               | 118               |
| 12-1611-6244                   | Dental Insurance              | 1,168             | 1,180             | 0                 | 0                 |
| 22-1611-6244                   | Dental Insurance              | 4,819             | 2,649             | 542               | 474               |
| 12-1611-6245                   | Long Term Disability Ins      | 272               | 343               | 0                 | 0                 |
| 22-1611-6245                   | Long Term Disability Ins      | 1,016             | 891               | 100               | 174               |
| 12-1611-6316                   | Data Processing/Technology Se | 0                 | 0                 | 0                 | 0                 |
| 12-1611-6319                   | Other Professional Services   | 13,675            | 64,601            | 1,000             | 0                 |
| 12-1611-6343                   | Travel                        | 15,925            | 11,866            | 3,550             | 700               |
| 12-1611-6361                   | Communication                 | 2,429             | 3,991             | 0                 | 105               |
| 12-1611-6363                   | Printing and Binding          | 8,704             | 2,302             | 5,000             | 500               |
| 12-1611-6371                   | Dues and Memberships          | 33                | 1,935             | 0                 | 219               |
| 12-1611-6391                   | Other Purchased Services      | 1,449             | 0                 | 0                 | 0                 |
| 12-1611-6398                   | Other Expenses                | 0                 | 0                 | 0                 | 0                 |
| 12-1611-6411                   | General Supplies              | 14,365            | 12,860            | 2,688             | 3,450             |
| 12-1611-6412                   | Technology Supplies/Licenses  | 1,806             | 2,337             | 2,000             | 13,370            |
| 12-1611-6431                   | Textbooks                     | 31,086            | 28,233            | 19,227            | 1,600             |
| 42-1611-6543                   | Technology Hardware           | 0                 | 0                 | 4,000             | 0                 |
|                                |                               | =====             | =====             | =====             | =====             |
| -1611 AE-Basic Adult Education |                               | 1,281,834         | 1,174,284         | 244,977           | 114,978           |
|                                |                               | -----             | -----             | -----             | -----             |
| 22-1612-6111                   | Certificated Regular Salaries | 45,500            | 52,208            | 0                 | 0                 |
| 22-1612-6131                   | Certificated Supplemental Pay | 0                 | 2,018             | 0                 | 0                 |
| 22-1612-6141                   | Certificated Leave Payouts    | 0                 | 2,850             | 0                 | 0                 |
| 12-1612-6162                   | Classified Extra Pay          | 1,775             | 0                 | 0                 | 0                 |
| 12-1612-6211                   | Teacher Retirement            | 194               | 0                 | 0                 | 0                 |
| 22-1612-6211                   | Teacher Retirement            | 4,989             | 5,923             | 0                 | 0                 |
| 12-1612-6231                   | Social Security Retirement    | 110               | 0                 | 0                 | 0                 |
| 22-1612-6231                   | Social Security Retirement    | 2,834             | 3,551             | 0                 | 0                 |
| 12-1612-6232                   | Medicare                      | 26                | 0                 | 0                 | 0                 |
| 22-1612-6232                   | Medicare                      | 663               | 830               | 0                 | 0                 |
| 22-1612-6241                   | Health Insurance              | 6,075             | 6,682             | 0                 | 0                 |
| 22-1612-6243                   | Life Insurance                | 111               | 162               | 0                 | 0                 |
| 22-1612-6244                   | Dental Insurance              | 307               | 345               | 0                 | 0                 |
| 22-1612-6245                   | Long Term Disability Ins      | 95                | 132               | 0                 | 0                 |



**INDEPENDENCE SCHOOL DISTRICT  
10.BUDGET - DISTRICT WIDE  
Report dates 22\*P9 - thru - 22\*P9**

| ACCOUNT                                    | DESCRIPTION | FY 2019<br>ACTUAL | FY 2020<br>ACTUAL | FY 2021<br>BUDGET | FY 2022<br>BUDGET |
|--|-------------|-------------------|-------------------|-------------------|-------------------|
| -1612 AE-Workplace Literacy                |             | 62,679            | 74,701            | 0                 | 0                 |
| 22-1614-6111 Certificated Regular Salaries |             | 0                 | 3,404             | 0                 | 0                 |
| 22-1614-6131 Certificated Supplemental Pay |             | 6,836             | 0                 | 0                 | 0                 |
| 22-1614-6211 Teacher Retirement            |             | 930               | 294               | 0                 | 0                 |
| 22-1614-6231 Social Security Retirement    |             | 423               | 210               | 0                 | 0                 |
| 22-1614-6232 Medicare                      |             | 99                | 49                | 0                 | 0                 |
| 22-1614-6241 Health Insurance              |             | 1,785             | <345>             | 0                 | 0                 |
| 22-1614-6242 District Health Savings Acct  |             | 1,200             | 0                 | 0                 | 0                 |
| 22-1614-6243 Life Insurance                |             | 14                | 3                 | 0                 | 0                 |
| 22-1614-6244 Dental Insurance              |             | 90                | <18>              | 0                 | 0                 |
| 22-1614-6245 Long Term Disability Ins      |             | 13                | <5>               | 0                 | 0                 |
| -1614 AE-English as a Second Language      |             | 11,390            | 3,592             | 0                 | 0                 |
| 22-1615-6111 Certificated Regular Salaries |             | 52,164            | 45,908            | 0                 | 0                 |
| 22-1615-6131 Certificated Supplemental Pay |             | 0                 | 29,625            | 0                 | 0                 |
| 22-1615-6162 Classified Extra Pay          |             | 184               | 0                 | 0                 | 0                 |
| 22-1615-6211 Teacher Retirement            |             | 5,911             | 8,484             | 0                 | 0                 |
| 22-1615-6231 Social Security Retirement    |             | 3,100             | 4,462             | 0                 | 0                 |
| 22-1615-6232 Medicare                      |             | 725               | 1,043             | 0                 | 0                 |
| 22-1615-6241 Health Insurance              |             | 8,372             | 11,607            | 0                 | 0                 |
| 22-1615-6242 District Health Savings Acct  |             | 600               | 0                 | 0                 | 0                 |
| 22-1615-6243 Life Insurance                |             | 117               | 185               | 0                 | 0                 |
| 22-1615-6244 Dental Insurance              |             | 423               | 601               | 0                 | 0                 |
| 22-1615-6245 Long Term Disability Ins      |             | 102               | 170               | 0                 | 0                 |
| -1615 AE-English Literacy/Civics Education |             | 71,698            | 102,085           | 0                 | 0                 |
| 12-1621-6361 Communication                 |             | 73                | 0                 | 0                 | 0                 |
| -1621 AE-Adult Career Education            |             | 73                | 0                 | 0                 | 0                 |
| 22-1671-6112 Certificated Administrator Sa |             | 15,700            | 10,907            | 0                 | 0                 |
| 22-1671-6131 Certificated Supplemental Pay |             | 1,994             | 0                 | 0                 | 0                 |
| 12-1671-6151 Classified Regular Salaries   |             | 4,650             | 2,287             | 21,336            | 36,056            |
| 12-1671-6162 Classified Extra Pay          |             | 731               | 4,770             | 15,600            | 0                 |
| 12-1671-6211 Teacher Retirement            |             | <13>              | 0                 | 0                 | 3,480             |



**INDEPENDENCE SCHOOL DISTRICT  
10.BUDGET - DISTRICT WIDE  
Report dates 22\*P9 - thru - 22\*P9**

| ACCOUNT                                    | DESCRIPTION                   | FY 2019<br>ACTUAL | FY 2020<br>ACTUAL | FY 2021<br>BUDGET | FY 2022<br>BUDGET |
|--|-------------------------------|-------------------|-------------------|-------------------|-------------------|
| 22-1671-6211                               | Teacher Retirement            | 2,568             | 1,670             | 0                 | 0                 |
| 12-1671-6221                               | Non-Teacher Retirement        | 439               | 312               | 1,918             | 361               |
| 22-1671-6221                               | Non-Teacher Retirement        | 112               | 0                 | 0                 | 0                 |
| 12-1671-6231                               | Social Security Retirement    | 311               | 431               | 2,786             | 2,223             |
| 22-1671-6231                               | Social Security Retirement    | 77                | 0                 | 2,262             | 0                 |
| 12-1671-6232                               | Medicare                      | 72                | 101               | 276               | 520               |
| 22-1671-6232                               | Medicare                      | 256               | 160               | 489               | 0                 |
| 12-1671-6241                               | Health Insurance              | 807               | 697               | 4,727             | 4,961             |
| 22-1671-6241                               | Health Insurance              | 871               | 581               | 0                 | 0                 |
| 12-1671-6242                               | District Health Savings Acct  | 60                | 60                | 420               | 60                |
| 12-1671-6243                               | Life Insurance                | 9                 | 12                | 190               | 67                |
| 22-1671-6243                               | Life Insurance                | 16                | 20                | 0                 | 0                 |
| 12-1671-6244                               | Dental Insurance              | 41                | 36                | 237               | 228               |
| 22-1671-6244                               | Dental Insurance              | 55                | 30                | 201               | 0                 |
| 12-1671-6245                               | Long Term Disability Ins      | 8                 | 10                | 10                | 98                |
| 22-1671-6245                               | Long Term Disability Ins      | 29                | 29                | 0                 | 0                 |
| 22-1671-6291                               | Other Employer Benefits       | 343               | 149               | 0                 | 0                 |
| 12-1671-6319                               | Other Professional Services   | 0                 | 1,229             | 500               | 3,750             |
| 12-1671-6343                               | Travel                        | 5                 | 0                 | 2,000             | 0                 |
| 12-1671-6361                               | Communication                 | 3,506             | 9,704             | 11,100            | 13,810            |
| 12-1671-6363                               | Printing and Binding          | 121               | 8,890             | 3,200             | 6,000             |
| 12-1671-6371                               | Dues and Memberships          | 0                 | 395               | 500               | 0                 |
| 12-1671-6391                               | Other Purchased Services      | 1,060             | 0                 | 0                 | 0                 |
| 12-1671-6411                               | General Supplies              | 980               | 0                 | 500               | 1,000             |
| 12-1671-6491                               | Other Supplies and Materials  | 220               | 0                 | 0                 | 0                 |
| -1671 AE-Community Education/Life Enrichme |                               | 35,028            | 42,480            | 68,252            | 72,614            |
| -----                                      |                               |                   |                   |                   |                   |
| 22-1691-6111                               | Certificated Regular Salaries | 36,410            | 10,769            | 15,540            | 15,831            |
| 22-1691-6112                               | Certificated Administrator Sa | 97,520            | 121,573           | 0                 | 0                 |
| 22-1691-6131                               | Certificated Supplemental Pay | 0                 | 72                | 0                 | 0                 |
| 22-1691-6141                               | Certificated Leave Payouts    | 0                 | 2,750             | 1,000             | 1,000             |
| 12-1691-6151                               | Classified Regular Salaries   | 28,815            | 41,205            | 25,104            | 30,758            |
| 12-1691-6161                               | Classified Part-Time Salaries | 0                 | 0                 | 6,477             | 6,875             |
| 12-1691-6162                               | Classified Extra Pay          | 18,764            | 1,269             | 0                 | 0                 |
| 12-1691-6211                               | Teacher Retirement            | 2,070             | 2,125             | 0                 | 0                 |
| 22-1691-6211                               | Teacher Retirement            | 14,610            | 19,703            | 4,487             | 1,740             |
| 12-1691-6221                               | Non-Teacher Retirement        | 2,337             | 1,903             | 2,108             | 2,525             |
| 12-1691-6231                               | Social Security Retirement    | 2,739             | 2,573             | 1,484             | 2,238             |
| 22-1691-6231                               | Social Security Retirement    | 1,024             | 759               | 1,971             | 982               |
| 12-1691-6232                               | Medicare                      | 640               | 602               | 347               | 524               |
| 22-1691-6232                               | Medicare                      | 2,556             | 1,977             | 544               | 230               |



**INDEPENDENCE SCHOOL DISTRICT  
10.BUDGET - DISTRICT WIDE  
Report dates 22\*P9 - thru - 22\*P9**

| ACCOUNT                                   | DESCRIPTION                          | FY 2019<br>ACTUAL | FY 2020<br>ACTUAL | FY 2021<br>BUDGET | FY 2022<br>BUDGET |
|---|--------------------------------------|-------------------|-------------------|-------------------|-------------------|
| 12-1691-6241                              | Health Insurance                     | 8,166             | 7,496             | 5,368             | 5,788             |
| 22-1691-6241                              | Health Insurance                     | 6,338             | 7,634             | 756               | 2,067             |
| 12-1691-6242                              | District Health Savings Acct         | 0                 | 420               | 420               | 420               |
| 12-1691-6243                              | Life Insurance                       | 103               | 138               | 91                | 57                |
| 22-1691-6243                              | Life Insurance                       | 285               | 253               | 264               | 29                |
| 12-1691-6244                              | Dental Insurance                     | 412               | 387               | 253               | 266               |
| 22-1691-6244                              | Dental Insurance                     | 344               | 408               | 90                | 95                |
| 12-1691-6245                              | Long Term Disability Ins             | 93                | 112               | 67                | 84                |
| 22-1691-6245                              | Long Term Disability Ins             | 545               | 348               | 155               | 43                |
| 22-1691-6291                              | Other Employer Benefits              | 1,444             | 1,638             | 0                 | 0                 |
| 12-1691-6316                              | Data Processing/Technology Se        | 0                 | 0                 | 0                 | 0                 |
| 12-1691-6319                              | Other Professional Services          | 0                 | 3,115             | 0                 | 0                 |
| 12-1691-6343                              | Travel                               | 0                 | 0                 | 932               | 4,900             |
| 12-1691-6361                              | Communication                        | 346               | 380               | 700               | 1,455             |
| 12-1691-6363                              | Printing and Binding                 | 0                 | 0                 | 1,000             | 500               |
| 12-1691-6371                              | Dues and Memberships                 | 0                 | 0                 | 1,000             | 300               |
| 12-1691-6411                              | General Supplies                     | 0                 | 881               | 3,000             | 1,250             |
| 12-1691-6412                              | Technology Supplies/Licenses         | 0                 | 0                 | 500               | 1,170             |
| =====                                     |                                      | =====             | =====             | =====             | =====             |
| -1691 AE-Other Adult Continuing Education |                                      | 225,561           | 230,490           | 73,658            | 81,127            |
| -----                                     |                                      | -----             | -----             | -----             | -----             |
| 22-1911-6311                              | Purchased Instructional Servi        | 0                 | 0                 | 225,000           | 235,000           |
| =====                                     |                                      | =====             | =====             | =====             | =====             |
| -1911                                     | Tuition to Other Districts Within th | 0                 | 0                 | 225,000           | 235,000           |
| -----                                     |                                      | -----             | -----             | -----             | -----             |
| 22-1913-6311                              | Purchased Instructional Servi        | 0                 | 0                 | 15,000            | 0                 |
| =====                                     |                                      | =====             | =====             | =====             | =====             |
| -1913                                     | Tuition Private Agencies             | 0                 | 0                 | 15,000            | 0                 |
| -----                                     |                                      | -----             | -----             | -----             | -----             |
| 22-1933-6311                              | Purchased Instructional Servi        | 0                 | 0                 | 800,000           | 800,000           |
| =====                                     |                                      | =====             | =====             | =====             | =====             |
| -1933                                     | Tuition for Sped Services in Private | 0                 | 0                 | 800,000           | 800,000           |
| -----                                     |                                      | -----             | -----             | -----             | -----             |
| 22-1941-6311                              | Purchased Instructional Servi        | 0                 | 0                 | 0                 | 0                 |
| =====                                     |                                      | =====             | =====             | =====             | =====             |
| -1941                                     | Contracted Educational Services      | 0                 | 0                 | 0                 | 0                 |
| -----                                     |                                      | -----             | -----             | -----             | -----             |
| 12-2111-6151                              | Classified Regular Salaries          | 246,609           | 252,719           | 251,816           | 300,664           |



**INDEPENDENCE SCHOOL DISTRICT  
10.BUDGET - DISTRICT WIDE  
Report dates 22\*P9 - thru - 22\*P9**

| ACCOUNT                                    | DESCRIPTION                  | FY 2019<br>ACTUAL | FY 2020<br>ACTUAL | FY 2021<br>BUDGET | FY 2022<br>BUDGET |
|--|------------------------------|-------------------|-------------------|-------------------|-------------------|
| 12-2111-6162                               | Classified Extra Pay         | 235               | 438               | 500               | 0                 |
| 12-2111-6171                               | Classified Leave Payouts     | 1,264             | 0                 | 2,000             | 2,000             |
| 12-2111-6221                               | Non-Teacher Retirement       | 18,440            | 18,888            | 19,432            | 27,089            |
| 12-2111-6231                               | Social Security Retirement   | 14,977            | 15,204            | 15,091            | 22,156            |
| 12-2111-6232                               | Medicare                     | 3,502             | 3,555             | 3,530             | 5,181             |
| 12-2111-6241                               | Health Insurance             | 20,688            | 20,918            | 30,433            | 35,141            |
| 12-2111-6242                               | District Health Savings Acct | 1,200             | 1,200             | 1,200             | 1,398             |
| 12-2111-6243                               | Life Insurance               | 441               | 511               | 525               | 663               |
| 12-2111-6244                               | Dental Insurance             | 1,306             | 1,348             | 1,717             | 2,503             |
| 12-2111-6245                               | Long Term Disability Ins     | 604               | 668               | 667               | 973               |
| 12-2111-6291                               | Other Employer Benefits      | 6,631             | 6,631             | 6,631             | 7,921             |
| 12-2111-6319                               | Other Professional Services  | 20                | 0                 | 0                 | 0                 |
| 12-2111-6343                               | Travel                       | 13,235            | 12,162            | 16,000            | 12,000            |
| 12-2111-6361                               | Communication                | 3,493             | 1,155             | 1,198             | 1,428             |
| 12-2111-6363                               | Printing and Binding         | 159               | 103               | 100               | 100               |
| 12-2111-6391                               | Other Purchased Services     | 85                | 0                 | 0                 | 0                 |
| 12-2111-6398                               | Other Expenses               | 0                 | 0                 | 0                 | 0                 |
| 12-2111-6411                               | General Supplies             | 334               | 1,084             | 625               | 625               |
| 12-2111-6412                               | Technology Supplies/Licenses | 0                 | 0                 | 0                 | 0                 |
| 12-2111-6491                               | Other Supplies and Materials | 1,104             | 0                 | 0                 | 0                 |
| -2111 Direction-Attendance and Social Work |                              | 334,327           | 336,584           | 351,465           | 419,842           |
| 12-2113-6151 Classified Regular Salaries   |                              | 0                 | 57,500            | 57,500            | 58,750            |
| 12-2113-6221 Non-Teacher Retirement        |                              | 0                 | 4,447             | 448               | 4,056             |
| 12-2113-6231 Social Security Retirement    |                              | 0                 | 3,393             | 3,381             | 3,562             |
| 12-2113-6232 Medicare                      |                              | 0                 | 794               | 791               | 833               |
| 12-2113-6241 Health Insurance              |                              | 0                 | 6,972             | 6,972             | 0                 |
| 12-2113-6243 Life Insurance                |                              | 0                 | 104               | 104               | 110               |
| 12-2113-6244 Dental Insurance              |                              | 0                 | 360               | 361               | 380               |
| 12-2113-6245 Long Term Disability Ins      |                              | 0                 | 152               | 152               | 160               |
| 12-2113-6343 Travel                        |                              | 0                 | 3,056             | 11,000            | 11,000            |
| 12-2113-6361 Communication                 |                              | 0                 | 420               | 420               | 840               |
| 12-2113-6363 Printing and Binding          |                              | 0                 | 37                | 1,000             | 1,000             |
| 12-2113-6411 General Supplies              |                              | 0                 | 6,624             | 6,000             | 6,000             |
| 12-2113-6412 Technology Supplies/Licenses  |                              | 0                 | 119               | 0                 | 0                 |
| 12-2113-6491 Other Supplies and Materials  |                              | 0                 | 426               | 0                 | 0                 |
| -2113 Social Work Services                 |                              | 0                 | 84,404            | 88,129            | 86,691            |
| 12-2114-6151 Classified Regular Salaries   |                              | 236,972           | 256,071           | 249,316           | 272,157           |



**INDEPENDENCE SCHOOL DISTRICT  
10.BUDGET - DISTRICT WIDE  
Report dates 22\*P9 - thru - 22\*P9**

| ACCOUNT      | DESCRIPTION                   | FY 2019<br>ACTUAL | FY 2020<br>ACTUAL | FY 2021<br>BUDGET | FY 2022<br>BUDGET |
|--------------|-------------------------------|-------------------|-------------------|-------------------|-------------------|
| 12-2114-6153 | Classified Substitute Salarie | 11,494            | 10,743            | 15,000            | 15,000            |
| 12-2114-6162 | Classified Extra Pay          | 43,401            | 37,656            | 40,000            | 30,000            |
| 12-2114-6221 | Non-Teacher Retirement        | 20,876            | 22,475            | 20,684            | 22,635            |
| 12-2114-6231 | Social Security Retirement    | 17,491            | 18,510            | 15,182            | 16,367            |
| 12-2114-6232 | Medicare                      | 4,091             | 4,330             | 3,551             | 3,828             |
| 12-2114-6241 | Health Insurance              | 40,317            | 45,759            | 49,850            | 55,266            |
| 12-2114-6242 | District Health Savings Acct  | 960               | 1,560             | 1,200             | 1,800             |
| 12-2114-6243 | Life Insurance                | 501               | 743               | 822               | 509               |
| 12-2114-6244 | Dental Insurance              | 1,995             | 2,359             | 2,349             | 2,537             |
| 12-2114-6245 | Long Term Disability Ins      | 466               | 663               | 661               | 743               |
| 12-2114-6319 | Other Professional Services   | 0                 | 3,800             | 4,000             | 4,000             |
| 12-2114-6332 | Repairs and Maintenance       | 6,696             | 0                 | 0                 | 1,500             |
| 12-2114-6337 | Technology Repairs & Maintena | 0                 | 0                 | 0                 | 5,200             |
| 12-2114-6343 | Travel                        | 8,778             | 1,744             | 5,500             | 5,500             |
| 12-2114-6361 | Communication                 | 7,391             | 433               | 4,000             | 4,420             |
| 12-2114-6363 | Printing and Binding          | 964               | 1,122             | 250               | 1,200             |
| 12-2114-6411 | General Supplies              | 548               | 708               | 800               | 800               |
| 12-2114-6412 | Technology Supplies/Licenses  | 910               | 1,266             | 1,200             | 1,200             |
| 12-2114-6491 | Other Supplies and Materials  | 0                 | 75                | 0                 | 0                 |
| ===== ==     |                               |                   |                   |                   |                   |
| -2114        | Pupil Accounting Services     | 403,851           | 410,017           | 414,365           | 444,662           |
| ----- --     |                               |                   |                   |                   |                   |
| 12-2122-6151 | Classified Regular Salaries   | 0                 | 0                 | 0                 | 0                 |
| 12-2122-6162 | Classified Extra Pay          | 0                 | 0                 | 1,000             | 0                 |
| 12-2122-6221 | Non-Teacher Retirement        | 0                 | 0                 | 0                 | 0                 |
| 12-2122-6231 | Social Security Retirement    | 0                 | 0                 | 0                 | 0                 |
| 12-2122-6232 | Medicare                      | 0                 | 0                 | 0                 | 0                 |
| 12-2122-6241 | Health Insurance              | 0                 | 0                 | 0                 | 0                 |
| 12-2122-6242 | District Health Savings Acct  | 0                 | 0                 | 0                 | 0                 |
| 12-2122-6243 | Life Insurance                | 0                 | 0                 | 0                 | 0                 |
| 12-2122-6244 | Dental Insurance              | 0                 | 0                 | 0                 | 0                 |
| 12-2122-6245 | Long Term Disability Ins      | 0                 | 0                 | 0                 | 0                 |
| 12-2122-6411 | General Supplies              | 0                 | 233               | 400               | 400               |
| 12-2122-6491 | Other Supplies and Materials  | 0                 | 881               | 500               | 500               |
| ===== ==     |                               |                   |                   |                   |                   |
| -2122        | Guidance Counseling Services  | 0                 | 1,114             | 1,900             | 900               |
| ----- --     |                               |                   |                   |                   |                   |
| 12-2131-6151 | Classified Regular Salaries   | 124,494           | 128,362           | 146,454           | 138,109           |
| 12-2131-6153 | Classified Substitute Salarie | 0                 | 0                 | 25,000            | 25,250            |
| 12-2131-6162 | Classified Extra Pay          | 244               | 597               | 15,000            | 15,000            |
| 12-2131-6171 | Classified Leave Payouts      | 0                 | 3,226             | 1,000             | 1,000             |



**INDEPENDENCE SCHOOL DISTRICT  
10.BUDGET - DISTRICT WIDE  
Report dates 22\*P9 - thru - 22\*P9**

| ACCOUNT                                    | DESCRIPTION                  | FY 2019<br>ACTUAL | FY 2020<br>ACTUAL | FY 2021<br>BUDGET | FY 2022<br>BUDGET |
|--|------------------------------|-------------------|-------------------|-------------------|-------------------|
| 12-2131-6221                               | Non-Teacher Retirement       | 9,552             | 9,853             | 14,764            | 14,261            |
| 12-2131-6231                               | Social Security Retirement   | 6,923             | 7,376             | 8,245             | 7,539             |
| 12-2131-6232                               | Medicare                     | 1,619             | 1,725             | 1,928             | 1,763             |
| 12-2131-6241                               | Health Insurance             | 13,810            | 13,945            | 15,338            | 16,537            |
| 12-2131-6242                               | District Health Savings Acct | 600               | 600               | 600               | 600               |
| 12-2131-6243                               | Life Insurance               | 235               | 292               | 366               | 257               |
| 12-2131-6244                               | Dental Insurance             | 695               | 719               | 904               | 759               |
| 12-2131-6245                               | Long Term Disability Ins     | 298               | 342               | 388               | 377               |
| 12-2131-6271                               | Unemployment Compensation    | 0                 | 0                 | 0                 | 0                 |
| 12-2131-6291                               | Other Employer Benefits      | 3,684             | 3,684             | 3,684             | 3,684             |
| 12-2131-6319                               | Other Professional Services  | 788               | 748               | 1,500             | 1,500             |
| 12-2131-6332                               | Repairs and Maintenance      | 0                 | 0                 | 500               | 500               |
| 12-2131-6343                               | Travel                       | 4,191             | 3,127             | 4,750             | 4,750             |
| 12-2131-6361                               | Communication                | 0                 | 0                 | 150               | 150               |
| 12-2131-6363                               | Printing and Binding         | 5                 | 37                | 75                | 75                |
| 12-2131-6391                               | Other Purchased Services     | 75                | 0                 | 0                 | 0                 |
| 12-2131-6411                               | General Supplies             | 10,926            | 6,400             | 33,455            | 12,900            |
| 12-2131-6412                               | Technology Supplies/Licenses | 999               | 449               | 1,700             | 1,700             |
| 12-2131-6491                               | Other Supplies and Materials | 2,456             | 1,766             | 1,000             | 1,000             |
| 42-2131-6541                               | Regular Equipment            | 249               | 0                 | 0                 | 0                 |
| -2131 Direction-Health Services            |                              | 181,843           | 183,248           | 276,801           | 247,711           |
| 12-2134-6162 Classified Extra Pay          |                              | 0                 | 773               | 0                 | 0                 |
| 12-2134-6221 Non-Teacher Retirement        |                              | 0                 | 53                | 0                 | 0                 |
| 12-2134-6231 Social Security Retirement    |                              | 0                 | 48                | 0                 | 0                 |
| 12-2134-6232 Medicare                      |                              | 0                 | 11                | 0                 | 0                 |
| 12-2134-6319 Other Professional Services   |                              | 1,445             | 0                 | 1,000             | 0                 |
| 12-2134-6337 Technology Repairs & Maintena |                              | 0                 | 13,143            | 0                 | 0                 |
| 12-2134-6371 Dues and Memberships          |                              | 180               | 35                | 300               | 300               |
| 12-2134-6411 General Supplies              |                              | 3,491             | 40,772            | 5,591             | 15,351            |
| 12-2134-6491 Other Supplies and Materials  |                              | 711               | 958               | 0                 | 0                 |
| 12-2134-6541 Regular Equipment             |                              | 0                 | 0                 | 0                 | 0                 |
| 42-2134-6541 Regular Equipment             |                              | 1,451             | 14,745            | 0                 | 9,649             |
| 42-2134-6543 Technology Hardware           |                              | 0                 | 0                 | 423,800           | 0                 |
| -2134 Nursing Services                     |                              | 7,278             | 70,538            | 430,691           | 25,300            |
| 22-2142-6111 Certificated Regular Salaries |                              | 155,553           | 158,483           | 153,483           | 216,437           |
| 22-2142-6211 Teacher Retirement            |                              | 25,662            | 25,195            | 25,414            | 36,795            |
| 22-2142-6232 Medicare                      |                              | 2,162             | 2,035             | 2,015             | 2,974             |



**INDEPENDENCE SCHOOL DISTRICT  
10.BUDGET - DISTRICT WIDE  
Report dates 22\*P9 - thru - 22\*P9**

| ACCOUNT      | DESCRIPTION                          | FY 2019<br>ACTUAL | FY 2020<br>ACTUAL | FY 2021<br>BUDGET | FY 2022<br>BUDGET |
|--------------|--------------------------------------|-------------------|-------------------|-------------------|-------------------|
| 22-2142-6241 | Health Insurance                     | 13,838            | 13,945            | 15,338            | 24,805            |
| 22-2142-6242 | District Health Savings Acct         | 1,200             | 1,200             | 1,200             | 1,200             |
| 22-2142-6243 | Life Insurance                       | 229               | 254               | 254               | 370               |
| 22-2142-6244 | Dental Insurance                     | 697               | 720               | 723               | 1,139             |
| 22-2142-6245 | Long Term Disability Ins             | 334               | 372               | 372               | 542               |
| 22-2142-6291 | Other Employer Benefits              | 7,620             | 1,747             | 6,747             | 12,620            |
| 12-2142-6319 | Other Professional Services          | 0                 | 9,720             | 20,642            | 17,642            |
| 12-2142-6343 | Travel                               | 296               | 279               | 800               | 800               |
| 12-2142-6361 | Communication                        | 840               | 840               | 840               | 840               |
| 12-2142-6391 | Other Purchased Services             | 0                 | 0                 | 0                 | 0                 |
| 12-2142-6411 | General Supplies                     | 10,637            | 5,325             | 3,000             | 0                 |
| 12-2142-6412 | Technology Supplies/Licenses         | 0                 | 0                 | 0                 | 0                 |
|              |                                      | =====             | =====             | =====             | =====             |
| -2142        | Psychological Services               | 219,068           | 220,115           | 230,828           | 316,164           |
|              |                                      | -----             | -----             | -----             | -----             |
| 22-2152-6131 | Certificated Supplemental Pay        | 2,574             | 0                 | 13,600            | 12,000            |
| 12-2152-6162 | Classified Extra Pay                 | 421               | 0                 | 5,500             | 5,000             |
| 22-2152-6211 | Teacher Retirement                   | 595               | 0                 | 0                 | 0                 |
| 12-2152-6221 | Non-Teacher Retirement               | 33                | 0                 | 0                 | 0                 |
| 12-2152-6231 | Social Security Retirement           | 20                | 0                 | 0                 | 0                 |
| 12-2152-6232 | Medicare                             | 4                 | 0                 | 0                 | 0                 |
| 22-2152-6232 | Medicare                             | 53                | 0                 | 0                 | 1,750             |
| 12-2152-6313 | Pupil Services                       | 20,106            | 19,653            | 130,000           | 35,000            |
| 12-2152-6334 | Rentals-Equipment                    | 2,285             | 0                 | 0                 | 0                 |
| 12-2152-6343 | Travel                               | 979               | 345               | 1,000             | 1,000             |
| 12-2152-6361 | Communication                        | 0                 | 0                 | 0                 | 0                 |
| 12-2152-6411 | General Supplies                     | 3,477             | 2,021             | 12,000            | 2,000             |
| 12-2152-6412 | Technology Supplies/Licenses         | 297               | 1,391             | 2,000             | 2,000             |
|              |                                      | =====             | =====             | =====             | =====             |
| -2152        | Speech Pathology and Audiology Servi | 30,844            | 23,410            | 164,100           | 58,750            |
|              |                                      | -----             | -----             | -----             | -----             |
| 12-2162-6151 | Classified Regular Salaries          | 197,564           | 256,434           | 256,433           | 259,301           |
| 12-2162-6162 | Classified Extra Pay                 | 3,498             | 250               | 3,200             | 5,000             |
| 12-2162-6221 | Non-Teacher Retirement               | 15,071            | 19,396            | 20,135            | 20,770            |
| 12-2162-6231 | Social Security Retirement           | 12,198            | 15,287            | 15,176            | 14,620            |
| 12-2162-6232 | Medicare                             | 2,853             | 3,575             | 3,549             | 3,424             |
| 12-2162-6241 | Health Insurance                     | 17,367            | 24,518            | 26,842            | 37,208            |
| 12-2162-6242 | District Health Savings Acct         | 600               | 1,200             | 1,200             | 1,800             |
| 12-2162-6243 | Life Insurance                       | 351               | 464               | 464               | 484               |
| 12-2162-6244 | Dental Insurance                     | 1,262             | 1,659             | 1,663             | 1,746             |
| 12-2162-6245 | Long Term Disability Ins             | 509               | 679               | 680               | 708               |





**INDEPENDENCE SCHOOL DISTRICT  
10.BUDGET - DISTRICT WIDE  
Report dates 22\*P9 - thru - 22\*P9**

| ACCOUNT      | DESCRIPTION                   | FY 2019<br>ACTUAL | FY 2020<br>ACTUAL | FY 2021<br>BUDGET | FY 2022<br>BUDGET |
|--------------|-------------------------------|-------------------|-------------------|-------------------|-------------------|
| 12-2162-6313 | Pupil Services                | 0                 | 0                 | 0                 | 1,000             |
| 12-2162-6343 | Travel                        | 1,949             | 1,559             | 2,000             | 1,200             |
| 12-2162-6411 | General Supplies              | 1,519             | 825               | 2,000             | 2,000             |
| 12-2162-6412 | Technology Supplies/Licenses  | 55                | 0                 | 0                 | 0                 |
| =====        |                               | =====             | =====             | =====             | =====             |
| -2162        | Occupational Therapy Services | 254,796           | 325,846           | 333,342           | 349,261           |
| -----        |                               | -----             | -----             | -----             | -----             |
| 12-2172-6151 | Classified Regular Salaries   | 138,586           | 139,914           | 139,914           | 141,479           |
| 12-2172-6162 | Classified Extra Pay          | 4,067             | 0                 | 4,100             | 4,000             |
| 12-2172-6221 | Non-Teacher Retirement        | 10,730            | 10,629            | 10,725            | 10,918            |
| 12-2172-6231 | Social Security Retirement    | 8,810             | 8,612             | 8,590             | 8,508             |
| 12-2172-6232 | Medicare                      | 2,060             | 2,014             | 2,559             | 2,540             |
| 12-2172-6241 | Health Insurance              | 12,786            | 13,944            | 15,338            | 16,537            |
| 12-2172-6242 | District Health Savings Acct  | 600               | 600               | 600               | 1,200             |
| 12-2172-6243 | Life Insurance                | 230               | 254               | 254               | 263               |
| 12-2172-6244 | Dental Insurance              | 970               | 1,082             | 1,084             | 1,139             |
| 12-2172-6245 | Long Term Disability Ins      | 331               | 371               | 371               | 386               |
| 12-2172-6313 | Pupil Services                | 4,956             | 0                 | 0                 | 500               |
| 12-2172-6343 | Travel                        | 1,823             | 2,180             | 2,500             | 900               |
| 12-2172-6411 | General Supplies              | 0                 | 0                 | 4,500             | 1,500             |
| 12-2172-6412 | Technology Supplies/Licenses  | 963               | 0                 | 0                 | 0                 |
| =====        |                               | =====             | =====             | =====             | =====             |
| -2172        | Physical Therapy Services     | 186,912           | 179,600           | 190,535           | 189,870           |
| -----        |                               | -----             | -----             | -----             | -----             |
| 12-2182-6337 | Technology Repairs & Maintena | 595               | 0                 | 0                 | 0                 |
| 12-2182-6343 | Travel                        | 1,497             | 0                 | 0                 | 0                 |
| 12-2182-6411 | General Supplies              | 70                | 0                 | 0                 | 0                 |
| 12-2182-6412 | Technology Supplies/Licenses  | 6,300             | 0                 | 0                 | 0                 |
| =====        |                               | =====             | =====             | =====             | =====             |
| -2182        | Visually Impaired Services    | 8,462             | 0                 | 0                 | 0                 |
| -----        |                               | -----             | -----             | -----             | -----             |
| 22-2211-6112 | Certificated Administrator Sa | 810,040           | 809,283           | 809,283           | 839,930           |
| 22-2211-6121 | Certificated Substitute Salar | 190               | 380               | 0                 | 0                 |
| 22-2211-6131 | Certificated Supplemental Pay | 8,036             | 0                 | 0                 | 0                 |
| 22-2211-6141 | Certificated Leave Payouts    | 9,547             | 17,455            | 20,000            | 20,000            |
| 12-2211-6151 | Classified Regular Salaries   | 183,113           | 216,330           | 214,977           | 238,510           |
| 12-2211-6153 | Classified Substitute Salarie | 0                 | 547               | 0                 | 0                 |
| 12-2211-6162 | Classified Extra Pay          | 7,493             | 11,244            | 10,000            | 7,500             |
| 12-2211-6171 | Classified Leave Payouts      | 0                 | 9,881             | 4,000             | 4,000             |
| 22-2211-6211 | Teacher Retirement            | 119,600           | 120,059           | 120,566           | 125,458           |



**INDEPENDENCE SCHOOL DISTRICT  
10.BUDGET - DISTRICT WIDE  
Report dates 22\*P9 - thru - 22\*P9**

| ACCOUNT      | DESCRIPTION                          | FY 2019<br>ACTUAL | FY 2020<br>ACTUAL | FY 2021<br>BUDGET | FY 2022<br>BUDGET |
|--------------|--------------------------------------|-------------------|-------------------|-------------------|-------------------|
| 12-2211-6221 | Non-Teacher Retirement               | 15,065            | 17,854            | 17,227            | 19,031            |
| 22-2211-6221 | Non-Teacher Retirement               | 0                 | 0                 | 0                 | 0                 |
| 12-2211-6231 | Social Security Retirement           | 10,983            | 13,628            | 12,400            | 13,877            |
| 22-2211-6231 | Social Security Retirement           | 12                | 24                | 0                 | 0                 |
| 12-2211-6232 | Medicare                             | 2,569             | 3,187             | 2,900             | 3,245             |
| 22-2211-6232 | Medicare                             | 11,873            | 11,928            | 11,634            | 12,024            |
| 12-2211-6241 | Health Insurance                     | 27,621            | 31,175            | 34,511            | 37,208            |
| 22-2211-6241 | Health Insurance                     | 34,011            | 60,637            | 76,545            | 85,744            |
| 12-2211-6242 | District Health Savings Acct         | 600               | 840               | 600               | 1,200             |
| 22-2211-6242 | District Health Savings Acct         | 600               | 600               | 600               | 600               |
| 12-2211-6243 | Life Insurance                       | 426               | 681               | 780               | 444               |
| 22-2211-6243 | Life Insurance                       | 1,307             | 1,427             | 1,427             | 1,526             |
| 12-2211-6244 | Dental Insurance                     | 1,391             | 1,608             | 1,626             | 1,707             |
| 22-2211-6244 | Dental Insurance                     | 2,188             | 3,031             | 3,450             | 3,623             |
| 12-2211-6245 | Long Term Disability Ins             | 386               | 557               | 570               | 651               |
| 22-2211-6245 | Long Term Disability Ins             | 1,938             | 2,097             | 2,097             | 2,244             |
| 22-2211-6291 | Other Employer Benefits              | 28,310            | 26,773            | 26,773            | 26,773            |
| 12-2211-6319 | Other Professional Services          | 0                 | 0                 | 0                 | 0                 |
| 12-2211-6343 | Travel                               | 5,883             | 758               | 2,500             | 1,500             |
| 12-2211-6361 | Communication                        | 2,135             | 1,680             | 1,680             | 1,680             |
| 12-2211-6363 | Printing and Binding                 | 2,110             | 2,386             | 3,000             | 1,000             |
| 12-2211-6371 | Dues and Memberships                 | 2,730             | 3,014             | 2,900             | 2,900             |
| 12-2211-6391 | Other Purchased Services             | 4,124             | 0                 | 0                 | 0                 |
| 12-2211-6398 | Other Expenses                       | 0                 | 25                | 0                 | 0                 |
| 12-2211-6411 | General Supplies                     | 8,750             | 2,284             | 4,000             | 3,800             |
| 12-2211-6412 | Technology Supplies/Licenses         | 1,074             | 364               | 0                 | 0                 |
| 12-2211-6491 | Other Supplies and Materials         | 4,390             | 2,277             | 4,000             | 4,000             |
| 42-2211-6541 | Regular Equipment                    | 0                 | 0                 | 0                 | 0                 |
|              |                                      | =====             | =====             | =====             | =====             |
| -2211        | Direction-Improvement of Instruction | 1,308,495         | 1,374,014         | 1,390,046         | 1,460,175         |
|              |                                      | -----             | -----             | -----             | -----             |
| 12-2212-6316 | Data Processing/Technology Se        | 0                 | 170,379           | 190,000           | 190,000           |
| 12-2212-6363 | Printing and Binding                 | 14,505            | 20,558            | 20,000            | 10,000            |
| 12-2212-6411 | General Supplies                     | 3,359             | 4,154             | 10,000            | 5,000             |
| 12-2212-6412 | Technology Supplies/Licenses         | 53                | 0                 | 0                 | 0                 |
|              |                                      | =====             | =====             | =====             | =====             |
| -2212        | Instruction & Curriculum Development | 17,917            | 195,091           | 220,000           | 205,000           |
|              |                                      | -----             | -----             | -----             | -----             |
| 22-2213-6111 | Certificated Regular Salaries        | 128,844           | 133,050           | 133,804           | 168,729           |
| 22-2213-6121 | Certificated Substitute Salar        | 713               | 618               | 1,000             | 1,000             |
| 22-2213-6131 | Certificated Supplemental Pay        | 42,495            | 118,631           | 44,000            | 47,000            |



**INDEPENDENCE SCHOOL DISTRICT  
10.BUDGET - DISTRICT WIDE  
Report dates 22\*P9 - thru - 22\*P9**

| ACCOUNT      | DESCRIPTION                          | FY 2019<br>ACTUAL | FY 2020<br>ACTUAL | FY 2021<br>BUDGET | FY 2022<br>BUDGET |
|--------------|--------------------------------------|-------------------|-------------------|-------------------|-------------------|
| 22-2213-6141 | Certificated Leave Payouts           | 4,425             | 0                 | 5,000             | 5,000             |
| 12-2213-6162 | Classified Extra Pay                 | 16,146            | 0                 | 6,000             | 4,000             |
| 22-2213-6162 | Classified Extra Pay                 | 574               | 0                 | 0                 | 0                 |
| 12-2213-6211 | Teacher Retirement                   | 562               | 0                 | 0                 | 0                 |
| 22-2213-6211 | Teacher Retirement                   | 27,116            | 39,093            | 22,230            | 33,574            |
| 12-2213-6221 | Non-Teacher Retirement               | 1,011             | 0                 | 0                 | 28                |
| 22-2213-6221 | Non-Teacher Retirement               | 0                 | 16                | 20                | 10                |
| 12-2213-6231 | Social Security Retirement           | 800               | 0                 | 0                 | 20                |
| 22-2213-6231 | Social Security Retirement           | 44                | 51                | 50                | 15                |
| 12-2213-6232 | Medicare                             | 223               | 0                 | 0                 | 5                 |
| 22-2213-6232 | Medicare                             | 2,569             | 3,635             | 1,958             | 3,134             |
| 22-2213-6241 | Health Insurance                     | 13,893            | 13,944            | 15,338            | 16,537            |
| 22-2213-6242 | District Health Savings Acct         | 600               | 600               | 600               | 600               |
| 22-2213-6243 | Life Insurance                       | 213               | 231               | 226               | 295               |
| 22-2213-6244 | Dental Insurance                     | 701               | 721               | 723               | 759               |
| 22-2213-6245 | Long Term Disability Ins             | 309               | 337               | 331               | 433               |
| 22-2213-6291 | Other Employer Benefits              | 3,217             | 3,217             | 3,217             | 3,217             |
| 12-2213-6319 | Other Professional Services          | 3,656             | 3,240             | 3,000             | 3,000             |
| 12-2213-6343 | Travel                               | 3,998             | 11,133            | 10,000            | 10,000            |
| 12-2213-6361 | Communication                        | 840               | 840               | 840               | 0                 |
| 12-2213-6371 | Dues and Memberships                 | 675               | 1,909             | 2,000             | 1,650             |
| 12-2213-6391 | Other Purchased Services             | 0                 | 0                 | 0                 | 0                 |
| 12-2213-6411 | General Supplies                     | 0                 | 1,009             | 5,450             | 4,700             |
| 12-2213-6412 | Technology Supplies/Licenses         | 32,163            | 31,834            | 31,834            | 31,834            |
| 12-2213-6491 | Other Supplies and Materials         | 938               | 1,230             | 2,250             | 1,750             |
| =====        |                                      | =====             | =====             | =====             | =====             |
| -2213        | Instructional Staff Training Service | 286,725           | 365,339           | 289,871           | 337,290           |
| -----        |                                      | -----             | -----             | -----             | -----             |
| 22-2214-6121 | Certificated Substitute Salar        | 760               | 950               | 2,058             | 2,058             |
| 22-2214-6131 | Certificated Supplemental Pay        | 174,337           | 73,550            | 77,100            | 77,100            |
| 22-2214-6211 | Teacher Retirement                   | 27,388            | 11,725            | 0                 | 0                 |
| 22-2214-6221 | Non-Teacher Retirement               | 209               | 94                | 0                 | 0                 |
| 22-2214-6231 | Social Security Retirement           | 225               | 133               | 0                 | 0                 |
| 22-2214-6232 | Medicare                             | 2,489             | 1,064             | 0                 | 0                 |
| 12-2214-6319 | Other Professional Services          | 44,124            | 41,428            | 36,158            | 35,658            |
| 12-2214-6343 | Travel                               | 85,409            | 14,334            | 33,266            | 33,266            |
| 12-2214-6371 | Dues and Memberships                 | 0                 | 45,152            | 50,000            | 50,000            |
| 12-2214-6411 | General Supplies                     | 13,122            | 12,633            | 15,428            | 14,928            |
| 12-2214-6412 | Technology Supplies/Licenses         | 0                 | 24,500            | 24,000            | 25,000            |
| 12-2214-6491 | Other Supplies and Materials         | 13,832            | 18,515            | 19,250            | 19,250            |
| =====        |                                      | =====             | =====             | =====             | =====             |
| -2214        | State Professional Development       | 361,895           | 244,078           | 257,260           | 257,260           |



**INDEPENDENCE SCHOOL DISTRICT  
10.BUDGET - DISTRICT WIDE  
Report dates 22\*P9 - thru - 22\*P9**

| ACCOUNT      | DESCRIPTION                          | FY 2019<br>ACTUAL | FY 2020<br>ACTUAL | FY 2021<br>BUDGET | FY 2022<br>BUDGET |
|--------------|--------------------------------------|-------------------|-------------------|-------------------|-------------------|
| 22-2219-6121 | Certificated Substitute Salar        | 285               | 0                 | 0                 | 4,800             |
| 22-2219-6131 | Certificated Supplemental Pay        | 25,638            | 0                 | 575,000           | 19,150            |
| 22-2219-6211 | Teacher Retirement                   | 3,719             | 0                 | 83,375            | 2,559             |
| 22-2219-6231 | Social Security Retirement           | 18                | 0                 | 0                 | 797               |
| 22-2219-6232 | Medicare                             | 376               | 0                 | 8,338             | 496               |
| 12-2219-6312 | Instructional Program Improve        | 0                 | 0                 | 4,725             | 4,725             |
| 12-2219-6319 | Other Professional Services          | 4,334             | 2,818             | 3,000             | 6,000             |
| 12-2219-6343 | Travel                               | 5,576             | 1,587             | 1,500             | 8,700             |
| 12-2219-6363 | Printing and Binding                 | 0                 | 0                 | 0                 | 0                 |
| 12-2219-6371 | Dues and Memberships                 | 0                 | 100               | 0                 | 0                 |
| 12-2219-6391 | Other Purchased Services             | 0                 | 0                 | 0                 | 0                 |
| 12-2219-6411 | General Supplies                     | 0                 | 0                 | 175               | 1,175             |
| 12-2219-6491 | Other Supplies and Materials         | 0                 | 1,090             | 0                 | 1,000             |
|              |                                      | =====             | =====             | =====             | =====             |
| -2219        | Other Improvement of Instruction Ser | 39,946            | 5,595             | 676,113           | 49,402            |
|              |                                      | -----             | -----             | -----             | -----             |
| 12-2222-6337 | Technology Repairs & Maintena        | 0                 | 4,038             | 0                 | 0                 |
| 12-2222-6441 | Library Books                        | 0                 | 0                 | 3,000             | 3,000             |
|              |                                      | =====             | =====             | =====             | =====             |
| -2222        | School Library Services              | 0                 | 4,038             | 3,000             | 3,000             |
|              |                                      | -----             | -----             | -----             | -----             |
| 12-2225-6316 | Data Processing/Technology Se        | 3,500             | 0                 | 0                 | 0                 |
| 12-2225-6412 | Technology Supplies/Licenses         | 59,020            | 74,722            | 159,993           | 120,000           |
|              |                                      | =====             | =====             | =====             | =====             |
| -2225        | Instruction Related Technology       | 62,520            | 74,722            | 159,993           | 120,000           |
|              |                                      | -----             | -----             | -----             | -----             |
| 12-2311-6315 | Audit Services                       | 75,455            | 50,694            | 55,000            | 55,000            |
| 12-2311-6317 | Legal Services                       | 615,663           | 611,344           | 620,000           | 670,000           |
| 12-2311-6318 | Election Services                    | 566               | 0                 | 64,000            | 50,000            |
| 12-2311-6319 | Other Professional Services          | 12,188            | 7,632             | 65,000            | 15,000            |
| 12-2311-6333 | Rentals-Land and Buildings           | 0                 | 7,465             | 7,500             | 7,500             |
| 12-2311-6343 | Travel                               | 9,748             | 2,429             | 5,000             | 5,000             |
| 12-2311-6352 | Liability Insurance                  | 75,829            | 153,358           | 172,484           | 206,981           |
| 12-2311-6353 | Fidelity Bond Premiums               | 125               | 125               | 125               | 125               |
| 12-2311-6359 | Judgements Against the LEA/Se        | 0                 | 40,934            | 200,000           | 60,000            |
| 12-2311-6362 | Advertising                          | 0                 | 375               | 0                 | 0                 |
| 12-2311-6363 | Printing and Binding                 | 400               | 617               | 750               | 0                 |
| 12-2311-6371 | Dues and Memberships                 | 101,577           | 44,795            | 75,000            | 75,000            |



**INDEPENDENCE SCHOOL DISTRICT  
10.BUDGET - DISTRICT WIDE  
Report dates 22\*P9 - thru - 22\*P9**

| ACCOUNT      | DESCRIPTION                   | FY 2019<br>ACTUAL | FY 2020<br>ACTUAL | FY 2021<br>BUDGET | FY 2022<br>BUDGET |
|--------------|-------------------------------|-------------------|-------------------|-------------------|-------------------|
| 12-2311-6391 | Other Purchased Services      | 53,742            | 0                 | 0                 | 0                 |
| 12-2311-6398 | Other Expenses                | 0                 | 7,500             | 7,500             | 10,000            |
| 12-2311-6411 | General Supplies              | 6,962             | 11,411            | 5,000             | 12,000            |
| 12-2311-6491 | Other Supplies and Materials  | 105,303           | 5,757             | 10,000            | 10,000            |
| =====        |                               | =====             | =====             | =====             | =====             |
| -2311        | Board of Education Services   | 1,057,558         | 944,436           | 1,287,359         | 1,176,606         |
| -----        |                               | -----             | -----             | -----             | -----             |
| 22-2321-6111 | Certificated Regular Salaries | 308,651           | 331,880           | 322,050           | 337,750           |
| 22-2321-6141 | Certificated Leave Payouts    | 11,446            | 9,760             | 15,000            | 10,000            |
| 12-2321-6151 | Classified Regular Salaries   | 112,415           | 133,830           | 133,830           | 139,768           |
| 12-2321-6162 | Classified Extra Pay          | 27,988            | 32,834            | 20,000            | 30,000            |
| 12-2321-6171 | Classified Leave Payouts      | 4,606             | 5,737             | 7,500             | 7,500             |
| 22-2321-6211 | Teacher Retirement            | 35,110            | 36,488            | 36,588            | 38,954            |
| 12-2321-6221 | Non-Teacher Retirement        | 8,955             | 10,912            | 8,708             | 9,157             |
| 12-2321-6231 | Social Security Retirement    | 8,219             | 8,291             | 7,281             | 7,619             |
| 22-2321-6231 | Social Security Retirement    | 2,844             | 2,888             | 2,899             | 2,899             |
| 12-2321-6232 | Medicare                      | 1,922             | 2,309             | 1,703             | 1,782             |
| 22-2321-6232 | Medicare                      | 4,310             | 4,605             | 4,312             | 4,579             |
| 12-2321-6241 | Health Insurance              | 6,905             | 6,973             | 7,669             | 8,268             |
| 22-2321-6241 | Health Insurance              | 12,646            | 18,574            | 27,117            | 30,776            |
| 12-2321-6243 | Life Insurance                | 266               | 385               | 430               | 232               |
| 22-2321-6243 | Life Insurance                | 397               | 440               | 440               | 482               |
| 12-2321-6244 | Dental Insurance              | 348               | 360               | 361               | 379               |
| 22-2321-6244 | Dental Insurance              | 609               | 778               | 1,183             | 1,242             |
| 12-2321-6245 | Long Term Disability Ins      | 243               | 315               | 315               | 341               |
| 22-2321-6245 | Long Term Disability Ins      | 589               | 647               | 647               | 710               |
| 12-2321-6291 | Other Employer Benefits       | 1,748             | 1,748             | 1,748             | 1,748             |
| 22-2321-6291 | Other Employer Benefits       | 9,431             | 8,365             | 8,365             | 8,365             |
| 12-2321-6319 | Other Professional Services   | 4,795             | 2,293             | 5,000             | 3,000             |
| 12-2321-6343 | Travel                        | 6,538             | 584               | 2,000             | 1,500             |
| 12-2321-6361 | Communication                 | 841               | 823               | 840               | 840               |
| 12-2321-6371 | Dues and Memberships          | 7,541             | 6,184             | 7,000             | 7,000             |
| 12-2321-6391 | Other Purchased Services      | 0                 | 0                 | 0                 | 0                 |
| 12-2321-6411 | General Supplies              | 0                 | 228               | 0                 | 500               |
| 12-2321-6412 | Technology Supplies/Licenses  | 435               | 0                 | 0                 | 0                 |
| 12-2321-6491 | Other Supplies and Materials  | 3,281             | 1,227             | 2,000             | 1,000             |
| =====        |                               | =====             | =====             | =====             | =====             |
| -2321        | Superintendent Office         | 583,079           | 629,458           | 624,986           | 656,391           |
| -----        |                               | -----             | -----             | -----             | -----             |
| 22-2329-6111 | Certificated Regular Salaries | 1,209,450         | 1,012,870         | 1,012,870         | 1,051,947         |
| 22-2329-6112 | Certificated Administrator Sa | 100,457           | 333,359           | 333,359           | 351,827           |



**INDEPENDENCE SCHOOL DISTRICT  
10.BUDGET - DISTRICT WIDE  
Report dates 22\*P9 - thru - 22\*P9**

| ACCOUNT      | DESCRIPTION                          | FY 2019<br>ACTUAL | FY 2020<br>ACTUAL | FY 2021<br>BUDGET | FY 2022<br>BUDGET |
|--------------|--------------------------------------|-------------------|-------------------|-------------------|-------------------|
| 22-2329-6131 | Certificated Supplemental Pay        | 63,758            | 73,909            | 65,000            | 80,000            |
| 22-2329-6141 | Certificated Leave Payouts           | 1,081             | 0                 | 2,500             | 2,500             |
| 12-2329-6151 | Classified Regular Salaries          | 28,991            | 78,574            | 78,632            | 82,280            |
| 12-2329-6152 | Instructional Aide Salaries          | 41,884            | 0                 | 0                 | 0                 |
| 12-2329-6153 | Classified Substitute Salarie        | 1,084             | 0                 | 500               | 500               |
| 12-2329-6162 | Classified Extra Pay                 | 2,383             | 3,586             | 3,500             | 2,700             |
| 12-2329-6171 | Classified Leave Payouts             | 0                 | 825               | 1,000             | 1,000             |
| 22-2329-6211 | Teacher Retirement                   | 206,801           | 212,091           | 213,883           | 222,467           |
| 12-2329-6221 | Non-Teacher Retirement               | 5,896             | 6,641             | 6,746             | 7,081             |
| 12-2329-6231 | Social Security Retirement           | 4,420             | 4,883             | 4,828             | 5,088             |
| 22-2329-6231 | Social Security Retirement           | 4,369             | 4,583             | 4,000             | 2,000             |
| 12-2329-6232 | Medicare                             | 1,034             | 1,146             | 1,127             | 1,188             |
| 22-2329-6232 | Medicare                             | 19,521            | 20,155            | 20,097            | 20,291            |
| 12-2329-6241 | Health Insurance                     | 12,067            | 13,946            | 15,338            | 16,536            |
| 22-2329-6241 | Health Insurance                     | 117,374           | 110,976           | 122,707           | 124,027           |
| 12-2329-6242 | District Health Savings Acct         | 1,800             | 1,200             | 1,200             | 1,200             |
| 22-2329-6242 | District Health Savings Acct         | 1,200             | 1,200             | 1,200             | 1,200             |
| 12-2329-6243 | Life Insurance                       | 139               | 256               | 285               | 153               |
| 22-2329-6243 | Life Insurance                       | 2,129             | 2,298             | 2,298             | 2,481             |
| 12-2329-6244 | Dental Insurance                     | 608               | 720               | 722               | 759               |
| 22-2329-6244 | Dental Insurance                     | 5,922             | 6,127             | 6,144             | 6,453             |
| 12-2329-6245 | Long Term Disability Ins             | 129               | 209               | 209               | 225               |
| 22-2329-6245 | Long Term Disability Ins             | 3,112             | 3,375             | 3,374             | 3,632             |
| 22-2329-6291 | Other Employer Benefits              | 6,544             | 6,544             | 7,418             | 6,544             |
| 12-2329-6319 | Other Professional Services          | 5,530             | 3,348             | 4,200             | 4,500             |
| 12-2329-6343 | Travel                               | 8,411             | 7,061             | 9,200             | 5,000             |
| 12-2329-6361 | Communication                        | 5,460             | 6,300             | 5,880             | 5,880             |
| 12-2329-6362 | Advertising                          | 48                | 0                 | 0                 | 0                 |
| 12-2329-6363 | Printing and Binding                 | 0                 | 121               | 100               | 100               |
| 12-2329-6371 | Dues and Memberships                 | 158               | 388               | 400               | 400               |
| 12-2329-6411 | General Supplies                     | 6,356             | 18,921            | 10,650            | 6,600             |
| 12-2329-6412 | Technology Supplies/Licenses         | 1,233             | 675               | 1,000             | 26,900            |
| 12-2329-6491 | Other Supplies and Materials         | 419               | 27                | 100               | 100               |
| 42-2329-6542 | Instructional Equipment              | 2,350             | 0                 | 0                 | 0                 |
| =====        |                                      | =====             | =====             | =====             | =====             |
| -2329        | Other Executive Administration Servi | 1,872,118         | 1,936,314         | 1,940,467         | 2,043,559         |
| -----        |                                      | -----             | -----             | -----             | -----             |
| 12-2331-6151 | Classified Regular Salaries          | 872,663           | 916,905           | 916,980           | 968,825           |
| 12-2331-6162 | Classified Extra Pay                 | 45,213            | 40,686            | 50,000            | 50,000            |
| 12-2331-6171 | Classified Leave Payouts             | 297               | 4,099             | 5,000             | 5,000             |
| 12-2331-6211 | Teacher Retirement                   | 6,985             | 7,178             | 7,246             | 7,664             |
| 12-2331-6221 | Non-Teacher Retirement               | 65,701            | 68,639            | 66,579            | 69,950            |



**INDEPENDENCE SCHOOL DISTRICT  
10.BUDGET - DISTRICT WIDE  
Report dates 22\*P9 - thru - 22\*P9**

| ACCOUNT                                  | DESCRIPTION                   | FY 2019<br>ACTUAL | FY 2020<br>ACTUAL | FY 2021<br>BUDGET | FY 2022<br>BUDGET |
|--|-------------------------------|-------------------|-------------------|-------------------|-------------------|
| 12-2331-6231                             | Social Security Retirement    | 55,190            | 57,737            | 54,762            | 57,109            |
| 12-2331-6232                             | Medicare                      | 12,907            | 13,502            | 12,807            | 13,356            |
| 12-2331-6241                             | Health Insurance              | 106,862           | 111,561           | 122,707           | 124,027           |
| 12-2331-6242                             | District Health Savings Acct  | 2,400             | 1,800             | 1,800             | 1,800             |
| 12-2331-6243                             | Life Insurance                | 1,688             | 2,167             | 2,310             | 1,808             |
| 12-2331-6244                             | Dental Insurance              | 5,382             | 5,750             | 6,144             | 6,451             |
| 12-2331-6245                             | Long Term Disability Ins      | 2,040             | 2,425             | 2,430             | 2,644             |
| 12-2331-6291                             | Other Employer Benefits       | 17,521            | 15,464            | 17,684            | 3,684             |
| 12-2331-6316                             | Data Processing/Technology Se | 16,493            | 34,504            | 62,612            | 110,450           |
| 12-2331-6319                             | Other Professional Services   | 8,291             | 14,007            | 3,000             | 75,500            |
| 12-2331-6332                             | Repairs and Maintenance       | 0                 | 0                 | 0                 | 0                 |
| 12-2331-6337                             | Technology Repairs & Maintena | 703,493           | 448,181           | 306,198           | 334,700           |
| 12-2331-6343                             | Travel                        | 16,363            | 10,182            | 10,000            | 10,000            |
| 12-2331-6352                             | Liability Insurance           | 0                 | 0                 | 0                 | 0                 |
| 12-2331-6361                             | Communication                 | 31,313            | 15,425            | 70,578            | 5,290             |
| 12-2331-6362                             | Advertising                   | 0                 | 0                 | 0                 | 0                 |
| 12-2331-6363                             | Printing and Binding          | 6                 | 427               | 0                 | 0                 |
| 12-2331-6371                             | Dues and Memberships          | 0                 | 1,150             | 1,200             | 1,200             |
| 12-2331-6411                             | General Supplies              | 1,720             | 10,392            | 4,500             | 4,500             |
| 12-2331-6412                             | Technology Supplies/Licenses  | 1,229,667         | 1,877,377         | 4,175,579         | 1,390,185         |
| 12-2331-6491                             | Other Supplies and Materials  | 1,394             | 1,499             | 2,000             | 2,500             |
| 42-2331-6541                             | Regular Equipment             | 50,400            | 16,485            | 0                 | 0                 |
| 42-2331-6542                             | Instructional Equipment       | 0                 | <4,950>           | 0                 | 25,000            |
| 42-2331-6543                             | Technology Hardware           | 583,091           | 157,501           | 358,690           | 1,017,900         |
| 42-2331-6544                             | Technology Software (>\$5000) | 0                 | 0                 | 0                 | 0                 |
| -2331 Administrative Technology Services |                               | 3,837,080         | 3,830,093         | 6,260,806         | 4,289,543         |
|  |                               | -----             | -----             | -----             | -----             |
| 22-2411-6121                             | Certificated Substitute Salar | 0                 | 0                 | 5,000             | 0                 |
| 22-2411-6131                             | Certificated Supplemental Pay | 16,990            | 14,644            | 22,000            | 23,000            |
| 22-2411-6141                             | Certificated Leave Payouts    | 0                 | 0                 | 0                 | 0                 |
| 12-2411-6151                             | Classified Regular Salaries   | 0                 | <12,286>          | 41,586            | 0                 |
| 12-2411-6153                             | Classified Substitute Salarie | 0                 | 0                 | 0                 | 0                 |
| 12-2411-6162                             | Classified Extra Pay          | 0                 | 0                 | 0                 | 0                 |
| 12-2411-6171                             | Classified Leave Payouts      | 0                 | 0                 | 0                 | 0                 |
| 12-2411-6211                             | Teacher Retirement            | 0                 | 0                 | 0                 | 0                 |
| 12-2411-6221                             | Non-Teacher Retirement        | 0                 | <843>             | 3,404             | 0                 |
| 22-2411-6221                             | Non-Teacher Retirement        | 0                 | 72                | 0                 | 0                 |
| 12-2411-6231                             | Social Security Retirement    | 0                 | <762>             | 2,445             | 0                 |
| 22-2411-6231                             | Social Security Retirement    | 1,053             | 908               | 0                 | 0                 |
| 12-2411-6232                             | Medicare                      | 0                 | <178>             | 572               | 0                 |
| 22-2411-6232                             | Medicare                      | 247               | 228               | 16                | 0                 |



**INDEPENDENCE SCHOOL DISTRICT  
10.BUDGET - DISTRICT WIDE  
Report dates 22\*P9 - thru - 22\*P9**

| ACCOUNT      | DESCRIPTION                         | FY 2019<br>ACTUAL | FY 2020<br>ACTUAL | FY 2021<br>BUDGET | FY 2022<br>BUDGET |
|--------------|-------------------------------------|-------------------|-------------------|-------------------|-------------------|
| 12-2411-6241 | Health Insurance                    | 0                 | 0                 | 7,669             | 0                 |
| 12-2411-6242 | District Health Savings Acct        | 0                 | 0                 | 0                 | 0                 |
| 12-2411-6243 | Life Insurance                      | 0                 | 0                 | 151               | 0                 |
| 12-2411-6244 | Dental Insurance                    | 0                 | 0                 | 361               | 0                 |
| 12-2411-6245 | Long Term Disability Ins            | 0                 | 0                 | 110               | 0                 |
| 12-2411-6271 | Unemployment Compensation           | 3,552             | 2,950             | 5,000             | 5,000             |
| 12-2411-6291 | Other Employer Benefits             | 0                 | 0                 | 0                 | 0                 |
| 22-2411-6291 | Other Employer Benefits             | 0                 | 1,073             | 1,073             | 0                 |
| 12-2411-6361 | Communication                       | 0                 | 0                 | 0                 | 0                 |
| 12-2411-6391 | Other Purchased Services            | 9,000             | 0                 | 0                 | 0                 |
|              |                                     | =====             | =====             | =====             | =====             |
| -2411        | Office of the Principal Services    | 30,842            | 5,806             | 89,387            | 28,000            |
|              |                                     | -----             | -----             | -----             | -----             |
| 12-2491-6398 | Other Expenses                      | 0                 | 0                 | 0                 | 0                 |
|              |                                     | =====             | =====             | =====             | =====             |
| -2491        | Other School Administration Support | 0                 | 0                 | 0                 | 0                 |
|              |                                     | -----             | -----             | -----             | -----             |
| 12-2521-6151 | Classified Regular Salaries         | 0                 | 285,602           | 280,224           | 307,608           |
| 12-2521-6162 | Classified Extra Pay                | 0                 | 5,032             | 2,000             | 0                 |
| 12-2521-6171 | Classified Leave Payouts            | 0                 | 12,294            | 2,000             | 2,000             |
| 12-2521-6221 | Non-Teacher Retirement              | 0                 | 21,446            | 20,876            | 22,882            |
| 12-2521-6231 | Social Security Retirement          | 0                 | 17,025            | 15,718            | 16,651            |
| 12-2521-6232 | Medicare                            | 0                 | 4,009             | 3,676             | 3,960             |
| 12-2521-6241 | Health Insurance                    | 0                 | 20,918            | 23,008            | 33,074            |
| 12-2521-6242 | District Health Savings Acct        | 0                 | 1,800             | 1,800             | 1,800             |
| 12-2521-6243 | Life Insurance                      | 0                 | 532               | 570               | 571               |
| 12-2521-6244 | Dental Insurance                    | 0                 | 1,078             | 1,446             | 1,518             |
| 12-2521-6245 | Long Term Disability Ins            | 0                 | 726               | 743               | 840               |
| 12-2521-6361 | Communication                       | 0                 | 420               | 420               | 420               |
|              |                                     | =====             | =====             | =====             | =====             |
| -2521        | Direction-Fiscal Services           | 0                 | 370,882           | 352,481           | 391,324           |
|              |                                     | -----             | -----             | -----             | -----             |
| 12-2523-6151 | Classified Regular Salaries         | 0                 | 308,172           | 309,232           | 337,527           |
| 12-2523-6162 | Classified Extra Pay                | 0                 | 3,082             | 3,000             | 0                 |
| 12-2523-6221 | Non-Teacher Retirement              | 0                 | 24,837            | 25,069            | 26,714            |
| 12-2523-6231 | Social Security Retirement          | 0                 | 18,171            | 17,664            | 19,995            |
| 12-2523-6232 | Medicare                            | 0                 | 4,250             | 4,131             | 4,677             |
| 12-2523-6241 | Health Insurance                    | 0                 | 48,372            | 53,684            | 49,611            |
| 12-2523-6242 | District Health Savings Acct        | 0                 | 2,100             | 2,100             | 2,100             |
| 12-2523-6243 | Life Insurance                      | 0                 | 884               | 978               | 555               |





**INDEPENDENCE SCHOOL DISTRICT  
10.BUDGET - DISTRICT WIDE  
Report dates 22\*P9 - thru - 22\*P9**

| ACCOUNT      | DESCRIPTION                          | FY 2019<br>ACTUAL | FY 2020<br>ACTUAL | FY 2021<br>BUDGET | FY 2022<br>BUDGET |
|--------------|--------------------------------------|-------------------|-------------------|-------------------|-------------------|
| 12-2523-6244 | Dental Insurance                     | 0                 | 2,495             | 2,530             | 2,277             |
| 12-2523-6245 | Long Term Disability Ins             | 0                 | 813               | 819               | 813               |
| 12-2523-6411 | General Supplies                     | 0                 | 0                 | 0                 | 1,000             |
| =====        |                                      | ==                | =====             | =====             | =====             |
| -2523        | Receiving & Disbursing Funds Service | 0                 | 413,176           | 419,207           | 445,269           |
| -----        |                                      | --                | -----             | -----             | -----             |
| 12-2524-6151 | Classified Regular Salaries          | 0                 | 294,078           | 307,331           | 298,778           |
| 12-2524-6162 | Classified Extra Pay                 | 0                 | 9,295             | 10,000            | 8,000             |
| 12-2524-6171 | Classified Leave Payouts             | 0                 | 757               | 0                 | 0                 |
| 12-2524-6221 | Non-Teacher Retirement               | 0                 | 23,300            | 23,862            | 22,895            |
| 12-2524-6231 | Social Security Retirement           | 0                 | 18,497            | 18,672            | 17,808            |
| 12-2524-6232 | Medicare                             | 0                 | 4,326             | 4,367             | 4,165             |
| 12-2524-6241 | Health Insurance                     | 0                 | 34,282            | 38,346            | 33,074            |
| 12-2524-6242 | District Health Savings Acct         | 0                 | 1,800             | 1,200             | 1,800             |
| 12-2524-6243 | Life Insurance                       | 0                 | 711               | 839               | 556               |
| 12-2524-6244 | Dental Insurance                     | 0                 | 2,022             | 2,169             | 1,897             |
| 12-2524-6245 | Long Term Disability Ins             | 0                 | 758               | 814               | 816               |
| 12-2524-6359 | Judgements Against the LEA/Se        | 52,971            | 1,313             | 0                 | 0                 |
| 12-2524-6398 | Other Expenses                       | 0                 | 0                 | 0                 | 750               |
| 12-2524-6411 | General Supplies                     | 0                 | 608               | 0                 | 600               |
| =====        |                                      | ==                | =====             | =====             | =====             |
| -2524        | Payroll Services                     | 52,971            | 391,747           | 407,600           | 391,139           |
| -----        |                                      | --                | -----             | -----             | -----             |
| 12-2525-6151 | Classified Regular Salaries          | 931,872           | 161,728           | 166,308           | 222,188           |
| 12-2525-6153 | Classified Substitute Salarie        | 13,043            | 8,516             | 10,000            | 10,000            |
| 12-2525-6161 | Classified Part-Time Salaries        | 0                 | 3,933             | 0                 | 10,000            |
| 12-2525-6162 | Classified Extra Pay                 | 37,354            | 22,850            | 15,000            | 20,000            |
| 12-2525-6171 | Classified Leave Payouts             | 14,855            | 640               | 10,000            | 1,000             |
| 12-2525-6221 | Non-Teacher Retirement               | 74,276            | 14,266            | 13,172            | 17,437            |
| 12-2525-6231 | Social Security Retirement           | 59,177            | 11,048            | 8,986             | 12,630            |
| 12-2525-6232 | Medicare                             | 13,840            | 2,584             | 2,101             | 2,954             |
| 12-2525-6241 | Health Insurance                     | 109,065           | 21,731            | 24,541            | 30,593            |
| 12-2525-6242 | District Health Savings Acct         | 5,153             | 120               | 720               | 120               |
| 12-2525-6243 | Life Insurance                       | 1,824             | 512               | 578               | 354               |
| 12-2525-6244 | Dental Insurance                     | 5,751             | 1,122             | 1,157             | 1,404             |
| 12-2525-6245 | Long Term Disability Ins             | 2,024             | 412               | 423               | 606               |
| 12-2525-6316 | Data Processing/Technology Se        | 41,063            | 49,034            | 50,000            | 50,000            |
| 12-2525-6319 | Other Professional Services          | 133,763           | 97,152            | 214,550           | 214,550           |
| 12-2525-6332 | Repairs and Maintenance              | 313               | 727               | 500               | 500               |
| 12-2525-6334 | Rentals-Equipment                    | 12,368            | 12,994            | 11,880            | 13,323            |
| 12-2525-6337 | Technology Repairs & Maintena        | 11,010            | 100,664           | 126,850           | 110,000           |



**INDEPENDENCE SCHOOL DISTRICT  
10.BUDGET - DISTRICT WIDE  
Report dates 22\*P9 - thru - 22\*P9**

| ACCOUNT      | DESCRIPTION                   | FY 2019<br>ACTUAL | FY 2020<br>ACTUAL | FY 2021<br>BUDGET | FY 2022<br>BUDGET |
|--------------|-------------------------------|-------------------|-------------------|-------------------|-------------------|
| 12-2525-6338 | Rentals-Technology            | 0                 | 0                 | 14,448            | 14,448            |
| 12-2525-6343 | Travel                        | 9,274             | 2,009             | 6,925             | 6,925             |
| 12-2525-6361 | Communication                 | 36,339            | 30,379            | 11,866            | 30,000            |
| 12-2525-6362 | Advertising                   | 397               | 600               | 1,000             | 1,000             |
| 12-2525-6363 | Printing and Binding          | 4,516             | 7,639             | 24,000            | 10,000            |
| 12-2525-6371 | Dues and Memberships          | 2,179             | 2,579             | 4,199             | 4,199             |
| 12-2525-6398 | Other Expenses                | 1,423             | 0                 | 0                 | 750               |
| 12-2525-6411 | General Supplies              | 19,190            | 12,401            | 23,900            | 15,000            |
| 12-2525-6412 | Technology Supplies/Licenses  | 99,022            | 94,444            | 115,200           | 104,500           |
| 12-2525-6491 | Other Supplies and Materials  | 2,715             | 1,222             | 2,000             | 2,000             |
| 42-2525-6543 | Technology Hardware           | 0                 | 0                 | 0                 | 0                 |
| =====        |                               | =====             | =====             | =====             | =====             |
| -2525        | Financial Accounting Services | 1,641,806         | 661,306           | 860,304           | 906,481           |
| -----        |                               | -----             | -----             | -----             | -----             |
| 12-2529-6319 | Other Professional Services   | 21,191            | 44,051            | 35,000            | 35,000            |
| =====        |                               | =====             | =====             | =====             | =====             |
| -2529        | Other Fiscal Services         | 21,191            | 44,051            | 35,000            | 35,000            |
| -----        |                               | -----             | -----             | -----             | -----             |
| 12-2541-6151 | Classified Regular Salaries   | 334,392           | 266,209           | 266,200           | 281,257           |
| 12-2541-6162 | Classified Extra Pay          | 2,746             | 445               | 0                 | 0                 |
| 12-2541-6171 | Classified Leave Payouts      | 3,438             | 3,864             | 0                 | 0                 |
| 12-2541-6221 | Non-Teacher Retirement        | 25,139            | 20,305            | 20,465            | 21,667            |
| 12-2541-6231 | Social Security Retirement    | 20,479            | 16,531            | 16,227            | 17,015            |
| 12-2541-6232 | Medicare                      | 4,790             | 3,866             | 3,795             | 3,979             |
| 12-2541-6241 | Health Insurance              | 27,579            | 27,890            | 30,677            | 33,074            |
| 12-2541-6242 | District Health Savings Acct  | 600               | 600               | 1,200             | 1,200             |
| 12-2541-6243 | Life Insurance                | 615               | 587               | 614               | 524               |
| 12-2541-6244 | Dental Insurance              | 1,736             | 1,438             | 1,446             | 1,518             |
| 12-2541-6245 | Long Term Disability Ins      | 808               | 705               | 705               | 768               |
| 12-2541-6261 | Workers' Compensation         | 200,207           | 308,958           | 280,680           | 308,748           |
| 12-2541-6291 | Other Employer Benefits       | <168>             | <1,344>           | 0                 | 0                 |
| 12-2541-6334 | Rentals-Equipment             | 0                 | 1,190             | 0                 | 0                 |
| 12-2541-6343 | Travel                        | <1,848>           | 889               | 1,000             | 0                 |
| 12-2541-6351 | Property Insurance            | 6,005             | 9,690             | 9,522             | 12,379            |
| 12-2541-6361 | Communication                 | 665               | 280               | 420               | 420               |
| 12-2541-6362 | Advertising                   | 0                 | 150               | 3,000             | 1,000             |
| 12-2541-6363 | Printing and Binding          | 0                 | 499               | 0                 | 0                 |
| 12-2541-6371 | Dues and Memberships          | 0                 | 0                 | 1,000             | 150               |
| 12-2541-6411 | General Supplies              | 25                | 989               | 1,000             | 900               |
| 12-2541-6412 | Technology Supplies/Licenses  | 31,755            | 0                 | 20,000            | 20,000            |
| =====        |                               | =====             | =====             | =====             | =====             |



**INDEPENDENCE SCHOOL DISTRICT  
10.BUDGET - DISTRICT WIDE  
Report dates 22\*P9 - thru - 22\*P9**

| ACCOUNT      | DESCRIPTION                          | FY 2019<br>ACTUAL | FY 2020<br>ACTUAL | FY 2021<br>BUDGET | FY 2022<br>BUDGET |
|--------------|--------------------------------------|-------------------|-------------------|-------------------|-------------------|
| -2541        | Direction-Operation Maintenance Plan | 658,963           | 663,741           | 657,951           | 704,599           |
| 12-2542-6151 | Classified Regular Salaries          | 1,127,040         | 208,776           | 233,645           | 194,655           |
| 12-2542-6153 | Classified Substitute Salarie        | 182,533           | 204,626           | 245,662           | 325,940           |
| 12-2542-6162 | Classified Extra Pay                 | 226,646           | 132,617           | 345,000           | 315,000           |
| 12-2542-6171 | Classified Leave Payouts             | 7,962             | 2,305             | 45,000            | 35,000            |
| 12-2542-6211 | Teacher Retirement                   | 2,402             | 815               | 0                 | 0                 |
| 12-2542-6221 | Non-Teacher Retirement               | 96,761            | 27,337            | 23,833            | 36,128            |
| 12-2542-6231 | Social Security Retirement           | 89,112            | 30,302            | 16,925            | 33,959            |
| 12-2542-6232 | Medicare                             | 21,059            | 7,158             | 43,958            | 28,031            |
| 12-2542-6241 | Health Insurance                     | 179,261           | 44,480            | 53,685            | 41,342            |
| 12-2542-6242 | District Health Savings Acct         | 4,200             | 600               | 600               | 1,200             |
| 12-2542-6243 | Life Insurance                       | 2,378             | 746               | 942               | 440               |
| 12-2542-6244 | Dental Insurance                     | 9,026             | 2,293             | 2,891             | 2,276             |
| 12-2542-6245 | Long Term Disability Ins             | 2,385             | 693               | 772               | 643               |
| 12-2542-6261 | Workers' Compensation                | 12,340            | 13,961            | 15,000            | 16,500            |
| 12-2542-6271 | Unemployment Compensation            | 0                 | 3,311             | 0                 | 5,000             |
| 12-2542-6291 | Other Employer Benefits              | 1,629             | <672>             | 0                 | 0                 |
| 12-2542-6316 | Data Processing/Technology Se        | 0                 | 4,950             | 0                 | 0                 |
| 12-2542-6319 | Other Professional Services          | 131,551           | 97,309            | 9,059,195         | 3,901,500         |
| 12-2542-6331 | Cleaning Services                    | 16,283            | 206               | 0                 | 0                 |
| 12-2542-6332 | Repairs and Maintenance              | 1,458,955         | 363,850           | 2,456,000         | 2,300,000         |
| 12-2542-6333 | Rentals-Land and Buildings           | <2,000>           | 0                 | 0                 | 0                 |
| 12-2542-6334 | Rentals-Equipment                    | 1,312             | 3,185             | 0                 | 0                 |
| 12-2542-6335 | Water and Sewer                      | 55,826            | 56,637            | 480,000           | 515,000           |
| 12-2542-6336 | Trash Removal                        | 25,648            | 39,257            | 190,000           | 180,000           |
| 12-2542-6343 | Travel                               | 4,055             | 983               | 0                 | 0                 |
| 12-2542-6351 | Property Insurance                   | 490,389           | 617,791           | 661,250           | 859,625           |
| 12-2542-6361 | Communication                        | 50,103            | 41,509            | 56,012            | 55,862            |
| 15-2542-6361 | Communication                        | 1,158             | 97                | 0                 | 0                 |
| 12-2542-6362 | Advertising                          | 2,130             | 756               | 0                 | 0                 |
| 12-2542-6363 | Printing and Binding                 | 391               | 43                | 0                 | 0                 |
| 12-2542-6371 | Dues and Memberships                 | 425               | 0                 | 0                 | 0                 |
| 12-2542-6391 | Other Purchased Services             | 18,893            | 0                 | 0                 | 0                 |
| 12-2542-6411 | General Supplies                     | 398,980           | 762,134           | 1,265,016         | 1,300,000         |
| 12-2542-6412 | Technology Supplies/Licenses         | <3,034>           | 558,116           | 896,370           | 0                 |
| 12-2542-6481 | Electric                             | 420,106           | 417,624           | 3,150,000         | 3,150,000         |
| 12-2542-6482 | Natural Gas                          | 72,647            | 55,632            | 399,898           | 515,000           |
| 12-2542-6486 | Gasoline/Diesel                      | 65,627            | <128>             | 0                 | 0                 |
| 12-2542-6491 | Other Supplies and Materials         | 4,922             | 1,595             | 1,500             | 500               |
| 42-2542-6521 | Buildings                            | 476,558           | 527,513           | 3,295,000         | 6,800,000         |
| 42-2542-6541 | Regular Equipment                    | 522,908           | 59,819            | 0                 | 28,000            |



**INDEPENDENCE SCHOOL DISTRICT  
10.BUDGET - DISTRICT WIDE  
Report dates 22\*P9 - thru - 22\*P9**

| ACCOUNT                                   | DESCRIPTION                   | FY 2019<br>ACTUAL | FY 2020<br>ACTUAL | FY 2021<br>BUDGET | FY 2022<br>BUDGET |
|---|-------------------------------|-------------------|-------------------|-------------------|-------------------|
| 42-2542-6542                              | Instructional Equipment       | 0                 | 0                 | 0                 | 0                 |
| 42-2542-6551                              | Vehicles (Non-Buses)          | 0                 | 0                 | 0                 | 35,000            |
| -2542 Care & Upkeep of Buildings Services |                               | 6,178,567         | 4,288,226         | 22,938,154        | 20,676,601        |
| -----                                     |                               |                   |                   |                   |                   |
| 12-2543-6151                              | Classified Regular Salaries   | 0                 | 322,054           | 330,513           | 311,160           |
| 12-2543-6162                              | Classified Extra Pay          | 0                 | 9,137             | 0                 | 12,000            |
| 12-2543-6171                              | Classified Leave Payouts      | 0                 | 3,638             | 0                 | 0                 |
| 12-2543-6221                              | Non-Teacher Retirement        | 0                 | 26,744            | 27,080            | 24,716            |
| 12-2543-6231                              | Social Security Retirement    | 0                 | 20,738            | 20,449            | 19,153            |
| 12-2543-6232                              | Medicare                      | 0                 | 4,850             | 4,783             | 4,479             |
| 12-2543-6241                              | Health Insurance              | 0                 | 55,784            | 61,354            | 57,879            |
| 12-2543-6242                              | District Health Savings Acct  | 0                 | 2,400             | 1,800             | 3,000             |
| 12-2543-6243                              | Life Insurance                | 0                 | 955               | 1,056             | 561               |
| 12-2543-6244                              | Dental Insurance              | 0                 | 2,876             | 2,892             | 2,656             |
| 12-2543-6245                              | Long Term Disability Ins      | 0                 | 849               | 848               | 818               |
| 12-2543-6319                              | Other Professional Services   | 0                 | 175               | 0                 | 0                 |
| 12-2543-6332                              | Repairs and Maintenance       | 0                 | 39,690            | 0                 | 0                 |
| 12-2543-6361                              | Communication                 | 0                 | 2,030             | 2,100             | 1,680             |
| 12-2543-6411                              | General Supplies              | 43,937            | 88,312            | 150,000           | 125,000           |
| 12-2543-6486                              | Gasoline/Diesel               | 0                 | 8,019             | 0                 | 0                 |
| 42-2543-6541                              | Regular Equipment             | 0                 | 20,760            | 0                 | 15,000            |
| -2543 Care & Upkeep of Grounds Services   |                               | 43,937            | 609,011           | 602,875           | 578,102           |
| -----                                     |                               |                   |                   |                   |                   |
| 12-2544-6151                              | Classified Regular Salaries   | 0                 | 487,474           | 512,718           | 590,996           |
| 12-2544-6153                              | Classified Substitute Salarie | 0                 | 0                 | 550               | 550               |
| 12-2544-6162                              | Classified Extra Pay          | 0                 | 16,095            | 0                 | 0                 |
| 12-2544-6171                              | Classified Leave Payouts      | 0                 | 8,543             | 0                 | 0                 |
| 12-2544-6221                              | Non-Teacher Retirement        | 0                 | 38,683            | 39,220            | 44,916            |
| 12-2544-6231                              | Social Security Retirement    | 0                 | 30,126            | 30,283            | 35,049            |
| 12-2544-6232                              | Medicare                      | 0                 | 7,046             | 7,082             | 8,197             |
| 12-2544-6241                              | Health Insurance              | 0                 | 60,925            | 69,023            | 74,416            |
| 12-2544-6242                              | District Health Savings Acct  | 0                 | 2,400             | 2,400             | 1,800             |
| 12-2544-6243                              | Life Insurance                | 0                 | 1,255             | 1,556             | 985               |
| 12-2544-6244                              | Dental Insurance              | 0                 | 3,306             | 3,976             | 3,795             |
| 12-2544-6245                              | Long Term Disability Ins      | 0                 | 1,192             | 1,323             | 1,441             |
| 12-2544-6291                              | Other Employer Benefits       | 0                 | <672>             | 0                 | 0                 |
| 12-2544-6332                              | Repairs and Maintenance       | 746               | 0                 | 0                 | 0                 |
| 12-2544-6334                              | Rentals-Equipment             | 1,327             | 0                 | 0                 | 0                 |
| 12-2544-6361                              | Communication                 | 0                 | 3,255             | 3,780             | 2,940             |



**INDEPENDENCE SCHOOL DISTRICT  
10.BUDGET - DISTRICT WIDE  
Report dates 22\*P9 - thru - 22\*P9**

| ACCOUNT      | DESCRIPTION                          | FY 2019<br>ACTUAL | FY 2020<br>ACTUAL | FY 2021<br>BUDGET | FY 2022<br>BUDGET |
|--------------|--------------------------------------|-------------------|-------------------|-------------------|-------------------|
| 12-2544-6363 | Printing and Binding                 | 0                 | 3                 | 0                 | 0                 |
| 12-2544-6411 | General Supplies                     | 259,974           | 11,829            | 0                 | 0                 |
| 42-2544-6551 | Vehicles (Non-Buses)                 | 195,190           | 95,477            | 0                 | 0                 |
| =====        |                                      | =====             | =====             | =====             | =====             |
| -2544        | Care & Upkeep of Equipment Services  | 457,237           | 766,937           | 671,911           | 765,085           |
| -----        |                                      | -----             | -----             | -----             | -----             |
| 12-2545-6151 | Classified Regular Salaries          | 0                 | 1,170             | 0                 | 0                 |
| 12-2545-6221 | Non-Teacher Retirement               | 0                 | 90                | 0                 | 0                 |
| 12-2545-6231 | Social Security Retirement           | 0                 | 73                | 0                 | 0                 |
| 12-2545-6232 | Medicare                             | 0                 | 17                | 0                 | 0                 |
| 12-2545-6241 | Health Insurance                     | 0                 | 141               | 0                 | 0                 |
| 12-2545-6243 | Life Insurance                       | 0                 | 2                 | 0                 | 0                 |
| 12-2545-6244 | Dental Insurance                     | 0                 | 7                 | 0                 | 0                 |
| 12-2545-6245 | Long Term Disability Ins             | 0                 | 3                 | 0                 | 0                 |
| 12-2545-6319 | Other Professional Services          | 0                 | 302               | 0                 | 0                 |
| 12-2545-6332 | Repairs and Maintenance              | 2,009             | 21,694            | 17,000            | 25,000            |
| 12-2545-6349 | Other Transportation Services        | 0                 | 168               | 0                 | 0                 |
| 12-2545-6411 | General Supplies                     | 0                 | 14,642            | 0                 | 20,000            |
| 12-2545-6486 | Gasoline/Diesel                      | 0                 | 65,275            | 40,000            | 48,000            |
| =====        |                                      | =====             | =====             | =====             | =====             |
| -2545        | Vehicle Servicing and Maintenance Se | 2,009             | 103,584           | 57,000            | 93,000            |
| -----        |                                      | -----             | -----             | -----             | -----             |
| 12-2546-6151 | Classified Regular Salaries          | 109,214           | 103,551           | 104,511           | 67,724            |
| 12-2546-6153 | Classified Substitute Salarie        | 0                 | 0                 | 500               | 4,240             |
| 12-2546-6162 | Classified Extra Pay                 | 406               | 107,335           | 33,626            | 32,376            |
| 12-2546-6171 | Classified Leave Payouts             | 6,799             | 0                 | 0                 | 0                 |
| 12-2546-6221 | Non-Teacher Retirement               | 7,693             | 13,295            | 7,885             | 4,672             |
| 12-2546-6231 | Social Security Retirement           | 7,229             | 13,060            | 8,484             | 6,481             |
| 12-2546-6232 | Medicare                             | 1,691             | 3,057             | 1,985             | 1,518             |
| 12-2546-6241 | Health Insurance                     | 1,831             | 6,973             | 7,669             | 0                 |
| 12-2546-6243 | Life Insurance                       | 201               | 240               | 256               | 119               |
| 12-2546-6244 | Dental Insurance                     | 702               | 719               | 723               | 380               |
| 12-2546-6245 | Long Term Disability Ins             | 239               | 266               | 266               | 173               |
| 12-2546-6319 | Other Professional Services          | 616,532           | 598,126           | 653,068           | 601,260           |
| 12-2546-6332 | Repairs and Maintenance              | 0                 | 2,030             | 500               | 500               |
| 12-2546-6343 | Travel                               | 986               | 557               | 0                 | 1,100             |
| 12-2546-6351 | Property Insurance                   | 0                 | 0                 | 0                 | 0                 |
| 12-2546-6361 | Communication                        | 687               | 840               | 1,620             | 1,645             |
| 12-2546-6363 | Printing and Binding                 | 5                 | 0                 | 250               | 900               |
| 12-2546-6411 | General Supplies                     | 7,183             | 3,632             | 7,885             | 7,500             |
| 12-2546-6412 | Technology Supplies/Licenses         | 464               | 84                | 0                 | 135               |



**INDEPENDENCE SCHOOL DISTRICT  
10.BUDGET - DISTRICT WIDE  
Report dates 22\*P9 - thru - 22\*P9**

| ACCOUNT      | DESCRIPTION                          | FY 2019<br>ACTUAL | FY 2020<br>ACTUAL | FY 2021<br>BUDGET | FY 2022<br>BUDGET |
|--------------|--------------------------------------|-------------------|-------------------|-------------------|-------------------|
| 12-2546-6491 | Other Supplies and Materials         | 99                | 0                 | 200               | 200               |
| 42-2546-6541 | Regular Equipment                    | 0                 | 1,900             | 1,900             | 1,900             |
| =====        |                                      | =====             | =====             | =====             | =====             |
| -2546        | Security Services                    | 761,961           | 855,665           | 831,328           | 732,823           |
| -----        |                                      | -----             | -----             | -----             | -----             |
| 12-2551-6341 | Contracted Transportation To/        | 368,300           | 102,436           | 8,000             | 98,000            |
| =====        |                                      | =====             | =====             | =====             | =====             |
| -2551        | Contract Transportation Services for | 368,300           | 102,436           | 8,000             | 98,000            |
| -----        |                                      | -----             | -----             | -----             | -----             |
| 12-2552-6151 | Classified Regular Salaries          | 765,015           | 839,810           | 1,005,748         | 1,058,974         |
| 12-2552-6153 | Classified Substitute Salarie        | 208,603           | 222,582           | 464,920           | 238,474           |
| 12-2552-6161 | Classified Part-Time Salaries        | 1,156,617         | 1,281,490         | 1,289,940         | 1,357,139         |
| 12-2552-6162 | Classified Extra Pay                 | 834,417           | 841,554           | 991,500           | 721,450           |
| 12-2552-6171 | Classified Leave Payouts             | 2,232             | 6,875             | 4,500             | 1,600             |
| 12-2552-6211 | Teacher Retirement                   | 3,617             | 3,558             | 5,603             | 4,565             |
| 12-2552-6221 | Non-Teacher Retirement               | 222,514           | 245,250           | 284,798           | 273,851           |
| 12-2552-6231 | Social Security Retirement           | 178,976           | 191,815           | 226,297           | 204,295           |
| 12-2552-6232 | Medicare                             | 41,933            | 44,940            | 52,854            | 47,796            |
| 12-2552-6241 | Health Insurance                     | 454,118           | 574,882           | 633,850           | 666,221           |
| 12-2552-6242 | District Health Savings Acct         | 10,915            | 18,082            | 16,363            | 19,590            |
| 12-2552-6243 | Life Insurance                       | 4,470             | 7,760             | 8,675             | 4,917             |
| 12-2552-6244 | Dental Insurance                     | 27,617            | 34,096            | 33,939            | 35,482            |
| 12-2552-6245 | Long Term Disability Ins             | 4,212             | 6,309             | 6,769             | 7,123             |
| 12-2552-6261 | Workers' Compensation                | 165,470           | 188,909           | 219,000           | 240,900           |
| 12-2552-6271 | Unemployment Compensation            | 7,814             | 6,335             | 7,500             | 7,500             |
| 12-2552-6291 | Other Employer Benefits              | <44>              | <564>             | 0                 | 0                 |
| 12-2552-6319 | Other Professional Services          | 25,467            | 34,635            | 50,000            | 40,000            |
| 12-2552-6331 | Cleaning Services                    | 0                 | 0                 | 0                 | 0                 |
| 12-2552-6332 | Repairs and Maintenance              | <2,769>           | 12,334            | 32,500            | 20,000            |
| 12-2552-6334 | Rentals-Equipment                    | 1,251             | 1,752             | 0                 | 0                 |
| 12-2552-6337 | Technology Repairs & Maintena        | 15,685            | 14,802            | 15,500            | 12,500            |
| 12-2552-6343 | Travel                               | <488>             | 0                 | 2,350             | 2,100             |
| 12-2552-6349 | Other Transportation Services        | <329,820>         | <270,453>         | <164,530>         | <196,126>         |
| 12-2552-6351 | Property Insurance                   | 74,812            | 86,064            | 113,735           | 148,306           |
| 12-2552-6361 | Communication                        | 5,480             | 4,870             | 5,440             | 5,440             |
| 12-2552-6362 | Advertising                          | 1,409             | 148               | 2,000             | 2,000             |
| 12-2552-6363 | Printing and Binding                 | 564               | 1,065             | 2,500             | 1,500             |
| 12-2552-6371 | Dues and Memberships                 | <118>             | 0                 | 2,000             | 350               |
| 12-2552-6391 | Other Purchased Services             | 0                 | 0                 | 0                 | 0                 |
| 12-2552-6411 | General Supplies                     | 295,071           | 261,727           | 305,000           | 306,000           |
| 12-2552-6412 | Technology Supplies/Licenses         | 54,987            | 74,195            | 11,000            | 69,500            |



**INDEPENDENCE SCHOOL DISTRICT  
10.BUDGET - DISTRICT WIDE  
Report dates 22\*P9 - thru - 22\*P9**

| ACCOUNT      | DESCRIPTION                          | FY 2019<br>ACTUAL | FY 2020<br>ACTUAL | FY 2021<br>BUDGET | FY 2022<br>BUDGET |
|--------------|--------------------------------------|-------------------|-------------------|-------------------|-------------------|
| 12-2552-6484 | Fuel Oil                             | 0                 | 0                 | 12,000            | 0                 |
| 12-2552-6486 | Gasoline/Diesel                      | 439,272           | 291,065           | 410,000           | 415,357           |
| 12-2552-6491 | Other Supplies and Materials         | 0                 | 0                 | 0                 | 0                 |
| 42-2552-6541 | Regular Equipment                    | 31,572            | 1,477             | 0                 | 35,000            |
| 42-2552-6543 | Technology Hardware                  | 0                 | 0                 | 65,000            | 109,480           |
| 42-2552-6552 | School Buses                         | 0                 | 1,209,288         | 1,329,750         | 800,000           |
| 42-2552-6553 | School Buses With Grant Funds        | 0                 | 0                 | 196,000           | 0                 |
|              |                                      | =====             | =====             | =====             | =====             |
| -2552        | District Operated Nondisabled Studen | 4,700,871         | 6,236,652         | 7,642,501         | 6,661,284         |
|              |                                      | -----             | -----             | -----             | -----             |
| 12-2553-6341 | Contracted Transportation To/        | 362,965           | 150,915           | 275,000           | 160,000           |
|              |                                      | =====             | =====             | =====             | =====             |
| -2553        | Contracted Transportation Services f | 362,965           | 150,915           | 275,000           | 160,000           |
|              |                                      | -----             | -----             | -----             | -----             |
| 12-2554-6151 | Classified Regular Salaries          | 148,715           | 133,301           | 0                 | 0                 |
| 12-2554-6153 | Classified Substitute Salarie        | 77,774            | 68,441            | 95,233            | 96,250            |
| 12-2554-6161 | Classified Part-Time Salaries        | 654,139           | 561,897           | 764,125           | 767,667           |
| 12-2554-6162 | Classified Extra Pay                 | 165,020           | 99,492            | 194,000           | 115,115           |
| 12-2554-6171 | Classified Leave Payouts             | 434               | 0                 | 0                 | 0                 |
| 12-2554-6211 | Teacher Retirement                   | 148               | 82                | 150               | 210               |
| 12-2554-6221 | Non-Teacher Retirement               | 86,952            | 73,263            | 84,573            | 76,818            |
| 12-2554-6231 | Social Security Retirement           | 62,317            | 51,123            | 108,151           | 51,276            |
| 12-2554-6232 | Medicare                             | 14,575            | 11,957            | 13,354            | 11,982            |
| 12-2554-6241 | Health Insurance                     | 256,177           | 218,921           | 274,292           | 259,848           |
| 12-2554-6242 | District Health Savings Acct         | 473               | 3,883             | 2,743             | 3,872             |
| 12-2554-6243 | Life Insurance                       | 2,005             | 2,818             | 2,935             | 1,419             |
| 12-2554-6244 | Dental Insurance                     | 14,261            | 13,329            | 40,035            | 13,948            |
| 12-2554-6245 | Long Term Disability Ins             | 1,842             | 2,212             | 2,118             | 2,053             |
| 12-2554-6261 | Workers' Compensation                | 42,301            | 48,332            | 0                 | 0                 |
| 12-2554-6271 | Unemployment Compensation            | 0                 | 0                 | 0                 | 0                 |
| 12-2554-6291 | Other Employer Benefits              | <9>               | <91>              | 0                 | 0                 |
| 12-2554-6319 | Other Professional Services          | 1,918             | 2,194             | 0                 | 2,000             |
| 12-2554-6331 | Cleaning Services                    | 0                 | 0                 | 0                 | 0                 |
| 12-2554-6332 | Repairs and Maintenance              | <538>             | 1,997             | 0                 | 2,000             |
| 12-2554-6334 | Rentals-Equipment                    | 243               | 284               | 0                 | 0                 |
| 12-2554-6337 | Technology Repairs & Maintena        | 3,050             | 2,397             | 2,500             | 2,500             |
| 12-2554-6343 | Travel                               | <95>              | 0                 | 0                 | 0                 |
| 12-2554-6349 | Other Transportation Services        | 5,271             | 1,571             | 5,000             | 5,000             |
| 12-2554-6351 | Property Insurance                   | 9,985             | 16,623            | 17,192            | 22,350            |
| 12-2554-6361 | Communication                        | 1,066             | 784               | 1,300             | 500               |
| 12-2554-6362 | Advertising                          | 274               | 24                | 500               | 500               |



**INDEPENDENCE SCHOOL DISTRICT  
10.BUDGET - DISTRICT WIDE  
Report dates 22\*P9 - thru - 22\*P9**

| ACCOUNT      | DESCRIPTION                          | FY 2019<br>ACTUAL | FY 2020<br>ACTUAL | FY 2021<br>BUDGET | FY 2022<br>BUDGET |
|--------------|--------------------------------------|-------------------|-------------------|-------------------|-------------------|
| 12-2554-6363 | Printing and Binding                 | 110               | 172               | 0                 | 0                 |
| 12-2554-6371 | Dues and Memberships                 | <23>              | 0                 | 0                 | 0                 |
| 12-2554-6391 | Other Purchased Services             | 0                 | 0                 | 0                 | 0                 |
| 12-2554-6411 | General Supplies                     | 57,317            | 42,633            | 52,500            | 46,000            |
| 12-2554-6412 | Technology Supplies/Licenses         | 10,689            | 12,013            | 10,500            | 27,000            |
| 12-2554-6484 | Fuel Oil                             | 0                 | 0                 | 0                 | 0                 |
| 12-2554-6486 | Gasoline/Diesel                      | 85,392            | 45,388            | 85,000            | 50,000            |
| 12-2554-6491 | Other Supplies and Materials         | 0                 | <35>              | 0                 | 0                 |
|              |                                      | =====             | =====             | =====             | =====             |
| -2554        | District Operated Transportation Ser | 1,701,783         | 1,415,005         | 1,756,201         | 1,558,308         |
|              |                                      | -----             | -----             | -----             | -----             |
| 12-2555-6341 | Contracted Transportation To/        | 91,238            | 134,254           | 40,000            | 120,000           |
|              |                                      | =====             | =====             | =====             | =====             |
| -2555        | Payments to Other Districts for Nond | 91,238            | 134,254           | 40,000            | 120,000           |
|              |                                      | -----             | -----             | -----             | -----             |
| 12-2557-6341 | Contracted Transportation To/        | 0                 | 0                 | 0                 | 0                 |
|              |                                      | =====             | =====             | =====             | =====             |
| -2557        | School Choice/Proportionate Share Tr | 0                 | 0                 | 0                 | 0                 |
|              |                                      | -----             | -----             | -----             | -----             |
| 12-2558-6151 | Classified Regular Salaries          | 8,070             | 2,954             | 8,000             | 4,000             |
| 12-2558-6161 | Classified Part-Time Salaries        | 0                 | 5,894             | 310,603           | 155,301           |
| 12-2558-6162 | Classified Extra Pay                 | 0                 | 765               | 15,000            | 136,500           |
| 12-2558-6221 | Non-Teacher Retirement               | 622               | 748               | 28,495            | 23,573            |
| 12-2558-6231 | Social Security Retirement           | 500               | 596               | 19,537            | 18,182            |
| 12-2558-6232 | Medicare                             | 117               | 140               | 4,552             | 4,251             |
| 12-2558-6241 | Health Insurance                     | 952               | 1,261             | 95,630            | 47,740            |
| 12-2558-6243 | Life Insurance                       | 15                | 24                | 5,430             | 2,725             |
| 12-2558-6244 | Dental Insurance                     | 48                | 132               | 4,908             | 2,474             |
| 12-2558-6245 | Long Term Disability Ins             | 21                | 22                | 7,995             | 4,007             |
| 12-2558-6316 | Data Processing/Technology Se        | 406               | 0                 | 0                 | 0                 |
| 12-2558-6319 | Other Professional Services          | 4,434             | 870               | 0                 | 0                 |
| 12-2558-6332 | Repairs and Maintenance              | 1,888             | 809               | 5,000             | 0                 |
| 12-2558-6334 | Rentals-Equipment                    | 0                 | 34,900            | 0                 | 0                 |
| 12-2558-6337 | Technology Repairs & Maintena        | 0                 | 0                 | 0                 | 0                 |
| 12-2558-6341 | Contracted Transportation To/        | 70,952            | 329,040           | 480,000           | 170,000           |
| 12-2558-6343 | Travel                               | 2,062             | 1,684             | 1,500             | 0                 |
| 12-2558-6349 | Other Transportation Services        | 175               | 384               | 0                 | 0                 |
| 12-2558-6351 | Property Insurance                   | 0                 | 234               | 0                 | 0                 |
| 12-2558-6411 | General Supplies                     | 24,908            | 11,264            | 25,750            | 11,500            |
| 12-2558-6412 | Technology Supplies/Licenses         | 0                 | 0                 | 65,000            | 0                 |





**INDEPENDENCE SCHOOL DISTRICT  
10.BUDGET - DISTRICT WIDE  
Report dates 22\*P9 - thru - 22\*P9**

| ACCOUNT      | DESCRIPTION                          | FY 2019<br>ACTUAL | FY 2020<br>ACTUAL | FY 2021<br>BUDGET | FY 2022<br>BUDGET |
|--------------|--------------------------------------|-------------------|-------------------|-------------------|-------------------|
| 12-2558-6486 | Gasoline/Diesel                      | 29,466            | 13,512            | 78,000            | 40,000            |
| 12-2558-6491 | Other Supplies and Materials         | 5,475             | 2,883             | 4,000             | 4,000             |
| 42-2558-6543 | Technology Hardware                  | 0                 | 0                 | 5,000             | 0                 |
| 42-2558-6551 | Vehicles (Non-Buses)                 | 0                 | 143,265           | 0                 | 0                 |
| =====        |                                      | =====             | =====             | =====             | =====             |
| -2558        | Non-allowable Transportation Expense | 150,111           | 551,381           | 1,164,400         | 624,253           |
| -----        |                                      | -----             | -----             | -----             | -----             |
| 15-2561-6151 | Classified Regular Salaries          | 520,189           | 386,061           | 375,019           | 392,493           |
| 15-2561-6153 | Classified Substitute Salarie        | 10,060            | 13,159            | 0                 | 25,000            |
| 15-2561-6162 | Classified Extra Pay                 | 3,970             | 2,617             | 5,200             | 4,000             |
| 15-2561-6171 | Classified Leave Payouts             | 4,358             | 3,566             | 10,000            | 7,000             |
| 15-2561-6221 | Non-Teacher Retirement               | 40,809            | 29,810            | 35,856            | 37,311            |
| 15-2561-6231 | Social Security Retirement           | 32,078            | 24,466            | 30,373            | 23,829            |
| 15-2561-6232 | Medicare                             | 7,502             | 5,722             | 7,102             | 5,663             |
| 15-2561-6241 | Health Insurance                     | 67,862            | 43,288            | 46,015            | 49,611            |
| 15-2561-6242 | District Health Savings Acct         | 2,400             | 1,800             | 1,800             | 1,800             |
| 15-2561-6243 | Life Insurance                       | 1,078             | 981               | 1,048             | 730               |
| 15-2561-6244 | Dental Insurance                     | 3,765             | 2,590             | 2,530             | 2,656             |
| 15-2561-6245 | Long Term Disability Ins             | 1,139             | 1,012             | 994               | 1,071             |
| 15-2561-6261 | Workers' Compensation                | 108,321           | 176,809           | 159,840           | 175,824           |
| 12-2561-6271 | Unemployment Compensation            | 0                 | 0                 | 0                 | 0                 |
| 15-2561-6271 | Unemployment Compensation            | 10,324            | 6,192             | 7,000             | 7,000             |
| 15-2561-6291 | Other Employer Benefits              | 7,368             | 7,368             | 7,368             | 7,368             |
| 15-2561-6316 | Data Processing/Technology Se        | 1,195             | 0                 | 0                 | 0                 |
| 15-2561-6319 | Other Professional Services          | 1,575             | 4,655             | 1,000             | 0                 |
| 15-2561-6334 | Rentals-Equipment                    | 0                 | 955               | 1,000             | 1,000             |
| 15-2561-6337 | Technology Repairs & Maintena        | 52,184            | 24,265            | 0                 | 0                 |
| 15-2561-6343 | Travel                               | 827               | 101               | 1,250             | 250               |
| 15-2561-6351 | Property Insurance                   | 438               | 900               | 1,000             | 1,300             |
| 15-2561-6361 | Communication                        | 11,963            | 5,779             | 8,340             | 6,840             |
| 15-2561-6363 | Printing and Binding                 | 50                | 346               | 500               | 500               |
| 15-2561-6371 | Dues and Memberships                 | 0                 | 153               | 175               | 175               |
| 15-2561-6411 | General Supplies                     | 1,325             | 1,444             | 2,000             | 2,500             |
| 15-2561-6412 | Technology Supplies/Licenses         | 2,027             | 82,613            | 105,000           | 73,000            |
| =====        |                                      | =====             | =====             | =====             | =====             |
| -2561        | Direction-Nutrition Services         | 892,807           | 826,652           | 810,410           | 826,921           |
| -----        |                                      | -----             | -----             | -----             | -----             |
| 15-2562-6151 | Classified Regular Salaries          | 49,396            | 161,503           | 157,648           | 170,600           |
| 15-2562-6153 | Classified Substitute Salarie        | 4,110             | 0                 | 25,000            | 20,000            |
| 15-2562-6162 | Classified Extra Pay                 | 110               | 1,740             | 84,000            | 64,000            |
| 15-2562-6171 | Classified Leave Payouts             | 3,250             | 0                 | 0                 | 0                 |



**INDEPENDENCE SCHOOL DISTRICT  
10.BUDGET - DISTRICT WIDE  
Report dates 22\*P9 - thru - 22\*P9**

| ACCOUNT      | DESCRIPTION                          | FY 2019<br>ACTUAL | FY 2020<br>ACTUAL | FY 2021<br>BUDGET | FY 2022<br>BUDGET |
|--------------|--------------------------------------|-------------------|-------------------|-------------------|-------------------|
| 15-2562-6221 | Non-Teacher Retirement               | 4,320             | 13,041            | 13,018            | 14,076            |
| 15-2562-6231 | Social Security Retirement           | 3,207             | 9,353             | 9,146             | 9,775             |
| 15-2562-6232 | Medicare                             | 749               | 2,187             | 2,139             | 2,286             |
| 15-2562-6241 | Health Insurance                     | 6,905             | 27,890            | 30,677            | 33,074            |
| 15-2562-6242 | District Health Savings Acct         | 0                 | 600               | 600               | 600               |
| 15-2562-6243 | Life Insurance                       | 98                | 512               | 571               | 319               |
| 15-2562-6244 | Dental Insurance                     | 348               | 1,438             | 1,446             | 1,518             |
| 15-2562-6245 | Long Term Disability Ins             | 89                | 418               | 418               | 466               |
| 15-2562-6261 | Workers' Compensation                | 12,659            | <16>              | 15,000            | 16,500            |
| 15-2562-6319 | Other Professional Services          | 1,541             | 5,921             | 46,750            | 44,750            |
| 15-2562-6332 | Repairs and Maintenance              | 12,660            | 10,653            | 135,000           | 203,000           |
| 15-2562-6333 | Rentals-Land and Buildings           | 2,188             | 0                 | 0                 | 0                 |
| 15-2562-6334 | Rentals-Equipment                    | 955               | 0                 | 0                 | 0                 |
| 15-2562-6343 | Travel                               | 448               | 1,224             | 0                 | 0                 |
| 15-2562-6361 | Communication                        | 0                 | 403               | 420               | 420               |
| 15-2562-6362 | Advertising                          | 492               | 176               | 500               | 750               |
| 15-2562-6363 | Printing and Binding                 | 2,847             | 3,242             | 4,500             | 4,500             |
| 16-2562-6363 | Printing and Binding                 | 0                 | 41                | 0                 | 0                 |
| 15-2562-6391 | Other Purchased Services             | 11,909            | 0                 | 0                 | 0                 |
| 15-2562-6411 | General Supplies                     | <8,773>           | 20,024            | 375,000           | 375,000           |
| 15-2562-6412 | Technology Supplies/Licenses         | 2,557             | 26,017            | 8,500             | 8,000             |
| 15-2562-6471 | Food Supplies (NS ONLY)              | <35,515>          | 24,919            | 4,250,800         | 3,370,000         |
| 15-2562-6486 | Gasoline/Diesel                      | 0                 | 0                 | 0                 | 7,500             |
| 15-2562-6491 | Other Supplies and Materials         | 3,842             | 2,764             | 5,000             | 5,000             |
| 15-2562-6541 | Regular Equipment                    | 0                 | 0                 | 0                 | 0                 |
| 45-2562-6541 | Regular Equipment                    | 530               | 6,430             | 125,000           | 165,000           |
| ===== ==     |                                      |                   |                   |                   |                   |
| -2562        | Food Preparation & Dispensing Servic | 80,922            | 320,480           | 5,291,133         | 4,517,134         |
| ----- --     |                                      |                   |                   |                   |                   |
| 12-2572-6151 | Classified Regular Salaries          | 0                 | 138,872           | 140,401           | 152,072           |
| 12-2572-6162 | Classified Extra Pay                 | 0                 | 19,285            | 25,000            | 0                 |
| 12-2572-6221 | Non-Teacher Retirement               | 0                 | 12,288            | 11,284            | 11,619            |
| 12-2572-6231 | Social Security Retirement           | 0                 | 9,824             | 8,762             | 9,483             |
| 12-2572-6232 | Medicare                             | 0                 | 2,298             | 2,049             | 2,218             |
| 12-2572-6241 | Health Insurance                     | 0                 | 20,918            | 23,008            | 16,537            |
| 12-2572-6243 | Life Insurance                       | 0                 | 371               | 402               | 205               |
| 12-2572-6244 | Dental Insurance                     | 0                 | 1,078             | 1,084             | 759               |
| 12-2572-6245 | Long Term Disability Ins             | 0                 | 372               | 372               | 299               |
| 12-2572-6291 | Other Employer Benefits              | 0                 | 1,685             | 1,685             | 1,685             |
| 12-2572-6361 | Communication                        | 0                 | 823               | 840               | 420               |
| 12-2572-6371 | Dues and Memberships                 | 0                 | 50                | 0                 | 0                 |
| ===== ==     |                                      |                   |                   |                   |                   |



**INDEPENDENCE SCHOOL DISTRICT  
10.BUDGET - DISTRICT WIDE  
Report dates 22\*P9 - thru - 22\*P9**

| ACCOUNT      | DESCRIPTION                          | FY 2019<br>ACTUAL | FY 2020<br>ACTUAL | FY 2021<br>BUDGET | FY 2022<br>BUDGET |
|--------------|--------------------------------------|-------------------|-------------------|-------------------|-------------------|
| -2572        | Purchasing Services                  | 0                 | 207,864           | 214,887           | 195,297           |
| -----        |                                      |                   |                   |                   |                   |
| 12-2574-6151 | Classified Regular Salaries          | 0                 | 43,702            | 43,691            | 44,680            |
| 12-2574-6162 | Classified Extra Pay                 | 0                 | 987               | 0                 | 0                 |
| 12-2574-6221 | Non-Teacher Retirement               | 0                 | 3,090             | 3,022             | 3,091             |
| 12-2574-6231 | Social Security Retirement           | 0                 | 2,783             | 2,716             | 2,778             |
| 12-2574-6232 | Medicare                             | 0                 | 651               | 635               | 650               |
| 12-2574-6243 | Life Insurance                       | 0                 | 142               | 158               | 84                |
| 12-2574-6244 | Dental Insurance                     | 0                 | 360               | 361               | 379               |
| 12-2574-6245 | Long Term Disability Ins             | 0                 | 116               | 116               | 122               |
| 12-2574-6334 | Rentals-Equipment                    | 0                 | 4,862             | 24,000            | 24,000            |
| 12-2574-6363 | Printing and Binding                 | 0                 | 0                 | 25,000            | 15,000            |
| 12-2574-6411 | General Supplies                     | 78,794            | <76,015>          | 127,000           | 90,000            |
|              |                                      | =====             | =====             | =====             | =====             |
| -2574        | Printing Publishing & Duplicating Se | 78,794            | <19,322>          | 226,699           | 180,784           |
| -----        |                                      |                   |                   |                   |                   |
| 12-2633-6151 | Classified Regular Salaries          | 161,437           | 166,489           | 169,567           | 181,009           |
| 12-2633-6162 | Classified Extra Pay                 | 452               | 0                 | 0                 | 0                 |
| 12-2633-6171 | Classified Leave Payouts             | 0                 | 0                 | 1,000             | 1,000             |
| 12-2633-6221 | Non-Teacher Retirement               | 12,076            | 12,427            | 12,734            | 13,604            |
| 12-2633-6231 | Social Security Retirement           | 10,273            | 10,448            | 10,584            | 11,222            |
| 12-2633-6232 | Medicare                             | 2,403             | 2,443             | 2,475             | 2,625             |
| 12-2633-6241 | Health Insurance                     | 13,783            | 13,945            | 15,338            | 16,537            |
| 12-2633-6242 | District Health Savings Acct         | 600               | 600               | 600               | 0                 |
| 12-2633-6243 | Life Insurance                       | 275               | 306               | 306               | 336               |
| 12-2633-6244 | Dental Insurance                     | 694               | 718               | 723               | 759               |
| 12-2633-6245 | Long Term Disability Ins             | 406               | 449               | 449               | 494               |
| 12-2633-6291 | Other Employer Benefits              | 3,575             | 3,575             | 3,575             | 3,575             |
| 12-2633-6316 | Data Processing/Technology Se        | 10,687            | 0                 | 0                 | 0                 |
| 12-2633-6319 | Other Professional Services          | 14,781            | 20,909            | 30,000            | 30,000            |
| 12-2633-6343 | Travel                               | 6,682             | 497               | 5,000             | 5,000             |
| 12-2633-6361 | Communication                        | 574               | 645               | 920               | 920               |
| 12-2633-6362 | Advertising                          | 3,265             | 1,633             | 9,200             | 9,200             |
| 12-2633-6363 | Printing and Binding                 | 5,488             | 5,636             | 2,000             | 2,000             |
| 12-2633-6371 | Dues and Memberships                 | 200               | 310               | 300               | 300               |
| 12-2633-6391 | Other Purchased Services             | 8,230             | 0                 | 0                 | 0                 |
| 12-2633-6411 | General Supplies                     | 3,542             | 4,387             | 8,050             | 7,050             |
| 12-2633-6412 | Technology Supplies/Licenses         | 2,923             | 5,320             | 2,500             | 2,500             |
| 12-2633-6491 | Other Supplies and Materials         | 8,643             | 10,463            | 8,000             | 8,000             |
| 42-2633-6541 | Regular Equipment                    | 0                 | 0                 | 0                 | 0                 |
|              |                                      | =====             | =====             | =====             | =====             |



**INDEPENDENCE SCHOOL DISTRICT  
10.BUDGET - DISTRICT WIDE  
Report dates 22\*P9 - thru - 22\*P9**

| ACCOUNT      | DESCRIPTION                   | FY 2019<br>ACTUAL | FY 2020<br>ACTUAL | FY 2021<br>BUDGET | FY 2022<br>BUDGET |
|--------------|-------------------------------|-------------------|-------------------|-------------------|-------------------|
| -2633        | Public Information Services   | 270,989           | 261,200           | 283,321           | 296,131           |
| 22-2643-6112 | Certificated Administrator Sa | 271,267           | 282,118           | 282,118           | 297,747           |
| 22-2643-6141 | Certificated Leave Payouts    | 3,270             | 3,248             | 3,000             | 3,000             |
| 12-2643-6151 | Classified Regular Salaries   | 371,907           | 387,881           | 342,494           | 397,141           |
| 12-2643-6153 | Classified Substitute Salarie | 8,754             | 4,349             | 3,500             | 0                 |
| 12-2643-6162 | Classified Extra Pay          | 5,585             | 6,237             | 5,000             | 0                 |
| 12-2643-6171 | Classified Leave Payouts      | 481               | 0                 | 2,000             | 2,000             |
| 12-2643-6211 | Teacher Retirement            | 4                 | 1                 | 0                 | 0                 |
| 22-2643-6211 | Teacher Retirement            | 41,352            | 43,033            | 43,236            | 45,681            |
| 12-2643-6221 | Non-Teacher Retirement        | 29,345            | 30,963            | 27,351            | 31,990            |
| 12-2643-6231 | Social Security Retirement    | 22,556            | 22,748            | 19,101            | 21,949            |
| 12-2643-6232 | Medicare                      | 5,275             | 5,320             | 24,467            | 5,134             |
| 22-2643-6232 | Medicare                      | 3,802             | 3,946             | 3,875             | 4,029             |
| 12-2643-6241 | Health Insurance              | 47,496            | 54,381            | 53,684            | 66,148            |
| 22-2643-6241 | Health Insurance              | 13,229            | 13,945            | 15,338            | 16,537            |
| 12-2643-6242 | District Health Savings Acct  | 1,200             | 1,200             | 1,200             | 1,800             |
| 12-2643-6243 | Life Insurance                | 772               | 1,097             | 1,080             | 740               |
| 22-2643-6243 | Life Insurance                | 444               | 509               | 509               | 554               |
| 12-2643-6244 | Dental Insurance              | 2,708             | 2,879             | 2,892             | 3,415             |
| 22-2643-6244 | Dental Insurance              | 694               | 718               | 723               | 759               |
| 12-2643-6245 | Long Term Disability Ins      | 788               | 1,003             | 908               | 1,084             |
| 22-2643-6245 | Long Term Disability Ins      | 655               | 748               | 748               | 813               |
| 12-2643-6291 | Other Employer Benefits       | 1,787             | 1,787             | 1,787             | 1,787             |
| 22-2643-6291 | Other Employer Benefits       | 10,709            | 10,709            | 10,709            | 10,709            |
| 12-2643-6314 | Staff Services                | 2,411             | 0                 | 0                 | 0                 |
| 12-2643-6319 | Other Professional Services   | 28,372            | 40,585            | 75,500            | 75,000            |
| 12-2643-6343 | Travel                        | 2,328             | 968               | 2,500             | 2,000             |
| 12-2643-6361 | Communication                 | 840               | 840               | 840               | 840               |
| 12-2643-6362 | Advertising                   | 0                 | 0                 | 1,500             | 1,000             |
| 12-2643-6363 | Printing and Binding          | 172               | 122               | 2,500             | 2,000             |
| 12-2643-6371 | Dues and Memberships          | 886               | 616               | 1,000             | 1,000             |
| 12-2643-6391 | Other Purchased Services      | 19,578            | 0                 | 0                 | 0                 |
| 12-2643-6398 | Other Expenses                | 905               | 0                 | 0                 | 0                 |
| 12-2643-6411 | General Supplies              | 979               | 2,548             | 3,000             | 3,000             |
| 12-2643-6412 | Technology Supplies/Licenses  | 6,510             | 29,740            | 28,400            | 35,500            |
| 12-2643-6491 | Other Supplies and Materials  | 209               | 0                 | 250               | 250               |
| -2643        | Human Resource Services       | 907,270           | 954,239           | 961,210           | 1,033,607         |
| 12-2644-6162 | Classified Extra Pay          | 3,825             | 0                 | 375,000           | 219,500           |



**INDEPENDENCE SCHOOL DISTRICT  
10.BUDGET - DISTRICT WIDE  
Report dates 22\*P9 - thru - 22\*P9**

| ACCOUNT      | DESCRIPTION                          | FY 2019<br>ACTUAL | FY 2020<br>ACTUAL | FY 2021<br>BUDGET | FY 2022<br>BUDGET |
|--------------|--------------------------------------|-------------------|-------------------|-------------------|-------------------|
| 12-2644-6211 | Teacher Retirement                   | 422               | 0                 | 0                 | 829               |
| 12-2644-6221 | Non-Teacher Retirement               | 79                | 0                 | 25,725            | 16,903            |
| 12-2644-6231 | Social Security Retirement           | 56                | 0                 | 23,250            | 12,774            |
| 12-2644-6232 | Medicare                             | 55                | 0                 | 5,438             | 3,059             |
| 12-2644-6319 | Other Professional Services          | 62                | 71                | 0                 | 0                 |
| 12-2644-6343 | Travel                               | 10,227            | 250               | 7,500             | 7,500             |
| 12-2644-6411 | General Supplies                     | 376               | 782               | 1,200             | 2,200             |
| 16-2644-6411 | General Supplies                     | 456               | 169               | 0                 | 0                 |
| 12-2644-6491 | Other Supplies and Materials         | 2,393             | 2,757             | 6,885             | 6,885             |
| =====        |                                      | =====             | =====             | =====             | =====             |
| -2644        | Professional Development Non-Instruc | 17,951            | 4,029             | 444,998           | 269,650           |
| -----        |                                      | -----             | -----             | -----             | -----             |
| 17-2645-6151 | Classified Regular Salaries          | 0                 | 2,335             | 48,694            | 44,000            |
| 17-2645-6162 | Classified Extra Pay                 | 0                 | 0                 | 2,500             | 0                 |
| 12-2645-6171 | Classified Leave Payouts             | 0                 | 0                 | 0                 | 0                 |
| 17-2645-6171 | Classified Leave Payouts             | 0                 | 0                 | 500               | 0                 |
| 12-2645-6221 | Non-Teacher Retirement               | 291               | 104               | 0                 | 0                 |
| 17-2645-6221 | Non-Teacher Retirement               | 0                 | 160               | 3,891             | 3,612             |
| 12-2645-6231 | Social Security Retirement           | 0                 | 0                 | 0                 | 0                 |
| 17-2645-6231 | Social Security Retirement           | 0                 | 145               | 3,003             | 2,719             |
| 12-2645-6232 | Medicare                             | 0                 | 0                 | 0                 | 0                 |
| 17-2645-6232 | Medicare                             | 0                 | 34                | 702               | 636               |
| 12-2645-6241 | Health Insurance                     | 109,221           | 103,684           | 100,000           | 82,000            |
| 17-2645-6241 | Health Insurance                     | 0                 | 0                 | 7,669             | 8,268             |
| 17-2645-6242 | District Health Savings Acct         | 0                 | 0                 | 600               | 600               |
| 17-2645-6243 | Life Insurance                       | 0                 | 0                 | 178               | 82                |
| 17-2645-6244 | Dental Insurance                     | 0                 | 0                 | 361               | 380               |
| 17-2645-6245 | Long Term Disability Ins             | 0                 | 0                 | 129               | 120               |
| 17-2645-6261 | Workers' Compensation                | 0                 | 0                 | 0                 | 0                 |
| 12-2645-6291 | Other Employer Benefits              | 0                 | 41,540            | 42,000            | 42,000            |
| 12-2645-6319 | Other Professional Services          | 931,546           | 977,688           | 1,112,365         | 1,162,737         |
| 17-2645-6319 | Other Professional Services          | 0                 | 0                 | 0                 | 0                 |
| 12-2645-6334 | Rentals-Equipment                    | 1,043             | 1,007             | 1,043             | 1,043             |
| 12-2645-6361 | Communication                        | 0                 | 0                 | 0                 | 0                 |
| 12-2645-6363 | Printing and Binding                 | 0                 | 98                | 0                 | 100               |
| 12-2645-6391 | Other Purchased Services             | 3,676             | 0                 | 0                 | 0                 |
| 12-2645-6411 | General Supplies                     | 37,732            | 41,470            | 49,500            | 65,300            |
| 12-2645-6412 | Technology Supplies/Licenses         | 0                 | 0                 | 0                 | 0                 |
| =====        |                                      | =====             | =====             | =====             | =====             |
| -2645        | Employee Health Services             | 1,083,509         | 1,168,265         | 1,373,135         | 1,413,597         |
| -----        |                                      | -----             | -----             | -----             | -----             |



**INDEPENDENCE SCHOOL DISTRICT  
10.BUDGET - DISTRICT WIDE  
Report dates 22\*P9 - thru - 22\*P9**

| ACCOUNT                         | DESCRIPTION                  | FY 2019<br>ACTUAL | FY 2020<br>ACTUAL | FY 2021<br>BUDGET | FY 2022<br>BUDGET |
|---------------------------------|------------------------------|-------------------|-------------------|-------------------|-------------------|
| 12-2649-6162                    | Classified Extra Pay         | 2,966             | 21,518            | 0                 | 0                 |
| 12-2649-6211                    | Teacher Retirement           | 0                 | 0                 | 0                 | 0                 |
| 12-2649-6221                    | Non-Teacher Retirement       | 0                 | 1,460             | 0                 | 0                 |
| 12-2649-6231                    | Social Security Retirement   | 34                | 1,320             | 0                 | 0                 |
| 12-2649-6232                    | Medicare                     | 8                 | 308               | 0                 | 0                 |
| 12-2649-6243                    | Life Insurance               | 0                 | 0                 | 0                 | 0                 |
| 12-2649-6244                    | Dental Insurance             | 0                 | 0                 | 0                 | 0                 |
| 12-2649-6245                    | Long Term Disability Ins     | 0                 | 0                 | 0                 | 0                 |
| 12-2649-6291                    | Other Employer Benefits      | 0                 | 0                 | 0                 | 350,000           |
| 12-2649-6411                    | General Supplies             | 0                 | 43,083            | 77,733            | 0                 |
| -2649 Other Staff Services      |                              | 3,008             | 67,689            | 77,733            | 350,000           |
| -----                           |                              |                   |                   |                   |                   |
| 12-2662-6151                    | Classified Regular Salaries  | 212,460           | 162,083           | 162,088           | 171,351           |
| 12-2662-6162                    | Classified Extra Pay         | 1,565             | 852               | 1,000             | 0                 |
| 12-2662-6171                    | Classified Leave Payouts     | <462>             | 0                 | 0                 | 0                 |
| 12-2662-6211                    | Teacher Retirement           | 1,223             | 0                 | 0                 | 0                 |
| 12-2662-6221                    | Non-Teacher Retirement       | 15,858            | 12,686            | 12,772            | 13,534            |
| 12-2662-6231                    | Social Security Retirement   | 13,115            | 9,993             | 10,031            | 10,608            |
| 12-2662-6232                    | Medicare                     | 3,067             | 2,337             | 2,346             | 2,481             |
| 12-2662-6241                    | Health Insurance             | 28,410            | 20,918            | 23,008            | 24,805            |
| 12-2662-6242                    | District Health Savings Acct | 1,200             | 1,200             | 1,200             | 1,200             |
| 12-2662-6243                    | Life Insurance               | 378               | 351               | 366               | 319               |
| 12-2662-6244                    | Dental Insurance             | 1,429             | 1,078             | 1,084             | 1,139             |
| 12-2662-6245                    | Long Term Disability Ins     | 504               | 429               | 430               | 468               |
| 12-2662-6361                    | Communication                | 1,015             | 823               | 840               | 840               |
| -2662 Systems Analysis Services |                              | 279,762           | 212,750           | 215,165           | 226,745           |
| -----                           |                              |                   |                   |                   |                   |
| 12-3111-6151                    | Classified Regular Salaries  | 105,386           | 106,419           | 104,512           | 112,006           |
| 12-3111-6162                    | Classified Extra Pay         | 2,353             | 1,868             | 2,000             | 0                 |
| 12-3111-6221                    | Non-Teacher Retirement       | 8,430             | 8,456             | 8,271             | 8,870             |
| 12-3111-6231                    | Social Security Retirement   | 6,265             | 6,205             | 5,958             | 6,363             |
| 12-3111-6232                    | Medicare                     | 1,465             | 1,452             | 1,394             | 1,488             |
| 12-3111-6241                    | Health Insurance             | 14,131            | 13,945            | 15,338            | 16,537            |
| 12-3111-6242                    | District Health Savings Acct | 1,207             | 1,200             | 1,200             | 1,200             |
| 12-3111-6243                    | Life Insurance               | 198               | 249               | 265               | 209               |
| 12-3111-6244                    | Dental Insurance             | 711               | 719               | 723               | 759               |
| 12-3111-6245                    | Long Term Disability Ins     | 239               | 277               | 277               | 306               |
| 12-3111-6291                    | Other Employer Benefits      | 1,787             | 1,787             | 1,787             | 1,787             |
| 12-3111-6315                    | Audit Services               | 2,000             | 1,817             | 2,000             | 4,000             |



**INDEPENDENCE SCHOOL DISTRICT  
10.BUDGET - DISTRICT WIDE  
Report dates 22\*P9 - thru - 22\*P9**

| ACCOUNT      | DESCRIPTION                   | FY 2019<br>ACTUAL | FY 2020<br>ACTUAL | FY 2021<br>BUDGET | FY 2022<br>BUDGET |
|--------------|-------------------------------|-------------------|-------------------|-------------------|-------------------|
| 12-3111-6319 | Other Professional Services   | 13,174            | 6,225             | 15,000            | 15,000            |
| 12-3111-6361 | Communication                 | 1,608             | 1,206             | 2,000             | 2,000             |
| 12-3111-6363 | Printing and Binding          | 636               | 296               | 1,000             | 1,000             |
| 12-3111-6411 | General Supplies              | 210               | 132               | 1,000             | 1,000             |
| 12-3111-6412 | Technology Supplies/Licenses  | 0                 | 1,493             | 500               | 500               |
| 12-3111-6491 | Other Supplies and Materials  | 0                 | 0                 | 0                 | 0                 |
|              |                               | =====             | =====             | =====             | =====             |
| -3111        | Direction-Community Services  | 159,800           | 153,746           | 163,225           | 173,025           |
|              |                               | -----             | -----             | -----             | -----             |
| 12-3211-6151 | Classified Regular Salaries   | 115,034           | 118,355           | 118,355           | 124,911           |
| 12-3211-6153 | Classified Substitute Salarie | 48                | 488               | 400               | 400               |
| 12-3211-6162 | Classified Extra Pay          | 130,938           | 100,136           | 139,936           | 141,487           |
| 12-3211-6171 | Classified Leave Payouts      | 0                 | 1,000             | 1,000             | 1,000             |
| 12-3211-6211 | Teacher Retirement            | 740               | 41                | 0                 | 0                 |
| 12-3211-6221 | Non-Teacher Retirement        | 8,805             | 8,962             | 9,027             | 9,595             |
| 12-3211-6231 | Social Security Retirement    | 12,348            | 11,092            | 7,924             | 7,321             |
| 12-3211-6232 | Medicare                      | 2,957             | 2,596             | 1,549             | 1,712             |
| 12-3211-6241 | Health Insurance              | 13,782            | 13,946            | 15,338            | 16,536            |
| 12-3211-6242 | District Health Savings Acct  | 1,200             | 1,200             | 1,200             | 1,200             |
| 12-3211-6243 | Life Insurance                | 196               | 214               | 214               | 233               |
| 12-3211-6244 | Dental Insurance              | 694               | 718               | 722               | 760               |
| 12-3211-6245 | Long Term Disability Ins      | 289               | 308               | 314               | 341               |
| 12-3211-6291 | Other Employer Benefits       | 873               | 873               | 873               | 873               |
| 12-3211-6319 | Other Professional Services   | 414               | 0                 | 415               | 415               |
| 12-3211-6332 | Repairs and Maintenance       | 3,997             | 2,551             | 5,600             | 5,600             |
| 12-3211-6334 | Rentals-Equipment             | 615               | 615               | 615               | 615               |
| 12-3211-6343 | Travel                        | 69                | 70                | 100               | 100               |
| 12-3211-6361 | Communication                 | 420               | 735               | 840               | 840               |
| 12-3211-6363 | Printing and Binding          | 215               | 26                | 800               | 600               |
| 12-3211-6398 | Other Expenses                | 0                 | 0                 | 0                 | 0                 |
| 12-3211-6411 | General Supplies              | 27,747            | 23,895            | 25,297            | 32,900            |
| 12-3211-6412 | Technology Supplies/Licenses  | 0                 | 849               | 0                 | 0                 |
| 12-3211-6491 | Other Supplies and Materials  | 1,313             | 2,085             | 3,000             | 4,000             |
| 42-3211-6541 | Regular Equipment             | 19,552            | 13,137            | 1,500             | 6,500             |
|              |                               | =====             | =====             | =====             | =====             |
| -3211        | Community Recreation Services | 342,246           | 303,892           | 335,019           | 357,939           |
|              |                               | -----             | -----             | -----             | -----             |
| 12-3512-6319 | Other Professional Services   | 0                 | 0                 | 0                 | 0                 |
|              |                               | =====             | =====             | =====             | =====             |
| -3512        | Early Childhood Instruction   | 0                 | 0                 | 0                 | 0                 |



**INDEPENDENCE SCHOOL DISTRICT  
10.BUDGET - DISTRICT WIDE  
Report dates 22\*P9 - thru - 22\*P9**

| ACCOUNT      | DESCRIPTION                         | FY 2019<br>ACTUAL | FY 2020<br>ACTUAL | FY 2021<br>BUDGET | FY 2022<br>BUDGET |
|--------------|-------------------------------------|-------------------|-------------------|-------------------|-------------------|
| 22-3611-6131 | Certificated Supplemental Pay       | 0                 | 0                 | 6,000             | 6,000             |
| 22-3611-6211 | Teacher Retirement                  | 0                 | 0                 | 1,545             | 1,545             |
| 22-3611-6231 | Social Security Retirement          | 0                 | 0                 | 22                | 22                |
| 22-3611-6232 | Medicare                            | 0                 | 0                 | 22                | 22                |
| 12-3611-6319 | Other Professional Services         | 2,972             | 1,201             | 87,500            | 61,987            |
| 12-3611-6361 | Communication                       | 0                 | 0                 | 0                 | 0                 |
| 12-3611-6391 | Other Purchased Services            | 0                 | 0                 | 0                 | 0                 |
| 12-3611-6398 | Other Expenses                      | 42                | 11,412            | 4,200             | 3,200             |
| 12-3611-6411 | General Supplies                    | 5,453             | 4,801             | 63,773            | 8,775             |
| 12-3611-6412 | Technology Supplies/Licenses        | 0                 | 411               | 1,000             | 0                 |
| 12-3611-6491 | Other Supplies and Materials        | 121               | 197               | 425               | 425               |
| =====        |                                     | =====             | =====             | =====             | =====             |
| -3611        | Welfare Activities Services         | 8,588             | 18,022            | 164,487           | 81,976            |
| -----        |                                     | -----             | -----             | -----             | -----             |
| 22-3711-6131 | Certificated Supplemental Pay       | 14,366            | 11,496            | 46,469            | 36,779            |
| 22-3711-6231 | Social Security Retirement          | 891               | 713               | 2,861             | 2,280             |
| 22-3711-6232 | Medicare                            | 208               | 167               | 694               | 533               |
| 12-3711-6312 | Instructional Program Improve       | 0                 | 2,173             | 6,000             | 3,000             |
| 12-3711-6316 | Data Processing/Technology Se       | 0                 | 0                 | 0                 | 0                 |
| 12-3711-6319 | Other Professional Services         | 0                 | 0                 | 6,000             | 3,000             |
| 12-3711-6391 | Other Purchased Services            | 2,563             | 0                 | 0                 | 0                 |
| 12-3711-6411 | General Supplies                    | 647               | 31                | 165,037           | 17,566            |
| 12-3711-6412 | Technology Supplies/Licenses        | 0                 | 0                 | 0                 | 0                 |
| 42-3711-6541 | Regular Equipment                   | 0                 | 0                 | 0                 | 0                 |
| =====        |                                     | =====             | =====             | =====             | =====             |
| -3711        | Non-Public School Student Services  | 18,675            | 14,580            | 227,061           | 63,158            |
| -----        |                                     | -----             | -----             | -----             | -----             |
| 12-3811-6162 | Classified Extra Pay                | 0                 | 44,383            | 0                 | 0                 |
| 12-3811-6211 | Teacher Retirement                  | 0                 | 660               | 0                 | 0                 |
| 12-3811-6221 | Non-Teacher Retirement              | 0                 | 2,577             | 0                 | 0                 |
| 12-3811-6231 | Social Security Retirement          | 0                 | 2,752             | 0                 | 0                 |
| 12-3811-6232 | Medicare                            | 0                 | 644               | 0                 | 0                 |
| 12-3811-6241 | Health Insurance                    | 0                 | 0                 | 0                 | 0                 |
| 12-3811-6319 | Other Professional Services         | 0                 | 0                 | 0                 | 0                 |
| 12-3811-6391 | Other Purchased Services            | 4,586             | 8,668             | 0                 | 0                 |
| 12-3811-6411 | General Supplies                    | 0                 | 605               | 0                 | 0                 |
| =====        |                                     | =====             | =====             | =====             | =====             |
| -3811        | Custody & Care of Children Services | 4,586             | 60,289            | 0                 | 0                 |
| -----        |                                     | -----             | -----             | -----             | -----             |





**INDEPENDENCE SCHOOL DISTRICT  
10.BUDGET - DISTRICT WIDE  
Report dates 22\*P9 - thru - 22\*P9**

| ACCOUNT                    | DESCRIPTION                    | FY 2019<br>ACTUAL | FY 2020<br>ACTUAL | FY 2021<br>BUDGET | FY 2022<br>BUDGET |
|----------------------------|--------------------------------|-------------------|-------------------|-------------------|-------------------|
| 12-3812-6151               | Classified Regular Salaries    | 324,203           | 259,295           | 260,315           | 292,539           |
| 12-3812-6153               | Classified Substitute Salaries | 24,532            | 12,794            | 77,972            | 55,972            |
| 12-3812-6161               | Classified Part-Time Salaries  | <27>              | 13,627            | 0                 | 0                 |
| 12-3812-6162               | Classified Extra Pay           | 60,944            | 69,973            | 71,000            | 71,000            |
| 12-3812-6171               | Classified Leave Payouts       | 0                 | 5,181             | 1,000             | 1,000             |
| 12-3812-6211               | Teacher Retirement             | 323               | 1,386             | 1,403             | 3,564             |
| 12-3812-6221               | Non-Teacher Retirement         | 27,787            | 24,109            | 23,086            | 24,110            |
| 12-3812-6231               | Social Security Retirement     | 23,857            | 21,047            | 19,722            | 22,191            |
| 12-3812-6232               | Medicare                       | 5,578             | 4,932             | 8,890             | 9,472             |
| 12-3812-6241               | Health Insurance               | 45,059            | 25,941            | 25,925            | 33,567            |
| 12-3812-6242               | District Health Savings Acct   | 1,500             | 750               | 1,050             | 1,485             |
| 12-3812-6243               | Life Insurance                 | 645               | 549               | 556               | 587               |
| 12-3812-6244               | Dental Insurance               | 2,304             | 1,413             | 1,699             | 2,153             |
| 12-3812-6245               | Long Term Disability Ins       | 798               | 710               | 701               | 828               |
| 12-3812-6261               | Workers' Compensation          | 8,778             | 12,213            | 10,320            | 11,352            |
| 12-3812-6271               | Unemployment Compensation      | 0                 | 0                 | 0                 | 7,000             |
| 12-3812-6291               | Other Employer Benefits        | 4,757             | 4,757             | 9,514             | 4,757             |
| 12-3812-6319               | Other Professional Services    | 42,396            | 35,249            | 48,600            | 48,600            |
| 12-3812-6343               | Travel                         | 998               | 0                 | 3,000             | 3,000             |
| 12-3812-6361               | Communication                  | 864               | 840               | 1,680             | 840               |
| 12-3812-6363               | Printing and Binding           | 1,196             | 705               | 1,000             | 500               |
| 12-3812-6391               | Other Purchased Services       | 11,297            | 0                 | 0                 | 0                 |
| 12-3812-6398               | Other Expenses                 | 480               | 11,213            | 10,000            | 10,000            |
| 12-3812-6411               | General Supplies               | 10,612            | 11,184            | 14,000            | 14,000            |
| 12-3812-6412               | Technology Supplies/Licenses   | 1,683             | 848               | 2,000             | 2,000             |
| 12-3812-6491               | Other Supplies and Materials   | 24,246            | 29,678            | 28,000            | 28,000            |
| -3812 Afterschool Programs |                                | 624,810           | 548,394           | 621,433           | 648,517           |
| -----                      |                                | -----             | -----             | -----             | -----             |
| 12-3911-6151               | Classified Regular Salaries    | 46,527            | 47,970            | 47,970            | 50,628            |
| 15-3911-6151               | Classified Regular Salaries    | 0                 | 0                 | 0                 | 0                 |
| 12-3911-6161               | Classified Part-Time Salaries  | 31,824            | 34,454            | 25,505            | 10,089            |
| 12-3911-6162               | Classified Extra Pay           | 10,545            | 11,140            | 10,500            | 10,000            |
| 15-3911-6162               | Classified Extra Pay           | 93,810            | 14,887            | 267,600           | 252,700           |
| 12-3911-6171               | Classified Leave Payouts       | 0                 | 191               | 0                 | 0                 |
| 12-3911-6221               | Non-Teacher Retirement         | 6,367             | 7,063             | 6,316             | 4,758             |
| 15-3911-6221               | Non-Teacher Retirement         | 6,075             | 1,019             | 20,000            | 20,412            |
| 12-3911-6231               | Social Security Retirement     | 5,404             | 5,683             | 5,094             | 3,647             |
| 15-3911-6231               | Social Security Retirement     | 5,792             | 923               | 18,600            | 17,522            |
| 12-3911-6232               | Medicare                       | 1,264             | 1,330             | 1,189             | 853               |
| 15-3911-6232               | Medicare                       | 1,354             | 215               | 3,900             | 3,437             |
| 12-3911-6241               | Health Insurance               | 7,287             | 7,263             | 7,669             | 8,268             |



**INDEPENDENCE SCHOOL DISTRICT  
10.BUDGET - DISTRICT WIDE  
Report dates 22\*P9 - thru - 22\*P9**

| ACCOUNT      | DESCRIPTION                   | FY 2019<br>ACTUAL | FY 2020<br>ACTUAL | FY 2021<br>BUDGET | FY 2022<br>BUDGET |
|--------------|-------------------------------|-------------------|-------------------|-------------------|-------------------|
| 15-3911-6241 | Health Insurance              | 0                 | 0                 | 11,000            | 0                 |
| 12-3911-6242 | District Health Savings Acct  | 600               | 600               | 600               | 600               |
| 15-3911-6242 | District Health Savings Acct  | 0                 | 0                 | 100               | 0                 |
| 12-3911-6243 | Life Insurance                | 80                | 89                | 86                | 94                |
| 15-3911-6243 | Life Insurance                | 0                 | 0                 | 100               | 0                 |
| 12-3911-6244 | Dental Insurance              | 366               | 374               | 361               | 380               |
| 15-3911-6244 | Dental Insurance              | 0                 | 0                 | 500               | 0                 |
| 12-3911-6245 | Long Term Disability Ins      | 118               | 129               | 127               | 138               |
| 15-3911-6245 | Long Term Disability Ins      | 0                 | 0                 | 100               | 0                 |
| 12-3911-6271 | Unemployment Compensation     | 0                 | 0                 | 0                 | 0                 |
| 15-3911-6291 | Other Employer Benefits       | 0                 | 0                 | 0                 | 0                 |
| 12-3911-6319 | Other Professional Services   | 5,664             | 5,084             | 6,500             | 6,500             |
| 12-3911-6332 | Repairs and Maintenance       | 2,196             | 1,269             | 2,500             | 2,500             |
| 15-3911-6343 | Travel                        | 0                 | 0                 | 0                 | 0                 |
| 15-3911-6361 | Communication                 | 0                 | 0                 | 0                 | 0                 |
| 12-3911-6362 | Advertising                   | 0                 | 0                 | 250               | 250               |
| 12-3911-6363 | Printing and Binding          | 21                | 63                | 250               | 250               |
| 15-3911-6363 | Printing and Binding          | 5                 | 345               | 0                 | 0                 |
| 11-3911-6398 | Other Expenses                | 98,000            | 105,000           | 110,000           | 110,000           |
| 12-3911-6411 | General Supplies              | 9,609             | 12,278            | 12,000            | 12,800            |
| 15-3911-6411 | General Supplies              | 0                 | 1,826             | 27,500            | 91,000            |
| 16-3911-6411 | General Supplies              | 712               | 556               | 0                 | 0                 |
| 12-3911-6412 | Technology Supplies/Licenses  | 0                 | 801               | 1,500             | 1,500             |
| 12-3911-6491 | Other Supplies and Materials  | 72,684            | 71,324            | 85,000            | 70,000            |
| 15-3911-6491 | Other Supplies and Materials  | 1,188             | 34,773            | 381,000           | 526,000           |
| 16-3911-6491 | Other Supplies and Materials  | 990               | 174               | 0                 | 0                 |
| 42-3911-6541 | Regular Equipment             | 3,484             | 1,092             | 4,000             | 4,000             |
| =====        |                               | =====             | =====             | =====             | =====             |
| -3911        | Other Community Services      | 411,966           | 367,915           | 1,057,817         | 1,208,326         |
| -----        |                               | -----             | -----             | -----             | -----             |
| 22-3912-6111 | Certificated Regular Salaries | 82,781            | 85,427            | 85,427            | 86,321            |
| 22-3912-6131 | Certificated Supplemental Pay | 0                 | 0                 | 2,000             | 2,000             |
| 12-3912-6151 | Classified Regular Salaries   | 130,275           | 137,357           | 137,373           | 146,120           |
| 12-3912-6153 | Classified Substitute Salarie | 221               | 0                 | 0                 | 0                 |
| 12-3912-6162 | Classified Extra Pay          | 5,766             | 5,547             | 4,000             | 4,000             |
| 22-3912-6211 | Teacher Retirement            | 8,708             | 8,970             | 9,037             | 9,184             |
| 12-3912-6221 | Non-Teacher Retirement        | 11,214            | 11,821            | 11,627            | 12,897            |
| 12-3912-6231 | Social Security Retirement    | 8,130             | 8,522             | 8,175             | 8,879             |
| 22-3912-6231 | Social Security Retirement    | 3,907             | 4,477             | 4,555             | 4,536             |
| 12-3912-6232 | Medicare                      | 1,901             | 1,993             | 1,912             | 2,086             |
| 22-3912-6232 | Medicare                      | 914               | 1,047             | 1,065             | 1,061             |
| 12-3912-6241 | Health Insurance              | 27,059            | 27,890            | 30,677            | 33,074            |



**INDEPENDENCE SCHOOL DISTRICT  
10.BUDGET - DISTRICT WIDE  
Report dates 22\*P9 - thru - 22\*P9**

| ACCOUNT      | DESCRIPTION                          | FY 2019<br>ACTUAL | FY 2020<br>ACTUAL | FY 2021<br>BUDGET | FY 2022<br>BUDGET |
|--------------|--------------------------------------|-------------------|-------------------|-------------------|-------------------|
| 22-3912-6241 | Health Insurance                     | 6,919             | 6,972             | 7,669             | 8,268             |
| 12-3912-6242 | District Health Savings Acct         | 1,200             | 1,800             | 1,800             | 1,800             |
| 12-3912-6243 | Life Insurance                       | 303               | 455               | 497               | 272               |
| 22-3912-6243 | Life Insurance                       | 133               | 145               | 145               | 151               |
| 12-3912-6244 | Dental Insurance                     | 1,364             | 1,440             | 1,446             | 1,518             |
| 22-3912-6244 | Dental Insurance                     | 349               | 360               | 361               | 380               |
| 12-3912-6245 | Long Term Disability Ins             | 271               | 364               | 364               | 399               |
| 22-3912-6245 | Long Term Disability Ins             | 196               | 213               | 213               | 222               |
| 12-3912-6313 | Pupil Services                       | 0                 | 0                 | 0                 | 0                 |
| 12-3912-6319 | Other Professional Services          | 553               | 285               | 1,531             | 4,600             |
| 12-3912-6343 | Travel                               | 484               | 834               | 2,000             | 2,000             |
| 12-3912-6361 | Communication                        | 111               | 753               | 2,140             | 2,140             |
| 12-3912-6363 | Printing and Binding                 | 183               | 0                 | 1,500             | 1,500             |
| 12-3912-6391 | Other Purchased Services             | 201               | 0                 | 0                 | 0                 |
| 12-3912-6411 | General Supplies                     | 159               | 383               | 9,957             | 2,800             |
| 12-3912-6412 | Technology Supplies/Licenses         | 596               | 99                | 100               | 100               |
| 12-3912-6491 | Other Supplies and Materials         | 239               | 0                 | 2,250             | 2,250             |
|              |                                      | =====             | =====             | =====             | =====             |
| -3912        | Parental Involvement                 | 294,137           | 307,154           | 327,821           | 338,558           |
|              |                                      | -----             | -----             | -----             | -----             |
| 42-4021-6511 | Land                                 | 0                 | 0                 | 200,000           | 200,000           |
|              |                                      | =====             | =====             | =====             | =====             |
| -4021        | Land Acquisition & Development Servi | 0                 | 0                 | 200,000           | 200,000           |
|              |                                      | -----             | -----             | -----             | -----             |
| 41-4051-6521 | Buildings                            | 0                 | 0                 | 0                 | 20,000,000        |
| 42-4051-6521 | Buildings                            | 1,450,000         | 1,370,000         | 1,395,000         | 1,465,000         |
| 42-4051-6531 | Site Improvements                    | 0                 | 0                 | 17,500            | 0                 |
| 42-4051-6541 | Regular Equipment                    | 0                 | 403,932           | 0                 | 0                 |
|              |                                      | =====             | =====             | =====             | =====             |
| -4051        | Building Acquisition Construction &  | 1,450,000         | 1,773,932         | 1,412,500         | 21,465,000        |
|              |                                      | -----             | -----             | -----             | -----             |
| 41-4091-6531 | Site Improvements                    | 0                 | 0                 | 2,975,000         | 0                 |
|              |                                      | =====             | =====             | =====             | =====             |
| -4091        | Other Facilities Acquisition & Const | 0                 | 0                 | 2,975,000         | 0                 |
|              |                                      | -----             | -----             | -----             | -----             |
| 31-5111-6611 | Principal-Bonds                      | 5,440,000         | 52,575,000        | 35,895,000        | 6,760,000         |
|              |                                      | =====             | =====             | =====             | =====             |
| -5111        | Principal-Bonded Indebtedness        | 5,440,000         | 52,575,000        | 35,895,000        | 6,760,000         |



**INDEPENDENCE SCHOOL DISTRICT  
10.BUDGET - DISTRICT WIDE  
Report dates 22\*P9 - thru - 22\*P9**

| ACCOUNT            | DESCRIPTION                       | FY 2019<br>ACTUAL | FY 2020<br>ACTUAL  | FY 2021<br>BUDGET  | FY 2022<br>BUDGET  |
|--------------------|-----------------------------------|-------------------|--------------------|--------------------|--------------------|
| 31-5211-6621       | Interest-Bonds                    | 9,858,980         | 10,108,355         | 7,590,105          | 6,995,038          |
| -5211              | Interest-Bonded Indebtedness      | 9,858,980         | 10,108,355         | 7,590,105          | 6,995,038          |
| 42-5231-6623       | Interest-Lease Purchase Agree     | 736,698           | 632,832            | 586,925            | 408,088            |
| -5231              | Interest-Lease Purchase Agreement | 736,698           | 632,832            | 586,925            | 408,088            |
| 31-5311-6631       | Fees-Bonds                        | 165,308           | 4,850              | 10,000             | 6,000              |
| 41-5311-6631       | Fees-Bonds                        | 0                 | 0                  | 320,450            | 0                  |
| -5311              | Fees-Bonded Indebtedness          | 165,308           | 4,850              | 330,450            | 6,000              |
| 42-5331-6633       | Fees-Lease Purchase Agreement     | 10,667            | 15,334             | 9,000              | 12,000             |
| -5331              | Fees-Lease Purchase Agreements    | 10,667            | 15,334             | 9,000              | 12,000             |
| <b>GRAND TOTAL</b> |                                   | <b>53,784,342</b> | <b>102,085,546</b> | <b>125,603,693</b> | <b>101,384,162</b> |



**INDEPENDENCE SCHOOL DISTRICT  
11.BUDGET - EARLY EDUCATION  
Report dates 22\*P9 - thru - 22\*P9**

| ACCOUNT      | DESCRIPTION                    | FY 2019<br>ACTUAL | FY 2020<br>ACTUAL | FY 2021<br>BUDGET | FY 2022<br>BUDGET |
|--------------|--------------------------------|-------------------|-------------------|-------------------|-------------------|
| 12-1111-6411 | General Supplies               | 0                 | 0                 | 0                 | 0                 |
| 12-1111-6441 | Library Books                  | 0                 | 0                 | 272               | 0                 |
| ===== =      |                                |                   |                   |                   |                   |
| -1111        | Elementary Instruction         | 0                 | 0                 | 272               | 0                 |
| ----- -      |                                |                   |                   |                   |                   |
| 12-1221-6153 | Classified Substitute Salaries | 255               | 0                 | 0                 | 0                 |
| 12-1221-6221 | Non-Teacher Retirement         | 17                | 0                 | 0                 | 0                 |
| 12-1221-6231 | Social Security Retirement     | 16                | 0                 | 0                 | 0                 |
| 12-1221-6232 | Medicare                       | 4                 | 0                 | 0                 | 0                 |
| ===== =      |                                |                   |                   |                   |                   |
| -1221        | Special Education Instruction  | 292               | 0                 | 0                 | 0                 |
| ----- -      |                                |                   |                   |                   |                   |
| 22-1281-6111 | Certificated Regular Salaries  | 418,613           | 461,653           | 430,562           | 444,884           |
| 22-1281-6121 | Certificated Substitute Salari | 1,330             | 3,558             | 5,000             | 0                 |
| 22-1281-6131 | Certificated Supplemental Pay  | 37,930            | 0                 | 1,200             | 1,200             |
| 12-1281-6152 | Instructional Aide Salaries    | 137,563           | 134,500           | 136,035           | 108,662           |
| 12-1281-6153 | Classified Substitute Salaries | 213               | 1,716             | 500               | 0                 |
| 12-1281-6162 | Classified Extra Pay           | 4,261             | 2,825             | 4,700             | 4,000             |
| 22-1281-6162 | Classified Extra Pay           | 0                 | 0                 | 0                 | 0                 |
| 12-1281-6211 | Teacher Retirement             | 2,738             | 2,758             | 2,860             | 5,658             |
| 22-1281-6211 | Teacher Retirement             | 72,636            | 73,423            | 69,611            | 74,735            |
| 12-1281-6221 | Non-Teacher Retirement         | 11,387            | 10,517            | 10,867            | 6,553             |
| 22-1281-6221 | Non-Teacher Retirement         | 7                 | 0                 | 0                 | 0                 |
| 12-1281-6231 | Social Security Retirement     | 8,356             | 8,218             | 8,199             | 6,384             |
| 22-1281-6231 | Social Security Retirement     | 83                | 189               | 0                 | 0                 |
| 12-1281-6232 | Medicare                       | 1,954             | 1,923             | 2,224             | 1,500             |
| 22-1281-6232 | Medicare                       | 6,274             | 6,415             | 5,946             | 6,184             |
| 12-1281-6241 | Health Insurance               | 50,810            | 39,316            | 46,015            | 39,765            |
| 22-1281-6241 | Health Insurance               | 41,680            | 41,833            | 46,015            | 66,146            |
| 12-1281-6242 | District Health Savings Acct   | 1,398             | 1,239             | 600               | 486               |
| 22-1281-6242 | District Health Savings Acct   | 1,800             | 1,800             | 1,800             | 1,200             |
| 12-1281-6243 | Life Insurance                 | 311               | 440               | 434               | 205               |
| 22-1281-6243 | Life Insurance                 | 725               | 857               | 778               | 831               |
| 12-1281-6244 | Dental Insurance               | 2,612             | 2,427             | 2,530             | 2,205             |
| 22-1281-6244 | Dental Insurance               | 2,805             | 2,886             | 2,530             | 3,417             |
| 12-1281-6245 | Long Term Disability Ins       | 277               | 338               | 315               | 297               |
| 22-1281-6245 | Long Term Disability Ins       | 1,050             | 1,256             | 1,141             | 1,214             |
| 12-1281-6291 | Other Employer Benefits        | 0                 | 102               | 0                 | 0                 |
| 12-1281-6312 | Instructional Program Improvem | 600               | 0                 | 0                 | 0                 |
| 12-1281-6319 | Other Professional Services    | 43                | 0                 | 0                 | 0                 |
| 12-1281-6334 | Rentals-Equipment              | 706               | 0                 | 0                 | 0                 |



**INDEPENDENCE SCHOOL DISTRICT  
11.BUDGET - EARLY EDUCATION  
Report dates 22\*P9 - thru - 22\*P9**

| ACCOUNT      | DESCRIPTION                          | FY 2019<br>ACTUAL | FY 2020<br>ACTUAL | FY 2021<br>BUDGET | FY 2022<br>BUDGET |
|--------------|--------------------------------------|-------------------|-------------------|-------------------|-------------------|
| 12-1281-6343 | Travel                               | 107               | 543               | 900               | 900               |
| 12-1281-6361 | Communication                        | 0                 | 0                 | 0                 | 0                 |
| 12-1281-6363 | Printing and Binding                 | 283               | 0                 | 250               | 250               |
| 12-1281-6411 | General Supplies                     | 3,337             | 1,545             | 15,000            | 15,000            |
| 12-1281-6412 | Technology Supplies/Licenses         | 4,192             | 3,063             | 2,000             | 0                 |
| =====        |                                      | =                 | =                 | =                 | =                 |
| -1281        | Early Childhood Special Education    | 816,081           | 805,340           | 798,012           | 791,676           |
| -----        |                                      | -                 | -                 | -                 | -                 |
| 16-1411-6411 | General Supplies                     | 0                 | 647               | 0                 | 0                 |
| =====        |                                      | =                 | =                 | =                 | =                 |
| -1411        | Student Activities (Curricular)      | 0                 | 647               | 0                 | 0                 |
| -----        |                                      | -                 | -                 | -                 | -                 |
| 22-1933-6311 | Purchased Instructional Servic       | 40,590            | 20,965            | 0                 | 0                 |
| =====        |                                      | =                 | =                 | =                 | =                 |
| -1933        | Tuition for Sped Services in Private | 40,590            | 20,965            | 0                 | 0                 |
| -----        |                                      | -                 | -                 | -                 | -                 |
| 12-2113-6151 | Classified Regular Salaries          | 410,796           | 419,481           | 402,942           | 396,051           |
| 12-2113-6162 | Classified Extra Pay                 | 5                 | 0                 | 0                 | 0                 |
| 12-2113-6211 | Teacher Retirement                   | 9,256             | 962               | 0                 | 0                 |
| 12-2113-6221 | Non-Teacher Retirement               | 27,195            | 32,964            | 32,495            | 31,942            |
| 12-2113-6231 | Social Security Retirement           | 25,029            | 25,684            | 24,843            | 24,204            |
| 12-2113-6232 | Medicare                             | 5,853             | 6,007             | 5,860             | 5,662             |
| 12-2113-6241 | Health Insurance                     | 77,409            | 67,307            | 68,211            | 66,147            |
| 12-2113-6242 | District Health Savings Acct         | 1,200             | 2,400             | 1,200             | 1,200             |
| 12-2113-6243 | Life Insurance                       | 725               | 688               | 749               | 741               |
| 12-2113-6244 | Dental Insurance                     | 3,886             | 3,776             | 3,752             | 3,417             |
| 12-2113-6245 | Long Term Disability Ins             | 1,069             | 1,011             | 1,092             | 1,082             |
| 12-2113-6361 | Communication                        | 438               | 362               | 525               | 420               |
| =====        |                                      | =                 | =                 | =                 | =                 |
| -2113        | Social Work Services                 | 562,861           | 560,642           | 541,669           | 530,866           |
| -----        |                                      | -                 | -                 | -                 | -                 |
| 22-2122-6232 | Medicare                             | 0                 | 0                 | 0                 | 0                 |
| =====        |                                      | =                 | =                 | =                 | =                 |
| -2122        | Guidance Counseling Services         | 0                 | 0                 | 0                 | 0                 |
| -----        |                                      | -                 | -                 | -                 | -                 |
| 12-2134-6151 | Classified Regular Salaries          | 133,493           | 161,481           | 188,923           | 146,751           |
| 12-2134-6152 | Instructional Aide Salaries          | 17,039            | 699               | 0                 | 0                 |
| 12-2134-6153 | Classified Substitute Salaries       | 3,591             | 2,374             | 9,950             | 500               |



**INDEPENDENCE SCHOOL DISTRICT  
11.BUDGET - EARLY EDUCATION  
Report dates 22\*P9 - thru - 22\*P9**

| ACCOUNT      | DESCRIPTION                   | FY 2019<br>ACTUAL | FY 2020<br>ACTUAL | FY 2021<br>BUDGET | FY 2022<br>BUDGET |
|--------------|-------------------------------|-------------------|-------------------|-------------------|-------------------|
| 12-2134-6162 | Classified Extra Pay          | 2,177             | 1,210             | 11,461            | 700               |
| 12-2134-6221 | Non-Teacher Retirement        | 11,854            | 12,231            | 13,889            | 11,655            |
| 12-2134-6231 | Social Security Retirement    | 9,383             | 9,534             | 11,207            | 8,766             |
| 12-2134-6232 | Medicare                      | 2,195             | 2,231             | 2,648             | 2,055             |
| 12-2134-6241 | Health Insurance              | 19,263            | 16,331            | 13,685            | 12,402            |
| 12-2134-6242 | District Health Savings Acct  | 0                 | 0                 | 0                 | 0                 |
| 12-2134-6243 | Life Insurance                | 338               | 522               | 495               | 274               |
| 12-2134-6244 | Dental Insurance              | 1,370             | 1,364             | 1,627             | 1,137             |
| 12-2134-6245 | Long Term Disability Ins      | 303               | 424               | 491               | 402               |
| 12-2134-6411 | General Supplies              | 1,314             | 574               | 0                 | 0                 |
|              |                               | =====             | =====             | =====             | =====             |
| -2134        | Nursing Services              | 202,320           | 208,975           | 254,376           | 184,642           |
|              |                               | -----             | -----             | -----             | -----             |
| 22-2142-6111 | Certificated Regular Salaries | 65,708            | 69,626            | 0                 | 0                 |
| 22-2142-6211 | Teacher Retirement            | 10,581            | 11,070            | 0                 | 0                 |
| 22-2142-6232 | Medicare                      | 874               | 951               | 0                 | 0                 |
| 22-2142-6241 | Health Insurance              | 6,919             | 6,391             | 0                 | 0                 |
| 22-2142-6242 | District Health Savings Acct  | 0                 | 0                 | 0                 | 0                 |
| 22-2142-6243 | Life Insurance                | 100               | 102               | 0                 | 0                 |
| 22-2142-6244 | Dental Insurance              | 349               | 330               | 0                 | 0                 |
| 22-2142-6245 | Long Term Disability Ins      | 147               | 150               | 0                 | 0                 |
| 12-2142-6343 | Travel                        | 327               | 243               | 200               | 100               |
| 12-2142-6361 | Communication                 | 420               | 350               | 0                 | 0                 |
| 12-2142-6371 | Dues and Memberships          | 45                | 0                 | 0                 | 0                 |
| 12-2142-6411 | General Supplies              | 2,060             | 0                 | 0                 | 0                 |
|              |                               | =====             | =====             | =====             | =====             |
| -2142        | Psychological Services        | 87,530            | 89,213            | 200               | 100               |
|              |                               | -----             | -----             | -----             | -----             |
| 22-2152-6111 | Certificated Regular Salaries | 177,369           | 196,319           | 200,943           | 274,763           |
| 22-2152-6131 | Certificated Supplemental Pay | 15,094            | 0                 | 0                 | 0                 |
| 12-2152-6162 | Classified Extra Pay          | 0                 | 0                 | 0                 | 0                 |
| 12-2152-6211 | Teacher Retirement            | 0                 | 0                 | 0                 | 0                 |
| 22-2152-6211 | Teacher Retirement            | 31,081            | 31,656            | 32,630            | 37,142            |
| 22-2152-6221 | Non-Teacher Retirement        | 0                 | 0                 | 0                 | 3,946             |
| 22-2152-6231 | Social Security Retirement    | 0                 | 0                 | 0                 | 1,971             |
| 12-2152-6232 | Medicare                      | 0                 | 0                 | 0                 | 0                 |
| 22-2152-6232 | Medicare                      | 2,797             | 2,847             | 2,904             | 3,710             |
| 22-2152-6241 | Health Insurance              | 20,840            | 20,916            | 23,007            | 37,208            |
| 22-2152-6243 | Life Insurance                | 298               | 352               | 352               | 497               |
| 22-2152-6244 | Dental Insurance              | 1,052             | 1,082             | 1,084             | 1,708             |
| 22-2152-6245 | Long Term Disability Ins      | 433               | 493               | 517               | 725               |



**INDEPENDENCE SCHOOL DISTRICT  
11.BUDGET - EARLY EDUCATION  
Report dates 22\*P9 - thru - 22\*P9**

| ACCOUNT      | DESCRIPTION                           | FY 2019<br>ACTUAL | FY 2020<br>ACTUAL | FY 2021<br>BUDGET | FY 2022<br>BUDGET |
|--------------|---------------------------------------|-------------------|-------------------|-------------------|-------------------|
| 12-2152-6313 | Pupil Services                        | 125,483           | 106,331           | 110,000           | 55,000            |
| 12-2152-6343 | Travel                                | 1,848             | 1,402             | 1,200             | 500               |
| 12-2152-6411 | General Supplies                      | 2,344             | 1,534             | 0                 | 0                 |
| =====        |                                       | =====             | =====             | =====             | =====             |
| -2152        | Speech Pathology and Audiology Servic | 378,639           | 362,932           | 372,637           | 417,170           |
| -----        |                                       | -----             | -----             | -----             | -----             |
| 12-2162-6151 | Classified Regular Salaries           | 0                 | 75,141            | 75,141            | 75,981            |
| 12-2162-6152 | Instructional Aide Salaries           | 74,428            | 0                 | 0                 | 0                 |
| 12-2162-6221 | Non-Teacher Retirement                | 5,378             | 5,429             | 5,452             | 5,532             |
| 12-2162-6231 | Social Security Retirement            | 4,635             | 4,629             | 4,620             | 4,646             |
| 12-2162-6232 | Medicare                              | 1,084             | 1,083             | 1,080             | 1,087             |
| 12-2162-6241 | Health Insurance                      | 3,473             | 3,371             | 3,835             | 4,134             |
| 12-2162-6243 | Life Insurance                        | 132               | 136               | 136               | 142               |
| 12-2162-6244 | Dental Insurance                      | 491               | 505               | 506               | 531               |
| 12-2162-6245 | Long Term Disability Ins              | 192               | 199               | 199               | 207               |
| 12-2162-6313 | Pupil Services                        | 32,678            | 14,375            | 0                 | 0                 |
| 12-2162-6343 | Travel                                | 363               | 292               | 350               | 300               |
| 12-2162-6411 | General Supplies                      | 1,093             | 873               | 0                 | 0                 |
| =====        |                                       | =====             | =====             | =====             | =====             |
| -2162        | Occupational Therapy Services         | 123,947           | 106,033           | 91,319            | 92,560            |
| -----        |                                       | -----             | -----             | -----             | -----             |
| 12-2172-6313 | Pupil Services                        | 40,695            | 19,438            | 0                 | 0                 |
| 12-2172-6343 | Travel                                | 63                | 0                 | 0                 | 150               |
| 12-2172-6411 | General Supplies                      | 0                 | 150               | 0                 | 0                 |
| =====        |                                       | =====             | =====             | =====             | =====             |
| -2172        | Physical Therapy Services             | 40,758            | 19,588            | 0                 | 150               |
| -----        |                                       | -----             | -----             | -----             | -----             |
| 22-2182-6111 | Certificated Regular Salaries         | 0                 | 0                 | 0                 | 0                 |
| 22-2182-6211 | Teacher Retirement                    | 0                 | 0                 | 0                 | 0                 |
| 22-2182-6232 | Medicare                              | 0                 | 0                 | 0                 | 0                 |
| 12-2182-6313 | Pupil Services                        | 8,085             | 0                 | 0                 | 0                 |
| =====        |                                       | =====             | =====             | =====             | =====             |
| -2182        | Visually Impaired Services            | 8,085             | 0                 | 0                 | 0                 |
| -----        |                                       | -----             | -----             | -----             | -----             |
| 22-2191-6111 | Certificated Regular Salaries         | 54,486            | 59,143            | 64,409            | 58,149            |
| 22-2191-6131 | Certificated Supplemental Pay         | 4,760             | 0                 | 0                 | 1,800             |
| 22-2191-6211 | Teacher Retirement                    | 9,648             | 9,639             | 10,504            | 9,940             |
| 22-2191-6232 | Medicare                              | 839               | 855               | 928               | 854               |
| 22-2191-6241 | Health Insurance                      | 6,947             | 6,972             | 7,669             | 8,268             |





**INDEPENDENCE SCHOOL DISTRICT  
11.BUDGET - EARLY EDUCATION  
Report dates 22\*P9 - thru - 22\*P9**

| ACCOUNT      | DESCRIPTION                           | FY 2019<br>ACTUAL | FY 2020<br>ACTUAL | FY 2021<br>BUDGET | FY 2022<br>BUDGET |
|--------------|---------------------------------------|-------------------|-------------------|-------------------|-------------------|
| 22-2191-6243 | Life Insurance                        | 94                | 106               | 116               | 109               |
| 22-2191-6244 | Dental Insurance                      | 351               | 361               | 361               | 380               |
| 22-2191-6245 | Long Term Disability Ins              | 136               | 156               | 171               | 159               |
| 12-2191-6313 | Pupil Services                        | 14,926            | 6,938             | 0                 | 0                 |
| 12-2191-6343 | Travel                                | 0                 | 204               | 0                 | 0                 |
|              |                                       | =====             | =====             | =====             | =====             |
| -2191        | Other Student Support Services        | 92,187            | 84,374            | 84,158            | 79,659            |
|              |                                       | -----             | -----             | -----             | -----             |
| 22-2213-6131 | Certificated Supplemental Pay         | 0                 | 0                 | 0                 | 275               |
| 12-2213-6151 | Classified Regular Salaries           | 482,633           | 491,216           | 497,688           | 454,853           |
| 12-2213-6162 | Classified Extra Pay                  | 22,153            | 12,564            | 21,259            | 14,325            |
| 12-2213-6171 | Classified Leave Payouts              | 0                 | 0                 | 0                 | 0                 |
| 12-2213-6211 | Teacher Retirement                    | 19,129            | 19,785            | 13,567            | 14,423            |
| 22-2213-6211 | Teacher Retirement                    | 0                 | 0                 | 0                 | 32                |
| 12-2213-6221 | Non-Teacher Retirement                | 27,409            | 25,769            | 28,891            | 27,222            |
| 22-2213-6221 | Non-Teacher Retirement                | 0                 | 0                 | 0                 | 8                 |
| 12-2213-6231 | Social Security Retirement            | 29,422            | 30,289            | 29,325            | 27,775            |
| 22-2213-6231 | Social Security Retirement            | 0                 | 0                 | 0                 | 6                 |
| 12-2213-6232 | Medicare                              | 6,948             | 7,082             | 6,905             | 6,515             |
| 22-2213-6232 | Medicare                              | 0                 | 0                 | 0                 | 4                 |
| 12-2213-6241 | Health Insurance                      | 87,143            | 72,720            | 70,092            | 74,414            |
| 12-2213-6242 | District Health Savings Acct          | 5,402             | 3,600             | 6,720             | 3,000             |
| 12-2213-6243 | Life Insurance                        | 978               | 1,067             | 857               | 848               |
| 12-2213-6244 | Dental Insurance                      | 4,382             | 3,767             | 3,705             | 3,795             |
| 12-2213-6245 | Long Term Disability Ins              | 1,035             | 1,231             | 1,169             | 1,241             |
| 12-2213-6319 | Other Professional Services           | 0                 | 0                 | 0                 | 0                 |
| 12-2213-6343 | Travel                                | 64                | 0                 | 1,000             | 1,000             |
| 12-2213-6361 | Communication                         | 0                 | 58                | 519               | 420               |
| 12-2213-6371 | Dues and Memberships                  | 0                 | 0                 | 100               | 100               |
| 12-2213-6491 | Other Supplies and Materials          | 0                 | 2,500             | 0                 | 3,250             |
|              |                                       | =====             | =====             | =====             | =====             |
| -2213        | Instructional Staff Training Services | 686,698           | 671,648           | 681,797           | 633,506           |
|              |                                       | -----             | -----             | -----             | -----             |
| 22-2214-6121 | Certificated Substitute Salari        | 0                 | 95                | 0                 | 0                 |
| 22-2214-6231 | Social Security Retirement            | 0                 | 6                 | 0                 | 0                 |
| 22-2214-6232 | Medicare                              | 0                 | 1                 | 0                 | 0                 |
| 12-2214-6343 | Travel                                | 720               | 0                 | 792               | 0                 |
| 12-2214-6411 | General Supplies                      | 0                 | 0                 | 1,265             | 0                 |
|              |                                       | =====             | =====             | =====             | =====             |
| -2214        | State Professional Development        | 720               | 102               | 2,057             | 0                 |



**INDEPENDENCE SCHOOL DISTRICT  
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Report dates 22\*P9 - thru - 22\*P9**

| ACCOUNT      | DESCRIPTION                           | FY 2019<br>ACTUAL | FY 2020<br>ACTUAL | FY 2021<br>BUDGET | FY 2022<br>BUDGET |
|--------------|---------------------------------------|-------------------|-------------------|-------------------|-------------------|
| 22-2219-6131 | Certificated Supplemental Pay         | 0                 | 0                 | 0                 | 0                 |
| 12-2219-6153 | Classified Substitute Salaries        | 2,884             | 1,315             | 3,000             | 3,000             |
| 12-2219-6162 | Classified Extra Pay                  | 5,586             | 3,333             | 2,670             | 2,500             |
| 12-2219-6211 | Teacher Retirement                    | 121               | 65                | 0                 | 0                 |
| 22-2219-6211 | Teacher Retirement                    | 0                 | 0                 | 0                 | 0                 |
| 12-2219-6221 | Non-Teacher Retirement                | 375               | 235               | 0                 | 0                 |
| 22-2219-6221 | Non-Teacher Retirement                | 0                 | 0                 | 0                 | 0                 |
| 12-2219-6231 | Social Security Retirement            | 505               | 282               | 352               | 341               |
| 22-2219-6231 | Social Security Retirement            | 0                 | 0                 | 0                 | 0                 |
| 12-2219-6232 | Medicare                              | 119               | 66                | 82                | 80                |
| 22-2219-6232 | Medicare                              | 0                 | 0                 | 0                 | 0                 |
| 12-2219-6312 | Instructional Program Improvem        | 6,275             | 1,500             | 0                 | 0                 |
| 12-2219-6319 | Other Professional Services           | 19,508            | 24,920            | 24,628            | 47,028            |
| 12-2219-6343 | Travel                                | 18,397            | 7,034             | 2,200             | 2,000             |
| 12-2219-6391 | Other Purchased Services              | 1,840             | 0                 | 0                 | 0                 |
| 12-2219-6411 | General Supplies                      | 1,633             | 1,555             | 47,095            | 3,950             |
| 12-2219-6491 | Other Supplies and Materials          | 1,684             | 1,826             | 0                 | 550               |
|              |                                       | =====             | =====             | =====             | =====             |
| -2219        | Other Improvement of Instruction Serv | 58,927            | 42,131            | 80,027            | 59,449            |
|              |                                       | -----             | -----             | -----             | -----             |
| 22-2329-6111 | Certificated Regular Salaries         | 74,796            | 76,896            | 0                 | 79,131            |
| 22-2329-6211 | Teacher Retirement                    | 11,903            | 12,213            | 0                 | 12,728            |
| 22-2329-6232 | Medicare                              | 1,042             | 1,054             | 0                 | 1,072             |
| 22-2329-6241 | Health Insurance                      | 6,947             | 6,972             | 0                 | 8,268             |
| 22-2329-6243 | Life Insurance                        | 123               | 130               | 0                 | 138               |
| 22-2329-6244 | Dental Insurance                      | 351               | 361               | 0                 | 380               |
| 22-2329-6245 | Long Term Disability Ins              | 180               | 191               | 0                 | 202               |
| 12-2329-6343 | Travel                                | 492               | 233               | 350               | 200               |
| 12-2329-6361 | Communication                         | 420               | 0                 | 0                 | 420               |
| 12-2329-6411 | General Supplies                      | 1,036             | 3,725             | 0                 | 0                 |
| 12-2329-6412 | Technology Supplies/Licenses          | 0                 | 485               | 500               | 0                 |
|              |                                       | =====             | =====             | =====             | =====             |
| -2329        | Other Executive Administration Servic | 97,290            | 102,260           | 850               | 102,539           |
|              |                                       | -----             | -----             | -----             | -----             |
| 12-2331-6412 | Technology Supplies/Licenses          | 0                 | 0                 | 0                 | 0                 |
| 42-2331-6543 | Technology Hardware                   | 0                 | 0                 | 0                 | 0                 |
|              |                                       | =====             | =====             | =====             | =====             |
| -2331        | Administrative Technology Services    | 0                 | 0                 | 0                 | 0                 |
|              |                                       | -----             | -----             | -----             | -----             |



**INDEPENDENCE SCHOOL DISTRICT  
11.BUDGET - EARLY EDUCATION  
Report dates 22\*P9 - thru - 22\*P9**

| ACCOUNT                                | DESCRIPTION                    | FY 2019<br>ACTUAL | FY 2020<br>ACTUAL | FY 2021<br>BUDGET | FY 2022<br>BUDGET |
|--|--------------------------------|-------------------|-------------------|-------------------|-------------------|
| 22-2411-6111                           | Certificated Regular Salaries  | 20,430            | 6,940             | 0                 | 0                 |
| 22-2411-6112                           | Certificated Administrator Sal | 145,527           | 164,717           | 96,299            | 174,245           |
| 12-2411-6151                           | Classified Regular Salaries    | 43,199            | 84,885            | 100,657           | 107,320           |
| 12-2411-6152                           | Instructional Aide Salaries    | 2,780             | 0                 | 0                 | 0                 |
| 12-2411-6153                           | Classified Substitute Salaries | 2,504             | 1,045             | 11,767            | 500               |
| 12-2411-6162                           | Classified Extra Pay           | 1,386             | 3,204             | 12,526            | 5,550             |
| 12-2411-6171                           | Classified Leave Payouts       | 0                 | 0                 | 0                 | 0                 |
| 22-2411-6211                           | Teacher Retirement             | 26,081            | 27,017            | 15,133            | 27,774            |
| 12-2411-6221                           | Non-Teacher Retirement         | 3,697             | 7,023             | 8,211             | 9,581             |
| 12-2411-6231                           | Social Security Retirement     | 3,048             | 4,687             | 6,117             | 6,393             |
| 12-2411-6232                           | Medicare                       | 713               | 1,096             | 1,269             | 1,345             |
| 22-2411-6232                           | Medicare                       | 2,362             | 2,365             | 1,308             | 2,190             |
| 12-2411-6241                           | Health Insurance               | 6,033             | 12,989            | 19,128            | 24,805            |
| 22-2411-6241                           | Health Insurance               | 13,257            | 13,945            | 7,701             | 16,536            |
| 12-2411-6242                           | District Health Savings Acct   | 402               | 112               | 0                 | 1,200             |
| 22-2411-6242                           | District Health Savings Acct   | 600               | 0                 | 372               | 850               |
| 12-2411-6243                           | Life Insurance                 | 95                | 287               | 288               | 199               |
| 22-2411-6243                           | Life Insurance                 | 274               | 310               | 161               | 325               |
| 12-2411-6244                           | Dental Insurance               | 476               | 955               | 1,100             | 1,140             |
| 22-2411-6244                           | Dental Insurance               | 668               | 720               | 369               | 760               |
| 12-2411-6245                           | Long Term Disability Ins       | 87                | 242               | 272               | 293               |
| 22-2411-6245                           | Long Term Disability Ins       | 402               | 438               | 236               | 476               |
| 12-2411-6291                           | Other Employer Benefits        | 0                 | 374               | 108               | 0                 |
| 22-2411-6291                           | Other Employer Benefits        | 1,022             | 902               | 435               | 450               |
| 12-2411-6334                           | Rentals-Equipment              | 2,012             | 4,278             | 9,514             | 10,000            |
| 12-2411-6336                           | Trash Removal                  | 0                 | 41                | 0                 | 0                 |
| 12-2411-6343                           | Travel                         | 450               | 410               | 0                 | 0                 |
| 12-2411-6361                           | Communication                  | 823               | 804               | 471               | 860               |
| 12-2411-6363                           | Printing and Binding           | 0                 | 1,341             | 2,469             | 3,250             |
| 12-2411-6371                           | Dues and Memberships           | 570               | 1,455             | 570               | 805               |
| 12-2411-6411                           | General Supplies               | 0                 | 0                 | 0                 | 0                 |
| 12-2411-6491                           | Other Supplies and Materials   | 261               | 444               | 0                 | 0                 |
| -2411 Office of the Principal Services |                                | 279,159           | 343,026           | 296,481           | 396,847           |
| -----                                  |                                | -----             | -----             | -----             | -----             |
| 12-2523-6151                           | Classified Regular Salaries    | 0                 | 78,889            | 79,747            | 89,320            |
| 12-2523-6162                           | Classified Extra Pay           | 0                 | 1,946             | 2,000             | 0                 |
| 12-2523-6221                           | Non-Teacher Retirement         | 0                 | 6,546             | 6,572             | 7,314             |
| 12-2523-6231                           | Social Security Retirement     | 0                 | 4,605             | 4,555             | 5,369             |
| 12-2523-6232                           | Medicare                       | 0                 | 1,077             | 1,065             | 1,256             |
| 12-2523-6241                           | Health Insurance               | 0                 | 13,800            | 15,338            | 16,537            |
| 12-2523-6242                           | District Health Savings Acct   | 0                 | 900               | 900               | 900               |



**INDEPENDENCE SCHOOL DISTRICT  
11.BUDGET - EARLY EDUCATION  
Report dates 22\*P9 - thru - 22\*P9**

| ACCOUNT      | DESCRIPTION                           | FY 2019<br>ACTUAL | FY 2020<br>ACTUAL | FY 2021<br>BUDGET | FY 2022<br>BUDGET |
|--------------|---------------------------------------|-------------------|-------------------|-------------------|-------------------|
| 12-2523-6243 | Life Insurance                        | 0                 | 259               | 290               | 166               |
| 12-2523-6244 | Dental Insurance                      | 0                 | 712               | 723               | 759               |
| 12-2523-6245 | Long Term Disability Ins              | 0                 | 209               | 211               | 244               |
| =====        |                                       | =                 | =                 | =                 | =                 |
| -2523        | Receiving & Disbursing Funds Services | 0                 | 108,943           | 111,401           | 121,865           |
| -----        |                                       | -                 | -                 | -                 | -                 |
| 12-2542-6151 | Classified Regular Salaries           | 125,227           | 139,753           | 141,364           | 118,940           |
| 12-2542-6162 | Classified Extra Pay                  | 4,380             | 3,297             | 0                 | 0                 |
| 12-2542-6221 | Non-Teacher Retirement                | 10,396            | 11,602            | 11,901            | 9,939             |
| 12-2542-6231 | Social Security Retirement            | 7,875             | 8,761             | 8,646             | 7,222             |
| 12-2542-6232 | Medicare                              | 1,841             | 2,050             | 2,022             | 1,689             |
| 12-2542-6241 | Health Insurance                      | 21,118            | 24,694            | 30,676            | 24,805            |
| 12-2542-6243 | Life Insurance                        | 239               | 425               | 516               | 223               |
| 12-2542-6244 | Dental Insurance                      | 1,167             | 1,372             | 1,446             | 1,138             |
| 12-2542-6245 | Long Term Disability Ins              | 221               | 352               | 375               | 325               |
| 12-2542-6319 | Other Professional Services           | 0                 | 405               | 0                 | 0                 |
| 12-2542-6331 | Cleaning Services                     | 25                | 0                 | 0                 | 0                 |
| 12-2542-6332 | Repairs and Maintenance               | 73,614            | 27,024            | 0                 | 0                 |
| 12-2542-6335 | Water and Sewer                       | 10,429            | 11,368            | 0                 | 0                 |
| 12-2542-6336 | Trash Removal                         | 8,223             | 6,700             | 0                 | 0                 |
| 12-2542-6361 | Communication                         | 2,307             | 194               | 0                 | 0                 |
| 12-2542-6411 | General Supplies                      | 3,384             | 11,384            | 0                 | 0                 |
| 12-2542-6412 | Technology Supplies/Licenses          | 0                 | 14,557            | 0                 | 0                 |
| 12-2542-6481 | Electric                              | 73,308            | 63,548            | 0                 | 0                 |
| 12-2542-6482 | Natural Gas                           | 18,175            | 12,512            | 0                 | 0                 |
| 42-2542-6521 | Buildings                             | 0                 | 2,224             | 0                 | 0                 |
| 42-2542-6541 | Regular Equipment                     | 5,100             | 0                 | 0                 | 0                 |
| =====        |                                       | =                 | =                 | =                 | =                 |
| -2542        | Care & Upkeep of Buildings Services   | 367,029           | 342,222           | 196,946           | 164,281           |
| -----        |                                       | -                 | -                 | -                 | -                 |
| 12-2543-6332 | Repairs and Maintenance               | 0                 | 11,824            | 0                 | 0                 |
| 12-2543-6411 | General Supplies                      | 0                 | 76                | 0                 | 0                 |
| =====        |                                       | =                 | =                 | =                 | =                 |
| -2543        | Care & Upkeep of Grounds Services     | 0                 | 11,900            | 0                 | 0                 |
| -----        |                                       | -                 | -                 | -                 | -                 |
| 12-2544-6332 | Repairs and Maintenance               | 0                 | 0                 | 0                 | 0                 |
| 12-2544-6411 | General Supplies                      | 10,435            | 504               | 0                 | 0                 |
| =====        |                                       | =                 | =                 | =                 | =                 |
| -2544        | Care & Upkeep of Equipment Services   | 10,435            | 504               | 0                 | 0                 |



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| ACCOUNT      | DESCRIPTION                           | FY 2019<br>ACTUAL | FY 2020<br>ACTUAL | FY 2021<br>BUDGET | FY 2022<br>BUDGET |
|--------------|---------------------------------------|-------------------|-------------------|-------------------|-------------------|
| 12-2552-6151 | Classified Regular Salaries           | 40,849            | 0                 | 0                 | 0                 |
| 12-2552-6153 | Classified Substitute Salaries        | 21,365            | 0                 | 0                 | 0                 |
| 12-2552-6161 | Classified Part-Time Salaries         | 157,810           | 4,441             | 0                 | 0                 |
| 12-2552-6162 | Classified Extra Pay                  | 36,272            | 0                 | 0                 | 0                 |
| 12-2552-6171 | Classified Leave Payouts              | 119               | 0                 | 0                 | 0                 |
| 12-2552-6211 | Teacher Retirement                    | 41                | 0                 | 0                 | 0                 |
| 12-2552-6221 | Non-Teacher Retirement                | 21,331            | 305               | 0                 | 0                 |
| 12-2552-6231 | Social Security Retirement            | 15,264            | 275               | 0                 | 0                 |
| 12-2552-6232 | Medicare                              | 3,571             | 64                | 0                 | 0                 |
| 12-2552-6241 | Health Insurance                      | 59,053            | 0                 | 0                 | 0                 |
| 12-2552-6242 | District Health Savings Acct          | 1,429             | 0                 | 0                 | 0                 |
| 12-2552-6243 | Life Insurance                        | 477               | 0                 | 0                 | 0                 |
| 12-2552-6244 | Dental Insurance                      | 4,013             | 0                 | 0                 | 0                 |
| 12-2552-6245 | Long Term Disability Ins              | 423               | 0                 | 0                 | 0                 |
| 12-2552-6291 | Other Employer Benefits               | <2>               | 0                 | 0                 | 0                 |
| 12-2552-6319 | Other Professional Services           | 527               | 0                 | 0                 | 0                 |
| 12-2552-6332 | Repairs and Maintenance               | <147>             | 0                 | 0                 | 0                 |
| 12-2552-6334 | Rentals-Equipment                     | 49,568            | 0                 | 0                 | 0                 |
| 12-2552-6337 | Technology Repairs & Maintenanc       | 838               | 0                 | 0                 | 0                 |
| 12-2552-6343 | Travel                                | <26>              | 0                 | 0                 | 0                 |
| 12-2552-6349 | Other Transportation Services         | 152               | 0                 | 0                 | 0                 |
| 12-2552-6351 | Property Insurance                    | 5,543             | 0                 | 0                 | 0                 |
| 12-2552-6361 | Communication                         | 292               | 0                 | 0                 | 0                 |
| 12-2552-6362 | Advertising                           | 75                | 0                 | 0                 | 0                 |
| 12-2552-6363 | Printing and Binding                  | 31                | 0                 | 0                 | 0                 |
| 12-2552-6371 | Dues and Memberships                  | <6>               | 0                 | 0                 | 0                 |
| 12-2552-6411 | General Supplies                      | 15,744            | 0                 | 0                 | 0                 |
| 12-2552-6412 | Technology Supplies/Licenses          | 2,937             | 0                 | 0                 | 0                 |
| 12-2552-6486 | Gasoline/Diesel                       | 23,455            | 0                 | 0                 | 0                 |
| ===== =      |                                       |                   |                   |                   |                   |
| -2552        | District Operated Nondisabled Student | 460,998           | 5,085             | 0                 | 0                 |
| -----        |                                       |                   |                   |                   |                   |
| 12-2559-6151 | Classified Regular Salaries           | 11,105            | 25,031            | 0                 | 0                 |
| 12-2559-6152 | Instructional Aide Salaries           | 0                 | 0                 | 0                 | 0                 |
| 12-2559-6153 | Classified Substitute Salaries        | 5,806             | 12,857            | 0                 | 12,750            |
| 12-2559-6161 | Classified Part-Time Salaries         | 41,952            | 95,577            | 107,763           | 71,790            |
| 12-2559-6162 | Classified Extra Pay                  | 10,682            | 10,001            | 6,350             | 11,453            |
| 12-2559-6171 | Classified Leave Payouts              | 32                | 0                 | 0                 | 0                 |
| 12-2559-6211 | Teacher Retirement                    | 11                | 14                | 0                 | 10                |
| 12-2559-6221 | Non-Teacher Retirement                | 5,753             | 12,144            | 10,118            | 6,700             |
| 12-2559-6231 | Social Security Retirement            | 4,144             | 8,513             | 6,737             | 4,771             |



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| ACCOUNT      | DESCRIPTION                           | FY 2019<br>ACTUAL | FY 2020<br>ACTUAL | FY 2021<br>BUDGET | FY 2022<br>BUDGET |
|--------------|---------------------------------------|-------------------|-------------------|-------------------|-------------------|
| 12-2559-6232 | Medicare                              | 969               | 1,991             | 1,567             | 1,108             |
| 12-2559-6241 | Health Insurance                      | 15,755            | 32,164            | 29,200            | 16,375            |
| 12-2559-6242 | District Health Savings Acct          | 381               | 835               | 694               | 537               |
| 12-2559-6243 | Life Insurance                        | 128               | 491               | 397               | 137               |
| 12-2559-6244 | Dental Insurance                      | 1,070             | 2,667             | 2,351             | 1,628             |
| 12-2559-6245 | Long Term Disability Ins              | 113               | 385               | 286               | 196               |
| 12-2559-6291 | Other Employer Benefits               | <1>               | <17>              | 0                 | 0                 |
| 12-2559-6319 | Other Professional Services           | 144               | 412               | 0                 | 350               |
| 12-2559-6332 | Repairs and Maintenance               | <40>              | 375               | 0                 | 400               |
| 12-2559-6334 | Rentals-Equipment                     | 20,316            | 34,953            | 29,384            | 16,729            |
| 12-2559-6337 | Technology Repairs & Maintenanc       | 227               | 450               | 0                 | 500               |
| 12-2559-6341 | Contracted Transportation To/F        | 0                 | 0                 | 0                 | 0                 |
| 12-2559-6343 | Travel                                | <7>               | 0                 | 0                 | 0                 |
| 12-2559-6349 | Other Transportation Services         | 41                | 10                | 0                 | 0                 |
| 12-2559-6351 | Property Insurance                    | 1,473             | 8,811             | 9,257             | 12,034            |
| 12-2559-6361 | Communication                         | 79                | 147               | 100               | 100               |
| 12-2559-6362 | Advertising                           | 20                | 4                 | 0                 | 0                 |
| 12-2559-6363 | Printing and Binding                  | 8                 | 32                | 0                 | 0                 |
| 12-2559-6371 | Dues and Memberships                  | <2>               | 0                 | 0                 | 0                 |
| 12-2559-6411 | General Supplies                      | 4,280             | 7,958             | 4,000             | 7,600             |
| 12-2559-6412 | Technology Supplies/Licenses          | 798               | 2,256             | 0                 | 4,300             |
| 12-2559-6486 | Gasoline/Diesel                       | 6,377             | 8,523             | 5,000             | 8,500             |
| ===== =      |                                       |                   |                   |                   |                   |
| -2559        | Early Childhood Special Education Tra | 131,614           | 266,584           | 213,204           | 177,968           |
| ----- -      |                                       |                   |                   |                   |                   |
| 15-2562-6151 | Classified Regular Salaries           | 32,472            | 32,765            | 57,852            | 60,794            |
| 15-2562-6161 | Classified Part-Time Salaries         | 31,055            | 32,483            | 51,075            | 54,569            |
| 15-2562-6162 | Classified Extra Pay                  | 19,167            | 17,918            | 0                 | 0                 |
| 15-2562-6221 | Non-Teacher Retirement                | 6,203             | 6,096             | 8,219             | 9,218             |
| 15-2562-6231 | Social Security Retirement            | 4,891             | 4,945             | 6,383             | 6,272             |
| 15-2562-6232 | Medicare                              | 1,143             | 1,157             | 1,493             | 1,467             |
| 15-2562-6241 | Health Insurance                      | 17,018            | 17,175            | 23,007            | 33,074            |
| 15-2562-6242 | District Health Savings Acct          | 0                 | 0                 | 0                 | 600               |
| 15-2562-6243 | Life Insurance                        | 136               | 232               | 348               | 188               |
| 15-2562-6244 | Dental Insurance                      | 862               | 1,062             | 1,446             | 1,518             |
| 15-2562-6245 | Long Term Disability Ins              | 123               | 177               | 252               | 272               |
| 15-2562-6319 | Other Professional Services           | 0                 | 387               | 0                 | 0                 |
| 15-2562-6332 | Repairs and Maintenance               | 10,854            | 4,133             | 0                 | 0                 |
| 15-2562-6411 | General Supplies                      | 7,357             | 6,538             | 0                 | 0                 |
| 15-2562-6412 | Technology Supplies/Licenses          | 109               | 218               | 0                 | 0                 |
| 15-2562-6471 | Food Supplies (NS ONLY)               | 63,115            | 74,970            | 0                 | 0                 |
| ===== =      |                                       |                   |                   |                   |                   |



**INDEPENDENCE SCHOOL DISTRICT  
11.BUDGET - EARLY EDUCATION  
Report dates 22\*P9 - thru - 22\*P9**

| ACCOUNT      | DESCRIPTION                           | FY 2019<br>ACTUAL | FY 2020<br>ACTUAL | FY 2021<br>BUDGET | FY 2022<br>BUDGET |
|--------------|---------------------------------------|-------------------|-------------------|-------------------|-------------------|
| -2562        | Food Preparation & Dispensing Service | 194,505           | 200,256           | 150,075           | 167,972           |
| 12-2644-6162 | Classified Extra Pay                  | 0                 | 0                 | 0                 | 0                 |
| 12-2644-6211 | Teacher Retirement                    | 0                 | 0                 | 0                 | 0                 |
| 12-2644-6221 | Non-Teacher Retirement                | 0                 | 0                 | 0                 | 0                 |
| 12-2644-6231 | Social Security Retirement            | 0                 | 0                 | 0                 | 0                 |
| 12-2644-6232 | Medicare                              | 0                 | 0                 | 0                 | 0                 |
| -2644        | Professional Development Non-Instruct | 0                 | 0                 | 0                 | 0                 |
| 22-3511-6111 | Certificated Regular Salaries         | 40,697            | 78,142            | 157,741           | 163,218           |
| 22-3511-6131 | Certificated Supplemental Pay         | 219               | 2,783             | 0                 | 0                 |
| 22-3511-6141 | Certificated Leave Payouts            | 0                 | 1,000             | 1,000             | 1,000             |
| 12-3511-6161 | Classified Part-Time Salaries         | 119,948           | 79,600            | 0                 | 0                 |
| 12-3511-6171 | Classified Leave Payouts              | 1,125             | 0                 | 1,000             | 1,000             |
| 12-3511-6211 | Teacher Retirement                    | 4,641             | 4,609             | 0                 | 0                 |
| 22-3511-6211 | Teacher Retirement                    | 4,662             | 9,242             | 13,786            | 14,424            |
| 12-3511-6221 | Non-Teacher Retirement                | 5,836             | 2,719             | 0                 | 0                 |
| 22-3511-6221 | Non-Teacher Retirement                | 0                 | 2                 | 2,719             | 2,770             |
| 12-3511-6231 | Social Security Retirement            | 7,494             | 4,919             | 0                 | 0                 |
| 22-3511-6231 | Social Security Retirement            | 2,455             | 4,954             | 9,612             | 9,846             |
| 12-3511-6232 | Medicare                              | 1,752             | 1,150             | 0                 | 0                 |
| 22-3511-6232 | Medicare                              | 574               | 1,159             | 2,248             | 2,303             |
| 12-3511-6241 | Health Insurance                      | 12,150            | 6,972             | 0                 | 0                 |
| 22-3511-6241 | Health Insurance                      | 6,947             | 13,944            | 23,008            | 24,805            |
| 12-3511-6243 | Life Insurance                        | 267               | 276               | 0                 | 0                 |
| 22-3511-6243 | Life Insurance                        | 96                | 285               | 571               | 304               |
| 12-3511-6244 | Dental Insurance                      | 964               | 721               | 0                 | 0                 |
| 22-3511-6244 | Dental Insurance                      | 351               | 721               | 1,446             | 1,518             |
| 12-3511-6245 | Long Term Disability Ins              | 232               | 211               | 0                 | 0                 |
| 22-3511-6245 | Long Term Disability Ins              | 87                | 217               | 418               | 446               |
| 12-3511-6319 | Other Professional Services           | 0                 | 990               | 1,000             | 800               |
| 12-3511-6343 | Travel                                | 2,508             | 2,482             | 2,750             | 2,500             |
| 12-3511-6361 | Communication                         | 144               | 0                 | 0                 | 0                 |
| 12-3511-6363 | Printing and Binding                  | 59                | 14                | 200               | 100               |
| 12-3511-6371 | Dues and Memberships                  | 1,650             | 970               | 2,075             | 1,500             |
| 12-3511-6391 | Other Purchased Services              | 919               | 0                 | 0                 | 0                 |
| 12-3511-6411 | General Supplies                      | 1,229             | 820               | 800               | 800               |
| 12-3511-6412 | Technology Supplies/Licenses          | 650               | 700               | 700               | 950               |
| -3511        | Early Childhood Programs              | 217,656           | 219,602           | 221,074           | 228,284           |



**INDEPENDENCE SCHOOL DISTRICT  
11.BUDGET - EARLY EDUCATION  
Report dates 22\*P9 - thru - 22\*P9**

| ACCOUNT      | DESCRIPTION                    | FY 2019<br>ACTUAL | FY 2020<br>ACTUAL | FY 2021<br>BUDGET | FY 2022<br>BUDGET |
|--------------|--------------------------------|-------------------|-------------------|-------------------|-------------------|
| 22-3512-6111 | Certificated Regular Salaries  | 594,062           | 793,251           | 1,065,724         | 1,046,639         |
| 22-3512-6121 | Certificated Substitute Salari | 21,994            | 17,863            | 20,000            | 0                 |
| 22-3512-6131 | Certificated Supplemental Pay  | 0                 | 0                 | 0                 | 0                 |
| 22-3512-6141 | Certificated Leave Payouts     | 0                 | 4,250             | 0                 | 0                 |
| 12-3512-6151 | Classified Regular Salaries    | 373,597           | 341,061           | 387,916           | 375,187           |
| 12-3512-6152 | Instructional Aide Salaries    | 2,213,108         | 1,820,952         | 2,787,275         | 2,895,587         |
| 12-3512-6153 | Classified Substitute Salaries | 20,830            | 19,156            | 82,662            | 49,400            |
| 12-3512-6161 | Classified Part-Time Salaries  | 139,832           | 191,623           | 0                 | 33,041            |
| 12-3512-6162 | Classified Extra Pay           | 127,594           | 208,032           | 363,845           | 392,825           |
| 12-3512-6171 | Classified Leave Payouts       | 5,498             | 8,925             | 0                 | 5,000             |
| 12-3512-6211 | Teacher Retirement             | 62,218            | 42,825            | 61,206            | 92,603            |
| 22-3512-6211 | Teacher Retirement             | 88,863            | 120,429           | 125,328           | 166,378           |
| 12-3512-6221 | Non-Teacher Retirement         | 196,628           | 179,254           | 243,388           | 252,503           |
| 22-3512-6221 | Non-Teacher Retirement         | <244>             | 3                 | 21,728            | 2,280             |
| 12-3512-6231 | Social Security Retirement     | 171,040           | 154,115           | 210,213           | 209,035           |
| 22-3512-6231 | Social Security Retirement     | 4,755             | 4,404             | 16,634            | 4,443             |
| 12-3512-6232 | Medicare                       | 40,058            | 36,076            | 49,418            | 49,604            |
| 22-3512-6232 | Medicare                       | 8,642             | 11,542            | 17,502            | 14,798            |
| 12-3512-6241 | Health Insurance               | 592,247           | 464,048           | 759,871           | 772,392           |
| 22-3512-6241 | Health Insurance               | 69,688            | 80,761            | 164,675           | 173,637           |
| 12-3512-6242 | District Health Savings Acct   | 19,752            | 20,649            | 23,956            | 24,714            |
| 22-3512-6242 | District Health Savings Acct   | 1,200             | 3,600             | 4,200             | 4,800             |
| 12-3512-6243 | Life Insurance                 | 6,074             | 6,223             | 7,922             | 6,195             |
| 22-3512-6243 | Life Insurance                 | 1,007             | 1,308             | 2,054             | 1,953             |
| 12-3512-6244 | Dental Insurance               | 31,868            | 25,609            | 39,643            | 38,112            |
| 22-3512-6244 | Dental Insurance               | 3,866             | 6,197             | 10,404            | 9,870             |
| 12-3512-6245 | Long Term Disability Ins       | 6,150             | 6,504             | 8,914             | 8,985             |
| 22-3512-6245 | Long Term Disability Ins       | 1,470             | 1,905             | 2,933             | 2,719             |
| 12-3512-6261 | Workers' Compensation          | 0                 | 0                 | 53,520            | 55,000            |
| 12-3512-6291 | Other Employer Benefits        | 0                 | 0                 | 0                 | 0                 |
| 22-3512-6291 | Other Employer Benefits        | 1,375             | 1,788             | 2,595             | 1,788             |
| 12-3512-6319 | Other Professional Services    | 1,634             | 2,148             | 49,775            | 43,336            |
| 12-3512-6331 | Cleaning Services              | 112               | 91                | 229               | 540               |
| 12-3512-6332 | Repairs and Maintenance        | 1,020             | 766               | 1,371             | 3,575             |
| 12-3512-6334 | Rentals-Equipment              | 1,433             | 0                 | 0                 | 0                 |
| 12-3512-6336 | Trash Removal                  | 0                 | 14                | 0                 | 0                 |
| 12-3512-6343 | Travel                         | 16,980            | 12,090            | 12,482            | 10,866            |
| 12-3512-6361 | Communication                  | 259               | 1,213             | 1,451             | 1,466             |
| 12-3512-6363 | Printing and Binding           | 3,850             | 1,334             | 2,664             | 1,400             |
| 12-3512-6371 | Dues and Memberships           | 2,160             | 2,160             | 2,060             | 955               |
| 12-3512-6391 | Other Purchased Services       | 1,656             | 426               | 0                 | 0                 |





**INDEPENDENCE SCHOOL DISTRICT  
11.BUDGET - EARLY EDUCATION  
Report dates 22\*P9 - thru - 22\*P9**

| ACCOUNT      | DESCRIPTION                    | FY 2019<br>ACTUAL | FY 2020<br>ACTUAL | FY 2021<br>BUDGET | FY 2022<br>BUDGET |
|--------------|--------------------------------|-------------------|-------------------|-------------------|-------------------|
| 12-3512-6398 | Other Expenses                 | 0                 | 0                 | 0                 | 0                 |
| 12-3512-6411 | General Supplies               | 103,698           | 73,013            | 294,344           | 213,060           |
| 12-3512-6412 | Technology Supplies/Licenses   | 21,942            | 9,480             | 53,278            | 6,743             |
| 12-3512-6431 | Textbooks                      | 0                 | 15,062            | 19,346            | 10,000            |
| 12-3512-6491 | Other Supplies and Materials   | 109,137           | 37,812            | 214,104           | 207,104           |
| 42-3512-6541 | Regular Equipment              | 0                 | 3,378             | 0                 | 2,000             |
|              |                                | =====             | =====             | =====             | =====             |
| -3512        | Early Childhood Instruction    | 5,067,053         | 4,731,340         | 7,184,630         | 7,190,533         |
|              |                                | -----             | -----             | -----             | -----             |
| 22-3811-6121 | Certificated Substitute Salari | 0                 | 0                 | 0                 | 0                 |
| 12-3811-6151 | Classified Regular Salaries    | 154,263           | 62,209            | 0                 | 0                 |
| 12-3811-6153 | Classified Substitute Salaries | 97,385            | 44,093            | 0                 | 0                 |
| 12-3811-6161 | Classified Part-Time Salaries  | 704,642           | 819,352           | 0                 | 0                 |
| 12-3811-6162 | Classified Extra Pay           | 212,139           | 137,337           | 0                 | 0                 |
| 12-3811-6171 | Classified Leave Payouts       | 5,124             | 1,000             | 0                 | 0                 |
| 12-3811-6211 | Teacher Retirement             | 27,435            | 16,863            | 0                 | 0                 |
| 12-3811-6221 | Non-Teacher Retirement         | 69,043            | 73,561            | 0                 | 0                 |
| 12-3811-6231 | Social Security Retirement     | 69,518            | 63,591            | 0                 | 0                 |
| 22-3811-6231 | Social Security Retirement     | 0                 | 0                 | 0                 | 0                 |
| 12-3811-6232 | Medicare                       | 16,315            | 14,900            | 0                 | 0                 |
| 22-3811-6232 | Medicare                       | 0                 | 0                 | 0                 | 0                 |
| 12-3811-6241 | Health Insurance               | 214,862           | 203,408           | 0                 | 0                 |
| 12-3811-6242 | District Health Savings Acct   | 5,686             | 3,801             | 0                 | 0                 |
| 12-3811-6243 | Life Insurance                 | 1,966             | 1,875             | 0                 | 0                 |
| 12-3811-6244 | Dental Insurance               | 11,815            | 11,294            | 0                 | 0                 |
| 12-3811-6245 | Long Term Disability Ins       | 2,201             | 2,643             | 0                 | 0                 |
| 12-3811-6261 | Workers' Compensation          | 41,367            | 58,076            | 0                 | 0                 |
| 12-3811-6271 | Unemployment Compensation      | 0                 | 0                 | 0                 | 0                 |
| 12-3811-6291 | Other Employer Benefits        | 0                 | 0                 | 0                 | 0                 |
| 12-3811-6319 | Other Professional Services    | 46,560            | 37,495            | 0                 | 0                 |
| 12-3811-6331 | Cleaning Services              | 0                 | 32                | 0                 | 0                 |
| 12-3811-6336 | Trash Removal                  | 0                 | 21                | 0                 | 0                 |
| 12-3811-6343 | Travel                         | 584               | 461               | 0                 | 0                 |
| 12-3811-6361 | Communication                  | 2,706             | 1,479             | 0                 | 0                 |
| 12-3811-6363 | Printing and Binding           | 758               | 76                | 0                 | 0                 |
| 12-3811-6371 | Dues and Memberships           | 0                 | 0                 | 0                 | 0                 |
| 12-3811-6391 | Other Purchased Services       | 1,056             | 0                 | 0                 | 0                 |
| 12-3811-6398 | Other Expenses                 | 0                 | 3,051             | 0                 | 0                 |
| 12-3811-6411 | General Supplies               | 34,886            | 5,791             | 0                 | 0                 |
| 12-3811-6412 | Technology Supplies/Licenses   | 530               | <20>              | 0                 | 0                 |
| 12-3811-6491 | Other Supplies and Materials   | 201,333           | 163,025           | 0                 | 0                 |
| 42-3811-6541 | Regular Equipment              | 0                 | 0                 | 0                 | 0                 |



**INDEPENDENCE SCHOOL DISTRICT  
11.BUDGET - EARLY EDUCATION  
Report dates 22\*P9 - thru - 22\*P9**

| ACCOUNT      | DESCRIPTION                         | FY 2019<br>ACTUAL | FY 2020<br>ACTUAL | FY 2021<br>BUDGET | FY 2022<br>BUDGET |
|--------------|-------------------------------------|-------------------|-------------------|-------------------|-------------------|
| -3811        | Custody & Care of Children Services | 1,922,174         | 1,725,414         | 0                 | 0                 |
| 12-3812-6319 | Other Professional Services         | 0                 | 0                 | 0                 | 675               |
| 12-3812-6398 | Other Expenses                      | 0                 | 0                 | 0                 | 5,000             |
| -3812        | Afterschool Programs                | 0                 | 0                 | 0                 | 5,675             |
| 15-3911-6151 | Classified Regular Salaries         | 19,843            | 11,768            | 0                 | 0                 |
| 15-3911-6161 | Classified Part-Time Salaries       | 19,982            | 16,422            | 0                 | 0                 |
| 15-3911-6162 | Classified Extra Pay                | 4,218             | 7,775             | 0                 | 0                 |
| 15-3911-6221 | Non-Teacher Retirement              | 3,524             | 2,612             | 0                 | 0                 |
| 15-3911-6231 | Social Security Retirement          | 2,592             | 2,070             | 0                 | 0                 |
| 15-3911-6232 | Medicare                            | 606               | 484               | 0                 | 0                 |
| 15-3911-6241 | Health Insurance                    | 10,973            | 6,698             | 0                 | 0                 |
| 15-3911-6242 | District Health Savings Acct        | 31                | 63                | 0                 | 0                 |
| 15-3911-6243 | Life Insurance                      | 88                | 82                | 0                 | 0                 |
| 15-3911-6244 | Dental Insurance                    | 554               | 363               | 0                 | 0                 |
| 15-3911-6245 | Long Term Disability Ins            | 79                | 63                | 0                 | 0                 |
| 15-3911-6411 | General Supplies                    | 4,206             | 3,759             | 0                 | 0                 |
| 16-3911-6411 | General Supplies                    | 3,935             | 2,475             | 0                 | 0                 |
| 15-3911-6491 | Other Supplies and Materials        | 65,417            | 39,902            | 0                 | 0                 |
| 16-3911-6491 | Other Supplies and Materials        | 612               | 1,068             | 0                 | 0                 |
| -3911        | Other Community Services            | 136,660           | 95,604            | 0                 | 0                 |
| 12-3912-6151 | Classified Regular Salaries         | 37,048            | 29,096            | 50,023            | 43,360            |
| 12-3912-6153 | Classified Substitute Salaries      | 3,243             | 0                 | 0                 | 250               |
| 12-3912-6162 | Classified Extra Pay                | 149               | 881               | 3,022             | 1,150             |
| 12-3912-6221 | Non-Teacher Retirement              | 2,987             | 2,398             | 4,056             | 3,606             |
| 12-3912-6231 | Social Security Retirement          | 2,452             | 1,863             | 2,792             | 2,274             |
| 12-3912-6232 | Medicare                            | 573               | 437               | 653               | 537               |
| 12-3912-6241 | Health Insurance                    | 6,034             | 4,752             | 9,117             | 8,267             |
| 12-3912-6242 | District Health Savings Acct        | 600               | 0                 | 600               | 0                 |
| 12-3912-6243 | Life Insurance                      | 100               | 73                | 104               | 81                |
| 12-3912-6244 | Dental Insurance                    | 303               | 246               | 437               | 380               |
| 12-3912-6245 | Long Term Disability Ins            | 85                | 52                | 129               | 119               |
| 12-3912-6361 | Communication                       | 385               | 0                 | 0                 | 0                 |
| 12-3912-6411 | General Supplies                    | 5,842             | 4,285             | 9,595             | 9,450             |
| 12-3912-6412 | Technology Supplies/Licenses        | 0                 | 0                 | 0                 | 0                 |



**INDEPENDENCE SCHOOL DISTRICT  
11.BUDGET - EARLY EDUCATION  
Report dates 22\*P9 - thru - 22\*P9**

| ACCOUNT            | DESCRIPTION                  | FY 2019<br>ACTUAL | FY 2020<br>ACTUAL | FY 2021<br>BUDGET | FY 2022<br>BUDGET |
|--------------------|------------------------------|-------------------|-------------------|-------------------|-------------------|
| 12-3912-6491       | Other Supplies and Materials | 4,753             | 2,429             | 2,089             | 2,250             |
| 42-3912-6541       | Regular Equipment            | 0                 | 0                 | 0                 | 0                 |
|                    |                              | =====             | =====             | =====             | =====             |
| -3912              | Parental Involvement         | 64,554            | 46,512            | 82,617            | 71,724            |
|                    |                              | -----             | -----             | -----             | -----             |
|                    |                              | =====             | =====             | =====             | =====             |
| <b>GRAND TOTAL</b> |                              | <b>12,048,762</b> | <b>11,171,842</b> | <b>11,363,802</b> | <b>11,417,466</b> |
|                    |                              | =====             | =====             | =====             | =====             |

**INDEPENDENCE PUBLIC SCHOOLS  
SALARY SCHEDULE - CLASSROOM TEACHERS  
2021-2022**

| STEP | B S        | BS+16 (a) | MS(F) (b) | MS(F)+16 (c) | MS(F)+32 (c) | Doctorate |
|------|------------|-----------|-----------|--------------|--------------|-----------|
|      | \$40,350 * |           |           |              |              |           |
| 1    | \$40,000   | \$41,089  | \$43,716  | \$44,530     | \$45,844     | \$48,427  |
| 2    | \$40,708   | \$41,522  | \$44,149  | \$45,463     | \$46,777     | \$49,860  |
| 3    | \$41,141   | \$41,954  | \$45,082  | \$46,396     | \$48,209     | \$51,293  |
| 4    | \$41,574   | \$42,887  | \$46,015  | \$47,829     | \$49,642     | \$52,726  |
| 5    | \$42,506   | \$43,820  | \$47,448  | \$49,261     | \$51,075     | \$54,159  |
| 6    | \$43,439   | \$45,253  | \$48,881  | \$50,694     | \$52,508     | \$55,591  |
| 7    | \$44,872   | \$46,686  | \$50,313  | \$52,127     | \$53,941     | \$57,024  |
| 8    | \$46,305   | \$48,119  | \$51,746  | \$53,560     | \$55,374     | \$58,457  |
| 9    | \$47,738   | \$49,552  | \$53,179  | \$54,993     | \$56,807     | \$59,890  |
| 10   | \$49,171   | \$50,985  | \$54,612  | \$56,426     | \$58,240     | \$61,323  |
| 11   | \$50,604   | \$52,417  | \$56,045  | \$57,859     | \$59,672     | \$62,756  |
| 12   | \$52,036   | \$53,850  | \$57,478  | \$59,291     | \$61,105     | \$64,189  |
| 13   | \$53,469   | \$55,283  | \$58,911  | \$60,724     | \$62,538     | \$65,621  |
| 14   | \$54,902   | \$56,716  | \$60,343  | \$62,157     | \$63,971     | \$67,054  |
| 15   |            | \$58,149  | \$61,776  | \$63,590     | \$65,404     | \$68,487  |
| 16   |            |           | \$63,209  | \$65,023     | \$66,837     | \$69,920  |
| 17   |            |           | \$64,642  | \$66,456     | \$68,270     | \$71,353  |
| 18   |            |           | \$66,075  | \$67,889     | \$69,702     | \$72,786  |
| 19   |            |           |           | \$69,322     | \$71,135     | \$74,219  |
| 20   |            |           |           | \$70,754     | \$72,568     | \$75,652  |
| 21   |            |           |           | \$72,187     | \$74,001     | \$77,084  |
| 22   |            |           |           |              | \$75,434     | \$78,517  |

- (a) The indexed base is \$36,275. Step 1 BS includes a salary overlay of \$3,725.  
Step 2 BS and Step 1 BS+16 include a salary overlay of \$3,000.  
Step 3 BS, Step 2 BS+16 and Step 1 Masters include a salary overlay of \$2,000.  
Step 4 BS, Step 3 BS+16, Step 2 MA and Step 1 MA+16 include a salary overlay of \$1,000.  
Step 5 BS, Step 4 BS+16, Step 3 MA, Step 2 MA+16 and Step 1 MA+32 include a salary overlay of \$500
- (b) Graduate hours applicable to a Graduate Degree - granted after qualifying for Missouri Certificate.
- (c) MS(F) requires a Master's Degree in Education, a Master's Degree in the teacher's content area or a Master's Degree, above, other than those defined plus a minimum of 18 graduate hours related to the teacher's assignment.
- (d) One-half hours must be graduate for all hours earned after Master's in Field.
- (e) National Board Certification will receive a \$3,000 annual stipend.
- (f) Master plus hours apply to those hours earned beyond the Master's Degree being conferred.
- (g) CTE certification placement in master's column based on number of years in applicable industry.
- (\*) Reflects \$350 Stipend for additional training required of entry level teachers.

# The Salary Schedule...Explained

**UNDERSTANDING THE SCHEDULE**  
 The Independence School District uses an **indexed salary schedule** to determine certificated salaries. The index is the number you will find in the salary schedule (to your right) directly under the salary for each step and column. The salary for each step and column is determined by multiplying the index number by the base salary – or the salary found at Bachelors Step 1. For example, if you are have a Masters in field and are at step 5, you would take 1.308 and multiply it by \$36,275. This would give you the salary you see in the schedule of \$47,448.

The genius of our salary schedule is that it treats everyone equitably. If the base is raised 2%, all employees on the schedule regardless of step, receive the same percentage raise. Also by allowing employees to get to the top of the schedule in 21 years, our District helps increase your **lifetime earnings potential**. Many districts drag out the number of years to get to the top of the schedule, keeping employees from reaching the highest earning potential and thereby cutting their lifetime earnings.

**SCHEDULE MOVEMENT**  
 Step movement typically occurs for every year of experience. Movement for professional improvement occurs when you have submitted transcripts to Human Resources documenting credit hours and/or degrees earned that are related to your field. In order to have your pay adjusted for all 12 paychecks you must submit your transcripts by August 10th. To receive the full movement increase, transcripts must be submitted no later than October 10th.

**WHAT ARE THE TAN BOXES?**  
 Our schedule is highly competitive with other metro districts in terms of lifetime earnings potential. However there was a clear problem with our beginning teacher’s schedule. In order to make the schedule competitive one of two things would need to have occurred. One – adding \$3,500 to the base, an action that would have cost over \$7,000,000. Or by adding a **salary overlay** to the steps in question, at a cost of \$70,000 we could make the entire salary schedule competitive. Option 2 was the only option that made sense both from a financial standpoint and a recruiting standpoint.

**AND THE YELLOW BOX ON STEP ONE?**  
 This is the base salary plus a \$350 **stipend** that new teachers get regardless of placement on the schedule. The stipend is compensation for the week of extra time new teachers give in for **professional development** at the beginning and throughout the school year.

**NATIONAL BOARD STIPEND**  
 As an added incentive to the schedule, any teacher that receives National Board Certification receives a \$3,000 stipend for each year he/she continues to be certified under the program.

| 2021-2022 Certificated Salary Schedule |           |        |         |        |        |           |
|--|-----------|--------|---------|--------|--------|-----------|
| Step                                   | Bachelors | B+16   | Masters | M+16   | M+32   | Doctorate |
| 1                                      | 36,275    | 38,089 | 41,716  | 43,530 | 45,344 | 48,427    |
|  | 1         | 1.05   | 1.15    | 1.2    | 1.25   | 1.335     |
|  | +3,725    | +3,000 | +2,000  | +1,000 | +500   |           |
|  | 40,350    |        |         |        |        |           |
| 2                                      | 37,708    | 39,522 | 43,149  | 44,963 | 46,777 | 49,860    |
|  | 1.0395    | 1.0895 | 1.1895  | 1.2395 | 1.2895 | 1.3745    |
|  | +3,000    | +2,000 | +1,000  | +500   |        |           |
| 3                                      | 39,141    | 40,954 | 44,582  | 46,396 | 48,209 | 51,293    |
|  | 1.0790    | 1.1290 | 1.2290  | 1.2790 | 1.3290 | 1.4140    |
|  | +2,000    | +1,000 | +500    |        |        |           |
| 4                                      | 40,574    | 42,387 | 46,015  | 47,829 | 49,642 | 52,726    |
|  | 1.1185    | 1.1685 | 1.2685  | 1.3185 | 1.3685 | 1.4535    |
|  | +1,000    | +500   |         |        |        |           |
| 5                                      | 42,006    | 43,820 | 47,448  | 49,261 | 51,075 | 54,159    |
|  | 1.1580    | 1.2080 | 1.3080  | 1.3580 | 1.4080 | 1.4930    |
|  | +500      |        |         |        |        |           |
| 6                                      | 43,439    | 45,253 | 48,881  | 50,694 | 52,508 | 55,591    |
|  | 1.1975    | 1.2475 | 1.3475  | 1.3975 | 1.4475 | 1.5325    |
|  |           |        |         |        |        |           |
| 7                                      | 44,872    | 46,686 | 50,313  | 52,127 | 53,941 | 57,024    |
|  | 1.2370    | 1.2870 | 1.3870  | 1.4370 | 1.4870 | 1.5720    |
|  |           |        |         |        |        |           |
| 8                                      | 46,305    | 48,119 | 51,746  | 53,560 | 55,374 | 58,457    |
|  | 1.2765    | 1.3265 | 1.4265  | 1.4765 | 1.5265 | 1.6115    |
|  |           |        |         |        |        |           |
| 9                                      | 47,738    | 49,552 | 53,179  | 54,993 | 56,807 | 59,890    |
|  | 1.3160    | 1.3660 | 1.4660  | 1.5160 | 1.5660 | 1.6510    |
|  |           |        |         |        |        |           |
| 10                                     | 49,171    | 50,985 | 54,612  | 56,426 | 58,240 | 61,323    |
|  | 1.3555    | 1.4055 | 1.5055  | 1.5555 | 1.6055 | 1.6905    |
|  |           |        |         |        |        |           |
| 11                                     | 50,604    | 52,417 | 56,045  | 57,859 | 59,672 | 62,756    |
|  | 1.3950    | 1.4450 | 1.5450  | 1.5950 | 1.6450 | 1.7300    |
|  |           |        |         |        |        |           |
| 12                                     | 52,036    | 53,850 | 57,478  | 59,291 | 61,105 | 64,189    |
|  | 1.4345    | 1.4845 | 1.5845  | 1.6345 | 1.6845 | 1.7695    |
|  |           |        |         |        |        |           |
| 13                                     | 53,469    | 55,283 | 58,911  | 60,724 | 62,538 | 65,621    |
|  | 1.4740    | 1.5240 | 1.6240  | 1.6740 | 1.7240 | 1.8090    |
|  |           |        |         |        |        |           |
| 14                                     | 54,902    | 56,716 | 60,343  | 62,157 | 63,971 | 67,054    |
|  | 1.5135    | 1.5635 | 1.6635  | 1.7135 | 1.7635 | 1.8485    |
|  |           |        |         |        |        |           |
| 15                                     |           | 58,149 | 61,776  | 63,590 | 65,404 | 68,487    |
|  |           | 1.6030 | 1.7030  | 1.7530 | 1.8030 | 1.8880    |
|  |           |        |         |        |        |           |
| 16                                     |           |        | 63,209  | 65,023 | 66,837 | 69,920    |
|  |           |        | 1.7425  | 1.7925 | 1.8425 | 1.9275    |
|  |           |        |         |        |        |           |
| 17                                     |           |        | 64,642  | 66,456 | 68,270 | 71,353    |
|  |           |        | 1.7820  | 1.8320 | 1.8820 | 1.9670    |
|  |           |        |         |        |        |           |
| 18                                     |           |        | 66,075  | 67,889 | 69,702 | 72,786    |
|  |           |        | 1.8215  | 1.8715 | 1.9215 | 2.0065    |
|  |           |        |         |        |        |           |
| 19                                     |           |        |         | 69,322 | 71,135 | 74,219    |
|  |           |        |         | 1.9110 | 1.9610 | 2.0460    |
|  |           |        |         |        |        |           |
| 20                                     |           |        |         | 70,754 | 72,568 | 75,652    |
|  |           |        |         | 1.9505 | 2.0005 | 2.0855    |
|  |           |        |         |        |        |           |
| 21                                     |           |        |         | 72,187 | 74,001 | 77,084    |
|  |           |        |         | 1.9900 | 2.0400 | 2.1250    |
|  |           |        |         |        |        |           |
| 22                                     |           |        |         |        | 75,434 | 78,517    |
|  |           |        |         |        | 2.0795 | 2.1645    |
|  |           |        |         |        |        |           |

**INDEPENDENCE SCHOOL DISTRICT  
ACE CLUB COORDINATOR  
SALARY SCHEDULE  
2021-2022**

| <b>Step</b> | <b>A.A. or<br/>60 hours</b> | <b>B.A. in<br/>Related<br/>Field</b> | <b>M.A. in<br/>Related<br/>Field</b> |
|-------------|-----------------------------|--------------------------------------|--------------------------------------|
| 1           | 14.12                       | 15.96                                | 17.93                                |
| 2           | 14.36                       | 16.17                                | 18.16                                |
| 3           | 14.57                       | 16.42                                | 18.31                                |
| 4           | 14.82                       | 16.67                                | 18.60                                |
| 5           |                             | 16.90                                | 18.84                                |
| 6           |                             | 17.13                                | 19.12                                |

New employees may enter the scale from Step 1-3 based on previous related experience.

For schedule placements, college hours must be from a college or university with accreditation recognized by the Missouri Department of Elementary and Secondary Education.

HR 6.8.21

**INDEPENDENCE SCHOOL DISTRICT  
ROBERT H. HENLEY AQUATIC CENTER  
SALARY SCHEDULE  
2021-2022**

| <b>POSITION</b>         | <b>HOURLY WAGE</b> |
|-------------------------|--------------------|
| Lifeguard               | 10.30              |
| Water Safety Instructor | 11.75              |
| Aqua Fitness Instructor | 11.75              |
| Meet Manager            | 11.75              |
| Supervisor              | 15.00              |

HR 6.8.21

**INDEPENDENCE SCHOOL DISTRICT  
CERTIFICATED EXTRA DUTY STIPENDS  
SALARY SCHEDULE  
2021-2022**

| <b>Position</b>   | <b>Stipend</b>  |
|---|---|
| Process Coordinator Teacher   | 5 extra days  |
| District Mentor, Instructional Coach, Literacy Specialist/Technology Integrationist, Technology Integrationist Specialist, Business Teacher, Marketing Teacher, Middle School Counselor, Middle School Library Media Teacher, Middle School Activities Director | 10 extra days   |
| Secondary School Counselor  | 15 extra days   |
| Admin Intern  | extra days to equal 10-month or 11-month position         |
| At Risk Coordinator, School Psychologist  | extra days to equal 10-month position                     |
| District Spanish Translator (grandfathered)   | extra days to equal 10-month position, plus 20 extra days |
| Certificated Staff at Hanthorn and Sunshine Early Education Center  | .90 extra hours per day                                   |
| Summer School Coordinators  | \$9,000.00  |
| Instructional Coach, Technology Integrationist Specialist, Process Coordinator, District Spanish Translator, School Psychologist, Night School Supervisor   | \$5,000.00  |
| National Board Certification  | \$3,000.00  |
| Travel Dury Plan  | \$2,000.00  |
| Coordinating Counselor Groups, 2nd Year AVID Facilitator  | \$2,000.00  |
| New Teacher Academy   | \$350.00  |
| Specialized Professional Development  | \$200 per day   |
| Zero Hour Assignment, 1st Year AVID Facilitator   | \$1,000.00  |
| Dual Credit Extra Assignment  | \$30.00<br>per qualifying student                         |

HR 6.8.21



**INDEPENDENCE SCHOOL DISTRICT  
CERTIFICATED SUPPORT STAFF  
SALARY SCHEDULE  
2021-2022**

| <b>Education</b>  | <b>Rate</b> |
|---|-------------|
| Bachelors or Higher<br><i>Minimum Substitute Teaching Certificate required</i>      | 40,000.00   |
| +60 Hours to less than Bachelors<br><i>Substitute Teaching Certificate required</i> | 36,275.00   |
| Fellows   | 25,000.00   |
| School Psychologist Intern  | 25,000.00   |

HR 6.8.21

**INDEPENDENCE SCHOOL DISTRICT  
COMMUNITY EDUCATION  
SALARY SCHEDULE  
2021-2022**

| <b>POSITION</b>            | <b>HOURLY RATE</b> |
|----------------------------|--------------------|
| Instructor                 | 25.00              |
| Test Proctor               | 25.00              |
| Adult Ed Substitute        | 20.00              |
| College & Career Readiness | 24.00              |

HR 6.8.21

**INDEPENDENCE SCHOOL DISTRICT  
EARLY EDUCATION COORDINATOR  
SALARY SCHEDULE  
2021-2022**

| <b>Step</b> | <b>BA/BS IN<br/>Related<br/>Field</b> | <b>BA/BS<br/>in ECE</b> | <b>BA/BS<br/>in ECE<br/>+16<br/>HOURS</b> | <b>MA/MS<br/>in ECE</b> |
|-------------|---------------------------------------|-------------------------|---|-------------------------|
| 1           | 49,443                                | 50,917                  | 52,434                                    | 53,997                  |
| 2           | 50,917                                | 52,434                  | 53,997                                    | 55,609                  |
| 3           | 52,434                                | 53,997                  | 55,609                                    | 57,265                  |
| 4           | 53,997                                | 55,609                  | 57,265                                    | 58,974                  |
| 5           | 55,609                                | 57,265                  | 58,974                                    | 60,733                  |
| 6           | 57,265                                | 58,974                  | 60,733                                    | 62,546                  |
| 7           | 58,974                                | 60,733                  | 62,546                                    | 64,412                  |

New employees may enter the scale from Step 1-5 based on previous experience.

For schedule placements, college hours must be from a college or university with accreditation recognized by the Missouri Department of Elementary and Secondary Education.

HR 6.8.21

**INDEPENDENCE SCHOOL DISTRICT  
EARLY EDUCATION PROGRAM SUPPORT SPECIALIST  
SALARY SCHEDULE  
2021-2022**

| <b>Step</b> | <b>BA/BS<br/>in Related<br/>Field</b> | <b>BA/BS<br/>in Preferred<br/>Field</b> | <b>BA/BS<br/>in Preferred<br/>or Related<br/>Field<br/>+16 Hours</b> | <b>MA/MS<br/>in Preferred<br/>or Related<br/>Field</b> |
|-------------|---------------------------------------|---|--|--|
| 1           | 17.21                                 | 17.72                                   | 18.24  | 18.78  |
| 2           | 17.72                                 | 18.24                                   | 18.78  | 19.34  |
| 3           | 18.24                                 | 18.78                                   | 19.34  | 19.92  |
| 4           | 18.78                                 | 19.34                                   | 19.92  | 20.51  |
| 5           | 19.34                                 | 19.92                                   | 20.51  | 21.13  |
| 6           | 19.92                                 | 20.51                                   | 21.13  | 21.76  |
| 7           | 20.51                                 | 21.13                                   | 21.76  | 22.39  |
| 8           | 21.13                                 | 21.76                                   | 22.39  | 23.03  |
| 9           | 21.76                                 | 22.39                                   | 23.03  | 23.68  |
| 10          | 22.39                                 | 23.03                                   | 23.68  | 24.38  |

New employees may enter the scale from Step 1-5 based on previous experience and required license.

For schedule placements, college hours must be from a college or university with accreditation recognized by the Missouri Department of Elementary and Secondary Education.

HR 6.8.21

**INDEPENDENCE SCHOOL DISTRICT  
EARLY EDUCATION TEACHING ASSISTANT  
SALARY SCHEDULE  
2021-2022**

| <b>Step</b> | <b>**Diploma/GED</b> | <b>CDA</b> | <b>60 HRS<br/>or AA</b> | <b>(CDA + 60 HRS)<br/>or (CDA + AA)<br/>or (Degree in ECE<br/>or related field)</b> |
|-------------|----------------------|------------|-------------------------|---|
| 1           | 11.35                | 12.70      | 13.31                   | 13.68   |
| 2           | 11.35                | 12.98      | 13.60                   | 13.98   |
| 3           | 11.35                | 13.29      | 13.91                   | 14.26   |
| 4           | 11.35                | 13.58      | 14.19                   | 14.56   |
| 5           | 11.35                | 13.89      | 14.47                   | 14.85   |
| 6           | 11.35                | 14.17      | 14.79                   | 15.14   |
| 7           | 11.35                | 14.45      | 15.08                   | 15.45   |
| 8           | 11.35                | 14.77      | 15.38                   | 15.73   |
| 9           | 11.35                | 15.06      | 15.67                   | 16.04   |
| 10          | 11.35                | 15.36      | 15.96                   | 16.33   |
| 11          | 11.35                | 15.65      | 16.26                   | 16.63   |
| 12          | 11.35                | 15.95      | 16.58                   | 16.93   |
| 13          |                      | 16.24      | 16.87                   | 17.23   |
| 14          |                      | 16.54      | 17.17                   | 17.53   |
| 15          |                      | 16.84      | 17.47                   | 17.83   |

New employees may enter the scale from Step 1 to 5 based on previous experience.

|                  |         |                    |
|------------------|---------|--------------------|
| Substitute Rate: | \$11.35 | Diploma/GED        |
|                  | \$13.31 | 60 + College Hours |

For schedule placements, college hours must be from a college or university with accreditation recognized by the Missouri Department of Elementary and Secondary Education.

\*\*Diploma/GED column: Staff must be working toward their CDA and have a maximum of 2 years to complete certification and must complete an Early Education Credential Plan & Timeline form upon starting their new position.

**INDEPENDENCE PUBLIC SCHOOLS  
EARLY EDUCATION TEACHER FOUNDATION FORMULA CLASSROOM  
SALARY SCHEDULE  
2021-2022**

| <b>STEP</b> | <b>BS</b>        | <b>BS+16 (a)</b> | <b>MS(F) (b)</b> | <b>MS(F)+16 (c)</b> |
|-------------|------------------|------------------|------------------|---------------------|
|             | <b>\$31,818*</b> |                  |                  |                     |
| <b>1</b>    | <b>\$31,468</b>  | <b>\$33,041</b>  | <b>\$36,188</b>  | <b>37,762.00</b>    |
| <b>2</b>    | <b>\$32,711</b>  | <b>\$34,284</b>  | <b>\$37,431</b>  | <b>\$39,005</b>     |
| <b>3</b>    | <b>\$33,954</b>  | <b>\$35,527</b>  | <b>\$38,674</b>  | <b>\$40,248</b>     |
| <b>4</b>    | <b>\$35,197</b>  | <b>\$36,770</b>  | <b>\$39,917</b>  | <b>\$41,491</b>     |
| <b>5</b>    | <b>\$36,440</b>  | <b>\$38,013</b>  | <b>\$41,160</b>  | <b>\$42,734</b>     |
| <b>6</b>    | <b>\$37,683</b>  | <b>\$39,256</b>  | <b>\$42,403</b>  | <b>\$43,977</b>     |
| <b>7</b>    | <b>\$38,926</b>  | <b>\$40,499</b>  | <b>\$43,646</b>  | <b>\$45,220</b>     |
| <b>8</b>    | <b>\$40,169</b>  | <b>\$41,742</b>  | <b>\$44,889</b>  | <b>\$46,463</b>     |
| <b>9</b>    | <b>\$41,412</b>  | <b>\$42,985</b>  | <b>\$46,132</b>  | <b>\$47,705</b>     |
| <b>10</b>   | <b>\$42,655</b>  | <b>\$44,228</b>  | <b>\$47,375</b>  | <b>\$48,948</b>     |
| <b>11</b>   | <b>\$43,898</b>  | <b>\$45,471</b>  | <b>\$48,618</b>  | <b>\$50,191</b>     |
| <b>12</b>   | <b>\$45,141</b>  | <b>\$46,714</b>  | <b>\$49,861</b>  | <b>\$51,434</b>     |
| <b>13</b>   | <b>\$46,384</b>  | <b>\$47,957</b>  | <b>\$51,104</b>  | <b>\$52,677</b>     |
| <b>14</b>   | <b>\$47,627</b>  | <b>\$49,200</b>  | <b>\$52,347</b>  | <b>\$53,920</b>     |
| <b>15</b>   |                  | <b>\$50,443</b>  | <b>\$53,590</b>  | <b>\$55,163</b>     |
| <b>16</b>   |                  |                  | <b>\$54,833</b>  | <b>\$56,406</b>     |
| <b>17</b>   |                  |                  | <b>\$56,076</b>  | <b>\$57,649</b>     |
| <b>18</b>   |                  |                  | <b>\$57,319</b>  | <b>\$58,892</b>     |
| <b>19</b>   |                  |                  |                  | <b>\$60,135</b>     |
| <b>20</b>   |                  |                  |                  | <b>\$61,378</b>     |

(\*) Reflects \$350 Stipend for additional training required of entry level teachers.

**INDEPENDENCE SCHOOL DISTRICT  
EARLY EDUCATION TEACHER  
SALARY SCHEDULE  
2021-2022**

| <b>Step</b> | <b>AA or AS<br/>in ECE or<br/>*Related<br/>Field</b> | <b>BA/BS<br/>*Related<br/>Field</b> | <b>BA/BS in<br/>ECE or<br/>Teacher<br/>Cert in ECE<br/>or ECE SPED</b> | <b>MA/MS in<br/>*Related<br/>Field</b> | <b>MA/MS in<br/>ECE or<br/>MA/MS with<br/>Teacher Cert<br/>in ECE or<br/>ECE SPED</b> |
|-------------|--|-------------------------------------|--|--|---|
| 1           | 17.13  | 21.78                               | 22.16  | 22.34                                  | 22.74   |
| 2           | 17.70  | 22.36                               | 22.76  | 22.94                                  | 23.34   |
| 3           | 18.29  | 22.94                               | 23.34  | 23.50                                  | 23.89   |
| 4           | 18.86  | 23.51                               | 23.90  | 24.11                                  | 24.52   |
| 5           | 19.46  | 24.11                               | 24.52  | 24.67                                  | 25.08   |
| 6           | 20.02  | 24.68                               | 25.08  | 25.26                                  | 25.68   |
| 7           | 20.06  | 25.26                               | 25.68  | 25.85                                  | 26.24   |
| 8           | 21.20  | 25.85                               | 26.24  | 26.42                                  | 26.84   |
| 9           | 21.79  | 26.43                               | 26.84  | 26.99                                  | 27.43   |
| 10          | 22.37  | 26.99                               | 27.44  | 27.60                                  | 28.00   |
| 11          | 22.95  | 27.60                               | 28.00  | 28.17                                  | 28.57   |
| 12          | 23.52  | 28.18                               | 28.58  | 28.76                                  | 29.19   |

New employees may enter the scale from Step 1 to 5 based on previous experience  
in Early Childhood Education

|                  |         |                    |
|------------------|---------|--------------------|
| Substitute Rate: | \$10.00 | Diploma/GED        |
|                  | \$12.72 | 60 + College Hours |

\*Related Field: (as defined by the Head Start Act and ACYF-IM-HS-96-10).

**D. "A degree in a filed related to early childhood education with experience in a teaching preschool children and a State awarded certifiicate to teach in a preschool program"** means the program of study (in combination with the state awarded certificate), **typically includes six or more courses in early childhood education and/or child development.**

For schedule placements, college hours must be from a college or university with accreditation recognized by the Missouri Department of Elementary and Secondary Education.

**INDEPENDENCE SCHOOL DISTRICT  
EXTRA DUTY  
SALARY SCHEDULE  
2021-2022**

| (values are a factor of the Teacher Schedule base \$36275) |         |         |         |         |         |         |         |       |
|--|---------|---------|---------|---------|---------|---------|---------|-------|
| Position/Experience  | A       | B       | C       | D       | E       | F       | G       | H     |
| <b>High School Head</b>                                    |         |         |         |         |         |         |         |       |
| Years 1-5  | \$8,343 | \$7,074 | \$5,623 | \$4,534 | \$3,628 | \$2,721 | \$1,632 | \$907 |
| Years 6+   | \$8,760 | \$7,429 | \$5,906 | \$4,763 | \$3,809 | \$2,858 |         | \$954 |
| <b>High School Coordinator</b>                             |         |         |         |         |         |         |         |       |
| Years 1-5  | \$5,840 | \$4,952 |         |         |         |         |         |       |
| Years 6+   | \$6,134 | \$5,198 |         |         |         |         |         |       |
| <b>High School Assistant</b>                               |         |         |         |         |         |         |         |       |
| Years 1-5  | \$5,006 | \$4,244 | \$3,374 | \$2,721 | \$2,177 | \$1,632 |         |       |
| Years 6+   | \$5,256 | \$4,458 | \$3,544 | \$2,858 | \$2,285 | \$1,716 |         |       |
| <b>Middle School Head</b>                                  |         |         |         |         |         |         |         |       |
| Years 1-5  | \$5,006 | \$4,244 | \$3,374 | \$2,721 | \$2,177 | \$1,632 |         |       |
| Years 6+   | \$5,256 | \$4,458 | \$3,544 | \$2,858 | \$2,285 | \$1,716 |         |       |
| <b>Middle School Assistant</b>                             |         |         |         |         |         |         |         |       |
| Years 1-5  | \$2,920 | \$2,478 | \$1,970 | \$1,589 | \$1,270 | \$954   |         |       |
| Years 6+   | \$3,065 | \$2,601 | \$2,068 | \$1,665 | \$1,335 | \$1,001 |         |       |

| Athletic Group by Season | Full Year                  | Fall Events  | Winter Events                           | Spring Events                              |
|--------------------------|----------------------------|--|---|--|
| A                        | Weight Room                | Football   | Basketball (Boys)<br>Basketball (Girls) |  |
| B                        |                            | Soccer (Boys)<br>Softball<br>Volleyball                | Wrestling                               | Baseball<br>Soccer (Girls)<br>Track (B&G)* |
| C                        | Cheerleading<br>Drill Team |  | Swimming (B&G)*                         |  |
| D                        |                            | Golf (Girls)<br>Tennis (Girls)<br>Cross Country (B&G)* |   | Golf (Boys)<br>Tennis (Boys)               |

\* multiple-partial teams with prorated head coach

| Curricular Group | High School  | Middle School  |
|------------------|--|--|
| A                |  |  |
| B                | Band<br>NFL<br>Theatre<br>Vocal Music  |  |
| C                | Orchestra<br>Robotics  |  |
| D                | Broadcast Production<br>Media Communications<br>Student Council<br>Extra Class |  |
| E                | Scholar Bowl   | Robotics   |
| F                |  | Band<br>NFL<br>Theatre<br>Vocal Music<br>Orchestra<br>Media Communications<br>Student Council<br>Scholar Bowl<br>Musical Stipend |
| G                | Musical Stipend (Vocal/Band/Orchestra)   |  |
| H                | Jazz Band  |  |



**INDEPENDENCE SCHOOL DISTRICT  
EXTRA WORK  
SALARY SCHEDULE  
2021-2022**

| <b>Position</b>   | <b>Hourly Wage</b> |
|---|--------------------|
| Professional Work Rate *<br><i>(Current Teaching Certificate Required for Certificated Work)</i>  | 22.29              |
| Curriculum Work Rate<br><i>(Minimum Substitute Certificate Required)</i>  | 16.67              |
| Homebound Instruction<br><i>(Minimum Substitute Certificate Required)</i>   | 21.92              |
| Inspiring Greatness Club/Dention  | 18.00              |
| Credit Recovery<br><i>(Minimum Substitute Certificate Required)</i>   | 26.00              |
| Seasonal General Work   | 11.00              |
| Seasonal Technical Work<br><i>(Technology Intern, Academy Entrepreneurship)</i>   | 11.00              |
| Language Translation  | 21.92              |
| Accompanist   | 23.00              |
| Classified Work Rate **   | 12.50              |
| Athletic / Activities<br><i>(Minimum of two (2) hours for athletic games; Lighting/Sound Technician)</i>                                | 12.50              |
| Crossing Guard<br><i>(primary position)</i>   | 11.00 per crossing |
| Wellness Center Attendant or Champion   | 15.00              |
| Group Instructor / Supervisor / Grad Coach<br><i>(Group Exercise, Professional Development, Facility Rental, Athletics, Activities)</i> | 25.00              |
| Special Education Tester  | 35.00              |
| Hearing Officer / Certified Administrative Assistant  | 40.00              |

**\* Certificated Work Includes:**

- Tutoring / Instruction
- Grant-Related Duties
- Miscellaneous Professional Duties
- Substitute Teaching in Planning Period

**\*\* Classified Work Includes:**

- After School / Club
- Grant-Related Duties
- Tutoring / Instruction (Substitute Certificate preferred)
- Optional Professional Development
- Safety Officer
- Student Store Leader

HR 6.8.21

**INDEPENDENCE SCHOOL DISTRICT  
FACILITIES  
SALARY SCHEDULE  
2021-2022**

| Step | Custodian | Full Time Sub Custodian | Small Elem | Large Elem | Middle Schools & Academy | High Schools | Wrhse/ Grounds | Grds/Maint | Maint* | NS/Cust |
|------|-----------|-------------------------|------------|------------|--------------------------|--------------|----------------|------------|--------|---------|
| 1    | 15.28     | 15.38                   | 15.99      | 16.40      | 16.91                    | 17.42        | 16.09          | 17.16      | 19.66  | 12.75   |
| 2    | 15.79     | 15.89                   | 16.50      | 16.91      | 17.42                    | 17.93        | 16.60          | 17.67      | 20.17  | 13.24   |
| 3    | 16.30     | 16.40                   | 17.01      | 17.42      | 17.93                    | 18.43        | 17.11          | 18.18      | 20.68  | 13.75   |
| 4    | 16.81     | 16.91                   | 17.52      | 17.93      | 18.43                    | 18.94        | 17.62          | 18.69      | 21.18  | 14.26   |
| 5    | 17.31     | 17.42                   | 18.03      | 18.43      | 18.94                    | 19.45        | 18.13          | 19.20      | 21.69  | 14.77   |
| 6    | 17.82     | 17.93                   | 18.54      | 18.94      | 19.45                    | 19.96        | 18.64          | 19.71      | 22.20  | 15.28   |
| 7    | 18.33     | 18.43                   | 19.05      | 19.45      | 19.96                    | 20.47        | 19.15          | 20.22      | 22.71  | 15.79   |
| 8    | 18.84     | 18.94                   | 19.56      | 19.96      | 20.47                    | 20.98        | 19.66          | 20.73      | 23.22  | 16.30   |
| 9    | 19.35     | 19.45                   | 20.06      | 20.47      | 20.98                    | 21.49        | 20.17          | 21.24      | 23.73  | 16.81   |
| 10   | 19.86     | 19.96                   | 20.57      | 20.98      | 21.49                    | 22.00        | 20.68          | 21.75      | 24.24  | 17.31   |
| 11   | 20.37     | 20.47                   | 21.08      | 21.49      | 22.00                    | 22.51        | 21.18          | 22.25      | 24.75  | 17.82   |
| 12   | 20.88     | 20.98                   | 21.59      | 22.00      | 22.51                    | 23.02        | 21.69          | 22.79      | 25.26  | 18.33   |
| 13   | 21.39     | 21.49                   | 22.10      | 22.51      | 23.02                    | 23.53        | 22.20          | 23.27      | 25.77  | 18.84   |
| 14   | 21.90     | 22.00                   | 22.61      | 23.02      | 23.53                    | 24.04        | 22.71          | 23.78      | 26.28  | 19.35   |
| 15   | 22.41     | 22.51                   | 23.12      | 23.53      | 24.04                    | 24.55        | 23.22          | 24.29      | 26.79  | 19.86   |

Small Elem: Elementary Head Custodians with buildings of less than 55,000 square feet and MS Asst. Head Custodian

Large Elem: Elementary Head Custodians with buildings larger than 55,000 square feet and HS Asst. Head Custodian

\*Facilities Employees completing advanced training in requested areas of maintenance will receive \$1.00 more per hour for initial certification and \$1.50 more per hour for multiple certifications.

New employees may enter the scale from Step 1 to 7 based on previous experience or specialized skills.

|                         |    |       |
|-------------------------|----|-------|
| Part Time Custodian     | \$ | 12.75 |
| Part Time Sub Custodian | \$ | 12.75 |
| Sub Maintenance/Grounds | \$ | 12.75 |
| Custodial Trainee       | \$ | 11.15 |

**INDEPENDENCE SCHOOL DISTRICT  
FACILITIES SUMMER CREW  
SALARY SCHEDULE  
2021-2022**

| <b>POSITION</b>      | <b>HOURLY WAGE</b> |
|----------------------|--------------------|
| Crew Member          | 11.00              |
| Crew Lead            | 12.00              |
| Assistant Supervisor | 13.50              |
| Supervisor           | 16.50              |

HR 6.8.21

**INDEPENDENCE SCHOOL DISTRICT  
 FAMILY SCHOOL LIAISON  
 10 MONTH  
 SALARY SCHEDULE  
 2021-2022**

| <b>STEP</b> | <b>BS</b> | <b>BS + 16</b> | <b>MS/MA</b> |
|-------------|-----------|----------------|--------------|
| 1           | 37,500    | 38,300         | 39,650       |
| 2           | 38,500    | 39,400         | 40,850       |
| 3           | 39,500    | 40,500         | 42,050       |
| 4           | 40,500    | 41,600         | 43,250       |
| 5           | 41,500    | 42,700         | 44,450       |
| 6           | 42,500    | 43,800         | 45,650       |
| 7           | 43,500    | 44,900         | 46,850       |
| 8           | 44,500    | 46,000         | 48,050       |
| 9           | 45,500    | 47,100         | 49,250       |
| 10          | 46,500    | 48,200         | 50,450       |
| 11          | 47,500    | 49,300         | 51,650       |
| 12          | 48,500    | 50,400         | 52,850       |
| 13          | 49,500    | 51,500         | 54,050       |
| 14          | 50,500    | 52,600         | 55,250       |
| 15          |           | 53,700         | 56,450       |
| 16          |           |                | 57,650       |
| 17          |           |                | 58,850       |

New employees will be placed on the scale based on experience.

HR 6.9.21

**INDEPENDENCE SCHOOL DISTRICT  
 FAMILY SCHOOL LIAISON  
 11 MONTH  
 SALARY SCHEDULE  
 2021-2022**

| <b>STEP</b> | <b>BS</b> | <b>BS + 16</b> | <b>MS/MA</b> |
|-------------|-----------|----------------|--------------|
| 1           | 42,000    | 43,000         | 44,500       |
| 2           | 43,000    | 44,125         | 45,725       |
| 3           | 44,000    | 45,250         | 46,950       |
| 4           | 45,000    | 46,375         | 48,175       |
| 5           | 46,000    | 47,500         | 49,400       |
| 6           | 47,000    | 48,625         | 50,625       |
| 7           | 48,000    | 49,750         | 51,850       |
| 8           | 49,000    | 50,875         | 53,075       |
| 9           | 50,000    | 52,000         | 54,300       |
| 10          | 51,000    | 53,125         | 55,525       |
| 11          | 52,000    | 54,250         | 56,750       |
| 12          | 53,000    | 55,375         | 57,975       |
| 13          | 54,000    | 56,500         | 59,200       |
| 14          | 55,000    | 57,625         | 60,425       |
| 15          |           | 58,750         | 61,650       |
| 16          |           |                | 62,875       |
| 17          |           |                | 64,100       |

New employees will be placed on the scale based on experience.

HR 6.9.21

**INDEPENDENCE SCHOOL DISTRICT  
HEALTH SERVICES STAFF  
SALARY SCHEDULE  
2021-2022**

| <b>Step</b> | <b>LPN<br/>Hourly</b> | <b>RN<br/>Hourly</b> | <b>BSN<br/>Hourly</b> |
|-------------|-----------------------|----------------------|-----------------------|
| <b>1</b>    | <b>18.50</b>          | <b>22.50</b>         | <b>25.00</b>          |
| <b>2</b>    | <b>19.00</b>          | <b>23.25</b>         | <b>25.75</b>          |
| <b>3</b>    | <b>19.50</b>          | <b>24.00</b>         | <b>26.50</b>          |
| <b>4</b>    | <b>20.00</b>          | <b>24.75</b>         | <b>27.25</b>          |
| <b>5</b>    | <b>20.50</b>          | <b>25.50</b>         | <b>28.00</b>          |
| <b>6</b>    | <b>21.00</b>          | <b>26.25</b>         | <b>28.75</b>          |
| <b>7</b>    | <b>21.50</b>          | <b>27.00</b>         | <b>29.50</b>          |
| <b>8</b>    | <b>22.00</b>          | <b>27.75</b>         | <b>30.25</b>          |
| <b>9</b>    | <b>22.50</b>          | <b>28.50</b>         | <b>31.00</b>          |
| <b>10</b>   | <b>23.00</b>          | <b>29.25</b>         | <b>31.75</b>          |
| <b>11</b>   | <b>23.50</b>          | <b>30.00</b>         | <b>32.50</b>          |
| <b>12</b>   | <b>24.00</b>          | <b>30.75</b>         | <b>33.25</b>          |
| <b>13</b>   | <b>24.50</b>          | <b>31.50</b>         | <b>34.00</b>          |
| <b>14</b>   | <b>25.00</b>          | <b>32.25</b>         | <b>34.75</b>          |
| <b>15</b>   | <b>25.50</b>          | <b>33.00</b>         | <b>35.50</b>          |
| <b>16</b>   | <b>26.00</b>          | <b>33.75</b>         | <b>36.25</b>          |

New employees may be placed on the schedule from Step 1-10 based on previous experience.

Daily Rate

LPN Substitute            \$138.75  
RN/BSN Substitute       \$168.75

HR 6.8.21

**INDEPENDENCE SCHOOL DISTRICT  
 INTERPRETER  
 SALARY SCHEDULE  
 2021-2022**

|             | <b>Level II,<br/>Missouri<br/>Apprentice<br/>Certificate</b> | <b>Level III,<br/>Missouri<br/>Intermediate<br/>Certificate</b> | <b>Level IV,<br/>Missouri<br/>Advanced<br/>Certificate</b> | <b>Level V,<br/>Missouri<br/>Comprehensive<br/>Certificate</b> |
|-------------|--|---|--|--|
| <b>Step</b> | <b>HOURLY</b>  | <b>HOURLY</b>   | <b>HOURLY</b>  | <b>HOURLY</b>  |
| 1           | 19.95  | 20.81   | 21.60  | 22.80  |
| 2           | 20.52  | 21.40   | 22.32  | 23.53  |
| 3           | 21.10  | 21.96   | 23.09  | 24.30  |
| 4           | 21.68  | 22.55   | 23.83  | 25.04  |
| 5           | 22.24  | 23.11   | 24.60  | 25.80  |
| 6           | 22.85  | 23.70   | 25.33  | 26.55  |
| 7           | 23.42  | 24.28   | 26.09  | 27.31  |
| 8           | 24.00  | 24.86   | 26.85  | 28.05  |
| 9           | 24.58  | 25.42   | 27.60  | 28.79  |
| 10          | 25.16  | 26.00   | 28.36  | 29.54  |
| 11          | 25.75  | 26.58   | 29.11  | 30.30  |
| 12          | 26.32  | 27.17   | 29.85  | 31.03  |
| 13          | 26.87  | 27.73   | 30.61  | 31.81  |
| 14          | 27.45  | 28.32   | 31.35  | 32.54  |
| 15          | 28.04  | 28.89   | 32.11  | 33.29  |
| 16          | 28.61  | 29.46   | 32.86  | 34.05  |

Interpreters may enter the scale on Step 1-16 based on prior experience as an interpreter.

HR 6.8.21

**INDEPENDENCE SCHOOL DISTRICT  
KIDS SAFARI SITE COORDINATOR  
SALARY SCHEDULE  
2021-2022**

| <b>STEP</b> | <b>A.A. or 60 hours</b> | <b>B.A. in Related Field</b> | <b>M.A. in Related Field</b> |
|-------------|-------------------------|------------------------------|------------------------------|
| 1           | 14.77                   | 16.81                        | 18.84                        |
| 2           | 15.02                   | 17.06                        | 19.10                        |
| 3           | 15.28                   | 17.31                        | 19.35                        |
| 4           | 15.53                   | 17.57                        | 19.61                        |
| 5           | 15.79                   | 17.82                        | 19.86                        |
| 6           | 16.04                   | 18.08                        | 20.12                        |
| 7           | 16.30                   | 18.33                        | 20.37                        |
| 8           | 16.55                   | 18.59                        | 20.62                        |
| 9           |                         | 18.84                        | 20.88                        |
| 10          |                         | 19.10                        | 21.13                        |
| 11          |                         | 19.35                        | 21.39                        |
| 12          |                         | 19.61                        | 21.64                        |
| 13          |                         | 19.86                        | 21.89                        |
| 14          |                         | 20.11                        | 22.14                        |

New employees may enter the scale from Step 1-3 based on previous related experience.

Kids Safari Site Coordinator Substitute Rate:   \$    14.77   AA or 60+ hours  
   \$    16.81   BA in related field

For schedule placements, college hours must be from a college or university with accreditation recognized by the Missouri Department of Elementary and Secondary Education.



**INDEPENDENCE SCHOOL DISTRICT  
KIDS SAFARI STAFF  
SALARY SCHEDULE  
2021-2022**

| <b>Step</b> | <b>Diploma/<br/>GED</b> | <b>30 + College<br/>Hours</b> | <b>60 + College<br/>Hours, A.A., or A.<br/>S. Degree</b> |
|-------------|-------------------------|-------------------------------|--|
| 1           | 11.15                   | 11.50                         | 12.30  |
| 2           | 11.20                   | 11.60                         | 12.40  |
| 3           | 11.25                   | 11.70                         | 12.50  |
| 4           | 11.30                   | 11.80                         | 12.60  |
| 5           | 11.35                   | 11.90                         | 12.70  |
| 6           | 11.40                   | 12.00                         | 12.80  |
| 7           | 11.45                   | 12.10                         | 12.90  |
| 8           | 11.50                   | 12.20                         | 13.00  |
| 9           | 11.55                   | 12.30                         | 13.10  |
| 10          | 11.60                   | 12.40                         | 13.20  |
| 11          | 11.65                   | 12.50                         | 13.30  |
| 12          | 11.70                   | 12.60                         | 13.40  |

New employees may enter the scale from Step 1-3 based on previous related experience.

Substitute Rate:                    \$11.15 Diploma/GED  
   \$12.30 60 + College Hours, A.A., or A.S. Degree

Lead Kids Safari Staff Stipend:                    \$1.50 per hour  
Lead Kids Safari Staff with Director's Certificate:                    \$2.00 per hour

For schedule placements, college hours must be from a college or university with accreditation recognized by the Missouri Department of Elementary and Secondary Education.

**INDEPENDENCE SCHOOL DISTRICT  
LANGUAGE TRANSLATER  
SALARY SCHEDULE  
2021-2022**

| <b>STEP</b> | <b>RATE</b> |
|-------------|-------------|
| 1           | 19.95       |
| 2           | 20.52       |
| 3           | 21.10       |
| 4           | 21.68       |
| 5           | 22.24       |
| 6           | 22.85       |
| 7           | 23.42       |
| 8           | 24.00       |
| 9           | 24.58       |
| 10          | 25.16       |
| 11          | 25.75       |
| 12          | 26.32       |
| 13          | 26.87       |
| 14          | 27.45       |
| 15          | 28.04       |
| 16          | 28.61       |

New employees may be placed on the schedule from Step 1-5  
based on previous experience.

HR 6.8.21

**INDEPENDENCE SCHOOL DISTRICT  
LIBRARY MEDIA CLERKS  
SALARY SCHEDULE  
2021-2022**

| <b>Step</b> | <b>A.A. or<br/>+60 hrs.</b> | <b>B.S. or<br/>+120 hrs</b> |
|-------------|-----------------------------|-----------------------------|
| 1           | 13.33                       | 14.16                       |
| 2           | 13.69                       | 14.51                       |
| 3           | 14.05                       | 14.88                       |
| 4           | 14.41                       | 15.25                       |
| 5           | 14.77                       | 15.59                       |
| 6           | 15.13                       | 15.96                       |
| 7           | 15.49                       | 16.33                       |
| 8           | 15.85                       | 16.68                       |
| 9           | 16.19                       | 17.04                       |
| 10          | 16.56                       | 17.40                       |
| 11          | 16.94                       | 17.76                       |
| 12          | 17.29                       | 18.13                       |
| 13          | 17.63                       | 18.47                       |
| 14          | 18.00                       | 18.82                       |
| 15          | 18.37                       | 19.20                       |
| 16          | 18.73                       | 19.57                       |
| 17          | 19.09                       | 19.92                       |

New employees may enter the scale from Step 1 to 12 based on related previous experience.

All college hours must be from a college or university accredited by the Missouri  
Department of Elementary and Secondary Education.

HR 6.8.21

**INDEPENDENCE SCHOOL DISTRICT  
NUTRITION SERVICES  
SALARY SCHEDULE  
2021-2022**

| Step | Cashier,<br>Sanitation,<br>Part-Time | Food<br>Prep 1 | Cook 1 | Asst-Mgr<br>Cook 2 | Mgr -1<br>Satellite<br>1-400 | Mgr-II<br>400-800 | Mgr-III<br>800-1200 | Mgr-III<br>1200-Up | Wrhse/<br>Del | Wrhse/<br>Del Mgr | Dietician |
|------|--------------------------------------|----------------|--------|--------------------|------------------------------|-------------------|---------------------|--------------------|---------------|-------------------|-----------|
| 1    | 11.34                                | 11.42          | 12.49  | 13.60              | 14.82                        | 15.94             | 16.87               | 18.09              | 16.53         | 18.09             | 21.25     |
| 2    | 11.65                                | 11.74          | 12.83  | 13.99              | 15.23                        | 16.38             | 17.32               | 18.61              | 17.07         | 18.61             | 21.75     |
| 3    | 11.95                                | 12.07          | 13.20  | 14.37              | 15.61                        | 16.85             | 17.78               | 19.12              | 17.64         | 19.12             | 22.25     |
| 4    | 12.26                                | 12.37          | 13.55  | 14.74              | 16.04                        | 17.27             | 18.24               | 19.63              | 18.17         | 19.63             | 22.75     |
| 5    | 12.60                                | 12.71          | 13.87  | 15.15              | 16.41                        | 17.72             | 18.72               | 20.15              | 18.72         | 20.15             | 23.25     |
| 6    | 12.90                                | 13.04          | 14.25  | 15.50              | 16.82                        | 18.16             | 19.19               | 20.65              | 19.26         | 20.65             | 23.75     |
| 7    | 13.23                                | 13.37          | 14.57  | 15.90              | 17.20                        | 18.61             | 19.65               | 21.17              | 19.79         | 21.17             | 24.25     |
| 8    | 13.54                                | 13.71          | 14.95  | 16.28              | 17.60                        | 19.04             | 20.13               | 21.69              | 20.37         | 21.69             | 24.75     |
| 9    | 13.85                                | 14.03          | 15.29  | 16.67              | 18.00                        | 19.49             | 20.57               | 22.18              | 20.91         | 22.18             | 25.25     |
| 10   | 14.17                                | 14.37          | 15.61  | 17.07              | 18.39                        | 19.93             | 21.05               | 22.71              | 21.44         | 22.71             | 25.75     |
| 11   | 14.49                                | 14.70          | 15.95  | 17.42              | 18.78                        | 20.36             | 21.51               | 23.23              | 21.97         | 23.23             | 26.25     |
| 12   | 14.81                                | 15.03          | 16.29  | 17.79              | 19.17                        | 20.81             | 21.97               | 23.75              | 22.50         | 23.75             | 26.75     |
| 13   | 15.13                                | 15.36          | 16.63  | 18.16              | 19.56                        | 21.26             | 22.43               | 24.27              | 23.03         | 24.27             | 27.25     |

**Cashier/ Sanitation** - cashier responsibilities w/ sanitation duties

**Food Prep 1** - cashier and sanitation training, cold food prep, and additional duties as directed by the Manager

**Cook 1** - cashier, sanitation, and cold food prep training, w/ Cook 1 responsibilities, and additional duties as directed by the Manager

**Assistant Manager/ Cook 2** - cashier, sanitation, cold food prep, and Cook 1 knowledge, w/ Cook II responsibilities;

assist Manager as directed; w/ experience eligible for Mgr. I-III positions

**Manager I-III** - includes cashier, sanitation, cold food prep, Cook I and II, with Manager responsibilities and additional duties as directed by Food Service Director

**\* Career Path Advancement:**

Employees are encouraged to follow a career path. Qualified internal candidates are given equal opportunity for career advancement based on job description.

New employees may enter the scale from step 1 to 7 based on previous experience or specialized skills.

**NS Sub Warehouse**      \$16.53

**NS Sub Workers**        \$11.34

**\*\*All training by July 1st to move scales and re-cert by June 15th.**

**INDEPENDENCE SCHOOL DISTRICT  
NUTRITION SERVICES WITH TRAINING  
SALARY SCHEDULE  
2021-2022**

| Step | Cashier,<br>Sanitation,<br>Part-Time | Food<br>Prep 1 | Cook 1 | Asst-Mgr<br>Cook 2 | Mgr -1<br>Satellite<br>1-400 | Mgr-II<br>400-800 | Mgr-III<br>800-1200 | Mgr-III<br>1200-Up | Wrhse/<br>Del | Wrhse/<br>Del Mgr | Dietician |
|------|--------------------------------------|----------------|--------|--------------------|------------------------------|-------------------|---------------------|--------------------|---------------|-------------------|-----------|
| 1    | 11.64                                | 11.72          | 12.79  | 13.90              | 15.12                        | 16.24             | 17.17               | 18.39              | 16.83         | 18.39             | 21.55     |
| 2    | 11.95                                | 12.04          | 13.13  | 14.29              | 15.53                        | 16.68             | 17.62               | 18.91              | 17.37         | 18.91             | 22.05     |
| 3    | 12.25                                | 12.37          | 13.50  | 14.67              | 15.91                        | 17.15             | 18.08               | 19.42              | 17.94         | 19.42             | 22.55     |
| 4    | 12.56                                | 12.67          | 13.85  | 15.04              | 16.34                        | 17.57             | 18.54               | 19.93              | 18.47         | 19.93             | 23.05     |
| 5    | 12.90                                | 13.01          | 14.17  | 15.45              | 16.71                        | 18.02             | 19.02               | 20.45              | 19.02         | 20.45             | 23.55     |
| 6    | 13.20                                | 13.34          | 14.55  | 15.80              | 17.12                        | 18.46             | 19.49               | 20.95              | 19.56         | 20.95             | 24.05     |
| 7    | 13.53                                | 13.67          | 14.87  | 16.20              | 17.50                        | 18.91             | 19.95               | 21.47              | 20.09         | 21.47             | 24.55     |
| 8    | 13.84                                | 14.01          | 15.25  | 16.58              | 17.90                        | 19.34             | 20.43               | 21.99              | 20.67         | 21.99             | 25.05     |
| 9    | 14.15                                | 14.33          | 15.59  | 16.97              | 18.30                        | 19.79             | 20.87               | 22.48              | 21.21         | 22.48             | 25.55     |
| 10   | 14.47                                | 14.67          | 15.91  | 17.37              | 18.69                        | 20.23             | 21.35               | 23.01              | 21.74         | 23.01             | 26.05     |
| 11   | 14.79                                | 15.00          | 16.25  | 17.72              | 19.08                        | 20.66             | 21.81               | 23.53              | 22.27         | 23.53             | 26.55     |
| 12   | 15.11                                | 15.33          | 16.59  | 18.09              | 19.47                        | 21.11             | 22.27               | 24.05              | 22.80         | 24.05             | 27.05     |
| 13   | 15.43                                | 15.66          | 16.93  | 18.46              | 19.86                        | 21.56             | 22.73               | 24.57              | 23.33         | 24.57             | 27.55     |

**Cashier/ Sanitation** - cashier responsibilities w/ sanitation duties

**Food Prep 1** - cashier and sanitation training, cold food prep, and additional duties as directed by the Manager

**Cook 1** - cashier, sanitation, and cold food prep training, w/ Cook 1 responsibilities, and additional duties as directed by the Manager

**Assistant Manager/ Cook 2** - cashier, sanitation, cold food prep, and Cook 1 knowledge, w/ Cook II responsibilities;

assist Manager as directed; w/ experience eligible for Mgr. I-III positions

**Manager I-III** - includes cashier, sanitation, cold food prep, Cook I and II, with Manager responsibilities and additional duties as directed by Food Service Director

**\* Career Path Advancement:**

Employees are encouraged to follow a career path. Qualified internal candidates are given equal opportunity for career advancement based on job description.

New employees may enter the scale from step 1 to 7 based on previous experience or specialized skills.

**NS Sub Warehouse**      \$16.53

**NS Sub Workers**        \$11.34

**\*\*All training by July 1st to move scales and re-cert by June 15th.**

**INDEPENDENCE SCHOOL DISTRICT  
OCCUPATIONAL/PHYSICAL THERAPIST  
SALARY SCHEDULE  
2021-2022**

| <b>STEP</b> | <b>Assistant</b> | <b>Registered</b> |
|-------------|------------------|-------------------|
| 1           | 36,746           | 39,828            |
| 2           | 37,057           | 41,196            |
| 3           | 37,369           | 42,564            |
| 4           | 38,737           | 43,932            |
| 5           | 40,105           | 45,300            |
| 6           | 41,473           | 46,668            |
| 7           | 42,841           | 48,036            |
| 8           | 44,209           | 49,404            |
| 9           | 45,577           | 50,772            |
| 10          | 46,945           | 52,140            |
| 11          | 48,313           | 53,525            |
| 12          | 49,681           | 54,876            |
| 13          | 51,049           | 56,244            |
| 14          | 52,417           | 57,612            |
| 15          | 53,785           | 58,980            |
| 16          | 55,153           | 60,348            |

Occupational/Physical Therapists may enter the scale on Step 1 to 16 based on prior experience as an OT/PT Therapist.

HR 6.8.21

**INDEPENDENCE SCHOOL DISTRICT  
OFFICE PERSONNEL  
SALARY SCHEDULE  
2021-2022**

| Step | Level 1 | Level 2 | Level 3 | Level 4 | Level 5 | Level 6 | Level 7 | Level 8 |
|------|---------|---------|---------|---------|---------|---------|---------|---------|
| 1    | 13.60   | 14.65   | 15.12   | 15.68   | 17.00   | 18.17   | 19.33   | 20.50   |
| 2    | 13.95   | 15.07   | 15.55   | 16.10   | 17.40   | 18.64   | 19.88   | 21.12   |
| 3    | 14.32   | 15.48   | 15.96   | 16.51   | 17.81   | 19.11   | 20.41   | 21.71   |
| 4    | 14.67   | 15.91   | 16.37   | 16.95   | 18.23   | 19.59   | 20.96   | 22.32   |
| 5    | 15.03   | 16.31   | 16.81   | 17.35   | 18.65   | 20.07   | 21.48   | 22.91   |
| 6    | 15.39   | 16.74   | 17.21   | 17.76   | 19.05   | 20.54   | 22.03   | 23.52   |
| 7    | 15.74   | 17.14   | 17.62   | 18.19   | 19.46   | 21.02   | 22.57   | 24.11   |
| 8    | 16.09   | 17.57   | 18.04   | 18.61   | 19.90   | 21.50   | 23.10   | 24.70   |
| 9    | 16.45   | 17.98   | 18.45   | 19.01   | 20.31   | 21.97   | 23.64   | 25.30   |
| 10   | 16.83   | 18.40   | 18.86   | 19.42   | 20.73   | 22.46   | 24.18   | 25.91   |
| 11   | 17.18   | 18.80   | 19.27   | 19.84   | 21.14   | 22.93   | 24.73   | 26.52   |
| 12   | 17.52   | 19.22   | 19.70   | 20.26   | 21.56   | 23.41   | 25.26   | 27.10   |
| 13   | 17.87   | 19.63   | 20.11   | 20.68   | 21.97   | 23.87   | 25.79   | 27.70   |
| 14   | 18.24   | 20.04   | 20.51   | 21.09   | 22.38   | 24.36   | 26.34   | 28.32   |
| 15   | 18.61   | 20.45   | 20.95   | 21.51   | 22.78   | 24.83   | 26.88   | 28.93   |
| 16   | 18.95   | 20.89   | 21.38   | 21.91   | 23.20   | 25.31   | 27.41   | 29.52   |
| 17   | 19.32   | 21.30   | 21.80   | 22.32   | 23.61   | 25.78   | 27.95   | 30.12   |

**Level 1** - Health Clerk, Office Clerk, Transportation Discipline/Billing Clerk

**Level 2** - Attendance Secretary, School/Building Secretary

**Level 3** - Admissions Office, Building Bookkeeper/Secretary, Publications Clerk,  
Spanish Support Secretary

**Level 4** - District Purchasing Clerk, District Secretary, Fixed Asset Clerk, Health Screener,  
Principal's Secretary,

**Level 5** - Benefits Clerk, District Bookkeeper, District Accounts Payable Clerk,  
District Accounts Receivable Clerk, Payroll Clerk, Spanish Interpreter Assistant

**Level 6** - Administrative Secretary, Benefits Specialist, District Accounting Specialist,  
District Accounts Payable Specialist, Human Resource Assistant, Payroll Specialist

**Level 7** -

**Level 8** - Administrative Assistant

Levels 1-8: New employees may be placed on the schedule from Step 1-6  
based on previous office personnel experience.

Levels 5-8: New employees may be placed on the schedule from Step 1-12  
based on previous job related experience.

\*PSP Credits will be added to each person's salary

\*\*Longevity stipends will be given in the following manner:

After 5 years - \$15.00 per month

After 10 years - \$20.00 per month

After 15 years - \$25.00 per month

After 20 years - \$30.00 per month

After 25 years - \$35.00 per month

Substitute Secretary: \$13.60

**INDEPENDENCE SCHOOL DISTRICT  
PARAEDUCATOR  
SALARY SCHEDULE  
2021-2022**

| Step | Para Praxis | Para Praxis +30 hrs | A.A. or +60 hrs. * | +90 hrs * | B.S. or +120 hrs * | MS* or Current Teach. Cert. |
|------|-------------|---------------------|--------------------|-----------|--------------------|-----------------------------|
| 1    | 12.70       | 12.94               | 13.31              | 13.68     | 15.15              | 16.27                       |
| 2    | 12.98       | 13.24               | 13.60              | 13.98     | 15.45              | 16.58                       |
| 3    | 13.29       | 13.53               | 13.91              | 14.26     | 15.74              | 16.88                       |
| 4    | 13.58       | 13.84               | 14.19              | 14.56     | 16.05              | 17.18                       |
| 5    | 13.89       | 14.12               | 14.47              | 14.85     | 16.33              | 17.46                       |
| 6    | 14.17       | 14.41               | 14.79              | 15.14     | 16.64              | 17.76                       |
| 7    | 14.45       | 14.72               | 15.08              | 15.45     | 16.94              | 18.05                       |
| 8    | 14.77       | 15.01               | 15.38              | 15.73     | 17.23              | 18.36                       |
| 9    | 15.06       | 15.32               | 15.67              | 16.04     | 17.52              | 18.65                       |
| 10   | 15.36       | 15.61               | 15.96              | 16.33     | 17.81              | 18.95                       |
| 11   | 15.65       | 15.90               | 16.26              | 16.63     | 18.11              | 19.23                       |
| 12   | 15.95       | 16.20               | 16.58              | 16.93     | 18.41              | 19.54                       |
| 13   | 16.24       | 16.50               | 16.87              | 17.23     | 18.70              | 19.83                       |
| 14   | 16.54       | 16.80               | 17.17              | 17.53     | 19.00              | 20.12                       |
| 15   | 16.84       | 17.10               | 17.47              | 17.83     | 19.30              | 20.42                       |
| 16   | 17.14       | 17.40               | 17.77              | 18.13     | 19.60              | 20.72                       |

Paraeducators may enter the scale on Step 1-12 based on prior experience as a paraeducator or classroom teacher in a public or private school setting.

\$1.00 will be added to the hourly salary of Paraeducators who currently work in noted classroom settings:

- Behavior, Academic and Social Skills (BASS) Paraeducator
- Communication, Behavior and Social Skills (CBSS) Paraeducator
- Life Skills Paraeducator
- Paraeducator with Braille Responsibilities
- Recovery Room Interventionist
- Emotionally Disturbed (ED) Paraeducator

\$1.50 will be added to the hourly salary of Paraeducators/Recovery Room Interventionists who currently work in noted locations:

- Independence Academy, Independence Academy Day Treatment, and Independence Academy Reach Program

Substitute Para Daily Rate: \$90.00 + 60 College Hours/Substitute Teacher Certificate required

For schedule placements, college hours must be from a college or university with accreditation recognized by the Missouri Department of Elementary and Secondary Education.

\* Missouri Substitute Teacher Certificate required.



**INDEPENDENCE SCHOOL DISTRICT  
PARENTS AS TEACHERS  
SALARY SCHEDULE  
2021-2022**

| <b>Step</b> | <b>Non<br/>Certified</b> | <b>Current MO<br/>Teaching<br/>Certificate</b> |
|-------------|--------------------------|--|
| 1           | 23.01                    | 23.76  |
| 2           | 23.87                    | 24.66  |
| 3           | 24.80                    | 25.52  |
| 4           | 25.68                    | 26.43  |
| 5           | 26.54                    | 27.34  |
| 6           | 27.47                    | 28.21  |

HR 6.9.21

**INDEPENDENCE SCHOOL DISTRICT  
SUBSTITUTE, LONG-TERM, AND PART-TIME TEACHERS  
SALARY SCHEDULE  
2021-2022**

- A. Substitute Teachers** **\$115.00 per day**  
Persons holding a Missouri Teacher's Certificate who substitute intermittently on a day-to-day basis  
**OR**  
Persons holding a Missouri Substitute Teacher's Certificate who have completed the District's training program
- B. Paraeducator Substitute Assignment** **\$90.00 per day**
- C. Long-term Substitute Assignment**
- |  |                         |
|--|-------------------------|
| 1. Missouri Teacher's Certificate            | <b>\$150.00 per day</b> |
| 2. Missouri Substitute Teacher's Certificate | <b>\$125.00 per day</b> |

**Related Information:**

- 1 Personnel appointed in any classification listed above will be paid only for the actual service days. Service days will be defined as days when pupils are in attendance, or when appointee is required to attend a workshop or planning session.
- 2 Substitute teachers will report 30 minutes before, and remain 30 minutes after, the regular instruction time schedule.
- 3 Part-day substitute assignments will be on a pupil-contact-basis at the rate of \$15.00 per hour.
- 4 Long-term substitutes are appointed to fill a temporary vacancy and will assume total responsibility of a regular staff member.
- 5 Only full-time, regularly employed personnel are eligible for sick leave, emergency leave, excused leave, or other welfare programs adopted as part of the salary schedule for each classification. A long-term substitute teacher will be allowed one (1) sick leave day per month (20) days of assignment, cumulative during, and applicable to each specific appointment.

**INDEPENDENCE SCHOOL DISTRICT  
SUMMER SCHOOL  
SALARY SCHEDULE  
2021-2022**

| <b>Position</b>                              | <b>Hourly Wage</b> |
|--|--------------------|
| Paraeducator (non-certificated)              | 11.15              |
| Paraeducator (certificated)                  | 15.25              |
| Office Personnel                             | 15.00              |
| Interpreter                                  | 20.25              |
| Summer Teacher with Teaching Certification   | 26.00              |
| Summer Teacher with Substitute Certification | 18.00              |
| Summer Teacher Athletic Programs             | 18.00              |

HR 6.9.21

**INDEPENDENCE SCHOOL DISTRICT  
TECHNICAL SUPPORT STAFF  
SALARY SCHEDULE  
2021-2022**

| Step | Level 1 | Level 2 | Level 3 | Level 4 | Level 5 | Level 6 | Level 7 |
|------|---------|---------|---------|---------|---------|---------|---------|
| 1    | 16.52   | 16.94   | 17.44   | 17.87   | 18.58   | 19.04   | 19.73   |
| 2    | 16.95   | 17.38   | 17.88   | 18.31   | 19.03   | 19.47   | 20.16   |
| 3    | 17.39   | 17.82   | 18.32   | 18.75   | 19.46   | 19.91   | 20.61   |
| 4    | 17.83   | 18.26   | 18.76   | 19.19   | 19.90   | 20.35   | 21.04   |
| 5    | 18.27   | 18.69   | 19.20   | 19.63   | 20.34   | 20.79   | 21.48   |
| 6    | 18.70   | 19.14   | 19.64   | 20.06   | 20.78   | 21.23   | 21.91   |
| 7    | 19.15   | 19.58   | 20.07   | 20.50   | 21.22   | 21.66   | 22.36   |
| 8    | 19.59   | 20.01   | 20.51   | 20.94   | 21.65   | 22.11   | 22.80   |
| 9    | 20.02   | 20.45   | 20.95   | 21.38   | 22.10   | 22.54   | 23.23   |
| 10   | 20.46   | 20.89   | 21.39   | 21.81   | 22.53   | 22.98   | 23.68   |
| 11   | 20.90   | 21.33   | 21.82   | 22.26   | 22.97   | 23.41   | 24.11   |
| 12   | 21.34   | 21.76   | 22.27   | 22.69   | 23.40   | 23.84   | 24.55   |
| 13   | 21.77   | 22.21   | 22.70   | 23.13   | 23.85   | 24.29   | 24.98   |
| 14   | 22.22   | 22.64   | 23.14   | 23.57   | 24.28   | 24.73   | 25.43   |
| 15   | 22.65   | 23.08   | 23.59   | 24.01   | 24.72   | 25.18   | 25.86   |
| 16   | 23.09   | 23.51   | 24.02   | 24.45   | 25.17   | 25.61   | 26.30   |
| 17   | 23.53   | 23.94   | 24.45   | 24.89   | 25.59   | 26.14   | 26.74   |

- Key:
- Level 1 - No Certifications; High School Diploma/GED
  - Level 2 - A+ Certification (Comptia)
  - Level 3 - Associate's Degree in Technology Area OR 2 Certifications\*
  - Level 4 - Associate's Degree AND 2 or More Certifications
  - Level 5 - Bachelor's Degree
  - Level 6 - Bachelor's Degree with 4 or More Certifications
  - Level 7 - Bachelor's Degree AND Specialized Training\*\*\* OR Project Leader Responsibilities

\*Certifications: A+, Network +, Server +, Microsoft MCP, MCSE, MOS, Specialized Certifications may apply

\*Note: All Certifications must be renewed within 4 years

Note: \*8 hours of uncertificated training required yearly to maintain level status (i.e. Vendor Training, MoreNet, etc.)

\*Level changes with certifications/formal education only - Must be received by May 15 to move for following year

\*\*\*Specialized training for systems specific to ISD (i.e. VOIP Phone System)

Technical Support Staff may enter the scale on Step 1-6 based on previous technological experience.

**INDEPENDENCE SCHOOL DISTRICT  
TRANSPORTATION ATTENDANT  
SALARY SCHEDULE  
2021-2022**

| <b>Step</b> | <b>Hourly Rate</b> |
|-------------|--------------------|
| <b>1</b>    | 11.81              |
| <b>2</b>    | 12.12              |
| <b>3</b>    | 12.43              |
| <b>4</b>    | 12.73              |
| <b>5</b>    | 13.04              |
| <b>6</b>    | 13.34              |
| <b>7</b>    | 13.65              |
| <b>8</b>    | 13.95              |
| <b>9</b>    | 14.26              |
| <b>10</b>   | 14.56              |
| <b>11</b>   | 14.87              |
| <b>12</b>   | 15.18              |
| <b>13</b>   | 15.48              |
| <b>14</b>   | 15.79              |
| <b>15</b>   | 16.09              |
| <b>16</b>   | 16.40              |
| <b>17</b>   | 16.70              |
| <b>18</b>   | 17.01              |
| <b>19</b>   | 17.32              |

Attendants assigned to work with students identified as Emotionally Disturbed on specialized routes, specifically Independence Academy Day Treatment, will receive an additional \$1.00 per hour.

Attendant Pay for Trips: \$11.81 per hour  
 Extra Work: \$11.81 per hour (bus washing, meeting, trash)  
 \$13.00 per hour (fueler)

**INDEPENDENCE SCHOOL DISTRICT  
TRANSPORTATION DRIVER  
SALARY SCHEDULE  
2021-2022**

| <b>Step</b> | <b>Hourly Rate</b> |
|-------------|--------------------|
| <b>1</b>    | 15.79              |
| <b>2</b>    | 16.14              |
| <b>3</b>    | 16.50              |
| <b>4</b>    | 16.86              |
| <b>5</b>    | 17.21              |
| <b>6</b>    | 17.57              |
| <b>7</b>    | 17.93              |
| <b>8</b>    | 18.28              |
| <b>9</b>    | 18.64              |
| <b>10</b>   | 19.00              |
| <b>11</b>   | 19.35              |
| <b>12</b>   | 19.71              |
| <b>13</b>   | 20.06              |
| <b>14</b>   | 20.42              |
| <b>15</b>   | 20.78              |
| <b>16</b>   | 21.13              |
| <b>17</b>   | 21.49              |
| <b>18</b>   | 21.85              |
| <b>19</b>   | 22.21              |

**OTHER PAY:**

|  |  |
|--|--|
| Early Education Mid-day Routes                                     | 1 - 1/2 hours guaranteed at hourly rate  |
| Routes Mid-day Route   | 1 hour guaranteed at hourly rate   |
| Shuttle Route  | 1 hour guaranteed at hourly rate   |
| Late Activity  | 1 - 1/2 hours guaranteed at hourly rate  |
| Spare Driver   | \$7.25 per day in addition to guaranteed 6.25 hours a day at driver's hourly rate                        |
| Driver Mentor  | \$9.25 per day in addition to driver's hourly rate   |
| Route Driver Trip Rate   | Step 1 of salary schedule  |
| Trip Driver Rate (Non Route)                                       | Placed on driver salary schedule at the discretion of the Director of Transportation based on experience |
| Trainees   | \$11.81 per hour up to 40 hours  |
| All Extra Non-Driving Work<br><i>(wash buses, meetings, trash)</i> | \$11.81 per hour   |
| Bus Fueler   | \$13.00 per hour   |
| Seasonal Bus Washing Crew  | \$11.00 per hour   |

**INDEPENDENCE SCHOOL DISTRICT  
TRANSPORTATION MECHANIC  
SALARY SCHEDULE  
2021-2022**

| <b>Step</b> | <b>Mechanics Helper</b> | <b>Maintenance Mechanic</b> | <b>Mechanic</b> | <b>Mechanic A</b> |
|-------------|-------------------------|-----------------------------|-----------------|-------------------|
| 1           | 15.27                   | 18.71                       | 21.85           | 25.40             |
| 2           | 15.57                   | 19.15                       | 22.26           | 25.95             |
| 3           | 15.91                   | 19.58                       | 22.71           | 26.47             |
| 4           | 16.22                   | 20.00                       | 23.13           | 27.01             |
| 5           | 16.56                   | 20.44                       | 23.56           | 27.56             |
| 6           | 16.89                   | 20.88                       | 24.00           | 28.11             |
| 7           | 17.20                   | 21.30                       | 24.44           | 28.63             |
| 8           | 17.54                   | 21.75                       | 24.86           | 29.19             |
| 9           | 17.85                   | 22.15                       | 25.30           | 29.72             |
| 10          | 18.18                   | 22.60                       | 25.84           | 30.26             |
| 11          | 18.71                   | 23.13                       | 26.36           | 30.80             |
| 12          | 19.25                   | 23.66                       | 26.91           | 31.33             |
| 13          | 19.78                   | 24.23                       | 27.46           | 31.89             |
| 14          | 20.33                   | 24.75                       | 27.99           | 32.41             |
| 15          | 20.88                   | 25.30                       | 28.53           | 32.95             |
| 16          | 21.41                   | 25.84                       | 29.07           | 33.50             |
| 17          | 21.95                   | 26.36                       | 29.61           | 34.03             |

New employees may be placed on the schedule from Step 1-6 based on previous mechanic experience.

**ASE Certification Recognition**

\$ .20 increase for each School Bus ASE certification S1 through S6 (up to a \$1.20/hour)

\$ .30 an hour additional for Mechanics that achieve ASE-Certified Master School Bus Technician including S7 certification

\$ .10 an hour additional for any other District approved ASE certification

Total combined ASE stipends will not exceed \$2.00 hour

Loss of ASE certification will result in loss of that portion of ASE stipend

**Mechanic Lead Stipend**                      \$ .50 an hour

**INDEPENDENCE SCHOOL DISTRICT  
TRANSPORTATION SUPPORT STAFF  
SALARY SCHEDULE  
2021-2022**

| <b>Step</b> | <b>DISPATCHER</b> | <b>COORDINATOR</b> |
|-------------|-------------------|--------------------|
| 1           | 15.81             | 17.91              |
| 2           | 16.21             | 18.31              |
| 3           | 16.67             | 18.75              |
| 4           | 17.08             | 19.16              |
| 5           | 17.52             | 19.60              |
| 6           | 17.93             | 20.00              |
| 7           | 18.34             | 20.41              |
| 8           | 18.76             | 20.85              |
| 9           | 19.19             | 21.28              |
| 10          | 19.60             | 21.68              |
| 11          | 20.04             | 22.12              |
| 12          | 20.45             | 22.54              |
| 13          | 20.89             | 22.97              |
| 14          | 21.30             | 23.37              |
| 15          | 21.72             | 23.79              |
| 16          | 22.12             | 24.22              |
| 17          | 22.55             | 24.63              |

New employees may be placed on the schedule from Step 1-6 based on previous school bus and/or dispatching experience.

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**INDEPENDENCE SCHOOL DISTRICT  
TRANSPORTATION VAN DRIVER  
SALARY SCHEDULE  
2021-2022**

| <b>Step</b> | <b>Hourly Rate</b> |
|-------------|--------------------|
| <b>1</b>    | 14.65              |
| <b>2</b>    | 15.02              |
| <b>3</b>    | 15.41              |
| <b>4</b>    | 15.79              |
| <b>5</b>    | 16.17              |
| <b>6</b>    | 16.56              |
| <b>7</b>    | 16.94              |
| <b>8</b>    | 17.32              |
| <b>9</b>    | 17.71              |
| <b>10</b>   | 18.10              |
| <b>11</b>   | 18.48              |
| <b>12</b>   | 18.86              |
| <b>13</b>   | 19.25              |
| <b>14</b>   | 19.64              |
| <b>15</b>   | 20.01              |
| <b>16</b>   | 20.39              |
| <b>17</b>   | 20.77              |
| <b>18</b>   | 21.15              |
| <b>19</b>   | 21.53              |

**OTHER PAY:**

|  |  |
|--|--|
| Early Education Mid-day Routes                                     | 1 - 1/2 hours guaranteed at hourly rate  |
| Routes Mid-day Route   | 1 hour guaranteed at hourly rate   |
| Shuttle Route  | 1 hour guaranteed at hourly rate   |
| Late Activity  | 1 - 1/2 hours guaranteed at hourly rate  |
| Spare Driver   | \$7.25 per day in addition to guaranteed 6.25 hours a day at driver's hourly rate                        |
| Driver Mentor  | \$9.25 per day in addition to driver's hourly rate   |
| Route Driver Trip Rate   | Step 1 of salary schedule  |
| Trip Driver Rate (Non Route)                                       | Placed on driver salary schedule at the discretion of the Director of Transportation based on experience |
| Trainees   | \$11.81 per hour up to 40 hours  |
| All Extra Non-Driving Work<br><i>(wash buses, meetings, trash)</i> | \$11.81 per hour   |
| Bus Fueler   | \$13.00 per hour   |
| Seasonal Bus Washing Crew  | \$11.00 per hour   |

**INDEPENDENCE SCHOOL DISTRICT  
TRAVEL  
SALARY SCHEDULE  
2021-2022**

| <b>Position</b>   | <b>Rate</b> |
|---|-------------|
| Superintendent  | 8365.00     |
| Deputy Superintendent, Assistant Superintendents, Director of Human Resources   | 5,354.67    |
| Director of Technology, Director of SpEd, Director of Nutrition Services, Director of Family Services, Director of Health Services, Director of Kids Safari, Family Services Coordinator, Nutrition Services Supervisor, Youth Activities Coordinator, High School Activities Directors | 3,684.10    |
| Technology Integrationist Specialist, Director of Title I, Director of Public Relations, Director of Foundation/Volunteer Services, District Compliance Officer, Director of Adult Education  | 1,787.40    |
| Board of Education Secretary  | 1,747.84    |
| Instructional Coach   | 1,685.38    |
| Secondary School - Principal, Associate Principal, Assistant Principal, Administrative Intern; Middle School Principal; Coordinator of Secondary SpEd; Assistant Director of Kids Safari  | 1,073.27    |
| School Psychologist, At-Risk Specialist, Wellness Coordinator   | 873.40      |
| Elementary Principal, K-12 School Psychologist  | 450.00      |

①

① **Travel stipends above includes travel within the metro area.**

② **Travel rate for off-scale travelling positions:**

**Paid at federal per mile reimbursement rate for travel between locations**

HR 6.9.21



## Employee Benefits

| <i><b>BENEFIT</b></i>   | <i><b>NOTES</b></i>  | <i><b>EMPLOYEES AFFECTED</b></i>  |
|---|--|---|
| <b>Public School Retirement System (PSRS)</b>   | <ul style="list-style-type: none"> <li>• State mandated deduction (2021-2022) 14.50% without Social Security or 9.67% with Social Security</li> <li>• Matched by the District</li> <li>• Vested after 5 years</li> <li>• Questions – Contact 800-392-6848 or email <a href="mailto:member_services@psrsmo.org">member_services@psrsmo.org</a></li> </ul> | All certificated staff who work 17 hours per week or 600 hours per year |
| <b>Public Education Employee Retirement System (PEERS) Formerly Non-Teacher Retirement System (NTR)</b> | <ul style="list-style-type: none"> <li>• State mandated deduction (2021-2022) 6.86%</li> <li>• Matched by the District</li> <li>• Vested after 5 years</li> <li>• Questions – Contact 800-392-6848 or email <a href="mailto:member_services@peersmo.org">member_services@peersmo.org</a></li> </ul>  | All classified staff who work 20 hours per week or 600 hours per year   |
| <b>403B and 457B</b>  | <ul style="list-style-type: none"> <li>• Voluntary retirement savings accounts</li> <li>• Contact The Retirement Manager at 1-888-569-7055 or set up a personal meeting with your building advisor</li> <li>• <a href="https://csdrt.valic.com">https://csdrt.valic.com</a></li> </ul>   | All staff   |
| <b>MOST</b>   | <ul style="list-style-type: none"> <li>• Payroll deduction for Children’s Higher Education</li> </ul>  | All staff   |
| <b>Public Service Forgiveness Program</b>   | <ul style="list-style-type: none"> <li>• Forgiveness of Direct student loans for those qualifying after 120 payments and not in default</li> <li>• <a href="http://dhe.mo.gov/resources/publicserviceemployees.php">http://dhe.mo.gov/resources/publicserviceemployees.php</a></li> </ul>  | Full-time staff   |
| <b>General Payroll Deductions</b>   | <ul style="list-style-type: none"> <li>• Professional organization dues, Independence Foundation, etc.</li> </ul>  | All staff   |
| <b>Direct Deposit</b>   | <ul style="list-style-type: none"> <li>• Available for multiple accounts</li> </ul>  | Required for all staff  |
| <b>Direct Check Card</b>  | <ul style="list-style-type: none"> <li>• Available for multiple accounts</li> </ul>  | Employees who don’t have a bank account                                 |
| <b>Credit Union</b>   | Located at 201 N. Forest Avenue  | All staff who work 25 hours   |
| <b>“Benefits Banking”</b>   | <p>Additional free, discounted, and premium rate services for customers of Commerce Bank. Services include:</p> <ul style="list-style-type: none"> <li>• Free online banking and bill pay</li> <li>• Free Commerce ATM and debit card</li> <li>• Discount on loans</li> </ul> <p>Contact 816-234-8810 or 816-234-1984</p>                                | All staff and retirees  |

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| <b><i>BENEFIT</i></b>                   | <b><i>NOTES</i></b>   | <b><i>EMPLOYEES AFFECTED</i></b>  |
|---|---|---|
| <b>Professional Liability Insurance</b> | <ul style="list-style-type: none"> <li>Protects employees against damage and injury claims while they are acting within the course and scope of their assigned duties as established by the District.</li> </ul>  | All staff   |
| <b>Worker Compensation</b>              | <ul style="list-style-type: none"> <li>State mandated</li> <li>Covers medical care and prescriptions</li> <li>Provides 2/3 of average weekly wage if employee cannot work, effective 3 days after day of injury</li> <li>Day of injury paid by District</li> <li>Care provided in District's Employee Health Clinic at 1516 W. Maple Street</li> <li>Questions – Contact Employee Workers' Compensation Office 816-521-5424</li> </ul>  | All staff with job related injuries   |
| <b>Health Insurance</b>                 | <ul style="list-style-type: none"> <li>Board of Education paid for employees @ \$690 monthly, October 1, 2021-September 30, 2022</li> <li>Optional coverage available at employee expense for spouse and dependent children</li> <li>Retirees may retain membership by paying premiums</li> <li>Plan choices include 6 plans: <ul style="list-style-type: none"> <li>Blue Select Plus Core – QHDHP and PPO</li> <li>PPO BuyUP 1 – QHDHP and PPO</li> <li>PPO BuyUP 2 and HMO BuyUP 2</li> </ul> </li> </ul> | All staff who work 25 hours per week<br><br>Retirees who elected coverage within one year of their retirement |
| <b>Dental Insurance</b>                 | <ul style="list-style-type: none"> <li>Board of Education paid for employees @ \$30.12 monthly October 1, 2021 – September 30, 2022</li> <li>Optional coverage available at employee expense \$68.45 monthly for family</li> <li>Annual maximum coverage of \$1000.00 on DPPO Advantage plan with \$250 annual increments when annual cleanings are done</li> </ul>   | All staff who work 25 hours per week<br><br>Retirees may extend through COBRA for 18 months minimum           |
| <b>Voluntary Insurance Vision</b>       | <ul style="list-style-type: none"> <li>At employee expense</li> <li>Monthly cost of \$12.59 for employee or \$35.56 for family</li> </ul>   | All staff who work 25 hours per week  |
| <b>Long Term Disability Insurance</b>   | <ul style="list-style-type: none"> <li>Board of Education paid benefit</li> <li>60% of employee salary</li> <li>Effective after 90 day elimination period or expiration of sick leave</li> </ul>  | All staff who work 25 hours per week  |
| <b>Life Insurance Board Paid</b>        | <ul style="list-style-type: none"> <li>Board of Education paid benefit</li> <li>1.5 times salary for qualifying employees</li> <li>Includes AD&amp;D</li> <li>Must have a primary beneficiary to enroll</li> </ul>  | All staff who work 25 hours per week  |

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| <b><i>BENEFIT</i></b>  | <b><i>NOTES</i></b>  | <b><i>EMPLOYEES AFFECTED</i></b>   |
|--|--|--|
| <b>Section 125 – Flex Plan<br/>Unreimbursed Medical<br/>Dependent Care</b> | <ul style="list-style-type: none"> <li>• Pretax savings account for medical or dependent care</li> <li>• Fee \$4.33 per month for 9 months</li> </ul>  | All staff who work 25 hours per week who have a health care premium, a family dental premium, or voluntary vision premium  |
| <b>Section 125 –<br/>Employee Childcare Benefit</b>                        | <ul style="list-style-type: none"> <li>• Monthly reimbursement 75% of paid weekly childcare fees in an ISD childcare program.</li> <li>• <b>Begins October 1, 2021</b></li> </ul>  | All staff who work 25 hours per week, own their home in ISD, and have a legal guardianship child in ISD in-person school and attending ISD childcare (Kids Safari or Early Education). |
| <b>Section 125 -<br/>Health Savings Account</b>                            | <ul style="list-style-type: none"> <li>• Employee owned pretax savings account for medical expenses</li> <li>• District contributes \$1000.00/year</li> <li>• Fee \$2.00 per month</li> </ul>  | All staff who are enrolled in the high deductible health care plan and meet other IRS requirements for the account   |
| <b>Employee Assistance Program<br/>New Directions</b>                      | <ul style="list-style-type: none"> <li>• Cost-free Employee Assistance Program</li> <li>• Confidential Services, Referrals</li> <li>• Counseling and Resources</li> <li>• Financial and legal planning</li> <li>• Confidential website access <a href="http://www.ndbh.com">www.ndbh.com</a> (login code Independence SD)</li> <li>• Available 24/7 at 800-624-5544</li> <li>• Call 816-237-2352 to arrange a confidential appointment</li> </ul>  | All staff who work 25 hours per week and their household family members  |
| <b>Employee Health Clinic</b>  | <ul style="list-style-type: none"> <li>• Medical clinic for well exams, disease management, illness care, routine lab tests</li> <li>• Cost-free for those on district health insurance and preventive</li> <li>• \$25 per visit fee for those on the HSA eligible Blue Select Plus Core QHDHP and PPO BuyUP 1 QHDHP</li> <li>• Call 866-959-9355 or 816-521-5316 or go online to <a href="http://patientportal.yourhealthstat.com">patientportal.yourhealthstat.com</a> to make an appointment</li> </ul> | All staff, retirees, and dependents (age 2+) enrolled on district health insurance   |
| <b>Employee Wellness Center</b>  | <ul style="list-style-type: none"> <li>• Free gym with exercise equipment and classes</li> <li>• Enroll - call 816-521-5315</li> </ul>   | All regular full and part-time employees, retirees, and their spouses and dependents age 18 and older until they turn 26   |
| <b>Aquatics Center</b>   | <ul style="list-style-type: none"> <li>• Free open and lap swimming</li> <li>• 25% off swimming lessons, party rentals and private rentals</li> <li>• Free aerobics classes</li> <li>• Questions – call 816-521-5377</li> </ul>  | All staff  |

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| <b><i>BENEFIT</i></b>                            | <b><i>NOTES</i></b>  | <b><i>EMPLOYEES AFFECTED</i></b>  |
|--|--|---|
| <b>Voluntary Insurance Legal Assistance</b>      | <ul style="list-style-type: none"> <li>• Optional at employee expense</li> <li>• Legal advice, forms, will, document review, traffic issues, IRS, defense, discounts</li> <li>• 24/7 emergency access</li> </ul>   | All staff who qualify for PSRS or PEERS<br>Retiree insurance and COBRA participants |
| <b>Voluntary Insurance Life Insurance</b>        | <ul style="list-style-type: none"> <li>• Optional at employee expense</li> <li>• Optional coverage available for employee, spouse and dependents</li> </ul>  | All staff who work 25 hours per week  |
| <b>Voluntary Insurance Identity Theft</b>        | <ul style="list-style-type: none"> <li>• Optional at employee expense</li> <li>• Insurance policy \$1,000,000</li> <li>• Monitoring includes: credit, internet, digital, social, bank</li> <li>• Privacy advocate remediation</li> </ul>   | All staff who qualify for PSRS or PEERS<br>Retiree insurance and COBRA participants |
| <b>Voluntary Insurance Accident</b>              | <ul style="list-style-type: none"> <li>• Optional at employee expense: employee, spouse, dependents</li> <li>• Includes Wellness Benefit</li> <li>• Includes Accidental Death or Dismemberment</li> </ul>  | All staff who qualify for PSRS or PEERS   |
| <b>Voluntary Insurance Critical Illness</b>      | <ul style="list-style-type: none"> <li>• Optional at employee expense: employee, spouse, dependents</li> <li>• Includes heart attack, stroke, cancer, renal failure, organ transplant, coma, severe burns, loss sight-hearing-or-speech, and paralysis</li> <li>• Monthly cost coverage based and age banded</li> <li>• Includes Wellness Benefit</li> <li>• Monthly cost age banded on selected employee benefit of \$10,000, \$20,000 or \$30,000</li> </ul> | All staff who qualify for PSRS or PEERS   |
| <b>Voluntary Insurance Cancer</b>                | <ul style="list-style-type: none"> <li>• Optional at employee expense: Employee, spouse, dependents</li> <li>• Includes Wellness, First Occurrence, and specific cost Benefits</li> </ul>  | All staff who qualify for PSRS or PEERS   |
| <b>Voluntary Insurance Hospital Indemnity</b>    | <ul style="list-style-type: none"> <li>• Optional at employee expense: employee, spouse, dependents</li> <li>• Includes annual admission and daily benefits</li> </ul>   | All staff who qualify for PSRS or PEERS   |
| <b>Voluntary Insurance Short Term Disability</b> | <ul style="list-style-type: none"> <li>• Optional at employee expense</li> <li>• Elect coverage \$100-\$1500/Week in \$50 increments</li> <li>• 7, 14, or 30 days elimination period,</li> <li>• Monthly cost coverage based and age banded</li> <li>• 60% of weekly earnings</li> <li>• Available sick leave must be used first before eligible for use<br/>Subject to 3/6/9 month look back period for pre-existing conditions</li> </ul>                    | All staff who qualify for PSRS or PEERS   |

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| <b><i>BENEFIT</i></b>           | <b><i>NOTES</i></b>  | <b><i>EMPLOYEES AFFECTED</i></b>  |
|---------------------------------|--|---|
| <b>Family Medical Leave</b>     | <ul style="list-style-type: none"> <li>Federally mandated by the Family Medical Leave Act</li> <li>Up to 12 weeks of unpaid leave allowed for birth/adoption of a child, serious health condition of employee, or serious health condition of member of immediate family who requires care of employee</li> <li>BOE paid insurance and other benefits continued during leave</li> <li>Employees required to use any available leave days during leave</li> <li>No loss of seniority</li> </ul> | <ul style="list-style-type: none"> <li>Employees who have worked 12 months previous to the leave and who have worked at least 1250 hours during the 12 months before the leave</li> <li>Contact Human Resources to see if you qualify for FML</li> <li>Employees must request FML in writing through the Human Resources Office 521-5300</li> </ul> |
| <b>Sick Leave</b>               | <ul style="list-style-type: none"> <li>9 days per school year for illness as outlined in Board of Education Policy/Regulation 4320</li> <li>Plus one (1) day for each additional full contract month beyond the nine (9) month calendar</li> <li>Paid at daily rate</li> </ul>   | All staff who work 37.5 hours per week  |
| <b>Personal Leave</b>           | <ul style="list-style-type: none"> <li>3 days annually for personal use as outlined in Policy/Regulation 4320</li> <li>Deducted from sick leave</li> <li>Paid at daily rate</li> </ul>   | All staff who work 37.5 hours per week  |
| <b>Emergency Leave</b>          | <ul style="list-style-type: none"> <li>Up to 10 days leave for purposes outlined in Policy/Regulation 4320</li> <li>Deducted from sick leave</li> <li>Paid at daily rate</li> </ul>  | All staff who work 37.5 hours per week  |
| <b>Bereavement Leave</b>        | <ul style="list-style-type: none"> <li>3 days for death in the immediate family as outline in Policy/Regulation 4320</li> <li>Paid at daily rate</li> </ul>  | All staff   |
| <b>Part-Time Sick Leave</b>     | <ul style="list-style-type: none"> <li>5 days per school year for illness</li> <li>Plus one (1) day for each additional full contract month beyond the nine (9) month calendar</li> <li>Paid at daily rate</li> </ul>  | All staff who work at least 25 hours a week and less than 37.5 hours a week   |
| <b>Part-Time Personal Leave</b> | <ul style="list-style-type: none"> <li>2 days annually for personal use</li> <li>Deducted from sick leave</li> <li>Paid at daily rate</li> </ul>   | All staff who work at least 25 hours a week and less than 37.5 hours a week   |
| <b>Jury Duty</b>                | <ul style="list-style-type: none"> <li>Paid at employee's daily rate</li> </ul>  | All staff   |
| <b>Vacation</b>                 | <ul style="list-style-type: none"> <li>Paid at daily rate</li> </ul>   | 11 and 12 month full-time employees   |

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## TAX LEVY HISTORY

| <b>YEAR</b> | <b>OPERATING AMOUNT</b> | <b>DEBT SERVICE</b> | <b>TOTAL</b> | <b>CAPITAL FUND</b>    |
|-------------|-------------------------|---------------------|--------------|------------------------|
| 1976-1977   | \$3.4000                | \$1.3500            | \$4.7000     | \$.35-Building         |
| 1977-1978   | \$3.4300                | \$1.2000            | \$4.6300     | \$.32-Building         |
| 1978-1979   | \$3.4300                | \$1.2000            | \$4.6300     | \$.32-Building         |
| 1979-1980   | \$3.4300                | \$1.2000            | \$4.6300     | \$.32-Building         |
| 1980-1981   | \$3.4300                | \$1.2000            | \$4.6300     | \$.32-Building         |
| 1981-1982   | \$3.3100                | \$1.3200            | \$4.6300     | \$.32-Building         |
| 1982-1983   | \$3.7500                | \$0.8800            | \$4.6300     | \$.49-Building         |
| 1983-1984   | \$3.0200                | \$0.8800            | \$3.9000     | \$.49-Building         |
| 1984-1985   | \$1.7500                | \$0.8200            | \$2.5700     | \$.47-Building         |
| 1985-1986   | \$1.6900                | \$0.8800            | \$2.5700     | \$.49-Building         |
| 1986-1887   | \$2.4600                | \$0.7900            | \$3.2500     | \$.49-Building         |
| 1987-1988   | \$2.4700                | \$0.7900            | \$3.2600     |                        |
| 1988-1989   | \$2.6800                | \$0.5200            | \$3.2000     |                        |
| 1989-1990   | \$2.6000                | \$0.5000            | \$3.1000     |                        |
| 1990-1991   | \$2.6200                | \$0.4800            | \$3.1000     | \$.30-Building         |
| 1991-1992   | \$2.8700                | \$0.4300            | \$3.3000     | \$.25-Building         |
| 1992-1993   | \$2.9700                | \$0.4100            | \$3.3800     | \$.23-Building         |
| 1993-1994   | \$3.1800                | \$0.1800            | \$3.3600     | \$.18-School Erection  |
| 1994-1995   | \$3.1700                | \$0.1800            | \$3.3500     |                        |
| 1995-1996   | \$3.5500                | \$0.4400            | \$3.9900     | \$.26-Capital Projects |
| 1996-1997   | \$3.7200                | \$0.2700            | \$3.9900     |                        |
| 1997-1998   | \$3.7700                | \$0.2700            | \$4.0400     |                        |
| 1998-1999   | \$3.8700                | \$0.4200            | \$4.2900     |                        |
| 1999-2000   | \$3.7000                | \$0.7600            | \$4.4600     |                        |
| 2000-2001   | \$3.7000                | \$0.7600            | \$4.4600     |                        |
| 2001-2002   | \$4.2100                | \$0.7600            | \$4.9700     |                        |
| 2002-2003   | \$4.2309                | \$0.7600            | \$4.9900     |                        |
| 2003-2004   | \$4.4300                | \$0.7600            | \$5.1900     |                        |
| 2004-2005   | \$4.4300                | \$0.7600            | \$5.1900     |                        |
| 2005-2006   | \$4.3241                | \$0.7600            | \$5.0841     |                        |
| 2006-2007   | \$4.3241                | \$0.7600            | \$5.0841     |                        |
| 2007-2008   | \$4.3180                | \$0.7661            | \$5.0841     |                        |
| 2008-2009   | \$4.3347                | \$0.7494            | \$5.0841     |                        |
| 2009-2010   | \$4.4300                | \$0.8500            | \$5.2800     |                        |
| 2010-2011   | \$4.4300                | \$1.0000            | \$5.4300     |                        |
| 2011-2012   | \$4.4300                | \$1.1500            | \$5.5800     |                        |
| 2012-2013   | \$4.4300                | \$1.2400            | \$5.6700     |                        |
| 2013-2014   | \$4.4300                | \$1.2700            | \$5.7000     |                        |
| 2014-2015   | \$4.4300                | \$1.2700            | \$5.7000     |                        |
| 2015-2016   | \$4.6430                | \$1.2700            | \$5.9130     |                        |
| 2016-2017   | \$4.6700                | \$1.2430            | \$5.9130     |                        |
| 2017-2018   | \$4.5580                | \$1.2430            | \$5.8010     |                        |
| 2018-2019   | \$4.5725                | \$1.2285            | \$5.8010     |                        |
| 2019-2020   | \$4.1582                | \$1.3395            | \$5.4977     |                        |
| 2020-2021   | \$4.3236                | \$1.2145            | \$5.5381     |                        |

Independence School District  
Debt Service Schedule

| Schedule of General Obligation Bond Debt Service in Five Year Increments |                |               |                |                |
|--|----------------|---------------|----------------|----------------|
| Year   | Principal      | Interest      | Subsidy        | Total          |
| 2022   | 6,760,000.00   | 6,995,037.89  | (316,987.50)   | 13,438,050.39  |
| 2023   | 8,045,000.00   | 7,330,236.50  | (316,987.50)   | 15,058,249.00  |
| 2024   | 7,390,000.00   | 7,082,686.50  | (316,987.50)   | 14,155,699.00  |
| 2025   | 7,865,000.00   | 6,785,886.50  | (316,987.50)   | 14,333,899.00  |
| 2026   | 8,320,000.00   | 6,462,486.50  | (316,987.50)   | 14,465,499.00  |
| 2027-2031  | 46,360,000.00  | 26,447,734.50 | (316,987.50)   | 72,490,747.00  |
| 2032-2036  | 50,870,000.00  | 14,281,000.00 | 0.00           | 65,151,000.00  |
| 2037-2041  | 34,000,000.00  | 3,498,987.50  | 0.00           | 37,498,987.50  |
| All Years  | 169,610,000.00 | 78,884,055.89 | (1,901,925.00) | 246,592,130.89 |

Independence School District  
Debt Service Schedule

| Date   | Series 2010B, Taxable GO, Qualified School Construction Bonds |                     |                       |                     |                |                     |              |
|--------|---|---------------------|-----------------------|---------------------|----------------|---------------------|--------------|
|        | Principal   | Interest            | Subsidy               | Total               | District<br>0% | Mohefa<br>100%      | Escrow<br>0% |
| Sep-21 |   | 158,493.75          | (158,493.75)          | 0.00                | 0.00           | 158,493.75          | 0.00         |
| Mar-22 |   | 158,493.75          | (158,493.75)          | 0.00                | 0.00           | 158,493.75          | 0.00         |
| Sep-22 |   | 158,493.75          | (158,493.75)          | 0.00                | 0.00           | 158,493.75          | 0.00         |
| Mar-23 |   | 158,493.75          | (158,493.75)          | 0.00                | 0.00           | 158,493.75          | 0.00         |
| Sep-23 |   | 158,493.75          | (158,493.75)          | 0.00                | 0.00           | 158,493.75          | 0.00         |
| Mar-24 |   | 158,493.75          | (158,493.75)          | 0.00                | 0.00           | 158,493.75          | 0.00         |
| Sep-24 |   | 158,493.75          | (158,493.75)          | 0.00                | 0.00           | 158,493.75          | 0.00         |
| Mar-25 |   | 158,493.75          | (158,493.75)          | 0.00                | 0.00           | 158,493.75          | 0.00         |
| Sep-25 |   | 158,493.75          | (158,493.75)          | 0.00                | 0.00           | 158,493.75          | 0.00         |
| Mar-26 |   | 158,493.75          | (158,493.75)          | 0.00                | 0.00           | 158,493.75          | 0.00         |
| Sep-26 |   | 158,493.75          | (158,493.75)          | 0.00                | 0.00           | 158,493.75          | 0.00         |
| Mar-27 | 5,925,000.00  | 158,493.75          | (158,493.75)          | 5,925,000.00        | 0.00           | 6,083,493.75        | 0.00         |
| Sep-27 |   |                     |                       |                     |                |                     |              |
| Mar-28 |   |                     |                       |                     |                |                     |              |
| Sep-28 |   |                     |                       |                     |                |                     |              |
| Mar-29 |   |                     |                       |                     |                |                     |              |
| Sep-29 |   |                     |                       |                     |                |                     |              |
| Mar-30 |   |                     |                       |                     |                |                     |              |
| Sep-30 |   |                     |                       |                     |                |                     |              |
| Mar-31 |   |                     |                       |                     |                |                     |              |
| Sep-31 |   |                     |                       |                     |                |                     |              |
| Mar-32 |   |                     |                       |                     |                |                     |              |
| Sep-32 |   |                     |                       |                     |                |                     |              |
| Mar-33 |   |                     |                       |                     |                |                     |              |
| Sep-33 |   |                     |                       |                     |                |                     |              |
| Mar-34 |   |                     |                       |                     |                |                     |              |
| Sep-34 |   |                     |                       |                     |                |                     |              |
| Mar-35 |   |                     |                       |                     |                |                     |              |
| Sep-35 |   |                     |                       |                     |                |                     |              |
| Mar-36 |   |                     |                       |                     |                |                     |              |
| Sep-36 |   |                     |                       |                     |                |                     |              |
| Mar-37 |   |                     |                       |                     |                |                     |              |
| Sep-37 |   |                     |                       |                     |                |                     |              |
| Mar-38 |   |                     |                       |                     |                |                     |              |
| Sep-38 |   |                     |                       |                     |                |                     |              |
| Mar-39 |   |                     |                       |                     |                |                     |              |
| Sep-39 |   |                     |                       |                     |                |                     |              |
| Mar-40 |   |                     |                       |                     |                |                     |              |
| Sep-40 |   |                     |                       |                     |                |                     |              |
| Mar-41 |   |                     |                       |                     |                |                     |              |
|        | <b>5,925,000.00</b>   | <b>1,901,925.00</b> | <b>(1,901,925.00)</b> | <b>5,925,000.00</b> | <b>0.00</b>    | <b>7,826,925.00</b> | <b>0.00</b>  |

Independence School District  
Debt Service Schedule

| Date   | Series 2013, Refunding (Mohefa 2003) |                  |                     |             |                     |             |
|--------|--------------------------------------|------------------|---------------------|-------------|---------------------|-------------|
|        | Principal                            | Interest         | Total               | District    | Mohefa              | Escrow      |
|        |                                      |                  |                     | 0%          | 100%                | 0%          |
| Sep-21 |                                      | 29,450.00        | 29,450.00           | 0.00        | 29,450.00           | 0.00        |
| Mar-22 | 1,145,000.00                         | 29,450.00        | 1,174,450.00        | 0.00        | 1,174,450.00        | 0.00        |
| Sep-22 |                                      | 18,000.00        | 18,000.00           | 0.00        | 18,000.00           | 0.00        |
| Mar-23 | 1,800,000.00                         | 18,000.00        | 1,818,000.00        | 0.00        | 1,818,000.00        | 0.00        |
| Sep-23 |                                      |                  |                     |             |                     |             |
| Mar-24 |                                      |                  |                     |             |                     |             |
| Sep-24 |                                      |                  |                     |             |                     |             |
| Mar-25 |                                      |                  |                     |             |                     |             |
| Sep-25 |                                      |                  |                     |             |                     |             |
| Mar-26 |                                      |                  |                     |             |                     |             |
| Sep-26 |                                      |                  |                     |             |                     |             |
| Mar-27 |                                      |                  |                     |             |                     |             |
| Sep-27 |                                      |                  |                     |             |                     |             |
| Mar-28 |                                      |                  |                     |             |                     |             |
| Sep-28 |                                      |                  |                     |             |                     |             |
| Mar-29 |                                      |                  |                     |             |                     |             |
| Sep-29 |                                      |                  |                     |             |                     |             |
| Mar-30 |                                      |                  |                     |             |                     |             |
| Sep-30 |                                      |                  |                     |             |                     |             |
| Mar-31 |                                      |                  |                     |             |                     |             |
| Sep-31 |                                      |                  |                     |             |                     |             |
| Mar-32 |                                      |                  |                     |             |                     |             |
| Sep-32 |                                      |                  |                     |             |                     |             |
| Mar-33 |                                      |                  |                     |             |                     |             |
| Sep-33 |                                      |                  |                     |             |                     |             |
| Mar-34 |                                      |                  |                     |             |                     |             |
| Sep-34 |                                      |                  |                     |             |                     |             |
| Mar-35 |                                      |                  |                     |             |                     |             |
| Sep-35 |                                      |                  |                     |             |                     |             |
| Mar-36 |                                      |                  |                     |             |                     |             |
| Sep-36 |                                      |                  |                     |             |                     |             |
| Mar-37 |                                      |                  |                     |             |                     |             |
| Sep-37 |                                      |                  |                     |             |                     |             |
| Mar-38 |                                      |                  |                     |             |                     |             |
| Sep-38 |                                      |                  |                     |             |                     |             |
| Mar-39 |                                      |                  |                     |             |                     |             |
| Sep-39 |                                      |                  |                     |             |                     |             |
| Mar-40 |                                      |                  |                     |             |                     |             |
| Sep-40 |                                      |                  |                     |             |                     |             |
| Mar-41 |                                      |                  |                     |             |                     |             |
|        |                                      |                  |                     |             |                     |             |
|        | <b>2,945,000.00</b>                  | <b>94,900.00</b> | <b>3,039,900.00</b> | <b>0.00</b> | <b>3,039,900.00</b> | <b>0.00</b> |

Independence School District  
Debt Service Schedule

| Date   | Series 2016A, Refunding (Mohefa 2010C) |                     |                      |             |                      |             |
|--------|--|---------------------|----------------------|-------------|----------------------|-------------|
|        | Principal                              | Interest            | Total                | District    | Mohefa               | Escrow      |
|        |  |                     |                      | 0%          | 100%                 | 0%          |
| Sep-21 |  | 396,200.00          | 396,200.00           | 0.00        | 396,200.00           | 0.00        |
| Mar-22 | 1,960,000.00                           | 396,200.00          | 2,356,200.00         | 0.00        | 2,356,200.00         | 0.00        |
| Sep-22 |  | 366,800.00          | 366,800.00           | 0.00        | 366,800.00           | 0.00        |
| Mar-23 | 2,420,000.00                           | 366,800.00          | 2,786,800.00         | 0.00        | 2,786,800.00         | 0.00        |
| Sep-23 |  | 318,400.00          | 318,400.00           | 0.00        | 318,400.00           | 0.00        |
| Mar-24 | 2,390,000.00                           | 318,400.00          | 2,708,400.00         | 0.00        | 2,708,400.00         | 0.00        |
| Sep-24 |  | 270,000.00          | 270,000.00           | 0.00        | 270,000.00           | 0.00        |
| Mar-25 | 3,865,000.00                           | 270,000.00          | 4,135,000.00         | 0.00        | 4,135,000.00         | 0.00        |
| Sep-25 |  | 193,300.00          | 193,300.00           | 0.00        | 193,300.00           | 0.00        |
| Mar-26 | 3,820,000.00                           | 193,300.00          | 4,013,300.00         | 0.00        | 4,013,300.00         | 0.00        |
| Sep-26 |  | 116,900.00          | 116,900.00           | 0.00        | 116,900.00           | 0.00        |
| Mar-27 |  | 116,900.00          | 116,900.00           | 0.00        | 116,900.00           | 0.00        |
| Sep-27 |  | 116,900.00          | 116,900.00           | 0.00        | 116,900.00           | 0.00        |
| Mar-28 |  | 116,900.00          | 116,900.00           | 0.00        | 116,900.00           | 0.00        |
| Sep-28 |  | 116,900.00          | 116,900.00           | 0.00        | 116,900.00           | 0.00        |
| Mar-29 |  | 116,900.00          | 116,900.00           | 0.00        | 116,900.00           | 0.00        |
| Sep-29 |  | 116,900.00          | 116,900.00           | 0.00        | 116,900.00           | 0.00        |
| Mar-30 | 5,845,000.00                           | 116,900.00          | 5,961,900.00         | 0.00        | 5,961,900.00         | 0.00        |
| Sep-30 |  |                     |                      |             |                      |             |
| Mar-31 |  |                     |                      |             |                      |             |
| Sep-31 |  |                     |                      |             |                      |             |
| Mar-32 |  |                     |                      |             |                      |             |
| Sep-32 |  |                     |                      |             |                      |             |
| Mar-33 |  |                     |                      |             |                      |             |
| Sep-33 |  |                     |                      |             |                      |             |
| Mar-34 |  |                     |                      |             |                      |             |
| Sep-34 |  |                     |                      |             |                      |             |
| Mar-35 |  |                     |                      |             |                      |             |
| Sep-35 |  |                     |                      |             |                      |             |
| Mar-36 |  |                     |                      |             |                      |             |
| Sep-36 |  |                     |                      |             |                      |             |
| Mar-37 |  |                     |                      |             |                      |             |
| Sep-37 |  |                     |                      |             |                      |             |
| Mar-38 |  |                     |                      |             |                      |             |
| Sep-38 |  |                     |                      |             |                      |             |
| Mar-39 |  |                     |                      |             |                      |             |
| Sep-39 |  |                     |                      |             |                      |             |
| Mar-40 |  |                     |                      |             |                      |             |
| Sep-40 |  |                     |                      |             |                      |             |
| Mar-41 |  |                     |                      |             |                      |             |
|        | <b>20,300,000.00</b>                   | <b>4,024,600.00</b> | <b>24,324,600.00</b> | <b>0.00</b> | <b>24,324,600.00</b> | <b>0.00</b> |

Independence School District  
Debt Service Schedule

| Date   | Series 2016B, Refunding (Mohefa 2011A) |                      |                      |             |                      |             |
|--------|--|----------------------|----------------------|-------------|----------------------|-------------|
|        | Principal                              | Interest             | Total                | District    | Mohefa               | Escrow      |
|        |  |                      |                      | 0%          | 100%                 | 0%          |
| Sep-21 |  | 703,250.00           | 703,250.00           | 0.00        | 703,250.00           | 0.00        |
| Mar-22 | 0.00                                   | 703,250.00           | 703,250.00           | 0.00        | 703,250.00           | 0.00        |
| Sep-22 |  | 703,250.00           | 703,250.00           | 0.00        | 703,250.00           | 0.00        |
| Mar-23 | 0.00                                   | 703,250.00           | 703,250.00           | 0.00        | 703,250.00           | 0.00        |
| Sep-23 |  | 703,250.00           | 703,250.00           | 0.00        | 703,250.00           | 0.00        |
| Mar-24 | 0.00                                   | 703,250.00           | 703,250.00           | 0.00        | 703,250.00           | 0.00        |
| Sep-24 |  | 703,250.00           | 703,250.00           | 0.00        | 703,250.00           | 0.00        |
| Mar-25 | 0.00                                   | 703,250.00           | 703,250.00           | 0.00        | 703,250.00           | 0.00        |
| Sep-25 |  | 703,250.00           | 703,250.00           | 0.00        | 703,250.00           | 0.00        |
| Mar-26 | 0.00                                   | 703,250.00           | 703,250.00           | 0.00        | 703,250.00           | 0.00        |
| Sep-26 |  | 703,250.00           | 703,250.00           | 0.00        | 703,250.00           | 0.00        |
| Mar-27 | 0.00                                   | 703,250.00           | 703,250.00           | 0.00        | 703,250.00           | 0.00        |
| Sep-27 |  | 703,250.00           | 703,250.00           | 0.00        | 703,250.00           | 0.00        |
| Mar-28 | 5,000,000.00                           | 703,250.00           | 5,703,250.00         | 0.00        | 5,703,250.00         | 0.00        |
| Sep-28 |  | 578,250.00           | 578,250.00           | 0.00        | 578,250.00           | 0.00        |
| Mar-29 | 5,000,000.00                           | 578,250.00           | 5,578,250.00         | 0.00        | 5,578,250.00         | 0.00        |
| Sep-29 |  | 453,250.00           | 453,250.00           | 0.00        | 453,250.00           | 0.00        |
| Mar-30 | 5,760,000.00                           | 453,250.00           | 6,213,250.00         | 0.00        | 6,213,250.00         | 0.00        |
| Sep-30 |  | 309,250.00           | 309,250.00           | 0.00        | 309,250.00           | 0.00        |
| Mar-31 | 6,500,000.00                           | 309,250.00           | 6,809,250.00         | 0.00        | 6,809,250.00         | 0.00        |
| Sep-31 |  | 146,750.00           | 146,750.00           | 0.00        | 146,750.00           | 0.00        |
| Mar-32 | 1,370,000.00                           | 146,750.00           | 1,516,750.00         | 0.00        | 1,516,750.00         | 0.00        |
| Sep-32 |  | 112,500.00           | 112,500.00           | 0.00        | 112,500.00           | 0.00        |
| Mar-33 | 1,000,000.00                           | 112,500.00           | 1,112,500.00         | 0.00        | 1,112,500.00         | 0.00        |
| Sep-33 |  | 87,500.00            | 87,500.00            | 0.00        | 87,500.00            | 0.00        |
| Mar-34 | 3,500,000.00                           | 87,500.00            | 3,587,500.00         | 0.00        | 3,587,500.00         | 0.00        |
| Sep-34 |  |                      |                      |             |                      |             |
| Mar-35 |  |                      |                      |             |                      |             |
| Sep-35 |  |                      |                      |             |                      |             |
| Mar-36 |  |                      |                      |             |                      |             |
| Sep-36 |  |                      |                      |             |                      |             |
| Mar-37 |  |                      |                      |             |                      |             |
| Sep-37 |  |                      |                      |             |                      |             |
| Mar-38 |  |                      |                      |             |                      |             |
| Sep-38 |  |                      |                      |             |                      |             |
| Mar-39 |  |                      |                      |             |                      |             |
| Sep-39 |  |                      |                      |             |                      |             |
| Mar-40 |  |                      |                      |             |                      |             |
| Sep-40 |  |                      |                      |             |                      |             |
| Mar-41 |  |                      |                      |             |                      |             |
|        | <b>28,130,000.00</b>                   | <b>13,220,500.00</b> | <b>41,350,500.00</b> | <b>0.00</b> | <b>41,350,500.00</b> | <b>0.00</b> |

Independence School District  
Debt Service Schedule

| Date   | Series 2017A, Refunding (Mohefa 2007 refunded 2003) |                   |                     |             |                     |             |
|--------|---|-------------------|---------------------|-------------|---------------------|-------------|
|        | Principal   | Interest          | Total               | District    | Mohefa              | Escrow      |
|        |   |                   |                     | 0%          | 100%                | 0%          |
| Sep-21 |   | 112,200.00        | 112,200.00          | 0.00        | 112,200.00          | 0.00        |
| Mar-22 | 3,655,000.00  | 112,200.00        | 3,767,200.00        | 0.00        | 3,767,200.00        | 0.00        |
| Sep-22 |   | 57,375.00         | 57,375.00           | 0.00        | 57,375.00           | 0.00        |
| Mar-23 | 3,825,000.00  | 57,375.00         | 3,882,375.00        | 0.00        | 3,882,375.00        | 0.00        |
| Sep-23 |   |                   |                     |             |                     |             |
| Mar-24 |   |                   |                     |             |                     |             |
| Sep-24 |   |                   |                     |             |                     |             |
| Mar-25 |   |                   |                     |             |                     |             |
| Sep-25 |   |                   |                     |             |                     |             |
| Mar-26 |   |                   |                     |             |                     |             |
| Sep-26 |   |                   |                     |             |                     |             |
| Mar-27 |   |                   |                     |             |                     |             |
| Sep-27 |   |                   |                     |             |                     |             |
| Mar-28 |   |                   |                     |             |                     |             |
| Sep-28 |   |                   |                     |             |                     |             |
| Mar-29 |   |                   |                     |             |                     |             |
| Sep-29 |   |                   |                     |             |                     |             |
| Mar-30 |   |                   |                     |             |                     |             |
| Sep-30 |   |                   |                     |             |                     |             |
| Mar-31 |   |                   |                     |             |                     |             |
| Sep-31 |   |                   |                     |             |                     |             |
| Mar-32 |   |                   |                     |             |                     |             |
| Sep-32 |   |                   |                     |             |                     |             |
| Mar-33 |   |                   |                     |             |                     |             |
| Sep-33 |   |                   |                     |             |                     |             |
| Mar-34 |   |                   |                     |             |                     |             |
| Sep-34 |   |                   |                     |             |                     |             |
| Mar-35 |   |                   |                     |             |                     |             |
| Sep-35 |   |                   |                     |             |                     |             |
| Mar-36 |   |                   |                     |             |                     |             |
| Sep-36 |   |                   |                     |             |                     |             |
| Mar-37 |   |                   |                     |             |                     |             |
| Sep-37 |   |                   |                     |             |                     |             |
| Mar-38 |   |                   |                     |             |                     |             |
| Sep-38 |   |                   |                     |             |                     |             |
| Mar-39 |   |                   |                     |             |                     |             |
| Sep-39 |   |                   |                     |             |                     |             |
| Mar-40 |   |                   |                     |             |                     |             |
| Sep-40 |   |                   |                     |             |                     |             |
| Mar-41 |   |                   |                     |             |                     |             |
|        | <b>7,480,000.00</b>                                 | <b>339,150.00</b> | <b>7,819,150.00</b> | <b>0.00</b> | <b>7,819,150.00</b> | <b>0.00</b> |

Independence School District  
Debt Service Schedule

| Date   | Series 2017B, GO (Mohefa) |                      |                      |             |                      |             |
|--------|---------------------------|----------------------|----------------------|-------------|----------------------|-------------|
|        | Principal                 | Interest             | Total                | District    | Mohefa               | Escrow      |
|        |                           |                      |                      | 0%          | 100%                 | 0%          |
| Sep-21 |                           | 1,045,000.00         | 1,045,000.00         | 0.00        | 1,045,000.00         | 0.00        |
| Mar-22 | 0.00                      | 1,045,000.00         | 1,045,000.00         | 0.00        | 1,045,000.00         | 0.00        |
| Sep-22 |                           | 1,045,000.00         | 1,045,000.00         | 0.00        | 1,045,000.00         | 0.00        |
| Mar-23 | 0.00                      | 1,045,000.00         | 1,045,000.00         | 0.00        | 1,045,000.00         | 0.00        |
| Sep-23 |                           | 1,045,000.00         | 1,045,000.00         | 0.00        | 1,045,000.00         | 0.00        |
| Mar-24 | 0.00                      | 1,045,000.00         | 1,045,000.00         | 0.00        | 1,045,000.00         | 0.00        |
| Sep-24 |                           | 1,045,000.00         | 1,045,000.00         | 0.00        | 1,045,000.00         | 0.00        |
| Mar-25 | 0.00                      | 1,045,000.00         | 1,045,000.00         | 0.00        | 1,045,000.00         | 0.00        |
| Sep-25 |                           | 1,045,000.00         | 1,045,000.00         | 0.00        | 1,045,000.00         | 0.00        |
| Mar-26 | 0.00                      | 1,045,000.00         | 1,045,000.00         | 0.00        | 1,045,000.00         | 0.00        |
| Sep-26 |                           | 1,045,000.00         | 1,045,000.00         | 0.00        | 1,045,000.00         | 0.00        |
| Mar-27 | 0.00                      | 1,045,000.00         | 1,045,000.00         | 0.00        | 1,045,000.00         | 0.00        |
| Sep-27 |                           | 1,045,000.00         | 1,045,000.00         | 0.00        | 1,045,000.00         | 0.00        |
| Mar-28 | 0.00                      | 1,045,000.00         | 1,045,000.00         | 0.00        | 1,045,000.00         | 0.00        |
| Sep-28 |                           | 1,045,000.00         | 1,045,000.00         | 0.00        | 1,045,000.00         | 0.00        |
| Mar-29 | 0.00                      | 1,045,000.00         | 1,045,000.00         | 0.00        | 1,045,000.00         | 0.00        |
| Sep-29 |                           | 1,045,000.00         | 1,045,000.00         | 0.00        | 1,045,000.00         | 0.00        |
| Mar-30 | 0.00                      | 1,045,000.00         | 1,045,000.00         | 0.00        | 1,045,000.00         | 0.00        |
| Sep-30 |                           | 1,045,000.00         | 1,045,000.00         | 0.00        | 1,045,000.00         | 0.00        |
| Mar-31 | 0.00                      | 1,045,000.00         | 1,045,000.00         | 0.00        | 1,045,000.00         | 0.00        |
| Sep-31 |                           | 1,045,000.00         | 1,045,000.00         | 0.00        | 1,045,000.00         | 0.00        |
| Mar-32 | 6,000,000.00              | 1,045,000.00         | 7,045,000.00         | 0.00        | 7,045,000.00         | 0.00        |
| Sep-32 |                           | 880,000.00           | 880,000.00           | 0.00        | 880,000.00           | 0.00        |
| Mar-33 | 6,000,000.00              | 880,000.00           | 6,880,000.00         | 0.00        | 6,880,000.00         | 0.00        |
| Sep-33 |                           | 715,000.00           | 715,000.00           | 0.00        | 715,000.00           | 0.00        |
| Mar-34 | 6,000,000.00              | 715,000.00           | 6,715,000.00         | 0.00        | 6,715,000.00         | 0.00        |
| Sep-34 |                           | 550,000.00           | 550,000.00           | 0.00        | 550,000.00           | 0.00        |
| Mar-35 | 6,000,000.00              | 550,000.00           | 6,550,000.00         | 0.00        | 6,550,000.00         | 0.00        |
| Sep-35 |                           | 385,000.00           | 385,000.00           | 0.00        | 385,000.00           | 0.00        |
| Mar-36 | 7,000,000.00              | 385,000.00           | 7,385,000.00         | 0.00        | 7,385,000.00         | 0.00        |
| Sep-36 |                           | 192,500.00           | 192,500.00           | 0.00        | 192,500.00           | 0.00        |
| Mar-37 | 7,000,000.00              | 192,500.00           | 7,192,500.00         | 0.00        | 7,192,500.00         | 0.00        |
| Sep-37 |                           |                      |                      |             |                      |             |
| Mar-38 |                           |                      |                      |             |                      |             |
| Sep-38 |                           |                      |                      |             |                      |             |
| Mar-39 |                           |                      |                      |             |                      |             |
| Sep-39 |                           |                      |                      |             |                      |             |
| Mar-40 |                           |                      |                      |             |                      |             |
| Sep-40 |                           |                      |                      |             |                      |             |
| Mar-41 |                           |                      |                      |             |                      |             |
|        | <b>38,000,000.00</b>      | <b>28,435,000.00</b> | <b>66,435,000.00</b> | <b>0.00</b> | <b>66,435,000.00</b> | <b>0.00</b> |



Independence School District  
Debt Service Schedule

| Date   | Series 2017B, Refunding (Mohefa 2010A) |                     |                     |             |                     |             |
|--------|--|---------------------|---------------------|-------------|---------------------|-------------|
|        | Principal                              | Interest            | Total               | District    | Mohefa              | Escrow      |
|        |  |                     |                     | 0%          | 100%                | 0%          |
| Sep-21 |  | 106,300.00          | 106,300.00          | 0.00        | 106,300.00          | 0.00        |
| Mar-22 | 0.00                                   | 106,300.00          | 106,300.00          | 0.00        | 106,300.00          | 0.00        |
| Sep-22 |  | 106,300.00          | 106,300.00          | 0.00        | 106,300.00          | 0.00        |
| Mar-23 | 0.00                                   | 106,300.00          | 106,300.00          | 0.00        | 106,300.00          | 0.00        |
| Sep-23 |  | 106,300.00          | 106,300.00          | 0.00        | 106,300.00          | 0.00        |
| Mar-24 | 0.00                                   | 106,300.00          | 106,300.00          | 0.00        | 106,300.00          | 0.00        |
| Sep-24 |  | 106,300.00          | 106,300.00          | 0.00        | 106,300.00          | 0.00        |
| Mar-25 | 0.00                                   | 106,300.00          | 106,300.00          | 0.00        | 106,300.00          | 0.00        |
| Sep-25 |  | 106,300.00          | 106,300.00          | 0.00        | 106,300.00          | 0.00        |
| Mar-26 | 0.00                                   | 106,300.00          | 106,300.00          | 0.00        | 106,300.00          | 0.00        |
| Sep-26 |  | 106,300.00          | 106,300.00          | 0.00        | 106,300.00          | 0.00        |
| Mar-27 | 2,095,000.00                           | 106,300.00          | 2,201,300.00        | 0.00        | 2,201,300.00        | 0.00        |
| Sep-27 |  | 64,400.00           | 64,400.00           | 0.00        | 64,400.00           | 0.00        |
| Mar-28 | 1,520,000.00                           | 64,400.00           | 1,584,400.00        | 0.00        | 1,584,400.00        | 0.00        |
| Sep-28 |  | 34,000.00           | 34,000.00           | 0.00        | 34,000.00           | 0.00        |
| Mar-29 | 1,700,000.00                           | 34,000.00           | 1,734,000.00        | 0.00        | 1,734,000.00        | 0.00        |
| Sep-29 |  |                     |                     |             |                     |             |
| Mar-30 |  |                     |                     |             |                     |             |
| Sep-30 |  |                     |                     |             |                     |             |
| Mar-31 |  |                     |                     |             |                     |             |
| Sep-31 |  |                     |                     |             |                     |             |
| Mar-32 |  |                     |                     |             |                     |             |
| Sep-32 |  |                     |                     |             |                     |             |
| Mar-33 |  |                     |                     |             |                     |             |
| Sep-33 |  |                     |                     |             |                     |             |
| Mar-34 |  |                     |                     |             |                     |             |
| Sep-34 |  |                     |                     |             |                     |             |
| Mar-35 |  |                     |                     |             |                     |             |
| Sep-35 |  |                     |                     |             |                     |             |
| Mar-36 |  |                     |                     |             |                     |             |
| Sep-36 |  |                     |                     |             |                     |             |
| Mar-37 |  |                     |                     |             |                     |             |
| Sep-37 |  |                     |                     |             |                     |             |
| Mar-38 |  |                     |                     |             |                     |             |
| Sep-38 |  |                     |                     |             |                     |             |
| Mar-39 |  |                     |                     |             |                     |             |
| Sep-39 |  |                     |                     |             |                     |             |
| Mar-40 |  |                     |                     |             |                     |             |
| Sep-40 |  |                     |                     |             |                     |             |
| Mar-41 |  |                     |                     |             |                     |             |
|        | <b>5,315,000.00</b>                    | <b>1,472,400.00</b> | <b>6,787,400.00</b> | <b>0.00</b> | <b>6,787,400.00</b> | <b>0.00</b> |

Independence School District  
Debt Service Schedule

| Date   | Series 2018A, Refunding (Mohefa 2010A) |                     |                      |             |                      |             |
|--------|--|---------------------|----------------------|-------------|----------------------|-------------|
|        | Principal                              | Interest            | Total                | District    | Mohefa               | Escrow      |
|        |  |                     |                      | 0%          | 100%                 | 0%          |
| Sep-21 |  | 371,149.50          | 371,149.50           | 0.00        | 371,149.50           | 0.00        |
| Mar-22 | 0.00                                   | 371,149.50          | 371,149.50           | 0.00        | 371,149.50           | 0.00        |
| Sep-22 |  | 371,149.50          | 371,149.50           | 0.00        | 371,149.50           | 0.00        |
| Mar-23 | 0.00                                   | 371,149.50          | 371,149.50           | 0.00        | 371,149.50           | 0.00        |
| Sep-23 |  | 371,149.50          | 371,149.50           | 0.00        | 371,149.50           | 0.00        |
| Mar-24 | 5,000,000.00                           | 371,149.50          | 5,371,149.50         | 0.00        | 5,371,149.50         | 0.00        |
| Sep-24 |  | 271,149.50          | 271,149.50           | 0.00        | 271,149.50           | 0.00        |
| Mar-25 | 4,000,000.00                           | 271,149.50          | 4,271,149.50         | 0.00        | 4,271,149.50         | 0.00        |
| Sep-25 |  | 186,149.50          | 186,149.50           | 0.00        | 186,149.50           | 0.00        |
| Mar-26 | 4,500,000.00                           | 186,149.50          | 4,686,149.50         | 0.00        | 4,686,149.50         | 0.00        |
| Sep-26 |  | 90,524.50           | 90,524.50            | 0.00        | 90,524.50            | 0.00        |
| Mar-27 | 0.00                                   | 90,524.50           | 90,524.50            | 0.00        | 90,524.50            | 0.00        |
| Sep-27 |  | 90,524.50           | 90,524.50            | 0.00        | 90,524.50            | 0.00        |
| Mar-28 | 2,500,000.00                           | 90,524.50           | 2,590,524.50         | 0.00        | 2,590,524.50         | 0.00        |
| Sep-28 |  | 46,024.50           | 46,024.50            | 0.00        | 46,024.50            | 0.00        |
| Mar-29 | 2,515,000.00                           | 46,024.50           | 2,561,024.50         | 0.00        | 2,561,024.50         | 0.00        |
| Sep-29 |  |                     |                      |             |                      |             |
| Mar-30 |  |                     |                      |             |                      |             |
| Sep-30 |  |                     |                      |             |                      |             |
| Mar-31 |  |                     |                      |             |                      |             |
| Sep-31 |  |                     |                      |             |                      |             |
| Mar-32 |  |                     |                      |             |                      |             |
| Sep-32 |  |                     |                      |             |                      |             |
| Mar-33 |  |                     |                      |             |                      |             |
| Sep-33 |  |                     |                      |             |                      |             |
| Mar-34 |  |                     |                      |             |                      |             |
| Sep-34 |  |                     |                      |             |                      |             |
| Mar-35 |  |                     |                      |             |                      |             |
| Sep-35 |  |                     |                      |             |                      |             |
| Mar-36 |  |                     |                      |             |                      |             |
| Sep-36 |  |                     |                      |             |                      |             |
| Mar-37 |  |                     |                      |             |                      |             |
| Sep-37 |  |                     |                      |             |                      |             |
| Mar-38 |  |                     |                      |             |                      |             |
| Sep-38 |  |                     |                      |             |                      |             |
| Mar-39 |  |                     |                      |             |                      |             |
| Sep-39 |  |                     |                      |             |                      |             |
| Mar-40 |  |                     |                      |             |                      |             |
| Sep-40 |  |                     |                      |             |                      |             |
| Mar-41 |  |                     |                      |             |                      |             |
|        | <b>18,515,000.00</b>                   | <b>3,595,642.00</b> | <b>22,110,642.00</b> | <b>0.00</b> | <b>22,110,642.00</b> | <b>0.00</b> |

Independence School District  
Debt Service Schedule

| Date   | Series 2021A, General Obligation (Mohefa 2021A) |                      |                      |             |                      |             |
|--------|---|----------------------|----------------------|-------------|----------------------|-------------|
|        | Principal                                       | Interest             | Total                | District    | Mohefa               | Escrow      |
|        |   |                      |                      | 0%          | 100%                 | 0%          |
| Sep-21 |   | 0.00                 | 0.00                 | 0.00        | 0.00                 | 0.00        |
| Mar-22 | 0.00  | 1,150,951.39         | 1,150,951.39         | 0.00        | 1,150,951.39         | 0.00        |
| Sep-22 |   | 838,750.00           | 838,750.00           | 0.00        | 838,750.00           | 0.00        |
| Mar-23 | 0.00  | 838,750.00           | 838,750.00           | 0.00        | 838,750.00           | 0.00        |
| Sep-23 |   | 838,750.00           | 838,750.00           | 0.00        | 838,750.00           | 0.00        |
| Mar-24 | 0.00  | 838,750.00           | 838,750.00           | 0.00        | 838,750.00           | 0.00        |
| Sep-24 |   | 838,750.00           | 838,750.00           | 0.00        | 838,750.00           | 0.00        |
| Mar-25 | 0.00  | 838,750.00           | 838,750.00           | 0.00        | 838,750.00           | 0.00        |
| Sep-25 |   | 838,750.00           | 838,750.00           | 0.00        | 838,750.00           | 0.00        |
| Mar-26 | 0.00  | 838,750.00           | 838,750.00           | 0.00        | 838,750.00           | 0.00        |
| Sep-26 |   | 838,750.00           | 838,750.00           | 0.00        | 838,750.00           | 0.00        |
| Mar-27 | 0.00  | 838,750.00           | 838,750.00           | 0.00        | 838,750.00           | 0.00        |
| Sep-27 |   | 838,750.00           | 838,750.00           | 0.00        | 838,750.00           | 0.00        |
| Mar-28 | 0.00  | 838,750.00           | 838,750.00           | 0.00        | 838,750.00           | 0.00        |
| Sep-28 |   | 838,750.00           | 838,750.00           | 0.00        | 838,750.00           | 0.00        |
| Mar-29 | 0.00  | 838,750.00           | 838,750.00           | 0.00        | 838,750.00           | 0.00        |
| Sep-29 |   | 838,750.00           | 838,750.00           | 0.00        | 838,750.00           | 0.00        |
| Mar-30 | 0.00  | 838,750.00           | 838,750.00           | 0.00        | 838,750.00           | 0.00        |
| Sep-30 |   | 838,750.00           | 838,750.00           | 0.00        | 838,750.00           | 0.00        |
| Mar-31 | 2,000,000.00                                    | 838,750.00           | 2,838,750.00         | 0.00        | 2,838,750.00         | 0.00        |
| Sep-31 |   | 788,750.00           | 788,750.00           | 0.00        | 788,750.00           | 0.00        |
| Mar-32 | 2,000,000.00                                    | 788,750.00           | 2,788,750.00         | 0.00        | 2,788,750.00         | 0.00        |
| Sep-32 |   | 738,750.00           | 738,750.00           | 0.00        | 738,750.00           | 0.00        |
| Mar-33 | 3,500,000.00                                    | 738,750.00           | 4,238,750.00         | 0.00        | 4,238,750.00         | 0.00        |
| Sep-33 |   | 651,250.00           | 651,250.00           | 0.00        | 651,250.00           | 0.00        |
| Mar-34 | 2,000,000.00                                    | 651,250.00           | 2,651,250.00         | 0.00        | 2,651,250.00         | 0.00        |
| Sep-34 |   | 601,250.00           | 601,250.00           | 0.00        | 601,250.00           | 0.00        |
| Mar-35 | 6,500,000.00                                    | 601,250.00           | 7,101,250.00         | 0.00        | 7,101,250.00         | 0.00        |
| Sep-35 |   | 438,750.00           | 438,750.00           | 0.00        | 438,750.00           | 0.00        |
| Mar-36 | 0.00  | 438,750.00           | 438,750.00           | 0.00        | 438,750.00           | 0.00        |
| Sep-36 |   | 438,750.00           | 438,750.00           | 0.00        | 438,750.00           | 0.00        |
| Mar-37 | 0.00  | 438,750.00           | 438,750.00           | 0.00        | 438,750.00           | 0.00        |
| Sep-37 |   | 438,750.00           | 438,750.00           | 0.00        | 438,750.00           | 0.00        |
| Mar-38 | 6,360,000.00                                    | 438,750.00           | 6,798,750.00         | 0.00        | 6,798,750.00         | 0.00        |
| Sep-38 |   | 335,400.00           | 335,400.00           | 0.00        | 335,400.00           | 0.00        |
| Mar-39 | 6,615,000.00                                    | 335,400.00           | 6,950,400.00         | 0.00        | 6,950,400.00         | 0.00        |
| Sep-39 |   | 227,906.25           | 227,906.25           | 0.00        | 227,906.25           | 0.00        |
| Mar-40 | 6,875,000.00                                    | 227,906.25           | 7,102,906.25         | 0.00        | 7,102,906.25         | 0.00        |
| Sep-40 |   | 116,187.50           | 116,187.50           | 0.00        | 116,187.50           | 0.00        |
| Mar-41 | 7,150,000.00                                    | 116,187.50           | 7,266,187.50         | 0.00        | 7,266,187.50         | 0.00        |
|        |   |                      |                      |             |                      |             |
|        | <b>43,000,000.00</b>                            | <b>25,799,938.89</b> | <b>68,799,938.89</b> | <b>0.00</b> | <b>68,799,938.89</b> | <b>0.00</b> |

Independence School District  
Debt Service Schedule

| Date   | Total All Series      |                      |                       |                       |             |                       |             |
|--------|-----------------------|----------------------|-----------------------|-----------------------|-------------|-----------------------|-------------|
|        | Principal             | Interest             | Subsidy               | Total                 | District    | Mohefa                | Escrow      |
|        |                       |                      |                       |                       | 100%        | 0%                    | 0%          |
| Sep-21 | 0.00                  | 2,922,043.25         | (158,493.75)          | 2,763,549.50          | 0.00        | 2,922,043.25          | 0.00        |
| Mar-22 | 6,760,000.00          | 4,072,994.64         | (158,493.75)          | 10,674,500.89         | 0.00        | 10,832,994.64         | 0.00        |
| Sep-22 | 0.00                  | 3,665,118.25         | (158,493.75)          | 3,506,624.50          | 0.00        | 3,665,118.25          | 0.00        |
| Mar-23 | 8,045,000.00          | 3,665,118.25         | (158,493.75)          | 11,551,624.50         | 0.00        | 11,710,118.25         | 0.00        |
| Sep-23 | 0.00                  | 3,541,343.25         | (158,493.75)          | 3,382,849.50          | 0.00        | 3,541,343.25          | 0.00        |
| Mar-24 | 7,390,000.00          | 3,541,343.25         | (158,493.75)          | 10,772,849.50         | 0.00        | 10,931,343.25         | 0.00        |
| Sep-24 | 0.00                  | 3,392,943.25         | (158,493.75)          | 3,234,449.50          | 0.00        | 3,392,943.25          | 0.00        |
| Mar-25 | 7,865,000.00          | 3,392,943.25         | (158,493.75)          | 11,099,449.50         | 0.00        | 11,257,943.25         | 0.00        |
| Sep-25 | 0.00                  | 3,231,243.25         | (158,493.75)          | 3,072,749.50          | 0.00        | 3,231,243.25          | 0.00        |
| Mar-26 | 8,320,000.00          | 3,231,243.25         | (158,493.75)          | 11,392,749.50         | 0.00        | 11,551,243.25         | 0.00        |
| Sep-26 | 0.00                  | 3,059,218.25         | (158,493.75)          | 2,900,724.50          | 0.00        | 3,059,218.25          | 0.00        |
| Mar-27 | 8,020,000.00          | 3,059,218.25         | (158,493.75)          | 10,920,724.50         | 0.00        | 11,079,218.25         | 0.00        |
| Sep-27 | 0.00                  | 2,858,824.50         | 0.00                  | 2,858,824.50          | 0.00        | 2,858,824.50          | 0.00        |
| Mar-28 | 9,020,000.00          | 2,858,824.50         | 0.00                  | 11,878,824.50         | 0.00        | 11,878,824.50         | 0.00        |
| Sep-28 | 0.00                  | 2,658,924.50         | 0.00                  | 2,658,924.50          | 0.00        | 2,658,924.50          | 0.00        |
| Mar-29 | 9,215,000.00          | 2,658,924.50         | 0.00                  | 11,873,924.50         | 0.00        | 11,873,924.50         | 0.00        |
| Sep-29 | 0.00                  | 2,453,900.00         | 0.00                  | 2,453,900.00          | 0.00        | 2,453,900.00          | 0.00        |
| Mar-30 | 11,605,000.00         | 2,453,900.00         | 0.00                  | 14,058,900.00         | 0.00        | 14,058,900.00         | 0.00        |
| Sep-30 | 0.00                  | 2,193,000.00         | 0.00                  | 2,193,000.00          | 0.00        | 2,193,000.00          | 0.00        |
| Mar-31 | 8,500,000.00          | 2,193,000.00         | 0.00                  | 10,693,000.00         | 0.00        | 10,693,000.00         | 0.00        |
| Sep-31 | 0.00                  | 1,980,500.00         | 0.00                  | 1,980,500.00          | 0.00        | 1,980,500.00          | 0.00        |
| Mar-32 | 9,370,000.00          | 1,980,500.00         | 0.00                  | 11,350,500.00         | 0.00        | 11,350,500.00         | 0.00        |
| Sep-32 | 0.00                  | 1,731,250.00         | 0.00                  | 1,731,250.00          | 0.00        | 1,731,250.00          | 0.00        |
| Mar-33 | 10,500,000.00         | 1,731,250.00         | 0.00                  | 12,231,250.00         | 0.00        | 12,231,250.00         | 0.00        |
| Sep-33 | 0.00                  | 1,453,750.00         | 0.00                  | 1,453,750.00          | 0.00        | 1,453,750.00          | 0.00        |
| Mar-34 | 11,500,000.00         | 1,453,750.00         | 0.00                  | 12,953,750.00         | 0.00        | 12,953,750.00         | 0.00        |
| Sep-34 | 0.00                  | 1,151,250.00         | 0.00                  | 1,151,250.00          | 0.00        | 1,151,250.00          | 0.00        |
| Mar-35 | 12,500,000.00         | 1,151,250.00         | 0.00                  | 13,651,250.00         | 0.00        | 13,651,250.00         | 0.00        |
| Sep-35 | 0.00                  | 823,750.00           | 0.00                  | 823,750.00            | 0.00        | 823,750.00            | 0.00        |
| Mar-36 | 7,000,000.00          | 823,750.00           | 0.00                  | 7,823,750.00          | 0.00        | 7,823,750.00          | 0.00        |
| Sep-36 | 0.00                  | 631,250.00           | 0.00                  | 631,250.00            | 0.00        | 631,250.00            | 0.00        |
| Mar-37 | 7,000,000.00          | 631,250.00           | 0.00                  | 7,631,250.00          | 0.00        | 7,631,250.00          | 0.00        |
| Sep-37 | 0.00                  | 438,750.00           | 0.00                  | 438,750.00            | 0.00        | 438,750.00            | 0.00        |
| Mar-38 | 6,360,000.00          | 438,750.00           | 0.00                  | 6,798,750.00          | 0.00        | 6,798,750.00          | 0.00        |
| Sep-38 | 0.00                  | 335,400.00           | 0.00                  | 335,400.00            | 0.00        | 335,400.00            | 0.00        |
| Mar-39 | 6,615,000.00          | 335,400.00           | 0.00                  | 6,950,400.00          | 0.00        | 6,950,400.00          | 0.00        |
| Sep-39 | 0.00                  | 227,906.25           | 0.00                  | 227,906.25            | 0.00        | 227,906.25            | 0.00        |
| Mar-40 | 6,875,000.00          | 227,906.25           | 0.00                  | 7,102,906.25          | 0.00        | 7,102,906.25          | 0.00        |
| Sep-40 | 0.00                  | 116,187.50           | 0.00                  | 116,187.50            | 0.00        | 116,187.50            | 0.00        |
| Mar-41 | 7,150,000.00          | 116,187.50           | 0.00                  | 7,266,187.50          | 0.00        | 7,266,187.50          | 0.00        |
|        |                       |                      |                       |                       |             |                       |             |
|        | <b>169,610,000.00</b> | <b>78,884,055.89</b> | <b>(1,901,925.00)</b> | <b>246,592,130.89</b> | <b>0.00</b> | <b>248,494,055.89</b> | <b>0.00</b> |

Independence School District  
Lease Certificate Schedule

| Schedule of Lease Participation Certificate Debt Service in Five Year Increments |               |              |               |
|--|---------------|--------------|---------------|
| Year   | Principal     | Interest     | Total         |
| 2022   | 1,465,000.00  | 408,087.50   | 1,873,087.50  |
| 2023   | 1,540,000.00  | 350,450.00   | 1,890,450.00  |
| 2024   | 1,605,000.00  | 303,500.00   | 1,908,500.00  |
| 2025   | 1,650,000.00  | 254,550.00   | 1,904,550.00  |
| 2026   | 1,415,000.00  | 202,350.00   | 1,617,350.00  |
| 2027-2031  | 5,330,000.00  | 373,500.00   | 7,104,550.00  |
| 2031-2036  | 0.00          | 0.00         | 0.00          |
| All Years  | 13,005,000.00 | 1,892,437.50 | 14,897,437.50 |





Independence School District  
Lease Certificate Schedule

| Payment Date | Series 2020A, Refunding (Series 2010A Taxable Build America Bonds) |                   |                     |                     |             |
|--------------|--|-------------------|---------------------|---------------------|-------------|
|              | Principal  | Interest          | Total               | District            | Escrow      |
|              |  |                   |                     | 100%                | 0%          |
| Sep-21       |  | 13,650.00         | 13,650.00           | 13,650.00           | 0.00        |
| Mar-22       | 85,000.00  | 13,650.00         | 98,650.00           | 98,650.00           | 0.00        |
| Sep-22       |  | 12,375.00         | 12,375.00           | 12,375.00           | 0.00        |
| Mar-23       | 85,000.00  | 12,375.00         | 97,375.00           | 97,375.00           | 0.00        |
| Sep-23       |  | 11,100.00         | 11,100.00           | 11,100.00           | 0.00        |
| Mar-24       | 90,000.00  | 11,100.00         | 101,100.00          | 101,100.00          | 0.00        |
| Sep-24       |  | 9,750.00          | 9,750.00            | 9,750.00            | 0.00        |
| Mar-25       | 100,000.00   | 9,750.00          | 109,750.00          | 109,750.00          | 0.00        |
| Sep-25       |  | 8,250.00          | 8,250.00            | 8,250.00            | 0.00        |
| Mar-26       | 100,000.00   | 8,250.00          | 108,250.00          | 108,250.00          | 0.00        |
| Sep-26       |  | 6,750.00          | 6,750.00            | 6,750.00            | 0.00        |
| Mar-27       | 100,000.00   | 6,750.00          | 106,750.00          | 106,750.00          | 0.00        |
| Sep-27       |  | 5,250.00          | 5,250.00            | 5,250.00            | 0.00        |
| Mar-28       | 120,000.00   | 5,250.00          | 125,250.00          | 125,250.00          | 0.00        |
| Sep-28       |  | 3,450.00          | 3,450.00            | 3,450.00            | 0.00        |
| Mar-29       | 115,000.00   | 3,450.00          | 118,450.00          | 118,450.00          | 0.00        |
| Sep-29       |  | 1,725.00          | 1,725.00            | 1,725.00            | 0.00        |
| Mar-30       | 115,000.00   | 1,725.00          | 116,725.00          | 116,725.00          | 0.00        |
| Sep-30       |  |                   | 0.00                | 0.00                | 0.00        |
| Mar-31       |  |                   | 0.00                | 0.00                | 0.00        |
|              |  |                   |                     |                     |             |
|              | <b>910,000.00</b>  | <b>144,600.00</b> | <b>1,054,600.00</b> | <b>1,054,600.00</b> | <b>0.00</b> |



Independence School District  
Lease Certificate Schedule

| Payment Date | Series 2020B, Refunding (2010B Tax-Exempt Recovery Zone Facility Incubator portion of IREC) |                   |                     |                     |             |
|--------------|---|-------------------|---------------------|---------------------|-------------|
|              | Principal   | Interest          | Total               | District            | Escrow      |
|              |   |                   |                     | 100%                | 0%          |
| Sep-21       |   | 23,325.00         | 23,325.00           | 23,325.00           | 0.00        |
| Mar-22       | 130,000.00  | 23,325.00         | 153,325.00          | 153,325.00          | 0.00        |
| Sep-22       |   | 21,375.00         | 21,375.00           | 21,375.00           | 0.00        |
| Mar-23       | 155,000.00  | 21,375.00         | 176,375.00          | 176,375.00          | 0.00        |
| Sep-23       |   | 19,050.00         | 19,050.00           | 19,050.00           | 0.00        |
| Mar-24       | 175,000.00  | 19,050.00         | 194,050.00          | 194,050.00          | 0.00        |
| Sep-24       |   | 16,425.00         | 16,425.00           | 16,425.00           | 0.00        |
| Mar-25       | 170,000.00  | 16,425.00         | 186,425.00          | 186,425.00          | 0.00        |
| Sep-25       |   | 13,875.00         | 13,875.00           | 13,875.00           | 0.00        |
| Mar-26       | 170,000.00  | 13,875.00         | 183,875.00          | 183,875.00          | 0.00        |
| Sep-26       |   | 11,325.00         | 11,325.00           | 11,325.00           | 0.00        |
| Mar-27       | 190,000.00  | 11,325.00         | 201,325.00          | 201,325.00          | 0.00        |
| Sep-27       |   | 8,475.00          | 8,475.00            | 8,475.00            | 0.00        |
| Mar-28       | 210,000.00  | 8,475.00          | 218,475.00          | 218,475.00          | 0.00        |
| Sep-28       |   | 5,325.00          | 5,325.00            | 5,325.00            | 0.00        |
| Mar-29       | 210,000.00  | 5,325.00          | 215,325.00          | 215,325.00          | 0.00        |
| Sep-29       |   | 2,175.00          | 2,175.00            | 2,175.00            | 0.00        |
| Mar-30       | 145,000.00  | 2,175.00          | 147,175.00          | 147,175.00          | 0.00        |
| Sep-30       |   |                   | 0.00                | 0.00                | 0.00        |
| Mar-31       |   |                   | 0.00                | 0.00                | 0.00        |
|              |   |                   |                     |                     |             |
|              | <b>1,555,000.00</b>   | <b>242,700.00</b> | <b>1,797,700.00</b> | <b>1,797,700.00</b> | <b>0.00</b> |

Independence School District  
Lease Certificate Schedule

| Payment Date | Series 2020C, Refunding (Series 2010A/2010B<br>Costs of Issuance) |                  |                  |                  |             |
|--------------|---|------------------|------------------|------------------|-------------|
|              | Principal   | Interest         | Total            | District         | Escrow      |
|              |   |                  |                  | 100%             | 0%          |
| Sep-21       | 0.00  | 900.00           | 900.00           | 900.00           | 0.00        |
| Mar-22       | 0.00  | 900.00           | 900.00           | 900.00           | 0.00        |
| Sep-22       | 0.00  | 900.00           | 900.00           | 900.00           | 0.00        |
| Mar-23       | 0.00  | 900.00           | 900.00           | 900.00           | 0.00        |
| Sep-23       | 0.00  | 900.00           | 900.00           | 900.00           | 0.00        |
| Mar-24       | 0.00  | 900.00           | 900.00           | 900.00           | 0.00        |
| Sep-24       | 0.00  | 900.00           | 900.00           | 900.00           | 0.00        |
| Mar-25       | 0.00  | 900.00           | 900.00           | 900.00           | 0.00        |
| Sep-25       | 0.00  | 900.00           | 900.00           | 900.00           | 0.00        |
| Mar-26       | 0.00  | 900.00           | 900.00           | 900.00           | 0.00        |
| Sep-26       | 0.00  | 900.00           | 900.00           | 900.00           | 0.00        |
| Mar-27       | 0.00  | 900.00           | 900.00           | 900.00           | 0.00        |
| Sep-27       | 0.00  | 900.00           | 900.00           | 900.00           | 0.00        |
| Mar-28       | 0.00  | 900.00           | 900.00           | 900.00           | 0.00        |
| Sep-28       | 0.00  | 900.00           | 900.00           | 900.00           | 0.00        |
| Mar-29       | 0.00  | 900.00           | 900.00           | 900.00           | 0.00        |
| Sep-29       | 0.00  | 900.00           | 900.00           | 900.00           | 0.00        |
| Mar-30       | 60,000.00   | 900.00           | 60,900.00        | 60,900.00        | 0.00        |
| Sep-30       |   |                  |                  |                  |             |
| Mar-31       |   |                  |                  |                  |             |
|              |   |                  |                  |                  |             |
|              | <b>60,000.00</b>  | <b>16,200.00</b> | <b>76,200.00</b> | <b>76,200.00</b> | <b>0.00</b> |

Independence School District  
Lease Certificate Schedule

| Payment Date | Series 2020D, Refunding (Series 2011A<br>Phase 4 of Enovation) |                   |                     |                     |             |
|--------------|--|-------------------|---------------------|---------------------|-------------|
|              | Principal  | Interest          | Total               | District            | Escrow      |
|              |  |                   |                     | 100%                | 0%          |
| Sep-21       | 0.00   | 38,662.50         | 38,662.50           | 38,662.50           | 0.00        |
| Mar-22       | 160,000.00   | 25,775.00         | 185,775.00          | 185,775.00          | 0.00        |
| Sep-22       | 0.00   | 24,175.00         | 24,175.00           | 24,175.00           | 0.00        |
| Mar-23       | 175,000.00   | 24,175.00         | 199,175.00          | 199,175.00          | 0.00        |
| Sep-23       | 0.00   | 22,425.00         | 22,425.00           | 22,425.00           | 0.00        |
| Mar-24       | 180,000.00   | 22,425.00         | 202,425.00          | 202,425.00          | 0.00        |
| Sep-24       | 0.00   | 20,625.00         | 20,625.00           | 20,625.00           | 0.00        |
| Mar-25       | 180,000.00   | 20,625.00         | 200,625.00          | 200,625.00          | 0.00        |
| Sep-25       | 0.00   | 17,925.00         | 17,925.00           | 17,925.00           | 0.00        |
| Mar-26       | 185,000.00   | 17,925.00         | 202,925.00          | 202,925.00          | 0.00        |
| Sep-26       | 0.00   | 15,150.00         | 15,150.00           | 15,150.00           | 0.00        |
| Mar-27       | 195,000.00   | 15,150.00         | 210,150.00          | 210,150.00          | 0.00        |
| Sep-27       | 0.00   | 12,225.00         | 12,225.00           | 12,225.00           | 0.00        |
| Mar-28       | 195,000.00   | 12,225.00         | 207,225.00          | 207,225.00          | 0.00        |
| Sep-28       | 0.00   | 9,300.00          | 9,300.00            | 9,300.00            | 0.00        |
| Mar-29       | 200,000.00   | 9,300.00          | 209,300.00          | 209,300.00          | 0.00        |
| Sep-29       | 0.00   | 6,300.00          | 6,300.00            | 6,300.00            | 0.00        |
| Mar-30       | 210,000.00   | 6,300.00          | 216,300.00          | 216,300.00          | 0.00        |
| Sep-30       | 0.00   | 3,150.00          | 3,150.00            | 3,150.00            | 0.00        |
| Mar-31       | 210,000.00   | 3,150.00          | 213,150.00          | 213,150.00          | 0.00        |
|              |  |                   |                     |                     |             |
|              | <b>1,890,000.00</b>  | <b>326,987.50</b> | <b>2,216,987.50</b> | <b>2,216,987.50</b> | <b>0.00</b> |

Independence School District  
Lease Certificate Schedule

| Payment Date | Total All Series     |                     |                      |                      |             |
|--------------|----------------------|---------------------|----------------------|----------------------|-------------|
|              | Principal            | Interest            | Total                | District             | Escrow      |
| Sep-21       | 0.00                 | 210,487.50          | 210,487.50           | 210,487.50           | 0.00        |
| Mar-22       | 1,465,000.00         | 197,600.00          | 1,662,600.00         | 1,662,600.00         | 0.00        |
| Sep-22       | 0.00                 | 175,225.00          | 175,225.00           | 175,225.00           | 0.00        |
| Mar-23       | 1,540,000.00         | 175,225.00          | 1,715,225.00         | 1,715,225.00         | 0.00        |
| Sep-23       | 0.00                 | 151,750.00          | 151,750.00           | 151,750.00           | 0.00        |
| Mar-24       | 1,605,000.00         | 151,750.00          | 1,756,750.00         | 1,756,750.00         | 0.00        |
| Sep-24       | 0.00                 | 127,275.00          | 127,275.00           | 127,275.00           | 0.00        |
| Mar-25       | 1,650,000.00         | 127,275.00          | 1,777,275.00         | 1,777,275.00         | 0.00        |
| Sep-25       | 0.00                 | 101,175.00          | 101,175.00           | 101,175.00           | 0.00        |
| Mar-26       | 1,415,000.00         | 101,175.00          | 1,516,175.00         | 1,516,175.00         | 0.00        |
| Sep-26       | 0.00                 | 79,950.00           | 79,950.00            | 79,950.00            | 0.00        |
| Mar-27       | 1,475,000.00         | 79,950.00           | 1,554,950.00         | 1,554,950.00         | 0.00        |
| Sep-27       | 0.00                 | 57,825.00           | 57,825.00            | 57,825.00            | 0.00        |
| Mar-28       | 1,540,000.00         | 57,825.00           | 1,597,825.00         | 1,597,825.00         | 0.00        |
| Sep-28       | 0.00                 | 34,725.00           | 34,725.00            | 34,725.00            | 0.00        |
| Mar-29       | 1,575,000.00         | 34,725.00           | 1,609,725.00         | 1,609,725.00         | 0.00        |
| Sep-29       | 0.00                 | 11,100.00           | 11,100.00            | 11,100.00            | 0.00        |
| Mar-30       | 530,000.00           | 11,100.00           | 541,100.00           | 541,100.00           | 0.00        |
| Sep-30       | 0.00                 | 3,150.00            | 3,150.00             | 3,150.00             | 0.00        |
| Mar-31       | 210,000.00           | 3,150.00            | 213,150.00           | 213,150.00           | 0.00        |
|              | 0.00                 | 0.00                | 0.00                 | 0.00                 | 0.00        |
|              | 0.00                 | 0.00                | 0.00                 | 0.00                 | 0.00        |
|              | <b>13,005,000.00</b> | <b>1,892,437.50</b> | <b>14,897,437.50</b> | <b>14,897,437.50</b> | <b>0.00</b> |

## Summary of SB 287

Senate Bill 287 comprehensively revised the state education funding formula and was to be phased in over seven years beginning July 1, 2006. The prior formula, which was eliminated with SB 287, was tax-levy driven with an equalizing factor, the guaranteed tax base, to achieve the goal of providing the same amount of money per student, for each penny of the property tax rate levied by the school district. The new formula (SB 287) is based on student need, with the main objective being the minimum amount of money that is needed to educate each child, known as the state adequacy target (SAT). The SAT is legislatively identified as the minimum amount of money a district needs to educate each student.

To calculate the target, the Department of Elementary and Secondary Education identified performance districts, which had perfect scores on their annual performance report, and the amount that those districts spent. The top five percent and the bottom five percent are removed to calculate the average per pupil expenditure. This amount becomes the basis for the SAT, which will be recalculated every two years using the most current list of performance districts. The formula assigns additional weight to pupil counts for students who qualify for free and reduced lunch, receive special education services, or have limited English language proficiency. The aggregated percentage of the performance districts' weighted pupil counts forms the basis for thresholds. Any district with weighted pupil counts above the threshold percentage will receive additional "weight" for those students. These additional weights are added to the district's student population to arrive at the district's weighted average daily attendance (WADA).

The product of the state adequacy target multiplied by the weighted average daily attendance is then multiplied by the dollar value modifier (DVM). The DVM is an index corresponding to the wage-per-job, on a regional basis. The DVM cannot be applied at less than a 1.0 value.

Local revenue figures used in a district's state aid calculation is the amount of locally generated revenue the district would have received in FY05 if its operating levy were set at \$3.43. The \$3.43 amount is called the performance levy. In every year after the first year calculation, a district's local effort amount will be frozen, except for growth in fines, so that any growth in local revenue collections will not be used to offset state aid payments, as is currently done.

The categorical aid streams for transportation, career ladder, vocational education, and educational and screening programs continue unchanged. The line 14 "At-Risk", gifted, special education, and remedial reading categories are folded into the district's base amount, along with the cigarette tax and free textbook moneys. Revenues from gaming, which will be deposited into the Classroom Trust Fund established by the bill, will be distributed on an average-daily-attendance basis. Placement of moneys in school district funds and the transfer of moneys between funds are revised to reflect the new formula and changes to the certificated salary compliance requirement.

In December of 2008 the SAT was recalculated for the 2011 and 2012 fiscal years. Recalculation of the SAT required a computation of a current operating expenditure equal to the 2003-2004 expenditures plus the growth in state revenues from FY 2005 to FY 2009. The re-calculation resulted in value of \$6,131 for FY13. The SAT will be adjusted for FY20 by DESE based upon the appropriation for education from the legislature. There will no longer be a proration of the Foundation Formula. It is estimated in the budget that the SAT will be \$6,375, if fully funded.

The legislature fully funded the Foundation Formula for FY18. Due to fully funding the formula, four year old pre-K students who qualify for free and reduced meals were included within the funding calculations for the 2018-19 school year.

Division of Financial and Administrative Services  
School Finance  
Basic Formula Projection Tool

**SB 287 FORMULA CALCULATION ESTIMATE**

District Name: INDEPENDENCE 30 District Code: 048-077 Date: 6/1/2021 No

| LINE  | Actual June          | Actual June          | 2018-19              | 2019-20              | 2020-21              | 2021-22              | 2022-23              | 2023-24              |
|---|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|
|   | 2016-17              | 2017-18              |                      |                      |                      |                      |                      |                      |
| 1. Formula Payment Weighted ADA   | 15,302.9400          | 15,203.8072          | 15,521.8847          | 15,435.1007          | 15,380.2010          | 15,423.0231          | 15,234.9038          | 15,234.9038          |
| 2. State Adequacy Target (SAT)  | \$6,198,711,938,359  | \$6,241,000,000,000  | \$6,308,000,000,000  | \$6,375,000,000,000  | \$6,375,000,000,000  | \$6,375,000,000,000  | \$6,375,000,000,000  | \$6,375,000,000,000  |
| 3. Payment Weighted ADA x SAT = District Total  | \$94,858,516.87      | \$94,886,960.74      | \$97,912,048.69      | \$98,398,766.96      | \$98,048,781.38      | \$98,321,772.26      | \$97,122,511.73      | \$97,122,511.73      |
| 4. District Dollar Value Modifier (DVM)   | 1.0840               | 1.0810               | 1.0840               | 1.0810               | 1.0780               | 1.0780               | 1.0780               | 1.0780               |
| 5. District Total Modified  | \$102,826,632.29     | \$102,572,804.55     | \$106,136,660.78     | \$106,369,067.09     | \$105,696,586.32     | \$105,990,870.50     | \$104,698,067.64     | \$104,698,067.64     |
| 6. Local Effort (2004-05 or as Adjusted)  | \$29,988,884.41      | \$29,949,470.10      | \$30,060,425.05      | \$29,949,470.10      | \$29,949,470.10      | \$30,044,273.32      | \$30,044,273.32      | \$30,044,273.32      |
| 7. State Funding Estimate Before Phase-in or Hold Harmless  | \$72,837,747.87      | \$72,623,334.45      | \$76,076,235.72      | \$76,419,596.98      | \$75,747,116.22      | \$75,946,597.18      | \$74,653,794.32      | \$74,653,794.32      |
| 8. 2005-2006 State Funding Total  | \$45,154,930         | \$45,154,930         | \$45,154,930         | \$45,154,930         | \$45,154,930         | \$45,154,930         | \$45,154,930         | \$45,154,930         |
| <b>Phase-In Estimate:</b>   | <b>100.00%</b>       | <b>100.00%</b>       | <b>100.00%</b>       | <b>100.00%</b>       | <b>100.00%</b>       | <b>100.00%</b>       | <b>100.00%</b>       | <b>100.00%</b>       |
| <b>Phase-Out Estimate (2005-06):</b>  | <b>0.00%</b>         | <b>0.00%</b>         | <b>0.00%</b>         | <b>0.00%</b>         | <b>0.00%</b>         | <b>0.00%</b>         | <b>0.00%</b>         | <b>0.00%</b>         |
| 9. SB 287 Formula Phase Amount (Line 7 x %)   | \$72,837,747.87      | \$72,623,334.45      | \$76,076,235.72      | \$76,419,596.98      | \$75,747,116.22      | \$75,946,597.18      | \$74,653,794.32      | \$74,653,794.32      |
| 10. 2005-2006 State Funding Phase Amount (Line 8 x %)   | \$0.00               | \$0.00               | \$0.00               | \$0.00               | \$0.00               | \$0.00               | \$0.00               | \$0.00               |
| 11. <b>Estimated Formula Phase Total</b> (before Hold Harmless)                                     | \$72,837,747.87      | \$72,623,334.45      | \$76,076,235.72      | \$76,419,596.98      | \$75,747,116.22      | \$75,946,597.18      | \$74,653,794.32      | \$74,653,794.32      |
| <b>Hold Harmless Calculation (Prior Year ADA &gt; 350) (Large School)</b>                           | <b>Full DVM</b>      | <b>Full DVM</b>      | <b>Full DVM</b>      | <b>Full DVM</b>      | <b>Full DVM</b>      | <b>Full DVM</b>      | <b>Full DVM</b>      | <b>Full DVM</b>      |
| 12. DVM Calculation   | 1.0840               | 1.0810               | 1.0840               | 1.0810               | 1.0780               | 1.0780               | 1.0780               | 1.0780               |
| 13. 2005-2006 State Funding Modified by DVM   | \$48,947,943.68      | \$48,812,478.89      | \$48,947,943.68      | \$48,812,478.89      | \$48,677,014.10      | \$48,677,014.10      | \$48,677,014.10      | \$48,677,014.10      |
| 14. FY06 Modified (Line 13) Per 2005-06 Weighted ADA  | \$4,234.0883         | \$4,222.3703         | \$4,234.0883         | \$4,222.3703         | \$4,210.6524         | \$4,210.6524         | \$4,210.6524         | \$4,210.6524         |
| 15. Est. Total (Line 11) per Payment Weighted ADA (Line 1) "On Formula/Hold Harmless" Determination | \$4,759.72           | \$4,776.65           | \$4,901.22           | \$4,951.03           | \$4,924.98           | \$4,924.24           | \$4,900.18           | \$4,900.18           |
| <b>Hold Harmless Calculation (Prior Year ADA ≤ 350) (Small School)</b>                              | <b>Full DVM</b>      | <b>Full DVM</b>      | <b>Full DVM</b>      | <b>Full DVM</b>      | <b>Full DVM</b>      | <b>Full DVM</b>      | <b>Full DVM</b>      | <b>Full DVM</b>      |
| 12A. DVM Calculation  | N/A                  | N/A                  | N/A                  | N/A                  | N/A                  | N/A                  | N/A                  | N/A                  |
| 13A. Greater of 2004-05 and 2005-06 State Funding   | N/A                  | N/A                  | N/A                  | N/A                  | N/A                  | N/A                  | N/A                  | N/A                  |
| 14A. State Funding Modified by DVM  | N/A                  | N/A                  | N/A                  | N/A                  | N/A                  | N/A                  | N/A                  | N/A                  |
| "On Formula/Hold Harmless" Determination  | N/A                  | N/A                  | N/A                  | N/A                  | N/A                  | N/A                  | N/A                  | N/A                  |
| 16. <b>ESTIMATED STATE FORMULA PAYMENT</b>  | \$72,837,748         | \$72,623,334         | \$76,076,236         | \$76,419,597         | \$75,747,116         | \$75,946,597         | \$74,653,794         | \$74,653,794         |
| <b>APPROPRIATION ADJUSTMENT PERCENTAGE</b>  | <b>100.00000000%</b> | <b>100.00000000%</b> | <b>100.00000000%</b> | <b>100.00000000%</b> | <b>100.00000000%</b> | <b>100.00000000%</b> | <b>100.00000000%</b> | <b>100.00000000%</b> |
| <b>ESTIMATED STATE FORMULA PAYMENT AFTER ADJUSTMENT</b>   | \$72,837,748         | \$72,623,334         | \$76,076,236         | \$76,419,597         | \$75,747,116         | \$75,946,597         | \$74,653,794         | \$74,653,794         |
| Revenue Sources:  |                      |                      |                      |                      |                      |                      |                      |                      |
| Classroom Trust Fund - Per ADA (DESE) *   | 404.9500             | 414.5800             | 413.1700             | 400.0000             | 395.0000             | 390.0000             | 400.0000             | 410.0000             |
| ADA Used for Classroom Trust Fund Payment   | 0.0000               | 13,590.9689          | 13,719.0421          | 13,440.0556          | 13,590.2254          | 11,795.1779          | 13,300.0000          | 13,400.0000          |
| ADA Used in Classroom Trust Fund Due to 163.021.4 (Infectious Disease/Epidemic)                     | 0.0000               | 0.0000               | 0.0000               | 0.0000               | 0.0000               | 13,590.2254          | 0.0000               | 0.0000               |
| Basic Formula - Classroom Trust Fund Total  | \$5,572,736          | \$5,634,512          | \$5,668,297          | \$5,376,022          | \$5,368,139          | \$5,300,188          | \$5,320,000          | \$5,494,000          |
| Basic Formula - State Monies Total  | \$67,265,012         | \$66,988,822         | \$70,407,939         | \$71,043,575         | \$70,378,977         | \$70,646,409         | \$69,333,794         | \$69,159,794         |
| 17. <b>Small School Allocation</b>  | <b>#N/A</b>          | <b>#N/A</b>          | <b>\$0</b>           | <b>\$0</b>           | <b>\$0</b>           | <b>\$0</b>           | <b>\$0</b>           | <b>\$0</b>           |
| Prop C Amount per WADA  | \$979.01             | \$988.30             | \$1,006.78           | \$1,000.00           | \$1,045.00           | \$1,075.00           | \$1,075.00           | \$1,075.00           |
| WADA Used for Prop C  | 11,560.4448          | 15,216.5530          | 15,400.3980          | 15,302.9397          | 15,435.1007          | 13,619.6860          | 15,143.5083          | 15,234.9038          |
| WADA Used in Classroom Trust Fund Due to 163.021.4 (Infectious Disease/Epidemic)                    | 0                    | 0                    | 0                    | 0                    | 0                    | 15,435.1007          | 0                    | 0                    |
| <b>Prop C Calculation</b>   | \$11,317,839.21      | \$15,038,447.80      | \$15,504,751.72      | \$15,302,939.70      | \$16,129,680.23      | \$16,592,733.25      | \$16,279,271.42      | \$16,377,521.59      |

\*Per Section 163.043.5, RSMo, "For the 2010-2011 school year and for each subsequent year, all proceeds a school district receives from the classroom trust fund in excess of the amount the district received from the classroom trust fund in the 2009-2010 school year shall be placed to the credit of the district's teachers' and incidental funds."

**Division of Financial and Administrative Services**  
**School Finance**  
**Basic Formula Projection Tool**

**WEIGHTED ADA CALCULATION ESTIMATE**

| WEIGHTED ADA CALCULATION ESTIMATE |   |                 |               |               |                |               |               |               |               |               |    |
|-----------------------------------|---|-----------------|---------------|---------------|----------------|---------------|---------------|---------------|---------------|---------------|----|
|                                   | District Name:  | INDEPENDENCE 30 |               |               | District Code: | 048-077       |               | Date:         | 6/1/2021      |               | No |
| Line                              |   | 2005-06         | 2016-17       | 2017-18       | 2018-19        | 2019-20       | 2020-21       | 2021-22       | 2022-23       | 2023-24       |    |
| 1.                                | Regular Year ADA  |                 | 13,049.2417   | 13,190.0607   | 12,919.9701    | 13,012.9051   | 11,300.0000   | 12,750.0000   | 12,850.0000   | 12,850.0000   |    |
| 2.                                | Summer School ADA   |                 | 541.7272      | 528.9814      | 451.2055       | 412.0776      | 357.1779      | 400.0000      | 400.0000      | 400.0000      |    |
| 3.                                | Total ADA (1+2)   |                 | 13,590.9689   | 13,719.0421   | 13,371.1756    | 13,424.9827   | 11,657.1779   | 13,150.0000   | 13,250.0000   | 13,250.0000   |    |
|                                   | District CEP Percentage (if applicable)                           |                 |               |               |                |               |               |               |               |               |    |
| 4.                                | Free and Reduced Weighting Threshold                              |                 | <b>36.12%</b> | <b>36.12%</b> | <b>31.42%</b>  | <b>31.42%</b> | <b>29.45%</b> | <b>29.45%</b> | <b>29.45%</b> | <b>29.45%</b> |    |
|                                   | State FTE January Count   |                 | 9,800.19      | 10,044.30     | 9,767.03       | 9,710.33      | 8,843.00      | 9,200.00      | 9,200.00      | 9,200.00      |    |
|                                   | Total ADA (Line 3) x Threshold Percentage                         |                 | 4,909.0580    | 4,955.3180    | 4,201.2234     | 4,218.1296    | 3,433.0389    | 3,872.6750    | 3,902.1250    | 3,902.1250    |    |
|                                   | Add-on (25%)  |                 | 1,222.7830    | 1,272.2455    | 1,391.4517     | 1,373.0501    | 1,352.4903    | 1,331.8313    | 1,324.4688    | 1,324.4688    |    |
| 5.                                | Special Education Weighting Threshold                             |                 | <b>12.16%</b> | <b>12.16%</b> | <b>12.06%</b>  | <b>12.06%</b> | <b>12.83%</b> | <b>12.83%</b> | <b>12.83%</b> | <b>12.83%</b> |    |
|                                   | December Count  |                 | 1,397         | 1,429         | 1,487          | 1,422         | 1,389         | 1,500         | 1,500         | 1,500         |    |
|                                   | Total ADA (Line 3) x Threshold Percentage                         |                 | 1,652.6618    | 1,668.2355    | 1,612.5638     | 1,619.0529    | 1,495.6159    | 1,687.1450    | 1,699.9750    | 1,699.9750    |    |
|                                   | Add-on (75%)  |                 | 0.0000        | 0.0000        | 0.0000         | 0.0000        | 0.0000        | 0.0000        | 0.0000        | 0.0000        |    |
| 6.                                | LEP Weighting Threshold   |                 | <b>1.94%</b>  | <b>1.94%</b>  | <b>2.50%</b>   | <b>2.50%</b>  | <b>2.07%</b>  | <b>2.07%</b>  | <b>2.07%</b>  | <b>2.07%</b>  |    |
|                                   | October Count   |                 | 935           | 948           | 1,120          | 1,122         | 1,028         | 1,125         | 1,125         | 1,125         |    |
|                                   | Total ADA (Line 3) x Threshold Percentage                         |                 | 263.6648      | 266.1494      | 334.2794       | 335.6246      | 241.3036      | 272.2050      | 274.2750      | 274.2750      |    |
|                                   | Add-on (60%)  |                 | 402.8011      | 409.1104      | 471.4324       | 471.8252      | 472.0178      | 511.6770      | 510.4350      | 510.4350      |    |
| 7.                                | Regular Term PK ADA   |                 | 0.0000        | 0.0000        | 68.8800        | 165.2427      | 138.0000      | 150.0000      | 150.0000      | 150.0000      |    |
| 8.                                | Regular Year PK ADA - Federal Lands (Federal Lands Only)          |                 | 0.0000        | 0.0000        | 0.0000         | 0.0000        | 0.0000        | 0.0000        | 0.0000        | 0.0000        |    |
| 9.                                | Weighted ADA (3+4+5+6) - District<br>(Use Prior Year for Prop. C) | 11,560.4448     | 15,216.5530   | 15,400.3980   | 15,302.9397    | 15,435.1007   | 13,619.6860   | 15,143.5083   | 15,234.9038   | 15,234.9038   |    |
| 10.                               | WADA less Summer School - District<br>(Line 7 - Line 2)           |                 | 14,674.8258   | 14,871.4166   | 14,851.7342    | 15,023.0231   | 13,262.5081   | 14,743.5083   | 14,834.9038   | 14,834.9038   |    |
| 13.                               | Formula Weighted ADA - District<br>(Highest 3yr ADA + Current SS) |                 |               |               | 15,322.6221    | 15,435.1007   | 15,380.2010   | 15,423.0231   | 15,234.9038   | 15,234.9038   |    |