

BOARD OF EDUCATION
The School District of Independence

The Board of Education met in special session Wednesday, June 30, 2021, at 7:30 a.m. in the Board Room at the Board of Education Office, 201 North Forest Avenue, Independence, Missouri.

Members Present: Mrs. Denise Fears, President
Mr. Eric Knipp, Vice President
Dr. Matt Mallinson, Treasurer
Mrs. Jill Esry, Director
Mrs. Carrie Dixon, Director
Mr. Greg Finke, Director

Member Absent: Mr. Blake Roberson, Director

Also Present: Dr. Dale Herl, Superintendent
Dr. Lance Stout, staff, and Ms. Annette Miller.

The meeting was called to order by the President, Mrs. Denise Fears, and minutes of the meeting were recorded by the secretary, Ms. Annette Miller.

Matt Mallinson made the motion to approve the June 30, 2021 Agenda as printed. The motion was seconded by Eric Knipp and was unanimously approved by the Board of Education.

Mrs. Fears stated that a parent wished to address the Board of Education. Mrs. Fears read the statement from Board of Education Policy 0142 regarding addressing the Board of Education.

Mrs. Rita Toczek, 15600 East 42nd Place, Independence, Missouri 64055, addressed the Board of Education regarding her concerns for the Independence School District providing both electives and extracurricular activities to all students. She stated there were disparities between in-person student learners and online student learners. She said all students should have the opportunity to enroll/participate in all electives and extracurricular activities regardless if they were attending in-person or were enrolled as virtual students. She cited reasons why parents are choosing homeschooling and she shared the benefits and challenges associated with homeschooling compared to in-person or virtual learning through the school district. She encouraged the School District to support all students on their journey to achieve the best education possible. A response from the Board of Education will be sent to Mrs. Toczek.

Dr. Herl stated that Budget Adjustments/Transfers for the annual budget year are usually presented two or three times a year to the Board of Education. At the end of the 2021 fiscal year, the budget is being adjusted to reflect changes in revenues and expenditures as required by state and federal guidelines. Dr. Herl stated that the recommended transfers/adjustments to the accounts are mainly due to changes in grant funds, Title services, carryover funds, and ESSER I, II, and III funds that the District received. He recognized Molly Johnson, Mardie Gardner, and the Business Office staff for their work in making sure that the District's financial transactions are recorded correctly.

Eric Knipp made the motion, second by Greg Finke, that the Board of Education approves the necessary Budget Adjustments for the FY21 Budget and annual transfers for Nutrition Service equipment, Transportation buses, the annexation building lease purchase payment, grant match, capital levy expenditures and HVAC project as presented. The motion was unanimously approved by the Board of Education. (Page 12139)

Dr. Herl thanked the Board of Education for taking their time for this Special meeting to review/approve the School District's 2021-2022 Budget. The Budget has anticipated revenues of \$222,036,492 and anticipated expenditures of \$228,136,266. Dr. Herl explained that this is a deficit budget. He said that he wants the District to continue to maintain fund balances as has been the goal in the past. He again commended Molly Johnson, Mardie Gardner, and the Business Office staff for a well-defined Budget for the 2021-2022 school year.

Following this information, a motion was made by Eric Knipp that the Board of Education approves the 2021-2022 School District Budget as presented. The motion was seconded by Jill Esry and was unanimously approved by the Board of Education.

Budget Amendments FY21 - BOE - June

Fund	Revenue	Expenditures	Change
11 Scholarship	-	-	-
12 Incidental	3,510,916.89	16,134,677.66	(12,623,760.77)
15 Nutrition Services	(5,800,000.00)	(3,790,200.00)	(2,009,800.00)
16 Activity	-	-	-
17 Self Insurance Funds	-	-	-
General - total	(2,289,083.11)	12,344,477.66	(14,633,560.77)
22 Special Revenue	(28,116.19)	634,148.44	(662,264.63)
31 Debt Service	(1,100,000.00)	-	(1,100,000.00)
41 Bond Construction	52,842,148.95	3,295,450.00	49,546,698.95
42 Capital Projects	799,006.00	1,513,324.00	(714,318.00)
	50,223,955.65	17,787,400.10	32,436,555.55

Dr. Stout introduced Tom McGuire with CBIZ to explain the process used in securing bids for the District's July 1, 2021 insurance renewals. Mr. McGuire stated that CBIZ had proposed the property, auto physical damage, and casualty coverage to several carriers. Although the market was competitive, coverage prices have increased drastically due to national disasters, claims activity, as well as other issues. He said the overall cost increase to the District is about 40%. Dr. Stout said the Administration is recommending the following insurance coverages for the 2021-2022 school year for a total cost of \$1,734,970.00:

- \$1,007,589 with PEPiP for property coverage
- \$ 183,250 with Lloyd's of London for wind/hail buy down
- \$ 424,000 with Genesis for liability coverage
- \$ 120,131 with Safety National for excess worker's compensation


Greg Finke made the motion that the Board of Education approves the Property & Casualty Insurance Program for 2021 at a cost of \$1,734,970 as presented. The motion was seconded by Eric Knipp and unanimously approved by the Board of Education.

Dr. Herl stated that the revised employment calendars for ten and eleven month employees is due to March 23rd being a contract Professional Development day for certificated (teaching) staff, so these two calendars are being adjusted to reflect them as work days for the ten and eleven month classified staff.

The motion was made by Eric Knipp, second by Jill Esry, that the Board of Education approves the revised ten and eleven month work calendars for the 2021-2022 School year. The motion was unanimously approved by the Board of Education. {Pages 12141-12142}.

There being no further business to come before the Board of Education, Greg Finke made the motion, second by Jill Esry, to adjourn the meeting and go into executive session for personnel and real estate issues at 7:49 a.m. The motion was approved by the Board of Education as follows:

<p>Ayes: Denise Fears Matt Mallinson Eric Knipp Jill Esry Greg Finke Carrie Dixon</p>	<p>Absent: Blake Roberson</p>
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 Secretary


 President

**INDEPENDENCE PUBLIC SCHOOLS
2021-2022 CALENDAR
10 Month-REVISED**

JULY 2021					AUGUST 2021					SEPTEMBER 2021					OCTOBER 2021				
M	T	W	T	F	M	T	W	T	F	M	T	W	T	F	M	T	W	T	F
			1	2	2	3	4	5	6			1	2	3					1
5	6	7	8	9	9	10	11	12	13	6	7	8	9	10	4	5	6	7	8
12	13	14	15	16	16	17	18	19	20	13	14	15	16	17	11	12	13	14	15
19	20	21	22	23	23	24	25	26	27	20	21	22	23	24	18	19	20	21	22
26	27	28	29	30	30	31				27	28	29	30		25	26	27	28	29
Workdays 4 Non Workdays 18					Workdays 22					Workdays 21 Non Workdays 1					Workdays 21				
NOVEMBER 2021					DECEMBER 2021					JANUARY 2022					FEBRUARY 2022				
M	T	W	T	F	M	T	W	T	F	M	T	W	T	F	M	T	W	T	F
1	2	3	4	5			1	2	3	3	4	5	6	7		1	2	3	4
8	9	10	11	12	6	7	8	9	10	10	11	12	13	14	7	8	9	10	11
15	16	17	18	19	13	14	15	16	17	17	18	19	20	21	14	15	16	17	18
22	23	24	25	26	20	21	22	23	24	24	25	26	27	28	21	22	23	24	25
29	30				27	28	29	30	31	31					28				
Workdays 19 Non Workdays 2 Holidays 1					Workdays 15 Non Workdays 7 Holidays 1					Workdays 20 Non Workdays 1					Workdays 19 Holidays 1				
MARCH 2022					APRIL 2022					MAY 2022					JUNE 2022				
M	T	W	T	F	M	T	W	T	F	M	T	W	T	F	M	T	W	T	F
	1	2	3	4					1	2	3	4	5	6			1	2	3
7	8	9	10	11	4	5	6	7	8	9	10	11	12	13	6	7	8	9	10
14	15	16	17	18	11	12	13	14	15	16	17	18	19	20	13	14	15	16	17
21	22	23	24	25	18	19	20	21	22	23	24	25	26	27	20	21	22	23	24
28	29	30	31		25	26	27	28	29	30	31				27	28	29	30	
Workdays 21 Non Workdays 2					Workdays 20 Non Workdays 1					Workdays 19 Non Workdays 3					Non Workdays 22				

A. Work Days

July	4	Jan	20
August	22	Feb	19
Sept	21	March	21
Oct	21	April	20
Nov	19	May	19
Dec	15		
			<u>201</u>

B. Holidays

Thanksgiving	1
Dec. 24	1
Presidents Day	1
	<u>3</u>

C. Other Observations

Labor Day	1
Thanksgiving	2
Winter Recess	7
Martin Luther King	1
Spring Break	2
Good Friday	1
	<u>14</u>

D. Appointment Days

Workdays	201
Holidays	3
	<u>204</u>

Appointment days that are postponed due to inclement weather will be added at the discretion of the Board of Education. These may be added to the end of the work calendar and/or affect Spring Break or any other break.

6/17/2021

INDEPENDENCE PUBLIC SCHOOLS
2021-2022 CALENDAR
 11 Month REVISED

JULY 2021					AUGUST 2021					SEPTEMBER 2021					OCTOBER 2021				
M	T	W	T	F	M	T	W	T	F	M	T	W	T	F	M	T	W	T	F
			1	2	2	3	4	5	6			1	2	3					1
5	6	7	8	9	9	10	11	12	13	6	7	8	9	10	4	5	6	7	8
12	13	14	15	16	16	17	18	19	20	13	14	15	16	17	11	12	13	14	15
19	20	21	22	23	23	24	25	26	27	20	21	22	23	24	18	19	20	21	22
26	27	28	29	30	30	31				27	28	29	30		25	26	27	28	29
Workdays	5				Workdays	22				Workdays	21				Workdays	21			
Non Workdays	17									Non Workdays	1								
NOVEMBER 2021					DECEMBER 2021					JANUARY 2022					FEBRUARY 2022				
M	T	W	T	F	M	T	W	T	F	M	T	W	T	F	M	T	W	T	F
1	2	3	4	5			1	2	3	3	4	5	6	7		1	2	3	4
8	9	10	11	12	6	7	8	9	10	10	11	12	13	14	7	8	9	10	11
15	16	17	18	19	13	14	15	16	17	17	18	19	20	21	14	15	16	17	18
22	23	24	25	26	20	21	22	23	24	24	25	26	27	28	21	22	23	24	25
29	30				27	28	29	30	31	31					28				
Workdays	19				Workdays	15				Workdays	20				Workdays	19			
Non Workdays	2				Non Workdays	7				Non Workdays	1				Holidays	1			
Holidays	1				Holidays	1													
MARCH 2022					APRIL 2022					MAY 2022					JUNE 2022				
M	T	W	T	F	M	T	W	T	F	M	T	W	T	F	M	T	W	T	F
	1	2	3	4					1	2	3	4	5	6			1	2	3
7	8	9	10	11	4	5	6	7	8	9	10	11	12	13	6	7	8	9	10
14	15	16	17	18	11	12	13	14	15	16	17	18	19	20	13	14	15	16	17
21	22	23	24	25	18	19	20	21	22	23	24	25	26	27	20	21	22	23	24
28	29	30	31		25	26	27	28	29	30	31				27	28	29	30	
Workdays	21				Workdays	20				Workdays	21				Workdays	22			
Non Workdays	2				Non Workdays	1				Non Workdays	1								

A. Workdays

July	5	Jan	20
August	22	Feb	19
Sept	21	March	21
Oct	21	April	20
Nov	19	May	21
Dec	15	June	22
			<u>226</u>

B. Holidays

Thanksgiving	1
Dec. 24	1
Presidents Day	1
	<u>3</u>

C. Other Observations

Labor Day	1
Thanksgiving	2
Winter Recess	7
Martin Luther King	1
Spring Break	2
Good Friday	1
Memorial Day	1
	<u>15</u>

D. Appointment Days

Workdays	226
Holidays	3
	<u>229</u>

Appointment days that are postponed due to inclement weather will be added at the discretion of the Board of Education. These may be added to the end of the work calendar and/or affect Spring Break or any other break.

06/17/2021 HR